



35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

PUBLIC NOTICE OF MEETING

**Clintondale Board of Education
Regular Board Meeting at 6:30 p.m.**

Mr. Jared Maynard, President

March 23, 2026

Individuals with disabilities who require auxiliary aids or services to participate in the meeting must notify the District by contacting Alexandra Hichel, Director of Communications, by one of the following methods: U.S. mail 35100 Little Mack Avenue, Clinton Township, Michigan 48035, email: hichela@clintondaleschools.net or call 586-791-6300, extension 3055, at least one week prior to the scheduled meeting or call as soon as possible.

Proposed minutes of the above meetings will be available for public inspection during regular business hours, at 35100 Little Mack, Clinton Township, MI not more than eight business days after said meeting, and approved minutes of said meeting will be available for public inspection during regular business hours, at the same location, not more than five business days after the meeting at which they are approved. Copies of the approved minutes will be available for public inspection at the same location and on the District Board of Education webpage. Copies of the minutes shall also be available at a reasonable estimated cost.

This notice is given in compliance with Act. No. 267 of the Public Acts of Michigan, 1976.

District policy requires nondiscrimination on the basis of race, color, religion, national origin or ancestry, age, sex, marital status, English proficiency, handicap, or disability, height or weight, in its programs, services, activities, employment, or admissions policies. The following persons have been designated to handle complaints, questions, etc.: Mr. Andrew Lewis, Title IX, 35100 Little Mack Clinton Township, MI (586) 791-6300, Mrs. Dawn Sanchez, Section 504, 35100 Little Mack, Clinton Township, MI (586) 791-6300, and Mr. Kenneth Janczarek, Title II, The Age Act, Title VI, 35100 Little Mack, Clinton Township, MI (586) 791-6300.



AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

March 23, 2026, Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

CALL MEETING TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

ALSO IN ATTENDANCE

AGENDA

APPROVAL OF THE MINUTES

APPROVAL OF BILLS

PRESENTATIONS

SUPERINTENDENT'S REPORT

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

CONSENT ITEMS - #1-4

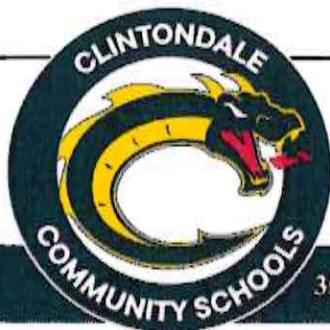
1. Correspondence
2. Teacher
3. Coach
4. Coach

NON-CONSENT ITEMS - #1- 12

1. Closed Session
2. EEOC Agreement
3. Resignation
4. Resignation
5. Human Resources Specialist Contract Amendment
6. Chief Financial Officer Contract Amendment
7. CTE Paraprofessional Contract Amendment
8. Washington, D.C. Trip
9. Building and Grounds Equipment
10. Closed Session
11. Closed Session
12. Closed Session

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

ADJOURNMENT



AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

March 23, 2026, Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

MISSION STATEMENT - "Clintondale Community Schools will provide an academic environment that prepares our diverse student body to reach its fullest potential and become productive members of society."

CALL MEETING TO ORDER

Meeting began at: _____

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Lisa Valerio-Nowc
Barry Powers	Ava McDowell
Kurt Wilson, Sr.	Lisa Wilson
Diane Zontini	

ALSO IN ATTENDANCE

AGENDA - The Superintendent recommends that the Board approve the agenda as submitted or amended.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF THE MINUTES - The Superintendent recommends the Board approve the:

- March 9, 2026 Regular Board Meeting Minutes

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF BILLS - The Superintendent recommends that the Board approve the payroll and benefits for Clintondale Community Schools employees ending March 13, 2026.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

The Superintendent recommends that the Board approve the bills ending March 13, 2026.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

PRESENTATIONS

1. CSI Partnership Agreement - Dr. Shauna Hemler

SUPERINTENDENT'S REPORT

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, Board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible.

CONSENT ITEMS - #1-4

1. **Correspondence**- The Superintendent recommends that the Board accept and receive the correspondence.
 - Malik Hazzard

2. **Teacher** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Cameron Kerr** as a Physical Education/Health Teacher, effective March 24, 2026.

Note: The rate of pay is \$67,477.00 prorated to the number of days worked in the 2025-2026 school year (Step 5 of the MA Salary Schedule).

3. **Coach** - It is recommended by the Superintendent that the Board approve **Robert Walmsley, Jr.** as the Varsity Baseball Coach for the 2026 season.

Note: The rate of pay is \$6,875.00 (Step 13 of the BA Salary Schedule).

4. **Coach** - It is recommended by the Superintendent and the Director of Athletics that the Board approve **Stephen Jennings** as the Middle School Girls' Head Track Coach for the 2026 season.

Note: The rate of pay is \$3,172.50 (Step 3 of the BA Salary Schedule).

NON-CONSENT ITEMS - #1- 12

1. **Closed Session** - It is recommended by the Superintendent and the Director of Human Resources that the Board enter into Closed Session per Section 8 (1)(e) of the Open Meetings Act to discuss pending litigation.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

2. **EEOC Agreement** - It is recommended by the Board President that the Board approve the recommendation of Counsel pertaining to EEOC Charge 23A-2025-00662.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

3. **Resignation** - It is recommended by the Superintendent and the Director of Athletics that the Board approve the resignation of **Malik Hazzard** as the Middle School Boys' Track Coach effective immediately.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

4. **Resignation** - It is recommended by the Superintendent and the Director of Athletics that the Board approve the resignation of **Malik Hazzard** as the Defensive Coordinator of the Clintondale High School Football Team effective immediately.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

5. **Human Resources Specialist Contract Amendment** - It is recommended by the Superintendent and the Personnel Committee that the Board approve the Contract Amendment, as per the enclosed, for the Human Resources Specialist, Andrew Lewis.

Note: This is only a Contract Amendment.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

6. **Chief Financial Officer Contract Amendment** - It is recommended by the Superintendent and the Personnel Committee that the Board approve the Contract Amendment, as per the enclosed, for the Chief Financial Officer, Kevin Taratuta.

Note: This is only a Contract Amendment.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

7. **CTE Paraprofessional Contract Amendment** - It is recommended by the Superintendent and the Personnel Committee that the Board approve the Contract Amendment, as per the enclosed, for the CTE Paraprofessional, Sydney Pylar.

Note: This is only a Contract Amendment.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

8. **Washington, D.C. Trip** - It is recommended by the Superintendent and the Board President that the Board approve the travel of students to Washington, D.C.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

9. **Building and Grounds Equipment** - It is recommended by the Superintendent and the Supervisor of Operations that the Board approve the purchase of updated equipment from KSS Enterprises in the amount of \$61,942.55.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

10. **Closed Session** - It is recommended by the Superintendent and the Director of Human Resources that the Board enter into Closed Session per Section 8 (1)(c) of the Open Meetings Act to discuss pending AFCME negotiations.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

11. **Closed Session** - It is recommended by the Superintendent and the Director of Human Resources that the Board enter into Closed Session per Section 8 (1)(c) of the Open Meetings Act to discuss pending Building Administrator negotiations.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

12. **Closed Session** - It is recommended by the Superintendent that the Board enter into Closed Session per Section 8 (1)(c) of the Open Meetings Act to discuss pending Central Office Administrator negotiations.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, Board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible.

ADJOURNMENT

Motion by: _____ Support by: _____ Time: _____



MINUTES

The following order of business may be changed by majority vote of the Board at any meeting.

March 9, 2026, Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

MISSION STATEMENT - "Clintondale Community Schools will provide an academic environment that prepares our diverse student body to reach its fullest potential and become productive members of society."

CALL MEETING TO ORDER

Meeting began at: 6:30 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Present	Lisa Valerio-Nowc	Present
Barry Powers	Late	Ava McDowell	Excused Absent
Kurt Wilson, Sr.	Late	Lisa Wilson	Present
Diane Zontini	Present		

ALSO IN ATTENDANCE

AGENDA - The Superintendent recommends that the Board approve the agenda as submitted or amended.

Motion by Lisa Valerio-Nowc Support by Jared Maynard Y 5 N 0 Ab 0

APPROVAL OF THE MINUTES - The Superintendent recommends the Board approve the:

- February 9, 2026 Regular Board Meeting Minutes
- February 18, 2026 Special Board Meeting Minutes
- March 2, 2026 Policy Meeting Minutes
- March 4, 2026 Personnel Meeting Minutes

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 6 N 0 Ab 0

APPROVAL OF BILLS - The Superintendent recommends that the Board approve the payroll and benefits for Clintondale Community Schools employees ending February 27, 2026.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 4 N 0 Ab 2

Abstentions: Kurt Wilson, Sr., Lisa Wilson

The Superintendent recommends that the Board approve the bills ending February 27, 2026.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 6 N 0 Ab 2

PRESENTATIONS - None

SUPERINTENDENT'S REPORT

March is Reading Month

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, Board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible.

1 Comment

CONSENT ITEMS - #1-5

1. **Correspondence**- The Superintendent recommends that the Board accept and receive the correspondence.
 - Jamie Lampasona
 - Joseph Arment
 - David Schindler
 - Bernie Penick
 - Michelle Pachla
 - Morgan Carolan
 - Terrance Perkins

2. **Career Option Leave** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve a Career Option Leave for **Jamie Lampasona**, Behavior Coach, effective immediately through June 30, 2026.

Note: This is a provision of the CEA contract. Mrs. Lampasona is now the Principal at McGlinnen Elementary School.

3. **Career Option Leave** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve a Career Option Leave for **Joseph Arment**, Security Guard, effective immediately through June 11, 2026.

Note: This is a provision of the AFSCME contract. Mr. Arment will take a long-term substitute position (math) at the Secondary Campus.

4. **Instructional Assistant** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Brandon Fuhrman** as an Instructional Assistant, effective March 10, 2026, contingent upon approved records check, fingerprints, and physical.

Note: The rate of pay is \$20.01 per hour, (Step 3 of the Instructional Assistant salary schedule).

5. **Teacher** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Mary Burrus** as an Elementary Teacher, effective March 10, 2026. Mrs. Burrus worked for the district in the 2023-24 and 2024-25 school years.

Note: The rate of pay is \$92,759.00 prorated to the number of days worked in the 2025-2026 school year (Step 15 of the MA salary schedule).

**Board members may isolate any item.*

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 6 N 0 Ab 0

NON-CONSENT ITEMS - #1-23

1. **Closed Session** - It is recommended by the Superintendent and the Director of Human Resources that the Board enter into Closed Session per Section 8 1(e) of the Open Meetings Act to discuss pending litigation.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 6 N 0 Ab 0

2. **Middle School Renovations - Award Bid** - It is recommended by the Superintendent and the Supervisor of Operations that the Board award the bid for the Middle School renovations to Spartan Construction Group in the amount of \$266,000.00.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 5 N 1 Ab 0

No: Barry Powers

3. **Middle School Renovations - Award Bid** - It is recommended by the Superintendent and the Supervisor of Operations that the Board award the bid for the Middle School gym floor to Kuhn Specialty Flooring in the amount of \$176,900.00.

Motion by Lisa Valerio-Nowc Support by Lisa Wilson Y 5 N 1 Ab 0

No: Barry Powers

4. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **David Schindler**, Secondary Teacher, effective at the end of the day February 27, 2026.

Note: Mr. Schindler has worked for the district for 30 years.

Motion by Kurt Wilson, Sr. Support by Lisa Valerio-Nowc Y 6 N 0 Ab 0

5. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Bernie Penick**, Elementary Math Coach, effective June 30, 2026.

Note: Mrs. Penick has worked for the district for 25 years.

Motion by Kurt Wilson, Sr. Support by Lisa Valerio-Nowc Y 6 N 0 Ab 0

6. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Michelle Pachla**, Elementary Math Coach, effective June 30, 2026.

Note: Mrs. Pachla has worked for the district for 21 years.

Motion by Kurt Wilson, Sr. Support by Lisa Wilson Y 6 N 0 Ab 0

7. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Morgan Carolan**, Elementary Teacher, effective at the end of the effective March 6, 2026.

Note: Ms. Carolan has worked for the district for 1.75 years.

Motion by Lisa Valerio-Nowc Support by Jared Maynard Y 6 N 0 Ab 0

8. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Terrance Perkins**, Technology Specialist, effective at the end of the day February 13, 2026.

Note: Mr. Perkins has worked for the district for 2 years.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 6 N 0 Ab 0

9. **Student Progression Policy** - It is recommended by the Superintendent and the Secondary Campus Principal that the Board approve the Student Credit Progression Outline (SCPO) to be implemented at the beginning of the 2026-27 school year.

Note: This policy was reviewed by the Policy Committee on March 2, 2026, and recommended for advancement to the full Board for approval.

Motion by Lisa Valerio-Nowc Support by Lisa Wilson Y 6 N 0 Ab 0

10. **Universal FAFSA Policy and Waiver Form** - It is recommended by the Superintendent and the Secondary Campus Principal that the Board approve the Universal FAFSA Policy and Waiver Form to be implemented immediately.

Note: This policy and waiver were reviewed by the Policy Committee on March 2, 2026, and recommended for advancement to the full Board for approval.

Motion by Lisa Valerio-Nowc Support by Lisa Wilson Y 6 N 0 Ab 0

11. **Board Policy 3209 - Debit/Credit Cards** - It is recommended by the Superintendent and the Chief Financial Officer that the Board approve the revisions to Policy 3209 Debit/Credit Cards.

Note: This policy was reviewed by the Policy Committee on March 2, 2026, and recommended for advancement to the full Board for approval.

Motion by Kurt Wilson, Sr. Support by Lisa Valerio-Nowc Y 6 N 0 Ab 0

12. **Board Policy 2305B - Employee Reimbursement and Travel Expenses** - It is recommended by the Superintendent and the Chief Financial Officer that the Board approve Policy 2305B Employee Reimbursement and Travel Expenses.

