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I. The meeting was called to order by Board President Mario Gutierrez at 5:04 p.m.

1. **Comments from the public pertaining to closed session items:** None

#158→**II.** Motion by Vincelette, seconded by Hepburn to go into closed session at 5:05 p.m., unanimous.

A. **Expulsion Hearing for Student #21-25-26** 5:00 p.m.

B. **Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

C. **Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

D. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#159→**III.** Motion by Vincelette, seconded by Hepburn to reconvene into open session at 7:14 p.m., unanimous, Student Finch Absent.

**IV. Action determined in closed session:**

#160→**A.** Motion by Hepburn, seconded by Vincelette to expel Student #21-25-26 and then suspend the expulsion order with conditions, action for consideration of violation of the California Education Code section(s) 48900(a)(1), 48900(k), 48900.7, and in addition, 48915(b)(1) states: that due to the nature of the violation other means of correction are not feasible or have repeatedly failed to bring about proper conduct, 4 years, 1 nay (Rendon).

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Cadet Rodriguez

B. **Roll Call** - Members Present: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Student Board Member Finch Absent.

#161→**C.** Motion by Vincelette, seconded by Wright to approve the agenda, unanimous, Student Finch Absent.

**VI. Reports and Communications**

A. RTA report: *Edward Shevlin* CSEA report: *Jeromy Azevedo*

B. Student Board Member: *Aliyah Finch - Absent*

C. CBO Report: *Robert Irving - Absent*

D. Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*

E. Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor - Absent*

F. Associate Superintendent, Human Resources: *Leanne Hargus*

G. Superintendent Report: *Barbara Gaines*

H. Board Member Communications:

I. Sub-Committee Communications/Updates:

**Comments from the Public:** None

**#162→VII.** Motion by Vincelette, seconded by Wright to approve consent items A-K except item I, unanimous, Student Finch Absent.

- A. Ratified November MIDA \$421,186.59, MIDB \$4,457.31
- B. Approved Purchase Orders 260503-260537, Purchase Vouchers 260541-260612
- C. Approved Donation of \$63.00 to RHECC FFA – *Mari Roth*
- D. Approved Freeze Flash Photobooth Rental RHECC Winter Ball December 13, 2025
- E. Approved Villa De Leon Rental Agreement RHECC Prom April 18, 2026
- F. Approved The Garland Company, Inc. to Re-roof TMS Administration Building – \$34,505.51
- G. Approved Zeptive, Inc. Quote #7803 TMS, RHECC, & REHS Vape Detectors – \$47,355.05
- H. Approved Corwin Agreement for Services and Products for 2026-2027 – \$233,100.00
- ~~I. Approved Donation of 780 Faux Stained Glass Art Kits valued at \$23,400.00 to the Parent & Community Center – *Moxie Box Art, Inc.*~~
- J. Approved TMS/RHECC Cadets Wilderness Skills Course at Camp San Luis Obispo – \$900.00
- K. Approved Vestis Service Proposal Weekly Towel/Apron Services for All Site Kitchens – \$12,500.00

### **VIII. General**

A. Second Public Hearing Pursuant to Elections Code Section 10010(a)(1) to Receive Public Input Regarding the Composition of Proposed Trustee Areas (Attachment: Public Hearing Notice)

**#163→**Motion by Vincelette, seconded by Rendon to Recess the Business Meeting and **Open** the Public Hearing at 7:43 p.m., unanimous, Student Finch Absent.

Public Hearing Comments: Edward Shevlin and Kim Schmidt are concerned about the by trustee map vacancies because if no one decides to run from an area then a vacancy will be left and we will be short Board members.

**#164→**Motion by Hepburn, seconded by Wright to **Close** the Public Hearing and Reconvene into Regular Session at 8:04 p.m., unanimous, Student Finch Absent.

**#165→B.** Mr. Mike Tinich presented a PowerPoint presentation and answered questions prior to approval. Motion by Wright, seconded by Vincelette to approve Career Technical Education (CTE) Grant Application for 7<sup>th</sup> Funding Cycle, unanimous, Student Finch Absent.

C. RTA Sunshine Proposal to SKUSD dated November 5, 2025 for 2025-2026

**#166→**Motion by Hepburn, seconded by Wright to Recess the Business Meeting and **Open** the Public Hearing at 8:50 p.m., unanimous, Student Finch Absent.

Public Hearing Comments: None

**#167→**Motion by Hepburn, seconded by Vincelette to **Close** the Public Hearing and Reconvene into Regular Session at 8:51 p.m., unanimous, Student Finch Absent.

