
I. The meeting was called to order by Board President Robert Vincelette at 6:04 p.m.

1. Comments from the public pertaining to closed session items: None

#279→II. Motion by Gutierrez, seconded by Wright to go into closed session at 6:05 p.m., 3 years, 2 Absent (Hepburn, Rendon).

- A. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)
- C. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#280→III. Motion by Gutierrez, seconded by Hepburn to reconvene into open session at 7:07 p.m., unanimous, student Finch absent.

IV. **Action determined in closed session:** None

V. **Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Leanne Hargus

B. Roll Call - Members Present: Vincelette, Hepburn (arrived at 6:06 p.m.), Wright, Rendon (arrived at 6:05 p.m.), Gutierrez, Student Board Member Finch Absent

#281→C. Motion by Hepburn, seconded by Rendon to approve the agenda with the correction to Consent Item C – change the dollar amount to \$41,560 and Personnel correction remove Joshua Olivarez from the agenda – he declined the position, unanimous, student Finch absent.

VI. **Reports and Communications**

- A.** Above and Beyond Awards Lisa Johnson, Elizabeth Caffey, Janessa Vogenthaler, and Ardel De La Luna:
Barbara Gaines
- B.** RTA report: *Absent* CSEA report: *Gary Jones*
- C.** Student Board Member: *Aliyah Finch*
- D.** CBO Report: *Robert Irving*
- E.** Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*
- F.** Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*
- G.** Associate Superintendent, Human Resources: *Leanne Hargus*
- H.** Superintendent Report: *Barbara Gaines* *January Attendance Recognition*
- I.** Board Member Communications:
- J.** Sub-Committee Communications/Updates:

Comments from the Public: None

#282→**VII.** Motion by Hepburn, seconded by Wright to approve consent items A-K with the correction to item C – change the dollar amount to \$41,560, unanimous, student Finch absent.

- A. Ratified February MIDA \$166,397.69
- B. Approved Purchase Orders 260667-260712, Purchase Vouchers 260823-260913
- C. Approved All Tech Fire & Security, Inc. MB# 925199 District-wide Alarm Testing – ~~\$415,560~~ \$41,560
- D. Approved Total School Solutions Proposal Level I Developer Fee Justification Study – \$7,750
- E. Approved RHECC Robotics Competition Ventura, CA March 12-15, 2026
- F. Approved RHECC Asset Disposition Obsolete Library Books
- G. Approved AV Fair Association Agreement SV26-03 RHECC Boys Soccer Gate Attendants at 2026 Poppy Festival
- H. Approved RHECC FFA Students attend CA FFA State Conference Ontario, CA March 21-24, 2026
- I. Approved Donation of Warm-up Shirts Valued at \$110 to RHECC JV Girls Basketball – *Diamond Williams*
- J. Approved Donation for \$1,000 Scholarship to RHECC Seniors – *Victoria Speed/Mitch Speed “Man of the Year”*
- K. Approved Donation of \$500 for Silver Sponsorship to RHECC Robotics Team – *Gene Wheeler Farms, Inc.*

VIII. General

#283→A. Motion by Hepburn, seconded by Wright to approve the July 2024 Board Policies, unanimous, student Finch absent.

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0410	Nondiscrimination in District Programs and Activities	<p>Fill in Blanks</p> <p>Superintendent 2601 Rosamond Blvd. Rosamond, CA 93560 (661)256-5000 ext. 1113</p>	
BP 1312.3	Uniform Complaint Procedures		
AR 1312.3	Uniform Complaint Procedures	<p>Fill in Blanks</p> <p>Associate Superintendent of HR 2601 Rosamond Blvd. Rosamond, CA 93560</p> <p>OPTION 1: <input checked="" type="checkbox"/> Do not appeal to the Board</p> <p>OPTION 2: <input type="checkbox"/></p>	
BP 4030	Nondiscrimination in Employment		
AR 4030	Nondiscrimination in Employment	<p>Fill in Blanks</p> <p>Associate Supt. of HR 2601 Rosamond Blvd. Rosamond, CA 93560 (661)256-5000 ext. 1138</p>	
BP 4033	Lactation Accommodation		
BP 4119.11	Sex Discrimination and Sex-Based Harassment		
AR 4119.11	Sex Discrimination and Sex-Based Harassment	<p>Fill in Blanks</p> <p>Associate Supt. of HR 2601 Rosamond Blvd. Rosamond, CA 93560 (661)256-5000 ext. 1138</p>	
BP 4219.11	Sex Discrimination and Sex-Based Harassment		