Note: This policy and waiver were reviewed by the Policy Committee on March 2, 2026, and recommended for advancement to the full Board for approval.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 6 N 0 Ab 0

13. **Hiring Protocols** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the Hiring Protocols to include Job Postings, Interview Team Composition, and Interview Selection Teams.

Note: The purpose of the proposed hiring protocols is to serve as a guide for the number of interview rounds to be conducted depending on the vacancy and composition of the interview teams.

Motion by Lisa Valerio-Nowc Support by Lisa Wilson Y 6 N 0 Ab 0

14. **Conference Travel** - It is recommended by the Superintendent and the Director of Special Education that the Board approve the attendance of Kevin Knoblock, Director of Special Education, to the Michigan Association of State and Federal Program Specialists (MASFPS) Spring Learning Institute in Lansing on April 23rd and 24th, 2026.

Note: Total cost of travel, lodging and meals is \$876.45 and will be paid with Title II funds.

Motion by Kurt Wilson, Sr. Support by Lisa Wilson Y 6 N 0 Ab 0

15. **Conference Travel** - It is recommended by the Superintendent and the Chief Academic Officer that the Board approve the attendance of John Forlini, Jamie Lampasona, Rashida Shack, Genevieve Jones, Lisa-Marie Kehrner, Stephanie Krycian and Terry Martin, to the RTI at Work 2-day workshop in Grand Rapids, Michigan on April 27th and 28th, 2026.

Note: Total cost of travel, lodging and meals is \$10,715.60 and will be paid with Title II Funds.

Motion by Kurt Wilson, Sr. Support by Lisa Wilson Y 6 N 0 Ab 0

16. **Conference Travel** - It is recommended by the Superintendent and the Chief Academic Officer that the Board approve the attendance of Kevin Knoblock, Anna Hawkins, Jeremy Hawkins, Vicky Barbieri and Darah Reese, to the Yes We Can! An Unprecedented Opportunity to Improve Special Education Outcomes two-day workshop in Grand Rapids on April 29th and 30th, 2026.

Note: Total cost of travel, lodging and meals is \$9,434.00 and will be paid with Title II funds.

Motion by Kurt Wilson, Sr. Support by Lisa Wilson Y 6 N 0 Ab 0

17. **Conference Travel** - It is recommended by the Superintendent and the Chief Financial Officer that the Board approve the attendance of Kevin Taratuta to the MSBO Annual Conference & Exhibit Show two-day workshop in Grand Rapids on April 21st through 23rd, 2026.

Note: Total cost of travel, lodging and meals is \$1,858.50 and will be paid from the General Fund.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 6 N 0 Ab 0

18. **Conference Travel** - It is recommended by the Superintendent and the Director of Special Education that the Board approve the attendance of Kevin Knoblock, Director of Special Education, to the 2025 Michigan Association of Administrators of Special Education (MAASE) Summer Institute Conference in Traverse City on August 9th through 12th, 2026.

Note: Total cost of travel, lodging and meals is \$1,949.00 and will be paid with Title II funds.

Motion by Kurt Wilson, Sr. Support by Lisa Valerio-Nowc Y 6 N 0 Ab 0

19. **Conference** - It is recommended by the Superintendent and the Board President that the Board approve the attendance of the entire Board of Education at the Michigan Association of School Boards (MASB) Governance Basics Workshop.

Note: Total cost of the workshop is \$859.06 and will be paid from the General Fund, and will occur at Clintondale Community Schools.

Motion failed for lack of support.

20. **I-Campus Coordinator** - It is recommended by the Superintendent and the Board Personnel Committee that the Board approve adding the position of I-Campus Coordinator to the Central Office Administrator Agreement.

Note: The position will be posted upon approval of the Board of Education. The pay range is \$60,625 - \$75,710. There are 8 steps in this pay scale.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 6 N 0 Ab 0

21. **CTE/Innovation Director** - It is recommended by the Superintendent and the Board Personnel Committee that the Board approve adding the position of CTE/Innovation Director to the Central Office Administrator Agreement.

Note: The position will be posted upon approval of the Board of Education. The pay range is \$83,377 - \$118,706, depending on certifications and qualifications. There are 8 steps in this pay scale.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 6 N 0 Ab 0

22. **Closed Session** - It is recommended by the Superintendent and the Board President that the Board enter into Closed Session per Section 8 1(a) of the Open Meetings Act to discuss the Superintendent's evaluation.

Motion by Lisa Valerio-Nowc Support by Jared Maynard Y 6 N 0 Ab 0

23. **Closed Session** - It is recommended by the Board President that the Board enter into Closed Session per Section 8 1(h) to discuss attorney-client privilege information.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 6 N 0 Ab 0

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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2 Comments

ADJOURNMENT

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Time: 9:50 p.m.

Submitted by: Lisa Valerio-Nowc
Vice-President
Board of Education
Clintondale Community Schools

CCS PAYROLL AND BENEFITS

CHECK #	VENDOR	REASON
126697	Thrun Law	Legal Fees
9942	State of Michigan	State Taxes
9951	Michigan Public Schools Employee Retirement System	ORS
9952	United States Treasury	Additional Federal Taxes
9961	Flagstar Bank	DD & Net Checks
9967	United States Treasury	Federal Taxes

3/16/26 10.51.46
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 3/02/26 TO 3/13/26

CLINSHERRY

CD0502
PAGE 1

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
126670	3/13/26	40072	555	AFLAC			SUPPLEMENTAL INS 3/15 PAY *COMPUTER CHECK TOTAL*	787.52 787.52
126671	3/13/26	40117	10900	MICHIGAN AFSCME COUNCIL 925			AFSCME DUE *COMPUTER CHECK TOTAL*	918.90 918.90
126672	3/13/26	40119	333675	THE MICHIGAN 529 ADVISOR PLAN			MICH 529 PLAN 3/15 PAY *COMPUTER CHECK TOTAL*	455.00 455.00
126673	3/13/26	40066	210600	MISDU			FRIEND OF THE COURT 3/15 PAY *COMPUTER CHECK TOTAL*	877.00 877.00
126674	3/13/26	40113	2664	TEAMSTERS LOCAL 214			ADMINISTRATORS UNION DUES *COMPUTER CHECK TOTAL*	995.00 995.00
126675	3/13/26	40070	2533	VELO LAW OFFICE			CASE 24058886C 3/15 PAY *COMPUTER CHECK TOTAL*	328.48 328.48
126676	3/13/26	07500	1546	ADVANCE AUTO PARTS	86046045372447		TURTLEMAX BUFFER/WOOL	10.36 46.33
126676	3/13/26	07500	1546	ADVANCE AUTO PARTS	8604604541655		TURTLE MAX	10.23
126676	3/13/26	07500	1546	ADVANCE AUTO PARTS	8604604737295		*COMPUTER CHECK TOTAL*	66.92
126677	3/13/26	07500	2164	BLUE WATER INDUSTRIAL PRODUCTS	953885		40 CE CYLINDER *COMPUTER CHECK TOTAL*	5.00 5.00
126678	3/13/26	09976	114197	CLINTON TOWNSHIP TREASURER	15160		BOARD SECURITY *COMPUTER CHECK TOTAL*	284.43 284.43
126679	3/13/26	96710	2775	DESIGN2WELINESS, LLC	54259		Weight Room Pieces shipping for pieces	76.00 25.00
126679	3/13/26	96710	2775	DESIGN2WELINESS, LLC	54259		*COMPUTER CHECK TOTAL*	101.00
126680	3/13/26	07285	161285	DIHYDRO SERVICES INC.	52461		Water Treatment MCG	133.00
126680	3/13/26	07285	161285	DIHYDRO SERVICES INC.	52462		Water Treatment HS	528.00
126680	3/13/26	07285	161285	DIHYDRO SERVICES INC.	52463		Water Treatment PKR *COMPUTER CHECK TOTAL*	147.00 808.00
126681	3/13/26	08202	2282	DRIVERGENT INC	6726		Transportation	26,800.00
126681	3/13/26	08201	2282	DRIVERGENT INC	6728		Transp. - Sp. Ed.	7,660.00
126681	3/13/26	08201	2282	DRIVERGENT INC	6731		Transp. - Sp. Ed.	5,360.00
126681	3/13/26	00491	2282	DRIVERGENT INC	6731		Transp. - Coordinated	3,980.00
126681	3/13/26	08211	2282	DRIVERGENT INC	6734		Transp. - Reg Ed Out Dist	5,360.00
126681	3/13/26	09383	2282	DRIVERGENT INC	6735		Transportation - Latchkey	4,360.00
126681	3/13/26	08202	2282	DRIVERGENT INC	6736		Transportation	600.00
126681	3/13/26	96665	2282	DRIVERGENT INC	6736		Transp. - Athletics	2,060.00
126681	3/13/26	06119	2282	DRIVERGENT INC	6767		MS FIELD TRIP	320.00
126681	3/13/26	08202	2282	DRIVERGENT INC	6767		Transportation	640.00
126681	3/13/26	08202	2282	DRIVERGENT INC	6767		*COMPUTER CHECK TOTAL*	57,140.00
126682	3/13/26	06900	1683	GFL ENVIRONMENTAL USA INC	0071725735	260350	Waste Mgmt.	1,526.01

3/16/26 10:51.46
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 3/02/26 TO 3/13/26

CLINSBERRY

CD0502
PAGE

2

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
126682	3/13/26	06900	1683	GFL ENVIRONMENTAL USA INC	0071732998		Waste Mgmt. - 30 Yard *COMPUTER CHECK TOTAL*	391.60 1,917.61
126683	3/13/26	06450	229850	GORDON FOOD SERVICE, INC.	876270758	260300	Dragon Cafe Food	169.96
126683	3/13/26	06450	229850	GORDON FOOD SERVICE, INC.	876271118		Dragon Cafe Food	310.89
126683	3/13/26	06450	229850	GORDON FOOD SERVICE, INC.	876271610		Dragon Cafe Food	185.62
126683	3/13/26	06450	229850	GORDON FOOD SERVICE, INC.	876272080		Dragon Cafe Food	352.83
126683	3/13/26	06450	229850	GORDON FOOD SERVICE, INC.	876272267		Dragon Cafe Food	56.95
126683	3/13/26	06450	229850	GORDON FOOD SERVICE, INC.	876272468		Dragon Cafe Food	65.55
126683	3/13/26	06450	229850	GORDON FOOD SERVICE, INC.	876272109		Dragon Cafe Food	72.94
							COMPUTER CHECK TOTAL	1,214.74
126684	3/13/26	07500	232250	GRAINGER	9823500086		SHOP TOOLS	199.84
126684	3/13/26	07500	232250	GRAINGER	9823500095		SHOP TOOLS	4.24
							COMPUTER CHECK TOTAL	204.08
126685	3/13/26	07220	240100	GUARDIAN ALARM COMPANY	24533317		RM-SYSTEM SERVICE	130.00
							COMPUTER CHECK TOTAL	130.00
126686	3/13/26	07849	268695	INACMP	26166	260341	excess install of erate *COMPUTER CHECK TOTAL*	2,781.17 2,781.17
126687	3/13/26	09386	241	PEARSON	31328112	260333	GFTA-3 Record Forms	379.80
126687	3/13/26	09386	241	PEARSON	31328112		Receptive & Expressive	325.00
126687	3/13/26	09386	241	PEARSON	31328112		Receptive & Expressive	325.00
126687	3/13/26	09386	241	PEARSON	31328112		SHIPPING	51.52
							COMPUTER CHECK TOTAL	1,081.32
126688	3/13/26	08959	2699	PROCARE THERAPY	21391985		SOCIAL WORKER	3,300.00
126688	3/13/26	08959	2699	PROCARE THERAPY	21396650		SOCIAL WORKERS	3,560.00
							COMPUTER CHECK TOTAL	6,860.00
126689	3/13/26	04240	451000	QUILL CORPORATION	47854922		RM-FILE FOLDERS	116.94
							COMPUTER CHECK TOTAL	116.94
126690	3/13/26	04530	209880	SCHOOL SPECIALITY, INC.	20813680084	260338	SS Laminating Film	447.36
126690	3/13/26	04530	209880	SCHOOL SPECIALITY, INC.	20813680084		Crayola Truck Box/8	90.00
							COMPUTER CHECK TOTAL	537.36
126691	3/13/26	09167	493300	SET SEG			Q4 WORKERS COMP	15,510.00
							COMPUTER CHECK TOTAL	15,510.00
126692	3/13/26	07500	494850	SHIFLER EQUIPMENT SALES, INC.	10031272-01		COAT HOOKS	57.60
							COMPUTER CHECK TOTAL	57.60
126693	3/13/26	07221	507150	SPENCER OIL CO	010256-2605901	260052	Fuel	585.35
							COMPUTER CHECK TOTAL	585.35
126694	3/13/26	07009	584	STATE OF MICHIGAN	99R2601465		ELEVATOR LICENSE	190.55
							COMPUTER CHECK TOTAL	190.55

