

I. The meeting was called to order by Board President Robert Vincelette at 5:04 p.m.

1. Comments from the public pertaining to closed session items: None

#239→**II.** Motion by Gutierrez, seconded by Hepburn to go into closed session at 5:05 p.m., 4 yeas, 1 Absent (Rendon – arrived at 5:08 p.m.).

A. **Reinstate Expulsion for Student #49-24-25** 5:00 p.m.

B. **Reinstate Expulsion for Student #39-24-25** 5:30 p.m.

C. **Unpaid Leave of Absence (LOA) KP #3686**

D. **Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

E. **Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

F. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#240→**III.** Motion by Gutierrez, seconded by Hepburn to reconvene into open session at 7:01 p.m., unanimous, student vote: aye.

IV. Action determined in closed session:

#241→Motion by Hepburn, seconded by Gutierrez to permit Student #49-24-25 conditional enrollment in a traditional school program or another education program, unanimous.

#242→**B.** Motion by Hepburn, seconded by Wright to permit Student #39-24-25 conditional enrollment in a traditional school program or another education program, unanimous.

#243→**C.** Motion by Wright, seconded by Gutierrez to deny the Unpaid Leave of Absence (LOA) KP #3686, unanimous.

V. Procedural Issues: A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Robert Irving

B. Roll Call - Members Present: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Student Board Member Finch Present

#244→**C.** Motion by Gutierrez, seconded by Wright to approve the agenda, unanimous, student vote: aye.

VI. Reports and Communications

A. Present Awards to Cadets Webb, Courson, Birdwell, Acosta: *Supervisor Chris Parlier*

B. Reclassification Awards: *Barbara Gaines*

C. RTA report: CSEA report:

D. Student Board Member: *Aliyah Finch*

E. CBO Report: *Robert Irving*

F. Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*

G. Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*

H. Associate Superintendent, Human Resources: *Leanne Hargus*

I. Superintendent Report: *Barbara Gaines* *December Attendance Recognition*

J. Board Member Communications:

K. Sub-Committee Communications/Updates:

Comments from the Public: None

#245→VII. Motion by Gutierrez, seconded by Vincelette to approve consent items A-I, unanimous, student vote: aye.

- A. Approved Minutes October 22, 2025; October 30, 2025; November 5, 2025
- B. Ratified December EOM \$3,160,517.19, January MIDA \$371,155.37, January MIDB \$2.99
- C. Approved Purchase Orders 260586-260625, Purchase Vouchers 260729-260776
- D. Approved IRS Standard Mileage Rates for 2026 Increase to 72.5 cents per mile (up 2.5 cents from 2025)
- E. Approved RHECC FFA Leadership Conference in Ontario, CA January 30-31, 2026
- F. Approved RHECC & TMS Cadets Major Awards Competition in San Luis Obispo January 23-25, 2026
- G. Approved Lamar Contract #5372856 Recruiting Billboard Antelope Valley Freeway 14 & Avenue I – \$18,000
- H. Approved Tel-Tec Proposal for Cell Upgrade from Version One to Version Two – \$32,531.71
- I. Approved Donation of \$3,150 to RHECC Senior Scholarships – *Class of 1970-1979*

VIII. Curriculum and Instruction

#246→A. Motion by Hepburn, seconded by Gutierrez to Accept the Quarterly Report (October, November, December 2025) on the Williams Uniform Complaints under Education Code § 35186, unanimous, student vote: aye.

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: insufficient instructional materials, teacher vacancies, and including facility conditions. Filing information is posted in the classrooms.

#247→B. Motion by Gutierrez, seconded by Wright to Approve the 2024-2025 School Accountability Report Card (SARC), unanimous, student vote: aye.

Rosamond High Early College Campus, Abraham Lincoln Independent Study School, Rare Earth High School, Tropic Middle School, Rosamond Elementary School, Westpark Elementary School; The CDE populated data information that the public schools' local educational agencies (LEAs) provided to the CDE during the school year. SARCs are easily available for parents, guardians, and community members.

IX. Business and Operations

#248→A. Motion by Gutierrez, seconded by Hepburn to approve E-Rate Contract Award to BorderLAN for the Southern Kern Unified School District Network Electronics E-Rate Year 29 (2026-2027) RFP No. 2026-02 470#260006512, unanimous, student vote: aye.

#249→B. Motion by Gutierrez, seconded by Finch to approve E-Rate Contract Award to SHI for the Southern Kern Unified School District Network Electronics E-Rate Year 29 (2026-2027) RFP No. 2026-02 470#260006512, unanimous, student vote: aye.

- C. First content review and reading only of the 2025-2026 Comprehensive School Safety Plan (CSSP)
The Comprehensive School Safety Plan (CSSP) developed in accordance to California Education Code 32286, which requires Rosamond Elementary School, Westpark Elementary School, Tropic Middle School, Rosamond High Early College Campus, Rare Earth High School, and Abraham Lincoln Independent Study School to review and update its school safety plan annually.

#250→D. Motion by Hepburn, seconded by Wright to approve the retirement incentive for employees in positions covered by the bargaining agreement with the Rosamond Teacher's Association. Employees that have submitted a written notification of their retirement at the conclusion of the 2025-2026 school year to the Human Resources Department by February 20, 2026, will receive a one-time payment of \$1,000 on the June 30, 2026 payroll, unanimous.

