

March 2026 Attachments

I-C	Resolution Authorizing Closed Session	Complete
V-A	February 11, 2026 Board Meeting Minutes	Complete
V-B	February 11, 2026 Closed Board Meeting Minutes	Complete
VI-A-1	Monthly Wellness Report	Complete
A-1	HIB Report	Complete
A-3	Revised 2025-2026 Calendar	Complete
A-4	Acceptable Use of Generative Artificial Intelligence (AI) Plan for the 2025-2026 School Year	Complete
A-10-a	Policy #2530	Complete
A-10-b	Policy #2535	Complete
B-8	Extended School Year (ESY) Learning Program 2026-Certified/Support Staff Records Review	Complete
B-9	Title I Summer Learning Academy Program 2026-Certified/Support Staff Training	Complete
B-10	Title I and Extended School Year (ESY) Academy Program 2026-Certified/Support Staff Substitutes	Complete
B-12-a	Policy #9130	Complete
B-12-b	Policy #1552	Complete
B-12-c	Policy #3362-ABOLISH	Complete
B-12-d	Policy #1220	Complete
C-1	Board Secretary's Certification for January 2026	Complete
C-3	Financial Reports for January 2026	Complete
C-4	Bills Lists	Complete
C-10	Amended Long Range Facilities Plan	Complete
C-11-a	Tentatively Approve 2026-2027 Budget and Resolution	Complete
C-11-b	Approval of Travel and Related Expense Reimbursement for 2026-2027	Complete
C-11-c	2026-2027 Preschool Expansion Aid District Planning Workbook and Budget Narrative	Complete
C-13	Resolution for Designating the Locations for Public Notice	Complete
C-14-b-1	Policy #8505	Complete

**WATERFORD TOWNSHIP BOARD OF EDUCATION
REGULAR BOARD MEETING – February 11, 2026
WATERFORD ELEMENTARY SCHOOL**

DRAFT

V-A

I. MEETING CALLED TO ORDER 6:31 P.M.

This meeting was advertised in compliance with the Sunshine Law through the notice issued to the Courier-Post, filed with the clerk of the Township of Waterford, and posted on the district website, wtsd.org.

A. ROLL CALL OF ATTENDANCE

Members Present: Matthew DeNafo, Rosemarie Hunter, Barbara Libak Fanz (arrived 7:00pm), Thomas Leach, Michael McClintock, Ehren O'Donnell, Stephen Umosella

Members absent: Benjamin De Vuyst, Jason Galante

Others present: Dr. Michael A. Nolan, Superintendent, Christopher Eberly, Business Administrator, Dan Long, Solicitor

B. MOTION TO APPROVE BUSINESS NOT ANTICIPATED AT THE TIME OF THE AGENDA PURSUANT TO BOARD POLICY

A motion was made by Mr. O'Donnell, seconded by Mr. Leach, and carried by unanimous voice consent to approve business not anticipated at the time of the agenda.

C. MOTION TO APPROVE THE RESOLUTION AUTHORIZING CLOSED SESSION

A motion was made by Ms. Hunter, seconded by Mr. O'Donnell, and carried by unanimous voice consent to approve the resolution authorizing closed session at 6:52 p.m.

D. MOTION TO APPROVE THE RETURN TO OPEN SESSION

A motion was made by, Mr. O'Donnell, seconded by Mr. McClintock and carried by unanimous voice consent to return to open session at 7:02 p.m.

E. FLAG SALUTE

Mr. DeNafo led the Pledge of Allegiance.

F. MISSION STATEMENT

Mr. O'Donnell read the Mission Statement.

G. STATEMENT TO THE PUBLIC

Mr. DeNafo read the Statement to the Public.

II. COMMITTEE REPORTS

A. EDUCATION –No report

B. PERSONNEL–No report.

C. BUSINESS– No report.

III. PRESENTATIONS

A. Students of the 2nd Marking Period- Dr. Nolan

1. K- Lorelei Midure- Ms. Handzus
2. 1st- Rowan Reyes- Ms. Brown
3. 2nd- Carter Silvestro- Ms. DeAntonellis
4. 3rd- Colston Chew- Ms. Poulton
5. 4th- Olivia Gallo- Ms. Chance
6. 5th- Gianna DeAnnuntis- Ms. DeNafo
7. 6th- Mason Angelino- Mr. Vitarelli

B. Annual Consolidated Financial Report- Scott Baron

C. SSDS Report-Period One-2025/2026 School Year- Heather Kondas

D. Annual District Wellness Summary Progress Report 2025/2026 School Year- Heather Kondas

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IV. COMMENTS FROM THE PUBLIC ON AGENDA ITEMS ONLY

A. A motion was made by Ms. Libak Fanz, seconded by Ms. Hunter and carried by unanimous voice consent to open the meeting to the public.

None

B. A motion was made by Mr. McClintock, seconded by Mr. Leach, and carried by unanimous voice consent to close the meeting to the public.

V. MINUTES

A motion was made by Ms. Libak Fanz, seconded by Ms. Hunter, and carried by unanimous voice consent to approve the minutes for the following meeting as submitted by the Business Administrator/Board Secretary. (Mr. Umosella and Mr. McClintock abstained from items A & B.)

A. Board Meeting January 21, 2026

B. Closed Session January 21, 2026

VI. SUPERINTENDENT'S REPORT

Upon the recommendations of the Superintendent, a motion was made by Mr. Leach, seconded by Ms. Hunter, and carried by a unanimous roll call vote to approve the following items:

A. Monthly District Reports-

1. Monthly Wellness Report
2. Fire/Security Drill Log

School Name	Drill Date	Drill Time	Weather Conditions	Type of Drill	# of Students Involved	# of Staff Involved
Atco	1.15.2026	9:10 AM	N/A	Code Blue	N/A	6
Atco	1/20/26	11:30 AM	N/A	Shelter in place	214	40
Atco	1.22.26	2:45 PM	51 degrees cloudy	Fire	225	40
TR	1/7/26	9:55:00 AM	N/A	Active Shooter	242	60
TR	1/29/26	12:02 PM	N/A	Code Blue	n/a	8
TR	1/8/26	9:46:00 AM	46 degrees Sunny	Fire	247	62
WES	1/9/2026	9:35 AM	44 degrees Cloudy	Evac Bomb Threat	418	68
WES	1/6/26	9:56 AM	Cloudy 38 degrees	Fire	439	96
WES	1/29/26	2:00 PM	N/A	Code Blue	N/A	9

B. Enrollment:

Grade	2024-2025 # of Students	2025-2026 # of Students
PK (3 yr. old)	80	71
PK (4 yr. old)	71	104
PK (5 yr. old)	1	2
Sub Total:	152	175
K	110	86
1 st	109	121
2 nd	108	121
3 rd	97	118

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4 th	109	102
5 th	116	112
6 th	113	127
Sub Total:	762	787
Total:	914	962

C. Suspension Report:

Suspension:	TR	Atco	WES
In School Suspension	0	0	0
Out of School Suspension	0	0	7

VIII.

A.

**SUPERINTENDENT'S RECOMMENDATIONS
EDUCATION**

Upon the recommendations of the Superintendent, a motion was made by Ms. Libak Fanz, seconded by Mr. McClintock, and carried by a roll call vote to approve the items 1 through 8 and addendum item 9.

1. **Harassment, Intimidation and Bullying (HIB) Report:**
Acknowledge receipt/affirm HIB Investigations. (See Attachment A-1).

2. **Field Trips for the 2025-2026 School Year:**
Approve the following field trips for the 2025-2026 school year:

Location	Date	Grade	Staff	Total Adults/Students	Cost PP	Total
Diggerland, USA	5/29/26	K	Kindergarten Staff	39/125	\$24	Admission: \$3000 Transportation: \$537
Cape May Zoo	8/7/26	2	Grade 2 Staff	40/118	\$0	On-Site Parking: \$320 Transportation: \$1688

3. **Calendar for the 2026-2027 School Year:**
Approve the calendar for the 2026-2027 school year. (See Attachment A-3).
4. **School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act:**
Approve the submission of the 2025-2026 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act to the New Jersey Department of Education.

5. **Community Health Nursing Class Supervised Clinical Hours for Spring, 2026:**
Approve the following student placement:

Name	College	Location	Grade	Nurse	Dates	# of Hours
Wright, Kathleen	Rowan	Atco	1-2	Hall, Kami	Complete by 4/10/26	20-25 Total Hours

6. **Approve the following policy for the first reading:**
 - a. Policy #2530- Resource Materials
 - b. Policy #2535- Library Materials
7. **Approve the following policy for the second reading:**
n/a
8. **Acknowledge receipt of the following regulations:**
 - a. Regulation #2530- Resource Materials
 - b. Regulation #2535- Library Material

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9. Field Trips for the 2025-2026 School Year:

Approve the following field trips for the 2025-2026 school year:

Location	Date	Grade	Staff	Total Adults/Students	Cost PP	Total
Cape May Zoo	5/7/26	2	Grade 2 Staff	40/118	\$0	On-Site Parking: \$320 Transportation: \$1688

B. PERSONNEL

Upon the recommendations of the Superintendent, a motion was made by Mr. Umosella, seconded by Ms. Libak Fanz, and carried by a roll call vote to approve items 1 through 10, and addendum items 11, 12, and 13.

1. Create / Abolish Support Staff Positions for the 2025-2026 School Year:

Approve the created / abolished Certified and Support Staff positions for the 2025-2026 school year:

Position	Loc.	Create/ Abolish	UPC	FTE	Account Number	Eff. Date
Permanent Teacher Substitute	District	Abolish	28-10-S8 / BAH	1.0	11-120-100-101-00-09-000	2.09.26
TOTAL				(1.0)		

2. Retirement of Certified Staff Member:

Approve the retirement of Elizabeth Friedman, Learning Disabilities Teacher Consultant, with gratitude and appreciation for her years of service to our district, effective July 1, 2026. (UPC: 30-20-C1 / AYH)

3. Resignation of Support Staff Member(s):

Approve the resignation of the following staff member(s):

Name	Location	Position	UPC	Effective Date
Gant, Michael	Atco	Custodian, pm shift	21-40-C3 / AHI	1.22.26

4. Addition of Substitute Position and Rate for 2025-2026 School Year:

Approve the addition and hourly rate for non-certified, substitute position:

Position	Rate
School Bus Driver	\$25.00 / hr

5. Appointment of Substitutes for the 2025-2026 School Year:

Approve the following Substitutes for the remainder of the 2025-2026 school year, pending receipt of the required documents:

Name	Substitute Position	Rate (Gr. 1-6)	Rate (Gr. PreK - K)
Buonadonna, Gina	Teacher	134.06 / day	147.48 / day
	Paraprofessional	18.75 / hr	20.63 / hr

6. Stipend Position / Translation Services for the 2025-2026 School Year:

Approve the stipend position for translation services provided by the following staff member:

Name	Amount	Start Date	End Date
Coulter, Christina	\$500.00	9.02.25	6.30.26

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7. Appointment of Support Staff for the 2025-2026 School Year:

Approve the following Support Staff member(s) for the 2025-2026 school year, pending receipt of the required documentation:

Name	Assignment	UPC	Loc	Rate / Hour	Hours / Day	Days / Year	FTE
Fotrell, Christopher	Paraprofessional	20-50-EX / BCY	WES	18.88	6	185	1.0

8. Approve the following policy for the first reading:

- a. Policy # 9130- Public Complaints and Grievances
- b. Policy #1552- Sexual Harassment-Staff
- c. Policy #3362- Sexual Harassment-ABOLISH
- d. Policy #1220- Employment of Chief School Administrator

9. Approve the following policy for the second reading:

n/a

10. Acknowledge receipt of the following regulations:

- a. Regulation #9130- Public Complaints and Grievances
- b. Regulation #1552- Sexual Harassment-Staff

11. Create / Abolish Support Staff Positions for the 2025-2026 School Year:

Approve the created / abolished Certified and Support Staff positions for the 2025-2026 school year:

Position	Loc.	Create/ Abolish	UPC	FTE	Account Number	Eff. Date
Permanent Teacher Substitute	District	Abolish	28-10-S8 / BAH	1.0	11-120-100-101-00-09-000	2.08.26
Paraprofessional	Atco	Create	20-40-EX / AQH	1.0	11-000-217-106-00-00-040	2.12.26
TOTAL				0.0		

12. Appointment of Support Staff for the 2025-2026 School Year:

Approve the following Support Staff member for the 2025-2026 school year pending receipt of required documents:

Name	Assignment	UPC	Loc	Step	Rate / Hour	Hours / Day	Days / Year	FTE
Kalusa, Jason	Custodian	21-40-C3 / AHI	Atco	1	15.92 + .37 pm shift	8	260	1.0

13. Rescind Offer of Employment:

Approve to rescind the offer of employment for the following substitute:

Name	Substitute Position	Effective Date
Ethengain, Terri	Teacher Paraprofessional Non-Instructional (Café) Aide	2.11.26

C. BUSINESS

Upon the recommendation of the Superintendent, a motion was made by Mr. Leach, seconded by Ms. Hunter, and carried by a roll call vote to approve items 1 through 13. (Mr. O'Donnell abstained from item 4 -Bill List #1.)

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1. Board Secretary's Certifications for the month of December 2025 (See Attachment C-1):

In accordance with 18A:17-9 for the month of December 2025, the Cash Reconciliation Report and the Board Secretary's report are in agreement. In accordance with 18A:17-9 for the month of December 2025, the Board Secretary certifies that no line item has been over-expended in violation of N.J.A.C. 23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. The Board Secretary, in accordance with N.J.A.C. 6A:23A-16.10(c)2, certifies that the following changes in anticipated revenue amounts and revenue sources.

2. Board of Education Monthly Financial Certification:

Pursuant to N.J.A.C. 6A:23A-16.10(c) 4, the Waterford Township Board of Education certifies that as of December 2025 and after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Financial Reports for the month November 2025 (as per attached):

- a. Investment report.
- b. Report of the Board Secretary in accordance with 18A:17-36 and 17A:17-9
- c. Student Activity Fund General Ledger.
- d. Nutri-Serve Food Management/Waterford Township School District Financial Statement.
- e. Transfers by transfer number

4. Approval of Expenditures (as per attached):

Approve the payment of bills and claims:

- Bills List #1- \$ 1,474,861.75
- Bills List #2- \$ 4,518.95
- Bills List #3- \$ 58,795.40
- Nutri-Serve- \$ 46,979.92

5. Contracts:

Vendor	Purpose	From	To	Amount	Attachment
Archway Programs	Summer Program Services	6/29/2026	8/21/2026	N/A	5-a
Archway Programs	Evacuation Space	7/1/2025	6/30/2029	N/A	N/A

6. Tuition Contracts:

SID#	School	From	To	Amount	Send/Receive	Attachment
1438104272	Bonnie Brae	1/13/2026	6/2026	\$43,157	Send	N/A
1473364801	Archway-Early Learning	1/5/2026	6/2026	\$45,351.28	Send	N/A
5770303351	Hampton Academy	1/27/2026	6/15/2026	\$35,345.31	Send	N/A

7. Grants:

Grantor	School	Amount	Staff Member	Purpose	Attachment
Donor Choose	Atco	\$323.80	McGovern	Art Supplies	N/A
H&SA	Atco	\$1,688	Kondas	Busing Grade 2 Field Trip	N/A

b. New Jersey Learning Acceleration Program - High-Impact Tutoring Competitive Grant (Cohort 3):

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Approve the submission of the New Jersey Learning Acceleration Program – High-Impact Tutoring Competitive Grant (Cohort 3) Application to the New Jersey Department of Education, and accept the funding (amount to be determined if application is approved) for the project period of May 1, 2026 to May 31, 2027.

8. Transportation:

SID#	Vendor	School	From	To	Amount	Send/Receive	Attachment
1473364801	Hammonton	Archway	1/5/2026	6/12/2026	\$4,675.63	Send	N/A

9. Out of District Professional Development:

Approve the following Out of District Professional Development for the 2025-2026 school year:

Name	Date Submitted	Date of Workshop	Location	Topic	Cost	Account #
Kondas, H.	01/15/2026	03/20/2026	Ewing Township, NJ	NJSBA 3 RD Annual Women's Leadership Conference	\$149.00	11-000-223-580-58-01-040
Komis, D.	01/30/2026	03/17/2026	Glassboro, NJ	LRC-South 2026 Inclusion Institute	No Fee	N/A
Kingsland, E.	01/30/2026	03/17/2026	Glassboro, NJ	LRC-South 2026 Inclusion Institute	No Fee	N/A

10. Facilities:

a. Use of Facilities for the 2025-2025 School Year:

Approve the Use of Facilities for the 2025-2026 school year:

Organization	Facility	Date & Time	Event	Cost
Archway Programs-Just Kids	Atco All-Purpose Room	2/19/2026 6:15pm-7:30pm	Just Kids Staff Meeting	\$0

- 11. WHEREAS** the Waterford Township Board of Education in accordance with NJSA 18A:23-1 must have a certified External Audit of the district's account and financial transactions; and

WHEREAS the Waterford Township Board of Education received the audit performed by Bowman & Company aka PKF O'Connor Davies and discussed said audit at its public meeting held on February 11, 2026 now

BE IT RESOLVED that the Waterford Township Board of Education accepts the audit and with no findings or recommendations for the 2024-2025 school year, fiscal year ending June 30, 2025. It is noted there is (0) ACFR/AMR findings listed.

12. Approve the Following Cooperative Purchasing Agreements:

- a. Somerset County Educational Services Commission. (See Attachment C-12)

13. Business-Related Policies:

a. Approve the following policies for the first reading:

1. Policy #8505- Wellness Policy/Nutrient Standards for Meals and Other Foods

b. Approve the following policies for the second reading:

n/a

c. Acknowledge receipt of the following regulations:

n/a

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D. BYLAWS

A motion was made by Ms. Libak Fanz, seconded by Ms. Hunter and carried by unanimous voice consent to approve the Bylaws.

1. Approve the following policy for the first reading :
n/a
2. Approve the following policy for the second reading :
n/a
3. Acknowledge receipt of the following regulations:
n/a

VIII. REPORTS

- a. **Legislation-** - Mr. Leach said nothing to report.
- b. **Camden County School Boards Association-** Ms. Libak Fanz gave an oral report.
- c. **New Jersey School Boards Association-** - Mr. McClintock gave an oral report.
- d. **Camden County Educational Services Commission-** – No report.
- e. **Hammonton—**Ms. Hunter gave an oral report.
- f. **Board President's Report-** Mr. DeNafo gave an oral report.

IX. BOARD OF EDUCATION BUSINESS

A. OLD BUSINESS

None

B. NEW BUSINESS

None

X. COMMENTS FROM MEMBERS OF THE PUBLIC ON GENERAL TOPICS

- A.** A motion was made by Ms. Libak Fanz, seconded by Mr. Leach and carried by unanimous voice consent to open the meeting to the public.

none

- B.** A motion was made by Mr. Leach, seconded by Mr. O'Donnell and carried by unanimous voice consent to close the meeting to the public.

XI. MEETING ADJOURNMENT at 7:58 p.m.

A motion was made by Ms. Hunter seconded by Mr. McClintock and carried by unanimous voice consent to adjourn the meeting.

Respectfully Submitted,


Christopher Eberly
Business Administrator/Board Secretary

FEBRUARY MONTHLY WELLNESS REPORT

Date	Description	School	Class(es) Involved	Menu	Celebration/Curricular	CCS
2/13	Holiday	TR	PK - DiPasquale	cookie	Valentines day	
2/13/26	Holiday	TR	PK - Litchko	Valentine Popcorn	Valentines Day	
2/13/26	Holiday	TR	PK - McGowan	Cookies and juice/water	Valentines day	
2/13	holiday	TR	PK - Martins	valentines trail mix : Chex mix, raspberry yogurt pretzels, m&ms , marshmallows, freeze dried strawberries	valentines	
2/13	holiday	TR	PK- Oleson	Popcorn, apple sauce, cup cakes	Valentine's Day	



Waterford Township August 2025- June 2026

August

20-21 New Teacher Orientation
26-28 Professional Development Day

September

29-1 Labor Day
2 First Day for Students

October

13 Columbus Day

November

3 Fall Break- Staff & Students
4 Election Day
5 Veteran's Day Observed
6-7 NJEA Convention
26 Early Dismissal-Staff & Students
27 & 28 Thanksgiving Recess

December

3-4 Early Dismissal- Parent Conferences
5 PD Day/Parent Conferences
23 Early Dismissal- Staff & Students
24-1 Winter Recess

January

2 Professional Development Day
5 School Re-Opens
19 Martin Luther King, Jr. Day

February

16 Presidents' Day

March

April

1 Early Dismissal-Staff & Students
2-6 Spring Recess

May

25 Memorial Day

June

9-12 Early Dismissal-Teacher PLC
15 Early Dismissal Last Day of School-Students/Staff
Juneteenth Observed June 19th



19(20)

Jan. 2026

S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

19(19)

Feb. 2026

S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

22(22)

Mar. 2026

S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

19(19)

Apr. 2026

S	M	T	W	TH	F	S
			1*	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

20(20)

May 2026

S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

11(11)

June 2026

S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9*	10*	11*	12*	13
14	15*	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Aug. 2025

S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	31
31						

0(3)

Sept. 2025

S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

21(21)

Oct. 2025

S	M	T	W	TH	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

22(22)

Nov. 2025

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26*	27	28	29
30						

13(13)

Dec. 2025

S	M	T	W	TH	F	S
	1	2	3*	4*	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23*	24	25	26	27
28	29	30	31			

16(17)

■ =School Closed

* =Early Dismissal

Numbers represent student days(teacher days)

Calendar subject to revision due to emergency closing of schools. In the event of school closings, the days will be made up in this order: June 12, June 15, June 16, April 6

Approved by the Board of Education: 3/25/26

Acceptable Use of Generative Artificial Intelligence (AI) Plan

Waterford Twp School District

Board of Education

Fall 2025

Updated 2-18-26

BOE Approved:

The Board of Education has adopted Policy Guide 2365 – Acceptable Use of Generative Artificial Intelligence (AI) which requires the development of this Acceptable Use of Generative Artificial Intelligence Plan (AI Plan). This AI Plan supplements Policy Guide 2365 as it provides the details of the general provisions included in Policy Guide 2365 and adopted by the Board.

Provision 1

List the schools, departments, and/or grade level(s) in the district where a staff member is authorized to permit student use of AI in assignments.

Through this AI Plan, the Board of Education entrusts the staff and administration in all three schools to utilize AI to assist in their day to day duties. Furthermore, AI will be permitted to be used by students in Grades 5 and 6 after they have been introduced to acceptable use of AI, permitted AI platforms, and agree to terms of the AI Acceptable Use Contract.

Provision 2

Provide an explanation on when, how, and to what extent a staff member may permit a student to use AI in assignments.

Teachers, Administrators, and staff members are permitted to use AI to revise original content and to create new content. This includes developing and enhancing lesson plans; correspondence with colleagues, supervisors, or stakeholders; developing classroom assignments and activities that supplements the Board approved curriculum; designing publications to be distributed. Staff members who utilize AI are responsible for the contents of what they create and distribute. Staff

members are prohibited from using names of students, colleagues, parents, and personal, sensitive, or confidential information when using AI.

Provision 3

Provide the procedure that requires each staff member authorized to permit students to use AI in assignments to inform the students at the time of the assignment the conditions in which AI may be used.

Students are only permitted to utilize AI to enhance their assignments when specifically noted with permission. These permissions will identify how AI may be used, which platforms, and how to appropriately cite the use of AI.

Provision 4

Provide the procedure for the Superintendent or designee and the AI Coordinator(s) to approve and review the use of AI tools and a process to ensure strategies will be implemented to address any issues regarding student use of AI in assignments. This shall include, but not be limited to, areas such as academic integrity, bias, inaccuracy/misinformation, copyright/licensing unknowns, privacy violations, and equity of access.

Any and all use of AI platforms must be Board approved. The Board of Education has approved the following AI platforms:

- NotebookLM
- SchoolAI
- MagicSchoolAI
- Google Gemini
- Canva AI

Any AI platform that staff or students wish to use in addition to these will need to be reviewed and approved.

Provision 5

Provide the procedure to inform parents and receive parental consent in the beginning of each school year for the student to be permitted to use AI for assignments in accordance with Policy 2365 – Acceptable Use of Generative Artificial Intelligence (AI) and this AI Plan.

The Superintendent will distribute the AI Policy and Acceptable Use of Generative AI Plan to all parents prior to the beginning of each school year.

Provision 6

Provide a list of prohibited uses of AI that violate Policy 2365 – Acceptable Use of Generative Artificial Intelligence (AI) or the district’s Code of Student Conduct, which may include any use of AI which does not align with the conditions set when the assignment was provided to the student; using AI to complete an assignment in a way that falsely represents the assignment as the student’s own; using AI to purposefully create misinformation or to misrepresent others with the intent of harming, bullying, or intimidating an individual(s); using AI with confidential student or staff personal information; and other prohibited behaviors and/or conduct listed in Policy and Regulation 2361 – Acceptable Use of Computer Networks/ Computers and Resources.

Prohibited Uses of AI

1. Academic Misrepresentation
 - Using AI to complete assignments without permission or in ways not aligned with assignment conditions.
 - Submitting AI-generated work as the student’s own original work, constituting plagiarism or cheating.
2. Misinformation and Harm
 - Using AI to create or distribute false or misleading information.
 - Misusing AI to impersonate, misrepresent, or fabricate content about individuals with intent to bully, harass, intimidate, or defame.
3. Privacy Violations
 - Inputting or sharing confidential or personally identifiable information of students or staff with AI platforms.
 - Using AI tools to access, manipulate, or share restricted data without authorization.
4. Violation of Technology Use Policies
 - Any use of AI that conflicts with Policy and Regulation 2361 – Acceptable Use of Computer Networks/Computers and Resources.
 - Circumventing or attempting to bypass district security, filters, or access controls using AI tools.
5. Unethical or Inappropriate Use
 - Generating content that is violent, sexually explicit, hate-based, or otherwise violates district behavioral standards.
 - Encouraging or facilitating others to misuse AI in ways that violate district policies.
6. Disruption of Learning Environment
 - Using AI tools in a way that disrupts classroom instruction, peer collaboration, or the educational environment.

All students are expected to use AI responsibly and in accordance with district policies, including Policy 2365, Policy 2361, and the Code of Student Conduct. Violations may result in disciplinary action.

Provision 7

List the consequences if a student violates any provision of Policy 2365 - Acceptable Use of Generative Artificial Intelligence (AI) or this AI Plan which may include, but not be limited

to, the consequences listed in Policy and Regulation 2361 – Acceptable Use of Computer Networks/Computers and Resources.

Consequences for Violating AI Use Policies

Consequences will be applied in accordance with district policy, considering the nature, severity, and intent of the violation, as well as whether it is a first-time or repeated offense. Any violations of the NJ HIB law will be handled in accordance with policy 5512. Teachers and administrators reserve the right to apply consequences as they see fit and within the scope of their position and authority.

1. **Loss of Technology Privileges**
Temporary or permanent restriction of access to school-issued devices, accounts, or digital tools (including AI platforms).
2. **Academic Penalties**
Receiving a zero on the assignment or project in question.
Required resubmission of the assignment under teacher supervision.
Possible grade reduction or academic disciplinary action depending on the severity and frequency of violations.
3. **Disciplinary Action**
Detention, in-school or out-of-school suspension, or other consequences as outlined in the Code of Student Conduct.
Referral to school administration or district-level disciplinary review.
4. **Parent/Guardian Notification**
Notification of parent(s)/guardian(s) regarding the violation and potential consequences.
5. **Behavioral Contracts or Agreements**
Requirement to sign a behavioral contract acknowledging proper AI use expectations moving forward.
6. **Educational or Remedial Actions**
Mandatory participation in digital citizenship, academic integrity, or AI ethics instruction or workshops.
7. **Restitution or Restorative Practices**
Actions designed to repair harm or restore trust, such as apologizing to affected individuals or re-establishing academic credibility.
8. **Referral to Law Enforcement (in extreme cases)**
In cases involving harassment, intimidation, bullying, cyberbullying, threats, or unauthorized access to personal data, law enforcement may be notified.

Provision 8

Provide the procedure where the AI Coordinator(s), supervisors, administrative staff members, and other staff members review the procedures used in determining the activities where AI may be permitted to be used by students to ensure staff members are implementing AI procedures in accordance with Policy 2365 – Acceptable Use of Generative Artificial Intelligence (AI) and this AI Plan.

All staff will be provided with the district AI Plan and our Acceptable Use Policy. All teachers will be trained on appropriate and effective AI use but retain autonomy in deciding how and when to incorporate it into their professional practice. Any time AI is incorporated into a lesson, the teacher must remind students about responsible use and expectations.

Provision 9

List the approved AI platforms that may be used by students in assignments.