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11 General Fund								
126695	3/13/26	07000	522540	SUPPLYDEN, INC.	607890-00	260349	Custodial supplies *COMPUTER CHECK TOTAL*	617.10 617.10
126696	3/13/26	07220	542800	TERMINIX PROCESSING CENTER	91766059	260054	Pest Control	90.63
126696	3/13/26	07220	542800	TERMINIX PROCESSING CENTER	91766060		Pest Control	65.98
126696	3/13/26	07220	542800	TERMINIX PROCESSING CENTER	91766061		Pest Control	65.98
126696	3/13/26	07220	542800	TERMINIX PROCESSING CENTER	91766064		Pest Control	65.98
126696	3/13/26	07220	542800	TERMINIX PROCESSING CENTER	93028377		*COMPUTER CHECK TOTAL*	354.55
126697	3/13/26	08900	531080	THRUN LAW FIRM, P.C.	311608		LEGAL FEES	12,133.37
126697	3/13/26	08900	531080	THRUN LAW FIRM, P.C.	311609		LEGAL FEES	25,354.34
126697	3/13/26	08900	531080	THRUN LAW FIRM, P.C.	311610		LEGAL FEES	70.00
126697	3/13/26	08900	531080	THRUN LAW FIRM, P.C.	311612		LEGAL FEES	105.00
126697	3/13/26	08900	531080	THRUN LAW FIRM, P.C.	311613		LEGAL FEES	100.00
							COMPUTER CHECK TOTAL	37,762.71
126699	3/13/26	96625	600235	TAI APISA			GAME HELP *COMPUTER CHECK TOTAL*	1,090.00 1,090.00
126700	3/13/26	96625	2748	BRIANNA CHAMPAGNE			GAME HELP *COMPUTER CHECK TOTAL*	75.00 75.00
126701	3/13/26	07220	2002	EDGARD J GEIST III	20260305JC	260357	HVAC - High School *COMPUTER CHECK TOTAL*	802.00 802.00
126702	3/13/26	96625	2706	STEPHEN JENNINGS			GAME HELP DRIVER *COMPUTER CHECK TOTAL*	80.00 400.00 480.00
126703	3/13/26	96625	2759	CHRISTIAN JOHNSON			GAME HELP *COMPUTER CHECK TOTAL*	530.00 530.00
126704	3/13/26	96625	622356	JOHNIE ARLANDOS ROSE			GAME HELP *COMPUTER CHECK TOTAL*	600.00 600.00
126705	3/13/26	09005	1420	21ST CENTURY MEDIA	MIA16558		BID-ASBESTOS TREATMENT	328.44
126705	3/13/26	09005	1420	21ST CENTURY MEDIA	MIA16559		BID-MS RENOVATIONS	371.48
126705	3/13/26	09175	1420	21ST CENTURY MEDIA	MIA21438		AD-SCHOOL OF CHOICE *COMPUTER CHECK TOTAL*	1,520.80 2,220.72
9940	3/02/26	40120	1557	TS& CONSULTING GROUP			EE ANNUITIES 2/28 PAY * MANUAL CHECK TOTAL *	20,379.23 20,379.23
9941	3/02/26	07500	254900	HOME DEPOT CREDIT SERVICES		260049	Maintenance Supplies * MANUAL CHECK TOTAL *	285.29 285.29
9942	3/02/26	40122	515100	STATE OF MICHIGAN			STATE TAXES 2/28 PAY * MANUAL CHECK TOTAL *	38,384.36 38,384.36
9943	3/02/26	06945	140075	DTE ENERGY			PH 910040544587 THRU 1/31	32.31

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11 General Fund

9944	3/03/26	40000	419	AMAZON.COM	1C9PIJUTRYK		HS YEARBOOK SUPPLIES	5.99
9944	3/03/26	07500	419	AMAZON.COM	1EKFJSCYVDRP		MAINTENANCE SUPPLIES	56.96
9944	3/03/26	05790	419	AMAZON.COM	1UDJ76VQJFEQ		Black history Performance	87.49
9944	3/03/26	05790	419	AMAZON.COM	1UDJ76VQJFEQ		Black history Performance	239.85
9944	3/03/26	05790	419	AMAZON.COM	1UDJ76VQJFEQ		Black history Performance	245.84
9944	3/03/26	07500	419	AMAZON.COM	1NWT9K9KQK4		MAINTENANCE SUPPLIES	29.90
9944	3/03/26	07500	419	AMAZON.COM	1YRBC6PLV74V		MAINTENANCE SUPPLIES	188.44
9944	3/03/26	07500	419	AMAZON.COM	14KJYVGRG7		LIGHTING	111.10
9944	3/03/26	05790	419	AMAZON.COM	196VME47T4V7		Art show supplies	53.45
9944	3/03/26	05790	419	AMAZON.COM	196VME47T4V7		Art show supplies	12.99
9944	3/03/26	40000	419	AMAZON.COM	196VME47X1DG		SCHOOL STORE & BASKETBALL SUPP	398.37
9944	3/03/26	07849	419	AMAZON.COM	196VME47X1DG		TECH SUPPLIES	178.99
						* MANUAL CHECK TOTAL *		1,609.37

9945	3/04/26	08959	2757	DANIELLE BALAGHI			PSYCHOLOGIST SERVICES	8,067.50
						* MANUAL CHECK TOTAL *		8,067.50
9947	3/04/26	05601	2149	SUB TEACHER SOURCE	130448		HS SUBS	1,249.43
9947	3/04/26	06205	2149	SUB TEACHER SOURCE	130452		PRR SUB TA	217.60
9947	3/04/26	07957	2149	SUB TEACHER SOURCE	130454		MCG SUB TA'S	326.40
						* MANUAL CHECK TOTAL *		1,793.43

9948	3/04/26	08959	2745	JAMIE BRACKINS	6		SPEECH SERVICES	7,200.00
						* MANUAL CHECK TOTAL *		7,200.00
9949	3/04/26	07849	1680	COMPLETE INTERACTIVE TECHNOLOG	86741		Monthly CTap Leasing	870.00
						* MANUAL CHECK TOTAL *		870.00
9950	3/05/26	06950	1758	TEINET WORLDWIDE, INC	IN156778		DISTRICT PHONE SERVICES	408.17
						* MANUAL CHECK TOTAL *		408.17

9951	3/05/26	40150	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			CONTRIBUTION 2/28 PAY	212,807.33
9951	3/05/26	40102	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			MIP PAYMENT 2/28 PAY	34,241.43
9951	3/05/26	40103	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			TDP PAYMENT 2/28 PAY	50.00
9951	3/05/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D&DCP PAYMENT 2/28 PAY	25,099.01
9951	3/05/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D&DCP MATCH 2/28 PAY	990.99
9951	3/05/26	40029	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D&PFF PAYMENT 2/28 PAY	7,545.41
9951	3/05/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D&PFF MATCH 2/28 PAY	345.41
						* MANUAL CHECK TOTAL *		281,279.58

9952	3/05/26	40100	411	UNITED STATES TREASURY			ADDITIONAL FED TAXES	98,013.88
						* MANUAL CHECK TOTAL *		98,013.88
9953	3/06/26	07849	1778	EGOLD FAX	12183473		DISTRICT FAXES	173.47
						* MANUAL CHECK TOTAL *		173.47

9954	3/06/26	06140	944	CONSTELLATION	4532654		HS GAS THRU 2/28	10,548.14
9954	3/06/26	05350	944	CONSTELLATION	4532654		MS GAS THRU 2/28	10,548.13
9954	3/06/26	04280	944	CONSTELLATION	4532654		RBW GAS THRU 2/28	4,653.34

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
9954	3/06/26	02230	944	CONSTELLATION	4532654		MCG GAS THRU 2/28	2,944.92
9954	3/06/26	06920	944	CONSTELLATION	4532654		ADM GAS THRU 2/28	1,066.46
9954	3/06/26	04660	944	CONSTELLATION	4532654		PRR GAS THRU 2/28	4,195.07
							* MANUAL CHECK TOTAL *	33,956.06
9955	3/07/26	07731	2422	TEAM FINANCIAL GROUP INC	161848	260062	Lighting Project	11,445.00
							* MANUAL CHECK TOTAL *	11,445.00
9956	3/10/26	05601	2149	SUB TEACHER SOURCE	130642		HS SUBS	1,357.05
9956	3/10/26	06205	2149	SUB TEACHER SOURCE	130646		PRR SUB IA	217.60
9956	3/10/26	01980	2149	SUB TEACHER SOURCE	130650		MCG SUBS	217.60
9956	3/10/26	07957	2149	SUB TEACHER SOURCE	130650		MCG SUB IA	108.80
							* MANUAL CHECK TOTAL *	1,901.05
9957	3/10/26	05370	153900	DTE ENERGY			MS 910040103673 THRU 2/16	9,425.12
9957	3/10/26	06160	153900	DTE ENERGY			HS 910040103673 THRU 2/16	9,425.12
							* MANUAL CHECK TOTAL *	18,850.24
9958	3/10/26	06450	512550	STATE OF MICHIGAN			DRAGON CAFE SALES TAX 2/2026	41.61
9958	3/10/26	06450	512550	STATE OF MICHIGAN			DISCOUNT	6.00-
							* MANUAL CHECK TOTAL *	35.61
9959	3/11/26	06945	140020	DTE ENERGY			PH 910001864388 THRU 2/17	508.17
							* MANUAL CHECK TOTAL *	508.17
9960	3/11/26	06950	1273	WOM! BUSINESS		260094	Back Up Phones / Alarms	1,318.32
							* MANUAL CHECK TOTAL *	1,318.32
9961	3/11/26	40004	624	FLAGSTAR BANK			DD & NET CHECKS 3/15 PAY	322,682.45
							* MANUAL CHECK TOTAL *	322,682.45
9962	3/12/26	40110	412	MICHIGAN SCHOOLS AND GOVERNMENT			CU DEPOSIT 3/15 PAY	35,376.93
							* MANUAL CHECK TOTAL *	35,376.93
9963	3/13/26	07500	104	HARBOR FREIGHT			MAINTENANCE SUPPLIES	125.84
							* MANUAL CHECK TOTAL *	125.84
9964	3/13/26	96645	2428	EDUSTAFF	2026031301-8		COACHING	3,087.13
9964	3/13/26	11204	2428	EDUSTAFF	2026031301-8		HS UNION BUSINESS	213.48
9964	3/13/26	05602	2428	EDUSTAFF	2026031301-8		HS CONFERENCE	2,698.15
9964	3/13/26	05601	2428	EDUSTAFF	2026031301-8		HS PB	3,053.95
9964	3/13/26	01984	2428	EDUSTAFF	2026031301-8		MCG CONFERENCE	177.90
9964	3/13/26	01980	2428	EDUSTAFF	2026031301-8		MCG PB	4,892.25
9964	3/13/26	07921	2428	EDUSTAFF	2026031301-8		MCG SS	177.90
9964	3/13/26	11205	2428	EDUSTAFF	2026031301-8		MS UNION BUSINESS	88.95
9964	3/13/26	04861	2428	EDUSTAFF	2026031301-8		MS PB	3,214.06
9964	3/13/26	04432	2428	EDUSTAFF	2026031301-8		PKR CONFERENCE	533.70
9964	3/13/26	04431	2428	EDUSTAFF	2026031301-8		PKR PB	1,541.80
9964	3/13/26	07924	2428	EDUSTAFF	2026031301-8		PKR SS	177.90
9964	3/13/26	04490	2428	EDUSTAFF	2026031301-8		BBW PB	889.50
							* MANUAL CHECK TOTAL *	20,746.57

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11 General Fund								
9965	3/13/26	40030	899	HEALTH EQUITY			EE HSA CONTRIBUTIONS 3/15 PAY	4,695.43
							* MANUAL CHECK TOTAL *	4,695.43
9966	3/13/26	40120	1557	TSA CONSULTING GROUP			EE ANNUITIES 3/13 PAY	20,379.23
							* MANUAL CHECK TOTAL *	20,379.23
9967	3/13/26	40100	411	UNITED STATES TREASURY			FEDERAL TAXES 3/15 PAY	49,105.57
9967	3/13/26	40106	411	UNITED STATES TREASURY			FICA/MED TAXES 3/15 PAY	40,645.58
9967	3/13/26	40152	411	UNITED STATES TREASURY			FICA/MED MATCH 3/15 PAY	40,645.58
							* MANUAL CHECK TOTAL *	130,396.73

11 General Fund

COMPUTER CHECKS 35 \$138,536.05
MANUAL CHECKS 27 \$1,060,894.32
TOTAL CHECKS 62 \$1,199,430.37

*** VOID SUMMARY ***
COMPUTER VOID CHECKS *NON-PAYMENT*
VOID CHECKS - COMPUTER
VOID CHECKS - MANUAL
TOTAL VOID CHECKS

TOTAL NET CHECKS 62 \$1,199,430.37

REPLACEMENT CHECKS

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
12 Federal Grants								
126681*	3/13/26	20206	2282	DRIVERGENT INC	6732		260358 Transportation - Sedan	8,250.00
126681	3/13/26	20206	2282	DRIVERGENT INC	6733		Transportation (Sedan)	2,750.00
							COMPUTER CHECK TOTAL	11,000.00

12 Federal Grants								
							COMPUTER CHECKS	1
							MANUAL CHECKS	1
							TOTAL CHECKS	1
							*** VOID SUMMARY ***	
							COMPUTER VOID CHECKS	
							VOID CHECKS - COMPUTER	
							VOID CHECKS - MANUAL	
							TOTAL VOID CHECKS	
							TOTAL NET CHECKS	1
								\$11,000.00

REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

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CHECK NUMBER	CHECK DATE	ASN	VEN#	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
13 State and Local Grants								
126681*	3/13/26	00236	2282	DRIVERGENT INC	6729	260036	Transp. - GSRP	5,360.00
							COMPUTER CHECK TOTAL	5,360.00
126698	3/13/26	00243	2619	YOYO'S FUN CENTER			PKR PRE SCHOOL FIELD TRIP	240.00
							COMPUTER CHECK TOTAL	240.00
9944*	3/03/26	00795	419	AMAZON.COM		260323	GSRP Supplies	1,335.84
							* MANUAL CHECK TOTAL *	1,335.84
9947*	3/04/26	99955	2149	SUB TEACHER SOURCE			RBW SUBS	108.80
							* MANUAL CHECK TOTAL *	108.80
9956*	3/10/26	99955	2149	SUB TEACHER SOURCE			RBW SUB IA	217.60
							* MANUAL CHECK TOTAL *	217.60
9964*	3/13/26	99955	2428	EDUSTAFF	2026031301-8		RBW GSRP	1,415.90
							* MANUAL CHECK TOTAL *	1,415.90

13 State and Local Grants

COMPUTER CHECKS	2	\$5,600.00
MANUAL CHECKS	4	\$3,078.14
TOTAL CHECKS	6	\$8,678.14
*** VOID SUMMARY ***		
COMPUTER VOID CHECKS		
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS		
TOTAL NET CHECKS	6	\$8,678.14

REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

NON-PAYMENT

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CHECK CHECK
NUMBER DATE ASN VEND # VENDOR NAME

INVOICE NO

PO #

DESCRIPTION

AMOUNT
1-1

STACK:

9944*	3/03/26	01045	419	AMAZON.COM	16VTLRQF09ND	DAYCARE SUPPLIES	714.31
						* MANUAL CHECK TOTAL *	714.31
9964*	3/13/26	01044	2428	EDUSTAFF	2026031301-8	DAYCARE	37,334.69
9964	3/13/26	01067	2428	EDUSTAFF	2026031301-8	RBW LATCHKEY	4,188.91
						* MANUAL CHECK TOTAL *	41,523.60

23 Child Care

COMPUTER CHECKS	2	\$42,237.91
MANUAL CHECKS	2	\$42,237.91
TOTAL CHECKS		

*** VOID SUMMARY ***		
COMPUTER VOID CHECKS		
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS		
TOTAL NET CHECKS	2	\$42,237.91

REPLACEMENT CHECKS

*-CHECK ALSO EXISTS IN A PRIOR FUND

ERROR: loerror
OFFENDING COMMAND: Image



Clintondale Community Schools
Partnership Agreement Template Cohort Five
2025 Identification Cycle

This partnership agreement is entered on April 23, 2026 among the signatory partner entities, including Clintondale Community Schools, Macomb ISD, and the Michigan Department of Education (MDE). According to [MCL 388.1622p](#), assignment of a district to a 3-year partnership is made by the state superintendent of public instruction.

