

---

I. The meeting was called to order by Board President Mario Gutierrez at 5:05 p.m.

1. **Comments from the public pertaining to closed session items:** None

#204→**II.** Motion by Vincelette, seconded by Rendon to go into closed session at 5:06 p.m., unanimous.

A. **Reinstate Expulsion for Student #56-24-25** 4:40 p.m.

B. **Reinstate Expulsion for Student #72-24-25** 5:00 p.m.

C. **Reinstate Expulsion for Student #69-24-25** 5:20 p.m.

D. **Reinstate Expulsion for Student #65-24-25** 5:40 p.m.

E. **Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

F. **Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

G. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#205→**III.** Motion by Vincelette, seconded by Wright to reconvene into open session at 7:15 p.m., unanimous, student Finch absent.

**IV. Action determined in closed session:**

#206→**A.** Motion by Hepburn, seconded by Wright to permit Student #56-24-25 conditional enrollment in a traditional school program or another education program, unanimous.

#207→**B.** Motion by Hepburn, seconded by Rendon to permit Student #72-24-25 conditional enrollment in a traditional school program or another education program, unanimous.

#208→**C.** Motion by Hepburn, seconded by Vincelette to permit Student #69-24-25 conditional enrollment in a traditional school program or another education program, unanimous.

#209→**D.** Motion by Hepburn, seconded by Vincelette to permit Student #65-24-25 conditional enrollment in a traditional school program or another education program, unanimous.

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Robert Irving

B. **Roll Call** - Members Present: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Student Board Member Finch  
Absent

#210→**C.** Motion by Vincelette, seconded by Wright to approve the agenda with the correction to Albadilia Barrios' salary correction to \$12 \$27.77, unanimous, student Finch absent.

**VI. General:** Board of Trustees Organizational Meeting

A. Election of Board Officers

**President**

#211→Moved by Gutierrez, seconded by Wright to nominate Robert Vincelette for President of the Board, unanimous, student Finch absent.

B. **Vice President**

#212→Moved by Vincelette, seconded by Wright to nominate Sunni Hepburn for Vice President of the Board, unanimous, student Finch absent.

**VI. General (Continued):**

**C. Clerk**

#213→Moved by Vincelette, seconded by Gutierrez to nominate Justin Wright for Clerk of the Board, unanimous, student Finch absent.

**D. County Representative**

#214→Moved by Hepburn, seconded by Wright to nominate Adrienne Rendon for Representative who shall have one vote for each member to be elected to the County Committee on School District Organization, unanimous, student Finch absent.

**E. County Alternate Representative**

#215→Moved by Hepburn, seconded by Wright to nominate Mario Gutierrez for Alternate Representative, unanimous, student Finch absent.

**F. Antelope Valley School Board Association Representative**

#216→Moved by Wright, seconded by Hepburn to nominate Robert Vincelette for Antelope Valley School Board Association Representative, unanimous, student Finch absent.

**G. 2026 Board Sub Committee Volunteer Assignments:**

1. Budget:	Gutierrez	Vincelette	Current:	Gutierrez, Vincelette
2. Board Policy:	Hepburn	Gutierrez	Current:	Hepburn, Gutierrez
3. Curriculum:	Hepburn	Rendon	Current:	Vincelette, Rendon
4. Athletics:	Vincelette	Rendon	Current:	Vincelette, Rendon
5. Projects & Planning:	Gutierrez	Wright	Current:	Gutierrez, Wright
6. Discipline Review:	Hepburn	Rendon	Current:	Hepburn, Rendon
7. Calendar:	Vincelette	Rendon	Current:	Vincelette, Rendon
8. Information Technology:	Vincelette	Wright	Current:	Vincelette, Wright
9. Safety & Security:	Vincelette	Wright	Current:	Rendon, Wright

**VII. Reports and Communications**

**A.** RTA report: *Edward Shevlin* CSEA report: *Jeromy Azevedo*

**B.** Student Board Member: *Aliyah Finch*

**C.** CBO Report: *Robert Irving*

**D.** Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*

**E.** Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*

**F.** Associate Superintendent, Human Resources: *Leanne Hargus*

**G.** Superintendent Report: *Barbara Gaines*

**H.** Board Member Communications:

**I.** Sub-Committee Communications/Updates:

**Comments from the Public:** Thomas, the new wrestling coach, asked for funds to replace the old mats and also asked for a better sports facility space for practices.

**#217→VIII.** Motion by Hepburn, seconded by Wright to approve consent items A-L, unanimous, student Finch absent.

- A. Ratified December MIDA \$6,862.16
- B. Approved Purchase Orders 260568-260585, Purchase Vouchers 260675-260728
- C. Approved Earth Systems Work Order #SWO-25-174 RES Sinkhole Evaluation – \$9,000
- D. Approved KCSOS MOU County Level Services for K-6<sup>th</sup> Students
- E. Approved KCSOS Agreement SPED & Kern County Consortium SELPA Districts
- F. Approved KCSOS MOU Credentialing Programs – \$275,000
- G. Approved My’Unique Anderson Speech & Language Services for Two (2) Days/Week – \$15,000
- H. Approved Cash Donation of \$478 to RHECC Junior Class for Prom Expenses – *Rosamond Chamber*
- I. Approved KCSOS MOU Kern County Tobacco-Use Prevention Education Tier 2 Consortium Funding
- J. Approved TMS/RHECC Cadet Non-Commissioned Officer School San Luis Obispo January 16-18, 2026
- K. Approved RHECC Senior Graduation Bash at Universal Studios May 28-29, 2026
- L. Approved RHECC Senior Trip to Disneyland May 8-9, 2026