The Board of Education has approved the following AI platforms:

- NotebookLM
- SchoolAI
- MagicSchoolAI
- Google Gemini
- Canva AI

Provision 10

Provide the procedure to be used by a staff member to address suspected plagiarism or academic dishonesty using AI in a student's assignment in accordance with the provisions of Policy 5701.

While AI detection tools may be used to investigate possible misuse of AI, Waterford Township School District does not endorse the use of commercial AI detectors as the sole means of determining academic dishonesty. Instead of relying solely on these detectors, we encourage teachers to foster a culture of academic integrity through open discussions about appropriate AI use, clear guidelines for assignments, and the development of critical thinking skills that showcase students' original thought processes. If you suspect misuse, follow the standard procedures outlined in the Student Handbooks or Codes of Conduct for suspected academic integrity violations.

Provision 11

Provide the procedure to ensure a student accused of any alleged violation of the provisions of Policy 2365 – Acceptable Use of Generative Artificial Intelligence (AI) or this AI Plan is provided appropriate due process before making a final determination on the student's conduct in accordance with the provisions of Policy and Regulation 5600 – Student Discipline/Code of Conduct.

Students subject to the consequences of the Student Discipline/Code of Conduct Policy and Regulation shall be informed of their rights, pursuant to N.J.A.C. 6A:16-7.1(c)3.i. through vii., that include:

1. Advance notice of behaviors that will result in suspensions and expulsions that have been identified under authority of N.J.S.A. 18A:37-2;

2. Education that supports students; development into productive citizens;
3. Attendance in safe and secure school environments;
4. Attendance at school irrespective of students' marriage, pregnancy, or parenthood;
5. Due process and appeal procedures, pursuant to N.J.A.C. 6A:3-1.3 through 1.17, N.J.A.C. 6A:4 and, where applicable, N.J.A.C. 6A:14-2.7 and 2.8, and N.J.A.C. 6A:16-7.2 through 7.5;
6. Parent notification consistent with the policies and procedures established pursuant to N.J.A.C. 6A:16-6.2(b)3 and N.J.A.C. 6A:16-7.1 through 7.9; and
7. Protections pursuant to 20 U.S.C. §1232 g, Family Educational Rights and Privacy Act; 34 CFR Part 99, Family Educational Rights and Privacy; 20 U.S.C. §1232h, Protection of Student Rights; 34 CFR Part 98, Student Rights in Research, Experimental Programs and Testing; P.L. 104-191, Health Insurance Portability and Accountability Act; 45 CFR Part 160, General Administrative Requirements; 20 U.S.C. § 7165, Transfer of School Disciplinary Records; 42 CFR Part 2, Confidentiality of Alcohol and Drug Abuse Patient Records; N.J.S.A. 18A:40A-7.1, Confidentiality of certain information provided by students, exceptions; N.J.A.C. 6A:16-3.2, Confidentiality of student alcohol and other drug information; N.J.S.A. 18A:36-19, Pupil records, creation, maintenance and retention, security and access, regulations, nonliability; N.J.S.A. 2A:4A-60, Disclosure of juvenile information, penalties for disclosure; N.J.A.C. 6A32-7, Student Records; N.J.A.C. 6A:14-2.9, Student records, as well as other existing Federal and State laws and rules pertaining to student protections.

Provision 12

Provide the method(s) or format(s) to be used by students on how to cite or document content generated from any AI platform that is used in an assignment.

Students must clearly disclose any use of artificial intelligence (AI) tools in the completion of academic assignments. AI tools include, but are not limited to, generative platforms that produce text, images, code, data analysis, or other content. Failure to disclose AI use may constitute academic dishonesty. Teachers will develop age and level appropriate citation methods that may include: Name of the AI platform, Provider or developer, Date of interaction, Description of the generated content (if applicable). Students should clearly identify the level of AI assistance: Idea Generation Only (AI used for brainstorming topics), Structural Support (AI used for outlines or organization), Draft Assistance (AI used to generate or revise sections) or Editing Support (AI used for grammar or clarity improvements). Before allowing AI use on assignments, each teacher will review citation expectations.

Provision 13

13. Other provisions included in the AI Plan: none

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[See POLICY ALERT No. 236]

2530 RESOURCE MATERIALS

The Board of Education shall provide resource materials to implement the school district's ~~and school~~ educational goals and objectives ~~to meet~~ as student needs ~~dietate~~ and as district resources permit. ~~Resource Such~~ materials include, but are not limited to, reference materials ~~books;~~ fiction and nonfiction books; maps; audio and audio-visual materials; pamphlets; periodicals; pictures; online references; other supplementary titles; ~~maps, library print and non-print materials,~~ and other sources of information for use by students that are not designated as textbooks. ~~Resource materials are not library material as defined in N.J.S.A. 18A:34A-3 and Policy and Regulation 2535.~~

~~The Superintendent shall be responsible for the selection and maintenance of all resource materials, in accordance with the following standards:~~

- ~~1. Material will be suited to the varied interests, abilities, reading levels, and maturation levels of the students to be served;~~
- ~~2. Wherever possible, materials will provide major opposing views on controversial issues so that students may develop under guidance the practice of critical reading and thinking;~~
- ~~3. Wherever possible, materials will represent the many religious, ethnic, and cultural groups and their contribution to American heritage;~~
- ~~4. Materials will be factually accurate and of genuine literary or artistic value;~~
- ~~5. Materials will be of a quality and durability appropriate to their intended uses and longevity;~~
- ~~6. Materials will relate to, support, and enrich the courses of study adopted by the Board.~~



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The Superintendent will develop regulations for the selection of resource materials **pursuant to Regulation 2530** that provide for the effective consultation of teaching staff members at all appropriate levels,; ensure that the Board's budgetary allotment for resource materials is efficiently spent and **appropriately wisely** distributed throughout the instructional program and the district,; and ensure an inventory of resource materials that is well balanced ~~and well rounded in coverage of subject, types of materials, and variety of content.~~

The Superintendent will evaluate ~~the continuing effectiveness and utility of~~ resource materials and recommend to the Board the removal of **resource** ~~these~~ materials that no longer meet the standards set forth in ~~this Ppolicy and~~ **Regulation 2530**. Any request **by an individual** for the removal of resource materials will be governed by Policy and **Regulation 9130** ~~on public complaints.~~

Adopted:



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[See POLICY ALERT No. 236]

2535 LIBRARY MATERIAL

The Board of Education believes the freedom to read is a human right, constitutionally protected by the First Amendment of the United States Constitution, and individuals have the right to free inquiry and the right to form their own opinions. The freedom to read does not require an individual to agree with topics or themes within a material, but instead allows a reader to explore and engage with differing perspectives to form and inform their own views pursuant to the "Freedom to Read Act" N.J.S.A. 18A:34A-1 through N.J.S.A. 18A:34A-7.

In accordance with N.J.S.A. 18A:34A-4, the purpose of Regulation 2535 and this Policy is to: provide standards for the curation of library material, establish criteria for the removal of existing school library material or library material selected for inclusion in the school library, and provide protection against attempts to censor library material.

A. Definitions – N.J.S.A. 18A:34A-3

1. For the purpose of Policy and Regulation 2535:
 - a. "Board of Education" means a Board of Education as defined in N.J.S.A. 18A:18A-2, the Board of Directors of an educational services commission, a Board of Trustees of a charter school, a Board of Trustees of a renaissance school project, or any other local education agency.
 - b. "Censorship" means to block, suppress, or remove library material based on disagreement with a viewpoint, idea, or concept or solely because an individual finds certain content offensive, but does not include limiting or restricting access to any library material deemed developmentally inappropriate for certain students.
 - c. "Diverse and inclusive material" means any material that reflects any protected class as enumerated in the "Law Against Discrimination," N.J.S.A. 10:5-1 et seq.; material



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produced by an author who is a member of a protected class as enumerated in the "Law Against Discrimination," N.J.S.A. 10:5-1 et seq.; and material that contains the author's points of view concerning contemporary problems and issues, whether international, national, or local; but excludes content that is inappropriate for grades served by the school library.

- d. "Individual with a vested interest" means any teaching staff member employed by the Board of Education, any parent of a student enrolled in the school district at the time the removal form required pursuant to N.J.S.A. 18A:34A-5 is filed, and any student enrolled in the district at the time the removal form required pursuant to N.J.S.A. 18A:34A-5 is filed.
- e. "Library material" means any material including, but not limited to, nonfiction and fiction books, magazines, reference books, supplementary titles, multimedia and digital material, software and instructional material, and other material not required as part of classroom instruction belonging to, on loan to, or otherwise in the custody of a school library.
- f. "School library staff member" means a school library media specialist, school librarian, any certificated or non-certificated staff member assigned to duties in a school library, or any individual carrying out or assisting with the functions of a school library media specialist or school librarian.

B. Library Material Curation – N.J.S.A. 18A:34A-4

- 1. The Board of Education shall have control over the content of this Policy, except this Policy shall at a minimum:
 - a. Recognize that library material should be provided for the interest, information, and enlightenment of all students and should present diverse points of view in the collection as a whole;



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- b. Acknowledge that library material shall not be removed from a school library because of the origin, background, or views of the library material or those contributing to its creation;
 - c. Recognize the importance of school libraries as centers for voluntary inquiry and the dissemination of information and ideas;
 - d. Promote the free expression and free access to ideas by students by prohibiting the censorship of library material;
 - e. Acknowledge that a school library media specialist is professionally trained to curate and develop the school library collection that provides students with access to the widest array of developmentally appropriate library material available to schools; and
 - f. Establish a procedure for a school library staff member to review library material within a school library on an ongoing basis, which shall include, but not be limited to:
 - (1) The library material's relevance;
 - (2) The condition of the library material;
 - (3) The availability of duplicates;
 - (4) The availability of more recent developmentally appropriate library material; and
 - (5) The continued demand for the library material.
2. The Board of Education, in consultation with school library staff members, shall have discretion in selecting, purchasing, or acquiring library material for inclusion in the school library. Nothing in N.J.S.A. 18A:34A-4 or this Policy shall be construed to require the Board of Education to purchase, or otherwise acquire, library material for a school library.



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3. Nothing in N.J.S.A. 18A:34A-4 and this Policy shall be construed to restrict the Board of Education's authority to select textbooks and school supplies related to the curriculum.

C. Library Material Recommendation and Selection Process

1. The school library staff member in each school building will accept the written requests of teaching staff members for new and revised library material. Each request should include:
 - a. The name and originator of the library material;
 - b. The publisher or distributor;
 - c. A brief description of the library material; and
 - d. The reason for the request, including the relevance of the library material to the instructional program.
2. The school library staff member shall review each recommendation against the standards for selection in B.1.f. above and the amount budgeted for library material in the current or succeeding school year, as appropriate.
3. The school library staff member shall present to the Superintendent or designee a list of recommended purchases of library material. The list will include multiple copies of library material when a high level of interest and need is anticipated.
4. Standards to be applied in the selection of library material shall relate to, support, and enrich the courses of study adopted by the Board of Education.

D. Censorship of School Library Material Prohibited, Right to Reserve, Check Out – N.J.S.A. 18A:34A-6

1. The Board of Education shall not remove library material from a school library in the district because of the origin, background, or views of the library material or those contributing to its creation, and shall not engage in censorship of library material.



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2. The Board of Education shall allow a student to reserve or check out any developmentally appropriate library material, including diverse and inclusive material, regardless of the origin, background, or views of the library material or those contributing to its creation.

E. Removal Request Procedure

Any request by an individual with a vested interest to have library material removed from a school library in the district shall follow the grievance procedure outlined in Regulation 2535 in accordance with N.J.S.A. 18A:34A-5.

F. Immunity, School Library Staff – N.J.S.A. 18A:34A-7

A school library staff member who engages in activities as required by N.J.S.A. 18A:34A-4 through 18A:34A-6 and B. through E. above shall be immune from civil and criminal liability arising from good faith actions performed pursuant to the provisions of N.J.S.A. 18A:34A-4 through 18A:34A-6 and B. through E. above.

N.J.S.A. 18A:34A-1 through N.J.S.A. 18A:34A-7

Adopted:



Extended School Year (ESY) Summer Learning Program 2025-26

Records Review and Instructional Planning:

Name	Rate/Hour	Total # of Hours	Total	Account #
Devine, Barbara	\$41.00	Up to 3.25 Hours	\$133.25	11-422-100-101-01-03-000
Gallagher, Kellina	\$41.00	Up to 3.25 Hours	\$133.25	11-422-100-101-01-03-000
Komis, Danielle	\$41.00	Up to 3.25 Hours	\$133.25	11-422-100-101-01-03-000
Magner, Gabriele	\$41.00	Up to 3.25 Hours	\$133.25	11-422-100-101-01-03-000
Mark, Jessica	\$41.00	Up to 3.25 Hours	\$133.25	11-422-100-101-01-03-000
Phillips, Prudence	\$41.00	Up to 3.25 Hours	\$133.25	11-422-100-101-01-03-000
Sindoni, Rachel	\$41.00	Up to 3.25 Hours	\$133.25	11-422-100-101-01-03-000
Vitarelli, Alfred	\$41.00	Up to 3.25 Hours	\$133.25	11-422-100-101-01-03-000
Walsh, Kelly	\$41.00	Up to 3.25 Hours	\$133.25	11-422-100-101-01-03-000

Certified and Support Staff:

Name	Position	# of Days	Rate/ Hour	Hours/ Day	Total	Account #
Bowman, Andrea	SC/IC	16	\$55.00	3.25	\$2,860.00	11-422-240-104-01-03-000
Devine, Barbara	Teacher	16	\$55.00	3.25	\$2,860.00	11-422-100-101-01-03-000
Gallagher, Kellina	Teacher	16	\$55.00	3.25	\$2,860.00	11-422-100-101-01-03-000
Komis, Danielle	Teacher	16	\$55.00	3.25	\$2,860.00	11-422-100-101-01-03-000
Magner, Gabriele	Teacher	16	\$55.00	3.25	\$2,860.00	11-422-100-101-01-03-000
Mark, Jessica	Teacher	16	\$55.00	3.25	\$2,860.00	11-422-100-101-01-03-000
Phillips, Prudence	Teacher	16	\$55.00	3.25	\$2,860.00	11-422-100-101-01-03-000
Sindoni, Rachel	Teacher	16	\$55.00	3.25	\$2,860.00	11-422-100-101-01-03-000
Vitarelli, Alfred	Teacher	16	\$55.00	3.25	\$2,860.00	11-422-100-101-01-03-000
Walsh, Kelly	Teacher	16	\$55.00	3.25	\$2,860.00	11-422-100-101-01-03-000
Holwell, Gabrielle	Counseling & SEL	Up to 8	\$55.00	3.25	\$1,430.00	11-422-218-104-01-03-000
Ravenkamp, Erica	Nurse	16	\$55.00	3.25	\$2,860.00	11-422-213-104-01-03-000
Saunders, Kate	Nurse	8	\$55.00	3.25	\$1,430.00	11-422-213-104-01-03-000
Gallagher, Carly	Speech/Language- ESY	Up to 16	\$55.00	3.25	\$2,860.00	11-422-216-104-01-53-000
Whitfield, Lori	Speech/Language- ESY	Up to 16	\$55.00	3.25	\$2,860.00	11-422-216-104-01-53-000
Brooks, Kelly	Paraprofessional	16	\$18.93	3.25	\$984.36	11-422-100-106-01-03-000
Bundick, Stacey	Paraprofessional	16	\$18.93	3.25	\$984.36	11-422-100-106-01-03-000
Cohen, Barry	Paraprofessional	16	\$18.93	3.25	\$984.36	11-422-100-106-01-03-000
Domm, Sarah	Paraprofessional	16	\$18.88	3.25	\$981.76	11-422-100-106-01-03-000
Dottoli, Rita	Paraprofessional	16	\$18.93	3.25	\$984.36	11-422-100-106-01-03-000
Embrey, Susan	Paraprofessional	16	\$18.88	3.25	\$981.76	11-422-100-106-01-03-000
Fottrell, Christopher	Paraprofessional	16	\$18.88	3.25	\$981.76	11-422-100-106-01-03-000
Iuliucci, Connie	Paraprofessional	16	\$18.93	3.25	\$984.36	11-422-100-106-01-03-000
Knapp, Jessica	Paraprofessional	16	\$18.88	3.25	\$981.76	11-422-100-106-01-03-000
O'Donnell, Jill	Paraprofessional	16	\$18.88	3.25	\$981.76	11-422-100-106-01-03-000
Parham-Bush, Arlisha	Paraprofessional	16	\$17.31	3.25	\$900.12	11-422-100-106-01-03-000
Rowan, Amanda	Paraprofessional	16	\$18.88	3.25	\$981.76	11-422-100-106-01-03-000
Smith, Carole	Paraprofessional	16	\$18.93	3.25	\$984.36	11-422-100-106-01-03-000
Sorce, Alyssa	Paraprofessional	16	\$18.88	3.25	\$981.76	11-422-100-106-01-03-000
Wyld, Barbara	Paraprofessional	16	\$18.88	3.25	\$981.76	11-422-100-106-01-03-000

Title I Summer Learning Academy Program 2025-26**Training:**

Name	Position	Rate/Hour	Total # of Hours	Total	Account #
Michelini, Candice	Trainer	\$41.00	Up to 2 hours	\$82.00	20-275-200-104-00-04-000
Oleson, Elaine	Trainee	\$41.00	Up to 2 hours	\$82.00	20-275-200-104-00-04-000
Paulson, Katherine	Trainee	\$41.00	Up to 2 hours	\$82.00	20-275-200-104-00-04-000
Smierciak, Brianna	Trainee	\$41.00	Up to 2 hours	\$82.00	20-275-200-104-00-04-000

Certified and Support Staff:

Name	Position	# of Days	Rate/ Hour	Hours/ Day	Total	Account #
Agoston, Dawn	Teacher/Tutor	16	\$55.00	3.25	\$2,860.00	20-237-100-101-88-04-000
Bromley, Casey	Teacher/Tutor	16	\$55.00	3.25	\$2,860.00	20-237-100-101-88-04-000
Campanella, Mary	Teacher/Tutor	16	\$55.00	3.25	\$2,860.00	20-237-100-101-88-04-000
DiPasquale, Elizabeth	Teacher/Tutor	16	\$55.00	3.25	\$2,860.00	20-237-100-101-88-04-000
Johnson, Margaret	Teacher/Tutor	16	\$55.00	3.25	\$2,860.00	20-237-100-101-88-04-000
Oleson, Elaine	Teacher/Tutor	16	\$55.00	3.25	\$2,860.00	20-237-100-101-88-04-000
Paulson, Katherine	Teacher/Tutor	16	\$55.00	3.25	\$2,860.00	20-237-100-101-88-04-000
Peterson, Samantha	Teacher/Tutor	16	\$55.00	3.25	\$2,860.00	20-237-100-101-88-04-000
Poulton, Paige	Teacher/Tutor	16	\$55.00	3.25	\$2,860.00	20-237-100-101-88-04-000
Schafer, Allison	Teacher/Tutor	16	\$55.00	3.25	\$2,860.00	20-237-100-101-88-04-000
Seth, Elizabeth	Tutor	16	\$25.94	3.25	\$1,348.88	20-237-100-104-88-04-000
Smierciak, Brianna	Teacher/Tutor	16	\$55.00	3.25	\$2,860.00	20-237-100-101-88-04-000
Stephen, Jamie	Teacher/Tutor	16	\$55.00	3.25	\$2,860.00	20-237-100-101-88-04-000
Vila, Lauren	Teacher/Tutor	16	\$55.00	3.25	\$2,860.00	20-237-100-101-88-04-000
Michelini, Candice	SC/IC	16	\$55.00	3.25	\$2,860.00	20-237-200-104-88-04-000

ESY and Title I Summer Learning Programs 2025-2026**Certified and Support Staff Substitutes:**

Name	Position	Rate/Hour	Total # of Hours	Account #
Kennevan, Christina	SC/IC	\$55.00	Up to 3.25 hours/day on as needed basis	Title I – 20-237-200-104-88-04-000 ESY - 11-422-240-104-01-03-000
Kennevan, Christina	Teacher/Tutor	\$55.00	Up to 3.25 hours/day on as needed basis	Title I – 20-237-100-101-88-04-000 ESY - 11-422-100-101-01-03-000
Buonadonna, Gina	Paraprofessional	PK-K: \$20.63 1 st -5 th : \$18.75	Up to 3.25 hours/day on as needed basis	Title I - 20-237-100-106-88-04-000 ESY - 11-422-100-106-01-03-000
Piantadosi, Janice	Paraprofessional	PK-K: \$20.63 1 st -5 th : \$18.75	Up to 3.25 hours/day on as needed basis	Title I - 20-237-100-106-88-04-000 ESY - 11-422-100-106-01-03-000

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Public Complaints and Grievances

Dec 25

[See POLICY ALERT No. 236]

9130 PUBLIC COMPLAINTS AND GRIEVANCES

The Board of Education shall establish procedures for the hearing and settlement of ~~Any person or group having a legitimate interest in the schools of this district may present a request, suggestion, or~~ complaints concerning district staff members ~~personnel~~, the educational program, instructional or resource materials, or the operations of the district. **Complaints regarding library material as defined in N.J.S.A. 18A:34A-3 shall be addressed in accordance with Policy and Regulation 2535.** ~~The Board directs the establishment of~~ procedures for the hearing and settlement of ~~requests and~~ complaints **shall** that provide a means for resolving ~~complaints them~~ fairly and impartially; and permit appropriate ~~resolution redress, and protect district personnel from unnecessary harassment.~~

The grievance procedure outlined in Regulation 9130 shall not be utilized by a district staff member or Board member unless the district staff member or Board member is doing so in their capacity as a parent of a student currently enrolled in the district.

When a Board member is confronted with a complaint concerning district staff members, the educational program, instructional or resource materials, or the operations of the district ~~an issue~~, the Board member ~~he/she~~ will withhold comment, ~~commitment, and/or opinion~~ and refer the complaint ~~or inquiry~~ to the Superintendent in accordance with N.J.S.A. 18A:12-24.1.j., who shall review the complaint in accordance with Regulation 9130 ~~according to established procedures.~~

~~Only in those cases where satisfactory adjustment cannot be made by the Superintendent and the staff shall communications and complaints be referred to the Board for resolution.~~

Any misunderstandings or disputes between the public and ~~school~~ district staff members should, whenever possible, be settled by direct, informal discussions among the interested parties. It is only when such informal meetings fail to resolve differences that more formal procedures shall be employed. ~~A complaint about a school program or personnel should be addressed to the Building Principal; a complaint about instructional or resource materials should be addressed to the Superintendent.~~



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Public Complaints and Grievances

~~The Superintendent shall establish P~~rocedures for the resolution hearing of requests and complaints regarding district ~~staff members personnel~~, the educational program, instructional and resource materials, and the operations of the school district ~~shall~~. Procedures will be governed by Regulation 9130. the following guidelines:

- ~~1. The matter will be resolved initially, wherever possible, by informal discussions between or among the interested parties.~~
- ~~2. A matter that cannot be resolved informally may be appealed at successive levels of authority, up to and including the Board of Education.~~
- ~~3. The complaint and its immediate resolution be reduced to writing at the first and at each successive level of appeal.~~
- ~~4. A reasonable period of time, not to exceed _____ working days, will be permitted for the filing of an appeal in writing at each successive level. A decision at each level of appeal must be rendered no later than _____ working days after the appeal is filed, except that the Board shall have thirty calendar days to make its decision.~~
- ~~5. In the case of complaints about instructional or resource materials, the initial complaint must set forth in writing the author, title, and publisher of the materials as well as those specific portions of the material or the work to which objection is taken; the complainant's familiarity with the work; the reasons for the objection; and the use of the work in the schools. The Superintendent shall appoint a committee of professional staff members and community representatives to review the challenged material against the standards for the selection of resource materials established by Board policy. The committee will report its findings to the Board. No challenged material may be removed from the curriculum or from a collection of resource materials except by action of the Board of Education, and no challenged material may be removed solely because it presents ideas that may be unpopular or offensive to some. Any Board action to remove material will be accompanied by the Board's statement of its reasons for the removal.~~



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Public Complaints and Grievances

6. ~~A complainant shall be notified that a decision of the Board may be appealed to the Commissioner of Education.~~

Adopted:



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B-12-b

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Sexual Harassment -- Staff

Dec 25

M

[See POLICY ALERT No. 236]

1552 SEXUAL HARASSMENT -- STAFF

The Board of Education (employer) recognizes that an employee's right to freedom from employment discrimination includes the opportunity to work in an environment untainted by sexual harassment. Sexually offensive speech and conduct are wholly inappropriate to the harmonious employment relationships necessary to the operation of the school district and intolerable in a workplace to which the children of the district are exposed.

A. Title VII of the Civil Rights Act of 1964 -- 29 CFR 1604

1. Sexual Harassment -- 29 CFR 1604.11

a. Definition of Sexual Harassment -- Title VII

- (1) Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:
 - (a) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment,
 - (b) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or
 - (c) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.



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Sexual Harassment – Staff

- b. With respect to conduct between fellow employees, an employer is responsible for acts of sexual harassment in the workplace where the employer (or its agents or supervisory employees) knows or should have known of the conduct, unless the employer can show that it took immediate and appropriate corrective action.
- c. The employer may also be responsible for the acts of non-employees, with respect to sexual harassment of employees in the workplace, where the employer (or its agents or supervisory employees) knows or should have known of the conduct and fails to take immediate and appropriate corrective action.
- d. The employer should take all steps necessary to prevent sexual harassment from occurring, such as affirmatively raising the subject, expressing strong disapproval, developing appropriate sanctions, informing employees of their right to raise and how to raise the issue of harassment under Title VII, and developing methods to sensitize all concerned.
 - (1) The employee may submit a complaint, under 29 CFR 1604 to the Affirmative Action Officer.
 - (2) Upon receipt of the complaint the employer shall initiate the grievance procedure in accordance with Regulation 1552.
- e. Where employment opportunities or benefits are granted because of an individual's submission to the employer's sexual advances or requests for sexual favors, the employer may be held liable for unlawful sex discrimination against other individuals who were qualified for but denied that employment opportunity or benefit.



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Sexual Harassment – Staff

2. Job Opportunities Advertising – 29 CFR 1604.5

It is a violation of Title VII for a help-wanted advertisement to indicate a preference, limitation, specification, or discrimination based on sex unless sex is a bona fide occupational qualification for the particular job involved. The placement of an advertisement in columns classified by publishers on the basis of sex, such as columns headed "Male" or "Female," will be considered an expression of a preference, limitation, specification, or discrimination based on sex.

3. Pre-Employment Inquiries as to Sex – 29 CFR 1604.7

A pre-employment inquiry may ask "Male....., Female....."; or "Mr. Mrs. Miss," provided that the inquiry is made in good faith for a nondiscriminatory purpose. Any pre-employment inquiry in connection with prospective employment which expresses directly or indirectly any limitation, specification, or discrimination as to sex shall be unlawful unless based upon a bona fide occupational qualification.

4. Fringe Benefits – 29 CFR 1604.9

- a. "Fringe benefits," as used in 29 CFR 1604.9, Regulation 1552, and this Policy, includes medical, hospital, accident, life insurance and retirement benefits; profit-sharing and bonus plans; leave; and other terms, conditions, and privileges of employment.
- b. It shall be an unlawful employment practice for the employer to discriminate between men and women with regard to fringe benefits.
- c. Where the employer conditions benefits available to employees and their spouses and families on whether the employee is the "head of the household" or "principal wage earner" in the family unit, the benefits tend to be available only to male employees and their families. Due to the fact



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Sexual Harassment – Staff

that such conditioning discriminatorily affects the rights of women employees, and that “head of household” or “principal wage earner” status bears no relationship to job performance, benefits which are so conditioned will be found a prima facie violation of the prohibitions against sex discrimination contained in Title VII of the Civil Rights Act of 1964 (Act).

- d. It shall be an unlawful employment practice for the employer to make available benefits for the wives and families of male employees where the same benefits are not made available for the husbands and families of female employees; or to make available benefits for the wives of male employees which are not made available for female employees; or to make available benefits to the husbands of female employees which are not made available for male employees. An example of such an unlawful employment practice is a situation in which wives of male employees receive maternity benefits while female employees receive no such benefits.
- e. It shall not be a defense under Title VII to a charge of sex discrimination in benefits that the cost of such benefits is greater with respect to one sex than the other.
- f. It shall be an unlawful employment practice for the employer to have a pension or retirement plan which establishes different optional or compulsory retirement ages based on sex, or which differentiates in benefits on the basis of sex.

5. Employment Policies Relating to Pregnancy and Childbirth – 29 CFR 1604.10

- a. A written or unwritten employment policy or practice which excludes from employment applicants or employees because of pregnancy, childbirth or related medical conditions is in prima facie violation of Title VII.