The above-named signatory partner entities agree that upon the commencement date of this partnership agreement, they shall collaboratively work to achieve the mutually agreed upon goals, including interim target benchmarks and aligned end target outcomes for the local education agency (LEA), both traditional public school districts and public school academies (PSA) and schools named in this document. The purpose of the agreement is to improve student achievement at Clintondale Community Schools.

The purposes, terms, and conditions of this agreement are as follows:

I. COMPONENTS OF THIS AGREEMENT

The signatory partner entities will collectively assess the needs defined below in **Section I.A.1-5** and develop a plan of support and interventions. Through increased collaboration and positive relationships, the signatory partners will implement Clintondale Community Schools's agreement with fidelity, resulting in improved academic achievement for all students. Within 90-school days of assignment as a partnership district, signatory partner entities agree to collaboratively complete a partnership agreement that:

- A. Utilizes the Michigan Integrated Continuous Improvement Process (MICIP) to "complete a comprehensive needs assessment in collaboration with an intermediate district, community members, education organizations, and postsecondary institutions," as applicable in [MCL 388.1621h](#).

The goals within the partnership agreement are generated from three state and two federal required areas of inquiry [MCL Section 388.1621h] and [Every Student Succeeds Act Sec. 1111.d.1.B.]. The process to generate goals is completed within the MICIP process. The comprehensive needs assessment or evaluation must include all of the following:

State Requirements

1. A review of the district's implementation and utilization of a multi-tiered system of supports (MTSS) to ensure that it is used to appropriately inform instruction.
2. A review of the district and school building leadership and educator capacity to substantially improve student outcomes.
3. A review of classroom, instructional, and operational practices and curriculum to ensure alignment with research-based instructional practices and state curriculum standards.

Federal Requirements

1. A review of all components in the Michigan School Index for all schools identified for Comprehensive Supports and Improvement.
2. A review of resource inequities, which includes a review of district- and school-level budgeting via the Resource Allocation Review process.

The MICIP platform will be used annually for partnership districts to outline strategies and activities for each goal, including funding and communication. The identified strategies for achieving the goals should address the whole child's needs. A school-level report will be generated via MICIP to meet federal requirements.

- B. Includes a continuous improvement plan, as part of the partnership agreement, that has been approved by the state superintendent or his/her designee, addressing the needs identified in the comprehensive needs assessment [MCL Section 388.1621h]. MICIP will house the continuous improvement plan. Additionally, the continuous improvement plan must:
1. Identify how the district's MTSS is used to inform instruction appropriately.
 2. Identify how the district's talent/staff management system, including specific details regarding district and building leadership and educator capacity, will substantially improve student outcomes.
 3. Identify how the district's instructional, curriculum, and operational practices align with research-based instructional practices and state standards.
- C. Includes aligned measurable 18-month interim target benchmarks and 36-month end target outcomes that will be achieved for each school operated by the district that is included in the partnership agreement and subject to approval by the director of the OPD. [MCL Sections 388.1621h and 388.1622p]
- D. Includes at least one accountability measure:

1. For a traditional district assigned as a partnership district, accountability measures under this subdivision must include the reconstitution of the school. [MCL Section 388.1622p]
2. For a PSA assigned as a partnership district, accountability measures under this subdivision may include the reconstitution of the school. [MCL Section 388.1622p]

One or more accountability measures must be imposed no later than the following school year if the district does not achieve the measurable academic outcomes for each school operated by the district that is subject to the partnership agreement.

- E. Includes specific actions that will be taken by the district and each of its signatory partner entities to improve student achievement as measured by the Michigan School Index. [MCL Section 388.1621h]

II. PROCESS FOR COMPLETING THE PARTNERSHIP AGREEMENT

- A. Assessing Needs: Engaging in a process that assesses the district's needs reveals a picture of its achievements and challenges and identifies the factors critical to its success. This includes examining several data sources, including academic, non-academic, and district/building systems, as well as various data types: achievement, demographic, perception, and process, to identify the gap between the current and desired state.
 1. The district will assess needs via an iterative process on a regular basis throughout the continuous improvement cycle. The district will first look at district-wide data in the areas of inquiry and then look at the same school level data for the school(s) identified for CSI.
 2. The district and school will then engage in root cause analysis around the areas of inquiry to discern the primary contributing factor(s), identify challenges or opportunities for growth, and identify assets that can be leveraged to address those opportunities.
- B. Plan, Implement, and Monitor: Goals provide a sense of direction, motivation, and clear focus for improvement and are a result of the needs assessment defined in **Section II.A**. Based on identified needs, the partnership district will define a goal area(s) with specific, measurable, attainable, relevant, and time-bound (SMART) benchmarks and outcomes. See **Appendix B**: Example Benchmarks and Outcomes Table.
 1. The district and school will outline goals, strategies, and activities that, when implemented with fidelity, will help the district reach its goals.
 2. The district will identify and include 18-month interim target benchmarks, and 36-month end target outcomes aligned to the previously identified goals. This will be completed in the table found in

Section XVII. Requirements for benchmarks and outcomes include the following [MCL 388.1622p; MCL Section 388.1621h]:

- state assessments for at least one 18-month interim target benchmark and aligned 36-month end target outcome that put pupils on track to meet or exceed grade level proficiency
 - the increase shall be based upon the current value and an increase that would likely result in a Michigan School Index score above the bottom 5%, minimally a three (3) percentage point increase in proficiency from the baseline
- state assessments or local benchmark assessments for at least one 18-month interim target benchmark and aligned 36-month end target outcome measuring growth
- at least one 18-month interim target benchmark and an aligned 36-month end target outcome that addresses literacy
- at least one 18-month interim target benchmark and an aligned 36-month end target outcome that addresses mathematics
- at least one 18-month interim target benchmark and aligned 36-month end target outcome that addresses attendance rates.
- at least one 18-month interim target benchmark and aligned 36-month end target outcome that addresses graduation rate (if applicable)
- at least one 18-month interim target benchmark and aligned 36-month end target outcome that utilizes process data

While goals, 18-month interim target benchmarks, and 36-month end target outcomes do not change, a partnership district will monitor and may need to adjust strategies, activities, funding, and communication.

III. REVIEW OF BENCHMARKS AND OUTCOMES

Evaluating the attainment of interim target benchmark and end target outcome measures occurs twice during the life of the partnership agreement. Each evaluation follows established business rules and includes reviewing the partnership district's capacity, fidelity, the extent of reaching the targeted population or stage of implementation (scale/reach), and the impact of identified goals.

- A. Interim Target Benchmark Review (BR): attainment of interim target benchmarks is reviewed at the 18-month mark of the partnership agreement.
- B. End Target Outcome Review: the attainment of end target outcomes is reviewed at the 36-month mark of the partnership agreement. This is to determine the application of accountability measures defined in **Section XV** of the agreement should a school within the partnership agreement be re-identified for CSI.

IV. TERMS AND CONDITIONS

Clintondale Community Schools retains control of the school(s) named in this agreement. The Michigan Department of Education and the partners named in this agreement will provide mutually agreed upon support to meet the benchmarks and outcomes.

V. SIGNATORY PARTNERS

The Clintondale Community Schools board of education president, Clintondale Community Schools superintendent; the Macomb ISD superintendent; and the director of the Office of Partnership Districts are the signatory partners and serve as the primary decision-makers for this agreement.

VI. REQUIREMENTS OF PARTNERSHIP DISTRICTS

A. Provide permission for the appropriate benchmark assessment vendor (i.e., NWEA, Curriculum Associates, Renaissance Learning, or Data Recognition Corporation) to transfer student-level benchmark assessment data from the fall and spring of each year to the Michigan Data Hub. Family Educational Rights and Privacy Act (FERPA) shall be followed as required by law.

B. Complete surveys as requested by MDE.

VII. PERIOD OF AGREEMENT

The partnership agreement shall commence on the date it is signed by all signatory partners. The partnership agreement is completed after the Academic Outcome Evaluation (AOE), or Partnership Agreement Summary Report has been finalized. See **Appendix A** (Partnership Agreement Development Timeline) and **Appendix C** (Public School Academies).

VIII. PARTNERSHIP DISTRICT ASSIGNMENT

The district is released from its partnership district assignment only when it has no schools identified for CSI, excluding MDE defined alternative and virtual schools.

IX. AMENDMENTS

This partnership agreement shall not be modified, altered, or amended except by a written agreement duly executed by all signatory parties to this agreement in accordance with the terms hereof.

X. SUCCESSORS and ASSIGNEES

The covenants, conditions, and agreements in this partnership agreement shall be binding upon and inure to the benefit of each party, their respective legal representatives, successors, and assignees.

XI. NO INDEMNIFICATION

There shall be no indemnification of any party by any other in regard to liabilities arising out of the functions covered by this agreement. All parties shall be responsible for their liabilities and defense as determined by law.

XII. NOTICES

Any notice to be given in connection with any of the terms or provisions of this agreement shall be in writing and be given in person, by facsimile transmission, courier delivery service or by mail, or electronic delivery with receipt notification, and shall become effective (a) on delivery if given in person, (b) on the date of delivery if sent by unsecured e-mail, facsimile transmission or other similar unsecured electronic methods, or by courier delivery service, or (c) four business days after being deposited in the mail, with proper postage for first-class registered or certified mail, prepaid. Until notified in writing by the appropriate party of a change to a different address, notices shall be addressed as follows:

If to the District:

Clintondale Community Schools
35100 Little Mack Ave.
Clinton Twp., MI 48035
Attn: Kenneth Janczarek,
Superintendent
Jared Maynard, President, Board of
Education

608 West Allegan Street
P.O. Box 30008
Lansing, MI 48909
Attn: Yvonne Dixon,
Interim Director of OPD

**If to the Intermediate School
District:**

Macomb ISD
44001 Garfield Rd.
Clinton Twp., MI 48038
Attn: Mike DeVault, ISD
Superintendent

**If to Michigan Department of
Education:**

Michigan Department of Education

XIII. **ADDITIONAL PARTNERS**

The following entities have been identified and have agreed to serve as additional partners in pursuit of achieving the purposes of this agreement:

- A. <partner name 1> < address>, < City, State, Zip>
- B. <partner name 2> < address>, < City, State, Zip>
- C. <partner name 3> < address>, < City, State, Zip>

XIV. **SCHOOLS IDENTIFIED FOR SUPPORT BY THIS AGREEMENT**

- A. Schools identified for CSI listed below must identify aligned 18-month interim target benchmarks and 36-month end target outcomes in **Section XVII** Goals, Interim Target Benchmarks, and End Target Outcomes.

- 1. Robbie Hall Parker Elementary School

- B. Schools identified for Additional Targeted Support (ATS), or Targeted Support and Improvement (TSI), or Comprehensive Support and Improvement (CSI) that do not meet criteria for entering a partnership agreement listed below are included in the supports provided by the OPD. These schools are not subject to benchmarks, outcomes, or accountability measures defined in this agreement. OPD supports include guidance in completing ESSA required plans via MICIP.

- 1. Clintondale ICampus

XV. **SCHOOL ACCOUNTABILITY MEASURES** [MCL Section 388.1622p]

For each school listed in **Section XIV.A** that is re-identified for CSI and achieves one-third (33.33%) or less of local and state assessment academic 36-month end target outcome measures as defined in **Section XVII**, Clintondale Community Schools, Macomb ISD, and MDE will impose one of the mutually agreed upon measures (**recommend at least two accountability measures**):

- A. Reconstitute as defined in:
 - 1. [MCL Section 388.1622p](#) for traditional districts
 - 2. [MCL Section 380.507](#), [MCL Section 380.528](#) and [MCL Section 380.561](#) for public school academies
- B. Develop a year-round comprehensive job-embedded professional development plan, including mentoring, coaching, and modeling.

If applicable, at the end of this agreement, school accountability measures are to be imposed no later than the 2029-2030 school year. The implementation of the selected accountability measure(s) will be incorporated

in the subsequent partnership agreement via benchmarks and outcomes, or assurances.

XVI. ASSURANCE OF ACTIONS

A. Clintondale Community Schools BOARD OF EDUCATION ACTIONS TO BE TAKEN:

1. Support the superintendent
2. Ensure that the school/district community is meaningfully engaged in the implementation of the partnership agreement.
3. Review progress on the partnership agreement at regular board of education meetings, including but not limited to, financial reports, aggregated student data, challenges, barriers, and/or celebrations.
4. As determined by the state superintendent, require local school board training, potentially by the Michigan Association of School Boards (MASB) or a similar organization.

