Winton Woods Board of Education
Minutes
Regular Meeting – November 10, 2025

The Winton Woods Board of Education met in Regular Session on Monday, November 10, 2025 at the Winton Woods Early Childhood Central Campus, Stage Room 184, 825 Waycross Road, Cincinnati, Ohio. Vice President Knighten called the meeting to order at 6:30p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

On the roll call the following members were present: Ms. Debra Bryant, Ms. Angela Knighten, Mr. Bill Speelman. Ms. Kayla Miller and Mr. Brandon Smith Absent. Also present were Mr. Steve Denny, Superintendent and Mr. Randy Seymour, Treasurer.

DISTRICT HONORS, RECOGNITIONS, GIFTS, AND INTRODUCTIONS

Horace Mann Fine Arts Student of the Month Award
Winton Woods High School - Jada Dewald

Kiwanis Character is Key Award - Fairness
Winton Woods Elementary School - Ja'Zirra Hill

Kiwanis Student of the Month Award
Winton Woods High School - Li'Ana Mathews

Skyline Student Athlete of the Month Award
Winton Woods High School - Trinitee Johnson

Skyline Teacher of the Month Award
Winton Woods Primary School - Ms. Mia Macklin

Presentation
Cincinnati Ohio Police Federal Credit Union (COPFCU) - Mr. Ron Gore, Business Development Community Manager
Mr. Gore presented $10,000.00 to Winton Woods City Schools to support student incentives for academic growth, attendance, and Positive Behavior Intervention Supports (PBIS)

PUBLIC COMMENTS

Winton Woods Board of Education
Minutes
Regular Meeting – November 10, 2025

COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS

WWTA REPRESENTATIVE – Absent
OAPSE REPRESENTATIVE – Absent

WAIVE READING OF THE MINUTES

11-134-25 On a motion by Mr. Speelman, seconded by Ms. Bryant to waive the reading of the minutes for the following meetings:

Regular Meeting – October 27, 2025

Vote: Ms. Bryant, Aye; Ms. Knighten, Aye; Mr. Speelman, Aye

Vice President Knighten declared the motion carried.

APPROVAL OF MINUTES

11-135-25 On a motion by Ms. Bryant, seconded by Mr. Speelman to approve the minutes for the following meetings:

Regular Meeting – October 27, 2025

Vote: Ms. Bryant, Aye; Ms. Knighten, Aye; Mr. Speelman, Aye

Vice President Knighten declared the motion carried.

TREASURER'S REPORT

Financial Statements
The Financial Statements for the month of October were approved and filed for audit.

TREASURER'S RECOMMENDATIONS

Investments – October, 2025
11-136-25 On a motion by Ms. Bryant, seconded by Mr. Speelman to approve the Investment Report for October, 2025.

Vote: Ms. Bryant, Aye; Ms. Knighten, Aye; Mr. Speelman, Aye

Vice President Knighten declared the motion carried.

Winton Woods Board of Education
Minutes
Regular Meeting – November 10, 2025

REPORTS OF THE SUPERINTENDENT

- Upcoming School Events – (Attached)
- Student Achievement Report – School Based Health Clinc – Dr. Jolene Joseph, Chief Executive Officer of The HealthCare Connection, and Ms. Angie Hartman, Chief Operating Officer of The HealthCare Connection, reported on the school-based health clinic at the Winton Woods South Campus. (Attached)
- Student Wellness and Success Report (Attached)
- Enrollment Update – Rhonda Hobbs, Director of Technology
- First Read: Replacement, Rescind, Revised, and Technical Correction Board Policies
  - Policy po1422 REPLACEMENT - Administration - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
  - Policy po1422.02 RESCIND - Administration - Nondiscrimination Based on Genetic Information of the Employee
  - Policy po1623 TECHNICAL CORRECTION - Administration - Section 504_ADA Prohibition Against Disability Discrimination in Employment
  - Policy po1662 RESCIND - Administration - Anti-Harassment
  - Policy po2260 TECHNICAL CORRECTION - Program - Nondiscrimination and Access to Equal Educational Opportunity
  - Policy po2260.01 TECHNICAL CORRECTION - Program - Section 504_ADA Prohibition Against Discrimination Based on Disability
  - Policy po3122 REPLACEMENT - Professional Staff - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
  - Policy po3122.02 RESCIND - Professional Staff - Nondiscrimination Based on Genetic Information of the Employee
  - Policy po3123 TECHNICAL CORRECTION - Professional Staff - Section 504_ADA Prohibition Against Disability Discrimination in Employment
  - Policy po3362 RESCIND - Professional Staff - Anti-Harassment
  - Policy po4122 REPLACEMENT - Classified Staff - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
  - Policy po4122.02 RESCIND - Classified Staff - Nondiscrimination Based on Genetic Information of the Employee
  - Policy po4123 TECHNICAL CORRECTION - Classified Staff – Section 504_ADA Prohibition Against Disability Discrimination in Employment
  - Policy po4362 RESCIND - Classified Staff - Anti-Harassment
  - Policy po7540.02 REVISED - Property - Digital Content and Accessibility
  - Policy po7541 RESCIND - Property - Electronic Data Processing Disaster Recovery Plan
  - Policy po8300 REVISED - Operations - Continuity of Organizational Operations Plan
  - Policy po8305 REVISED - Operations - Information Security
  - Policy po8400 REVISED - Operations - School Safety

REPORTS OF THE SUPERINTENDENT – (Cont.)

- First Read: Replacement, Rescind, Revised, and Technical Correction Board Policies – (Cont.)
  - Policy po8462 REVISED - Operations - Student Abuse and Neglect
  - Policy po8640 REVISED - Operations - Transportation for Non-Routine Trips
  - Policy po9270 REVISED - Relations - Equivalent Education Outside the Schools & Participation in Extracurricular for Students Not Enrolled in the District
- Facilities Update – Mr. Jeremy Day, Executive Director of Business Affairs

SUPERINTENDENT'S RECOMMENDATIONS

Personnel Schedules

11-137-25 On a motion by Mr. Speelman, seconded by Ms. Bryant to approve the personnel schedules as presented.

Schedule A – Resignations and Retirements

Resignations:

Radhika Acharya, Food Service, effective 10/28/25
Danny Courtney, Bus Driver, effective 11/11/25

Schedule B – Personnel Employment – Certificated

Change in Employment:

Zion Miles, Teacher, SCES, From Long-Term Sub. to Teacher, $49,050, effective 08/06/25

Schedule C – Personnel Employment – Support Staff

New Hire:

Jayzon Thomas, Bus Driver, $25.21/hr, effective 12/01/25

Change in Employment:

Erin Hopster, From Sub. Food Service to Food Serice, NCMS, $16.33/hr, effective 11/03/25

Schedule D – Personnel Employment – Certificated and Uncertificated (Including Extra Duties)

(See Attached):

REPORTS OF THE SUPERINTENDENT – (Cont.)
Personnel Schedules – (Cont.)

Schedule E – Leaves
Sarah Jefferson-Bell, Special Ed. Assistant, SCPS Intermittent, 08/16/25 – 12/14/25, F.M.L.A.
Isaac Fuller, Security Monitor, NCHS, Intermittent, 10/14/25 – 10/13/26, F.M.L.A.
Rodney Green, Bus Driver, Intermittent, 10/23/25 – 10/22/26, F.M.L.A.
Tierra Smith, Special Ed. Assistant, SCIS, Intermittent, 10/24/25 – 10/23/26, F.M.L.A.
Kristen Chidemo Teacher, SCPS, 12/08/25 – 3/13/26, F.M.L.A.
Laj'Jae Johnson, Teacher, NCMS, 11/20/25 – 01/02/26, F.M.L.A.
Mia Macklin, Teacher, SCPS, 11/11/25 – 11/15/25, F.M.L.A.
Mia Macklin, Teacher, SCPS, Intermittent, 11/16/25 – 12/03/25, F.M.L.A.
Danny Courtney, Bus Driver, 10/28/25 – 11/10/25, Paid Administrative Leave
Aaron Thurmond, Bus Driver, 10/29/25 – 11/03/25, Paid Administrative Leave

Vote: Ms. Bryant, Aye; Ms. Knighten, Aye; Mr. Speelman, Aye

Vice President Knighten declared the motion carried.

