

# Board of Education Regular Meeting

March 16, 2026, 7:00 P.M.

Blair Central Office

1326 Park Street, Blair NE 68008

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Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, March 10, 2026.

## 1. Call to Order

Mr. Bob Schoby, Board President, called the Board of Education Regular meeting to order at 7:00pm.

## 2. Roll Call

Present Board Members: Steve Callaghan, Ginger Fredericksen, Nate Larsen, Kari Loseke, Bob Schoby, and Courtney Tabor

### 2.1 Approval of Absent Board Member(s)

**Motion Passed:** I move to approve the absence of Board Members: Denise Cada and Melaini Sturm passed with a motion by Kari Loseke and a second by Steve Callaghan.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

## 3. Pledge of Allegiance

Members of the Otte Middle School 8<sup>th</sup> grade choir led the Board in the Pledge.

## 4. Approval of Emergency Additions to the Agenda – None

## 5. Call for Removal of Consent Agenda Items - None

## 6. Consent Agenda

**Motion Passed:** I move to approve the Consent Agenda as presented passed with a motion by Kari Loseke and a second by Courtney Tabor.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

### 6.1. Waiver of reading minutes from previous meeting

### 6.2. Acceptance of minutes of the previous meeting as published

### 6.3. Receipt of Communications

### 6.4. Treasurer's Report

## 6.5. Audit of Claims

### 7. Business

#### 7.1. Items removed from Consent Agenda – None

#### 7.2. Kordica Communications

Annette Eyman, President of Kordica Communications, presented a proposal to conduct a communication audit for Blair Community Schools and explained how a communications audit differs from a strategic plan.

**Motion Passed:** I move to approve the proposal from Kordica Communications in the amount of \$9,850 to conduct a communication audit as presented passed with a motion by Nate Larsen and a second by Courtney Tabor.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

#### 7.3. Recognitions

#### 7.4. Acceptance of Gifts

##### 7.4.1 Gridiron Club

The Gridiron Club donated eight (8) velocity performance training devices, totaling \$2,011, to be used for the football program.

In addition, the Gridiron Club donated \$1,960 to the football program to purchase chocolate milk from Rexius Nutrition.

**Motion Passed:** I move to accept the donation from the Gridiron Club for eight (8) velocity performance training devices totaling \$2,011 and \$1,960 to purchase chocolate milk for the football program passed with a motion by Courtney Tabor and a second by Nate Larsen.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

##### 7.4.2. Sid Dillon Chevrolet - Blair

Sid Dillon Chevrolet - Blair donated \$1,000 to Blair Volleyball to purchase soft-touch volleyballs for the beginners and youth program, as well as ball courts and hitting tools for youth and high school players.

**Motion Passed:** I move to accept the donation from Sid Dillon Chevrolet - Blair in the amount of \$1,000 for the Blair Volleyball program passed with a motion by Ginger Fredericksen and a second by Courtney Tabor.

Denise Cada	Absent
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Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

**7.4.3. Blair Community Schools Foundation**

The Blair Community Schools Foundation donated \$2,000 to help renovate the Blair High School Hall of Fame wall; the area also includes a wall previously used for the Foundation's Distinguished Alumni Award recipients, who will now be showcased digitally on the TV in that same space.

**Motion Passed:** I move to accept the donation from the Blair Community Schools Foundation in the amount of \$2,000 to help renovate the Blair High School Hall of Fame wall passed with a motion by Ginger Fredericksen and a second by Steve Callaghan.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

**7.5. Consideration of Communications**

**7.6. Comments from The Public** - Public comment was heard from one (1) patron.

**7.7. Committee Reports**

**7.7.1. Policy/Curriculum Committee**

The Policy/Curriculum Committee met on Monday, February 16, 2026. A report from the committee was given by Ginger Fredericksen.

**Motion Passed:** I move to approve the service proposal from Well-Managed Schools in the amount of \$36,500 passed with a motion by Kari Loseke and a second Courtney Tabor.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

**Motion Passed:** I move to approve on first and final notification revisions to policy 407.03-Certified Employee Pay Schedule passed with a motion by Ginger Fredericksen and a second Courtney Tabor.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes

Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

### 7.7.2. BG&T Committee

The Buildings, Grounds, and Transportation Committee met on Monday, February 23, 2026, at 12:00 p.m. A report from the committee was given by Steve Callaghan.

### 7.7.3. Finance Committee

The Finance Committee met on Wednesday, March 4, 2026, at 12:00 p.m. A report from the committee was given by Courtney Tabor.