B. Clintondale Community Schools SUPERINTENDENT ACTIONS TO BE TAKEN:

1. Provide regular updates to the board of education regarding the status of the district as it relates to the implementation of this partnership agreement
2. Ensure that the school/district community is meaningfully engaged in the implementation of this agreement.
3. Schedule meetings with the partnership agreement liaison and partners to discuss progress on the partnership agreement implementation.
4. Collaborate with the partnership agreement liaison on the development and implementation of the partnership agreement
5. Consider training all K-3 teachers in structured literacy, such as Language Essentials for Teachers of Reading and Spelling (LETRS) and reducing K-3 class size.
6. Accountability Measure(s) and Implementation: *<INSERT only returning districts identified in 2022 that have a school required to have an accountability measure implemented>*

C. Macomb ISD ACTIONS TO BE TAKEN:

1. Implement Macomb ISD Regional Assistance Grant (RAG) service plan in conjunction with the partnership agreement and actively support Clintondale Community Schools
 2. Support the applicable terms of this Agreement and will continue to implement any action applicable pursuant to the Partnership Agreement between MISD and Clintondale community Schools dated, April 23, 2026, which terms and conditions are not affected by this Agreement and are incorporated herein by reference
- Partner with the district to discover data and create an Index Data Story that leads to a sound Partnership Agreement Plan with alignment to MICIP Goal(s). MISD will provide the necessary support for the district to build a foundation to ensure a systematic approach to increase opportunity for student growth and to develop the implementation of strategies with fidelity and to initiate the monitoring and evaluation systems of those strategies.
 - Affirm identified Goal(s) represent the thirty-six-month targets for academic proficiency and growth. The benchmarks represent the work that will be done in order to move the Partnership School to meet or exceed the goals.
 - It is also agreed that if or when MDE launches or utilizes any new assessment system (M-STEP or SAT) changing the conditions of the state assessments and MI School Index, the benchmarks and outcomes will be reviewed and revised, if necessary.

D. MDE ACTIONS TO BE TAKEN:

1. Assign a partnership agreement liaison (PAL), who will serve as the primary point of contact for Clintondale Community Schools, will be meaningfully engaged in the implementation of the partnership agreement.
2. Assign a team of individuals from MDE with expertise in comprehensive school and district improvement to ensure that resources are being used as efficiently and effectively as possible to improve student academic achievement and to ensure district financial stability. [MCL Section 388.1621h]

XVII. GOALS, INTERIM TARGET BENCHMARKS, AND END TARGET OUTCOMES

The partnership district will define goal areas resulting from the district's areas of inquiry. Each goal area will include aligned measurable academic 18-month interim target benchmark and 36-month end target outcome [MCL Section 388.1622p]. The Benchmarks and Outcomes Table is designed for districts to add their benchmarks and outcomes.

Districts are required to indicate goal alignment with Michigan's Top Ten Strategic Education Plan (SEP) if applicable.

Michigan's Top Ten Strategic Education Plan Goals:

1. Expand early childhood learning opportunities
2. Improve early literacy achievement
3. Improve the health, safety, and wellness of all learners
4. Expand secondary learning opportunities for all students
5. Increase the percentage of all students who graduate from high school
6. Increase the percentage of adults with a post-secondary credential
7. Increase the number of certified teachers in areas of shortage
8. Provide adequate and equitable school funding

Benchmarks and Outcomes Table (See Appendix B for examples)

#	Building Name	Building Code	Type	SEP Goal #	Data Source & Evidence	Baseline Value	18-month Interim Target Benchmarks	36-month End Target Outcomes
1	Parker	06767	Local	2, 5	MSTEP	8.98%	The percentage of full academic year (FAY) students proficient on the state reading assessment will increase at least 1.5 percentage points from the 2025 baseline by 2027.	The percentage of full academic year (FAY) students proficient on the state reading assessment will increase at least 3 percentage points from the 2025 baseline by 2027.
2	Parker	0767	Local	5	MSTEP	6.59%	The percentage of full academic year (FAY) students proficient on the state math assessment will increase at least 1.5 percentage points from the 2025 baseline by 2027.	The percentage of full academic year (FAY) students proficient on the state math assessment will increase at least 1.5 percentage points from the 2025 baseline by 2027.
3	Parker	0767	Local	2, 5	NWEA	43.60%	The percentage of full academic year (FAY) students meeting their projected growth target on the NWEA MAP Growth assessment in reading will increase at least 1.5 percentage points from fall to spring 2026-27 as compared to 2024-25.	The percentage of full academic year (FAY) students meeting their projected growth target on the NWEA MAP Growth assessment in reading will increase at least 3 percentage points from fall to spring 2026-27 as compared to 2024-25.

4	Parker	0767	Local	5	NWEA	34.10%	The percentage of full academic year (FAY) students meeting their projected growth target on the NWEA MAP Growth assessment in math will increase at least 1.5 percentage points from fall to spring 2026-27 as compared to 2024-25.	The percentage of full academic year (FAY) students meeting their projected growth target on the NWEA MAP Growth assessment in math will increase at least 3 percentage points from fall to spring 2026-27 as compared to 2024-25.
5	Parker	0767	Local	2, 5	NWEA	39%	The percent of full academic year (FAY) students increasing their test percentile at least 3 points from fall to spring on the NWEA MAP Growth assessment in reading will increase at least 1.5 percentage points in 2026-27 as compared to 2024-25.	The percent of full academic year (FAY) students increasing their test percentile at least 3 points from fall to spring on the NWEA MAP Growth assessment in reading will increase at least 3 percentage points in 2026-27 as compared to 2024-25.
6	Parker	0767	Local	2, 3, 5	Cognia e/eot		Develop a tool that aligns PLC-agreed instructional strategies with the Cognia e/eot learning environments.	Implement the use of a tool that aligns PLC-agreed instructional strategies with the Cognia e/eot learning environments.

7	Parker	0767	Local	2, 3, 5	Attendance Report	42.49%	The percentage of full academic year (FAY) students who are not chronically absent, as defined by the state calculation in the MI School Index, will increase by at least 1.5 percentage points by 2027.	The percentage of full academic year (FAY) students who are not chronically absent, as defined by the state calculation in the MI School Index, will increase by at least 1.5 percentage points by 2027.

The persons who have executed this agreement represent that they are duly authorized to execute this agreement on behalf of the party for whom they are signing.

Signatory Partner Entities – Required

Please complete "Printed Name" and "Email" for each individual signing the Partnership Agreement. Once the final draft is submitted, the electronic signatures will be gathered via the State of Michigan's approved digital signature system, OneSpan.

District Superintendent	District Board President
Signature	Signature
Printed Name	Printed Name
Email	Email
ISD Superintendent	PSA Authorizer (if applicable)
Signature	Signature
Printed Name	Printed Name

Email	Email
Michigan Department of Education	
Signature	
Printed Name	
Email	

Additional Partners - Not Required

<Union representative>	<Partner organization >
Signature	Signature
Printed Name	Printed Name
Email	Email
<Partner organization>	<Partner organization>
Signature	Signature
Printed Name	Printed Name
Email	Email

Appendix A: Partnership Agreement Development Timeline

Action Item	When	How	Responsible Party
Schools Identified for CSI, ATS, TSI Support	November 20, 2025	MDE Memorandum	Office of Educational Assessment and Accountability
Notification and Assignment as a Partnership District	November 20, 2025	OPD Letter	OPD Director
Partnership Agreement (PA) Informational Webinars	December 10, 2025 10:00-11:30 AM New Partnership Districts 2:00-3:30 PM Returning Partnership Districts	Virtual	OPD
Introductory Meeting w/assigned PAL, OPD Director, or Asst. Director (if applicable), and District Superintendent/PSA School Leader	December 15, 2025 - January 13, 2026	Virtual or In-Person	OPD PAL OPD Director or Asst. Director
Partnership Agreement Development Meeting(s)	December 15, 2025 - January 13, 2026	In-Person	OPD PAL OPD Director or Asst. Director
Intermediate Meeting(s) to Complete MICIP Needs Assessment, Develop, and Complete PA	December 19, 2025 - March 16, 2026	In-Person	District ISD/RESA OPD PAL OPD Director or Asst. Director
Submit DRAFT PA template	March 23, 2026	By email to assigned PAL	District Superintendent (designee)
OPD reviews for content and provides comments for improvement if needed	March 23, 2026 - March 30, 2026	OPD returns to district superintendent by email	OPD Leadership
Obtain Signatures for PA and submit it to the MDE	By April 23, 2026	OneSpan (secure e-signature platform)	District Superintendent PSA School Leader
PA Implementation	No Later Than April 23, 2026 (90 days from assignment to PD)		District Superintendent (designee)

Appendix B: Example Benchmarks and Outcomes Table

#	Building Name	Building Code	Type	SEP Goal #	Data Source & Evidence	Baseline Values	18-month Interim Target Benchmarks	36-month End Target Outcomes
1	Elementary School	01234	Local	2	NWEA Report	2024-25: 40%	During the 2026-27 school year, at least 50% of full academic year students will meet their growth target on NWEA Reading MAP growth.	During the 2027-28 school year, at least 67% of full academic year students will meet their growth target on NWEA Reading MAP growth.
2	Elementary School	01234	State	5	MI School Index Report	2024-25: 7%	FAY Student mathematics proficiency based on MSTEP will increase at least 7 percentage points from 2025 to 2027	FAY Student mathematics proficiency based on MSTEP will increase at least 11 percentage points from 2025 to 2028
2	High School	04321	State	5	MI School Index Report	2024-25: 5%	FAY Student mathematics proficiency based on the SAT will increase at least 9 percentage points from 2025 to 2027	FAY Student mathematics proficiency based on the SAT will increase at least 12 percentage points from 2025 to 2028
4	Elementary School	01234	Local	2, 3, 5	Attendance Report	48%	Decrease the percentage of chronically absent students, as defined by the state, from 48% in the 2024-25 school year to at most 30% in the 2026-27 school year.	Decrease the percentage of chronically absent students, as defined by the state, from 48% in the 2024-25 school year to at most 20% in the 2027-28 school year.
4	High School	04321	Local	2, 3, 5	Attendance Report	54%	Decrease the percentage of chronically absent students, as defined by the state, from 54% in the 2024-25 school year to at most 35% in the 2026-27 school year.	Decrease the percentage of chronically absent students, as defined by the state, from 54% in the 2024-25 school year to at most 20% in the 2027-28 school year.
5	Elementary School	01234	State	2, 3, 5	MI School Index Report	21%	The percentage of students meeting individualized growth targets will increase at least 5 points from 2025 to 2027.	The percentage of students meeting individualized growth targets will increase at least 8 points from 2025 to 2028.

Appendix C: Public School Academy

This applies if the school named in the Partnership Agreement is a public school academy as defined in MCL 380.507, 380.528, or 380.561.

A. Period of Agreement. Termination of the charter contract between the public school academy and the authorizer ("Contract") shall not affect the agreement term. If the authorizer terminates or does not reauthorize the contract the authorizer's obligations under this agreement automatically terminate on the same day as the contract terminates. If a different authorizing body issues a new charter contract to the academy, the academy must ensure before executing that charter contract that the new authorizing body has signed the agreement and assumes the authorizer's rights and obligations under the agreement for the remainder of its term.

Nothing in this agreement shall prevent the academy or authorizer from exercising other termination or revocation rights set forth in the contract or under applicable law.

***Board of Education Agenda Items for March 23, 2026******CONSENT ITEM - #1-3***

1. **Teacher** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Cameron Kerr** as a Physical Education/Health Teacher, effective March 24, 2026.

Note: The rate of pay is \$67,477.00 prorated to the number of days worked in the 2025-2026 school year (Step 5 of the MA Salary Schedule).

2. **Coach** - It is recommended by the Superintendent that the Board approve **Robert Walmsley, Jr.** as the Varsity Baseball Coach for the 2026 season.

Note: The rate of pay is \$6,875.00 (Step 13 of the BA Salary Schedule).

3. **Coach** - It is recommended by the Superintendent and the Director of Athletics that the Board approve **Stephen Jennings** as the Middle School Girls' Head Track Coach for the 2026 season.

Note: The rate of pay is \$3,172.50 (Step 3 of the BA Salary Schedule).

NON-CONSENT ITEMS - #1-7

1. **Closed Session** - It is recommended by the Superintendent and the Director of Human Resources that the Board enter into Closed Session per Section 8 (1)(e) of the Open Meetings Act to discuss pending litigation.
2. **EEOC Agreement** - It is recommended by the Board President that the Board approve the recommendation of Counsel pertaining to EEOC Charge 23A-2025-00662.
3. **Resignation** - It is recommended by the Superintendent and the Director of Athletics that the Board approve the resignation of **Malik Hazzard** as the Middle School Boys' Track Coach effective immediately.
4. **Resignation** - It is recommended by the Superintendent and the Director of Athletics that the Board approve the resignation of **Malik Hazzard** as the Defensive Coordinator of the Clintondale High School Football Team effective immediately.
5. **Human Resources Specialist Contract Amendment** - It is recommended by the Superintendent and the Personnel Committee that the Board approve the Contract Amendment, as per the enclosed, for the Human Resources Specialist, Andrew Lewis.

Note: This is only a Contract Amendment.



6. **Chief Financial Officer Contract Amendment** - It is recommended by the Superintendent and the Personnel Committee that the Board approve the Contract Amendment, as per the enclosed, for the Chief Financial Officer, Kevin Taratuta.

Note: This is only a Contract Amendment.

7. **CTE Paraprofessional Contract Amendment** - It is recommended by the Superintendent and the Personnel Committee that the Board approve the Contract Amendment, as per the enclosed, for the CTE Paraprofessional, Sydney Pylar.

Note: This is only a Contract Amendment.