Second Read: New and Revised Board Policies
11-138-25 On a motion by Ms. Bryant, seconded by Mr. Speelman to approve the Second Read: New and Revised Board Policies as presented. (Board Policies available from the Office of the Superintendent)

- Policy po1613 REVISED - Administration - Student Supervision and Welfare
- Policy po2266 REVISED - Program - Nondiscrimination on the Basis of Sex in District Programs or Activities
- Policy po2430.02 REVISED - Program - Participation of Community_STEM School Students in Extracurricular Activities
- Policy po2431 REVISED - Program - Interscholastic Activities
- Policy po3130 REVISED - Professional Staff - Assignment and Transfer
- Policy po3213 REVISED - Professional Staff - Student Supervision and Welfare
- Policy po4213 REVISED - Classified Staff - Student Supervision and Welfare
- Policy po5112 REVISED - Students - Entrance Requirements
- Policy po5130 REVISED - Students - Withdrawal from School
- Policy po5136 REVISED - Students - Personal Communication Devices
- Policy po5200 REVISED - Students - Attendance
- Policy po5223 REVISED - Students - Released Time for Religious Instruction During the School Day
- Policy po5410 REVISED - Students - Promotion_Placement_and Retention

Second Read: New and Revised Board Policies – (Cont.)

- Policy po6109 NEW - Finances - Acceptance of Payment by Credit Card
- Policy po6152 REVISED - Finances - Student Fees_Fines_and Charges
- Policy po6423 REVISED - Finances - Use of Credit Cards
- Policy po6830 REVISED - Finances - Audit

Vote: Ms. Bryant, Aye; Ms. Knighten, Aye; Mr. Speelman, Aye

Vice President Knighten declared the motion carried.

BOARD OF EDUCATION REPORTS

- Legislative Report
- Great Oaks Report

COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

ADJOURNMENT

There being no further business, Vice President Knighten declared the meeting adjourned at 8:01 p.m.

ATTEST:

Randy L. Seymour, Treasurer

APPROVED:

Ms. Angela Knighten, Vice President

WINTON WOODS CITY SCHOOLS
Bank Reconciliation Statement
October 2025 (Year to Date)

	Fund Balance		Book Balance		Bank Balance	
001	General Fund	$23,748,664.36	Beginning Balance	$31,872,241.35	Fifth Third Bank	$1,567,225.55
002	Bond Retirement	3,431,596.46			Petty Cash	500.00
003	Permanent Improvement	1,018,105.01	Plus: Receipts	31,003,553.72	Food Service-Drawer	0.00
004	Building	155,202.93	Less: Expenditures	(27,431,998.90)	Athletic-Gate	2,000.00
006	Lunchroom	1,432,240.94				
007	Special Trust	155,876.82				
010	Classroom Facilities	3,455,312.76				
018	Public School Support	114,194.08	Ending Balance	35,443,796.17	Total	1,569,725.55
019	Local Grants	166,464.31				
022	District Agency	0.00				
034	Classroom Facilities Maintenance	1,490,915.25	Outstanding Warrants			
200	Activity Fund	22,258.89				
300	Athletic Fund	187,630.46	Fifth Third Bank	139,395.14	Investments:	
401-9026	Auxillary Services - JPII	62,902.59			Star Ohio	15,166,922.40
439-9026	Early Childhood Education	(9,115.12)			Star Ohio - Building Local	2,140,328.42
451-9026	Connectivity	6,000.00			Star Ohio - Building State	1,822,507.96
499-9025	School Safety FY25 AG 1	17,476.07			Meeder Investments	14,792,930.66
516-9026	IDEA-B FY26	2,505.45			Meeder Invest (Building)	0.00
536-9026	Title I Non-Competive School Improv	861.90				33,922,689.44
551-9026	Title III LEP FY26	(7,030.34)				
572-9025	Title I FY25	2,891.64				
572-9026	Title I FY26	8,832.81			Bank Adjustments	
572-9326	Expanding Opportunities for Each Child	0.00	Total	139,395.14	Pay School Accounts	
584-9224	Stronger Connections	889.70			Food Service	0.00
584-9026	Title IV-A FY26	0.00			General Acct	0.00
587-9026	IDEA Early Childhood Sp. Ed.	77.38			Pay School In-Transit	0.00
590-9026	Title II-A FY26	(9,915.26)	Book Adjustments			
599-9026	Comprehensive Literacy State Grant	(11,042.92)				
					Employee gross amount to be paid back to District	515.49
					Ohio Overpayment to be refunded in November	90,260.83
				0.00	Total	90,776.32
Total Fund Balance		35,443,796.17	Book Balance	35,443,796.17	Bank Balance	1,569,725.55
Plus: outstanding warrants		139,395.14	Plus: outstanding warrants	139,395.14	Plus: investments	33,922,689.44
		0.00	Plus: book adjustments	0.00	Plus: bank adjustments	90,776.32
Adjusted Fund Balance		$35,583,191.31	Adjusted Book Balance	$35,583,191.31	Adjusted Bank Balance	$35,583,191.31

I hereby certify the foregoing to be correct to the best of my knowledge and belief

Randy L. Seymour, Treasurer

6.011

WINTON WOODS CITY SCHOOLS
General Fund Receipts
October 31, 2025

	Estimated Revenue	% of Revenue	Revenue MTD	Revenue FYTD	Percentage Received
Local:					
Real Estate Taxes	$23,300,000	36.09%	$1,521	11,218,535	48.15%
Public Utility Personal Property	2,400,000	3.72%	0	1,229,369	51.22%
Tuition (1)	1,185,000	1.84%	2,865	362,414	30.58%
Interest	1,300,000	2.01%	98,317	479,185	36.86%
Student Fees	20,000	0.03%	850	3,551	17.76%
Rental Fees	55,000	0.09%	2,475	7,218	13.12%
Other (2)	360,000	0.56%	34,569	156,295	43.42%
Total Local Revenue	28,620,000	44.33%	140,597	13,456,567	47.02%
State:					
Foundation Fund	26,823,000	41.54%	2,597,628	9,302,480	34.68%
Homestead & Rollback	2,700,000	4.18%	1,363,273	1,363,273	50.49%
Other (3)	5,734,800	8.88%	350,402	1,850,096	32.26%
Total State Revenue	35,257,800	54.61%	4,311,303	12,515,849	35.50%
Federal:					
Other (4)	690,000	1.07%	16,743	18,235	2.64%
Total Federal Revenue	690,000	1.07%	16,743	18,235	2.64%
GRAND TOTAL	$64,567,800	100.00%	$4,468,643	25,990,651	40.25%

(1) Includes summer school, special education, regular classes, and open enrollment

(2) Includes all other receipts not otherwise classified

(3) Includes catastrophic and tangible reimbursement

(4) Includes Medicaid and e-rate reimbursement

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Object
October 31, 2025

	Appropriation + Carry Over	% Total Appr.	Expended MTD	Expended FYTD	Encumbered FYTD	Balance	% Spent
Personal Services (100)	$37,143,500	52.74%	$3,155,254	$11,753,512	$0	$25,389,988	31.64%
Fringe Benefits (200)	13,553,972	19.25%	1,030,862	4,239,242	256,438	$9,058,293	33.17%
Purchased Services (400)	15,240,389	21.64%	1,430,547	3,934,119	8,759,248	$2,547,022	83.29%
Materials & Supplies (500)	3,179,533	4.51%	137,444	1,776,488	601,587	$801,459	74.79%
Capital Outlay (600)	160,000	0.23%	0	54,376	14,938	$90,686	43.32%
Other (800)	856,500	1.22%	81,722	412,506	57,292	$386,702	54.85%
Transfers/Advances (900)	290,000	0.41%	0	0	0	$290,000	0.00%
Total	$70,423,895	100.00%	$5,835,828	$22,170,243	$9,689,502	$38,564,150	45.24%

Object Numbers:

100 - Employees' salaries and wages - includes payment for sick leave, personal business leave, holiday pay, etc.
200 - Retirement, Insurance coverage, workers' comp., fringe benefits
400 - Purchased services - utilities, postage, repairs, insurance, lease/purchase, mileage reimbursement, etc.
500 - Instructional supplies and materials, office supplies, textbooks, library books and materials
600 - Capital outlay - purchase of new equipment and vehicles
800 - Other - election expense, auditor and treasurer fees, audit cost, membership dues, liability insurance
900 Temporary advances to other funds and transfer of funds

