
I. The meeting was called to order by Board President Mario Gutierrez at 6:11 p.m.

1. Comments from the public pertaining to closed session items: None

#190→**II.** Motion by Vincelette, seconded by Wright to go into closed session at 6:11 p.m., unanimous.

A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

C. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#191→**III.** Motion by Vincelette, seconded by Hepburn to reconvene into open session at 7:08 p.m., unanimous, student vote: aye.

IV. Action determined in closed session: None

V. Procedural Issues: A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Robert Vincelette

B. Roll Call - Members Present: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Student Board Member Finch Present

#192→**C.** Motion by Hepburn, seconded by Wright to approve the agenda with the correction to page 4 Personnel Items – Diamond Williams was hired and did not resign, unanimous, student vote: aye.

VI. General

A. Dr. Justin Levitt presented a PowerPoint Regarding the Proposed Trustee Area Plans.

B. Initial Public Hearing Pursuant to Elections Code Section 10010(a)(2) to Receive Public Input Regarding the Content of Draft Trustee Area Maps and Proposed Sequence of Elections (*Attachment: Public Hearing Notice*)

#193→Motion by Vincelette, seconded by Wright to Recess the Business Meeting and **Open** the Public Hearing at 7:54 p.m., unanimous, student vote: aye.

Public Hearing Comments: The Board of Trustees and the public focused on Yellow Map. They made suggestions and changes to the map.

#194→Motion by Vincelette, seconded by Wright to **Close** the Public Hearing and Reconvene into Regular Session at 8:22 p.m., unanimous, student vote: aye.

C. Mrs. Gaines led the Board Discussion Regarding the Content of Draft Trustee Area Maps and Sequence of Elections and Possible Direction to Demographer.

VII. Reports and Communications

A. Antelope Valley Press Christmas Design Contest Winners Recognition: *Barbara Gaines*

B. RTA report: *Absent* CSEA report: *Absent*

C. Student Board Member: *Aliyah Finch*

D. CBO Report: *Robert Irving*

E. Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*

F. Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*

G. Associate Superintendent, Human Resources: *Leanne Hargus*

H. Superintendent Report: *Barbara Gaines* November Attendance Recognition

I. Board Member Communications:

J. Sub-Committee Communications/Updates:

Comments from the Public: None

#195→**VIII.** Motion by Finch, seconded by Wright to approve consent items A-M, unanimous, student vote: aye.

- A. Approved Minutes October 1, 2025; October 8, 2025; October 21, 2025
- B. Ratified November EOM \$3,133,171.10, December MIDA \$610,447.32
- C. Approved Purchase Orders 260538-260567, Purchase Vouchers 260613-260674
- D. Approved Recycle International Bid Acceptance All Sites Obsolete Computer Equipment
- E. Approved RHECC Theatre DNA Proposal for Services & Equipment Project – \$14,700
- F. Approved Point Loma Nazarene University Internship Agreement Pupil Personnel-Administrative Services
- G. Approved Freeze Flash Contract Photobooth Rental for RHECC Prom April 18, 2026
- H. Approved Austin Entertainment DJ Services for RHECC Prom April 18, 2026
- I. Approved RHECC AVID Night at Magic Mountain March 13-14, 2026 – \$5,100
- J. Approved TMS AVID Night at Magic Mountain March 13-14, 2026 – \$5,000
- K. Approved Donation of Non-perishable Food & Clothing Items for Parent & Community Center – *Catholic Charities/Beatriz Trevino*
- L. Approved Donation of Non-perishable Food & Clothing Items Parent & Community Center – *Mortenson Construction*
- M. Approved Auditory Processing Diagnostic Center Individual Service Agreement for Nonsectarian School Agency Services – \$3,100

IX. Business and Operations

- A. Dan Wexler discussed and answered questions regarding the Request for Proposal Southern Kern Unified School District High Speed Data Infrastructure Project E-Rate Funding Year 29 (2026-2027) RFP No. 2026-01 470#260006510.
- B. Dan Wexler discussed and answered questions regarding the Request for Proposal Southern Kern Unified School District Network Electronics E-Rate Year 29 (2026-2027) RFP No. 2026-02 470#260006512.
- C. Robert Irving informed everyone about the Southern Kern Unified School District Cadet Corps CERT Command Post Communications Radios for Rosamond High Early College Campus.

