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**I.** The meeting was called to order by Board President Robert Vincelette at 6:00 p.m.

**1. Comments from the public pertaining to closed session items:** None

**#305→II.** Motion by Hepburn, seconded by Rendon to go into closed session at 6:00 p.m., unanimous.

- A. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)
- C. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**#306→III.** Motion by Hepburn, seconded by Gutierrez to reconvene into open session at 7:01 p.m., unanimous, student vote: aye.

**IV.** **Action determined in closed session:** None

**V.** **Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: John Ferrandini

**B. Roll Call -** Members Present: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Student Board Member Finch Present

**#307→C.** Motion by Gutierrez, seconded by Hepburn to approve the agenda, unanimous, student vote: aye.

**VI.** **Reports and Communications**

- A.** Above and Beyond Awards/Certificates Lisa Johnson, Elizabeth Caffey, Janessa Vogenthaler, Ardel De La Luna, Jonna Whitfield, & Elsi Valenzuela: *Barbara Gaines*
- B.** TMS Band Performance: *John Ferrandini*
- C.** TMS Band Awards and Medals from CMEA Festival: *John Ferrandini*
- D.** RTA report: *Edward Shevlin* CSEA report: *Jeromy Azevedo*
- E.** Student Board Member: *Aliyah Finch*
- F.** CBO Report: *Robert Irving*
- G.** Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*
- H.** Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*
- I.** Associate Superintendent, Human Resources: *Leanne Hargus*
- J.** Superintendent Report: *Barbara Gaines*
- K.** Board Member Communications:
- L.** Sub-Committee Communications/Updates:

**Comments from the Public:** None

**#308**→**VII.** Motion by Hepburn, seconded by Wright to approve consent items A-H, unanimous, student vote: aye.

- A. Ratified February EOM \$3,145,050.67
- B. Approved Purchase Orders 260713-260752
- C. Approved Navigate 360 Proposal #Q-251483 ALICE Active Shooter Training – \$30,000
- D. Approved TMS Cadets 15<sup>th</sup> BDE Bivouac Camp San Luis Obispo March 20-22, 2026
- E. Approved RHECC CTE Construction & Welding SoCal Design Build Competition April 21-23, 2026
- F. Approved RHECC CTE Construction & Welding Fresno ROP Design Build March 16-20, 2026
- G. Approved Community Care Pop-Up April 11, 2026 District Office Parking Lot 9:00 a.m. to 1:00 p.m.
- H. Approved Special Olympics Field Day & Color Run at RHECC Football Field April 18, 2026 10:00 a.m. to 1:00 p.m.

**VIII. General**

**A. First Reading and Review of September 2024 Board Policies**

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0510	School Accountability Report Card		
AR 0510	School Accountability Report Card	<b>NEW REGULATION</b>	
BP 1114	District-Sponsored Social Media		
AR 1114	District-Sponsored Social Media		
AR 1312.4	William’s Uniform Complaint Procedures		
E(1) 1312.4	William’s Uniform Complaint Procedures		
E(2) 1312.4	William’s Uniform Complaint Procedures	<b>Fill in Blanks</b>  Principal _____ Address _____ Signature/Date _____	
AR 3517	Facilities Inspection		
E(1) 3517	Facilities Inspection	<b>Fill in Blanks</b>  Director of Maintenance & Grounds (661) 256-5015 rdavis@skusd.k12.ca.us	
BP 4040	Employee Use of Technology		
E(1) 4040	Employee Use of Technology	<b>Fill in Blanks</b>  Name, Position _____ School/Worksite _____ Signature/Date _____	
BP 5144.1	Suspension and Expulsion/Due Process		
AR 5144.1	Suspension and Expulsion/Due Process		
AR 5144.2	Suspension and Expulsion/Due Process (Students with Disabilities)		
BP 5147	Dropout Prevention		

**VIII. General (Item A Continued)**

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 6112	School Day		
AR 6112	School Day		
BP 6142.92	Mathematics Instruction		
BP 6152.1	Placement in Mathematics Courses		
AR 6152.1	Placement in Mathematics Courses		
BP 6163.4	Student Use of Technology		
E(1) 6163.4	Student Use of Technology	<p><b>Fill in Blanks</b></p> <p><u>Student's Name/Grade</u></p> <p><u>School</u> _____</p> <p><u>Signature/Date</u> _____</p>	
BB 9010	Public Statements		
BB 9012	Board Member Electronic Communications		

**IX. Business and Operations**

**#309**→A. Motion by Hepburn, seconded by Wright for the approval of Award of Contract with Prime Painting Contractors, Inc. for the Southern Kern Unified School District Westpark Elementary School Paint Project (#SKUSD-WES-PT01) in the amount of \$123,000.00, unanimous, student vote: aye.