Appropriation Summary:

FY26 Appropriations	$70,267,300
FY25 Carryover Encumbrances	156,595
Total Appropriations	$70,423,895

6.013

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Function
October 31, 2025

	Appropriation + Carry Over	% Total Appr.	Expended MTD	Expended FYTD	Encumbered FYTD	Balance	% Spent
Regular (1100)	$24,416,437	34.67%	$1,909,563	$8,088,170	$760,888	$15,567,379	36.24%
Special (1200)	15,529,580	22.05%	1,437,912	4,422,333	2,986,489	8,120,758	47.71%
Pupils (2100)	5,487,200	7.79%	544,905	1,702,271	1,360,212	2,424,717	55.81%
Instructional Staff (2200)	4,333,990	6.15%	286,505	1,309,756	1,113,693	1,910,541	55.92%
Board of Education (2300)	327,500	0.47%	59,447	210,175	48,501	68,824	78.98%
School Adm. (2400)	5,577,050	7.92%	414,213	1,720,036	146,700	3,710,314	33.47%
Fiscal Services (2500)	1,770,258	2.51%	115,228	593,806	133,588	1,042,865	41.09%
Business Services (2600)	365,150	0.52%	27,587	110,559	14,689	239,902	34.30%
Oper. of Plant (2700)	5,671,890	8.05%	432,262	2,096,518	2,267,362	1,308,010	76.94%
Pupil Trans. (2800)	4,093,092	5.81%	346,745	1,173,459	696,292	2,223,341	45.68%
Central Support Services (2900)	1,180,949	1.68%	74,884	315,818	41,974	823,157	30.30%
Community Services (3000)	52,000	0.07%	26,137	26,212	24,910	878	98.31%
Extracurricular (4000)	1,201,298	1.71%	153,193	351,538	33,156	816,605	32.02%
Capital Outlay (5000)	127,500	0.18%	7,246	49,593	61,049	16,859	86.78%
Contingencies and Transfers (7000)	290,000	0.41%	0	0	0	290,000	0.00%
Total	$70,423,895	100.00%	$5,835,828	$22,170,243	$9,689,502	$38,564,150	45.24%

Functions:

Instruction (1100 – 1200): Instruction includes the activities directly dealing with the teaching of pupils or the interaction between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence.

Pupils (2100): Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.

Instructional Staff (2200): Activities associated with assisting the instructional staff with the content and process of providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services.

Board of Education (2300): Activities concerned with establishing policy in connection with operating the District.

School Administration (2400): Activities concerned with administrative responsibility e.g., Supt. & Principal offices.

Fiscal (2500): Activities associated with the financial operations of the District. e.g., Treasurer's office.

Business (2600): Activities concerned with directing & managing service areas. e.g., Business Manager's office

Operation of Plant (2700): Activities concerned with keeping the physical plant open, comfortable and safe for use and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas.

Transportation (2800): Activities concerned with the conveyance of students to and from school and to activities.

Statistical Services (2900): Activities, other than general administration, which support each of the other instructional and supporting services programs. e.g., Personnel and technology.

Community Services (3200): Payments made by the District to support activities that do not directly relate to providing education for pupils in the District.

Extracurricular Activities (4000): Subject matter and/or activities not provided in regular classes. Generally, participation is not required and credit is not given.

Capital Outlay (5000): Improvements to the District buildings & land.

Contingencies (7000): To be used for unanticipated emergencies

Appropriation Summary:

FY26 Appropriations	$70,267,300
FY25 Carryover Encumbrances	156,595
Total Appropriations	$70,423,895

WINTON WOODS CITY SCHOOLS

Year To Date Summary as of

October 31, 2025

FUND	Beginning Balance	FYTD Revenues	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001 **General**	$19,928,256	$25,990,651	$22,170,243	$23,748,664	$9,689,502	$14,059,163
Special Revenue Funds:						
018 Public School Support	108,284	22,761	16,851	114,194	12,444	101,751
019 Other Grants	57,451	141,140	32,127	166,464	2,182	164,283
034 Classroom Facilities Maint.	1,530,015	108,400	147,499	1,490,915	23,727	1,467,189
300 District Managed Activity	173,672	107,434	93,475	187,630	115,215	72,415
401 Auxiliary Services	82	97,548	34,728	62,903	224,613	(161,711)
439 Preschool Education	(18,354)	38,961	29,723	(9,115)	0	(9,115)
451 Data Communication	0	6,000	0	6,000	0	6,000
499 Miscellaneous State Grants	17,476	0	0	17,476	17,476	0
516 IDEA	(118,697)	463,379	342,177	2,505	96,822	(94,317)
536 Title I School Improvement	0	30,189	29,327	862	144,444	(143,582)
551 Limited English Proficiency	0	37,508	44,539	(7,030)	3,808	(10,838)
572 Title I and EOEC	3,460	496,931	488,667	11,724	63,233	(51,509)
584 Title IV-A	(24,110)	83,094	58,095	890	45,271	(44,381)
587 IDEA Early	452	4,819	5,194	77	0	77
590 Title II-A	(17,917)	63,724	55,722	(9,915)	4,950	(14,865)
599 Miscellaneous Federal Grants	0	0	11,043	(11,043)	355,345	(366,388)
Debt Service Funds:						
002 Bond Retirement	4,026,819	1,601,445	2,196,668	3,431,596	1,031,103	2,400,494
Capital Projects Funds:						
003 Permanent Improvement	1,139,317	675,199	796,411	1,018,105	176,379	841,726
004 Building	154,574	629	0	155,203	0	155,203
010 Classroom Facilities	3,406,608	57,569	8,865	3,455,313	220,107	3,235,206
007 **Special Trust**	103,339	73,180	20,642	155,877	25,742	130,135
Agency Funds:						
200 Student Activity	21,851	9,187	8,779	22,259	4,503	17,756
022 District Agency	0	0	0	0	0	0
Enterprise Funds:						
006 Food Services	1,379,662	893,805	841,226	1,432,241	398,234	1,034,006
Total	$31,872,241	$31,003,554	$27,431,999	$35,443,796	$12,655,098	$22,788,698

WINTON WOODS
CITY SCHOOL DISTRICT

TO: WWCSD Board of Education
FROM: Randy Seymour, Treasurer
DATE: October 31, 2025
SUBJECT: October Investments

The Treasurer requests official approval of the following investments of interim funds made October 31, 2025

	Investments	Interest	Interest Rate	
General Fund:				
Money Markets:				
Star Ohio	$15,166,922	$58,519	4.30%	
Meeder Investments	14,792,931	38,904	various	
5th/3rd	1,567,226	1,068	0.50%	Includes earnings credit
	31,527,079	98,491		
Building Fund:				
Local Share:				
Money Markets:				
Star Ohio	2,140,328	7,760	4.30%	
	2,140,328	7,760		
Building Fund:				
State Share:				
Money Markets:				
Star Ohio	1,822,508	6,608	4.30%	
	1,822,508	6,608		
Total	$35,489,915	$112,859		

WINTON WOODS CITY SCHOOL DISTRICT

UPCOMING SCHOOL EVENTS – 11-10-25 to 12-15-25

Tuesday, November 11	**Winter Sports Parents Meeting** 6:30 PM – 7:30 PM; Winton Woods North Campus
Thursday, November 13	**PTA (Parent-Teacher Association) Grandparent Bake-Off** 5:30 PM – 7:00 PM; Winton Woods South Campus
	MS Band/Orchestra Concert 7:00 PM – 9:00 PM; David Bell Performing Arts Center
Monday, November 17	**Midterm**
Wednesday, November 19	**Senior Credit Check** 5:30 PM – 7:30 PM; Virtual
Thursday, November 20	**HS Fall Play: *The Radium Girls*** 7:00 PM – 9:00 PM; David Bell Performing Arts Center
Friday, November 21	**Interim Report Cards Distributed**
	PS/ES/IS Student of the Month Recognition
	HS Fall Play: *The Radium Girls* 7:00 PM – 9:00 PM; David Bell Performing Arts Center
	Girls Basketball Showcase: Varsity vs. Lawrence North 7:30 PM – 9:30 PM; Winton Woods North Campus Arena
Saturday, November 22	**HS Fall Play: *The Radium Girls*** 7:00 PM – 9:00 PM; David Bell Performing Arts Center
	Girls Basketball Showcase: Varsity vs. Warren Western Reserve 6:30 PM – 8:30 PM; Winton Woods North Campus Arena
Sunday, November 23	**HS Varsity Ensemble at the Cincinnati Fusion Ensemble Concert** 7:00 PM – 7:30 PM; Calvary Episcopal Church, 3766 Clifton Ave. 45220