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Sexual Harassment – Staff

- b. Disabilities caused or contributed to by pregnancy, childbirth, or related medical conditions, for all job-related purposes, shall be treated the same as disabilities caused or contributed to by other medical conditions, under any health or disability insurance or sick leave plan available in connection with employment. Written or unwritten employment policies and practices involving matters such as the commencement and duration of leave, the availability of extensions, the accrual of seniority and other benefits and privileges, reinstatement, and payment under any health or disability insurance or sick leave plan, formal or informal, shall be applied to disability due to pregnancy, childbirth or related medical conditions on the same terms and conditions as they are applied to other disabilities.
- c. Where the termination of an employee who is temporarily disabled is caused by an employment policy under which insufficient or no leave is available, such a termination violates the Act if it has a disparate impact on employees of one sex and is not justified by business necessity.
- d. Any fringe benefit program implemented after October 31, 1978, must comply with the provisions of 29 CFR 1604.10(b) upon implementation.

B. Title IX of the Education Amendments of 1972 – 34 CFR 106

1. Definitions – Title IX – 34 CFR 106.2 and 34 CFR 106.30

- a. “Sexual harassment” means conduct on the basis of sex that satisfies one or more of the following:
 - (1) An employee of the employer conditioning the provision of an aid, benefit, or service of the employer on an individual’s participation in unwelcome sexual conduct;



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Sexual Harassment – Staff

- (2) Unwelcome conduct determined by a reasonable individual to be so severe, pervasive, and objectively offensive that it effectively denies an individual equal access to the employer's education program or activity; or
 - (3) "Sexual assault" as defined in 20 USC 1092(f)(6)(A)(v), "dating violence" as defined in 34 USC 12291(a)(10), "domestic violence" as defined in 34 USC 12291(a)(8), or "stalking" as defined in 34 USC 12291(a)(30).
 - b. "Program or activity" and "program" means all of the operations of a local educational agency (as defined in 20 USC 8801), system of vocational education, or other school system.
 - c. "Title IX" means Title IX of the Education Amendments of 1972, Pub. L. 92-318, as amended by section 3 of Pub. L. 93-568, 88 Stat. 1855, except sections 904 and 906 thereof; 20 USC 1681, 1682, 1683, 1685, 1686.
2. Effect of Employment Opportunities – 34 CFR 106.7
- The employer's obligation to comply with 34 CFR 106, Regulation 1552, and this Policy is not obviated or alleviated because employment opportunities in any occupation or profession are or may be more limited for members of one sex than for members of the other sex.
3. Designation of Title IX Coordinator and Notice to Employees – 34 CFR 106.8
- a. The employer must designate and authorize at least one employee to coordinate its efforts to comply with its responsibilities under 34 CFR 106, which employee must be referred to as the "Title IX Coordinator."



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Sexual Harassment – Staff

- b. The employer must notify applicants for employment, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the employer, of the name or title, office address, electronic mail address, and telephone number of the employee or employees designated as the Title IX Coordinator.
 - (1) Any individual may report sex discrimination, including sexual harassment (whether or not the individual reporting is the individual alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the individual's verbal or written report. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address, listed for the Title IX Coordinator.
 - (2) Sexual harassment may take place electronically or on an online platform used by the school, including, but not limited to, computer and internet networks; digital platforms; and computer hardware or software owned or operated by, or used in the operations of the school.
- c. Dissemination of Policy
 - (1) Notification of Policy
 - (a) The employer must notify applicants for employment, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the employer, that the employer does not



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Sexual Harassment – Staff

discriminate on the basis of sex in the education program or activity that it operates, and that it is required by Title IX and 34 CFR 106 not to discriminate in such a manner. Such notification must state that the requirement not to discriminate in the education program or activity extends to employment, and that inquiries about the application of Title IX and 34 CFR 106 to such employer may be referred to the employer's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the United States Department of Education, or both.

(2) Publications

- (a) Each employer must prominently display the contact information required to be listed for the Title IX Coordinator and this Policy on its website, if any, and in each handbook or catalog that it makes available to applicants for employment, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the employer.
- (b) The employer must not use or distribute a publication stating that the employer treats applicants for employment or employees differently on the basis of sex except as such treatment is permitted by Title IX or 34 CFR 106.

4. Discrimination on the Basis of Sex and Employment in Education Programs or Activities Prohibited – 34 CFR 106 Subpart E

a. Employment – 34 CFR 106.51



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Sexual Harassment – Staff

(1) General

- (a) No individual shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment, or recruitment, consideration, or selection therefor, whether full-time or part-time, under any education program or activity operated by the employer which receives Federal financial assistance.
- (b) The employer shall make all employment decisions in any education program or activity operated by such employer in a nondiscriminatory manner and shall not limit, segregate, or classify applicants or employees in any way which could adversely affect any applicant's or employee's employment opportunities or status because of sex.
- (c) The employer shall not enter into any contractual or other relationship which directly or indirectly has the effect of subjecting employees or students to discrimination prohibited by 34 CFR 106 Subpart E, including relationships with employment and referral agencies, with labor unions, and with organizations providing or administering fringe benefits to employees of the employer.
- (d) The employer shall not grant preferences to applicants for employment on the basis of attendance at any educational institution or entity which admits as students only or predominantly members of one sex, if the giving of such preferences has the effect of discriminating on the basis of sex in violation of 34 CFR 106.



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Sexual Harassment – Staff

- (2) 34 CFR 106 Subpart E applies to:
- (a) Recruitment, advertising, and the process of application for employment;
 - (b) Hiring, upgrading, promotion, consideration for and award of tenure, demotion, transfer, layoff, termination, application of nepotism policies, right of return from layoff, and rehiring;
 - (c) Rates of pay or any other form of compensation, and changes in compensation;
 - (d) Job assignments, classifications and structure, including position descriptions, lines of progression, and seniority lists;
 - (e) The terms of any collective bargaining agreement;
 - (f) Granting and return from leaves of absence, leave for pregnancy, childbirth, false pregnancy, termination of pregnancy, leave for individuals of either sex to care for children or dependents, or any other leave;
 - (g) Fringe benefits available by virtue of employment, whether or not administered by the employer;
 - (h) Selection and financial support for training, including apprenticeship, professional meetings, conferences, and other related activities, selection for tuition assistance, selection for sabbaticals and leaves of absence to pursue training;
 - (i) Employer-sponsored activities, including those that are social or recreational; and



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Sexual Harassment – Staff

- (j) Any other term, condition, or privilege of employment.

b. Employment Criteria – 34 CFR 106.52

- (1) The employer shall not administer or operate any test or other criterion for any employment opportunity which has a disproportionately adverse effect on individuals on the basis of sex unless:
 - (a) Use of such test or other criterion is shown to predict validly successful performance in the position in question; and
 - (b) Alternative tests or criteria for such purpose, which do not have such disproportionately adverse effect, are shown to be unavailable.

c. Recruitment – 34 CFR 106.53

(1) Nondiscriminatory Recruitment and Hiring

The employer shall not discriminate on the basis of sex in the recruitment and hiring of employees. Where the employer has been found to be presently discriminating on the basis of sex in the recruitment or hiring of employees, or has been found to have in the past so discriminated, the employer shall recruit members of the sex so discriminated against so as to overcome the effects of such past or present discrimination.

(2) Recruitment Patterns

The employer shall not recruit primarily or exclusively at entities which furnish as applicants only or predominantly members of one sex if such actions have the effect of discriminating on the basis of sex in violation of 34 CFR 106.53.



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d. Compensation – 34 CFR 106.54

(1) The employer shall not make or enforce any policy or practice which, on the basis of sex:

(a) Makes distinctions in rates of pay or other compensation;

(b) Results in the payment of wages to employees of one sex at a rate less than that paid to employees of the opposite sex for equal work on jobs the performance of which requires equal skill, effort, and responsibility, and which are performed under similar working conditions.

e. Job Classification and Structure – 34 CFR 106.55

(1) The employer shall not:

(a) Classify a job as being for males or for females;

(b) Maintain or establish separate lines of progression, seniority lists, career ladders, or tenure systems based on sex; or

(c) Maintain or establish separate lines of progression, seniority systems, career ladders, or tenure systems for similar jobs, position descriptions, or job requirements which classify individuals on the basis of sex, unless sex is a bona-fide occupational qualification for the positions in question as set forth in 34 CFR 106.61.



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f. Fringe Benefits – 34 CFR 106.56

- (1) For the purpose of 34 CFR 106, “fringe benefits” means: Any medical, hospital, accident, life insurance or retirement benefit, service, policy or plan, any profit-sharing or bonus plan, leave, and any other benefit or service of employment not subject to the provision of 34 CFR 106.54.
- (2) The employer shall not:
 - (a) Discriminate on the basis of sex with regard to making fringe benefits available to employees or make fringe benefits available to spouses, families, or dependents of employees differently upon the basis of the employee’s sex;
 - (b) Administer, operate, offer, or participate in a fringe benefit plan which does not provide either for equal periodic benefits for members of each sex, or for equal contributions to the plan by the employer for members of each sex; or
 - (c) Administer, operate, offer, or participate in a pension or retirement plan which establishes different optional or compulsory retirement ages based on sex or which otherwise discriminates in benefits on the basis of sex.

g. Marital or Parental Status – 34 CFR 106.57

- (1) The employer shall not apply any policy or take any employment action:
 - (a) Concerning the potential marital, parental, or family status of an employee or applicant for employment which treats individuals differently on the basis of sex; or



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- (b) Which is based upon whether an employee or applicant for employment is the head of household or principal wage earner in such employee's or applicant's family unit.
- (2) The employer shall not discriminate against or exclude from employment any employee or applicant for employment on the basis of pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery therefrom.
- (3) The employer shall treat pregnancy, childbirth, false pregnancy, termination of pregnancy, and recovery therefrom and any temporary disability resulting therefrom as any other temporary disability for all job-related purposes, including commencement, duration and extensions of leave, payment of disability income, accrual of seniority and any other benefit or service, and reinstatement, and under any fringe benefit offered to employees by virtue of employment.
- (4) In the case of the employer which does not maintain a leave policy for its employees, or in the case of an employee with insufficient leave or accrued employment time to qualify for leave under such a policy, the employer shall treat pregnancy, childbirth, false pregnancy, termination of pregnancy, and recovery therefrom as a justification for a leave of absence without pay for a reasonable period of time, at the conclusion of which the employee shall be reinstated to the status which the employee held when the leave began or to a comparable position, without decrease in rate of compensation or loss of promotional opportunities, or any other right or privilege of employment.



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Sexual Harassment – Staff

h. Effect of State or Local Law or Other Requirements – 34 CFR 106.58

- (1) The obligation to comply with 34 CFR 106.58 is not obviated or alleviated by the existence of any State or local law or other requirement which imposes prohibitions or limits upon employment of members of one sex which are not imposed upon members of the other sex.
- (2) The employer which provides any compensation, service, or benefit to members of one sex pursuant to a State or local law or other requirement shall provide the same compensation, service, or benefit to members of the other sex.

i. Advertising – 34 CFR 106.59

The employer shall not in any advertising related to employment indicate preference, limitation, specification, or discrimination based on sex unless sex is a bona-fide occupational qualification for the particular job in question.

j. Pre-Employment Inquiries – 34 CFR 106.60

- (1) The employer shall not make pre-employment inquiry as to the marital status of an applicant for employment, including whether such applicant is "Miss or Mrs."
- (2) The employer may make pre-employment inquiry as to the sex of an applicant for employment, but only if such inquiry is made equally of such applicants of both sexes and if the results of such inquiry are not used in connection with discrimination prohibited by 34 CFR 106.



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Sexual Harassment – Staff

k. Sex as a Bona-Fide Occupational Qualification – 34 CFR 106.61

The employer may take action otherwise prohibited by 34 CFR 106 Subpart E provided it is shown that sex is a bona-fide occupational qualification for that action, such that consideration of sex with regard to such action is essential to successful operation of the employment function concerned. The employer shall not take action pursuant to 34 CFR 106.61 which is based upon alleged comparative employment characteristics or stereotyped characterizations of one or the other sex, or upon preference based on sex of the employer, employees, students, or other individuals, but nothing contained in 34 CFR 106.61 shall prevent the employer from considering an employee's sex in relation to employment in a locker room or toilet facility used only by members of one sex.

5. Effect of Other Federal Provisions – 34 CFR 106.6(a)

- a. The obligations imposed by 34 CFR 106 are independent of, and do not alter, obligations not to discriminate on the basis of sex imposed by Executive Order 11246, as amended; sections 704 and 855 of the Public Health Service Act (42 USC 292d and 298b-2); Title VII of the Civil Rights Act of 1964 (42 USC 2000e et seq.); the Equal Pay Act (29 USC 206 and 206(d)); and any other Act of Congress or Federal regulation.
- b. Nothing in 34 CFR 106 may be read in derogation of any individual's rights under Title VII of the Civil Rights Act of 1964, 42 USC 2000e et seq. or any regulations promulgated thereunder.

C. Grievance Procedures

- 1. Upon receiving a complaint alleging sexual harassment, the employer shall review the alleged conduct to determine whether to apply the grievance procedure for Title VII or Title IX outlined in Regulation 1552. When making this determination, the



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Sexual Harassment – Staff

Superintendent or designee should consult with the Board Attorney to determine which definition of sexual harassment (Title VII, Title IX, or both), applies to the alleged conduct. If the alleged conduct is addressed by both definitions, the employer shall proceed with the grievance procedure outlined for Title IX in Section B. of Regulation 1552.

a. Title VII of the Civil Rights Act of 1964 – 29 CFR 1604

- (1) Upon receipt of a complaint of sexual harassment under Title VII, the employer shall follow the grievance procedure outlined in Section A. of Regulation 1552.

b. Title IX of the Education Amendments of 1972 –
34 CFR 106

- (1) Upon receipt of a complaint of sexual harassment under Title IX, the employer shall follow the grievance procedure outlined in Section B. of Regulation 1552.
- (2) The employer must provide to applicants for employment, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the employer notice of the employer's Title IX grievance procedures and grievance process, including how to report or file a complaint of sex discrimination, how to report or file a formal complaint of sexual harassment, and how the employer will respond.

29 CFR 1604

34 CFR 106

Adopted:



POLICY GUIDE

TEACHING STAFF MEMBERS

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Sexual Harassment

Dec-25

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{See POLICY ALERT No. 236}

3362 SEXUAL HARASSMENT

The Board of Education recognizes that an employee's right to freedom from employment discrimination includes the opportunity to work in an environment untainted by sexual harassment. Sexually offensive speech and conduct are wholly inappropriate to the harmonious employment relationships necessary to the operation of the school district and intolerable in a workplace to which the children of this district are exposed.

Sexual harassment includes all unwelcome sexual advances, requests for sexual favors, and verbal or physical contacts of a sexual nature that would not have happened but for the employee's gender. Whenever submission to such conduct is made a condition of employment or a basis for an employment decision, or when such conduct is severe and pervasive and has the purpose or effect of unreasonably altering or interfering with work performance or creating an intimidating, hostile, or offensive working environment, the employee shall have cause for complaint.

The sexual harassment of any employee of this district is strictly forbidden. Any employee or agent of this Board who is found to have sexually harassed an employee of this district will be subject to discipline which may include termination of employment. Any employee who has been exposed to sexual harassment by any employee or agent of this Board is encouraged to report the harassment to an appropriate supervisor. An employee may complain of any failure of the Board to take corrective action by recourse to the procedure by which a discrimination complaint is processed. The employee may appeal the Board's action or inaction to the United States Equal Employment Opportunity Commission or the New Jersey Division of Civil Rights. Complaints regarding sexual harassment shall be submitted following the procedures outlined in Regulation No. 1530, Equal Employment Opportunity.

The _____ shall instruct all employees and agents of this Board to recognize and correct speech and behavior patterns that may be sexually offensive with or without the intent to offend.

29 C.F.R. 1604.11

Cross reference: Policy Guide No. 3211

Adopted:



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Employment of Chief School Administrator

Dec 25

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[See POLICY ALERT Nos. 184, 186, 209, and 236]

1220 EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR

The Board of Education vests the primary responsibility for the administration of this school district in a Superintendent of Schools and recognizes the appointment of a person to that office is one of the most important functions this Board can perform. The Superintendent shall have a seat on the Board **employing the Superintendent of Education** and the right to speak on **all** matters at meetings of the Board (~~pursuant to N.J.S.A. 18A:17-20.a or N.J.S.A. 18A:17-20.b~~), but shall have no vote **pursuant to N.J.S.A. 18A:17-20.b**.

[Optional

The Superintendent shall devote **themselves** ~~himself or herself~~ exclusively to the duties of the office.]

Recruitment Procedures

The Board shall actively seek the best qualified and most capable candidate for the position of Superintendent. The Board may use a consultant service to assist in the recruitment process. Recruitment procedures may include, but are not limited to, the following activities:

1. The preparation of a new or a review of an existing written job description;
2. ~~The p~~Preparation of informative material describing the ~~school~~ district and its educational goals and objectives;
3. ~~Where feasible, T~~he opportunity for applicants to visit the district, **where feasible**;
4. ~~An Establish an~~ interview process that encourages the candidate and the Board members to have a meaningful discussion of the ~~school~~ district's needs and expectations. The Board members shall review and discuss the candidate's credentials, qualifications, educational philosophy, and other qualities and expertise **the candidate he/she** can offer to the district;



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Employment of Chief School Administrator

5. Solicitation of applications from a wide geographical area; and
6. Strict compliance with law and Policy 1530 on equal employment opportunity.

Qualifications

The candidate must possess or be eligible for a valid New Jersey administrative certificate endorsed for school administrator or a provisional school administrator's endorsement in accordance with N.J.A.C. 6A:9B-12.4 et seq. and must qualify for employment following a criminal history record check.

[Optional]

The candidate shall

☒ meet criteria established by the Board.

OR

Choose one or more of the following:

- ☐ have earned a doctoral degree from a duly accredited institution of higher education as defined in N.J.A.C. 6A:9-2.1.
 - ☐ have _____ years of demonstrated success in public school administration of which at least _____ years have been in the capacity of
 - ☐ school Principal.
 - ☐ central office administrator.
 - ☐ Assistant Superintendent.
 - ☐ _____.
- (Insert other locally adopted requirements regarding background, experience, personal qualities, and individual achievements.)



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Employment of Chief School Administrator

_____.
(Insert locally adopted requirements regarding verification of competency including: resumes, records of past experience, college transcripts, certification test, evaluation reports, internship evaluations, etc.)

____ submit at least _____ letters of recommendation from persons who have supervised **the candidate's his/her** administrative performance.]

Employment Contract

A person appointed Superintendent must enter **into** an employment contract with the Board.

An employment contract for the Superintendent ~~of Schools~~ shall be reviewed and approved by the Executive County Superintendent in accordance with the provisions of N.J.A.C. 6A:23A-3.1 and Policy 1620. Any action(s) by the Executive County Superintendent undertaken pursuant to N.J.A.C. 6A:23A-3.1 may be appealed to the Commissioner pursuant to the procedures set forth in N.J.A.C. 6A:3 pursuant to N.J.A.C. 6A:23A-3.1(f).

The employment contract with the Superintendent must be approved with a recorded roll call majority vote of the full membership of the Board at a public Board meeting.

In the event there is a Superintendent vacancy at the expiration of the existing contract, only the Board seated at the time of the expiration of the current Superintendent's contract may appoint and approve an employment contract for the next Superintendent.

In the event there is a Superintendent vacancy prior to the expiration of the existing contract, the Board seated at the time the position becomes vacant may appoint and approve an employment contract for the next Superintendent.



POLICY GUIDE

ADMINISTRATION

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Employment of Chief School Administrator

The contract for the Superintendent who does not acquire tenure, but who holds tenure during the term of **the Superintendent's his/her** employment contract will include: a term of not less than three nor more than five years and expiring July 1; a beginning and ending date; the salary to be paid and benefits to be received; a provision for termination of the contract by the Superintendent; an evaluation process pursuant to N.J.S.A. 18A:17-20.3; and other terms agreed to between the Board and the Superintendent.

During the term of the contract, the Superintendent shall not be dismissed or reduced in compensation except for inefficiency, incapacity, or conduct unbecoming a Superintendent; or other just cause and **then only in the manner prescribed by N.J.S.A. 18A:6 Article 2 Subarticle B pursuant to N.J.S.A. 18A:17-20.2** ~~by the Commissioner of Education pursuant to the tenure hearing laws.~~

At the conclusion of the term of the initial contract or of any subsequent contract, in accordance with N.J.S.A. 18A:17-20.1, the Superintendent shall be deemed reappointed for another contracted term of the same duration as the previous contract unless either: the Board by contract reappoints the Superintendent for a different term which shall ~~be not be~~ less than three nor more than five years, in which event reappointments thereafter shall be deemed for the new term unless a different term is again specified; or the Board notifies the Superintendent in writing the Superintendent will not be reappointed at the end of the current term, in which event **the Superintendent's his/her** employment shall cease at the expiration of that term. In the event the Board notifies the Superintendent **they** ~~he/she~~ will not be reappointed, the notification shall be given prior to the expiration of the first or any subsequent contract by a length of time equal to thirty days for each year in the term of the current contract.

Pursuant to N.J.S.A. 18A:17-20.2a, the Board shall submit to the Commissioner of Education for prior approval an early termination of employment agreement that includes the payment of compensation as a condition of separation. **As used** ~~in accordance with~~ N.J.S.A. 18A:17-20.2a, "compensation" includes, but is not limited to, salary, allowances, bonuses and stipends, payments ~~for of~~ accumulated sick or vacation leave, contributions toward the costs of health, dental, life, and other types of insurance, medical reimbursement plans, retirement plans, and any in-kind or other form of remuneration.



POLICY GUIDE

ADMINISTRATION

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Employment of Chief School Administrator

An early termination of an employment agreement **of the Superintendent** shall be limited in its terms and conditions as outlined in N.J.A.C. 6A:23A-3.2. The Commissioner shall evaluate ~~the such~~ agreements in accordance with the provisions of N.J.S.A. 18A:17-20.2a and N.J.A.C. 6A:23A-3.2 and ~~shall have has~~ the authority to disapprove the agreement **if the payment of compensation has a condition of separation from service is found to be excessive pursuant to N.J.S.A. 18A:17-20.2a.** The agreement shall be submitted to the Commissioner by the district by certified mail, return receipt requested. The determination shall be made within thirty days of the Commissioner's receipt of the agreement from the ~~school~~ district.

Disqualification

Any candidate's misstatement of fact material to qualifications for employment or the determination of salary will be considered by this Board to constitute grounds for dismissal.

Certificate Revocation

All Superintendent contracts shall include, pursuant to N.J.S.A. 18A:17-15.1, the required provision that states that the contract is null and void in the event the Superintendent's certificate is revoked in accordance with N.J.A.C. 6A:23A-3.1(e)13.

~~In accordance with N.J.A.C. 6A:23A-3.1(e)(12), in the event the Superintendent's certificate is revoked, the Superintendent's contract is null and void.~~

N.J.S.A. 18A:16-1; 18A:17-15; 18A:17-20; 18A:17-20.1;
18A:17-20.2; 18A:17-20.2a; 18A:17-20.3
N.J.A.C. 6A:9B-12.3; 6A:9B-12.4; 6A:23A-3.1; 6A:23A-3.2

Adopted:



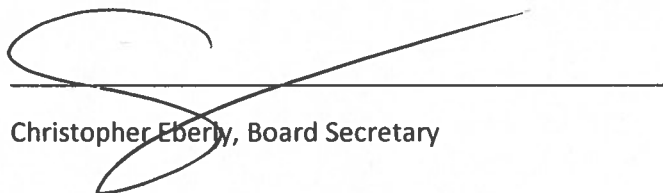
**BOARD SECRETARY'S CERTIFICATIONS
FOR THE MONTH OF JANUARY 2026**

In accordance with 18A:17-9 for the month of January, 2026, the Cash Reconciliation report and the Board Secretary's report are in agreement.

In accordance with 18A:17-9 for the month of January, 2026, the Board Secretary certifies that no line item has been over-expended in violation of N.J.A.C. 6A:23A-16.10c.3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

The Board Secretary, in accordance with N.J.A.C. 6A:23A-16.10.2 certifies that the following changes in anticipated revenue amounts and revenue sources:

Code	Source	Amount
1320	Tuition – In State	\$74,483
1420	Transportation Fees	\$7,708
1510	Interest on Investment	
	Interest on Capital reserve	\$5,287
	Interest on Maintenance Reserve	\$9,149
3131	Extraordinary Aid	\$47,338
3121	Transportation Aid	
3xxx	Other State Aids	\$751
4200	Medicaid Reimbursement	\$6,751
1990	Unrestricted Misc. revenue	
Total		\$151,467



Christopher Eberly, Board Secretary

INVESTMENT REPORT

January 2026

INVESTMENTS PRESENTLY IN EFFECT - N.J.S.A. 40A-5.2

General Account	\$2,982,501.44
NJ Cash Management Fund ~ Current ACC.....	\$805,194.54
NJ Cash Management Fund ~ Capital Reserve.....	\$1,299,154.01
NJ Cash Management Fund ~ Maintenance	\$606,936.99
Payroll.....	\$3,349.17
Agency	\$319,042.67
Flexible Spending Account.....	\$3,936.27
UCC Trust.....	\$24,209.33
TOTAL	<u>\$6,044,324.42</u>

INTEREST EARNED FROM INVESTMENTS

AVERAGE INTEREST RATE

General Account	\$4,591.03	1.81%
NJ Cash Management Fund ~ Current ACC.....	\$2,467.42	3.61%
NJ Cash Management Fund ~ Capital Reserve.....	\$3,981.10	3.61%
NJ Cash Management Fund ~ Maintenance	\$1,859.88	3.61%
Payroll.....	\$0.00	0.00%
Agency.....	\$0.00	0.00%
Flexible Spending Account.....	\$0.00	0.00%
UCC Trust.....	\$0.00	0.00%
TOTAL INTEREST FOR January 2025	<u>\$12,899.43</u>	
Amount Previously Reported	<u>\$70,101.80</u>	
TOTAL JULY 1ST TO DATE	<u>\$83,001.23</u>	

DETAILED BREAKDOWN NJSA 40A:5-15.2

Certificates of Deposit:

<u>Date Invested</u>	<u>Bank</u>	<u>Term</u>	<u>Number</u>	<u>Amount</u>	<u>Rate</u>	<u>Matures</u>
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CERTIFICATION

I, Christopher S. Eberly, Investment Officer of the Waterford Township Board of Education, hereby certify that the above is a true and correct report of the status of investments of the monies held by the Waterford Township Board of Education.