Lee Walmsley <walmslel@clintondaleschools.net>

Fwd: Resignation from Middle track track

1 message

Robert Walmsley <walmsler@clintondaleschools.net>

To: Lee Walmsley <walmslel@clintondaleschools.net>

Sat, Mar 14, 2026 at 1:41 PM

----- Forwarded message -----

From: **Malik Hazzard** <malik.hazzard8@gmail.com>

Date: Sat, Mar 14, 2026 at 12:30 PM

Subject: Resignation from Middle track track

To: Robert Walmsley <walmsler@clintondaleschools.net>

March 14, 2026

Clintondale Middle School
Administration and Athletic Department

Dear Clintondale Administration,

I am writing to formally resign from my position as Middle School Track Coach at Clintondale Middle School, effective immediately.

I truly appreciate the opportunity to have worked with the student-athletes and to contribute to the development of the track program. It has been a rewarding experience being able to mentor and support the students both on and off the track.

At this time, I need to step away in order to focus on other professional and personal commitments. I am grateful for the support from the administration, staff, and the athletes during my time with the program.

I wish the team continued success moving forward and thank you again for the opportunity to be part of Clintondale Middle School athletics.

Sincerely,
Malik Hazzard

--

Go Dragons!

-Bob Walmsley

Athletic Director

Printing & Publications

Clintondale Community Schools

Past President, The C Club, Inc.

MHSBCA Executive Board Member

(586) 791-6300 X 2621 or 2806 office

C O M P E T E

In The Game. In The Class. With Class.

Passion - Integrity - Trust - Commitment - Humility



Lee Walmsley <walmslel@clintondaleschools.net>

Fwd: Resignation – Defensive Coordinator Position

2 messages

Robert Walmsley <walmsler@clintondaleschools.net>

Mon, Mar 9, 2026 at 8:08 AM

To: Lee Walmsley <walmslel@clintondaleschools.net>

----- Forwarded message -----

From: **Malik Hazzard** <malik.hazzard8@gmail.com>

Date: Fri, Mar 6, 2026 at 11:43 PM

Subject: Resignation – Defensive Coordinator Position

To: Robert Walmsley <walmsler@clintondaleschools.net>

Dear Coach,

I hope everything is going well. I wanted to formally let you know that I will be stepping down from my position as Defensive Coordinator at Clintondale High School.

This was not an easy decision because I truly appreciate the opportunity to coach and work with the players and staff. I'm grateful for the experience and relationships built during my time with the program.

At this time, I need to focus on other professional opportunities and responsibilities that require my full attention.

Thank you again for the opportunity to be part of the Clintondale program. I wish the team and coaching staff nothing but success moving forward.

Respectfully,
Malik

Malik hazzard

--

Go Dragons!

-Bob Walmsley

Athletic Director

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Clintondale Community Schools

Past President, The C Club, Inc.

MHSBCA Executive Board Member

(586) 791-6300 X 2621 or 2806 office

C O M P E T E

In The Game. In The Class. With Class.

Passion - Integrity - Trust - Commitment - Humility

Cameron Kerr



Dear Hiring Manager,

I am excited to apply for a position within your Physical Education or Athletic Department. I hold a Master's degree in Sports Management from Florida A&M University and currently serve as a Middle School Physical Education Teacher and Wide Receivers Coach at Mount Clemens Secondary School.

My experience includes teaching physical education, developing engaging lesson plans, coaching student-athletes, and leading athletic programs. Previously, I served as a Lead Teacher and Athletic Director at Liberty Academy in Miami, where I managed athletic programming, mentored students, and coordinated events.

I am passionate about helping students develop healthy habits, teamwork skills, and confidence through sports and physical activity. I would welcome the opportunity to bring my energy, leadership, and coaching experience to your school community.

Thank you for your time and consideration. I look forward to speaking with you.

Sincerely,
Cameron Kerr

Cameron Kerr

PROFILE

Dedicated sports management professional with extensive experience in athletic leadership, youth program development, and fitness facility operations. Holds a Masters in Sports Management and a Bachelors in Exercise Science & Coaching from Florida A&M University. Proven track record in directing athletic programs, overseeing large-scale facilities with thousands of members, and leading diverse teams of staff and athletes. Skilled in classroom management, youth mentorship, program planning, and community engagement. Experienced in both professional sports environments including an internship with the Tampa Bay Buccaneers and academic/recreational settings. Recognized for strong leadership, organization, and communication skills, with certifications in CPR/AED and a commitment to fostering safe, positive, and inclusive environments.

SKILLS

- Procreate
- Canva
- Adobe Photoshop
- Excel Spreadsheet

WORK EXPERIENCE

Mount Clemens Secondary School, Mount Clemens, MI

January 2025 - Present

Wide Receivers Coach

- Position-Specific Instruction
- Practice Planning and Execution
- Game Preparation
- Player Development

Mount Clemens Secondary school, Mount Clemens, MI

October 2024 - Present

Middle Physical Ed Teacher

- To educate and motivate students to engage in physical activity, develop motor skills, understand fitness concepts, and adopt lifelong healthy habits.
- Instruction and Lesson Planning
- Skill Development
- Health and Fitness Education

Mount Clemens Secondary School, Mount Clemens, MI

October 2024 - Present

MS Head Flag Football Coach

- Leadership, mentorship, safety, and program development. Whether at a school, league, or recreational level, the coach is responsible for building a successful, respectful, and skill-focused team.

Miami Lakes Athletic Club, Miami Lakes, FL

April 2023 - July 2024

Youth Program Assistant

- Communication and Public Relations
- Facility Management
- Program Management

Liberty Academy, Miami, FL

August 2021 - June 2024

Lead Teacher

- Classroom Leadership
- Curriculum Development
- Mentoring and Support
- Communication and Collaboration

Liberty Academy, Miami, FL

August 2021 - June 2024

Athletic Director

- Program Management
- Staff Oversight
- Compliance and Safety
- Event Coordination

Liberty Academy, Miami, FL

August 2021 - June 2024

Head Flag Football Coach

- Program Leadership
- Practice and Game Preparation
- Player Development
- Safety and Supervision

EDUCATION

Florida A&M University, Tallahassee, FL

August 2020

Masters of Sports Management

Florida A&M University, Tallahassee, FL

May 2018

Bachelors of Health Leisure & Fitness Exercise Science & Coaching

CERTIFICATIONS

Interim teaching certificate, Detroit, MI

July 2025 - July 2029

STATE OF MICHIGAN

State Board of Education

Department of Education

INTERIM TEACHING CERTIFICATE

awarded to

CAMERON KERR

In accordance with Michigan Compiled Laws and Administrative Rules, the holder of this certificate is authorized to teach in any Michigan school district the subjects and grades indicated.

K-12 HEALTH AND PHYSICAL EDUCATION (MC)

Michael E. Rice

Michael E. Rice, Ph.D.
Superintendent of Public Instruction

Issue Date 06/03/2025
Expiration Date 06/30/2030
License Number [REDACTED]

Michigan's requirements are subject to change. The certificate holder is responsible for being knowledgeable about current and future requirements for certification by meeting the requirements for certificate renewal. For more information, visit the Michigan State Board of Education website.

MICHIGAN CODE OF EDUCATIONAL ETHICS

The following ethical standards address the professional educator's commitment and responsibility to (and for):

Code of Ethics	The Michigan Code of Educational Ethics is a set of standards that guide the behavior of all educators in the state of Michigan.
The Profession	Trust in the educational system depends upon a level of professional conduct and responsibility that is higher than required by law. This entails holding one and others to the same ethical standards.
Professional Competence	Commitment to the highest levels of professional and ethical practice, including demonstration of the knowledge, skills and dispositions required for professional competence.
To Students	A primary obligation to treat students with dignity and respect, including promoting the health, safety and well-being of students by establishing and maintaining appropriate verbal, physical, emotional and social boundaries.
The School Community	Promotion of positive relationships and effective interactions with all members of the school community, while maintaining professional boundaries.
Ethical Use of Technology	Consideration of the impact of consuming, creating, distributing and communicating information through all technologies. Vigilance to ensure that appropriate boundaries of time, place and role are maintained when using electronic communication.

ADVISORY TO EDUCATOR

In accordance with Public Act 996 of the Public Acts of 1995, it is a criminal misdemeanor for a teacher, suspended, surrendered, revoked, or annulled, to obtain, alter, or forge an educator certificate or a certificate of another person.

THE EMPLOYER HAS VERIFIED THAT THE EDUCATOR HAS BEEN SIGNATURE VERIFIED AND SUBMITTED TO THE STATE BOARD OF EDUCATION. THIS IS AN OFFICIAL CERTIFICATE AND NOT A SIGNATURE.

EDUCATOR OATH - STATE OF MICHIGAN

I do solemnly swear (or affirm) that I will support the Constitution of the United States of America and the Constitution of the State of Michigan, and that I will faithfully discharge the duties of the office of educator according to the best of my ability.

This certificate was subscribed and sworn to by the holder with picture identification on [REDACTED]

Notary Print Name

Notary Signature

Commission Expires

Educator Signature

EMPLOYERS MUST VERIFY EDUCATOR CERTIFICATIONS AT: <https://info.state.mi.us/MDEAS/Public/VerifyCertification>
For information on the renewal or advancement requirements of this office, visit the Michigan Department of Education website.



Accountability | Achievement | Equity | Hard Work | Community

March 23, 2026

Clintondale Community Schools Board of Education,

The Superintendent and Assistant Principal recommend that the Board of Education approve the hiring of our High School Varsity Baseball Coach. Each of the new coaching hires was conducted through an interview process with the athletic director as well and Mr. Maurice Woods, High School Assistant Principal.

- *Bob Walmsley - High School Varsity Baseball Head Coach. With 20 years of high school baseball coaching experience and close to 350 high school wins under his belt, Coach Walmsley is the most experienced and best fit to teach our players the game of baseball. Coach Walmsley was the interim Head Coach for the final 3 weeks of last season. Maurice Woods consulted on this hiring. Bob will be at Step 13 of the BA salary schedule.*

The athletic department, middle school, and high school coaches are committed to developing our athletes as students first. All staff spend a minimum of one hour after school with strength & conditioning in the weight room and speed & agility on the gym floor. With this commitment, we are seeing positive gains from our athletes.

Go Dragons!

-Bob Walmsley

Athletic Director

Printing & Publications

Clintondale Community Schools

Past President, The C Club, Inc.

(586) 791-6300 X 2621 or 2806 office

C O M P E T E

IN THE GAME. IN THE CLASS. WITH CLASS.

PASSION - INTEGRITY - TRUST - COMMITMENT - HUMILITY



Clintondale High School

The Home of the Dragons

Bob Walmsley
Candidate for
Head Baseball Coach



Clintondale High School

35200 Little Meck, Clinton Twp., MI 48035

(586) 791-6300

COMPETE

Against the Odds, Against the Odds, Against the Odds

Personal Information

I have been married to my wife, Elizabeth (Lee), for 42 years. We met in high school.

Lee is the Personnel Director for Clintondale Community Schools.

We have three children:

Kelly, 42 (LCHS '02), is a Teacher (SVSU '07), married to Paul.

Bobby, 40 (LCHS '04), is a Financial Manager (GVSU '09), married to Linnea.

Kirk, 39 (LCHS '05), is a CPA (SVSU '09), married to Kelli.

We have 8 grandchildren, Brayden, 12, and Nina, 8, Mack, 7, Elle, 5, Drake, 5, Josie, 3, Cooper, 3, and Maren 2.

I am currently employed by Clintondale Community Schools where I do the printing and publications for the district and am the District Athletic Director. I am in charge of Alumni Relations via the school website and social media. I am the current chairperson of the Annual Bill Apisa Memorial Golf Outing. I am the founder and chairperson of Clintondale Boosters Bingo which generates revenue to support and offset CHS athletics. I have numerous certifications in offset printing, silkscreen, heat press, matting and binding to name a few. I am a member of the Executive Board of the Michigan High School Baseball Coaches Association. In 2013, I had the privilege of being selected to coach in the 32nd Annual MHSBCA All-Star Game at Comerica Park.

I am a 1983 graduate of Clintondale High School, where I played football, swimming, and baseball. I was proudly named team captain in all three sports. I was fortunate enough to be named All-State in football, hold the school record in the 100 backstroke in swimming, and be a two-time All-County baseball player. I also had the privilege of playing in the 3rd Annual MHSFCA All-Star football game. Before starting our family, I studied graphic arts and played football at Saginaw Valley State College.

I enjoy all sports, but mostly baseball, football, golf, basketball and bowling. I even bowled, for two seasons, with the GDBA Thursday Night Traveling All-Stars. I have bowled five 300 games and have three 800 series. I have broken 80 three times in golf.

Stressing fundamentals and discipline, I've only had 3 losing seasons in my 20 years of coaching high school baseball and only 2 losing seasons in my 21 years of coaching football. Prior to my staff's arrival, L'Anse Creuse HS Baseball had only had 17 winning seasons total.

Since 2003, I have helped coach 37 different players who have had the opportunity to go on to play college baseball. Two, of which, have gone on to play pro baseball.

In 2022, I started and have coached/instructed the Clintondale Middle School baseball team.

I am looking forward to the opportunity to work with the staff at Clintondale High School.

Honest.

Competitive.

Fair.

Winner.

Trustworthy.

Leader.

