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**I.** The meeting was called to order by Board President Robert Vincelette at 6:02 p.m.

**1. Comments from the public pertaining to closed session items:** None

**#260→II.** Motion by Hepburn, seconded by Gutierrez to go into closed session at 6:02 p.m., 3 years, 2 Absent (Wright, Rendon).

- A. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)
- C. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**#261→III.** Motion by Gutierrez, seconded by Hepburn to reconvene into open session at 7:05 p.m., 3 years, 2 Absent (Wright, Rendon), student vote: aye.

**IV.** **Action determined in closed session:** None

**V.** **Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: Dane Adams

**B. Roll Call** - Members Present: Vincelette, Hepburn, Gutierrez, 2 Absent (Wright, Rendon), Student Board Member Finch Present

**#262→C.** Motion by Hepburn, seconded by Gutierrez to approve the agenda with Personnel corrections to Jonathan Freeman SPED Classroom Para/SPED Classroom Para and Calista Hernandez 1:1 SPED Para/ELOP Instructor WES/RES, 3 years, 2 Absent (Wright, Rendon), student vote: aye.

**VI.** **Reports and Communications**

- A.** Video Class Presentation: *Cory Vannice and Lilibeth Milian*
- B.** RTA report: *Edward Shevlin* CSEA report: *Jeromy Azevedo*
- C.** Student Board Member: *Aliyah Finch*
- D.** CBO Report: *Robert Irving*
- E.** Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*
- F.** Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*
- G.** Associate Superintendent, Human Resources: *Leanne Hargus*
- H.** Superintendent Report: *Barbara Gaines*
- I.** Board Member Communications:
- J.** Sub-Committee Communications/Updates:

**Comments from the Public:** None

#263→**VII.** Motion by Gutierrez, seconded by Hepburn to approve consent items A-H, 3 years, 2 Absent (Wright, Rendon), student vote: aye.

- A. Approved Minutes November 13, 2025; November 18, 2025
- B. Ratified January EOM \$3,155,974.30
- C. Approved Purchase Orders 260626-260666, Purchase Vouchers 260777-260822
- D. Approved Donation of Photobooth to RHECC Junior Class Prom April 18, 2026 valued at \$500.00 – *Jorge Gomez*
- E. Approved Class Leasing Renewal #952 One Relocatable Classroom at RES Serial #47134/35 – \$10,000
- F. Approved Class Leasing Renewal #764 One Relocatable Restroom at RHECC Serial #2AA-7087 – \$10,600
- G. Approved Onesight EssilorLuxottica Foundation 120 Students Receive Vision Services – \$9,960
- H. Approved ECOSource Printers Agreement for New Copiers Throughout the District – \$109,500

**VIII. General**

A. First Reading and Review July 2024 Board Policies

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0410	Nondiscrimination in District Programs and Activities	<p><b>Fill in Blanks</b></p> <p><u>Superintendent</u>  <u>2601 Rosamond Blvd.</u>  <u>Rosamond, CA 93560</u>                      (661)256-5000 ext. 1113</p>	
BP 1312.3	Uniform Complaint Procedures		
AR 1312.3	Uniform Complaint Procedures	<p><b>Fill in Blanks</b></p> <p><u>Associate Superintendent of HR</u>  <u>2601 Rosamond Blvd</u>  <u>Rosamond, CA 93560</u></p> <p><b>OPTION 1:</b> <input checked="" type="checkbox"/> Do not appeal to the Board</p> <p><b>OPTION 2:</b> <input type="checkbox"/></p>	
BP 4030	Nondiscrimination in Employment		
AR 4030	Nondiscrimination in Employment	<p><b>Fill in Blanks</b></p> <p><u>Associate Supt. of HR</u>  <u>2601 Rosamond Blvd.</u>  <u>Rosamond, CA 93560</u>                      (661)256-5000 ext. 1138</p>	
BP 4033	Lactation Accommodation		
BP 4119.11	Sex Discrimination and Sex-Based Harassment		
AR 4119.11	Sex Discrimination and Sex-Based Harassment	<p><b>Fill in Blanks</b></p> <p><u>Associate Supt. of HR</u>  <u>2601 Rosamond Blvd</u>  <u>Rosamond, CA 93560</u>                      (661)256-5000 ext. 1138</p>	
BP 4219.11	Sex Discrimination and Sex-Based Harassment		