Signature Business Administrator

2/6/2026
Date

STUDENT ACTIVITY REPORT
January 2026

Account #	Account Description	Advisor Name	Opening Balance 7/1/2025	Deposits	Withdrawals	Ending Balance 1/1/2026
95-499-BA	Book Fines ~ Atco	Liz Seth	\$469.06	\$0.00	\$0.00	\$469.06
95-499-BT	Book Fines ~ TR	Liz Seth	\$141.65	\$0.00	\$0.00	\$141.65
95-499-SC	WES Student Council	Meaghan Knoll	\$21.74	\$0.00	\$0.00	\$21.74
95-499-WE	Field Day ~ WES	Meaghan Knoll	\$11.60	\$0.00	\$0.00	\$11.60
95-499-BW	Book Fines ~ WES	Liz Seth	\$271.25	\$0.00	\$2.00	\$269.25
95-499-C	Community Relief Fund	Erica Ravenkamp	\$1,508.46	\$0.00	\$0.00	\$1,508.46
95-499-FW	School Fund Raisers ~ WES	Ryan Ciavaglia	\$30.82	\$0.00	\$0.00	\$30.82
95-499-WM	Wildcat Mentor Program	Ryan Ciavaglia	\$28.97	\$0.00	\$0.00	\$28.97
95-499-HS	Home & School	Brandi Sylvia	\$0.00	\$0.00	\$0.00	\$0.00
95-101	Cash ~ Student Activity Account		\$2,918.55	\$0.00	\$437.00	\$2,481.55

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CASH RECEIPTS AND DISBURSEMENTS REPORT
WATERFORD TOWNSHIP BOARD OF EDUCATION
ALL FUNDS
January 2026

FUNDS	BEGINNING CASH	CASH RECEIPTS	CASH DISBURSEMENTS	ENDING CASH
GOVERNMENT FUNDS				
1 General Fund [Fund 10]	\$ 4,020,682.34	\$ 2,911,658.84	\$ 3,301,593.72	\$ 3,630,747.46
1b Capital Reserve [10-116]	\$ 1,295,172.91	\$ 3,981.10	\$ -	\$ 1,299,154.01
1b Maintenance Reserve [10-117]	\$ 605,077.11	\$ 1,859.88	\$ -	\$ 606,936.99
2 Special Revenue [Fund 20]	\$ 265,497.92	\$ 246,715.10	\$ 424,516.47	\$ 87,696.55
1b Internal Services [Fund 71]	\$ 23,492.11	\$ -	\$ 26.13	\$ 23,465.98
Total Government Funds [General]	\$ 6,209,922.39	\$ 3,164,214.92	\$ 3,726,136.32	\$ 5,648,000.99
5 Cafeteria Account [Fund 61]	\$ 60,019.93	\$ 44,879.40	\$ 40,581.50	\$ 64,317.83
Total Enterprise Funds [61-64]	\$ 60,019.93	\$ 44,879.40	\$ 40,581.50	\$ 64,317.83
TOTAL GOVERNMENT & ENTERPRISE	\$ 6,269,942.32	\$ 3,209,094.32	\$ 3,766,717.82	\$ 5,712,318.82
TRUST & AGENCY FUNDS				
6a Agency [Fund 90]	\$ 72,073.84	\$ 955,937.08	\$ 1,007,492.61	\$ 20,518.31
7 Payroll [Fund 91]	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00
8 Unemployment Trust [Fund 92]	\$ 22,080.41	\$ 2,128.92	\$ 204.11	\$ 24,005.22
6b Flexible Spending Acct [Fund 93]	\$ 4,668.20	\$ 1,865.00	\$ 2,707.65	\$ 3,825.55
9 Student Activity Fund [Fund 95]	\$ 2,481.55	\$ -	\$ -	\$ 2,481.55
Total Trust & Agency Funds	\$ 102,304.00	\$ 959,931.00	\$ 1,010,404.37	\$ 51,830.63
TOTAL ALL FUNDS	\$ 6,372,246.32	\$ 4,169,025.32	\$ 4,777,122.19	\$ 5,764,149.45

Denise Niedoba

Denise Niedoba, Accountant

2-6-26

Date

Starting date 7/1/2025 Ending date 1/31/2026 Fund: 10 General Fund

Assets and Resources

Assets:

101	Cash in bank		\$3,630,747.46
102-106	Cash Equivalents		\$1,950.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premiums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$1,299,154.01
117	Maintenance Reserve Account		\$606,936.99
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$6,595,763.75

Accounts Receivable:

132	Interfund	\$128.55	
141	Intergovernmental - State	\$7,972,211.83	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$62,145.10	
153, 154	Other (net of estimated uncollectable of \$ _____)	\$1,849.63	\$8,036,335.11

Loans Receivable:

131	Interfund	\$28,000.00	
151, 152	Other (Net of estimated uncollectable of \$ _____)	\$0.00	\$28,000.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$0.00

Resources:

301	Estimated Revenues	\$31,573,813.00	
302	Less Revenues	(\$31,555,339.60)	\$18,473.40

Total assets and resources

\$20,217,360.72

Starting date 7/1/2025 Ending date 1/31/2026 Fund: 10 General Fund

Liabilities and Fund Equity

Liabilities:

401	Interfund Loans Payable	\$0.00
402	Interfund Accounts Payable	\$25,868.10
411	Intergovernmental Accounts Payable - State	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	(\$8,970.10)
422	Judgments Payable	\$0.00
431	Contracts Payable	\$0.00
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$0.00
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$8,748.05
Total liabilities		\$25,646.05

Report of the Secretary to the Board of Education
Waterford BOE

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Starting date 7/1/2025 Ending date 1/31/2026 Fund: 10 General Fund

Fund Balance:

Appropriated:

753,754	Reserve for Encumbrances	\$17,031,161.02
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Reserved Fund Balance:

761	Capital Reserve Account - July 1	\$874,373.00
604	Add: Increase in Capital Reserve	\$0.00
307	Less: Bud. w/d Cap. Reserve Eligible Costs	\$0.00
309	Less: Bud. w/d Cap. Reserve Excess Costs	\$0.00
317	Less: Bud. w/d cap. Reserve Debt Service	\$0.00
		\$874,373.00
762	Reserve for Adult Education	\$0.00
763	Sale/Leaseback Reserve Account - July 1	\$0.00
605	Add: Increase in Sale/Leaseback Reserve	\$0.00
308	Less: Bud w/d Sale/Leaseback Reserve	\$0.00
		\$0.00
764	Maintenance Reserve Account - July 1	\$545,287.66
606	Add: Increase in Maintenance Reserve	\$0.00
310	Less: Bud. w/d from Maintenance Reserve	\$0.00
		\$545,287.66
765	Tuition Reserve Account - July 1	\$0.00
311	Less: Bud. w/d from Tuition Reserve	\$0.00
		\$0.00
766	Reserve for Cur. Exp. Emergencies - July 1	\$0.00
607	Add: Increase in Cur. Exp. Emer. Reserve	\$0.00
312	Less: Bud. w/d from Cur. Exp. Emer. Reserve	\$0.00
		\$0.00
755	Reserve for Bus Advertising - July 1	\$0.00
610	Add: Increase in Bus Advertising Reserve	\$0.00
315	Less: Bud. w/d from Bus Advertising Reserve	\$0.00
		\$0.00
756	Federal Impact Aid (General) - July 1	\$0.00
611	Add: Increase in Federal Impact Aid (General)	\$0.00
318	Less: Bud. w/d from Federal Impact Aid (Gen.)	\$0.00
		\$0.00
757	Federal Impact Aid (Capital) - July 1	\$0.00
612	Add: Increase in Federal Impact Aid (Capital)	\$0.00
319	Less: Bud. w/d from Federal Impact Aid (Cap.)	\$0.00
		\$0.00
769	Unemployment Fund - July 1	\$0.00
	Add: Increase in Unemployment Fund	\$0.00
678	Less: Bud. w/d from Unemployment Fund	\$0.00
		\$0.00
750-752,76x	Other reserves	\$0.00
601	Appropriations	\$33,812,820.64
602	Less: Expenditures (\$15,645,963.05)	
	Less: Encumbrances (\$17,031,161.02)	(\$32,677,124.07)
	Total appropriated	\$19,586,518.25

Unappropriated:

770	Fund balance, July 1	\$957,102.66
771	Designated fund balance	\$1,887,101.40
303	Budgeted fund balance	(\$2,239,007.64)

Total fund balance

\$20,191,714.67

Total liabilities and fund equity

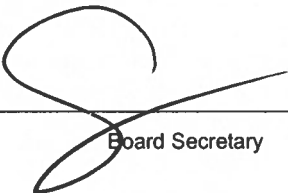
\$20,217,360.72

Starting date 7/1/2025 Ending date 1/31/2026 Fund: 10 General Fund

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$33,812,820.64	\$32,677,124.07	\$1,135,696.57
Revenues	(\$31,573,813.00)	(\$31,555,339.60)	(\$18,473.40)
Subtotal	<u>\$2,239,007.64</u>	<u>\$1,121,784.47</u>	<u>\$1,117,223.17</u>
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$0.00	\$424,781.01	(\$424,781.01)
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,239,007.64</u>	<u>\$1,546,565.48</u>	<u>\$692,442.16</u>
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,239,007.64</u>	<u>\$1,546,565.48</u>	<u>\$692,442.16</u>
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$0.00	\$61,649.33	(\$61,649.33)
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,239,007.64</u>	<u>\$1,608,214.81</u>	<u>\$630,792.83</u>
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,239,007.64</u>	<u>\$1,608,214.81</u>	<u>\$630,792.83</u>
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,239,007.64</u>	<u>\$1,608,214.81</u>	<u>\$630,792.83</u>
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,239,007.64</u>	<u>\$1,608,214.81</u>	<u>\$630,792.83</u>
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,239,007.64</u>	<u>\$1,608,214.81</u>	<u>\$630,792.83</u>
Change in Federal Impact Aid (Capital):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,239,007.64</u>	<u>\$1,608,214.81</u>	<u>\$630,792.83</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$2,239,007.64</u>	<u>\$1,608,214.81</u>	<u>\$630,792.83</u>

Prepared and submitted by :


Board Secretary

2/6/2026
Date

Starting date 7/1/2025 Ending date 1/31/2026 Fund: 10 General Fund

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00370	SUBTOTAL – Revenues from Local Sources	16,080,561	0	16,080,561	16,007,248	Under	73,313
00520	SUBTOTAL – Revenues from State Sources	15,484,337	0	15,484,337	15,532,426		(48,089)
00570	SUBTOTAL – Revenues from Federal Sources	8,915	0	8,915	15,666		(6,751)
Total		31,573,813	0	31,573,813	31,555,340		18,473
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
03200	TOTAL REGULAR PROGRAMS - INSTRUCTION	4,609,504	(53,223)	4,556,281	2,150,743	2,233,511	172,027
10300	Total Special Education - Instruction	1,845,816	35,883	1,881,699	864,932	972,062	44,705
11160	Total Basic Skills/Remedial – Instruct.	19,075	(1,400)	17,675	7,533	179	9,962
17100	Total School-Sponsored Co/Extra Curricul	11,096	0	11,096	1,705	0	9,391
20620	Total Summer School	132,351	1,585	133,936	122,067	2,268	9,601
29180	Total Undistributed Expenditures - Instr	13,665,598	(187,638)	13,477,960	5,454,228	7,941,830	81,903
29680	Total Undistributed Expenditures – Atten	124,698	(279)	124,419	63,833	48,529	12,056
30620	Total Undistributed Expenditures – Healt	200,744	1,271	202,015	101,894	92,921	7,199
40580	Total Undistributed Expend – Speech, OT,	375,211	(100)	375,111	154,129	210,908	10,074
41080	Total Undist. Expend. – Other Supp. Serv	550,675	155,620	706,295	320,290	332,391	53,615
41660	Total Undist. Expend. – Guidance	180,645	210	180,855	88,128	82,835	9,892
42200	Total Undist. Expend. – Child Study Team	419,321	16,955	436,276	231,752	197,768	6,756
43200	Total Undist. Expend. – Improvement of I	80,432	96,864	177,296	99,025	58,506	19,766
43620	Total Undist. Expend. – Edu. Media Serv.	451,973	1,014	452,987	314,628	109,749	28,610
44180	Total Undist. Expend. – Instructional St	46,296	(3,404)	42,892	15,592	9,533	17,767
45300	Support Serv. - General Admin	480,703	0	480,703	308,304	136,427	35,971
46160	Support Serv. - School Admin	529,133	3,680	532,813	276,166	203,069	53,578
47200	Total Undist. Expend. – Central Services	492,450	0	492,450	313,809	154,556	24,085
51120	Total Undist. Expend. – Oper. & Maint. O	1,887,219	(32,912)	1,854,307	917,713	738,003	198,591
52480	Total Undist. Expend. – Student Transpor	3,268,502	(10,010)	3,258,492	1,207,443	1,904,071	146,979
71260	TOTAL PERSONNEL SERVICES –EMPLOYEE	3,931,462	(17,200)	3,914,262	2,227,515	1,319,151	367,596
75880	TOTAL EQUIPMENT	33,000	0	33,000	16,944	7,326	8,730
76260	Total Facilities Acquisition and Constr	258,954	211,048	470,002	387,589	53,469	28,943
Total		33,594,858	217,963	33,812,821	15,645,963	16,809,061	1,357,796

Starting date 7/1/2025 Ending date 1/31/2026 Fund: 10 General Fund

Revenues:				Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00100	10-1210	Local Tax Levy		15,829,833	0	15,829,833	15,829,833		0
00150	10-1320	Tuition from LEAs Within State		0	0	0	74,483		(74,483)
00250	10-14[2-4]0	Transportation Fees from Other LEAs		0	0	0	7,708		(7,708)
00300	10-1__	Unrestricted Miscellaneous Revenues		210,728	0	210,728	50,788	Under	159,940
00330	10-1__	Interest Earned on Maintenance Reserve		5,000	0	5,000	14,149		(9,149)
00340	10-1__	Interest Earned on Capital Reserve Funds		25,000	0	25,000	30,287		(5,287)
00350	10-1__	Other Restricted Miscellaneous Revenues		10,000	0	10,000	0	Under	10,000
00410	10-3116	School Choice Aid		507,314	0	507,314	507,314		0
00420	10-3121	Categorical Transportation Aid		1,021,092	0	1,021,092	1,021,092		0
00430	10-3131	Extraordinary Aid		300,000	0	300,000	347,338		(47,338)
00440	10-3132	Categorical Special Education Aid		2,131,105	0	2,131,105	2,131,105		0
00460	10-3176	Equalization Aid		11,179,553	0	11,179,553	11,179,553		0
00470	10-3177	Categorical Security Aid		345,273	0	345,273	345,273		0
00500	10-3__	Other State Aids		0	0	0	751		(751)
00540	10-4200	Medicaid Reimbursement		8,915	0	8,915	15,666		(6,751)
Total				31,573,813	0	31,573,813	31,555,340		18,473

Expenditures:				Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
02060	11-105-100-936	Local Contribution – Transfer to Special		220,850	0	220,850	0	220,850	0
02080	11-110-__-101	Kindergarten – Salaries of Teachers		503,458	(16,502)	486,956	242,497	241,794	2,665
02100	11-120-__-101	Grades 1-5 – Salaries of Teachers		2,858,001	(138,374)	2,719,627	1,342,473	1,336,590	40,564
02120	11-130-__-101	Grades 6-8 – Salaries of Teachers		548,501	55,500	604,001	290,351	296,087	17,563
02500	11-150-100-101	Salaries of Teachers		2,000	0	2,000	523	0	1,478
02540	11-150-100-320	Purchased Professional – Educational Ser		7,000	0	7,000	462	3,038	3,500
03000	11-190-1__-106	Other Salaries for Instruction		145,549	40,226	185,775	78,191	95,395	12,189
03020	11-190-1__-320	Purchased Professional – Educational Ser		7,298	210	7,508	142	3,866	3,501
03040	11-190-1__-340	Purchased Technical Services		21,300	(483)	20,817	14,167	0	6,650
03060	11-190-1__-[4-5]	Other Purchased Services (400-500 series		21,960	(200)	21,760	9,001	11,401	1,358
03080	11-190-1__-610	General Supplies		209,257	6,400	215,657	172,937	13,322	29,398
03100	11-190-1__-640	Textbooks		48,550	0	48,550	0	0	48,550
03120	11-190-1__-8__	Other Objects		15,780	0	15,780	0	11,169	4,611
04500	11-204-100-101	Salaries of Teachers		229,879	(16,477)	213,402	75,724	136,314	1,364
04520	11-204-100-106	Other Salaries for Instruction		21,013	0	21,013	0	21,012	1
04600	11-204-100-610	General Supplies		300	0	300	270	30	1
06000	11-209-100-101	Salaries of Teachers		162,019	3,400	165,419	75,051	89,091	1,277
06020	11-209-100-106	Other Salaries for Instruction		620	0	620	0	0	620
06100	11-209-100-610	General Supplies		420	0	420	288	66	66
06500	11-212-100-101	Salaries of Teachers		66,325	(510)	65,815	33,943	31,783	90
06600	11-212-100-610	General Supplies		1,500	0	1,500	0	0	1,500
07000	11-213-100-101	Salaries of Teachers		1,243,737	33,042	1,276,779	616,700	628,992	31,087
07020	11-213-100-106	Other Salaries for Instruction		26,946	14,925	41,871	17,364	24,468	39
07100	11-213-100-610	General Supplies		7,200	(67)	7,133	6,571	55	507

Starting date 7/1/2025 Ending date 1/31/2026 Fund: 10 General Fund

Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
08500	11-216-100-101	Salaries of Teachers	70,027	700	70,727	35,381	35,164	182
08520	11-216-100-106	Other Salaries for Instruction	100	0	100	0	0	100
08600	11-216-100-6__	General Supplies	1,980	870	2,850	1,132	97	1,621
09300	11-219-100-320	Purchased Professional-Educational Servi	13,750	0	13,750	2,508	4,992	6,250
11000	11-230-100-101	Salaries of Teachers	2,525	200	2,725	2,276	179	270
11040	11-230-100-320	Purchased Professional-Education Service	10,500	(1,600)	8,900	0	0	8,900
11060	11-230-100-340	Purchased Technical Services	4,500	0	4,500	4,485	0	15
11100	11-230-100-610	General Supplies	1,550	0	1,550	773	0	777
17000	11-401-100-1__	Salaries	11,096	0	11,096	1,705	0	9,391
20000	11-422-100-101	Salaries of Teachers	33,243	(500)	32,743	31,933	0	810
20020	11-422-100-106	Other Salaries of Instruction	17,064	1,093	18,157	18,157	0	0
20500	11-422-200-1__	Salaries	36,699	(10,093)	26,606	22,103	2,268	2,236
20520	11-422-200-3__	Purchased Professional and Technical Ser	4,100	2,075	6,175	5,625	0	550
20540	11-422-200-[4-5]	Purchased Services (400-500 series)	41,245	9,010	50,255	44,250	0	6,005
29000	11-000-100-561	Tuition to Other LEAs within the State -	10,794,279	1,123	10,795,402	4,311,331	6,466,996	17,075
29020	11-000-100-562	Tuition to Other LEAs within the State -	479,491	(16,000)	463,491	18,081	391,813	53,597
29040	11-000-100-563	Tuition to County Voc. School District-R	77,702	0	77,702	42,392	26,042	9,268
29080	11-000-100-565	Tuition to CSSD & Regular Day Schools	103,320	10,000	113,320	64,347	48,916	57
29100	11-000-100-566	Tuition to Priv. School for the Disabled	2,210,806	(182,761)	2,028,045	1,018,077	1,008,062	1,905
29500	11-000-211-1__	Salaries	78,298	(1,000)	77,298	31,549	37,649	8,101
29600	11-000-211-3__	Purchased Professional and Technical Ser	45,800	721	46,521	32,216	10,654	3,651
29620	11-000-211-[4-5]	Other Purchased Services (400-500-series	500	0	500	23	177	300
29640	11-000-211-6__	Supplies and Materials	100	0	100	45	50	5
30500	11-000-213-1__	Salaries	184,489	(68)	184,422	93,564	88,633	2,224
30540	11-000-213-3__	Purchased Professional and Technical Ser	11,450	1,410	12,860	6,041	4,169	2,650
30580	11-000-213-6__	Supplies and Materials	4,655	3	4,658	2,289	119	2,250
30600	11-000-213-8__	Other Objects	150	(75)	75	0	0	75
40500	11-000-216-1__	Salaries	230,211	(200)	230,011	113,438	112,355	4,218
40520	11-000-216-320	Purchased Professional – Educational Ser	141,900	0	141,900	39,994	97,692	4,214
40540	11-000-216-6__	Supplies and Materials	2,500	100	2,600	697	661	1,242
40560	11-000-216-8__	Other Objects	600	0	600	0	200	400
41000	11-000-217-1__	Salaries	525,475	64,895	590,370	273,044	276,020	41,305
41020	11-000-217-320	Purchased Professional – Educational Ser	20,000	90,725	110,725	47,025	56,325	7,375
41040	11-000-217-6__	Supplies and Materials	5,200	0	5,200	220	45	4,935
41500	11-000-218-104	Salaries of Other Professional Staff	171,370	(1,350)	170,020	84,738	82,835	2,447
41520	11-000-218-105	Salaries of Secretarial and Clerical Ass	750	0	750	0	0	750
41580	11-000-218-390	Other Purchased Professional & Technical	8,150	1,760	9,910	3,390	0	6,520
41620	11-000-218-6__	Supplies and Materials	375	(200)	175	0	0	175
42000	11-000-219-104	Salaries of Other Professional Staff	337,829	(200)	337,629	180,689	151,787	5,152
42020	11-000-219-105	Salaries of Secretarial and Clerical Ass	50,722	0	50,722	29,588	21,134	0
42080	11-000-219-390	Other Purchased Professional & Technical	20,000	13,500	33,500	9,983	23,469	49

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Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
42100	11-000-219-[4-5] Other Purchased Services (400-500 series	4,970	605	5,575	3,445	1,361	769
42160	11-000-219-6__ Supplies and Materials	4,800	3,050	7,850	7,142	18	690
42180	11-000-219-8__ Other Objects	1,000	0	1,000	905	0	95
43000	11-000-221-102 Salaries of Supervisor of Instruction	0	39,913	39,913	23,282	16,630	1
43020	11-000-221-104 Salaries of Other Professional Staff	28,176	0	28,176	15,498	0	12,678
43040	11-000-221-105 Salaries of Secretarial & Clerical Assis	37,297	1,119	38,416	22,324	16,092	0
43080	11-000-221-176 Salaries of Facilitators, Math & Literac	1,230	51,332	52,562	25,789	25,666	1,108
43100	11-000-221-320 Purchased Prof. – Educational Services	12,500	2,738	15,238	10,014	0	5,224
43160	11-000-221-6__ Supplies and Materials	700	1,400	2,100	1,426	118	556
43180	11-000-221-8__ Other Objects	529	362	891	691	0	200
43500	11-000-222-1__ Salaries	53,707	0	53,707	19,323	31,882	2,502
43520	11-000-222-177 Salaries of Technology Coordinators	120,251	115	120,366	70,213	50,152	1
43540	11-000-222-3__ Purchased Professional and Technical Ser	219,005	2,370	221,375	182,155	19,958	19,262
43560	11-000-222-[4-5] Other Purchased Services (400-500 series	21,460	1,390	22,850	21,390	0	1,460
43580	11-000-222-6__ Supplies and Materials	37,550	(2,861)	34,689	21,547	7,757	5,386
44020	11-000-223-104 Salaries of Other Professional Staff	2,450	528	2,978	1,599	443	936
44040	11-000-223-105 Salaries of Secretarial & Clerical Assis	12,861	63	12,924	7,552	5,364	8
44060	11-000-223-110 Other Salaries	9,725	(3,505)	6,220	2,081	0	4,139
44080	11-000-223-320 Purchased Professional – Educational Ser	17,010	(1,690)	15,320	2,876	2,569	9,875
44120	11-000-223-[4-5] Other Purch. Services (400-500 series)	3,200	1,200	4,400	1,484	1,157	1,759
44140	11-000-223-6__ Supplies and Materials	1,050	0	1,050	0	0	1,050
45000	11-000-230-1__ Salaries	245,003	200	245,203	142,326	101,220	1,656
45040	11-000-230-331 Legal Services	50,000	0	50,000	23,779	23,819	2,402
45060	11-000-230-332 Audit Fees	46,750	250	47,000	45,000	2,000	0
45080	11-000-230-334 Architectural/Engineering Services	2,500	0	2,500	0	0	2,500
45100	11-000-230-339 Other Purchased Professional Services	10,000	(450)	9,550	5,515	700	3,335
45120	11-000-230-340 Purchased Technical Services	3,750	0	3,750	0	0	3,750
45140	11-000-230-530 Communications/Telephone	57,950	0	57,950	33,205	6,816	17,929
45160	11-000-230-585 BOE Other Purchased Services	2,375	0	2,375	2,300	0	75
45180	11-000-230-590 Misc Purch Services (400-500 series, O/T	44,075	0	44,075	39,367	959	3,749
45200	11-000-230-610 General Supplies	2,500	(1,000)	1,500	1,125	370	5
45220	11-000-230-630 BOE In-House Training/Meeting Supplies	1,250	0	1,250	515	543	192
45260	11-000-230-890 Miscellaneous Expenditures	1,800	1,000	2,800	2,659	0	141
45280	11-000-230-895 BOE Membership Dues and Fees	12,750	0	12,750	12,513	0	237
46000	11-000-240-103 Salaries of Principals/Assistant Princip	306,121	(6,963)	299,158	155,307	123,587	20,264
46020	11-000-240-104 Salaries of Other Professional Staff	11,500	0	11,500	246	0	11,254
46040	11-000-240-105 Salaries of Secretarial and Clerical Ass	168,728	13,543	182,271	103,587	74,305	4,379
46080	11-000-240-3__ Purchased Professional and Technical Ser	1,000	0	1,000	0	0	1,000
46100	11-000-240-[4-5] Other Purchased Services (400-500 series	17,080	(400)	16,680	9,427	3,851	3,402
46120	11-000-240-6__ Supplies and Materials	8,650	0	8,650	5,155	1,188	2,308
46140	11-000-240-8__ Other Objects	16,054	(2,500)	13,554	2,445	138	10,972

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Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
47000	11-000-251-1__	Salaries	409,531	(2,076)	407,455	240,163	150,381	16,911
47005	11-000-251-199	Unused Vac Pay to Term/Retired Staff	16,350	2,076	18,426	18,425	1	0
47040	11-000-251-340	Purchased Technical Services	47,900	(500)	47,400	44,793	1,295	1,312
47060	11-000-251-592	Misc. Purch. Services (400-500 Series, O	4,005	(615)	3,390	1,206	1,263	922
47100	11-000-251-6__	Supplies and Materials	11,035	(154)	10,881	5,138	1,258	4,485
47140	11-000-251-832	Interest on Lease Purchase Agreements	2,229	0	2,229	1,870	359	0
47180	11-000-251-890	Other Objects	1,400	1,269	2,669	2,214	0	455
48500	11-000-261-1__	Salaries	87,445	86	87,531	51,059	36,470	2
48520	11-000-261-420	Cleaning, Repair, and Maintenance Servic	250,720	6,215	256,935	121,307	118,470	17,158
48540	11-000-261-610	General Supplies	2,600	0	2,600	0	0	2,600
49000	11-000-262-1__	Salaries	388,683	(39,913)	348,770	188,282	112,875	47,613
49020	11-000-262-107	Salaries of Non-Instructional Aides	213,953	0	213,953	89,740	85,002	39,211
49040	11-000-262-3__	Purchased Professional and Technical Ser	5,783	0	5,783	2,573	0	3,211
49060	11-000-262-420	Cleaning, Repair, and Maintenance Svc.	70,733	2,000	72,733	45,226	26,749	759
49080	11-000-262-441	Rental of Land & Bldg. Oth. Than Lease P	13,277	0	13,277	8,999	4,278	0
49120	11-000-262-490	Other Purchased Property Services	22,048	0	22,048	10,875	11,173	0
49140	11-000-262-520	Insurance	110,875	0	110,875	102,388	0	8,487
49160	11-000-262-590	Miscellaneous Purchased Services	4,264	60	4,324	50	153	4,121
49180	11-000-262-610	General Supplies	100,520	0	100,520	52,942	38,469	9,109
49200	11-000-262-621	Energy (Natural Gas)	80,799	0	80,799	20,258	60,541	0
49220	11-000-262-622	Energy (Electricity)	358,103	(1,300)	356,803	171,072	166,826	18,905
49260	11-000-262-626	Energy (Gasoline)	3,120	74	3,194	681	2,512	0
49280	11-000-262-8__	Other Objects	900	(60)	840	700	0	140
50040	11-000-263-420	Cleaning, Repair, and Maintenance Svc.	18,350	0	18,350	800	3,000	14,550
50060	11-000-263-610	General Supplies	120	0	120	0	0	120
51020	11-000-266-3__	Purchased Professional and Technical Ser	126,847	0	126,847	43,925	61,304	21,618
51040	11-000-266-420	Cleaning, Repair, and Maintenance Svc.	1,609	0	1,609	0	0	1,609
51060	11-000-266-610	General Supplies	26,470	(74)	26,396	6,837	10,181	9,378
52020	11-000-270-160	Sal. For Pupil Trans (Bet Home & Sch) –	71,820	10	71,830	31,460	22,588	17,782
52040	11-000-270-161	Sal. For Pupil Trans (Bet Home & Sch) –	0	20,160	20,160	5,760	14,400	0
52100	11-000-270-350	Management Fee – ESC & CTSA Trans. Prog	60,000	0	60,000	19,940	32,000	8,059
52120	11-000-270-390	Other Purchased Prof. and Technical Serv	7,500	0	7,500	5,500	0	2,000
52140	11-000-270-420	Cleaning, Repair, & Maint. Services	2,000	0	2,000	0	0	2,000
52160	11-000-270-442	Rental Payments – School Buses	15,000	560	15,560	15,560	0	0
52200	11-000-270-503	Contract Serv.–Aid in Lieu Pymts–Non-Pub	92,000	2,160	94,160	0	94,160	0
52240	11-000-270-505	Contract Serv–Aid in Lieu Pymts–Choice S	10,750	(2,160)	8,590	0	3,550	5,040
52260	11-000-270-511	Contract Services (Bet. Home & Sch) -Ven	1,770,691	(33,158)	1,737,533	649,503	1,023,695	64,335
52280	11-000-270-512	Contr Serv (Oth. Than Bet Home & Sch) -	35,000	0	35,000	13,650	20,475	876
52300	11-000-270-513	Contr Serv (Bet. Home & Sch) – Joint Agr	45,700	(3,582)	42,118	0	821	41,297
52320	11-000-270-514	Contract Serv. (Sp Ed Stds) - Vendors	318,345	28	318,373	129,118	189,255	0
52340	11-000-270-515	Contract Serv. (Sp Ed Stds) – Joint Agre	1,094	88,869	89,963	0	89,963	0