VIII. General (Item A Continued)

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 4219.11	Sex Discrimination and Sex-Based Harassment	Fill in Blanks <u>Associate Supt. of HR</u> <u>2601 Rosamond Blvd.</u> <u>Rosamond, CA 93560</u> <u>(661)256-5000 ext. 1138</u>	
BP 4319.11	Sex Discrimination and Sex-Based Harassment		
AR 4319.11	Sex Discrimination and Sex-Based Harassment	Fill in Blanks <u>Associate Supt. of HR</u> <u>2601 Rosamond Blvd.</u> <u>Rosamond, CA 93560</u> <u>(661)256-5000 ext. 1138</u>	
AR 4119.12	Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures		
E(1) 4119.12	Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures	Fill in Blanks <u>Associate Supt. of HR</u> <u>2601 Rosamond Blvd.</u> <u>Rosamond, CA 93560</u> <u>(661)256-5000 ext. 1138</u>	
AR 4219.12	Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures		
E(1) 4219.12	Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures	Fill in Blanks <u>Associate Supt. of HR</u> <u>2601 Rosamond Blvd.</u> <u>Rosamond, CA 93560</u> <u>(661)256-5000 ext. 1138</u>	
AR 4319.12	Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures		
E(1) 4319.12	Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures	Fill in Blanks <u>Associate Supt. of HR</u> <u>2601 Rosamond Blvd.</u> <u>Rosamond, CA 93560</u> <u>(661)256-5000 ext. 1138</u>	
BP 5145.3	Nondiscrimination/Harassment		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 5145.3	Nondiscrimination/Harassment	Fill in Blanks <u>Associate Supt. of HR</u> <u>2601 Rosamond Blvd.</u> <u>Rosamond, CA 93560</u> <u>(661)256-5000 ext. 1138</u>	
BP 5145.7	Sex Discrimination and Sex-Based Harassment		
AR 5145.7	Sex Discrimination and Sex-Based Harassment	Fill in Blanks <u>Associate Supt. of HR</u> <u>2601 Rosamond Blvd.</u> <u>Rosamond, CA 93560</u> <u>(661)256-5000 ext. 1138</u>	
AR 5145.71	Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures		
E(1) 5145.71	Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures	Fill in Blanks <u>Associate Supt. of HR</u> <u>2601 Rosamond Blvd.</u> <u>Rosamond, CA 93560</u> <u>(661)256-5000 ext. 1138</u>	
BP 5146	Married/Pregnant/Parenting Students		

VIII. General (Continued)

#284→B. Motion by Hepburn, seconded by Wright to approve the Board Policies January 2026, unanimous, student Finch absent.

POLICY	TITLE	OPTIONS/BLANKS	ADOPTION DATE	MANDATED
BP 0450	Comprehensive Safety Plan	OPTION 1: <input checked="" type="checkbox"/> OPTION 2: <input type="checkbox"/>	Develop Site Plans	
AR 0450	Comprehensive Safety Plan			
BP 1340	Access to District Records			
AR 1340	Access to District Records			
BP 1445	Response To Immigration Enforcement	NEW POLICY		M
AR 1445	Response To Immigration Enforcement	NEW REGULATION		M
BP 5125	Student Records			M and C
AR 5125	Student Records			M
BP 5125.1	Release of Directory Information			M
AR 5125.1	Release of Directory Information			M and C
E(1) 5125.1	Release of Directory Information	Fill in Blanks Southern Kern Unified School District 2601 Rosamond Blvd. Rosamond, CA 93560		
BP 5145.13	Response to Immigration Enforcement	Delete BP <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
AR 5145.13	Response to Immigration Enforcement	Delete AR <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		

#285→C. Motion by Hepburn, seconded by Rendon to approve the Board Policy and Administrative Regulation 1445 Response to Immigration Enforcement, unanimous, student Finch absent.