**VIII. General (Item A Continued)**

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 4219.11	Sex Discrimination and Sex-Based Harassment	<b>Fill in Blanks</b>  <u>Associate Supt. of HR</u> <u>2601 Rosamond Blvd.</u> <u>Rosamond, CA 93560</u> <u>(661)256-5000 ext. 1138</u>	
BP 4319.11	Sex Discrimination and Sex-Based Harassment		
AR 4319.11	Sex Discrimination and Sex-Based Harassment	<b>Fill in Blanks</b>  <u>Associate Supt. of HR</u> <u>2601 Rosamond Blvd.</u> <u>Rosamond, CA 93560</u> <u>(661)256-5000 ext. 1138</u>	
AR 4119.12	Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures		
E(1) 4119.12	Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures	<b>Fill in Blanks</b>  <u>Associate Supt. of HR</u> <u>2601 Rosamond Blvd.</u> <u>Rosamond, CA 93560</u> <u>(661)256-5000 ext. 1138</u>	
AR 4219.12	Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures		
E(1) 4219.12	Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures	<b>Fill in Blanks</b>  <u>Associate Supt. of HR</u> <u>2601 Rosamond Blvd.</u> <u>Rosamond, CA 93560</u> <u>(661)256-5000 ext. 1138</u>	
AR 4319.12	Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures		
E(1) 4319.12	Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures	<b>Fill in Blanks</b>  <u>Associate Supt. of HR</u> <u>2601 Rosamond Blvd.</u> <u>Rosamond, CA 93560</u> <u>(661)256-5000 ext. 1138</u>	
BP 5145.3	Nondiscrimination/Harassment		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 5145.3	Nondiscrimination/Harassment	<b>Fill in Blanks</b>  <u>Associate Supt. of HR</u> <u>2601 Rosamond Blvd.</u> <u>Rosamond, CA 93560</u> <u>(661)256-5000 ext. 1138</u>	
BP 5145.7	Sex Discrimination and Sex-Based Harassment		
AR 5145.7	Sex Discrimination and Sex-Based Harassment	<b>Fill in Blanks</b>  <u>Associate Supt. of HR</u> <u>2601 Rosamond Blvd.</u> <u>Rosamond, CA 93560</u> <u>(661)256-5000 ext. 1138</u>	
AR 5145.71	Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures		
E(1) 5145.71	Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures	<b>Fill in Blanks</b>  <u>Associate Supt. of HR</u> <u>2601 Rosamond Blvd.</u> <u>Rosamond, CA 93560</u> <u>(661)256-5000 ext. 1138</u>	
BP 5146	Married/Pregnant/Parenting Students		

**VIII. General (Continued)**

- B. First Reading and Review of Board Policy and Administrative Regulation 1445 Response to Immigration Enforcement

**IX. Business and Operations**

- A. Second content review and reading only of the 2025-2026 Comprehensive School Safety Plan (CSSP)

The Comprehensive School Safety Plan (CSSP) developed in accordance to California Education Code 32286, which requires Rosamond Elementary School, Westpark Elementary School, Tropico Middle School, Rosamond High Early College Campus, Rare Earth High School, and Abraham Lincoln Independent Study School to review and update its school safety plan annually.

- B. Reading and Review of District-wide Comprehensive School Safety Plan (CSSP)

#264→C. Motion by Gutierrez, seconded by Hepburn to approve Change of Contract with American Modular Systems, Inc. for the SKUSD Addition of (5) Pre-K and T-K Classroom Buildings at Westpark Elementary School Project (SKUSD-WES-EP) Credit of \$17,500.00, 3 years, 2 Absent (Wright, Rendon), student vote: aye.

