

Pine Plains Central School District
Regular Meeting Minutes
February 17, 2026

MEMBERS PRESENT:

Amie Fredericks, President
Fred Couse, Jr. , Vice President
Claire Copley-Eisenberg
James Griffin, absent
Heidi Johnson
Joseph Kiernan
Jean Stapf

ALSO PRESENT:

Brian Timm, Superintendent of Schools
Laura Rafferty, Business Manager
Julia W. Tomaine, District Clerk
Hailey Lamping, Student BOE Member

OPEN MEETING

The regular meeting was called to order at 6:30 pm by Mrs. Amie Fredericks, Board President. She then led the Pledge of Allegiance. She read the Mission and Vision Statements:

Mission Statement:

We develop the whole child to be a lifelong learner and a productive member of the global community.

Vision Statement:

We are a district of choice offering exceptional opportunities to engage and excite our entire school community.

RECOGNITION OF VISITORS WISHING TO SPEAK

None

REPORT OF BOARD AND STANDING COMMITTEES

Audit – Financial Planning Committee met earlier in the day. The committee met and discussed various financial metrics that the group felt are critical to ensure the Board is cognizant of the impact of some of their decisions.

Policy Committee met to discuss the January 2026 NYSSBA Policy Update. They are bringing four policies for the total BOE to review tonight.

Building Utilization Advisory Committee – Amie reached out to all nine town supervisors to request nominations of business owners, community members to sit on this new advisory committee. Union leaders were also invited to sit on the committee, as well.

BUDGET WORKSHOP

Mr. Richard McKibben, Director of Facilities and Mrs. Kelly Roger, Assistant Transportation Supervisor reported on the status of their departments.

Mrs. Laura Rafferty, Business Official, conducted a Budget Workshop. She discussed key budget pressures include rising insurance costs, a national school bus driver shortage, and

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increased special education transportation needs. The district's tax levy is projected to increase by 3.4% under the tax cap limit, but would require a 6.64% increase if the district needs to override the cap to meet all budget needs.

Dr. Timm shared that he plans to submit a waiver to the state to push back the looming requirement to replace current buses with electric buses.

SUPERINTENDENT'S REPORT

1. BOCES Nominations – the Board has no current individuals in mind for a nomination.
2. Dr. Timm shared the Administrators' monthly reports.

STUDENT BOARD MEMBER REPORT

Members of the senior class shared a slide presentation on their proposed senior class trip.

Hailey Lamping shared the following information:

1. Varsity Club visited the 5th grade and shared information on sports
2. Valentine's Dance was successful
3. Math Bowl is upcoming
4. Spring Sports
5. Senior Trip

OLD BUSINESS

None

CONSENT AGENDA

Mr. Kiernan moved and Mr. Griffin seconded a motion to approve consent items 1-7:

1. To approve the attached Financial Reports:
 - Treasurer's Report (January 2026)
 - Appropriations Report (January 2026)
 - Revenue Status Report (January 2026)
 - Extra-Classroom Report (January 2026)
 - Cafeteria Report (January 2026)
 - Claims Auditor's Reports and Cash Disbursements – Warrants
2. To acknowledge a budget transfer in the amount of \$14,211.03.
3. To approve the attached recommendations of the Committee on Special Education and authorize the funds to implement special education programs and services consistent with such recommendations noting that these are confidential.
4. To approve the 2025-26 tax assessment change log.
5. To accept the 2026-27 District School Calendar.

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6. To approve the attached Dobbs Ferry Union Free School District's contract for health and welfare services for two (2) resident students attending non-public schools at a rate of \$1,226.62 per student, for a total of \$2,453.24 for the 2025-2026 school year.
7. To declare the attached list of technology equipment as surplus per the memorandum from Richard Harlin, Director of Technology.

VOTE: Motion passed unanimously. (Motion #2025/26-190)

NEW BUSINESS – OTHER

Mr. Couse moved and Ms. Copley-Eisenberg seconded a motion to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby accepts the letter proposal from Milburn Flooring. (“Milburn”), dated November 5, 2025, as presented to the Board at this meeting, for furnishing and installation of floors in connection with the Seymour Smith Intermediate Learning Center 2022 Improvements Capital Project, at an estimated cost of \$261,609.06, and authorizes the Superintendent of Schools to execute the Agreement for Services with Milburn, which Proposal and Agreement for Services are incorporated by reference within the minutes of this meeting.