X. Personnel Items

#196→**A.** Motion by Wright, seconded by Rendon to approve the following listed personnel items with the correction to page 4 Personnel Items – Diamond Williams was hired and did not resign, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Diaz, Sharon	12/11/2025	S1 \$19.81	Campus Safety Officer	TMS	Hire
Klein, Tiffany	12/11/2025	S1 \$19.81	Campus Safety Officer	RES	Hire
Cruz, Daniel	12/11/2025	S1 \$19.81	Campus Safety Officer	TMS	Hire
Cooper, Alison	12/11/2025	S2 \$22.53	ASES Instructor/Expanded Learning Instructor	RES	Promotion
Jackson, DeLayla	12/11/2025	S2 \$22.53	ASES Instructor/Expanded Learning Instructor	WES	Promotion
Nemeth, Kaylei	12/11/2025	S2 \$22.53	ASES Instructor/Expanded Learning Instructor	TMS	Promotion

X. Personnel Items (Continued)

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Salazar, Aracely	12/11/2025	S2 \$22.53	ASES Instructor/Expanded Learning Instructor	RES	Promotion
Shutz, Idalys	12/11/2025	S2 \$22.53	ASES Instructor/Expanded Learning Instructor	RES	Promotion
Barrios Ramirez, Kevin	12/11/2025	S4 \$24.50	ASES Instructor/Expanded Learning Instructor	WES	Promotion
Anderson, Tina	12/11/2025	S11 \$30.55	ASES Instructor/Expanded Learning Instructor	RES	Promotion
Garrett, Roberta	12/11/2025	S11 \$30.55	ASES Instructor/Expanded Learning Instructor	WES	Promotion
Turner, Marissa	12/11/2025	S11 \$30.55	ASES Instructor/Expanded Learning Instructor	WES	Promotion
Cotrufo, Kristy	12/11/2025	S11 \$36.69	ASES Coordinator/Expanded Learning Coordinator	TMS	Promotion
Verrett, Chiharu	12/11/2025	S1 \$25.94	ASES Coordinator/Expanded Learning Coordinator	RES	Promotion
Barboa, Russell	12/03/2025	---	Custodian	WES	Resign

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Williams, Diamond	12/11/2025	2% \$1,155.54	JV Assistant Coach – Girls Basketball	RHECC	Resign Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Barboa, Russell	12/11/2025	Hire
Austin, Norma	12/11/2025	Hire
Bryant, Stephen	12/11/2025	Hire
Arana, Aaron	12/11/2025	Hire
Orr, Arnez	12/10/2025	Resign

<u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Calzada, Robyn	8/13/2025	\$5,000	Expulsion Administrator	DO	Hire
Thomson, Pauline	11/24/2025	\$631.01	ELOP Thanksgiving Intersession Teacher- TK Kindergarten	RES	Hire
Thomson, Pauline	01/05/26	\$631.01	ELOP Winter Intersession Teacher- TK Kindergarten	RES	Hire
Liwag-Vigil, Sandra	11/24/2025	\$600.33	ELOP Thanksgiving Intersession Teacher- 1 st Grade	RES	Hire

X. Personnel Items (Continued)

<u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Liwag-Vigil, Sandra	01/05/2026	\$600.33	ELOP Winter Intersession Teacher- 1 st Grade	RES	Hire
Alberto, Aida	11/24/2025	\$584.98	ELOP Thanksgiving Intersession Teacher- 1 st Grade	RES	Hire
Ortiz, Aida	11/24/2025	\$615.67	ELOP Thanksgiving Intersession Teacher- 2 nd /3 rd Grade	RES	Hire
Ortiz, Aida	01/05/2026	\$615.67	ELOP Winter Intersession Teacher- 2 nd /3 rd Grade	RES	Hire
Kurfess, Jennifer	11/24/2025	\$504.07	ELOP Thanksgiving Intersession Teacher- 6 th -8 th Grade	RES	Hire
Manzano, Tanya	11/24/2025	\$584.98	ELOP Thanksgiving Intersession Teacher- 4 th /5 th Grade	RES	Hire
Manzano, Tanya	01/05/2026	\$584.98	ELOP Winter Intersession Teacher- 4 th /5 th Grade	RES	Hire
Cornejo-Escobar, Shelesa	11/24/2025	\$431.52	ELOP Thanksgiving Intersession Teacher- 6 th -8 th Grade	RES	Hire
Saucedo, Ruth	12/1/2025	---	SST Coordinator	WES	Resign
Lethgo, Tracy	12/4/2025	----	Afterschool Academy Teacher-5 th Grade	WES	Resign

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Orr, Arnez	12/11/2025	Hire
Reyes, John	12/11/2025	Hire

<u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u>			
Tabitha Gonzalez	Daniel Kiefer	Justina Canales	Amber Conway
Rhiannon Koenig	Desiree Camacho	Dominic Stefanoni	Traci Croft
Julian Salazar	Deborah Stober	Elisa Segura	Daisy Monteon
Stephen T. King	Stacy Potter		

#197→**XI.** Motion by Finch, seconded by Hepburn to adjourn the meeting at 8:54 p.m., unanimous, student vote: aye.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Sunni Hepburn, Clerk of the Board