D. SKUSD Sunshine Proposal to RTA dated November 14, 2025 for 2025-2026

Proposal of Southern Kern Unified School District to the Rosamond Teachers Association/CTA/NEA for the 2025-2026 Collective Bargaining Negotiations.

**#168→**Motion by Vincelette, seconded by Wright to Recess the Business Meeting and **Open** the Public Hearing at 8:52 p.m., unanimous, Student Finch Absent.

Public Hearing Comments: None

**#169→**Motion by Hepburn, seconded by Vincelette to **Close** the Public Hearing and Reconvene into Regular Session at 8:52 p.m., unanimous, Student Finch Absent.

**VIII. General (Continued)**

**E.** Annual Organization Meeting is scheduled for December 17, 2025  
Education Code Section 35143 – Board Approved October 16, 2024.

**IX. Business and Operations**

**#170→A.** Motion by Wright, seconded by Hepburn to approve the Change in Contract with Medallion Contracting, Inc. for Tropico Middle School Landscape, Drainage, and Parking Lot Upgrade Project (SKUSD-TMS-LDPU) Total Change \$1,958.00, unanimous, Student Finch Absent.

**#171→B.** Motion by Wright, seconded by Vincelette to approve Change in Contract with Medallion Contracting, Inc. for Construction of Pre-K & T-K Classrooms at Westpark Elementary School Alternate Scope Project (SKUSD-WES-PKTK-AALT) Total Change \$14,337.62, which will be reimbursed by Flewelling and Moody, unanimous, Student Finch Absent.

**#172→C.** Motion by Hepburn, seconded by Vincelette to approve Change in Contract with Medallion Contracting, Inc. for Construction of Pre-K & T-K Classrooms at Westpark Elementary School Project (SKUSD-WES-PKTK) Total Change \$4,797.54, unanimous, Student Finch Absent.

**#173→D.** Motion by Hepburn, seconded by Wright to approve Change in Contract with American Modular Systems, Inc. for Addition of Five (5) Pre-K & T-K Classroom Buildings at Westpark Elementary School Project (SKUSD-WES-EP) Total Change \$7,975.00, unanimous, Student Finch Absent.

**X. Personnel Items**

**#174→A.** Motion by Vincelette, seconded by Wright to approve the following listed personnel items, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

| <b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |                           |                    |                         |
|---------------------------------------------------------------|--------------------|----------------------|---------------------------|--------------------|-------------------------|
| <b><u>EMPLOYEE</u></b>                                        | <b><u>DATE</u></b> | <b><u>SALARY</u></b> | <b><u>POSITION</u></b>    | <b><u>SITE</u></b> | <b><u>STATUS</u></b>    |
| Hernandez, Calysta                                            | 11/12/2025         | ---                  | Paraeducator, SPED 1:1    | RHECC/WES          | Transfer                |
| Serrano, Brianna                                              | 11/17/2025         | ---                  | Paraeducator, SPED 1:1    | RHECC/RES          | Transfer                |
| Yanez, Jocelyn                                                | 11/14/2025         | ---                  | Licensed Vocational Nurse | TMS                | Correction to Hire Date |

| <b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |                                                    |                    |                      |
|---------------------------------------------------------------------|--------------------|----------------------|----------------------------------------------------|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>                                              | <b><u>DATE</u></b> | <b><u>SALARY</u></b> | <b><u>POSITION</u></b>                             | <b><u>SITE</u></b> | <b><u>STATUS</u></b> |
| Eubanks, Richard                                                    | 11/20/2025         | \$25/Game            | Shot Clock Operator                                | RHECC              | Hire                 |
| Eubanks, Ruth                                                       | 11/20/2025         | \$25/Game            | Scoreboard Operator                                | RHECC              | Hire                 |
| Seay, Karen                                                         | 11/20/2025         | 2hr/\$28.05          | ASES Extra Support Paraeducator                    | RES                | Hire                 |
| Lovelady, Sara                                                      | 11/20/2025         | 2hr/\$19.69          | ASES Extra Support Paraeducator                    | RES                | Hire                 |
| Anderson, Latoya                                                    | 11/20/2025         | 2hr/\$25.37          | ASES Extra Support Paraeducator                    | RES                | Hire                 |
| Zepeda, Veronica                                                    | 11/20/2025         | 2hr/\$27.60          | ASES Extra Support Paraeducator                    | RES                | Hire                 |
| Newman, Merissa                                                     | 8/1/2025           | \$35/Hour            | Expulsion & Reinstatement Administrative Assistant | DO                 | Correction           |
| Gonzalez, Laylany                                                   | 11/12/2025         | ---                  | JV Assistant Coach – Girls Basketball              | RHECC              | Resign               |