VOTE: Motion passed unanimously. (Motion #2025/26-191)

Mr. Kiernan moved and Mr. Couse seconded a motion to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby accepts the letter proposal from Renu Contracting and Restoration. (“Renu”), dated November 7, 2025, as presented to the Board at this meeting, for the purpose of flooring abatement in connection with the Seymour Smith Intermediate Learning Center 2022 Improvements Capital Project, estimated cost of \$429,850, and authorizes the Superintendent of Schools to execute the Agreement for Services with Renu, which Proposal and Agreement for Services are incorporated by reference within the minutes of this meeting.

VOTE: Motion passed unanimously. (Motion #2025/26-192)

Mrs. Stapf moved and Mr. Couse seconded a motion to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby accepts the letter proposal from Quality Environmental Solutions & Technologies, Inc. (“Quest”), dated February 10, 2026, as presented to the Board at this meeting, to provide Abatement Monitoring & Management Services in connection with the Seymour Smith Intermediate Learning Center 2022 Improvements Capital Project, estimated cost of \$24,278.00, and authorizes the Superintendent of Schools to execute the Agreement for Services with Quest, which Proposal and Agreement for Services are incorporated by reference within the minutes of this meeting.

VOTE: Motion passed unanimously. (Motion #2025/26-193)

Mr. Couse moved and Mrs. Stapf seconded a motion to approve the following resolution:

WHEREAS, the Board of Education, in accordance with Article 5-A of the General Municipal Law, has invited sealed bids for the furnishing of labor for the District’s 2025 Capital Project, Phase 1, specifically for the installation of a proprietary re-roofing system by The Garland

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Company, Inc. at Stissing Mountain Junior/Senior High School (“Project”), Contract 06, Roofing Construction Contract (“RC”), which bids were opened publicly on January 21, 2026, and nine (9) bids were received; and

WHEREAS, the low bidder on the Roofing Construction Contract, Niko K. Construction Corp., has requested to withdraw their bid without penalty due to an omission in their bid which would result in substantial hardship for the bidder; and

WHEREAS, based upon an analysis of the bids by the District’s Architect, CSArch, the second low bidder on the Roofing Construction Contract, Star Construction Industries, is not certified to install The Garland Company roof system and, therefore is non-responsive to the bid specifications; and the third low bidder, New Britain Roofing, submitted an incomplete bid in that they did not include submission of the material quantity matrix with their bid, and therefore their bid is non-responsive to the bid specifications;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby determines that the request by Niko K. Construction Corp. for withdrawal of their bid for Roofing Construction Contract is accepted, and their bid bond will be returned to them; and

BE IT FURTHER RESOLVED, that the Board of Education hereby determines that bidders Star Construction Industries and New Britain Roofing, failed to comply with the bid specifications, as set forth above, which constitute material deviations from the bid specifications and, therefore, rejects such bids for being non-responsive to the bid specifications; and

BE IT FURTHER RESOLVED, that the Board of Education hereby determines, based on the analysis of the bids and recommendation of CSArch, that Greenwood Industries is the lowest responsible and responsive bidder for the Project identified herein, for the base bid amount of \$2,697,000, for the total contract price of \$2,697,000; and

BE IT FURTHER RESOLVED, that the Board of Education hereby awards the contract to the bidder specified hereinabove for the Roofing Construction, for the price specified and in accordance with the plans and specifications for such public works project, said contract to be executed by the President of the Board of Education; and to provide for the furnishing of the required security for the performance of said contract (e.g., performance bond and labor and materials payment bonds) in the amount of the individual contract price and in the form specified in the Bid Documents.

VOTE: Motion passed unanimously. (Motion #2025/26-194)

Mr. Couse moved and Ms. Copley-Eisenberg seconded a motion to approve the following resolution:

WHEREAS, the Pine Plains Central School District (“School District”) participates in the Omnia Partners, Public Sector Purchasing Cooperative (“Omnia Partners”); and

WHEREAS, The Garland Company, Inc. (“Garland”) participates as a vendor through Omnia Partners (Omnia Contract PW1925; and

WHEREAS, Garland has provided the School District with a proposal for the purchase of their proprietary re-roofing system for Stissing Mountain Junior/Senior High School, at a cost not to exceed \$1,487,559.95;

THEREFORE, BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent of Schools or School Business Administrator to contract with The Garland Company, Inc. through the Omnia Partners Contract PW1925 for the purchase of their

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proprietary re-roofing system for Stissing Mountain Junior/Senior High School, based upon the plans and specifications prepared by CSArch, at a cost not to exceed \$1,487,559.95.