Starting date 7/1/2025 Ending date 1/31/2026 Fund: 10 General Fund

Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
52360	11-000-270-517	Contract Serv. (Reg. Students) – ESCs &	101,370	45,000	146,370	59,060	86,940	370
52380	11-000-270-518	Contract Serv. (Spl. Ed. Students) – ESC	727,832	(130,287)	597,545	273,279	324,032	234
52400	11-000-270-593	Misc. Purchased Services - Transportatio	5,750	(1,000)	4,750	868	500	3,382
52420	11-000-270-610	General Supplies	2,900	3,400	6,300	3,302	1,691	1,307
52460	11-000-270-8__	Other objects	750	(10)	740	443	0	297
60725	11-000-217-299	Unused Sick Pay to Term/Retired Staff	0	785	785	783	0	2
65500	11-000-240-210	Group Insurance	0	0	0	(368)	0	368
69220	11-000-270-290	Other Employee Benefits	0	1,000	1,000	217	0	783
71000	11-000-291-210	Group Insurance	9,185	0	9,185	3,644	5,466	75
71020	11-000-291-220	Social Security Contributions	236,000	0	236,000	119,031	116,969	0
71060	11-000-291-241	Other Retirement Contributions - PERS	292,400	0	292,400	0	231,929	60,471
71120	11-000-291-249	Other Retirement Contributions - Regular	33,550	0	33,550	19,272	14,278	0
71140	11-000-291-250	Unemployment Compensation	50,000	0	50,000	0	0	50,000
71160	11-000-291-260	Workmen's Compensation	158,400	0	158,400	149,017	0	9,383
71180	11-000-291-270	Health Benefits	2,812,577	(19,373)	2,793,204	1,793,183	899,257	100,764
71200	11-000-291-280	Tuition Reimbursement	40,000	0	40,000	14,511	10,219	15,270
71220	11-000-291-290	Other Employee Benefits	234,350	388	234,738	99,995	4,263	130,480
71227	11-000-291-299	Unused Sick Pay to Term/Retired Staff	65,000	0	65,000	28,230	36,770	0
73040	12-120-100-73_	Grades 1-5	33,000	0	33,000	16,944	7,326	8,730
76080	12-000-400-450	Construction Services	185,000	211,048	396,048	333,155	33,950	28,943
76140	12-000-400-721	Lease Purchase Agreements - Principal	70,623	0	70,623	52,769	17,854	0
76210	12-000-400-896	Assessment for Debt Service on SDA Fundi	3,331	0	3,331	1,666	1,666	0
Total			33,594,858	217,963	33,812,821	15,645,963	16,809,061	1,357,796

Starting date 7/1/2025 Ending date 1/31/2026 Fund: 20 Special Revenue Fund

Assets and Resources

Assets:

101	Cash in bank		\$87,696.55
102-106	Cash Equivalents		\$0.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00
Accounts Receivable:			
132	Interfund	\$0.00	
141	Intergovernmental - State	\$1,144,356.50	
142	Intergovernmental - Federal	\$128.98	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$ _____)	\$1,998.25	\$1,146,483.73
Loans Receivable:			
131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$ _____)	\$0.00	\$0.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$0.00

Resources:

301	Estimated Revenues	\$3,938,661.84	
302	Less Revenues	(\$2,450,217.00)	\$1,488,444.84

Total assets and resources

\$2,722,625.12

Starting date 7/1/2025 Ending date 1/31/2026 Fund: 20 Special Revenue Fund

Liabilities and Fund Equity

Liabilities:

401	Interfund Loans Payable	\$0.00
402	Interfund Accounts Payable	\$0.00
411	Intergovernmental Accounts Payable - State	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	\$0.00
422	Judgments Payable	\$0.00
431	Contracts Payable	\$0.00
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$646,572.90
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$0.00
Total liabilities		\$646,572.90

Report of the Secretary to the Board of Education
Waterford BOE

Page 13 of 16
02/06/26 09:17

Starting date 7/1/2025 Ending date 1/31/2026 Fund: 20 Special Revenue Fund

Fund Balance:

Appropriated:

753,754	Reserve for Encumbrances	\$1,515,369.02
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Reserved Fund Balance:

761	Capital Reserve Account - July 1	\$0.00
604	Add: Increase in Capital Reserve	\$0.00
307	Less: Bud. w/d Cap. Reserve Eligible Costs	\$0.00
309	Less: Bud. w/d Cap. Reserve Excess Costs	\$0.00
317	Less: Bud. w/d cap. Reserve Debt Service	\$0.00
762	Reserve for Adult Education	\$0.00
763	Sale/Leaseback Reserve Account - July 1	\$0.00
605	Add: Increase in Sale/Leaseback Reserve	\$0.00
308	Less: Bud w/d Sale/Leaseback Reserve	\$0.00
764	Maintenance Reserve Account - July 1	\$0.00
606	Add: Increase in Maintenance Reserve	\$0.00
310	Less: Bud. w/d from Maintenance Reserve	\$0.00
765	Tuition Reserve Account - July 1	\$0.00
311	Less: Bud. w/d from Tuition Reserve	\$0.00
766	Reserve for Cur. Exp. Emergencies - July 1	\$0.00
607	Add: Increase in Cur. Exp. Emer. Reserve	\$0.00
312	Less: Bud. w/d from Cur. Exp. Emer. Reserve	\$0.00
755	Reserve for Bus Advertising - July 1	\$0.00
610	Add: Increase in Bus Advertising Reserve	\$0.00
315	Less: Bud. w/d from Bus Advertising Reserve	\$0.00
756	Federal Impact Aid (General) - July 1	\$0.00
611	Add: Increase in Federal Impact Aid (General)	\$0.00
318	Less: Bud. w/d from Federal Impact Aid (Gen.)	\$0.00
757	Federal Impact Aid (Capital) - July 1	\$0.00
612	Add: Increase in Federal Impact Aid (Capital)	\$0.00
319	Less: Bud. w/d from Federal Impact Aid (Cap.)	\$0.00
769	Unemployment Fund - July 1	\$0.00
	Add: Increase in Unemployment Fund	\$0.00
678	Less: Bud. w/d from Unemployment Fund	\$0.00
750-752,76x	Other reserves	\$0.00
601	Appropriations	\$3,941,468.42
602	Less: Expenditures (\$1,862,609.62)	
	Less: Encumbrances (\$1,515,369.02)	(\$3,377,978.64)
	Total appropriated	\$2,078,858.80
Unappropriated:		
770	Fund balance, July 1	\$0.00
771	Designated fund balance	\$0.00
303	Budgeted fund balance	(\$2,806.58)

Total fund balance	\$2,076,052.22
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Total liabilities and fund equity	<u>\$2,722,625.12</u>
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Starting date 7/1/2025 Ending date 1/31/2026 Fund: 20 Special Revenue Fund

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$3,941,468.42	\$3,377,978.64	\$563,489.78
Revenues	(\$3,938,661.84)	(\$2,450,217.00)	(\$1,488,444.84)
Subtotal	<u>\$2,806.58</u>	<u>\$927,761.64</u>	<u>(\$924,955.06)</u>
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,806.58</u>	<u>\$927,761.64</u>	<u>(\$924,955.06)</u>
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,806.58</u>	<u>\$927,761.64</u>	<u>(\$924,955.06)</u>
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,806.58</u>	<u>\$927,761.64</u>	<u>(\$924,955.06)</u>
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,806.58</u>	<u>\$927,761.64</u>	<u>(\$924,955.06)</u>
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,806.58</u>	<u>\$927,761.64</u>	<u>(\$924,955.06)</u>
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,806.58</u>	<u>\$927,761.64</u>	<u>(\$924,955.06)</u>
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,806.58</u>	<u>\$927,761.64</u>	<u>(\$924,955.06)</u>
Change in Federal Impact Aid (Capital):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$2,806.58</u>	<u>\$927,761.64</u>	<u>(\$924,955.06)</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$2,806.58</u>	<u>\$927,761.64</u>	<u>(\$924,955.06)</u>

Prepared and submitted by :

Board Secretary

Date

2/6/2026

Starting date 7/1/2025 Ending date 1/31/2026 Fund: 20 Special Revenue Fund

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00745	Total Revenues from Local Sources	27,797	0	27,797	6,976	Under	20,821
00770	Total Revenues from State Sources	2,932,871	0	2,932,871	2,438,135	Under	494,736
00830	Total Revenues from Federal Sources	682,276	0	682,276	5,106	Under	677,170
0083A	Other	299,725	0	299,725	0	Under	299,725
Total		3,942,668	0	3,942,668	2,450,217		1,492,451
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
00745	Total Revenues from Local Sources	2,400	0	2,400	0	0	2,400
84100	Local Projects	25,397	0	25,397	2,613	11,261	11,522
85120	Total Instruction	1,318,584	16,674	1,335,258	623,631	612,616	99,011
86380	Total Support Services	1,753,664	3,785	1,757,449	805,542	782,944	168,963
87040	Total Facilities Acquisition and Constr	138,304	(20,459)	117,845	0	0	117,845
88136	SDA Emergent Needs & Capital Maint.	22,044	0	22,044	22,044	0	0
88740	Total Federal Projects	682,276	(0)	682,276	408,779	108,548	164,949
Total		3,942,668	(0)	3,942,668	1,862,610	1,515,369	564,690

Starting date 7/1/2025 Ending date 1/31/2026 Fund: 20 Special Revenue Fund

Revenues:				Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00730	20-1320	Tuition from LEAs - Preschool		0	0	0	0		0
00740	20-1___	Other Revenue from Local Sources		27,797	0	27,797	6,976	Under	20,821
00755	20-3218	Preschool Education Aid – Prior Year Car		371,052	0	371,052	0	Under	371,052
00760	20-3218	Preschool Education Aid		2,539,775	0	2,539,775	2,416,091	Under	123,684
00761	20-3257	SDA Emergent Needs & Capital Maint.		22,044	0	22,044	22,044		0
00775	20-441[1-6]	Title I		347,916	0	347,916	0	Under	347,916
00780	20-445[1-5]	Title II		47,757	0	47,757	0	Under	47,757
00790	20-447[1-4]	Title IV		18,413	0	18,413	0	Under	18,413
00805	20-442[0-9]	I.D.E.A. Part B (Handicapped)		268,189	0	268,189	5,106	Under	263,083
00835	20-5200	Transfers from Operating Budget – Presch		299,725	0	299,725	0	Under	299,725
Total				3,942,668	0	3,942,668	2,450,217		1,492,451

Expenditures:				Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
00740	20-1___	Other Revenue from Local Sources		2,400	0	2,400	0	0	2,400
84100	20-___-___-___	Local Projects		25,397	0	25,397	2,613	11,261	11,522
85000	20-218-100-101	Salaries of Teachers		949,246	15,674	964,920	472,549	470,977	21,394
85020	20-218-100-106	Other Salaries for Instruction		297,338	1,000	298,338	129,187	133,166	35,985
85030	20-218-100-321	Purch Prof-Ed Services		20,000	0	20,000	3,753	3,063	13,183
85040	20-218-100-[4-5]	Other Purchased Services (400-500 series		15,000	0	15,000	2,925	4,320	7,755
85080	20-218-100-6__	General Supplies		37,000	0	37,000	15,216	1,090	20,693
86000	20-218-200-102	Salaries of Supervisors of Instruction		59,869	0	59,869	34,923	24,945	1
86020	20-218-200-103	Salaries of Program Directors		82,910	0	82,910	34,546	34,546	13,818
86040	20-218-200-104	Salaries of Other Professional Staff		167,910	0	167,910	76,980	76,575	14,356
86060	20-218-200-105	Salaries of Secr. And Clerical Assistant		53,062	0	53,062	30,577	22,109	377
86080	20-218-200-110	Other Salaries		77,766	1,591	79,357	35,726	32,319	11,313
86100	20-218-200-173	Salaries of Community Parent Involvement		26,075	0	26,075	13,037	13,037	0
86120	20-218-200-176	Salaries of Master Teachers		74,152	0	74,152	19,568	38,926	15,658
86140	20-218-200-200	Personnel Services – Employee Benefits		730,729	2,194	732,923	397,327	301,233	34,364
86200	20-218-200-329	Purchased Professional – Educational Ser		75,000	0	75,000	38,777	8,820	27,403
86220	20-218-200-330	Other Purchased Professional Services		31,712	0	31,712	12,919	17,699	1,094
86280	20-218-200-511	Contr. Trans. Serv. (Bet. Home & Sch)		220,389	0	220,389	88,156	132,233	0
86300	20-218-200-516	Contr. Trans. Serv. (Field Trips)		5,000	0	5,000	1,156	1,360	2,484
86320	20-218-200-580	Travel		1,200	0	1,200	0	45	1,155
86340	20-218-200-6__	Supplies and Materials		144,890	0	144,890	20,674	79,098	45,119
86360	20-218-200-8__	Other Objects		3,000	0	3,000	1,178	0	1,823
87000	20-218-400-731	Instructional Equipment		138,304	(20,459)	117,845	0	0	117,845
88136	20-492-___-___	SDA Emergent Needs & Capital Maint.		22,044	0	22,044	22,044	0	0
88500	20-___-___-___	Title I		347,916	(0)	347,916	123,829	66,213	157,874
88520	20-___-___-___	Title II		47,757	0	47,757	17,530	23,164	7,064
88560	20-___-___-___	Title IV		18,413	0	18,413	7,752	10,661	0
88620	20-___-___-___	I.D.E.A. Part B (Handicapped)		268,189	0	268,189	259,668	8,510	11
Total				3,942,668	(0)	3,942,668	1,862,610	1,515,369	564,690

Start date 1/1/2026

End date 1/31/2026

02/06/26 07:52

TR#	Transfer Description	Amount	To Account	From Account
3105	01/06/26 :SECTATCO >2026-01-06.	132.50	11-190-100-610-00-01-040 REG PRGM - INST SUPPLIES	11-000-213-104-01-01-040 HEALTH EXTRA TIME ATCO
		71.88	11-190-100-610-00-01-040 REG PRGM - INST SUPPLIES	11-000-213-610-00-01-040 HEALTH SUPPLIES ATCO
		1,350.31	11-190-100-610-00-01-040 REG PRGM - INST SUPPLIES	11-000-218-104-01-01-040 GUIDANCE EXTRA TIME ATCO
		375.00	11-190-100-610-00-01-040 REG PRGM - INST SUPPLIES	11-000-223-320-00-01-040 PD SERVICES ATCO
		400.00	11-190-100-610-00-01-040 REG PRGM - INST SUPPLIES	11-000-240-580-58-01-040 WORKSHOPS/TRAVEL/MILEAGE
		301.00	11-190-100-610-00-01-040 REG PRGM - INST SUPPLIES	11-190-100-320-00-01-040 PROF ED SERV -ASSEMBLIES
		483.20	11-190-100-610-00-01-040 REG PRGM - INST SUPPLIES	11-190-100-340-00-01-040 INSTRUCTIONAL SERVICES.
		600.00	11-190-100-610-00-01-040 REG PRGM - INST SUPPLIES	11-212-100-101-01-01-040 MD EXTRA ATCO
		67.32	11-190-100-610-00-01-040 REG PRGM - INST SUPPLIES	11-213-100-610-00-01-040 RESOURCE SUPPLIES ATCO
3110	01/13/26 :SPSSECT >2026-01-13.	500.00	11-000-219-390-00-03-000 CST OUTSIDE EVAL	ESY NURSE SALARIES
		500.00	11-000-219-390-00-03-000 CST OUTSIDE EVAL	SUMMER OT SERVICES
		500.00	11-000-219-390-00-03-000 CST OUTSIDE EVAL	ESY SITE COORDINATOR
3112	01/14/26 :SPSSECT >2026-01-14.	500.00	11-000-219-390-00-03-000 CST OUTSIDE EVAL	Teacher Training LPC
3114	01/20/26 :SPSSECT >2026-01-20.	500.00	11-000-219-390-00-03-000 CST OUTSIDE EVAL	SALARIES TEACHERS ESY
3117	01/28/26 :SPSSECT >2026-01-28.	200.00	11-216-100-610-00-03-000 PSD SUPPLIES	PD SERV
		1,000.00	11-000-219-390-00-03-000 CST OUTSIDE EVAL	SOCIAL WORK SAL
		200.00	11-000-219-390-00-03-000 CST OUTSIDE EVAL	OT EXTRA TIME
		300.00	11-000-219-390-00-03-000 CST OUTSIDE EVAL	OT SUPPLIES
		7,981.21	Report Total	

CE

Batch Number 2

Batch 2

\$2,021,845.98 ✓

Batch Total

3060 ACP DIRECT**\$419.95 Vend Total**

P.O. # 601605 Tutoring Supplies;L.DiRenzo

\$419.95 PO Total

20-235-100-600-01-04-000

TITLE I - DISTRICT PGM SUPPLIE

\$419.95

Inv# 0252002

\$419.95

03/03/26

D263 ACTIVE CHEMICAL CORPORATION**\$1,149.00 Vend Total**

P.O. # 601088 Water Treatment Service

\$1,149.00 P PO Total

11-000-262-420-00-20-000

CLEANING, REPAIR MAINTEN

\$1,149.00 P

Inv# 97132 1/26

\$383.00 P 03/03/26

Inv# 97133 1/26

\$383.00 P 03/03/26

Inv# 97209 2/26

\$383.00 P 03/18/26

D446 ADVANTA HEALTH SOLUTIONS**\$190.00 Vend Total**

P.O. # 601556 Wellness Grant

\$190.00 P PO Total

20-016-200-500-00-00-000

WELLNESS SERVICES

\$190.00 P

Inv# 00026742-Oct crs

\$90.00 P 03/03/26

Inv# 00026743-Nov crs

\$100.00 P 03/03/26

J591 AL & RICHS**\$552.52 Vend Total**

P.O. # 601575 Truck and Van Fuel 2025-2026

\$552.52 P PO Total

11-000-262-626-01-20-000

GASOLINE

\$286.93 P

Inv# 60076-Jan-Mnt

\$122.13 P 03/03/26

Inv# 60175-Feb-Mnt

\$164.80 P 03/18/26

11-000-270-610-00-14-000

SUPPLIES & MATERIALS

\$265.59 P

Inv# 60076-Jan-van

\$162.49 P 03/05/26

Inv# 60175-Feb-Van

\$103.10 P 03/18/26

1153 ARCHWAY PROGRAMS, INC**\$66,163.98 Vend Total**

P.O. # 601206 2025/2026 Tuition BC

\$11,152.91 P PO Total

11-000-100-566-00-15-000

S.E. TUITIONS - PRIVATE

\$11,152.91 P

Inv# INV-000093446-MAR-BC

\$6,330.03 P 03/03/26

Inv# INV-000094983-APR-BC

\$4,822.88 P 03/18/26

P.O. # 601207 2025/2026 Tuition RC

\$11,152.91 P PO Total

11-000-100-566-00-15-000

S.E. TUITIONS - PRIVATE

\$11,152.91 P

Inv# INV-000093442-MAR-RC

\$6,330.03 P 03/03/26

Inv# INV-000094979-APR-RC

\$4,822.88 P 03/18/26

P.O. # 601276 2025/26 Tuition QC

\$11,152.91 P PO Total

11-000-100-566-00-15-000

S.E. TUITIONS - PRIVATE

\$11,152.91 P

Inv# INV-000093448-MAR-QC

\$6,330.03 P 03/03/26

Inv# INV-000094985-APR-QC

\$4,822.88 P 03/18/26

P.O. # 601678 2025-26 TUITION & AIDE - DK

\$32,705.25 P PO Total

11-000-100-566-00-15-000

S.E. TUITIONS - PRIVATE

\$32,705.25 P

Inv# INV-000093269-JAN

\$8,285.33 P 03/03/26

Inv# INV-000093272-FEB

\$8,285.33 P 03/03/26

Inv# INV-000093575-MAR

\$9,157.47 P 03/03/26

Inv# INV-000095111-APR

\$6,977.12 P 03/18/26

Batch Number	2	Batch 2	\$2,021,845.98	Batch Total
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F703 ATLANTIC COUNTY SPECIAL SERVICES SCHOOL**\$3,483.48 Vend Total**

P.O. # 601273 Out of County Fee

\$3,483.48 P PO Total

11-000-100-565-01-15-000

TUITION SSD AIDES ESY

\$3,483.48 P

Inv# 26-000695 JAN/FEB

\$3,483.48 P

03/18/26

3688 ATLANTIC COUNTY VOCATIONAL SCHOOL DIST**\$1,740.00 Vend Total**

P.O. # 601338 2025-26 Tuition

\$1,740.00 P PO Total

11-000-100-563-00-15-000

TUITION TO COUNTY VOCATI

\$1,740.00 P

Inv# 26-00199-Mar

\$870.00 P

03/18/26

Inv# 26-00200-Apr

\$870.00 P

03/18/26

1152 BANCROFT A NEW JERSEY NON PROFIT CORPORA**\$70,656.64 Vend Total**

P.O. # 601082 25/26 TUITION ST

\$26,315.10 P PO Total

11-000-100-566-30-15-000

Private School Secondary

\$26,315.10 P

Inv# Water0126-ST

\$14,285.34 P

03/03/26

Inv# Water0226-ST

\$12,029.76 P

03/18/26

P.O. # 601083 25/26 TUITION AG

\$13,321.70 P PO Total

11-000-100-566-00-15-000

S.E. TUITIONS - PRIVATE

\$13,321.70 P

Inv# Water0126-AG

\$7,231.78 P

03/03/26

Inv# Water0226-AG

\$6,089.92 P

03/18/26

P.O. # 601210 25/26 Tuition HL

\$26,315.10 P PO Total

11-000-100-566-30-15-000

Private School Secondary

\$26,315.10 P

Inv# Water0126-HL

\$14,285.34 P

03/03/26

Inv# Water0226-HL

\$12,029.76 P

03/18/26

P.O. # 601676 24-25 TUITION ADJUSTMENT

\$4,704.74 P PO Total

11-000-100-566-30-15-000

Private School Secondary

\$4,704.74

Inv# 147-2026R

\$4,704.74

03/03/26

U559 BONNIE BRAE**\$11,732.00 Vend Total**

P.O. # 601677 2025-26 TUITION - DM

\$11,732.00 P PO Total

11-000-100-566-30-15-000

Private School Secondary

\$11,732.00 P

Inv# 2026-01-Jan

\$5,447.00 P

03/03/26

Inv# 2026-02- Feb

\$6,285.00 P

03/18/26

Q711 BRADD L. THOMPSON**\$1,900.00 Vend Total**

P.O. # 601372 September 2025 Investigations

\$1,900.00 P PO Total

11-000-211-300-00-00-000

STUDENT ACCOUNTING SERV

\$1,900.00 P

Inv# WT260001

\$950.00 P

03/18/26

Inv# WT260002

\$950.00 P

03/18/26

B705 BRIAN GRANT**\$550.00 Vend Total**

P.O. # 601522 2025-2026 Sewer Pump Services

\$550.00 P PO Total

11-000-261-420-00-20-100

REQUIRED MAINTENANCE

\$550.00 P

Inv# 0003

\$275.00 P

03/03/26

Inv# 0004

\$275.00 P

03/18/26

Batch Number	2	Batch 2		\$2,021,845.98	Batch Total
4365	BROOKES PUBLISHING			\$225.44	Vend Total
P.O. #	601643	PEATPOT		\$225.44	PO Total
20-218-218-610-00-02-060	PEA GUIDANCE SUPPLIES			\$225.44	
Inv# 1338712		\$225.44	03/03/26		
2060	BROOKFIELD ACADEMY			\$14,370.80	Vend Total
P.O. #	601075	25/26 TUITION GOC		\$8,430.80 P	PO Total
11-000-100-566-30-15-000	Private School Secondary			\$8,430.80 P	
Inv# CM-0235-JAN 2 SNOW		(\$843.08) P	03/03/26		
Inv# INV-32159-MAR-GOC		\$9,273.88 P	03/03/26		
P.O. #	601096	Homebound Services		\$5,940.00 P	PO Total
11-219-100-320-00-00-000	Homebound Instruction - Sped			\$5,940.00 P	
Inv# HMB-0184-JAN-KG		\$1,485.00 P	03/18/26		
Inv# HMB-0192-JAN-JT		\$825.00 P	03/18/26		
Inv# HMB-0421-FEB-JT		\$1,870.00 P	03/18/26		
Inv# HMB-0425-FEB-KG		\$1,760.00 P	03/18/26		
4320	BROWN INDUSTRIES, INC			\$179.00	Vend Total
P.O. #	601671	Years of Service Pins		\$179.00	PO Total
11-000-230-610-00-23-000	SUPERINTENDENT SUPPLIES			\$179.00	
Inv# 126-03612		\$179.00	03/03/26		
1501	BUREAU OF EDUCATION & RESEARCH, INC.			\$295.00	Vend Total
P.O. #	601672	Huesken virtual PD /Dr.Nolan		\$295.00	PO Total
11-000-223-320-00-06-100	PD SERV WES			\$295.00	
Inv# 5321276		\$295.00	03/18/26		
4269	CAMPBELL LOCK & SAFE, INC.			\$1,920.00	Vend Total
P.O. #	601166	Locksmith Services		\$1,920.00 P	PO Total
11-000-261-420-00-20-100	REQUIRED MAINTENANCE			\$1,920.00 P	
Inv# 34375		\$1,705.00 P	03/03/26		
Inv# 34389		\$215.00 P	03/03/26		
1791	CAPE MAY COUNTY TREASURER			\$320.00	Vend Total
P.O. #	601649	2nd Grade Field trip 25.26		\$320.00	PO Total
11-190-100-800-00-01-040	FIELD TRIP ADMISSIONS			\$320.00	
Inv# 100019406-5/7 BUS		\$320.00	03/03/26		
2136	CC EDUCATIONAL SERVICES COMMISSION			\$129,107.02	Vend Total
P.O. #	601084	RS; Amanda Magenta		\$26,460.00 P	PO Total
11-000-216-320-00-53-000	SPEECH SERVICES			\$3,780.00 P	
Inv# 6V0961		\$1,890.00 P	03/03/26		
Inv# 6V1106		\$1,890.00 P	03/18/26		
11-000-216-320-00-83-000	OT SERVICES			\$11,340.00 P	
Inv# 6V0961		\$5,670.00 P	03/03/26		
Inv# 6V1106		\$5,670.00 P	03/18/26		

Batch Number	2	Batch 2	\$2,021,845.98	Batch Total
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2136 CC EDUCATIONAL SERVICES COMMISSION**\$129,107.02 Vend Total**

P.O. # 601084 RS; Amanda Magenta

\$26,460.00 P PO Total

11-000-216-320-00-93-000	PHYSICAL THERAPY SERVICE	\$11,340.00 P
Inv# 6V0961	\$5,670.00 P	03/03/26
Inv# 6V1106	\$5,670.00 P	03/18/26

P.O. # 601114 Preschool Collaborative

\$2,520.00 P PO Total

20-218-200-329-00-02-060	PEA SPT EDUCATIONAL SERV	\$2,520.00 P
Inv# 6V0960-JAN	\$1,260.00 P	03/03/26
Inv# 6V1105-FEB	\$1,260.00 P	03/18/26

P.O. # 601382 CCESC Transportation

\$57,707.94 P PO Total

11-000-270-350-00-14-000	ADMIN FEE	\$3,266.49 P
Inv# 6V1028-FEB	\$3,266.49 P	03/18/26

11-000-270-517-00-14-000	CONTRACTED SERVI - ESC	\$13,812.15 P
Inv# 6V1028-FEB	\$13,812.15 P	03/18/26

11-000-270-518-00-14-000	CONTRCTD SERV - SP-ESC	\$2,358.24 P
Inv# 6V1028-FEB	\$2,358.24 P	03/18/26

11-000-270-518-30-14-000	Contracted Serve SPED ESC	\$38,271.06 P
Inv# 6V1028-FEB	\$38,271.06 P	03/18/26

P.O. # 601480 Aide in Lieu Payments

\$42,419.08 P PO Total

11-000-270-350-00-14-000	ADMIN FEE	\$2,401.08 P
Inv# 6V0868	\$2,401.08 P	03/03/26

11-000-270-503-00-14-000	AID IN LIEU - NON-PUBLIC	\$37,664.00 P
Inv# 6V0868	\$37,664.00 P	03/03/26

11-000-270-505-00-14-000	AID IN LIEU - CHOICE	\$2,354.00 P
Inv# 6V0868	\$2,354.00 P	03/03/26

1307 CC MUNICIPAL UTILITIES AUTHORITY**\$2,816.55 Vend Total**

P.O. # 601167 Sewer Services

\$1,689.93 P PO Total

11-000-262-490-00-20-100	OTHER PURCHASED PROPERTY	\$1,689.93 P
Inv# 3/1/26-5/31/26-WES	\$1,689.93 P	03/18/26

P.O. # 601168 Sewer Services

\$1,126.62 P PO Total

11-000-262-490-00-20-040	WATER-SEWER ATCO	\$1,126.62 P
Inv# 3/1/26-5/31/26-ATCO	\$1,126.62 P	03/18/26

2989 CC TECHNICAL SCHOOLS**\$7,230.80 Vend Total**

P.O. # 601269 2025/2026 Tuition

\$7,230.80 P PO Total

11-000-100-563-00-15-000	TUITION TO COUNTY VOCATI	\$7,230.80 P
Inv# JAN TUITION	\$3,615.40 P	03/03/26
Inv# FEB TUITION	\$3,615.40 P	03/18/26