**IX. General**

- A. Dr. Levitt presented a PowerPoint Regarding Proposed Trustee Area Plans (*Attachments: Presentation by Demographer, Proposed Maps*).
- B. Second Public Hearing Pursuant to Elections Code Section 10010(a)(2) to Receive Public Input Regarding the Content of Draft Trustee Area Maps and Proposed Sequence of Elections (*Attachment: Public Hearing Notice*)

**#218→**Motion by Gutierrez, seconded by Wright to Recess the Business Meeting and **Open** the Public Hearing at 8:15 p.m., unanimous, student Finch absent.

Public Hearing Comments: Edward Shevlin asked for clarification on the county lines.

**#219→**Motion by Gutierrez, seconded by Hepburn to **Close** the Public Hearing and Reconvene into Regular Session at 8:22 p.m., unanimous, student Finch absent.

- C. Mrs. Gaines led the discussion regarding the Content of Draft Trustee Area Maps and Sequence of Elections and Possible Direction to Demographer.

**X. Business and Operations**

- A. Robert Irving presented a PowerPoint on the First Interim Report.

**#220→B.** Motion by Wright, seconded by Gutierrez to Certify “District” First Interim Report with Positive Certification, unanimous, student Finch absent.

The District Board of education shall certify in writing whether or not the District is able to meet its financial obligations for the remainder of the fiscal year and, based on current forecasts, for two subsequent fiscal years. The certifications shall be classified as positive, qualified, or negative, pursuant to standards and criteria adopted by the State Board of Education (Education Code 33127).

**#221→C.** Motion by Hepburn, seconded by Rendon to approve the Memorandum of Understanding (MOU) and Agreement by and between the California School Employees Association (CSEA) and its Rosamond Chapter #587 and the Southern Kern Unified School District Concerning Modifying Article 4 Health and Welfare Program, unanimous, student Finch absent.

**X. Business and Operations (Continued)**

#222→D. Motion by Hepburn, seconded by Wright to approve Resolution 25-26-06 Impoundment of Local Tax Revenues to Anticipate Pending Claims and/or Litigation, unanimous, student Finch absent.

#223→E. Motion by Hepburn, seconded by Wright to approve Resolution 25-26-07 Regarding Annual and Five-Year Accounting of Development Fees for 2024-2025 Fiscal Year in the Following Fund or Account: Fund 25 Capital Facilities Fund (Government Code Sections 66001(d) and 66006(b)), unanimous, student Finch absent.

F. Assembly Bill 1390 was passed by Governor Gavin Newsom on October 11, 2025:

In a school district in which the average daily attendance for the prior school year was 10,000 or less, but more than 1,000, each regular member of the city board of education or the governing board of the school district who attends all meetings held may receive as compensation for the regular member’s services a sum not to exceed one thousand two hundred dollars (\$1,200) in any month.

#224→Motion by Wright, seconded by Gutierrez to approve the Southern Kern Unified School District to increase the Board of Trustee stipend to eight hundred dollars (\$800) effective January 1, 2026. Board of Trustees have two (2) options: Option 1: To select the \$800 stipend or Option 2: To select Health Benefits, unanimous, student Finch absent.

**XI. Personnel Items**

#225→A. Motion by Gutierrez, seconded by Wright to approve the following listed personnel items with the correction to Albadilia Barrios’ salary correction to S12 \$27.77, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Villasano, Jessica	12/12/2025	---	Food Service Worker	WES	Termination
Balderas, Denise	12/19/2025	---	Paraeducator, Classroom	RES	Resign
Velasquez, Alexis	12/19/2025	---	Paraeducator, Classroom	RES	Resign
Partida, Anabel	12/18/2025	S5 \$26.61	Food Service Delivery/Bus Driver	CN/TRANS	Promotion
Barrios, Albadilia	12/22/2025	<del>S9 \$25.00</del> S12 \$27.77	Paraeducator, Special Education/ Custodian	RHECC	Transfer
Cabrera, Francisco	12/18/2025	S1 \$18.02	Custodian	RHECC	Hire
Diaz, Sharon	12/11/2025	S1 \$19.81	Campus Safety Officer	TMS	Salary Correction
Klein, Tiffany	12/11/2025	S1 \$19.81	Campus Safety Officer	RES	Salary Correction
Cruz, Daniel	12/11/2025	S1 \$19.81	Campus Safety Officer	TMS	Salary Correction

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Eslick, Christina	01/12/2026	C4/S1 \$34,008.20 Prorated	Intervention Teacher	RES/WES	Hire
Kurfess, Jennifer	01/05/2026	\$504.07	ELOP Winter Intersession Teacher- 6 <sup>th</sup> -8 <sup>th</sup> Grade	RES	Hire

**XI. Personnel Items (Continued)**

<b><u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Shemensi, Meagan	11/13/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	TMS	Hire

<b><u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u></b>			
Cynthia Monterosso	Fredy Monterosso	Johana Olmedo	Sandra Trujillo

#226→**XII.** Motion by Hepburn, seconded by Wright to adjourn the meeting at 8:52 p.m., unanimous, student Finch absent.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Sunni Hepburn, Clerk of the Board