VOTE: Motion passed unanimously. (Motion #2025/26-195)

Mr. Kiernan moved and Mrs. Stapf seconded a motion to approve an overnight field trip to:

-Fort Ticonderoga, Ticonderoga, NY - N. Murray

-Factory Five Tour, Milford, MA - J. Blackburn

VOTE: Motion passed unanimously. (Motion #2025/26-196)

NEW BUSINESS- PERSONNEL

Mr. Kiernan moved and Mrs. Stapf seconded a motion to award tenure on the recommendation of the Superintendent of Schools to Amy Duncan in the Social Worker tenure area effective March 1, 2026.

VOTE: Motion passed unanimously. (Motion #2025/26-197)

Mrs. Stapf moved and Mr. Couse seconded a motion to grant 2025-26-11, an extended sick leave, according to Article 6.1.2.2.1 - 6.1.2.2.5 of the Collective Bargaining Agreement between the District and the Pine Plains Federation of Educators, Inc. effective on February 9, 2026 pending documentation.

VOTE: Motion passed unanimously. (Motion #2025/26-198)

Mrs. Stapf moved and Mr. Kiernan seconded a motion to grant 2025-26-12, an extended sick leave, according to Article 6.1.2.2.1 - 6.1.2.2.5 of the Collective Bargaining Agreement between the District and the Pine Plains Federation of Educators, Inc. effective on or about March 18, 2026 pending documentation.

VOTE: Motion passed unanimously. (Motion #2025/26-199)

Mr. Couse moved and Ms. Copley-Eisenberg seconded a motion to extend the appointment Maaike Wiltse as a long-term leave replacement, until June 30, 2026, at a rate of A1 per the PPFE Salary Schedule, pro-rated for time of service.

VOTE: Motion passed unanimously. (Motion #2025/26-200)

Mr. Couse moved and Ms. Copley-Eisenberg seconded a motion to accept the resignation from Jo Anne Harrison from the position of Bus Driver, effective February 3, 2026.

VOTE: Motion passed unanimously. (Motion #2025/26-201)

Mrs. Stapf moved and Mr. Couse seconded a motion to accept the resignation of Nicholas Mirto from the position of Food Service Helper, effective February 20, 2026.

VOTE: Motion passed unanimously. (Motion #2025/26-202)

Mr. Kiernan moved and Mrs. Stapf seconded a motion to appoint Kara Magurno to the position of Food Service Helper, effective March 2, 2026 at Step 9.

VOTE: Motion passed unanimously. (Motion #2025/26-203)

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Mrs. Stapf moved and Mr. Couse seconded a motion to change the employment status of the following employees after the completion of the twenty-six-week probationary period:

- Megan Winters, Typist
- Tami Austin, School Monitor
- Megan Staats, Teacher Aide
- Megan O'Neil, Teacher Aide
- Mechelle Burdick Kusko, Health Aide
- Mindy Alford, Teacher Aide

VOTE: Motion passed unanimously. (Motion #2025/26-204)

Mrs. Stapf moved and Ms. Copley-Eisenberg seconded a motion to appoint the following substitutes, coaches, and/or athletic employees for the 2025-26 school year, pending completion of all requirements:

- Stephen Krasinski, Bus Monitor - Trainee
- James Capalbo, Bus Monitor - Trainee
- Faith Foglia, Student Announcer

VOTE: Motion passed unanimously. (Motion #2025/26-205)

PUBLIC COMMENT

None

BOARD COMMENT

Mrs. Fredericks commented on the upcoming important dates:

March 3, 2026: BOE Meeting, Stissing, 6:30 pm, Stissing Library

March 13, 2026: Superintendent's Conference Day, no students

March 13 - 15: Shrek the Musical (stgboxoffice.seatyourself.biz)

March 17, 2026: BOE Meeting, Stissing, 6:30 pm, Stissing Library

March 27, 2026: 1/2 day of school

March 30 - April 3, 2026: Spring Break

April 3, 2026: Buildings Closed

EXECUTIVE SESSION

Mr. Kiernan moved and Mrs. Stapf seconded a motion to enter into executive session to discuss the employment of a particular person and collective bargaining SRP and PPFE at 7:35 pm.

VOTE: Motion passed unanimously. (Motion #2025/26-206)

Mr. Kiernan moved and Mrs. Stapf seconded a motion to return to public session at 8:35 pm.

VOTE: Motion passed unanimously. (Motion #2025/26-207)

ADJOURN

Mr. Kiernan moved and Mrs. Stapf seconded a motion to adjourn at 8:36 pm.

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VOTE: Motion passed unanimously. (Motion #2025/26-208)

Respectfully submitted,

Julia W. Tomaine,
District Clerk