**X. Personnel Items (Continued)**

| <b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |
|--------------------------------------------------------------|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>                                       | <b><u>DATE</u></b> | <b><u>STATUS</u></b> |
| Morales, Yvette                                              | 11/20/2025         | Hire                 |
| Evans, Angela                                                | 11/20/2025         | Hire                 |
| Pascascio, Brittany                                          | 11/20/2025         | Hire                 |
| Gardner, Courtney                                            | 11/20/2025         | Hire                 |
| Magana Sanchez, Deborah                                      | 11/20/2025         | Hire                 |
| Cruz, Angeline                                               | 11/20/2025         | Hire                 |
| Montano, Juliana                                             | 11/20/2025         | Hire                 |

| <b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |                                          |                    |                      |
|-------------------------------------------------------------------|--------------------|----------------------|------------------------------------------|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>                                            | <b><u>DATE</u></b> | <b><u>SALARY</u></b> | <b><u>POSITION</u></b>                   | <b><u>SITE</u></b> | <b><u>STATUS</u></b> |
| Bajnath, Suresh                                                   | 8/1/2025           | \$5,000              | CCSPP Site Administration Representative | RHECC              | Hire                 |
| Miller, Rebecca                                                   | 8/1/2025           | \$5,000              | CCSPP Site Administration Representative | RES                | Hire                 |
| Banahan, Rod                                                      | 8/1/2025           | \$5,000              | CCSPP Site Administration Representative | TMS                | Hire                 |
| Ament, Kaycie                                                     | 8/1/2025           | \$5,000              | CCSPP Site Administration Representative | WES                | Hire                 |
| Calzada, Robyn                                                    | 8/1/2025           | \$5,000              | CCSPP Site Administration Representative | REHS/ALIS          | Hire                 |

| <b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b> |                    |                        |                            |                    |                      |
|-----------------------------------------------------------------------|--------------------|------------------------|----------------------------|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>                                                | <b><u>DATE</u></b> | <b><u>SALARY</u></b>   | <b><u>POSITION</u></b>     | <b><u>SITE</u></b> | <b><u>STATUS</u></b> |
| Blackburn, Matthew                                                    | 11/1/2025          | 4% Prorated \$1,930.72 | Induction Support Provider | RHECC              | Hire                 |
| Sandra Vigil                                                          | 11/1/2025          | 4% Prorated \$1,930.72 | Induction Support Provider | RHECC              | Hire                 |
| Saavedra, Felipe                                                      | 11/17/2025         | Prorated \$8,352.00    | Prep Buyout- Math          | TMS                | Hire                 |

| <b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |                                   |                    |                      |
|-----------------------------------------------------------------------|--------------------|----------------------|-----------------------------------|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>                                                | <b><u>DATE</u></b> | <b><u>SALARY</u></b> | <b><u>POSITION</u></b>            | <b><u>SITE</u></b> | <b><u>STATUS</u></b> |
| Rubin, Jessica                                                        | 11/17/2025         | Prorated \$8,352.00  | Prep Buyout- Math                 | TMS                | Hire                 |
| Rubin, Reylan                                                         | 11/17/2025         | Prorated \$8,352.00  | Prep Buyout- Math                 | TMS                | Hire                 |
| Avergonzando, Roselle                                                 | 11/12/2025         | ---                  | Dance Force Instructor (Ballroom) | TMS                | Resign               |

| <b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |
|----------------------------------------------------------------|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>                                         | <b><u>DATE</u></b> | <b><u>STATUS</u></b> |
| Lopez, Gisela                                                  | 11/20/2025         | Hire                 |

**X. Personnel Items (Continued)**

| <b><u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u></b> |                 |                   |                 |
|----------------------------------------------------|-----------------|-------------------|-----------------|
| Junnett Guillen                                    | Karla Rendon    | Tamra Tunnell     | Mayra Parra     |
| Faviola Meza                                       | Meagan Shemensi | Amanda Martinez   | Marissa Galvan  |
| Rhina Perez                                        | Victoria Galvan | Jillian Marroquin | Mariana Pina    |
| Monica Iniguez                                     | Kimberly Ruiz   | Maximo Dueno III  | Jose Hernandez  |
| Daisy Hernandez                                    | Miranda Holzer  | Daimeon Quinonez  | Rosalina Robles |
| Karla Chazares                                     |                 |                   |                 |

**#175→XI.** Motion by Hepburn, seconded by Rendon to adjourn the meeting at 9:00 p.m., unanimous, Student Finch Absent.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Sunni Hepburn, Clerk of the Board