WINTON WOODS CITY SCHOOL DISTRICT

Monday, November 24 -Friday, November 28	**Thanksgiving Break/ No School**
Monday, December 1	**Board of Education Work Session** 6:30 PM - 7:30 PM; Winton Woods Early Childhood Central Campus, Main Office Conference Room, 825 Waycross Road
Tuesday, December 2	**MS Choir Concert** 7:00 PM – 9:00 PM; David Bell Performing Arts Center
Thursday, December 4	**HS Choir Orchestra Hallelujah Concert** 7:00 PM – 9:00 PM; David Bell Performing Arts Center **Girls Basketball @Kings** 7:00 PM – 9:00 PM; Kings High School Gymnasium
Friday, December 5	**Professional Development Day/No Students** **Boys Basketball @Kings** 7:30 PM – 9:30 PM; Kings High School Gymnasium
Saturday, December 6	**Girls Varsity Basketball @ Harvest for Hoops** Time and Location TBD
Monday, December 8	**Girls and Boys Basketball @ Walnut Hills** 4:30 PM – 9:30 PM; Walnut Hills High School Gymnasiums 4:30 PM – 6:30 PM – Freshmen Boys 6:00 PM – 8:00 PM – JV Girls 7:30 PM – 9:30 PM – JV Boys
Tuesday, December 9	**Varsity Girls Basketball @ Walnut Hills** 6:00 PM – 8:00 PM; Walnut Hills High School Gymnasium **HS Band Concert** 7:00 PM – 9:00 PM; David Bell Performing Arts Center **Varsity Boys Basketball @ Walnut Hills** 7:30 PM – 9:30 PM; Walnut Hills High School Gymnasium

Thursday, December 11	**IS 6th Grade Band and Orchestra Concert** 6:30 PM – 7:30 PM; Winton Woods South Campus Gymnatorium
	Varsity Girls Basketball vs. Loveland 7:00 PM – 9:00 PM; Winton Woods North Campus Arena
Friday, December 12	**Varsity Boys Basketball @ Loveland** 7:30 PM – 9:30 PM; Loveland High School Gymnasium
	HS Varsity Ensemble with Cincinnati Pops Time TBA; Music Hall
Saturday, December 13	**HS Varsity Ensemble with Cincinnati Pops** Time TBA; Music Hall
Sunday, December 14	**HS Varsity Ensemble with Cincinnati Pops** Time TBA; Music Hall
Monday, December 15	**Board of Education Regular Meeting** 6:30 PM - 8:30 PM; Winton Woods Early Childhood Central Campus, Stage Room 184, 825 Waycross Road

Winton Woods School-Based Health Center

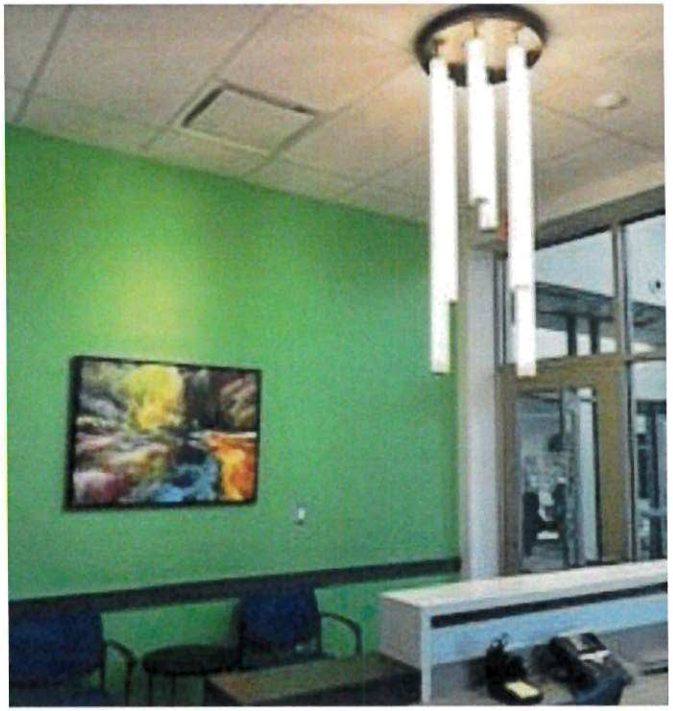
In partnership with

The HealthCare Connection

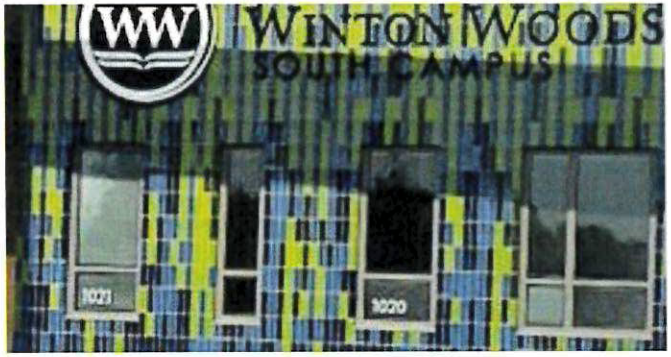
Jolene Joseph, DBH, LISW-S, CHCEF
Chief Executive Officer

Angie Hartman, MPH
Chief Operating Officer
Sr. Director, School Based Health & Vision Services