COMPETE

Clintondale Community Schools Website

HS Baseball Coaching Record:

Year	W	L	PCT.	Position	Team Accomplishments
2025	3	5	0.375	Clintondale Interum Head Coach	
2019	7	14	0.333	Parkway Christian Head Coach	District Finalist
2018	17	19	0.472	L'Anse Creuse Head Coach	
2017	24	17	0.585	L'Anse Creuse Head Coach	District Champions & Regional Finalist
2016	29	10	0.744	L'Anse Creuse Head Coach	Spring Break Tmt. Champions
2015	24	15	0.615	L'Anse Creuse Head Coach	Spring Break & Stevenson Tmt. Champions
2014	22	15	0.595	L'Anse Creuse Head Coach	District Champions
2013	21	13	0.618	L'Anse Creuse Head Coach	
2012	26	12	0.684	L'Anse Creuse Head Coach	District Champions
2011	19	14	0.576	L'Anse Creuse Head Coach	War on the Shore Tmt. Champions
2010	17	17	0.500	L'Anse Creuse Head Coach	
2009	20	14	0.588	L'Anse Creuse Head Coach	
2008	22	11	0.667	L'Anse Creuse Head Coach	LCN & Clinton Tmt. Champions
2007	21	13	0.618	L'Anse Creuse Head Coach	Stevenson & Clinton Tmt. Champions
2006	20	14	0.588	L'Anse Creuse Head Coach	
2005	12	11	0.522	L'Anse Creuse Assistant Varsity	MAC Blue Champions
2004	17	9	0.654	L'Anse Creuse JV Coach	
2003	16	7	0.696	L'Anse Creuse JV Coach	
2002	15	9	0.625	L'Anse Creuse Fresh Coach	CV Tmt. Champions
2001	12	9	0.571	L'Anse Creuse Fresh Coach	
	364	248	0.595		

Football Career Coaching Record:

Year	W	L	PCT.	Position	Team Accomplishments
2018	9	1	0.900	Parkway Christian Varsity STC	League Champions, District Finalist
2016	4	5	0.444	Clintondale Varsity OC	MAC Bronze Champions
2015	5	5	0.500	Clintondale Varsity OC	MHSAA Playoffs
2014	4	5	0.444	Clintondale Varsity STC	
2013	9	1	0.900	Clintondale Varsity STC	MHSAA Playoffs, League Champions
2012	9	1	0.900	Clintondale Varsity DC	MHSAA Playoffs, League Champions
2011	5	4	0.556	Clintondale Varsity DC	
2010	6	4	0.600	Clintondale Varsity DC	MHSAA Playoffs, League Champions
2009	5	4	0.556	Clintondale Varsity DC	
2008	10	2	0.833	Clintondale Varsity DC	MHSAA Playoffs, District Champions
2007	6	4	0.600	Clintondale Varsity DC	MHSAA Playoffs
2006	6	4	0.600	Clintondale Varsity DC	MHSAA Playoffs
2005	6	3	0.667	L'Anse Creuse JV Coach	
2004	5	4	0.556	L'Anse Creuse JV Coach	
2003	5	4	0.556	L'Anse Creuse JV Coach	MHSAA Playoffs
2002	7	2	0.778	L'Anse Creuse JV Coach	
2001	7	2	0.778	L'Anse Creuse JV Coach	MHSAA Playoffs, League Champions
2000	8	1	0.889	L'Anse Creuse JV Coach	MHSAA Playoffs, League Champions
1999	9	0	1.000	Mt. Clemens Barracudas	ESFL League Champions
1998	8	1	0.889	Mt. Clemens Barracudas	ESFL League Champions
1997	9	0	1.000	Mt. Clemens Barracudas	ESFL League Champions
	142	57	0.714		

Mission Statement

To develop a baseball program where the student-athletes achieve academic, athletic, and social excellence that their community, school, team, and family is proud.

Dragon Pyramid of Success For Both Coaches & Players



COMPETE

Be on Time, Be Coachable, Attitude, Effort, Unselfishness

Expectations for Players

Show Up!

Go to School Every Day
Go to Practice Every Day
Go to Every Game

Do Your Work!

Make sure ALL your homework is done.
Practice to get better
Do what the TEAM needs to win

Don't Be a Jerk!

Behave in School
Be an asset at practice
Win or lose with class.

Code of Conduct

I will adhere to the athletic code of conduct. Failure to do so, will result in disciplinary action deemed necessary by the coaching staff, the high school staff, and/or Mr. Medina, our athletic director.

I will pass ALL of my classes. Any D's or F's will be put on weekly progress reports and subject to probation and/or suspension from games. *Show Up, Do Your Work, Don't Be a Jerk!*

I will attend All practices and games. They are mandatory! Attendance will be taken daily. Coach Walmsley is the only one who can excuse you. *If you talk to me before, it might be excused. If you tell me after, it's nothing but an excuse.*

I will complete the entire season. Quitting is not an option. You have committed to this program and this program is committed to you. *It is always hardest to quit the first time. After that, it gets easier and easier.*

If I get into trouble, I will use my "Coach Call". YOU had better be the one to tell Coach Walmsley. Be a man when something goes wrong. *I proudly represent Dragons Baseball 24 hours a day, 7 days a week, 365 days a year!*

I will participate and fulfill ALL fundraising duties. All money raised is used to improve the CHS baseball Program. *Many hands make light work!*

I will return all issued equipment at the end of the season. I will be charged the replacement value for any missing equipment.

I will attend the baseball banquet at the end of the season. This is our opportunity to recognize the accomplishments of the program.

I will participate in off-season strength & conditioning program. Character is revealed and Championships are won in the off-season!

COMPETE

Expectations for Coaches

Be Caring - Be Honest - Be Organized - Be Excited - Have Guts!

- > **Players safety is #1.** The safest equipment. The latest techniques. The most concerned coaches.
- > **Be a team guy.** This is not always about the X's & O's, it's about the "Jimmys & Joes".
- > **Be a good listener.** We don't always have the answer, but if we listen, we will figure one out.
- > **Take corrective criticism.** There is more than one way to do things. Be open minded.
- > **Discussion is good.** Arguing is a waste of time.
- > **Be organized.** Have a notepad to write it down. Have a practice plan everyday.
- > **Pay attention to details.** If we expect the kids to give us everything, we do to.
- > **Be demanding but positive.** If we get after them, make sure we talk to them.
- > **Coach everyone** from the starters to the backups. Every segment of practice, you will have someone to coach. We are going to need everyone throughout the season. Next man up.
- > **Be enthusiastic.** Baseball is a great game. Baseball is a hard game. Remember what we new when we were their age. Be aggressive. Especially when the bats are silent.
- > **Be honest and constructive** with players. Let them know where they stand.
- > **Professional Development.** Be committed to continuous improvement through clinics, coaching publications, etc. We ask the kids to put in work, so should we as coaches.
- > **Have guts!** To make a decision and live with what happens.

Expectations for Parents

Proud - Accepting - Realistic - Excited - Nurturing - Thoughtful - Supportive

- I will be PROUD** of my child's accomplishments. Whatever they might be.
- I will be ACCEPTING** of the outcome. Everyone wants to win and every play is designed to succeed.
- I will be REALISTIC** of my son's abilities. Baseball builds character. Contribute in any way possible.
- I will be EXCITED** for Dragons Baseball. Cheer loudly for everyone on the team.
- I will be NURTURING** in my son's difficulties of baseball. It is a demanding sport.
- I will be THOUGHTFUL** in the words I use.
- I will be SUPPORTIVE** of my child!

COMPETE

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Accountability | Achievement | Equity | Hard Work | Community

March 23, 2026

Clintondale Community Schools Board of Education,

The Superintendent and Athletic Director recommend that the Board of Education approve the hiring of our Middle School Girls Track Head Coach. Each of the new coaching hires was conducted through an interview process with the athletic director as well and Mr. Maurice Woods, High School Assistant Principal.

- *Stephen Jennings - Middle School Girls Track Head Coach. After spending the last couple of seasons as an assistant track coach, Coach Jennings is recommended to serve in the role of head coach. Steven has a great rapport with our student/athletes. Stephen has been a reliable asset to our student-athletes. He has spent countless hours helping all of our coaching staff with strength & conditioning and speed & agility. Stephen is also our Middle School football as well as our High School Varsity Wrestling Coach. Stephen will be at Step 3 of the BA salary schedule.*

The athletic department, middle school, and high school coaches are committed to developing our athletes as students first. All staff spend a minimum of one hour after school with strength & conditioning in the weight room and speed & agility on the gym floor. With this commitment, we are seeing positive gains from our athletes.

Go Dragons!

-Bob Walmsley

Athletic Director

Printing & Publications

Clintondale Community Schools

Past President, The C Club, Inc.

(586) 791-6300 X 2621 or 2806 office

C O M P E T E

IN THE GAME. IN THE CLASS. WITH CLASS.

PASSION - INTEGRITY - TRUST - COMMITMENT - HUMILITY



Stephen Jennings



Summary of Qualifications

With the Education and experience I have developed over the years in a professional setting i know i am well suited to only gain more knowledge of coaching with just my first year we have taken 2nd overall for Clintondale Middle school for our Track and field Girls, also i have great leadership skills from helping run a company we have developed for the last 4 years in assisting with managing, also having a certification of Bpi Analyst .

Education

- **Lanse Creuse High School:**2012 Graduate; High School Diploma

Professional Experience

- **Assistant Track and Field Coach: 1 season**
 - Long Distance Coach (800M, 1200M, 3200M).
 - Assisted Head Track/Field Coach in operating practices, organizing and managing track/field events
- **Assistant Wrestling Coach: 1 season**
 - Assisted Head Wrestling coach with proper moves and techniques.
 - Coached athletes on how to properly perform wrestling offensively and defensively.
- **Greener Home Solutions: January 2021 - July 2024**
 - Responsible for testing homeowner's appliances for safety and health measures
 - Helping homeowners better their homes and appliances for energy savings
 - Educating homeowners on how energy savings work
 - Assisted with scheduling job appointments

Assistant Middle School Football Coach: 1 Season

- **Defensive Coordinator job is to ensure our defense knows where to be on the field, also to teach them their assignment while on the field**
- **Ensuring the athletes are responsibility for their equipment**
- **Assisting Head Football coach on managing and organizing practices and game days**

Head High school Wrestling Coach :1 season

- **Lead and manage a wrestling program of athletes, overseeing all aspects of training, competition, and academic progress.**
- **Designed and implemented year-round conditioning and technique programs resulting in [specific measurable success**
- **Recruited, developed, and retained assistant coaches and volunteers to maintain a consistent, high-performing culture.**
- **Coordinated schedules, travel, and compliance with athletic regulations and academic eligibility rules.**
- **Engaged community supporters and alumni to help raise annually for program funding.**

Specialized Education

- **Exercise Physiology**
- **Business and Entrepreneurship**
- **Personal Strength Training**



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Louisville Area Office

600 Dr. Martin Luther King Jr. Place
Suite 268, Louisville, KY 40175
(502) 694-3916
FAX (502) 582-5895

NEGOTIATED NO FAULT TWO-PARTY SETTLEMENT AGREEMENT

1. The following Agreement refers to Charge Number 23A-2025-00662 [REDACTED] vs Clintondale Community Schools) on file with the Equal Employment Opportunity Commission (EEOC) under the Pregnant Workers Fairness Act (PWFA).
2. The EEOC hereby waives, releases and covenants not to sue Clintondale Community Schools, hereinafter the Respondent, with respect to the issues raised in or arising out of Charge Number 23A-2025-00662, subject to performance by Respondent of the promises and the representations contained herein.
3. The parties of this Agreement expressly agree that [REDACTED] hereinafter the Charging Party, has not approved or signed this Agreement and that all rights and protections afforded by the PWFA are preserved by the person claiming to be aggrieved. **The Dismissal and Notice of Rights will be issued to the Charging Party.**
4. In exchange for the promises contained in paragraph two (2) of this Agreement, the Respondent agrees:
 - a. Provide training on the PWFA, which includes, but is not limited to, Reasonable Accommodation, to the School Principal located at 21415 Sunnyview Street, Clinton Township, Michigan, 48326, by April 30, 2026.
 - b. Provide documentation of all employees who have received the above-mentioned training annotated with their individual signatures.
5. **It is understood that this Agreement does not constitute an admission by the Respondent of any violation of the PWFA.**
6. The parties agree that this Agreement may be specifically enforced in court and may be used as evidence in a subsequent proceeding in which any of the parties allege a breach of this Agreement.
7. The Respondent agrees to provide written notice to Investigator Sanders at marcus.sanders@eeoc.gov within ten (10) days of satisfying each obligation specified in paragraph four (4) of this agreement.



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Louisville Area Office

600 Dr. Martin Luther King Jr. Place
Suite 268, Louisville, KY 40175
(502) 594-3916
FAX (502) 582-5893

The following paragraph is deemed incorporated as part of this Agreement if and when signed by the EEOC Office Director.

In reliance on the promises made in paragraphs (2), (4), and (6) EEOC agrees to terminate the investigation which it has begun and not to use the above referenced charge as jurisdictional basis for a civil action under the PWFA. EEOC does not waive or in any manner limit its right to investigate or seek relief in any other charge, including, but not limited to, a charge filed by a member of the EEOC against the Respondent.

Date

Authorized Representative
Clintondale Community Schools

Date

Ramiro Gutierrez
Field Director

FIRST AMENDMENT TO ANDREW LEWIS'S EMPLOYMENT CONTRACT

This First Amendment to Andrew Lewis's Employment Contract ("First Amendment") is entered into by and between the Board of Education of Clintondale Community Schools (the "Board") and Andrew Lewis (the "Human Resources Specialist") (collectively the "Parties"), pursuant to and in accordance with the provisions of Paragraph 15(B) "Entire Agreement" of the Human Resources Specialist's employment contract (the "Contract") with the Board, having a term commencing on July 1, 2025 and ending on June 30, 2026.

The Board and Human Resources Specialist agree as follows:

1. The Parties have entered into the Contract for a period commencing on July 1, 2025, through June 30, 2026.
2. Except as provided herein, this First Amendment is intended to supplement, not replace, the terms and conditions of the Contract. In the event of a conflict between the Employment Contract and this Amendment, this Amendment shall control.
3. The Parties agree to remove the following language which refers to Section 1229(2) of the Michigan Revised School Code:

Pursuant to Section 1229(2) of the Revised School Code

Further, the Parties agree that this First Amendment is not subject to Section 1229(2) of the Michigan Revised School Code.