The Bids were opened on Thursday, February 19, 2026, at 1:00 PM. Seven (7) General Contractors submitted a sealed bid. Prime Painting Contractors, Inc. submitted the lowest bid for the project.

Prime Painting Contractors, Inc. – \$97,000.00 (Base Bid)  
 \$12,000.00 (Add Alternate #01 – Building Letter IDs)  
 \$14,000.00 (Add Alternate #02 – New Interior Signs to Match the New Exterior Signs)

Note: The Total Amount for the Base Bid with Added Alternates #01 and #02 scope is \$123,000.00.

The Uniform Public Construction Cost Accounting Act (the “Act”) adopted on September 16, 2008 (BSA-23-08/09, Resolution No. 15-2008/09) provides an alternative method for public agencies to obtain bids and perform public projects. For projects more than \$220,000, formal bidding procedures will be followed (PCC 22032(c)). If no bids are received, the District may negotiate a contract or use their own workforce. The award of contract and use of own workforce “force account” is still subject to approval by the Board of Trustees.

It is recommended that the Board of Trustees approve the contract to the lowest responsive bidder, Prime Painting Contractors, Inc.

**#310**→B. Motion by Hepburn, seconded by Wright to approve Change of Contract with Medallion Contracting, Inc. for the SKUSD Construction of Pre-K & T-K Classrooms at Westpark Elementary School Project (SKUSD-WES-PKTK) Total Change of \$15,138.66, unanimous, student vote: aye.

**IX. Business and Operations (Continued)**

#311→C. Motion by Hepburn, seconded by Wright to approve Change of Contract with Medallion Contracting, Inc. for the SKUSD Construction of Pre-K & T-K Classrooms at Westpark Elementary School Alternate Scope Project (SKUSD-WES-PKTK-AALT) Total Change of \$2,815.18, unanimous, student vote: aye.

**X. Personnel Items**

#312→A. Motion by Gutierrez, seconded by Rendon to approve the following listed personnel items, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Salazar, Tania	3/5/2026	\$1 \$18.57	Paraeducator, SPED	RES	Hire

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Valdivia, Kimberly	3/5/2026	3% \$1,733.31	Varsity Assist Boys Volleyball Coach	RHECC	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Gil Haro, Elizabeth	3/5/2026	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Goodwin, Allen	6/5/2026	---	6 <sup>th</sup> Grade Teacher	TMS	Resign
Perez, Michelle	6/5/2026	---	SDC- TK Teacher	WES	Resign
Alexander, Ashley	6/5/2026	---	Transitional Kindergarten Teacher	RES	Resign
De Dios, Don AL	6/5/2026	---	PE Teacher	TMS	Resign
Lux, Holly	6/5/2026	---	SDC- K-2 Teacher	WES	Resign

<b><u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Campbell, Edward	3/5/2026	3% \$1,733.31	Varsity Assist Boys Volleyball Coach	RHECC	Hire
Espalabra, Ana Regina	2/6/2026	---	Dance Force Instructor	RHECC	Resign

**X. Personnel Items (Continued)**

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Sweeney, Brandy	3/5/2026	Hire
King, Stephen	3/5/2026	Hire

<b><u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u></b>			
Tiffany Shaw-Louangpraseuth	Jaqueline Olmos	Mercedes Van Pelt	Jordan Hutchinson
Everardo Rico	Denyse Ponce-Flores	Taylor J. Rowan	Tom K. Sawyer
Amber L. Martinez	Brianna Valenzuela	Victor J. Olmos	Nicholas Van Pelt
Vanessa Bell	Ellen Mancilla	Maria F. Gomez	

**#313**→**XI.** Motion by Hepburn, seconded by Finch to adjourn the meeting at 8:16 p.m., unanimous, student vote: aye.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Justin Wright, Clerk of the Board