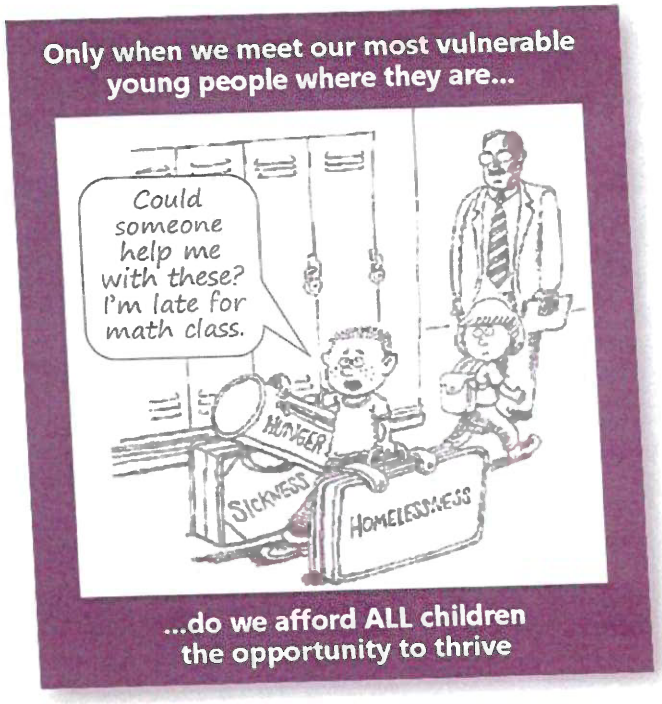


Winton Woods SBHC

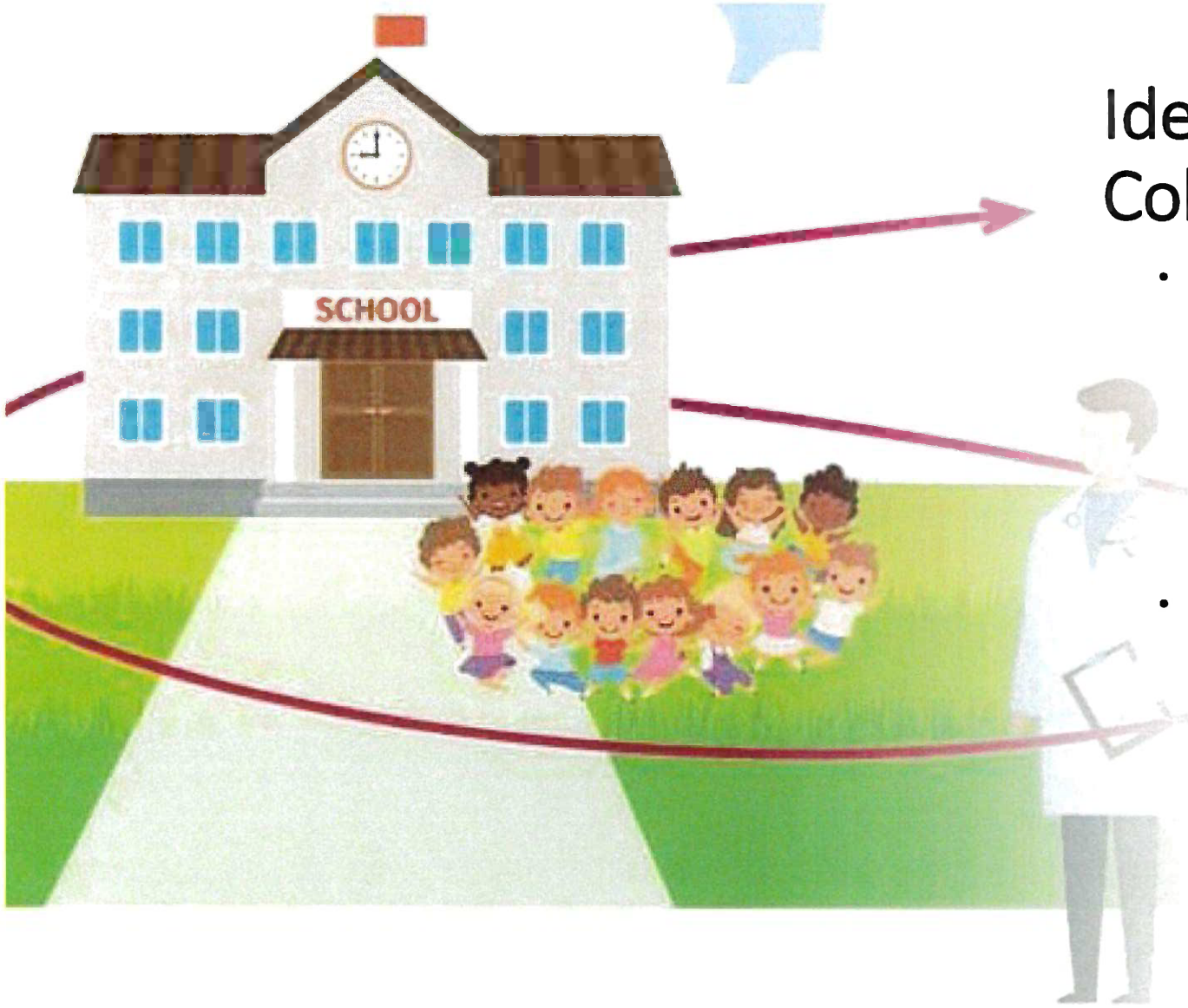
Why School-Based Health Care?

A **school-based health center** is a shared commitment between a school, community, and health care organization to support students' health, well-being, and academic success by providing preventative, early intervention, and treatment services where students are: ***in school***

SBHCs help students and their families overcome access barriers to transportation, time, language and reduce financial barriers

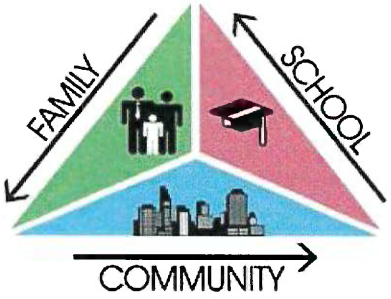


The HealthCare Connection
Because Everyone Deserves Quality Healthc



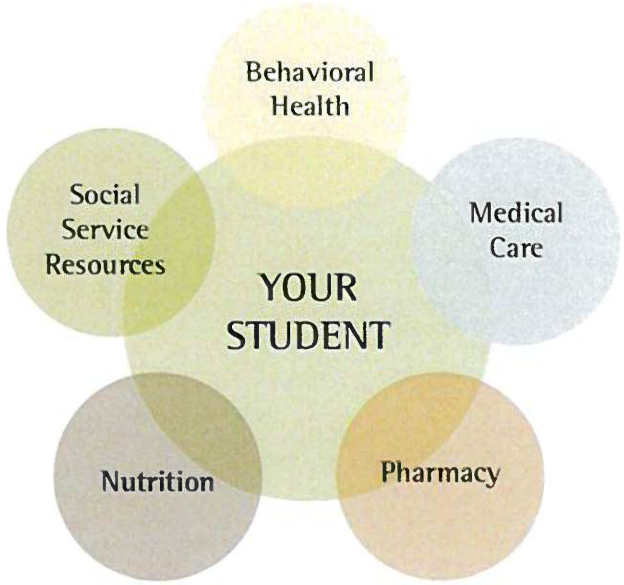
Identified Need and Collaborative Solution

- **Challenges for Students and Parents :**
  - Limited access to care due to transportation and cost barriers
  - Health disparities – poorly controlled asthma, lack of dental care, poor vision
  - Poor health outcomes leads to poor academic performance
- **Solution – SBHC** – comprehensive, on-site health services – *access* to care when students need it which should not be a barrier to academic success



School-Based Health Services

- **Medical**
  - Well-child/preventative care
  - Acute care visits: colds, URI, strep throat, conjunctivitis, etc.
  - Treatment for illness & injury/Lab tests
  - Flu Shots/Immunizations/COVID vaccines
  - Sports physicals
  - Health education and promotion
- **Behavioral Health**
  - Screenings for MH and SUD
  - Crisis intervention
  - Assessments and counseling for social and emotional difficulties
- **Dental**
  - Oral health education
  - Oral health screenings, cleanings, x-rays, fluoride
  - Caries Risk Assessment, sealants, full dental exams
- **Vision**
  - Eye health education
  - Comprehensive eye exams
  - Glasses as needed
- **Pharmacy**
  - 340B pricing
  - Delivery to schools and SBHCs



The HealthCare Connection
Because Everyone Deserves Quality Healthc

Expected Outcomes = Health and Educational Equity

- Increased access to care
- Increased immunization rates
- Decreased use of the emergency room and hospital utilization
- Improved screening and identification of students at risk for depression and anxiety
- Improved screening and early intervention to address risky substance use
- Decreased teen pregnancy and STIs
- Improved identification and screening of overweight/obese students
- Increased/improved academic achievement
  - Better school performance
  - Grade promotion
  - High school completion



Winton Woods SBHC Key Performance Indicators

SBHC Site Visits	10.1.2023 - 10.31.2025
Total Number of Unique Patients	**2,238**
Medical In-Person Visits	**2,556**
Immunizations	489
Well Child Checks	961
Staff/Adult Visits	491
Medical - Telehealth	**128**
BH Visits	**510**
Dental Visits	**516**
Vision Care	**155**
Total Visits	**3,865**

Parental Consents:

- 2,858 Consents
- 4,269 Students – District-wide
- **67% Consent Rate**

NOTE: First Summer Open for Services

6/1/2025 - 8/15/2025: Patients seen - **268**

The HealthCare Connection

Because Everyone Deserves Quality Healthc

Practices for Successful Partnership in Schools

Relationship building is a priority

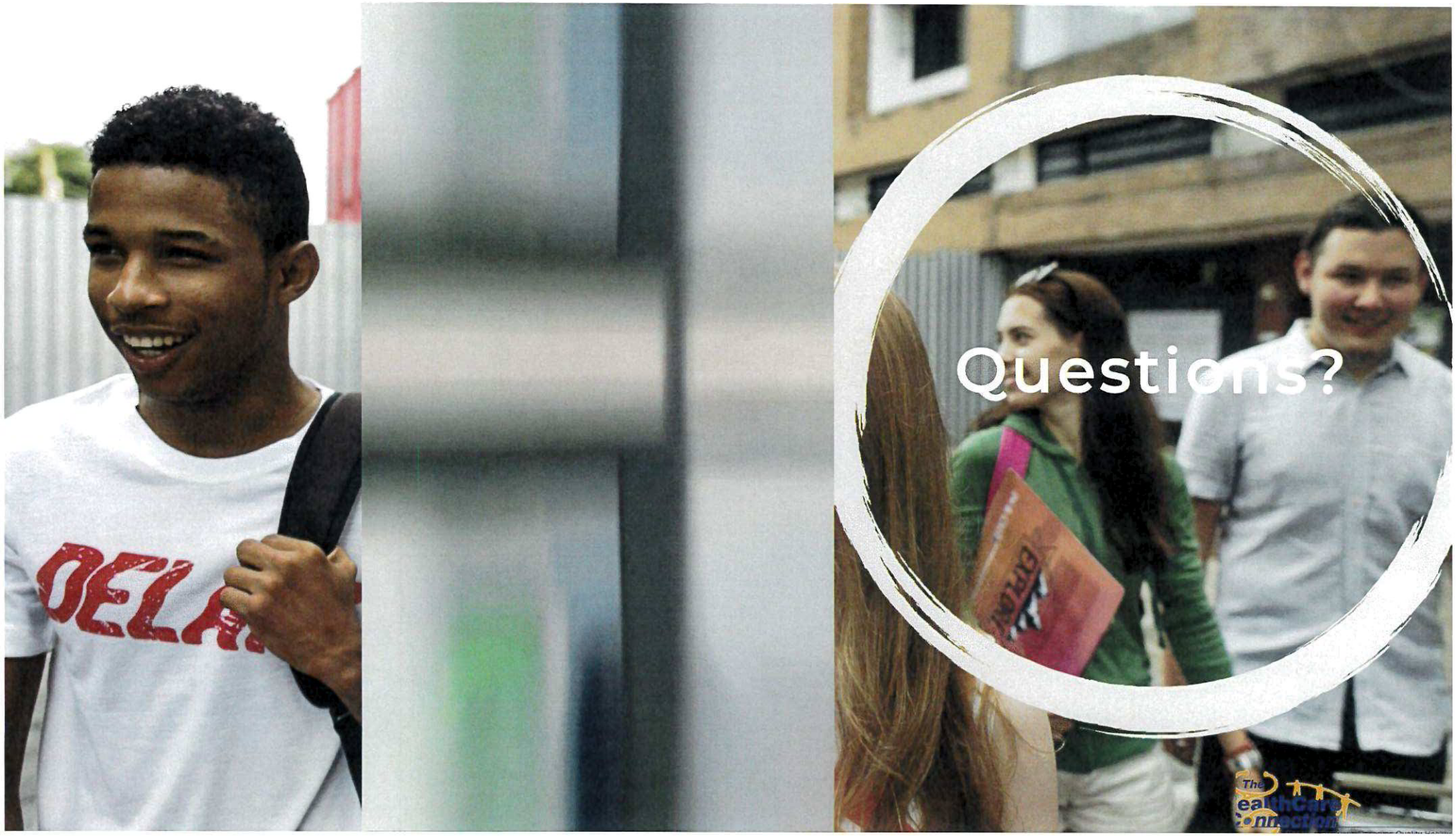
- Advisory Council; meet monthly
- Establish a welcoming SBHC space
- Active and involved SBHC Team

Integration with the district

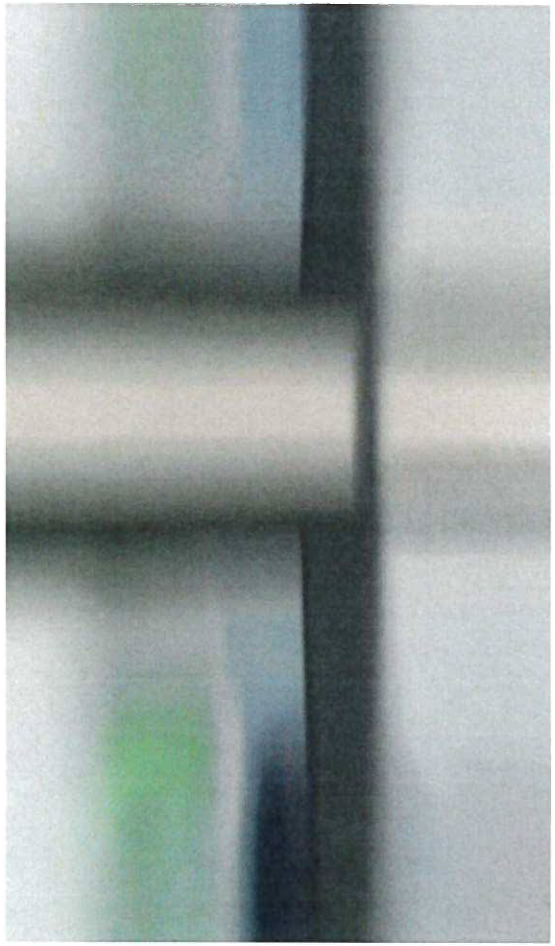
- Raise awareness and develop continuous communications.
- Partner with school nurse
- Multi-tiered services to meet needs of the district

Set up for sustainability

- Connect to network of integrated care.
- Align parental consents with enrollment.
- FQHC enhanced reimbursement model


Questions?

School-Based Health Centers Social Media Promotional Video



Student Wellness & Success

WWCS Board of Education

November 10, 2025

Overview

- State Foundation funds
- Funds for initiatives to support wraparound services for students
- Spend at least 50% of the funds on physical or mental health services
- Community Partners - Hamilton County Educational Service Center & Mercy Health
- Annual Report

Use of Funds

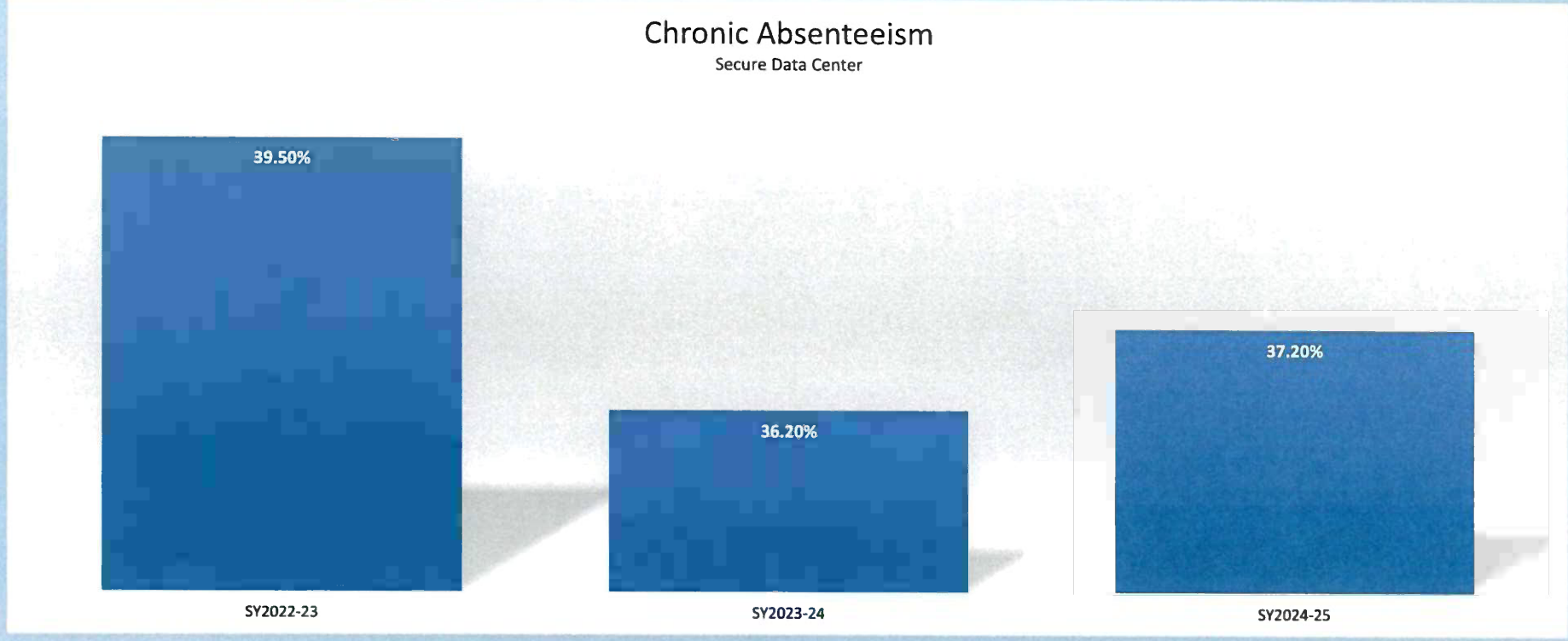
Use of Social Emotional Learning Teachers (3.0 FTEs) and a Transition Coordinator (1.0 FTE) to inculcate social and emotional competence, coordinate these practices for academic development and the overall improvement of school climate. **Goal: Decrease in discipline referrals**