**X. Personnel Items**

#265→A. Motion by Hepburn, seconded by Gutierrez to approve the personnel items with Personnel corrections to Jonathan Freeman SPED Classroom Para/SPED Classroom Para and Calista Hernandez 1:1 SPED Para/ELOP Instructor WES/RES, 3 years, 2 Absent (Wright, Rendon).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Schaupert, Tyler	1/16/2026	---	Campus Safety Officer	TMS	Terminated
Phelan, Robert	1/29/2026	---	Paraeducator, SPED	ALIS	Terminated
Gomez, Emily	7/01/2025	S3 \$19.53	Paraeducator, Classroom TK	RES	Salary Correction
Downs, Shana	1/23/2026	---	Campus Safety Officer	RHECC	Terminated
Anderson, Latoya	2/5/2026	Step 10 \$25.68	SPED Paraeducator/Speech Paraeducator	RES	Transfer
Palacios, Rosa	2/5/2026	---	SPED 1:1 Para/SPED Classroom Para	RHECC	Transfer
Roberts, Evangelina	2/5/2026	---	SPED 1:1 Para/SPED Classroom Para	WES/RES	Transfer
Zepeda, Veronica	2/5/2026	Step 8 \$27.69	SPED Classroom Para/ELOP Instructor	TMS/WES	Transfer
Eubanks-Hemme Kayla	2/5/2026	Step 2 \$22.53	Classroom Para/ELOP Instructor	Alt. Ed/ WES	Transfer
Ruiz, Ana	2/5/2026	Step 1 \$21.55	SPED Classroom Para/ELOP Instructor	RES/TMS	Transfer
Freeman, Jonathan	2/5/2026	---	<del>SPED Classroom Para/ELOP Instructor</del> <b>SPED Classroom Para/SPED Classroom Para</b>	RES/TMS	Transfer
Navarro, Domingo	2/09/2026	Step 2 \$27.73	Custodian/Head Custodian	RHECC/ WES	Promotion

**X. Personnel Items (Continued)**

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Simpson, Megan	2/09/2026	Step 2 \$27.73	TK Paraeducator/Head Custodian	WES/RES	Promotion
Azevedo, Jeromy	2/11/2026	---	Head Custodian/Head Custodian	WES/ RHECC	Transfer
Oliva, Alba	2/11/2026	---	Head Custodian/Head Custodian	RHECC/ Alt. Ed	Transfer
Robles, Javier	2/11/2026	---	Head Custodian/Head Custodian	RES/TMS	Transfer
Olmeda, Johana	2/09/2026	Step 6 \$21.61	Food Service Worker/Food Service Delivery Driver	RHECC/ DO	Promotion
Duncantell, Denacey	2/5/2026	---	Campus Safety Officer	RHECC/ Alt Ed	Transfer
Hernandez, Calista	2/5/2026	---	<del>ELOP Instructor/ 1:1 SPED Paraeducator 1:1 SPED Para/ELOP Instructor</del>	TMS/ RES WES/RES	Transfer
Finch, Alexy	2/5/2026	---	SPED Paraeducator/TK Classroom Paraeducator	RES/RES	Transfer
Diaz, Stacy	2/5/2026	Step 1 \$18.06	TK Classroom Paraeducator	RES	Hire
Soriano Gonzalez, Analy	2/5/2026	Step1 \$18.06	TK Classroom Paraeducator	RES	Hire
Carbajal, Claribel	2/5/2026	---	SPED Classroom Paraeducator	WES/ WES	Transfer

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Alexia Gagnon	2/5/2026	Hire
Luna, Regina	2/5/2026	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Campbell, Edward II	1/20/2026	6% \$3,466.62	Varsity Boys Assistant Coach- Basketball	RHECC	Correction

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Villapando, Teodoro	2/5/2026	Hire

**X. Personnel Items (Continued)**

<b><u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u></b>			
Kimberly Landolt	Dody Jones	Tabitha Ryles	Eva Escobar
Monica Perez	Amanda Ward	Michael Carlozzi	Steven Jones
Daniela Farrell	Elizabeth Escoto	Sindy Morales	Chelsy White
Jose Estrada			

**#266→XI.** Motion by Hepburn, seconded by Finch to adjourn the meeting at 7:42 p.m., 3 yeas, 2 Absent (Wright, Rendon), student vote: aye.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Justin Wright, Clerk of the Board