4. The Parties agree to amend the first sentence of the employment contract which includes the previous contract term to reflect that the contract starts on July 1, 2026 and expires on June 30, 2028.
5. To ensure compliance with guidance issued by the Michigan Office of Retirement Services (ORS) on reportable income, the Parties agree to establish a salary schedule to reflect Mr. Lewis's base compensation. Accordingly, the Parties agree that paragraph 5 "Compensation" of the Contract shall include the following language in paragraph 5:

Human Resources Specialist Salary Schedule

<u>Year</u>	<u>Base Salary</u>
<u>July 1, 2026 - June 30, 2027</u>	<u>\$58,300.00</u>
<u>July 1, 2027 - June 30, 2028</u>	<u>\$60,049.00</u>

6. The Parties also agree to delete the in District and out of District mileage provision in paragraph 8 (Mileage Reimbursement).
7. The Parties agree that all other terms of the Human Resources Specialist's Contract not addressed in this Amendment shall continue.

IN WITNESS WHEREOF, the Parties have caused this First Amendment to be executed effective on the latest date written below.

Date: _____, 2026

Andrew Lewis, Human Resources Specialist

Date: _____, 2026

Kenneth P. Janczarek, Superintendent

**BOARD OF EDUCATION OF
CLINTONDALE COMMUNITY
SCHOOLS**

Date: _____, 2026

By: _____
Jared Maynard
Its: President

Date: _____, 2026

By: _____
Ava McDowell
Its: Secretary

FIRST AMENDMENT TO KEVIN TARATUTA'S EMPLOYMENT CONTRACT

This First Amendment to Kevin Taratuta's Employment Contract ("First Amendment") is entered into by and between the Board of Education of Clintondale Community Schools (the "Board") and Kevin Taratuta (the "Chief Financial Officer") (collectively the "Parties"), pursuant to and in accordance with the provisions of Paragraph 23(B) "Entire Agreement" of the Chief Financial Officer's employment contract (the "Contract") with the Board, having a term commencing on January 12, 2026 and ending on June 30, 2026.

The Board and Chief Financial Officer agree as follows:

1. The Parties have entered into the Contract for a period commencing on January 12, 2026, through June 30, 2026.
2. Except as provided herein, this First Amendment is intended to supplement, not replace, the terms and conditions of the Contract. In the event of a conflict between the Employment Contract and this Amendment, this Amendment shall control.
3. The Parties agree to amend the first sentence of the employment contract and extend the contract to June 30, 2028. Further, the Parties agree to revise the third sentence of the employment contract in the following manner:

Not later than **March 31, 2028**, the Board shall review this Contract with the Superintendent and shall begin the process to determine whether it will be extended beyond **June 30, 2028**.

4. To ensure compliance with guidance issued by the Michigan Office of Retirement Services (ORS) on reportable income, the Parties agree to establish a salary schedule to reflect Mr. Taratuta's base compensation. Accordingly, the Parties agree that paragraph 5 "Compensation" of the Contract shall include the following language in paragraph 5:

Chief Financial Officer Salary Schedule

<u>Year</u>	<u>Base Salary</u>
<u>January 12, 2026 June 30, 2026</u>	<u>\$130,280.00 (Prorated)</u>
<u>July 1, 2026 – June 30, 2027</u>	<u>\$134,189.00</u>
<u>July 1, 2027 – June 30, 2028</u>	<u>\$138,215.00</u>

5. The Parties also agree to delete the in District and out of District mileage provision in paragraph 6 (Reimbursed Expenses).
6. The Parties agree that all other terms of the Chief Financial Officer's Contract not addressed in this Amendment shall continue.

IN WITNESS WHEREOF, the Parties have caused this First Amendment to be executed effective on the latest date written below.

Date: _____, 2026

Kevin Taratuta, Chief Financial Officer

Date: _____, 2026

Kenneth P. Janczarek, Superintendent

**BOARD OF EDUCATION OF
CLINTONDALE COMMUNITY
SCHOOLS**

Date: _____, 2026

By: _____
Jared Maynard
Its: President

Date: _____, 2026

By: _____
Ava McDowell
Its: Secretary

FIRST AMENDMENT TO SYDNEY PYLAR'S EMPLOYMENT CONTRACT

This First Amendment to Sydney Pylar's Employment Contract ("First Amendment") is entered into by and between the Board of Education of Clintondale Community Schools (the "Board") and Sydney Pylar (the "Paraprofessional") (collectively the "Parties"), pursuant to and in accordance with the provisions of Paragraph 16(B) "Entire Agreement" of the Paraprofessional's employment contract (the "Contract") with the Board, having a term commencing on July 1, 2025 and ending on June 30, 2026.

The Board and Paraprofessional agree as follows:

1. The Parties have entered into the Contract for a period commencing on July 1, 2025, through June 30, 2026.
2. Except as provided herein, this First Amendment is intended to supplement, not replace, the terms and conditions of the Contract. In the event of a conflict between the Employment Contract and this Amendment, this Amendment shall control.
3. The Parties agree to remove the following language which refers to Section 1229(2) of the Michigan Revised School Code:

Pursuant to Section 1229(2) of the Revised School Code

Further, the Parties agree that this First Amendment is not subject to Section 1229(2) of the Michigan Revised School Code.

4. The Parties agree to amend the first sentence of the employment contract with the contract starting on August 25, 2026 and expiring on June 30, 2027.
5. The Parties agree to amend paragraph 2 and increase the paraprofessional's hourly rate to Twenty-One Dollars and Eighty-Five Cents (\$21.85) per hour.
6. The Parties also agree to delete the in District and out of District mileage provision in paragraph 8 (Mileage Reimbursement).
7. The Parties agree that all other terms of the Paraprofessional's Contract not addressed in this Amendment shall continue.

IN WITNESS WHEREOF, the Parties have caused this First Amendment to be executed effective on the latest date written below.

Date: _____, 2026

Sydney Pylar, Paraprofessional

Date: _____, 2026

Kenneth P. Janczarek, Superintendent

**BOARD OF EDUCATION OF
CLINTONDALE COMMUNITY
SCHOOLS**

Date: _____, 2026

By: _____
Jared Maynard
Its: President

Date: _____, 2026

By: _____
Ava McDowell
Its: Secretary

Dear School Board Members,

I am writing you this letter to inform you that 11 of our Clintondale families are signed up for the Washington DC trip. Though it is not as many I would have liked the students who are going are quite excited. We are using the travel agency Worldstrides, we are leaving on Wednesday, May 13th and returning Saturday, May 16th. On our trip with be students from 3 other schools, I have traveled with this group before in 2024 and it was a great success. We have 11 students from Clintondale, 1 Clintondale parent, and my 7th grade daughter, Charlotte, going on the trip. I am asking for the boards blessing and I my need some assistance with transportation to our launch point, last time was Strong Middle School in Melvindale, MI. I also would like to request that the district pay for Kathy Zable to also attend the trip with me as a second chaparone. She is an experienced chaperone, she has special education certification and she is a female. I think an extra set of eyes would make our parents fell more secure, the cost for her to go is \$999. I have spent over 30 hours of my personal time planning this trip because I believe that this trip is worth the sacrifice, many parents agree. Please consider my request for approval of the trip and the expenditures for th transportation and extra chaperone.

Jim Steffler



Clintondale Community Schools
35100 Little Mack, Clinton Township, MI 48035-2633
Phone: (586) 791-6300
www.clintondaleschools.net
Carla Kelley - Supervisor of Operations
Email: kelleyc@clintondaleschools.net

March 12, 2026

Dear Superintendent,

I would like to recommend purchasing updated equipment for the custodial staff. Providing our custodial team with reliable, modern equipment is essential to maintaining a clean, safe, and welcoming environment for our students, staff, and visitors.

Much of the equipment currently being used has become worn and less efficient over time. Replacing or upgrading these tools would greatly assist the custodial staff in completing their daily responsibilities more effectively and in a timely manner. Updated equipment can also improve cleaning results and increase productivity.

Investing in new custodial equipment will help ensure that our buildings continue to meet the high standards of cleanliness and safety expected throughout the district. It will also demonstrate support for the staff who work hard each day to maintain our facilities.

I respectfully recommend that the district consider allocating funds to purchase updated custodial equipment from our current vendor, KSS. This investment will benefit both our employees and the overall condition of our school facilities.

Thank you for your time and consideration.

Sincerely,

Carla Kelley
Supervisor of Operations

Equipment Name	Description	Quantity	Unit Price	Total Price	Building
Trident R22SC Pro 22'	Ride on Floor Scrubber	2	9,406.90	18,813.80	Secondary Campus
Shovelnose 18-gallon Tank	Wet Dry Vacuum with Tool Kit	5	960.63	4,803.15	2-Secondary Campus, 1 at each Elementary
Viper Venom 20"	Low Speed Floor Machine with Pad Driver	2	1,053.82	2,107.64	Secondary Campus
Hillyard Sentry 201B	Battery, Walk Behind Floor Scrubber	4	3,540.85	14,163.40	1-Secondary Campus, 1 at each Elementary
Advance	XP Carpet Extractor	4	4,653.69	18,614.76	1 at each building
Tornado	Deluxe Upright Vacuum with Tools	7	491.40	3,439.80	3-Secondary Campus, 1 at each Elementary, 1-Admin
			20,107.29	61,942.55	

Clintondale Schools

February 5, 2025

Below you will find pricing on the items you requested.

Item #	Description	QTY	Price
56009SLA	 Trident R30SC Pro 30" Ride-On Floor Scrubber • 30" Cleaning Path • 29 gal. Solution Tank • 27.8 gal. Recovery Tank • Est. Run Time 3.5hrs • Productivity per hour: 52,800ft • TTPL Battery Package <i>Warranty: Parts 36mos. Labor 24mos. Trip/Travel 12mos</i>	1	\$16,167.95
56010SLA	 Trident R22SC Pro 22" Ride-On Floor Scrubber • 22" Cleaning Path • 17.2" gal. Solution Tank • 19.8" gal. Recovery Tank • Est. Run Time: 3.5hrs • Productivity per hour: 33,000ft • TTPL Battery Package <i>Warranty: Parts 36mos. Labor 24mos. Trip/Travel 12mos</i>	1	\$9,406.90 <i>X 2</i> <i>Secondary Campus</i>

Clintondale Schools

January 16, 2026

Below you will find pricing on the items you requested.

Item #	Description	QTY	Price
SN18WD 	Shovelnose Wet Dry Vacuum with Tool Kit • 18-gallon tank • 24" front-mount squeegee • 1.17 hp motor • 9' Vacuum hose • 5-piece tool kit includes crevice too, dusting brush, wet and dry pick-up tools and a 3-piece stainless wand Warranty: Parts 36mos. Labor 24mos.	1	\$960.63 X 5 Secondary Campuses @ ③ McGlinn ③ Parker ④ Rainbow
VN2015 	Viper Venom 20" Low Speed Floor Machine with Pad Driver • 20" Cleaning Path • 1.5 HP, dual Capacitor • 175 rpm motor • 50' cord Warranty: Parts 36mos. Labor 24mos.	1	\$1,053.82 X 2 Secondary Campuses Elementary

Clintondale Schools
Clinton Township, MI 48035

Below you will find pricing on the scrubber you requested.

Item #	Description	Qty	Price
HIL56101SLA 	Hillyard, Sentry 201B with Trojan AES Battery Package, Walk Behind Floor Scrubber The Sentry 201B delivers high performance that fits your budget. Its durable design is the height of practicality, including only the features essential to getting the job done. It is ideal for retail, education, and healthcare facilities that want productivity without added cost.	1	\$3,540.85 <i>x 4</i> <i>① Secondary Campus</i> <i>② McGlinn</i> <i>③ Parker</i> <i>④ Rainbow</i>
TN8001004 	T260 Walk-Behind Floor Scrubber with Pad Assist Get exceptional productivity with the 20 in / 500 mm scrub head of the T260 walk-behind floor scrubber. This scrubber was made for straight-forward and easy operation with the push button control for quick operation.		\$3,962.54

Thank you very much for the opportunity to propose walk-behind scrubbers for your district. Should you have further questions or require additional assistance, I can be reached at 586-243-7191 or you may contact me via email at awagenknecht@kssenterprises.com.

Sincerely,

Clintondale Schools

1-20-26

Below you will find pricing and the details of the requested extractors.

5626550 	Nilfisk Advance ES300 XP Carpet Extractor • Our ES300™ ST/XP and ES400™ XLP Self-Contained Carpet Extractors — featuring innovative technology and built on the industry-leading AquaClean® platform — are the new standard in high-performance, multi-purpose cleaning for your high-traffic carpeted areas. The cleaning path 16" with a 1.5hp, 3 stage motor. 9-gallon solution tank. • Warranty: 3-years parts, 2-year labor, and 1-year travel.	\$4,653.69 x 4 ① Secondary Campus ② McMillen ③ Park ④ Rainbow
56265504 	Clarke EX40 16St Extractor • Clarke is carrying on their long tradition of durable, user-friendly extractors with the introduction of EX40 self-contained extractors. These CRI certified cleaning machines are proven to very effectively remove soil from your carpets, improving indoor air quality and extending the life of your carpets. • Warranty: 3-years parts, 2-year labor, and 1-year travel.	\$3,486.94

Pricing is valid for 30 days from the date of quotation at which point prices will not change unless KSS receives a price change from the manufacturer.

Thank you for the opportunity to provide a quote on the above equipment. Please do not hesitate to let us know if you have any questions or need additional information.

Sincerely,
KSS ENTERPRISES

Adam Wagenknecht
Sales Consultant

AW/ak

Clintondale Schools

01-20-26

Please see the pricing and product information you requested.

ITEM #	DESCRIPTION	PRICE
#BH33998	Tornado CV30 12" Deluxe Upright Vacuum w/ Tools #91430 <i>The Tornado CV 30 is a proven commercial grade vacuum, fit for daily cleaning demands. The CV 30 provides effortless operation, versatility, ergonomic design, quiet operation, and HEPA filtration. A lightweight handle, brush-assisted movement and on-board tools make the Tornado CV 30 the choice of cleaning professionals.</i>	\$491.40 <i>x 7</i>

Again, thank you for your consideration. Should you have any additional questions or would like to place an order, please don't hesitate to contact me. I can be reached at 586-243-7191 or via email at awagenknecht@kssenterprises.com.

Sincerely,

Adam Wagenknecht
KSS Enterprises - Sales Consultant

AW/ak