$376,200

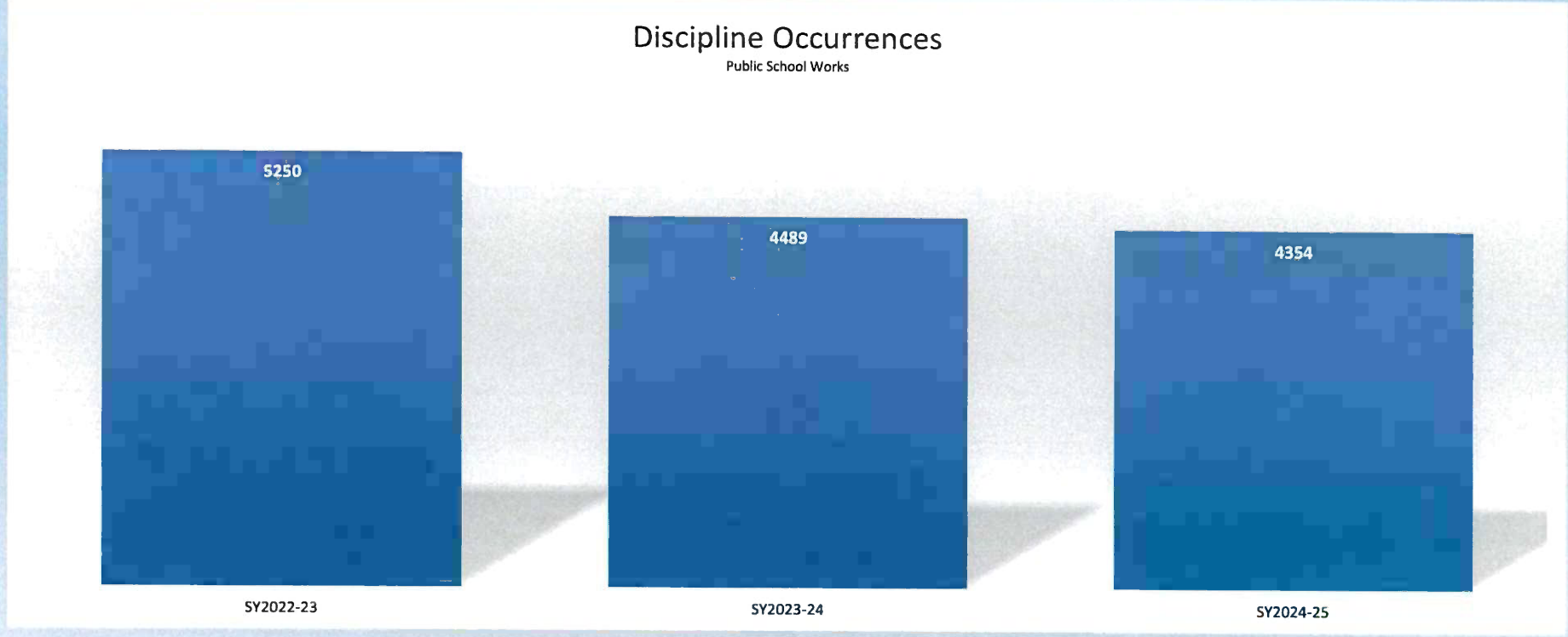
Use of nursing personnel to support the health and wellness of our students in grades K – 12; 4.0 FTE contracted through HCESC; 1.0 FTE a WWCS school nurse. **Goal: Increase in attendance**

$428,600

Chronic Absenteeism Rate



Discipline Occurrences - All Buildings



Q & A

SCHEDULE D		PERSONNEL EMPLOYMENT CERTIFICATED AND UNCERTIFICATED (including extra duties)	Board Meeting Date: November 10, 2025		
Name	**License/Permit**	**Teaching/Extra Duty Assign.**	**Salary or Rate**	**Funding**	**Effective Date**
Food Service Attendance Stipend:					
Karen Andwan	N/A	October Attendance Incentive	$100.00	Food Service	11/1/2025
Betty Hester	N/A	October Attendance Incentive	$100.00	Food Service	11/1/2025
Natalie Jackson	N/A	October Attendance Incentive	$100.00	Food Service	11/1/2025
Cynthia Lathan	N/A	October Attendance Incentive	$100.00	Food Service	11/1/2025
Katherine Lauter	N/A	October Attendance Incentive	$100.00	Food Service	11/1/2025
Becky McCoy	N/A	October Attendance Incentive	$100.00	Food Service	11/1/2025
Kathi Olmstead	N/A	October Attendance Incentive	$100.00	Food Service	11/1/2025
Mila Rahe	N/A	October Attendance Incentive	$100.00	Food Service	11/1/2025
Susan Songer	N/A	October Attendance Incentive	$100.00	Food Service	11/1/2025
Stephanie Stacey	N/A	October Attendance Incentive	$100.00	Food Service	11/1/2025
Christina Weber	N/A	October Attendance Incentive	$100.00	Food Service	11/1/2025
Kids In School Rule (KISR) School Liaisons					
Quwana Cotton	E.A.P Exp. 6/30/2026	WWSC KISR! Liaison	$1,500.00	KISR!	2025 - 2026
Agustina Sanchez Locreille	Certified	ECCC KISR! Liaison	$1,500.00	KISR!	2025 - 2026
Kimberly Goins	Certified	WWHS KISR! Liaison	$1,500.00	KISR!	2025 - 2026
Shayla Borst	Certified	WWMS KISR Liaison	$1,500.00	KISR!	2025 - 2026
G. Rankin	Certified	WWCB KISR! Liaison	$1,500.00	KISR!	2025 - 2026
NCMS Extra Duty					
Chantel Smith	E.A.P Exp. 6/30/2026	Study Tables Girls Basketball	Hourly Rate	General	2025 - 2026

Shardell Scales	E.A.P Exp. 6/30/2026	1:1 Support for Anime Club	Hourly Rate	General	2025 - 2026
NCMS Supplemental Positions:					
Jerome Whitaker	PAP Exp. 6/30/2027	Middle School Head Wrestling Coach	Grp 6 /Lev 5 $3,051.00	General	2025 - 2026 Season
Marcus Johnson	PAP Exp. 6/30/2028	Middle School Assistant Wrestling Coach	Grp 7 /Lev 4 $2,816.00	General	2025 - 2026 Season
Rezon Zyyon	PAP Exp. 6/30/2026	Middle School 7th Gr. Boys Basketballl Coach	Grp 6/Lev 13 $4,459.00	General	2025 - 2026 Season
Nilaja Johnson	PAP Exp. 6/30/2027	Middle School 8th Gr. Boys Basketballl Coach	Grp 6/Lev 13 $4,459.00	General	2025 - 2026 Season
Rodni Wright	PAP Exp. 6/30/2026	Middle School 7th Gr. Girls Basketball Coach	Grp 6 /Lev 2 $2,582.00	General	2025 - 2026 Season
Quamberly Littles	PAP Exp. 6/30/2028	Middle School 8th Gr. Girls Basketball Coach	Grp 6 /Lev 5 $3,051.00	General	2025 - 2026 Season
Jovana Mitchell	PAP Exp. 6/30/2027	Middle School 7th Gr. Basketball Cheer Coach	Grp 7/Lev 2 $2,347.00	General	2025 - 2026 Season
Tierra Smith	PAP Exp. 6/30/2026	Middle School 8th Gr. Basketball Cheer Coach	Grp 7/Lev 3 $2,347.00	General	2025 - 2026 Season
NCHS Supplemental Positions:					
*Andrew Lock	PAP Exp. 6/30/2028	Academic Quiz Team Advisor (Split)	Grp. 8/Lev. 2 $704.00	General	2025 - 2026 Season
*Karoline Smith	PAP Exp. 6/30/2030	Academic Quiz Team Advisor (Split)	Grp. 8/Lev. 2 $704.00	General	2025 - 2026 Season
Michele Plummer	PAP Exp. 6/30/2027	Head Varsity Cheer Coach Basketball	Grp 5 /Lev 13 $6,102.00	General	2025 - 2026 Season
Kalyn Frey	PAP Exp. 6/30/2028	Varsity Assistant Cheer Coach Basketball	Grp 6 /Lev 4 $3,051.00	General	2025 - 2026 Season
Gabrielle Bell	PAP Exp. 6/30/2028	High School JV Cheer Coach Basketball	Grp 6 /Lev 4 $3,051.00	General	2025 - 2026 Season