**Motion Passed:** I move to approve the bid from Savvas Learning Company in the amount of \$8,640 for licenses for Spanish 1-3 for the 2026-27 school year passed with a motion by Courtney Tabor and a second by Kari Loseke.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

### 7.8. Approval of New Certified Staff

- Aaron Stueve, 9-12 English/Language Teacher – Blair High School
- Tracey Wieser, District Speech - Language Pathologist
- Caitlyn Colter, Guidance Counselor - Otte Middle School

**Motion Passed:** I move to approve the new certified staff members, Aaron Steuve, Tracey Wieser, and Caitlyn Colter as presented passed with a motion by Courtney Tabor and a second by Kari Loseke.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

### 7.9. High School Assistant Principal

**Motion Passed:** I move to approve the administrative contract for Mr. John Roan, the Blair High School Assistant Principal, as presented passed with a motion by Steve Callaghan and a second by Nate Larsen.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes

Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

**7.10. Interim Director of District Services**

**Motion Passed:** I move to approve the of Mr. Leon Haith, Interim director of District services for the 2026-27 school year passed with a motion by Courtney Tabor and a second by Steve Callaghan.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

**7.11. Acceptance of Resignations and Retirement**

Resignations

- Hailey Baker - Agriculture Teacher at Otte Middle School (.5 Years)
- Jill Gross - Guidance Counselor at Blair High School (25 Years)
- Mindy Logston - Speech-Language Pathologist (23 Years)
- Avery Misfeldt, Science Teacher at Blair High School (5 Years)
- Monica Maly - Special Education Teacher at Blair High School (8 Years)
- Emily Guenther - K-5 Guidance Counselor (3 Years)
- Tayler Klassen - 9-12 Math Teacher at Blair High School (8 Years)
- Kyle Kerger - 9-12 Science (3 Years)

Retirements

- Karla Gregory - Special Education Teacher at Otte Middle School (34 Years)
- Lisa Leinen - Grade 4 at Deerfield Elementary (1 Year)

**Motion Passed:** I move to accept the resignation of certified staff members, Hailey Baker, Jill Gross, Mindy Logston, Avery Misfeldt, Emily Guenther, Monica Maly, Tayler Klassen, and Kyler Kerger and the retirement of certified staff members, Karla Gregory and Lisa Leinen, upon the conclusion of the 2025-26 school year passed with a motion by Ginger Fredericksen and a second by Kari Loseke.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

**7.12. Jackson, Jackson & Associates**

**Motion Passed:** I move to approve the contract between Washington County School District 89-0001 a/k/a Blair Community Schools and Jackson, Jackson, & Associates of 6912 N 97th Circle #1, Omaha,

NE 68122 (Jackson Contract) in the amount of \$155,710 regarding the design and provide construction administration for the additions and renovations project to the existing Arbor Park Elementary school facility located at 1717 Adams Street, Blair, Nebraska, consisting of the following: Entry Vestibule, Reception/Waiting Area, Nurse Area with Restrooms, Principal's Office, Assistant Principal's Office, Counselor's Office, Conference Room, and HAL Classroom. The existing Administrative Office space will be renovated to provide more Cafeteria/Common's space, a Family Restroom and Mother's Room. The existing Boy's and Girl's Locker Room spaces on the east side of the gym that are currently used for Physical Education Storage will be renovated as temporary administrative and nurse spaces during construction. At the completion of construction, the former locker room/temporary administrative space will be converted into Physical Education Storage and Occupational Therapy and Physical Therapy spaces passed with a motion by Ginger Fredericksen and a second by Courtney Tabor.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

**Motion Passed:** I move to approve the contract between Washington County School District 89-0001 a/k/a Blair Community Schools and Jackson, Jackson, & Associates of 6912 N 97th Circle #1, Omaha, NE 68122 (Jackson Contract) in the amount of \$60,875 regarding the design and provide construction administration for the renovations to the existing Gerald Otte Blair Middle School facility located at 555 Jackson Street, Blair, Nebraska. The existing areas of renovation include approximately 900 square feet conversion of an existing classroom space of the existing main entry vestibule into a controlled entry Attendance/Reception/Waiting Area, Assistant Principal's Office, and Conference Room. Additionally, the former Computer Lab on the west side of the library will receive a new door off the west corridor and minor modifications to accommodate the relocation of the Ag Classroom that will be displaced by the above noted classroom renovation into Administrative space adjacent to the main entry passed with a motion by Ginger Fredericksen and a second by Steve Callaghan.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

### 7.13. Superintendent Report

Dr. Johnson shared his March Superintendent Board Report.

### 7.14. Informational Items

### 7.15. Closed Session

**Motion Passed:** I move to into enter Closed Session at 8:27 p.m. for the evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting passed with a motion by Courtney Tabor and a second by Steve Callaghan.

Denise Cada	Absent
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Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

**Motion Passed:** I move to reconvene to Regular Session at 8:45 p.m. with no recommended motions passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

### **8. Adjournment**

**Motion Passed:** I move to adjourn the meeting at 8:46pm passed with a motion by Steve Callaghan and a second by Kari Loseke.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

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Angie Conety  
Secretary Board of Education

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Dr. Don Johnson  
Interim Superintendent