#286→D. Motion by Wright, seconded by Gutierrez to Delete the Board Policy and the Administrative Regulation 5145.13 Response to Immigration Enforcement, unanimous, student Finch absent.

#287→E. Motion by Gutierrez, seconded by Wright to vote for Robert Campbell and Maria Luisa Ramos for the CSBA Delegate Assembly Election Subregion 12-B (2 Vacancies), unanimous, student Finch absent.

The ballot must be signed by the Superintendent or Board Clerk and returned in a postmarked envelope no later than Monday, March 16, 2026. The Delegates will serve two-year terms beginning April 1, 2026 through March 31, 2028.

VIII. General (Continued)

F. Hearing and public comment of the Amended Sunshine Proposal dated February 12, 2026 to the California School Employees Association.

Initial Reopener Proposal (Amended) of the Public-School Employer to the California School Employees Association and its Rosamond Chapter 587 for the 2025-2026 Collective Bargaining Negotiations.

#288→Motion by Gutierrez, seconded by Wright to Recess the Business Meeting and **Open** the Public Hearing at 7:52 p.m., unanimous, student Finch absent.

Public Hearing Comments: Ashley and Jeffery Logan mentioned that the change that they would like to see on the Bargaining Agreement is the ELOP distribution more defined under Transportation.

#289→Motion by Hepburn, seconded by Wright to **Close** the Public Hearing and Reconvene into Regular Session at 7:54 p.m., unanimous, student Finch absent.

G. Dan Wexler reviewed data from the 2025 CA School Dashboard Report.

H. Dan Wexler presented a PowerPoint for the Annual Update of the LCAP Mid-Year Report.

I. Dan Wexler reviewed the Immigration Enforcement Preparedness Checklist.

#290→**J.** Motion by Gutierrez, seconded by Hepburn to approve the Board Meeting Calendar Dates 18 Months July 2026 through December 2027 – Subject to Additional Meetings or Changes, unanimous, student Finch absent.

#291→**K.** Motion by Gutierrez, seconded by Hepburn to approve the 2026-2027 Annual School Calendar, unanimous, student Finch absent.

IX. Business and Operations

#292→**A.** Motion by Hepburn, seconded by Wright to approve the 2025-2026 Comprehensive School Safety Plan (CSSP) with the updated school site council forms from Alternative Education and Rosamond High Early College Campus, unanimous, student Finch absent.

The Comprehensive School Safety Plan (CSSP) developed in accordance to California Education Code 32286, which requires Rosamond Elementary School, Westpark Elementary School, Tropico Middle School, Rosamond High Early College Campus, Rare Earth High School, and Abraham Lincoln Independent Study School to review and update its school safety plan annually.

#293→**B.** Motion by Hepburn, seconded by Wright to approve the District-wide Comprehensive School Safety Plan (CSSP), unanimous, student Finch absent.