2996 CENTER FOR NEUROLOGICAL & NRODEV HEALTH**\$830.00 Vend Total**

P.O. # 601154 Evals; Amanda Magenta

\$830.00 P PO Total

11-000-219-390-00-03-000	CST OUTSIDE EVAL	\$830.00 P
Inv# 19993458-L.ALLEN	\$830.00 P	03/18/26

Batch Number	2	Batch 2		\$2,021,845.98	Batch Total
1004	COURIER-POST (ACCT 1122393)			\$191.37	Vend Total
P.O. #	601537	Legal Ads		\$191.37 P	PO Total
11-000-230-520-00-23-000	INSURANCE			\$191.37 P	
Inv#	0007527800		\$40.53 P	03/03/26	
Inv#	0007574834		\$150.84 P	03/18/26	
B860	CROSS BATTERY ASSESSMENT, LLC			\$79.00	Vend Total
P.O. #	601660	Conf; Amanda Magenta		\$79.00	PO Total
11-000-223-320-00-03-000	PD SERV			\$79.00	
Inv#	1316		\$79.00	03/18/26	
1052	CURRICULUM ASSOCIATES INC.			\$218.40	Vend Total
P.O. #	601602	Preschool Brigance		\$218.40	PO Total
20-218-240-610-00-02-060	PEA ADMIN SUPPLIES			\$218.40	
Inv#	90943251		\$218.40	03/03/26	
T534	DAVIDSON; PATRICK - PETTY CASH			\$50.00	Vend Total
P.O. #	601662	Staff Incentives		\$50.00	PO Total
11-000-240-610-00-02-060	SCHOOL ADMIN SUPPLIES			\$50.00	
Inv#	wawa gift crd		\$50.00	03/20/26	
3118	EDUCATIONAL DATA SERVICES, INC.			\$695.00	Vend Total
P.O. #	601150	Licensing & Maintenance		\$695.00 P	PO Total
11-000-251-340-00-25-000	BUSINESS SERVICES			\$695.00 P	
Inv#	2604-00416		\$695.00 P	03/03/26	
E669	EDUCATIONAL SERVICES COMMISSION OF NJ			\$6,197.82	Vend Total
P.O. #	601424	Anna Thorton Trans		\$6,197.82 P	PO Total
11-000-270-350-00-14-000	ADMIN FEE			\$350.82 P	
Inv#	January FY25		\$218.70 P	03/03/26	
Inv#	May FY25-missed pymt		\$132.12 P	03/03/26	
11-000-270-518-30-14-000	Contracted Serve SPED ESC			\$5,847.00 P	
Inv#	January FY25		\$3,645.00 P	03/03/26	
Inv#	May FY25-missed pymt		\$2,202.00 P	03/03/26	
4468	EMPIRE EVENTS, LLC			\$165.00	Vend Total
P.O. #	601657	PK EOY event		\$165.00 P	PO Total
20-218-100-321-00-05-000	PRESCHOOL EDUC SERVICES			\$165.00 P	
Inv#	56930715-dep due		\$165.00 P	03/03/26	
3830	ENCORE HOLDINGS LLC			\$3,497.96	Vend Total
P.O. #	601686	Pipe Repair		\$2,452.96	PO Total
11-000-261-420-00-20-100	REQUIRED MAINTENANCE			\$2,452.96	
Inv#	13348650		\$2,452.96	03/03/26	
P.O. #	601698	Sprinkler Service Call		\$1,045.00 P	PO Total
11-000-261-420-00-20-100	REQUIRED MAINTENANCE			\$1,045.00	
Inv#	13345664		\$1,045.00	03/18/26	

Batch Number	2	Batch 2		\$2,021,845.98	Batch Total
4518	FIEGER; MEGAN			\$146.04 Vend Total	
P.O. #	601667	Grant incentives		\$146.04 PO Total	
20-002-100-610-00-02-060		Woman's Club Grant - TR		\$146.04	
Inv# amz/gft cards		\$146.04	03/03/26		
3075	FIRST STUDENT, INC			\$221,524.95 Vend Total	
P.O. #	601209	2025-2026 Renewal Contract		\$216,529.81 P PO Total	
11-000-270-511-00-14-000		CONTRACTED SERVICES -REG		\$159,241.17 P	
Inv# 12105424-JAN		\$159,241.17 P	03/03/26		
11-000-270-512-00-14-000		CONT SER - LATE RUNS		\$3,412.44 P	
Inv# 12105424-JAN		\$3,412.44 P	03/03/26		
11-000-270-514-00-14-000		CONTRACTED SERV - SP		\$21,224.88 P	
Inv# 12105424-JAN		\$21,224.88 P	03/03/26		
11-000-270-514-30-14-000		Contracted Serve SPED Secondar		\$10,612.44 P	
Inv# 12105424-JAN		\$10,612.44 P	03/03/26		
20-218-200-511-00-14-000		PREK TRANSP		\$22,038.88 P	
Inv# 12105424-JAN		\$22,038.88 P	03/03/26		
P.O. #	601416	Atco Tutoring Late Run		\$2,224.68 P PO Total	
20-235-200-500-55-04-040		Transportation Atco		\$2,224.68 P	
Inv# 12105419		\$2,224.68 P	03/18/26		
P.O. #	601417	WES Tutoring Late Run		\$2,595.46 P PO Total	
20-235-200-500-55-04-100		Transportation WES		\$2,595.46 P	
Inv# 12105419		\$2,595.46 P	03/18/26		
P.O. #	601580	Leadership trip to Atco+TR		\$175.00 P PO Total	
20-001-270-516-01-06-100		H&SC Field Trip Transportation		\$175.00	
Inv# 12109638		\$175.00	03/18/26		
V475	FOLLETT CONTENT SOLUTIONS, LLC			\$964.72 Vend Total	
P.O. #	601457	Books for grades 3 -6		\$567.37 P PO Total	
11-000-222-610-00-06-100		MEDIA SUPPLIES WES		\$567.37	
Inv# 673766F		\$567.37	03/03/26		
P.O. #	601465	Woman's Grant Funds Seth		\$158.48 P PO Total	
20-002-100-610-00-06-100		Woman's Club Grant - WES		\$158.48	
Inv# 688857F		\$158.48	03/18/26		
P.O. #	601503	Preschool WTWG grant		\$206.31 P PO Total	
20-002-100-610-00-02-060		Woman's Club Grant - TR		\$206.31	
Inv# 674966		\$85.90 P	03/03/26		
Inv# 674966F		\$120.41 P	03/03/26		
P.O. #	601606	Library books		\$32.56 P PO Total	
11-000-222-610-00-06-100		MEDIA SUPPLIES WES		\$32.56	
Inv# 687321F		\$32.56	03/03/26		

Batch Number	2	Batch 2		\$2,021,845.98	Batch Total
3922	FOLLETT SCHOOL SOLUTIONS, INC.			\$28.56	Vend Total
P.O. #	601589	Boooks WES library		\$28.56	PO Total
11-000-222-610-00-06-100		MEDIA SUPPLIES WES		\$28.56	
Inv# 687322F		\$28.56	03/03/26		
3424	FRANKLIN INSTITUTE			\$1,932.00	Vend Total
P.O. #	601569	Admission Grade 3 Trip		\$1,932.00	PO Total
11-190-100-800-00-06-100		FIELD TRIP ADMISSIONS		\$1,932.00	
Inv# 4/23/26-ORD#1038946		\$1,932.00	03/18/26		
3835	GARRISON; JASON			\$100.00	Vend Total
P.O. #	601241	Board Meeting Video		\$100.00 P	PO Total
11-000-230-339-00-23-000		OTHER PURC PROF SERV		\$100.00 P	
Inv# 723-February		\$100.00 P	03/18/26		
2621	GLOUCESTER COUNTY SPECIAL SERVICES SCHL			\$1,285.00	Vend Total
P.O. #	601297	TOD; Amanda Magenta		\$760.00 P	PO Total
11-000-217-320-00-03-000		EXTRAORDNRY		\$760.00 P	
Inv# 6V2699		\$380.00 P	03/03/26		
Inv# 6V3139		\$380.00 P	03/18/26		
P.O. #	601489	IE; Amanda Magenta		\$525.00 P	PO Total
11-000-219-390-00-03-000		CST OUTSIDE EVAL		\$525.00 P	
Inv# 6V2721		\$525.00 P	03/03/26		
1499	HAMMONTON BOARD OF EDUCATION			\$1,154,417.43	Vend Total
P.O. #	601224	2025/26 Annual Tuition		\$1,141,530.00 P	PO Total
11-000-100-561-00-15-000		TUITION TO OTHER LEAS, R		\$1,076,228.00 P	
Inv# 1-FEB		\$1,076,228.00 P	03/03/26		
11-000-100-562-00-15-000		TUITION TO OTHER LEAS, S		\$65,302.00 P	
Inv# 1-FEB		\$65,302.00 P	03/03/26		
P.O. #	601288	Tuition 2025-26 - JP		\$3,209.60 P	PO Total
11-000-100-561-00-15-000		TUITION TO OTHER LEAS, R		\$3,209.60 P	
Inv# 2026-0005 Feb JP		\$1,604.80 P	03/03/26		
Inv# 2026-0005 Mar JP		\$1,604.80 P	03/18/26		
P.O. #	601581	Grade 6 Leadership trip to HMS		\$233.56 P	PO Total
20-037-100-512-00-06-100		Leadership Academy Trans		\$233.56	
Inv# 2/24/26-trip 1 bus		\$233.56	03/18/26		
P.O. #	601679	Archway Jointure Add On		\$4,675.63 P	PO Total
11-000-270-515-00-14-000		JOINTURE SP ED		\$4,675.63	
Inv# 2026-0014		\$4,675.63	03/03/26		
P.O. #	601697	2024-25 Tuition Adjustment		\$4,768.64 P	PO Total
11-000-100-561-00-15-000		TUITION TO OTHER LEAS, R		\$4,768.64	
Inv# 2026-0017		\$4,768.64	03/18/26		

Batch Number	2	Batch 2		\$2,021,845.98	Batch Total
4590	HAMPTON ACADEMY			\$8,156.61	Vend Total
P.O. #	601680	2025-26 TUITION - AT		\$8,156.61 P	PO Total
11-000-100-566-30-15-000	Private School Secondary			\$8,156.61 P	
Inv# 30 Jan 2026-AT	\$1,553.64 P	03/03/26			
Inv# INV-001730-FEB-AT	\$6,602.97 P	03/18/26			
C651	HARRELL, KAYLA			\$43.10	Vend Total
P.O. #	601459	Mileage; Amanda Magenta		\$43.10 P	PO Total
11-000-211-580-58-13-000	SOCIAL WORK TRAVEL			\$43.10 P	
Inv# Jan Mileage	\$22.89 P	03/03/26			
Inv# Feb Mileage	\$20.21 P	03/18/26			
2186	HERMAN; KELLY			\$29.61	Vend Total
P.O. #	601064	Mileage; Amanda Magenta		\$29.61 P	PO Total
11-000-219-580-58-43-000	PSY TRAVEL			\$29.61 P	
Inv# MILEAGE-JAN/FEB	\$29.61 P	03/18/26			
2712	INTERACTIVE KIDS EDUCATIONAL SERVICES, L			\$11,505.00	Vend Total
P.O. #	601069	BCBA; Amanda Magenta		\$2,632.50 P	PO Total
11-000-217-320-00-03-000	EXTRAORDNRY			\$617.50 P	
Inv# 2544	\$617.50 P	03/18/26			
11-000-219-390-00-03-000	CST OUTSIDE EVAL			\$2,015.00 P	
Inv# 2521	\$1,560.00 P	03/03/26			
Inv# 2544	\$455.00 P	03/18/26			
P.O. #	601336	BCBA		\$8,872.50 P	PO Total
20-275-200-300-00-04-000	PURCHASED PROF DISTRICT			\$8,872.50 P	
Inv# 2520	\$5,362.50 P	03/03/26			
Inv# 2543	\$3,510.00 P	03/18/26			
4598	KEYBOARD CONSULTANTS			\$7,326.00	Vend Total
P.O. #	601550	SMartB replace rm 401 WES		\$3,663.00	PO Total
12-120-100-730-00-19-000	TECHNOLOGY EQUIPMENT			\$3,663.00	
Inv# 93489	\$3,663.00	03/03/26			
P.O. #	601555	SMartboard room 3 TR		\$3,663.00	PO Total
12-120-100-730-00-19-000	TECHNOLOGY EQUIPMENT			\$3,663.00	
Inv# 93490	\$3,663.00	03/03/26			
3318	KINGSWAY LEARNING CENTER / KINGSWAY SVCS			\$67,915.64	Vend Total
P.O. #	601197	25/26 Tuition		\$12,328.06 P	PO Total
11-000-100-566-30-15-000	Private School Secondary			\$12,328.06 P	
Inv# 1006993-MAR-RH	\$7,614.39 P	03/18/26			
Inv# 1007108-APR-RH	\$5,801.44 P	03/18/26			
Inv# CM#1647-JAN SNOW	(\$362.59) P	03/18/26			
Inv# CM#1752-FEB SNOW	(\$725.18) P	03/18/26			
P.O. #	601198	25/26 Tuition		\$18,448.06 P	PO Total
11-000-100-566-30-15-000	Private School Secondary			\$18,448.06 P	
Inv# 1006993-MAR-TUIT-JI	\$7,614.39 P	03/18/26			

Batch Number	2	Batch 2	\$2,021,845.98	Batch Total
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3318 KINGSWAY LEARNING CENTER / KINGSWAY SVCS**\$67,915.64 Vend Total**

P.O. # 601198 25/26 Tuition

\$18,448.06 P PO Total

11-000-100-566-30-15-000	Private School Secondary	\$18,448.06	P
Inv# 1007040-MAR-EXSER-JI	\$3,780.00 P	03/18/26	
Inv# 1007108-APR-TUIT-JI	\$5,801.44 P	03/18/26	
Inv# 1007156-APR-EXSER-JI	\$2,880.00 P	03/18/26	
Inv# CM#1647-JAN SNOW	(\$362.59) P	03/18/26	
Inv# CM#1648-JAN SNOW	(\$180.00) P	03/18/26	
Inv# CM#1752-JAN SNOW	(\$725.18) P	03/18/26	
Inv# CM#1800-FEB SNOW	(\$360.00) P	03/18/26	

P.O. # 601200 25/26 Tuition

\$18,448.06 P PO Total

11-000-100-566-30-15-000	Private School Secondary	\$18,448.06	P
Inv# 1006993-MAR-TUIT-BL	\$7,614.39 P	03/18/26	
Inv# 1007040-MAR-EXSER-BL	\$3,780.00 P	03/18/26	
Inv# 1007108-APR-TUIT-BL	\$5,801.44 P	03/18/26	
Inv# 1007156-APR-EXSER-BL	\$2,880.00 P	03/18/26	
Inv# CM#1647-JAN SNOW	(\$362.59) P	03/18/26	
Inv# CM#1648-JAN SNOW	(\$180.00) P	03/18/26	
Inv# CM#1752-FEB SNOW	(\$725.18) P	03/18/26	
Inv# CM#1800-FEB SNOW	(\$360.00) P	03/18/26	

P.O. # 601201 25/26 Tuition- QW

\$12,328.06 P PO Total

11-000-100-566-30-15-000	Private School Secondary	\$12,328.06	P
Inv# 1006993-MAR-TUIT-QW	\$7,614.39 P	03/18/26	
Inv# 1007108-APR-TUIT-QW	\$5,801.44 P	03/18/26	
Inv# CM#1647-SNOW DAY	(\$362.59) P	03/18/26	
Inv# CM#1752-SNOW DAY	(\$725.18) P	03/18/26	

P.O. # 601202 25/26 Tuition - MB

\$18,448.06 P PO Total

11-000-100-566-30-15-000	Private School Secondary	\$18,448.06	P
Inv# 1006993-MAR-TUIT-MB	\$7,614.39 P	03/18/26	
Inv# 1007040-MAR-EXSER-MB	\$3,780.00 P	03/18/26	
Inv# 1007108-APR-TUIT-MB	\$5,801.44 P	03/18/26	
Inv# 1007156-APR-EXSER-MB	\$2,880.00 P	03/18/26	
Inv# CM#1647-JAN SNOW	(\$362.59) P	03/18/26	
Inv# CM#1648-JAN SNOW	(\$180.00) P	03/18/26	
Inv# CM#1752-FEB SNOW	(\$725.18) P	03/18/26	
Inv# CM#1800-FEB SNOW	(\$360.00) P	03/18/26	

P.O. # 601478 1:1 Aide - QW

\$6,120.00 P PO Total

11-000-100-566-30-15-000	Private School Secondary	\$6,120.00	P
Inv# 1007040-AIDE-MAR-QW	\$3,780.00 P	03/18/26	
Inv# 1007156-AIDE-APR-QW	\$2,880.00 P	03/18/26	
Inv# CM#1648-JAN SNOW	(\$180.00) P	03/18/26	
Inv# CM#1800-FEB SNOW	(\$360.00) P	03/18/26	

P.O. # 601711 2024-25 Tuition Adjustments

(\$18,204.66) P PO Total

11-000-100-566-30-15-000	Private School Secondary	(\$18,204.66)	P
Inv# 1006939-24/25-TUITAD	\$4,218.90	03/18/26	
Inv# 1006939-24/25-TUITAD	(\$22,423.56) P	03/18/26	

Batch Number	2	Batch 2		\$2,021,845.98	Batch Total
4058	KIN-LEAVEY; SHAUN			\$42.98	Vend Total
P.O. #	601702	Reimbursement Womens Grant		\$42.98	PO Total
20-002-100-610-00-01-040		Woman's Club Grant - Atco		\$42.98	
Inv# AMAZON		\$42.98	03/18/26		
3830	KISTLER O'BRIEN FIRE PROTECTION			\$3,330.74	Vend Total
P.O. #	601098	Fire Equipment Inspections		\$2,404.34	P PO Total
11-000-261-420-00-20-040		REQUIRED MAINTENANCE		\$229.54	P
Inv# 13380268		\$229.54	P 03/18/26		
11-000-261-420-00-20-060		REQUIRED MAINTENANCE		\$330.52	P
Inv# 13387847		\$330.52	P 03/18/26		
11-000-261-420-00-20-100		REQUIRED MAINTENANCE		\$1,844.28	P
Inv# 13356569		\$1,429.48	P 03/18/26		
Inv# 13387895		\$414.80	P 03/18/26		
P.O. #	601510	Kitchen System Repair		\$926.40	P PO Total
11-000-261-420-00-20-060		REQUIRED MAINTENANCE		\$926.40	
Inv# 13345594		\$926.40	03/18/26		
4396	KONDAS; HEATHER			\$234.14	Vend Total
P.O. #	601663	PBSIS Supplies		\$234.14	PO Total
11-190-100-610-00-01-040		REG PRGM - INST SUPPLIES		\$234.14	
Inv# PBSIS-5 Below		\$234.14	03/03/26		
1620	LAKESHORE LEARNING MATERIALS			\$35.99	Vend Total
P.O. #	601526	Preschool supplies		\$35.99	PO Total
20-218-100-600-00-02-060		PEA IN SUPPLS TR		\$35.99	
Inv# 93351265		\$35.99	03/03/26		
E480	LEAF CAPITAL FUNDING, LLC.			\$95.79	Vend Total
P.O. #	601087	Water Equipment Atco Elementar		\$95.79	P PO Total
11-000-262-420-00-20-000		CLEANING, REPAIR MAINTEN		\$95.79	P
Inv# 19753934		\$95.79	P 03/03/26		
U872	Methfessel & Werberl, Esqs.			\$16.50	Vend Total
P.O. #	601701	K. Walker vs Waterford Twp BOE		\$16.50	PO Total
11-000-230-331-00-23-000		LEGAL SERVICES		\$16.50	
Inv# 00058363		\$16.50	03/18/26		
1440	MGL PRINTING SOLUTIONS			\$957.00	Vend Total
P.O. #	601634	BO PO Paper		\$957.00	PO Total
11-000-251-610-00-25-000		SUPPLIES CENTRAL SERV		\$957.00	
Inv# 221997		\$957.00	03/03/26		
4498	MINUTEMAN PRESS			\$133.80	Vend Total
P.O. #	601543	Bus Pass Envelopes		\$133.80	PO Total
11-000-270-610-00-14-000		SUPPLIES & MATERIALS		\$133.80	
Inv# 9114		\$133.80	03/03/26		

Batch Number	2	Batch 2		\$2,021,845.98	Batch Total
4618	MINUTES MATTER, LLC				\$270.00 Vend Total
P.O. #	601689	CPR; Amanda Magenta		\$180.00 P	PO Total
11-000-223-320-00-03-000	PD SERV		\$180.00	03/03/26	
Inv#	2/10/26-cpr				
P.O. #	601692	CPR		\$90.00 P	PO Total
20-218-200-329-00-02-060	PEA SPT EDUCATIONAL SERV		\$90.00		
Inv#	2/10/26-cpr				
4111	NAPA AUTO PARTS				\$1,395.72 Vend Total
P.O. #	601630	NAPA Commercial Battery		\$1,395.72	PO Total
11-000-262-610-00-20-000	MAINTENANCE SUPPLIES		\$1,395.72	03/03/26	
Inv#	721723				
4430	NJ MUSIC EDUCATORS ASSOCIATION				\$100.00 Vend Total
P.O. #	601558	Emma Gibbins PD Request		\$100.00	PO Total
11-000-223-580-58-06-100	PD TRAVEL WES		\$100.00	03/03/26	
Inv#	C26130				
4088	NJ SCHOOL JOBS				\$225.00 Vend Total
P.O. #	601293	Job Postings for 2025-2026		\$225.00 P	PO Total
11-000-230-530-00-23-000	COMMUNICATIONS/POSTAGE		\$225.00 P	03/03/26	
Inv#	20411				
Inv#	20483		\$75.00 P	03/18/26	
1656	NJASBO				\$500.00 Vend Total
P.O. #	601693	2025-26 NJASBO Conference		\$500.00	PO Total
11-000-251-592-58-25-000	TRAVEL		\$500.00	03/03/26	
Inv#	200032901				
2236	NJSBA - TRENTON				\$149.00 Vend Total
P.O. #	601635	Women's Leadership -HK		\$149.00	PO Total
11-000-223-580-58-01-040	PD TRAVEL ATCO		\$149.00	03/03/26	
Inv#	INV-32156-YOQ2G6				
3678	NORTHEAST ELECTRICAL SERVICES, LLC				\$2,374.51 Vend Total
P.O. #	601109	Electrical Repairs		\$2,374.51 P	PO Total
11-000-261-420-00-20-040	REQUIRED MAINTENANCE		\$2,074.79 P	03/03/26	
Inv#	11644				
11-000-261-420-00-20-100	REQUIRED MAINTENANCE		\$299.72 P	03/18/26	
Inv#	11796				
3841	NORTHEAST PLUMBING SERVICES, LLC				\$17,224.57 Vend Total
P.O. #	601099	Maintenance Repairs Atco		\$4,860.63 P	PO Total
11-000-261-420-00-20-040	REQUIRED MAINTENANCE		\$2,689.72 P	03/03/26	
Inv#	74091				
Inv#	74107		\$436.00 P	03/03/26	
Inv#	74160		\$1,189.91 P	03/03/26	
Inv#	74264		\$218.00 P	03/03/26	

Batch Number	2	Batch 2		\$2,021,845.98	Batch Total
3841	NORTHEAST PLUMBING SERVICES, LLC			\$17,224.57	Vend Total
P.O. #	601099	Maintenance Repairs Atco		\$4,860.63 P	PO Total
11-000-261-420-00-20-040	REQUIRED MAINTENANCE			\$4,860.63 P	
Inv# 74285		\$327.00 P	03/03/26		
P.O. #	601100	Maintenance Thomas Richards		\$218.00 P	PO Total
11-000-261-420-00-20-060	REQUIRED MAINTENANCE			\$218.00 P	
Inv# 74182		\$218.00 P	03/03/26		
P.O. #	601101	Maintenance Repairs Waterford		\$12,145.94 P	PO Total
11-000-261-420-00-20-100	REQUIRED MAINTENANCE			\$12,145.94 P	
Inv# 74163		\$2,164.47 P	03/03/26		
Inv# 74246		\$1,385.35 P	03/03/26		
Inv# 74293		\$5,003.42 P	03/03/26		
Inv# 74462		\$3,592.70 P	03/03/26		
0298	ORCHARD FRIENDS SCHOOL			\$21,470.00	Vend Total
P.O. #	601421	2025-26 TUITION AGR		\$21,470.00 P	PO Total
11-000-100-566-30-15-000	Private School Secondary			\$21,470.00 P	
Inv# 2425 Jan for AGR		\$10,735.00 P	03/03/26		
Inv# 2426 Feb for AGR		\$10,735.00 P	03/03/26		
1775	OTC BRANDS, INC.			\$2,942.57	Vend Total
P.O. #	601600	Welcome Bag Gifts		\$120.94 P	PO Total
11-190-100-610-00-01-040	REG PRGM - INST SUPPLIES			\$120.94	
Inv# 74098707001		\$120.94	03/03/26		
P.O. #	601601	PBSIS Atco		\$1,170.67 P	PO Total
20-235-100-600-01-04-000	TITLE I - DISTRICT PGM SUPPLIE			\$1,170.67	
Inv# 74098715101		\$1,170.67	03/03/26		
P.O. #	601642	PK & K instructional supplies		\$177.49 P	PO Total
11-190-100-610-00-02-060	REG PRGM - INST SUPPLIES			\$88.74	
Inv# 74124810201		\$88.74	03/18/26		
20-218-100-600-00-02-060	PEA IN SUPPLS TR			\$88.75	
Inv# 74124810201		\$88.75	03/18/26		
P.O. #	601647	PBSIS TR;D.Stafford		\$602.81 P	PO Total
20-235-100-600-01-04-000	TITLE I - DISTRICT PGM SUPPLIE			\$602.81	
Inv# 74103010801		\$469.85 P	03/03/26		
Inv# 74103010802		\$132.96 P	03/03/26		
P.O. #	601653	PBSIS Rewards Gr 3;Mrs.D.		\$832.49 P	PO Total
11-190-100-610-00-06-100	REG PRGM - INST SUPPLIES			\$832.49 P	
Inv# 74120581701		\$723.27 P	03/18/26		
Inv# 74120581702		\$28.49 P	03/18/26		
Inv# 74120581703		\$47.49 P	03/18/26		
Inv# 74120581704		\$33.24 P	03/18/26		

Batch Number	2	Batch 2		\$2,021,845.98	Batch Total
1775	OTC BRANDS, INC.			\$2,942.57	Vend Total
P.O. #	601666	Monthly incentives		\$38.17	P PO Total
20-002-100-610-00-02-060		Woman's Club Grant - TR		\$38.17	
Inv# 74120555101		\$38.17	03/03/26		
S113	PENN POWER GROUP, LLC.			\$3,052.54	Vend Total
P.O. #	601633	Battery Replacement		\$329.22	P PO Total
11-000-261-420-00-20-100		REQUIRED MAINTENANCE		\$329.22	
Inv# 4781689		\$329.22	03/03/26		
P.O. #	601682	Emergency Service Block Heater		\$1,420.35	P PO Total
11-000-261-420-00-20-060		REQUIRED MAINTENANCE		\$1,420.35	
Inv# 4769015		\$1,420.35	03/03/26		
P.O. #	601704	Emergency Service		\$1,302.97	P PO Total
11-000-261-420-00-20-040		REQUIRED MAINTENANCE		\$1,302.97	
Inv# 4802052		\$1,302.97	03/18/26		
4048	PHILADELPHIA EAGLES			\$2,832.06	Vend Total
P.O. #	601627	Grade 5 trip Admissions		\$2,832.06	PO Total
11-190-100-800-00-06-100		FIELD TRIP ADMISSIONS		\$2,832.06	
Inv# Eag trip-Ord#383984		\$2,832.06	03/18/26		
U267	PORIS; AIMEE			\$47.36	Vend Total
P.O. #	601703	Snow Scraper		\$47.36	PO Total
11-000-270-610-00-14-000		SUPPLIES & MATERIALS		\$47.36	
Inv# Amazon-Snow scraper		\$47.36	03/18/26		
P857	PROFESSIONAL HEALTHCARE STAFFING			\$2,405.00	Vend Total
P.O. #	601274	Nurse; Amanda Magenta		\$2,405.00	P PO Total
11-000-217-320-00-03-000		EXTRAORDNRY		\$2,405.00	P
Inv# 3493-WE-1/25		\$845.00	03/03/26		
Inv# 3558-WE-2/22		\$1,560.00	03/18/26		
4362	RAVENKAMP; ERIKA			\$22.47	Vend Total
P.O. #	601668	Nurse supply for students		\$22.47	PO Total
11-000-213-610-00-06-100		HEALTH SUPPLIES - WES		\$22.47	
Inv# BJ'S CRACKERS		\$22.47	03/03/26		
I442	RUBICON WEST, LLC			\$2,104.75	Vend Total
P.O. #	601665	Atlas Subscription		\$2,104.75	PO Total
11-000-223-320-00-05-000		CURR PD SERV		\$2,104.75	
Inv# AT-260136		\$2,104.75	03/03/26		
V503	SOCIAL THINKING.COM			\$67.57	Vend Total
P.O. #	601595	Zones; Amanda Magenta		\$67.57	PO Total
11-209-100-610-00-03-000		BD Supplies		\$67.57	
Inv# 101673270		\$67.57	03/03/26		