Shayla Whittie	PAP Exp. 6/30/2027	High School Freshman Cheer Coach Basketball	Grp 7/Lev 3 $2,347.00	General	2025 - 2026 Season
Carlton Gray	PAP Exp. 6/30/2027	High School Girls Basketball Head Coach	Grp 1/Lev 13 $14,081.00	General	2025 - 2026 Season
Myia Johnson	PAP Exp. 6/30/2028	High School Girls Basketball Varsity Assistant Coach	Grp 3 /Lev 13 $8,449.00	General	2025 - 2026 Season
Steve Sanders	PAP Exp. 6/30/2027	High School Girls Basketball Varsity Assistant Coach	Grp 3 /Lev 13 $8,449.00	General	2025 - 2026 Season
Ira Crawley	PAP Exp. 6/30/2028	High School Girls Basketball JV Coach	Grp 4/ Lev 1 $4,224.00	General	2025 - 2026 Season
Rassan Mack	PAP Exp. 6/30/2027	Freshman Girls Basketball Coach	Grp 5/ Lev 3 $3,755.00	General	2025 - 2026 Season
Katelin Kenny	PAP Exp. 6/30/2027	High School Assistant Swim Coach	Grp 7 /Lev 6 $2,816.00	General	2025 - 2026 Season
Kenneth Wilson	PAP Exp. 6/30/2027	High School Girls Bowling Head Coach	Grp 6 /Lev 5 $3,051.00	General	2025 - 2026 Season
James Ficklin	PAP Exp. 6/30/2026	High School Boys Bowling Head Coach	Grp 6 /Lev 13 $2,972.00 2/3 split	General	2025 - 2026 Season
Rashawn Armston	PAP Exp. 6/30/2028	High School Head Boys Wrestling Coach	Grp 4 /Lev 3 $4,224.00	General	2025 - 2026 Season
Rasheen Jones	PAP Exp. 6/30/2027	High School Boys Varsity Assistant Wrestling Coach	Grp 5 /Lev 3 $3,755.00	General	2025 - 2026 Season
Makarrie Harden	PAP Exp. 6/30/2026	High School Boys JV Wrestling Coach	Grp 5 /Lev 3 $3,755.00	General	2025 - 2026 Season
Jerome Whitaker	PAP Exp. 6/30/2027	High School Head Girls Wrestling Coach	Grp 4 /Lev 5 $4,928.00	General	2025 - 2026 Season
Joy Austin	PAP Exp. 6/30/2027	High School Girls Varsity Assistant Wrestling Coach	Grp 5 /Lev 2 $3,755.00	General	2025 - 2026 Season
Donald Gillespie	PAP Exp. 6/30/2027	High School Boys Basketball Varsity Assistant Coach	Grp 3 /Lev 13 $8,449.00	General	2025 - 2026 Season
Eddie Gray	PAP Exp. 6/30/2025	High School Boys Basketball Varsity Assistant Coach	Grp 3 /Lev 8 $6,806.00	General	2025 - 2026 Season
Stefaun Briggins	PAP Exp. 6/30/2026	High School Boys JV Head Basketball Coach	Grp 4 /Lev 8 $5,633.00	General	2025 - 2026 Season
Markus Harris	PAP Exp. 6/30/2026	High School Boys Freshman Head Basketball Coach	Grp 5 /Lev 12 $5,398.00	General	2025 - 2026 Season

Jacob Schaefer	Certified	Yearbook	Grp 4/Lev 1 $4,224.00	General	2025 - 2026
Joy Austin	Certified	Student Council	Grp 6/Lev 2 $2,582.00	General	2025 - 2026
LaGina Burton	Certified	Student Council	Grp 6/Lev 2 $2,582.00	General	2025 - 2026
NCHS After School Tutors					
Daycy Walker	Certified	ESL	$29.00 p/hr	General	2025 - 2026
NCHS Extra Duty					
Harmony Maine	Certified	Art Club Sponsor	$400.00	General	2025 - 2026
Claudia Brown	Certified	Freshman Class Sponsor	$450.00	General	2025 - 2026
Danelle Ashbrook	Certified	Senior Class Sponsor	$650.00	General	2025 - 2026
Joshua Thompson	Certified	Key Club	$500.00	General	2025 - 2026
Claudia Brown	Certified	Rubik's Cube Club	$400.00	General	2025 - 2026
Danelle Ashbrook	Certified	Tri-M Music Honor Society	$400.00	General	2025 - 2026
Connor Loechner	Certified	Game Club	$400.00	General	2025 - 2026
Elizabeth Hagee	Certified	International Club	$400.00	General	2025 - 2026
Cheyenne Payne	Certified	National Spanish Honor Society	$400.00	General	2025 - 2026
Jennifer Haller	Certified	Warrior Broadcast Club	$600.00	General	2025 - 2026
Marcus Donaldson	Certified	Writing Club	$400.00	General	2025 - 2026
Nicole Zistler	Certified	Anime Club	$400.00	General	2025 - 2026
Angelena Ruskin	Certified	Sign Language Club	$400.00	General	2025 - 2026
Ryan Martini	Certified	Chess Club	$400.00	General	2025 - 2026
Sydney Allen	Certified	No One Sits Alone	$400.00	General	2025 - 2026
Tambra Smoot	E.A.P Exp. 6/30/2026	Sophomore Class Sponsor	$450.00	General	2025 - 2026
Tambra Smoot	E.A.P Exp. 6/30/2026	Chick-Fil-A leadership	$400.00	General	2025 - 2026
Tambra Smoot	E.A.P Exp. 6/30/2026	True Colors	$400.00	General	2025 - 2026

Tambra Smoot	E.A.P Exp. 6/30/2026	Philanthropy Club	$400.00	General	2025 - 2026
Tambra Smoot	E.A.P Exp. 6/30/2026	Sustainability Club	$400.00	General	2025 - 2026
Tambra Smoot	E.A.P Exp. 6/30/2026	Homecoming Logistics Support	$250.00	General	2025 - 2026
Stephanie Mahan	E.A.P Exp. 6/30/2026	Warrior Sisters United Co-Sponsor	$200.00	General	2025 - 2026
Monique Spears	E.A.P Exp. 6/30/2026	Warrior Sisters United Co-Sponsor	$200.00	General	2025 - 2026
South Campus Tutoring		**Grades (4-6)**			
Jacquelyn Braswell	Certified	Reading Tutor	$29.00 p/hr	General	2025 - 2026
Jibby Brown	Certified	Reading Tutor	$29.00 p/hr	General	2025 - 2026
Angela Depew	Certified	Reading Tutor	$29.00 p/hr	General	2025 - 2026
Tara Riley	Certified	Reading Tutor	$29.00 p/hr	General	2025 - 2026
		Grades (1-3)			
Jennifer Brothers	Certified	Reading Tutor	$29.00 p/hr	General	2025 - 2026
Canceria Sanders-James	Certified	Reading Tutor	$29.00 p/hr	General	2025 - 2026
Shavonne Roach	Certified	Reading Tutor	$29.00 p/hr	General	2025 - 2026
Taisha James	Certified	Reading Tutor	$29.00 p/hr	General	2025 - 2026