X. Personnel Items

#294→A. Motion by Wright, seconded by Hepburn to approve the personnel items with the correction to remove Joshua Olivarez from the agenda – he declined the position, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Twyman, Antyrie	2/19/2026	--	Custodian	ALIS/ RHECC	Transfer
Lucero, Daniel	2/19/2026	\$1 \$17.81	Campus Safety Officer	RHECC	Hire
Lujan, Anthony	2/19/2026	\$1 \$17.81	Campus Safety Officer	RHECC	Hire
Castanon, Melissa	2/19/2026	\$1 \$17.63	Food Service Worker	RHECC	Hire
Casillas Rosas, Griselda	2/19/2026	\$1 \$17.63	Food Service Worker	RHECC	Hire
Olivarez, Joshua	2/19/2026	\$3 \$20.04	Paraeducator, SPED 1:1	RHECC	Hire Declined Position
Lujano, Eduardo	2/19/2026	\$1 \$17.81	Campus Safety Officer	TMS	Hire
Toth, Margit	2/19/2026	\$1 \$18.57	Paraeducator, SPED	TMS	Hire
Aguilar, Cristal	2/19/2026	\$1 \$18.57	Paraeducator, SPED 1:1	TMS	Hire
Miguel, Joao	2/19/2026	\$1 \$18.57	Paraeducator, SPED 1:1	TMS	Hire
Villa, Alba	2/19/2026	--	Paraeducator, SPED 1:1/Paraeducator, Classroom-PE	TMS/RES, REHS, & WES	Transfer
Farrell, David	2/19/2026	--	Custodian	TMS/ WES	Transfer
Gomez, Jessica	2/19/2026	\$1 \$21.55	Expanded Learning Instructor	RES	Hire
Jordan, Amber	2/19/2026	\$1 \$18.06	Paraeducator, Classroom- TK	RHECC	Hire
Segura Zepeda, Ramona	2/19/2026	\$1 \$18.06	Paraeducator, Classroom-PE	RES, WES, & REHS	Hire
Kenney, Michelle	2/19/2026	\$1 \$18.57	Paraeducator, SPED 1:1	RES	Hire
Robic, Jazmin	2/19/2026	\$1 \$18.57	Paraeducator, SPED	RES	Hire
Cueto, Tanner	2/19/2026	\$1 \$18.57	Paraeducator, SPED	RES	Hire
Valdivia, Carla	2/19/2026	\$1 \$21.55	Expanded Learning Instructor	WES	Hire
Mendez, Selena	2/19/2026	\$1 \$18.57	Paraeducator, SPED 1:1	WES	Hire
Johnson, Steven	2/19/2026	\$1 \$18.57	Paraeducator, SPED 1:1	WES	Hire
Deyon, Shafree	2/19/2026	\$1 \$18.57	Paraeducator, SPED	RES	Hire
Sandoval, Adriana	2/19/2026	\$1 \$17.81	Campus Safety Officer- ELOP	WES	Hire
Acosta, Susanlee	2/19/2026	\$1 \$18.57	Classroom Paraeducator	REHS	Hire
Patton, Walter	2/19/2026	\$1 \$18.57	Paraeducator, SPED	REHS	Hire
Ramirez, Brenda	2/19/2026	\$1 \$17.63	Food Service Worker	RES	Hire
Ponce Guidino, Carolina	2/19/2026	\$1 \$17.63	Food Service Worker	WES	Hire
Salazar, Daniel	2/25/2026	---	Intervention Tutor	ALIS	Resign
Connors, Dale	2/19/2026	\$1 \$18.04	Groundskeeper	MAINT	Hire

X. PERSONNEL ITEMS (CONTINUED)

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Potter, Mackenzie	02/03/2026	---	Softball Coach	RHECC	Resign

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Weisenfluh, Brian	2/19/2026	Hire
Guillen, Junnett	2/19/2026	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Johnson, Kenneth	12/01/2025	C6/S4 \$49,554.04 (Prorated)	PE Teacher	RES	Column Increase

<u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Foisel, Kether	8/13/2025	\$1,155.54	Mentor – Speech pathologist	RES	Hire
Bragg, Tracy	02/04/2026	---	SST Coordinator	WES	Resign
Rogers, Chelsea	2/19/2026	\$2,614.41 (Prorated)	SST Coordinator	WES	Hire
McMahon, Desiree	2/19/2026	\$2,614.41 (Prorated)	SST Coordinator	WES	Hire
Hansen, Andrew	12/6/2025	\$1,250 (Prorated)	National Board Certification	RHECC	Hire
Luu, My	2/19/2026	\$4,901.76 (Prorated)	Prep Buyout- Special Education	Alt. Ed	Hire
Torres, Kelly	2/19/2026	2% \$1,155.54	Mentor Teacher	RES	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Teremzawi, Ibrahim	2/19/2026	Hire
Asaad, Jamal	2/19/2026	Hire

<u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u>			
Anessa Winchester	Nicholas Ritts	Marissa Owens	Magda Juarez Dyer
Elinda Parkinson	Lupita Rodriguez Pina	Jeannette C. Hernandez	Andrew J. Jorgenson
Terri L. Berman	Gina Quessenberry	Melissa Hermosillo Torres	Naomi Novak

X. PERSONNEL ITEMS (CONTINUED)

<u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u>			
Saray Haro	Gerson Arguijo	Jim Acosta	Rafael T. Ibarra
Anna Gutierrez	Jasmine Salmeron	Leticia Perez	Kaydon K. Sjodin

#295→**XI.** Motion by Hepburn, seconded by Wright to adjourn the meeting at 8:28 p.m., unanimous, student Finch absent.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Justin Wright, Clerk of the Board