Batch Number	2	Batch 2		\$2,021,845.98	Batch Total
4191	SONITROL SECURITY OF DELAWARE VALLEY				\$5,622.77 Vend Total
P.O. #	601137	Monitoring Services District		\$3,837.72 P	PO Total
11-000-262-420-00-20-000		CLEANING, REPAIR MAINTEN		\$3,837.72 P	
Inv#	335891-WES	\$1,753.20 P	03/03/26		
Inv#	335892-TR	\$1,129.68 P	03/03/26		
Inv#	335893-ATCO	\$954.84 P	03/03/26		
P.O. #	601685	Module / Kitchen Hood		\$1,413.05 P	PO Total
11-000-261-420-00-20-040		REQUIRED MAINTENANCE		\$558.00	
Inv#	335526	\$558.00	03/03/26		
11-000-261-420-00-20-060		REQUIRED MAINTENANCE		\$855.05	
Inv#	335527	\$855.05	03/03/26		
P.O. #	601687	Fire Panel and Kitchen Hood		\$372.00 P	PO Total
11-000-261-420-00-20-100		REQUIRED MAINTENANCE		\$372.00	
Inv#	335528	\$372.00	03/03/26		
2302	SOUTH JERSEY PAPER				\$1,665.20 Vend Total
P.O. #	601681	Floor Cleaner Batteries		\$1,665.20	PO Total
11-000-262-610-00-20-000		MAINTENANCE SUPPLIES		\$1,665.20	
Inv#	573129	\$1,665.20	03/18/26		
D316	SOUTH JERSEY SCHOOL DOCTORS, LLC				\$833.00 Vend Total
P.O. #	601123	Phy Serv; Amanda Magenta		\$833.00 P	PO Total
11-000-213-330-00-03-000		HEALTH PROF SERV		\$833.00 P	
Inv#	MAR PYMNT	\$833.00 P	03/18/26		
2326	STS OF NJ. INC.				\$500.00 Vend Total
P.O. #	601528	2026 Annual Convention		\$500.00	PO Total
11-000-270-593-58-14-000		TRANS TRAVEL		\$500.00	
Inv#	879-4190	\$500.00	03/18/26		
2314	T AND L TRANSPORTATION, INC.				\$588.00 Vend Total
P.O. #	601623	Grade 4 Trip Transportation		\$588.00	PO Total
20-001-270-516-01-06-100		H&SC Field Trip Transportation		\$588.00	
Inv#	JP41631	\$588.00	03/18/26		
4552	THE DANCE CONNECTION				\$740.00 Vend Total
P.O. #	601599	Preschool Dance Classes		\$740.00 P	PO Total
20-218-100-321-00-05-000		PRESCHOOL EDUC SERVICES		\$740.00 P	
Inv#	2/20 & 2/23	\$370.00 P	03/18/26		
Inv#	3/9 & 3/10	\$370.00 P	03/18/26		
4354	THE HARTFORD LIFE INSURANCE COMPANY				\$2,732.91 Vend Total
P.O. #	601367	Administrator Disability		\$2,732.91 P	PO Total
11-000-291-210-00-10-000		GROUP INSURANCE		\$2,732.91 P	
Inv#	000000031-Feb	\$910.97 P	03/03/26		
Inv#	000000031-Jan	\$910.97 P	03/03/26		
Inv#	000000031-March	\$910.97 P	03/03/26		

Batch Number	2	Batch 2	\$2,021,845.98	Batch Total
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3823 THOMSON REUTERS - WEST**\$4,674.60 Vend Total**

P.O. # 601251 Clear Registration Software

\$4,674.60 P PO Total

11-000-211-300-00-00-000	STUDENT ACCOUNTING SERV		\$4,674.60 P
Inv# 852649004-Sep 25	\$779.10 P	03/18/26	
Inv# 852803051-Oct 25	\$779.10 P	03/18/26	
Inv# 852925747-Nov 25	\$779.10 P	03/18/26	
Inv# 853065001-Dec 25	\$779.10 P	03/18/26	
Inv# 853196918-Jan 25	\$779.10 P	03/18/26	
Inv# 853321410-Feb 25	\$779.10 P	03/18/26	

T985 T-MOBILE**\$119.60 Vend Total**

P.O. # 601103 Cell Phone Service

\$119.60 P PO Total

11-000-262-420-00-20-000	CLEANING, REPAIR MAINTEN		\$119.60 P
Inv# 992461888-Jan	\$59.80 P	03/03/26	
Inv# 992461888-Feb	\$59.80 P	03/18/26	

Y025 TONIES US, INC.**\$12.00 Vend Total**

P.O. # 601502 Preschool WTWG grant

\$12.00 P PO Total

20-002-100-610-00-02-060	Woman's Club Grant - TR		\$12.00 P
Inv# PSI10151115	\$12.00 P	03/18/26	

3643 TTI ENVIRONMENTAL, INC.**\$2,550.00 Vend Total**

P.O. # 601688 Right to Know Compliance

\$2,550.00 PO Total

11-000-261-420-00-20-040	REQUIRED MAINTENANCE		\$850.00
Inv# TTI EST NO 1730	\$850.00	03/03/26	
11-000-261-420-00-20-060	REQUIRED MAINTENANCE		\$850.00
Inv# TTI EST NO 1730	\$850.00	03/03/26	
11-000-261-420-00-20-100	REQUIRED MAINTENANCE		\$850.00
Inv# TTI EST NO 1730	\$850.00	03/03/26	

V982 UGI ENERGY SERVICES, LLC**\$18,561.57 Vend Total**

P.O. # 601104 Energy Services Atco

\$5,375.16 P PO Total

11-000-262-621-00-20-040	NATURAL GAS ATCO		\$5,375.16 P
Inv# G6925957	\$1,755.34 P	03/03/26	
Inv# G6951203	\$3,619.82 P	03/18/26	

P.O. # 601105 Energy Services Thomas Richard

\$3,822.07 P PO Total

11-000-262-621-00-20-060	NATURAL GAS TR		\$1,945.78 P
Inv# G6926142	\$716.32 P	03/03/26	
Inv# G6951281	\$1,229.46 P	03/18/26	
20-218-262-621-00-20-060	Gas - TR		\$1,876.29 P
Inv# G6926142	\$1,074.78 P	03/03/26	
Inv# G6951281	\$801.51 P	03/18/26	

P.O. # 601106 Energy Services for Waterford

\$9,364.34 P PO Total

11-000-262-621-00-20-100	NATURAL GAS WES		\$9,364.34 P
Inv# G6925936	\$3,608.46 P	03/03/26	
Inv# G6951310	\$5,755.88 P	03/18/26	

Batch Number	2	Batch 2		\$2,021,845.98	Batch Total
3946	UNIVERSITY BEHAVIORAL HEALTH CARE				\$1,912.50 Vend Total
P.O. #	601094	Employee Assistance Plan		\$1,912.50 P	PO Total
11-000-291-290-00-10-000		OTHER EMPLOYEE BENEFITS		\$1,912.50 P	
Inv#	FY26-79-Q3		\$1,912.50 P	03/03/26	
3705	V.J.D. LANDSCAPING AND PROPERTY MAINT				\$11,850.00 Vend Total
P.O. #	601111	Lawn Services		\$2,250.00 P	PO Total
11-000-263-420-00-20-000		GROUNDS - MAINTENANCE		\$1,300.00 P	
Inv#	10898-Aug services		\$1,000.00 P	03/03/26	
Inv#	10965-Summer cleanup		\$300.00 P	03/03/26	
20-218-263-610-00-20-060		Grounds Supplies		\$950.00	
Inv#	10965-Summer cleanup		\$150.00 P	03/03/26	
Inv#	11006-Sept services		\$800.00 P	03/03/26	
P.O. #	601707	2026 Blizzard		\$9,600.00	PO Total
11-000-263-420-00-20-000		GROUNDS - MAINTENANCE		\$8,850.00	
Inv#	11055		\$7,350.00 P	03/18/26	
Inv#	11056		\$1,500.00 P	03/18/26	
20-218-263-610-00-20-060		Grounds Supplies		\$750.00	
Inv#	11056		\$750.00	03/18/26	
4621	VIG SOLUTIONS				\$1,159.00 Vend Total
P.O. #	601496	replacements for ta laptops		\$1,159.00	PO Total
11-000-222-610-00-19-000		TECH SUPPLIES DIST		\$1,159.00	
Inv#	14431		\$1,159.00	03/18/26	
F303	VIKING PEST CONTROL				\$495.84 Vend Total
P.O. #	601081	Pest Control Service		\$495.84 P	PO Total
11-000-262-420-00-20-000		CLEANING, REPAIR MAINTEN		\$495.84 P	
Inv#	903585376-JAN-TR		\$82.64 P	03/03/26	
Inv#	903585377-JAN-ATCO		\$82.64 P	03/03/26	
Inv#	903585378-JAN-WES		\$82.64 P	03/03/26	
Inv#	903658982-FEB-TR		\$82.64 P	03/18/26	
Inv#	903658983-FEB-ATCO		\$82.64 P	03/18/26	
Inv#	903658984-FEB-WES		\$82.64 P	03/18/26	
2015	WADE, LONG & WOOD, LLC				\$5,181.32 Vend Total
P.O. #	601282	Solicitor Cost		\$5,181.32 P	PO Total
11-000-230-331-00-23-000		LEGAL SERVICES		\$5,181.32 P	
Inv#	32993-JANUARY		\$2,986.66 P	03/03/26	
Inv#	33020-FEBRUARY		\$1,746.66 P	03/18/26	
Inv#	33021-FEBRUARY		\$448.00 P	03/18/26	
2485	WATERFORD TWP. B.O.E. CAFETERIA				\$113.92 Vend Total
P.O. #	601319	2025-26 Board Meals		\$113.92 P	PO Total
11-000-230-630-00-23-000		BOARD SUPPLIES		\$113.92 P	
Inv#	11-3-02/18/2026-3		\$113.92 P	03/03/26	

Batch Number	2	Batch 2		\$2,021,845.98	Batch Total
1006	WATERFORD; TOWNSHIP OF				\$29,445.00 Vend Total
P.O. #	601344	SCHOOL RESOURCE OFFICERS		\$29,445.00 P	PO Total
11-000-266-300-00-23-000		SECURITY SERVICES		\$20,022.60 P	
Inv# 2026-1-Jan		\$10,051.08 P	03/03/26		
Inv# 2026-2-Feb		\$9,971.52 P	03/18/26		
20-218-266-300-00-23-060		Security Services		\$5,889.00 P	
Inv# 2026-1-Jan		\$2,956.20 P	03/03/26		
Inv# 2026-2-Feb		\$2,932.80 P	03/18/26		
20-285-200-300-00-04-000		PURCHASED PROFESSIONAL A		\$3,533.40 P	
Inv# 2026-1-Jan		\$1,773.72 P	03/03/26		
Inv# 2026-2-Feb		\$1,759.68 P	03/18/26		
4668	WEAVER, JAMES - PETTY CASH				\$97.98 Vend Total
P.O. #	601621	Gasoline Reimbursement		\$78.00 P	PO Total
11-000-262-626-01-20-000		GASOLINE		\$78.00	
Inv# ATCO RUNWAY-GAS		\$78.00	03/03/26		
P.O. #	601706	Advanced Auto - Wiper Blades		\$19.98 P	PO Total
11-000-262-610-00-20-000		MAINTENANCE SUPPLIES		\$19.98	
Inv# 6344605737755		\$19.98	03/18/26		
2951	WEST MUSIC				\$1,051.50 Vend Total
P.O. #	601651	Student Recorders;Mrs.D.		\$1,051.50	PO Total
11-190-100-610-00-06-100		REG PRGM - INST SUPPLIES		\$1,051.50	
Inv# SI2611010		\$1,051.50	03/03/26		
3524	XTEL COMMUNICATIONS				\$4,675.04 Vend Total
P.O. #	601038	Monthly telephone renewal		\$3,629.09 P	PO Total
11-000-230-530-00-19-000		TELEPHONE		\$3,629.09 P	
Inv# 81646		\$3,629.09 P	03/18/26		
P.O. #	601661	Desk phones; Ed LEypoldt		\$1,045.95 P	PO Total
11-000-222-610-00-19-000		TECH SUPPLIES DIST		\$1,045.95	
Inv# 81646		\$1,045.95	03/18/26		
1158	Y.A.L.E. SCHOOL INC. (CHERRY HILL)				\$39,656.83 Vend Total
P.O. #	601418	2025-26 Tuition HJ		\$7,648.27 P	PO Total
11-000-100-566-30-15-000		Private School Secondary		\$7,648.27 P	
Inv# ch/mar26 80-hj		\$8,453.35 P	03/03/26		
Inv# ch/jan26 snow-hj		(\$805.08) P	03/18/26		
P.O. #	601477	Tuition Contract 2025-26 - DR		\$5,635.56 P	PO Total
11-000-100-566-30-15-000		Private School Secondary		\$5,635.56 P	
Inv# ccc/dec25 cr29 dr		(\$402.54) P	03/03/26		
Inv# ccc/mar26 32-dr		\$6,843.18 P	03/03/26		
Inv# ccc/jan26 cr 32 dr		(\$805.08) P	03/18/26		
P.O. #	601479	1:1 Aide - HJ		\$5,795.00 P	PO Total
11-000-100-566-30-15-000		Private School Secondary		\$5,795.00 P	
Inv# ch/mar26 80 hj aide		\$6,405.00 P	03/03/26		

Batch Number	2	Batch 2	\$2,021,845.98	Batch Total
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1158 Y.A.L.E. SCHOOL INC. (CHERRY HILL)**\$39,656.83 Vend Total**

P.O. # 601479 1:1 Aide - HJ

\$5,795.00 P PO Total

11-000-100-566-30-15-000

Private School Secondary

\$5,795.00 P

Inv# ch/jan26 snow-hj aid

(\$610.00) P 03/18/26

P.O. # 601710 2024-25 Tuition Adjustment

\$20,578.00 P PO Total

11-000-100-566-30-15-000

Private School Secondary

\$20,578.00

Inv# CH 25-25 TUIT ADJ

\$20,578.00 04/12/26

4566 Y.A.L.E. SCHOOL WEST, INC.**\$23,275.95 Vend Total**

P.O. # 601195 25/26 TUITION AE

\$7,758.65 P PO Total

11-000-100-566-30-15-000

Private School Secondary

\$7,758.65 P

Inv# west2/jansnow cr 19

(\$816.70) P 03/03/26

Inv# west2/mar26 19-ae

\$8,575.35 P 03/03/26

P.O. # 601196 25/26 TUITION DY

\$7,758.65 P PO Total

11-000-100-566-30-15-000

Private School Secondary

\$7,758.65 P

Inv# west2/jansnow cr 19

(\$816.70) P 03/03/26

Inv# west2/mar26 19-dy

\$8,575.35 P 03/03/26

P.O. # 601419 2025-26 Tuition CL

\$7,758.65 P PO Total

11-000-100-566-30-15-000

Private School Secondary

\$7,758.65 P

Inv# west2/jansnow cr 19

(\$816.70) P 03/03/26

Inv# west2/mar26 19-cl

\$8,575.35 P 03/03/26

Total for Report =**\$2,021,845.98**

Batch Number	3	Batch 3		\$15,193.57	Batch Total
3155	CDW-GOVERNMENT, LLC			✓ \$1,195.38	Vend Total
P.O. #	601658	TV for GYM presents Atco & TR		\$964.98	PO Total
11-000-222-610-00-19-000	TECH SUPPLIES DIST		\$964.98		
Inv# AH93F1W	\$964.98	✓	02/26/26		
P.O. #	601659	Misctelephone supplies; Ed Ley		\$230.40 P	PO Total
11-000-222-610-00-19-000	TECH SUPPLIES DIST		\$230.40		
Inv# AH9TA5Z	\$230.40	✓	02/26/26		
3426	CRISIS PREVENTION INSTITUTE, INC.			✓ \$549.90	Vend Total
P.O. #	601669	✓CPI; Amanda Magenta		\$200.00	PO Total
11-000-219-590-00-03-000	OTHER PURCH SERV		✓ \$200.00		
Inv# NAIN-208704	\$200.00		02/26/26		
P.O. #	601684	✓CPI; Amanda Magenta		\$349.90	PO Total
11-000-219-590-00-03-000	OTHER PURCH SERV		✓ \$349.90		
Inv# NAIN-214806	\$349.90		02/26/26		
4308	KS STATEBANK			✓ \$12,141.92	Vend Total
P.O. #	601151	✓Lease Payment Atco Modular Cla		\$12,141.92 P	PO Total
11-000-251-832-00-23-000	INTEREST ON LEASE PURCHASE		\$254.13 P		
Inv# 59901-4-2026	\$134.46	P✓	02/26/26		
Inv# 59901-5-2026	\$119.67	P✓	03/18/26		
12-000-400-721-00-23-040	LEASE PURCHASE PRIN ATCO		\$11,887.79 P		
Inv# 59901-4-2026	\$5,936.50	P✓	02/26/26		
Inv# 59901-5-2026	\$5,951.29	P✓	03/18/26		
3733	PEARSON CLINICAL ASSESSMENT			✓ \$338.56	Vend Total
P.O. #	601519	✓Protocols; Amanda Magenta		✓ \$338.56	PO Total
11-000-216-610-00-53-000	SPEECH SUPPLIES		\$338.56		
Inv# 30660715	\$338.56	✓	03/18/26		
4662	SCHOOL SPECIALITY, LLC			\$29.50	Vend Total
P.O. #	609204	✓Special Needs		\$29.50 P	PO Total
11-204-100-610-00-06-100	LLD SUPPLIES		✓ \$29.50 P		
Inv# 208136814391	\$29.50	P	03/18/26		
1053	SCHOOL SPECIALTY			\$90.95	Vend Total
P.O. #	601560	✓Preschool supplies		\$90.95	PO Total
20-218-100-600-00-02-060	PEA IN SUPPLS TR		✓ \$90.95		
Inv# 893038	\$65.50	P✓	03/05/26		
Inv# 893997	\$25.45	P✓	03/05/26		
4662	SCHOOL SPECIALTY, LLC			✓ \$487.40	Vend Total
P.O. #	601487	✓Library Order - C. Michelini		\$487.40	PO Total
11-000-222-610-00-01-040	MEDIA SUPPLIES ATCO		✓ \$487.40		
Inv# 208136705458	\$38.56	P✓	03/18/26		
Inv# 208136814626	\$11.49	P✓	03/18/26		
Inv# 308104836307	\$437.35	P✓	03/18/26		

Batch Number	3	Batch 3	\$15,193.57	Batch Total
1846	STAPLES ADVANTAGE		\$255.96	Vend Total
P.O. #	601638	BSIP Supplies;L. DiRenzo	\$108.59	P PO Total
11-000-221-610-00-04-000		BSIP SUPPORT SUPPLIES	\$108.59	
Inv#	6055265330	\$108.59	02/26/26	
P.O. #	601650	Toner for back up Print;Mrs.D	\$147.37	P PO Total
11-000-240-610-00-06-100		SCHOOL ADMIN SUPPLIES	\$147.37	
Inv#	6056154933	\$147.37	02/26/26	
3780	WAGEWORKS, INC.		\$104.00	Vend Total
P.O. #	601222	FSA Fee	\$104.00	P PO Total
11-000-251-340-00-25-000		BUSINESS SERVICES	\$104.00	P
Inv#	INV8758879-FEB	\$104.00	02/26/26	
Total for Report =			\$15,193.57	

Batch Count = 1

Bill List #3 - Utility Payments

03/05/26 10:51

Batch Number	4	Batch 4		✓ \$61,986.21	Batch Total
4411	ATLANTIC CITY ELECTRIC 5500 2154 379			✓ \$436.95	Vend Total
P.O. #	601128	Electric TR Street Lights		\$436.95 P	PO Total
11-000-262-622-01-20-060		ELECTRIC STREET LIGHTS		\$174.78 P ✓	
Inv# 55002154379-Feb		\$174.78 P	03/03/26		
20-218-262-622-00-20-060		Electric TR		\$262.17 P ✓	
Inv# 55002154379-Feb		\$262.17 P	03/03/26		
4409	ATLANTIC CITY ELECTRIC 5500 3210 584			✓ \$5,512.71	Vend Total
P.O. #	601139	Electricity WES		\$5,512.71 P	PO Total
11-000-262-622-00-20-100		ELECTRICITY WES		✓ \$5,512.71 P	
Inv# 55003210584-Feb		\$5,512.71 P	03/03/26		
4410	ATLANTIC CITY ELECTRIC 5500 4710 475			✓ \$4,305.05	Vend Total
P.O. #	601140	Electricity Thomas Richards		\$4,305.05 P	PO Total
11-000-262-622-00-20-060		ELECTRICITY TR		✓ \$1,722.02 P	
Inv# 55004710475-Feb		\$1,722.02 P	03/03/26		
20-218-262-622-00-20-060		Electric TR		✓ \$2,583.03 P	
Inv# 55004710475-Feb		\$2,583.03 P	03/03/26		
4407	ATLANTIC CITY ELECTRIC 5500 9762 406			✓ \$27.56	Vend Total
P.O. #	601095	Electric Atco Street Light		\$27.56 P	PO Total
11-000-262-622-02-20-040		ELECTRIC - STREET LIGHTS		✓ \$27.56 P	
Inv# 55009762406-Feb		\$27.56 P	03/03/26		
4413	ATLANTIC CITY ELECTRIC 5500 9762 737			✓ \$1,997.74	Vend Total
P.O. #	601121	Electric Atco Elementary		\$1,997.74 P	PO Total
11-000-262-622-00-20-040		ELECTRICITY ATCO		✓ \$1,997.74 P	
Inv# 55009762737-Feb		\$1,997.74 P	03/03/26		
4408	ATLANTIC CITY ELECTRIC 5501 2617 118			✓ \$181.14	Vend Total
P.O. #	601122	Electric Garage TR		\$181.14 P	PO Total
11-000-262-622-02-20-060		ELECTRIC - GARAGE		✓ \$78.27 P	
Inv# 55012617118-Feb		\$78.27 P	03/03/26		
20-218-262-622-00-20-060		Electric TR		✓ \$102.87 P	
Inv# 55012617118-Feb		\$102.87 P	03/03/26		
4296	COMCAST			✓ \$3,282.29	Vend Total
P.O. #	601037	Internet/WAN renewal		\$3,282.29 P	PO Total
11-000-222-340-01-19-000		TECHNICAL SERVICES -DIST		✓ \$3,282.29 P	
Inv# 265355258-3/1-3/31		\$3,282.29 P	03/05/26		
A385	Direct Energy Business LLC			\$19,906.17	Vend Total
P.O. #	601348	Direct Energy - Atco Bldg		✓ \$2,544.99 P	PO Total
11-000-262-622-00-20-040		ELECTRICITY ATCO		✓ \$2,544.99 P	
Inv# 260540058827798		\$2,544.99 P	03/05/26		

Batch Number	4	Batch 4	\$61,986.21	Batch Total
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A385 Direct Energy Business LLC**\$19,906.17 Vend Total**

P.O. # 601349 ✓ Direct Energy - WES

✓ \$10,779.14 P PO Total

11-000-262-622-00-20-100	ELECTRICITY WES		✓ \$10,779.14 P
Inv# 260540058827797		\$10,779.14 P	03/05/26

P.O. # 601350 ✓ Direct Energy - TR Bldg

✓ \$6,411.23 P PO Total

11-000-262-622-00-20-060	ELECTRICITY TR		✓ \$657.07 P
Inv# 260500058804274		\$657.07 P	03/03/26

20-218-262-622-00-20-060	Electric TR		✓ \$5,754.16 P
Inv# 260500058804274		\$5,754.16 P	03/03/26

P.O. # 601351 ✓ Direct Energy - TR Garage

✓ \$170.81 P PO Total

11-000-262-622-02-20-060	ELECTRIC - GARAGE		✓ \$4.29 P
Inv# 260560058851077		\$4.29 P	03/05/26

20-218-262-622-00-20-060	Electric TR		✓ \$166.52 P
Inv# 260560058851077		\$166.52 P	03/05/26

4084 READYREFRESH BY NESTLE

✓ \$1,035.80 Vend Total

P.O. # 601080 Bottle Water Delivery

✓ \$1,035.80 P PO Total

11-000-262-610-00-20-000	MAINTENANCE SUPPLIES		✓ \$509.65 P
Inv# 16BO439300559-WES		\$509.65 P	03/03/26

20-218-262-610-00-20-000	Custodial Supplies		✓ \$526.15 P
Inv# 06B6703424199-TR		\$526.15 P	03/03/26

1121 SOUTH JERSEY GAS CO.**\$17,073.07 Vend Total**

P.O. # 601129 ✓ Gas Services for Atco Elem

✓ \$5,421.27 P PO Total

11-000-262-621-00-20-040	NATURAL GAS ATCO		✓ \$5,421.27 P
Inv# 9559720000-1/20-2/17		\$5,421.27 P	03/03/26

P.O. # 601130 ✓ Gas Services TR

✓ \$3,170.69 P PO Total

11-000-262-621-00-20-060	NATURAL GAS TR		✓ \$1,268.28 P
Inv# 944089106-1/16-2/16		\$1,268.28 P	03/03/26

20-218-262-621-00-20-060	Gas - TR		✓ \$1,902.41 P
Inv# 944089106-1/16-2/16		\$1,902.41 P	03/03/26

P.O. # 601131 ✓ Gas Service for Waterford Elem

✓ \$8,481.11 P PO Total

11-000-262-621-00-20-100	NATURAL GAS WES		✓ \$8,481.11 P
Inv# 4487620000-1/21-2/18		\$8,481.11 P	03/03/26

1928 WASTE MANAGEMENT CAMDEN

✓ \$4,243.00 Vend Total

P.O. # 601110 ✓ Trash Removal Services

\$4,243.00 P PO Total

11-000-262-420-00-20-000	CLEANING, REPAIR MAINTEN		✓ \$4,243.00 P
Inv# 3485471-2498-5-March		\$4,243.00 P	03/03/26

4347 XEROX CORPORATION**\$3,984.73 Vend Total**

P.O. # 601001 ✓ COPIER COSTS EDQ-727067

✓ \$417.40 P PO Total

11-190-100-420-44-23-100	COPIER MAINT WES INSTR		✓ \$152.92 P
Inv# 025180962-Feb		\$152.92 P	03/05/26

Batch Count = 1

Batch Number	4	Batch 4	\$61,986.21	Batch Total
4347	XEROX CORPORATION			
P.O. #	601001	COPIER COSTS EDQ-727067		\$3,984.73 Vend Total
11-190-100-440-44-23-100		COPIER RENTAL WES	✓ \$417.40 P	PO Total
Inv# 025180962-Feb		\$264.48 P 03/05/26	✓ \$264.48 P	
P.O. #	601002	✓ COPIER COSTS EFQ-274576		✓ \$454.73 P PO Total
11-000-240-420-44-23-100		COPIER MAINT WES OFFICE	✓ \$310.98 P	
Inv# 025180963-Feb		\$310.98 P 03/05/26		
11-000-240-440-44-23-100		COPIER RENTAL WES OFFICE	✓ \$143.75 P	
Inv# 025180963-Feb		\$143.75 P 03/05/26		
P.O. #	601003	✓ COPIER COSTS EHQ-4097		✓ \$158.53 P PO Total
11-000-251-420-44-23-000		COPIER MAINT BUS OFFICE	✓ \$31.08 P	
Inv# 025180964-Feb		\$31.08 P 03/05/26		
11-000-251-440-44-23-000		COPIER RENTAL BUSINESS OFFICE	✓ \$127.45 P	
Inv# 025180964-Feb		\$127.45 P 03/05/26		
P.O. #	601004	✓ COPIER COSTS EHQ-390175		✓ \$214.71 P PO Total
11-000-219-420-44-23-000		COPIER MAINTENANCE SPS	✓ \$92.26 P	
Inv# 025180965-Feb		\$92.26 P 03/05/26		
11-000-219-440-44-23-000		COPIER RENTAL SPS	✓ \$122.45 P	
Inv# 025180965-Feb		\$122.45 P 03/05/26		
P.O. #	601005	✓ COPIER COSTS EFQ-274891		✓ \$629.66 P PO Total
11-000-240-420-44-23-040		COPIER MAINTENANCE ATCO	✓ \$485.91 P	
Inv# 025180968-Feb		\$485.91 P 03/05/26		
11-000-240-440-44-23-040		COPIER RENTAL ATCO OFFICE	✓ \$143.75 P	
Inv# 025180968-Feb		\$143.75 P 03/05/26		
P.O. #	601006	✓ COPIER COSTS EDQ-727083		✓ \$308.14 P PO Total
11-190-100-420-44-23-060		COPIER MAINT TR INSTR	✓ \$43.66 P	
Inv# 025180966-Feb		\$43.66 P 03/05/26		
11-190-100-440-44-23-060		COPIER RENTAL tr	✓ \$264.48 P	
Inv# 025180966-Feb		\$264.48 P 03/05/26		
P.O. #	601007	✓ COPIER COSTS EHQ-389418		✓ \$506.04 P PO Total
11-000-240-420-44-23-060		COPIER MAINT TR OFFICE	✓ \$378.59 P	
Inv# 025180967-Feb		\$378.59 P 03/05/26		
11-000-240-440-44-23-060		COPIER RENTAL TR OFFICE	✓ \$127.45 P	
Inv# 025180967-Feb		\$127.45 P 03/05/26		
P.O. #	601008	✓ COPIER COSTS BG2-484006		\$784.79 P PO Total
11-190-100-420-44-23-040		COPIER MAINT ATCO INSTR	\$71.03 P	
Inv# 025088867-Jan		\$37.32 P 03/03/26 ✓		
Inv# 025254858-Feb		\$33.71 P 03/05/26 ✓		
11-190-100-440-44-23-040		COPIER RENTAL INSTR ATCO	\$713.76 P	
Inv# 025088867-Jan		\$356.88 P 03/03/26 ✓		
Inv# 025254858-Feb		\$356.88 P 03/05/26 ✓		