X. Personnel Items

#251→A. Motion by Gutierrez, seconded by Hepburn to approve the personnel items, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Mitchell, Fallon	12/19/2025	--	Community Grant Coordinator	DO	Resign
Norton, Michelle	12/19/2025	--	Paraeducator, SPED	RHECC	Resign
Rosas, Johnny	1/20/2026	--	Head Custodian	TMS	Resign
Amaya, April	1/22/2026	Step 3 \$28.15	ELOP Coordinator/Speech Paraeducator	WES	Hire
Hermosillo Dalessio, Luis	1/19/2026	---	Campus Safety Officer- ASES	WES	Resign
Lovelady, Sara	1/6/2026	---	Paraeducator, Speech	RES/TMS	Transfer

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Hunter, Mike	1/22/2026	6% \$3,466.62	Varsity Assistant Wrestling Coach	RHECC	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Lucero, Daniel	1/22/2026	Hire
Johnson, Steven	1/22/2026	Hire
Lujan, Anthony	1/22/2026	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Epshteyn, Svetlana	1/12/2026	C2/S1 \$29,970.09 (Prorated)	TK Teacher	RES	Hire
Moccardini, Amy	1/12/2026	--	Interventionist	TMS	Retire
Pierce, Ruth	01/01/2026	C4/S2 \$35,091.21 (prorated)	2 nd Grade Teacher	WES	Column Increase
Stevenson, Rachel	12/01/2025	C5/S5 \$46,590.16 (prorated)	Speech Pathologist	SPED	Column Increase
Higgins, Margaret	12/19/2025	---	English Teacher	TMS	Resign

<u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Wallis, Charles	1/22/2026	9% \$5,199.93	Head Varsity Baseball Coach	RHECC	Hire
Grimes, Leonard	1/22/2026	6% \$3,466.62	Varsity Assistant Coach-Baseball	RHECC	Hire

X. Personnel Items (Continued)

<u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Rico, Sophia	1/22/2026	10% \$5,777.70	Head Varsity Softball Coach	RHECC	Hire
Brandenburg, Beau	1/22/2026	5% \$2,888.85	Head JV Baseball Coach	RHECC	Hire
Soriano, Kenneth	1/22/2026	8% \$4,622.16	Head Boys Volleyball Coach	RHECC	Hire
Baltazar, Juan	1/22/2026	2% \$1,155.54	Assistant Coach -JV Baseball	RHECC	Hire
Notterman, Mark	1/22/2026	2% \$1,155.54	Assistant Coach -JV Baseball	RHECC	Hire
Barrios, Monica	1/22/2026	10% \$5,777.70	Head Varsity Girls Track Coach	RHECC	Hire
Olmos, Melissa	1/22/2026	4% \$2,311.08	Head JV Softball Coach	RHECC	Hire
Ramirez, Fabian	1/22/2026	8% \$4,622.16	Head Varsity Boys Track Coach	RHECC	Hire
De Los Santos, Ariel	1/22/2026	6% \$3,466.62	Assistant Varsity Track Coach	RHECC	Hire
Moreno, Edward	1/22/2026	6% \$3,466.62	Assistant Varsity Boys Track Coach	RHECC	Hire
Conway, Amber	1/22/2026	2% \$1,155.54	Assistant JV Coach-Softball	RHECC	Hire
Potter, Makenzie	1/22/2026	6% \$3,466.62	Varsity Assistant Softball Coach	RHECC	Hire
Williams, Diamond	1/22/2026	6% \$3,466.62	Varsity Boys Assistant Coach-Volleyball	RHECC	Hire
Villa, Alba	1/22/2026	2% \$1,155.54	Assistant Coach-Boys Basketball	TMS	Hire
Gonzalez, Ignacio	1/22/2026	4% \$2,311.08	Head Boys Soccer Coach	TMS	Hire
Gonzalez, Allison	1/22/2026	2% \$1,155.54	Assistant Coach-Boys Soccer	TMS	Hire
Gonzalez, Laylany	1/22/2026	2% \$1,155.54	Assistant Coach-Girls Soccer	TMS	Hire
Patz, Alayna	1/22/2026	4% \$2,311.08	Head Girls Soccer Coach	TMS	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Patz, Alayna	1/22/2026	Hire
Fortson, Heather	1/22/2026	Hire
Torres, Nino	1/22/2026	Hire
Pascascio, Brittany	1/22/2026	Hire
Subia, Fredirico	1/22/2026	Hire

X. Personnel Items (Continued)

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Caffee, Angela	1/22/2026	Hire
LaPaglia, Ralph	1/22/2026	Hire

<u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u>			
Aida Alberto	Yesenia Smith	Laura Cabrera	Nancy Santoyo
Brenda Valdez	Marly Dados	Jason Arana	Jordan Campbell
Michelle Guillen			

#252→**XI.** Motion by Finch, seconded by Wright to adjourn the meeting at 8:29 p.m., unanimous, student vote: aye.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Justin Wright, Clerk of the Board