Vendor Bill List
Batch Count = 1

Waterford BOE

Batch Number 4		Batch 4	\$61,986.21	Batch Total
4347		XEROX CORPORATION	\$3,984.73	Vend Total
P.O. # 601009		✓ COPIER COSTS EDQ-727052	✓ \$510.73	P PO Total
11-190-100-420-44-23-100	COPIER MAINT WES INSTR	\$246.25	P ✓	
Inv# 025180961-Feb				03/05/26
11-190-100-440-44-23-100	COPIER RENTAL WES	\$264.48	P ✓	
Inv# 025180961-Feb				03/05/26
Total for Report =			\$61,986.21	

Batch Number	5	Batch 5	\$96,814.91	Batch Total
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3506 NUTRI-SERVE FOOD MANAGEMENT, INC

\$96,814.91 Vend Total

P.O. # 601318 2025-26 Food Service

\$96,814.91 P PO Total

61-910-310-100-00-61-000	CAFETERIA SALARIES		\$42,312.63 P
Inv# SIN003147	\$23,365.77 P ✓	02/26/26	
Inv# SIN003247	\$18,946.86 P ✓	03/18/26	
61-910-310-300-02-61-999	MANAGEMENT FEE		\$9,675.00 P
Inv# SIN003147	\$5,375.00 P ✓	02/26/26	
Inv# SIN003247	\$4,300.00 P ✓	03/18/26	
61-910-310-590-00-61-999	OTHER DIRECT EXPENSES		\$2,822.80 P
Inv# SIN003147	\$1,352.68 P ✓	02/26/26	
Inv# SIN003247	\$1,470.12 P ✓	03/18/26	
61-910-310-600-00-61-999	SUPPLIES & CLEANING		\$2,807.88 P
Inv# SIN003147	\$1,262.55 P ✓	02/26/26	
Inv# SIN003247	\$1,545.33 P ✓	03/18/26	
61-910-310-870-00-61-999	COST OF SALES		\$39,196.60 P
Inv# SIN003147	\$17,109.57 P ✓	02/26/26	
Inv# SIN003247	\$22,087.03 P ✓	03/18/26	

Total for Report =

\$96,814.91

LONG RANGE FACILITIES PLAN

<u>Description</u>		<u>Priority</u>	<u>Total</u>	<u>2026/2027</u>	<u>2027/2028</u>	<u>2028/2029</u>	<u>2029/2030</u>	<u>2030/2031</u>
Atco	Door Lock System		3,400	3,400.00	-	-	-	0
Atco	Atco Playground		142,700	-	-	-	-	142,700.00
Atco	Interior Doors		25,000	-	-	-	-	25,000.00
Atco	Pave Parking Areas		16,000	16,000.00	-	-	-	-
Atco	New Roof		1,450,000	-	-	-	-	1,450,000.00
TR	Cafeteria Tables		70,000	70,000.00	-	-	-	0
TR	Door Lock System		3,500	3,500.00	-	-	-	0
WES	Door Lock System		4,900	4,900.00	-	-	-	0
WES	Windows		144,153	144,153.00	-	-	-	0
WES	Playground Fence		11,000	11,000.00	-	-	-	0
			1,870,653	252,953.00	-	-	-	1,617,700.00

The Superintendent recommends approval to adopt the Tentative Budget for FY 2026-2027:

BE IT RESOLVED that the tentative budget be approved for the 2026-2027 School Year using the 2026-2027 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for Approval in accordance with the statutory deadlines:

	Budget	Local Tax Levy
General Fund	\$33,268,448	\$16,314,816
Special Revenue Fund	\$3,467,737	\$0.00
Debt Service	\$0.00	\$0.00
Total Base Budget	\$36,736,185	\$16,314,816

And to post said tentative budget on the district's website in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that the public hearing be held at the Waterford Township Board of Education located at 1106 Old White Horse Pike, Waterford, NJ 08089, on April 29, 2026 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2026-2027 School Year.

Adjustment for Enrollment

BE IT RESOLVED that the Waterford Township Board of Education includes in the final budget the adjustment for enrollment in the amount of \$0.00.

Adjustment for Health Care Costs

BE IT RESOLVED that the Waterford Township Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$0.00.

Use of Banked Cap

BE IT RESOLVED that the Waterford Township Board of Education includes in the proposed budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.1(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$168,386 for the purpose of supporting educational programs. The district intends to complete said purpose by June 2027. The banked cap for the 2026-27 school year will expire with a remaining value of \$0.00.

Capital Reserve Withdrawal – Other Capital Projects

BE IT FURTHER RESOLVED that the Waterford Township Board of Education included in the general fund appropriations budget line 600 is a withdrawal from Capital Reserve – Other Capital Projects in the amount of \$289,453 for other capital projects of Pavement, Door Locking System, Cafeteria Table Replacement, Building Windows, Playground Fence, and Lease Payment. The total costs of these projects is \$289,453 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determines by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Approval of travel and related expense reimbursement for 2026-2027

The following travel regulations and limits for the Waterford Township School District as required by N.J.A.C. 6A:23A:

A travel event that exceeds \$5,000.00, regardless of the number of attendees, or where more than three (3) individuals from the district are to attend, must obtain prior approval from the Executive County Superintendent. Executive County Superintendent prior approval is not required for "regular school district business travel."

Regular school district business travel is regular official business travel, including attendance at meetings. Regular school district business travel includes attendance at regularly scheduled in-state county meetings and DOE sponsored or association sponsored events provided free of charge. Regular school district business travel includes regularly scheduled in-state professional development activities with a registration fee that does not exceed \$100.00 per employee or board member. Regular school district business travel does not require prior Board approval but does require prior Superintendent approval.

The Waterford Township Board of Education authorizes an annual not to exceed, maximum amount of \$1,500.00 per employee for regular school district business travel for which board approval is not required (6A:23A-7.3(b)). The maximum travel expenses for all staff for the 2026-2027 school year is limited to \$25,000.00.

Travel and attendance at in-state workshops, conferences, or professional development programs where the registration fee exceeds \$100.00 per employee or board member and is not regular school district business travel requires prior Board approval.

Mileage reimbursement for regular school business travel that is prior approved by the Superintendent or any travel approved by the Board will be allowed at the rate authorized by the annual state appropriations act, which is \$.47/mile.

Travel and professional development shall be conducted in accordance with the State approved grant activities.

Lodging for out-of-state travel can only be provided if the event occurs on two or more consecutive days and where home to event commute exceeds 50 miles. All travel out of the country, regardless of cost or number of attendees, requires prior written approval of the Executive County Superintendent.

A written report or a standardized form for board members and employees must be completed for all Board approved training and seminars, conventions and conferences, and retreats.

All travel must be in compliance with State regulations N.J.A.C. 6A:23A.

The maximum travel expenses for all staff for the 2025-2026 school year is limited to \$25,699.00 and the amount spent year to date is \$10,905.10.

New Jersey Department of Education
Division of Early Childhood Education

C-11-c

Preschool Education Aid
2026-27 DISTRICT BUDGET PLANNING WORKSHEET

District:
Waterford Twp

County:
Camden

Resident General Education Students	Projected Enrollment	Estimated Preschool Education Budget
Projected GENERAL EDUCATION Enrollment in District	154	\$2,516,206
Projected GENERAL EDUCATION Enrollment in Head Start	0	\$0
Projected GENERAL EDUCATION Enrollment in Providers	0	\$0
Projected GENERAL EDUCATION Enrollment in Charter Schools	0	\$0
	154	\$2,516,206

2026-27 District Aid Percentage (DAP) (Minimum of 40%)	N/A
2026-27 Estimated Preschool Education Aid (PEA)*	\$2,516,206

2026-27 Preschool Education Levy Adjustment**	
Additional Contribution from the General Fund (GF)	

Tuition from Individuals	
Tuition from Other LEAs	
Prior Year PEA Carryover	\$275,521
Minimum Amt for Students w/Disabilities in Gen Ed Classrooms***	\$228,746
Additional Amt for Students w/Disabilities in Gen Ed Classrooms	

Total Estimated Preschool Education Aid, Tuition, Carryover, Local Levy Adjustment, GF transfer, and Special Education Funding	\$3,020,473
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*As per N.J.S.A. 18A:7F-54, for any district first receiving Preschool Education Aid (PEA) in the 2026-27 school year, the PEA amount shall be calculated as follows: the maximum of 40% of the district's DAP (as per N.J.S.A. 18A:7G-3), multiplied by the district's Estimated Preschool Education Budget. For all other districts, Preschool Education Aid (PEA) shall equal the district's Estimated Preschool Education Budget.

**As per N.J.S.A. 18A:7F-38, the maximum allowable Preschool Education Levy Adjustment is equal to the district's Estimated Preschool Education Budget less the district's Preschool Education Aid (PEA)

Description	Account Number	Amount Budgeted
INSTRUCTION		
Salaries of Teachers	20-218-100-101	\$991,879
Teacher Salaries		\$838,373
Relief Teacher Salaries		\$132,831
Teacher stipends for professional development		\$5,675
Substitute teacher stipends		\$15,000
Other Salaries for Instruction	20-218-100-106	\$313,325
Teacher Assistant Salaries		\$266,400
Teacher Assistant stipends for professional development		\$6,500
Substitute teacher assistant stipends		\$40,425
Unused Vacation Payment to Terminated/Retired Staff	20-218-100-199	\$0
Purchased Professional and Educational Services	20-218-100-321	\$23,025
Other Pur. Serv. (400-500)	20-218-100-500	\$13,000
Tuition to Other LEA's within the State - Regular	20-218-100-561	\$0
Supplies and Materials	20-218-100-600	\$31,675
Other Objects	20-218-100-800	\$0
SUBTOTAL - INSTRUCTION		\$1,372,904
SUPPORT SERVICES		
Sal. of Supervisors of Instruction	20-218-200-102	\$0
Sal. of Principals/Asst. Principals/Program Directors	20-218-200-103	\$85,937
Sal. of other Professional Staff	20-218-200-104	\$140,756
Sal. of Secretarial & Clerical Assistants	20-218-200-105	\$54,999
Other Salaries	20-218-200-110	\$53,105
Fiscal Specialist		\$0
Custodian		\$53,105
Security guard		\$0
Bus Aide	20-218-200-160	\$0
Family/Parent Liaison	20-218-200-173	\$27,027
PIC/PIRS Coach	20-218-200-176	\$74,555
Unused Vacation Payment to Terminated/Retired Staff	20-218-200-199	\$0
Personnel Services - Employee Benefits	20-218-200-200	\$783,384
Purchased Educational Services - Contracted Pre-K	20-218-200-321	\$0
Purchased Educational Services - Head Start	20-218-200-325	\$0
Other Purchased Professional - Education Services	20-218-200-329	\$55,125
Other Purchased Professional Services	20-218-200-330	\$33,000
Cleaning, Repair and Maintenance Services	20-218-200-420	\$2,700
Rentals	20-218-200-440	\$0
Contracted Services - Transportation	20-218-200-511	\$205,081
Contracted Services (Field Trips)	20-218-200-516	\$5,000
Travel	20-218-200-580	\$1,200
Miscellaneous Purchased Services	20-218-200-590	\$0
Supplies and Materials	20-218-200-600	\$122,700
Other Objects	20-218-200-800	\$3,000
SUBTOTAL - SUPPORT SERVICES		\$1,647,569
FACILITIES ACQ. CONSTR. SERVICES		
Instructional Equipment	20-218-400-731	\$0
NonInstructional Equipment	20-218-400-732	\$0
SUBTOTAL - FAC. ACQ. & CONSTRUCTION		\$0
TOTAL		\$3,020,473

***Minimum Amt for Students w/Disabilities in Gen Ed Classrooms" is calculated by applying the estimated PEA county rate to each classified special education child in general education classrooms (full-time only) entered in Table 1, based on their program. This is the estimated minimum amount needed to educate such students; any additional amounts needed may be entered on the subsequent line, "Additional Amt for Students w/Disabilities in Gen Ed Classrooms".



**New Jersey Department of Education
Division of Early Childhood Education
Office of Preschool Finance**

FY2026-2027 BUDGET NARRATIVE

This document is to be completed by the district and submitted with the PEA budget workbook. The district should provide as much information/detail as possible in the boxes below so that the budget can be approved. If a line item is not be used in the budget, please state "Line item not being used." Items being purchased with PEA funds must be for preschool use only and narrative below should reflect that the items/materials are for preschool use only. If your district has stand alone preschool buildings, please note this in the budget narrative below and indicate when items are being budgeted for stand alone preschool buildings.

DATE: 03/17/2026		District: Waterford Township		District Code: 5560
Do you contract with Head Start and/or a Local Childcare Providers?	Yes	No	If yes, please provide a copy of each provider's budget workbook for our files. <i>Please note, it is the district's responsibility to review and approve these budgets. The Division of Early Childhood Education will not be reviewing for approval purposes.</i> If no, please explain why you are not contracting for Preschool services with Local Providers and/or Head Start.	
		X		

Will your district be withholding funds from your Private Provider and/or Head start Agencies?	Yes	No	If yes, below please explain what budget category your district will be withholding and why your district is withholding. Also, included the total percentage withheld from each Private Provider and/or Head Start budget.
		X	

Please provide a recoupment plan. If your district withheld funds and did not use all the funds- please provide a plan for reissuing the unspent funds back to the Private Provider and/or Head-Start.						
Do you use consultants to provide any of the required positions (Preschool Instructional Coach, Preschool Intervention Specialist, etc.)?	<table><tr><td data-bbox="657 1373 932 1469">Yes</td><td data-bbox="657 1274 932 1373">No</td></tr><tr><td></td><td>X</td></tr></table>	Yes	No		X	If yes, please provide the following below: Position(s) consultant is fulfilling Name of consultant providing service Number of classrooms under each position Number of hours per week consultant is in the district (per position) Duties of consultant (by position) Any other districts the consultant is serving and the number of classrooms
Yes	No					
	X					

Name of Line	Acct #	Please provide the detailed budget line information
Purchased Professional Educational Service	100-321	Activities (Dance Connection, Farm Friends, Drum to be Fit, Mad Science, Bugs on the Go, Year End Activities (Family Community Picnic), Assemblies
Other Purchased Service	100-500	Field Trip Admissions – Russo’s Farm Market, Johnson’s Farm, Duffields Farm, Post Office, Fire Station, Library
Supplies and Materials	100-600	School Specialty orders, folders, sand for classrooms, wall sensory toys, bus tag holders, PBSIS prizes, Lakeshore replacement chairs, Post-it easel pads, name plates, fidgets, changing table paper, teachers supplies, fun and function, seeds, scoops, and soil, science supplies, PreK, laminating, paper, cube chair replacement

Other Object	100-800	N/A	
Purchased Professional Educational Service	200-329		Professional Development, Preschool Collaborative, Teaching Strategies, membership
Other Purchased Service	200-330		School Resource Officer

Cleaning, Repair and Maintenance Services	200-420	Yellow paint to freshen up walking path
Rentals	200-440	N/A
Transportation	200-511	Transportation Costs Transportation Aides

Contracted Services (Field Trips)	200-516	Field Trip Transportation
Travel	200-580	Professional Development travel
Miscellaneous Purchased Services	200-590	N/A

Other Object	200-800	Memberships	
Instructional Equipment	400-731	N/A	
Non-Instructional Equipment	400-732	N/A	

CARRY OVER

CARRY OVER AMOUNT & Year of Carryover	Please provide a brief description of why your district is carrying funds over.
\$275,521 (24/25)	The turnover in staff with making different salaries or having different benefit packages.

District Business Administrator Certification:

By signing this narrative, you will be approving all your districts budgeted items:


NAME and TITLE *Bussess Administrator*

3/25/2026
DATE

**RESOLUTION OF THE WATERFORD TOWNSHIP BOARD OF
EDUCATION IN CAMDEN COUNTY, NEW JERSEY,
DESIGNATING THE LOCATIONS FOR PUBLIC NOTICE**

WHEREAS, it is necessary to designate the locations in which publication of public notices, legal advertisement, notices of hearings, and such other official communications and/or information from, about, or pertaining to the Waterford Township Board of Education, may be forthcoming, or as required to be published in accordance with law; and

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-8(d), requires that certain notice of meetings be submitted to two newspapers, one of which shall be an official newspaper; and

WHEREAS, the newspapers designated by this body must be those which have the greatest likelihood of informing the public within the jurisdiction boundaries of the Board of Education of such meeting; and

WHEREAS, on June 30, 2025, P.L. 2025, c.72 was signed into law, requiring that after March 1, 2026, all public entities must publish all required legal notices on its official website; and

WHEREAS, public entities' websites must be accessible and available to the public free of charge, and have a direct hyperlink to the webpage with the legal notices, located conspicuously on the homepage; and

WHEREAS, to comply with P.L. 2025, c. 72, the Board of Education will continue to publish all required legal notices in the Courier Post and the Hammonton Gazette until March 1, 2026; and

WHEREAS, after March 1, 2026, the Board of Education will publish all required legal notices on its official website using a direct hyperlink, located conspicuously on the homepage, to the webpage with legal notices pursuant to P.L. 2023. c. 72.

NOW, THEREFORE, BE IT RESOLVED BY THE WATERFORD TOWNSHIP BOARD OF EDUCATION, IN THE COUNTY OF CAMDEN, NEW JERSEY, AS FOLLOWS:

1. That the Courier Post be and the same is hereby designated as the official newspaper of the Board of Education until March 1, 2026.
2. That the Hammonton Gazette is, and the same is hereby designated as, the second official newspaper of the Board of Education until March 1, 2026, and that said newspaper is to receive notices of meetings and such other matters as are required to be sent to a second newspaper under the Open Public Meetings Act and other items which cannot reasonable be published in Courier Post.
3. After March 1, 2026, the Board of Education will publish all public notices, legal advertisements, notices of hearings and such other official communications and/or information from, about, or pertaining to the Council, as required to be published in accordance with law, on the Board of Education's official website using a direct hyerlink, located conspicuously on the homepage, to the webpage with legal notices.

POLICY

WATERFORD TOWNSHIP BOARD OF EDUCATION

Operations
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WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS

8505 WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS

The Board of Education recognizes child and adolescent obesity has become a major health concern in the United States. The Healthy, Hunger Free Kids Act of 2010 (HHFKA), funds child nutrition programs and establishes required nutrition standards for school lunch and breakfast programs. In accordance with the requirements of the HHFKA each school in the district shall implement this Wellness Policy that includes goals for nutrition promotion, nutrition education, physical activity, and other school-based activities that promote student wellness.

A. Wellness Policy Goals

The goals as outlined below shall apply to each school in the district.

1. Goals for Nutrition Promotion – The following activities will be coordinated in each school in the district:
 - a. Age-appropriate posters will be posted on the walls where food and beverages are served to students highlighting and encouraging the value of good nutrition.
 - b. The school lunch program will have promotional days during the school year where at least one new nutritional alternative menu item will be featured as part of the menu pattern meal component. The food service staff members will promote this nutritional alternative during meal service with posters, flyers, and/or hand-outs regarding the nutritional menu item alternative.
 - c. Food service staff, in consultation with the Principal or designee, will coordinate obtaining student input on menu planning that will include taste testing of new nutritional food, satisfaction surveys, and other activities that will promote nutrition awareness.
 - d. Food service staff will place the healthier food items in the service line where students are more likely to choose them.



WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS

- e. The principal will provided the parents with the nutritional standards of the HHFKA and encourage parents to pack lunches and snacks that meet the HHFKA nutritional standards.
2. Goals for Nutrition Education – The following activities will be coordinated in each school in the district:
- a. The Principal will ensure each student receives at least one presentation per school year that promotes good nutrition and nutrition education. These presentations may be provided through classroom visits from school staff members trained in nutrition, school-wide or group assembly programs, during health/physical education classes during the school year, or any other presentation manner. This requirement may be provided as part of nutrition education provided to students as part of the district's curriculum.
 - b. The Principal or designee will post the nutritional guidelines of the HHFKA in the area of the school building where food and beverages are served.
 - c. The school lunch menu will include nutritional information, activities, recipes, and/or any other information that encourages the selection of healthy food items.
3. Goals for Physical Activity
- a. The following activities will be coordinated in each elementary school in the district:
 - (1) All students shall receive health/physical education under the supervision of a properly certified teaching staff member as required by the New Jersey Department of Education.
 - (2) The Principal or designee will ensure there is age-appropriate equipment and supplies available during teacher physical education for students to participate in physical activities.



WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS

- (3) Students will be encouraged by school staff members supervising teacher physical education to participate in some type of physical activity, which may include, but not be limited to: walking; playing games that require physical activity, such as kick ball, volleyball, baseball, basketball, etc.; rope jumping; and/or using playground equipment.
 - (4) The Principal will encourage classroom teachers to incorporate brief, physical activity breaks into the school day to establish an environment that promotes regular physical activity throughout the school day.
 - (5) The Principal or designee will coordinate special events that highlight physical activity, which may include field days, walk-a-thons, and activity tournaments or competitions. The Principal or designee may involve parents, community members, and students in the planning of these events.
4. Goals for Other School-Based Activities - The following activities will be coordinated in each school in the district:
- a. ~~Each school in the~~ district will establish a Wellness Committee comprised of the Principal or designee, at least one health/physical education teacher, a school nurse, at least two parents, at least two students where age appropriate, at least one food service staff member, and at least one Home & School executive committee member.
 - b. The Principal or designee will coordinate information being disseminated to students and parents promoting the school lunch program, nutrition, and nutrition education.
 - c. The school district will celebrate a School Wellness Week, as determined by the Superintendent of Schools, where schools will have special activities throughout the week to promote nutrition and physical activity. These special



WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS

activities will be planned and coordinated by each school's Wellness Committee.

- d. The Principal will encourage fund-raising activities that promote physical activity such as walk-a-thons, teacher-student activity competitions, family activity nights, and school dances.
- e. The School Wellness Committee will work to integrate nutrition education throughout the school day and after school programs to provide a consistent message to parents and students.
- f. Food shall not be used as a reward for academic performance or behavior unless noted as part of the student's Individualized Education Plan (IEP).

5. Annual School Progress Report

- a. The goals for nutrition promotion, nutrition education, physical activity, and other school-based activities that promote student wellness shall be evaluated annually by the Principal or designee of each school and the school's Wellness Committee in an Annual School Progress Report provided to the Superintendent of Schools before June 30.
- b. The Annual School Progress Report shall present the extent to which each school is in compliance with this Policy, the progress made in attaining the goals of this Policy, any recommended changes to this Policy, and an action plan for the following school year to achieve the school's annual goals and objectives.

6. Annual District Summary Progress Report

- a. Upon receiving the Annual School Progress Report from each school, the Superintendent or designee will compile an Annual District Summary Progress Report to be presented to the Board of Education at a public meeting before the beginning of the school year. The public will be provided an opportunity to review and comment on the



WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS

Annual District Summary Progress Report at the Board meeting.

- b. Revisions to this Policy will be recommended by the Superintendent or designee to be approved by the Board of Education before September 30 of each school year.

7. Additional Wellness Policy Goals

- a. Nothing in this Policy shall prevent an individual school in the district from developing and implementing additional activities, approved by the Superintendent or designee, to those required in this Policy.

B. Nutrition Guidelines for All Foods and Beverages

The United States Department of Agriculture defines school day as starting from midnight to thirty minutes after the end of the school day.

1. Meal Service

The Board of Education requires each school in the district to comply with the Federal school meal nutrition standards and the smart snacks in accordance with the requirements HHFKA. The nutritional standards shall apply to all foods and beverages sold in each school in the district as part of the menu pattern meal, a la carte, in school stores, snack bars, or vending machines. The food requirements for any food sold in schools must meet a range of calorie and nutrient requirements as outlined in the HHFKA. Students shall be given thirty (30) minutes to eat lunch between the hours of 10:00 a.m. and 2:00 p.m.

2. Beverages

The school district will comply with the HHFKA beverage requirements and beverage portion requirements for elementary, middle, and secondary schools. Each school will make potable water available to children at no charge in the place where breakfast, lunch, and afterschool snacks are served during meal service.



WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS

3. Ala Carte Sales

- a. The following items may not be served, sold, or given out as free promotion anywhere on school property at any time before the end of the school day:
 - (1) Foods of minimal nutritional value (FMNV) as defined by the U.S. Department of Agriculture regulations;
 - (2) All food and beverage items listing sugar, in any form, as the first ingredient; and
 - (3) All forms of candy.

4. Fundraising

- a. All fundraising involving the sale of food/beverage items takes place outside the regular school day. An exception is made for half days when there is no food service. This must be consistent across all schools.
- b. A copy of this policy must be disseminated to the Home & School Council. They must refrain from using restricted items as fundraisers.
- c. Fundraising activities that take place outside of school, such as cookie dough or frozen pizza, are exempt from the nutrition standards. Distribution of order forms and foods not intended for consumption at school may continue. Nutrition standards do not apply during non- school hours, such as during school dances and plays.

5. Celebrations

Strong effort shall be made to include health choices when planning these activities. The teacher will create the menu and it shall be sent to the School Wellness Committee one week prior to the event. The Wellness Committee will submit a list of celebrations with menus at the end of each month for inclusion in the board agenda. This does not apply to students with an Individualized Health Care Plan requiring special dietary needs.



WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS

- a. Classroom celebrations may include one item from the following categories:
 - (1) Sugar: Candy, Cake, Cupcakes, etc.
 - (2) Salt: Chips, Popcorn, Pretzel, etc.
 - (3) Fruit
 - (4) Juice
 - b. Celebrations are to be limited to four (4) per year. The principal may approve one (1) additional celebration per year for unanticipated events. These events include Halloween, Winter Break, Spring Recess and End of Year Party.
 - c. All food must be store bought with a list of ingredients and nutritional label.
 - d. **As part of the WTSD Positive Behavior Supports in School programs, staff may include a variety of items as rewards that students may choose or may utilize tickets to purchase. These items are to be consumed after school hours. Reward carts must include healthy choices.**
6. Birthday Celebrations shall occur in the school cafeteria during lunch. The district will purchase cupcakes once per month for the students having a birthday during that month. This will occur on the last Wednesday of each month that school is in session. July and August birthdays will be celebrated in June. Preschool birthday celebrations will be held in the classroom. This does not apply to students with an Individualized Health Care Plan requiring special dietary needs. Parents may not bring in food items for their child's birthday.
7. Curricular Events
- a. Strong effort shall be made to include healthy choices when planning these activities. A copy of the menu shall be sent to the School Wellness Committee members and the parents one week prior to the event. The Wellness Committee will submit a list of curricular events including food with menus at the end of each month for inclusion in the board agenda. The teacher shall be responsible for the



WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS

coordination of alternate foods for students with allergies. This does not apply to students with an Individualized Health Care Plan requiring special dietary needs. The following will not be allowed:

- (1) Foods of minimal nutritional value (FMNV) as defined by the U.S. Department of Agriculture regulations;
 - (2) All food and beverage items listing sugar, in any form, as the first ingredient; and
 - (3) All forms of candy.
- b. The food must be tied to a curriculum goal, be included in the teachers' lesson plans and identify the Core Curriculum Content Standards.
 - c. All food must be store bought with a list of ingredients and nutritional label.
- C. District Coordinator
- The Superintendent or designee shall be the school district official responsible to ensure each school in the district complies with the requirements as outlined in this Policy.
- D. Publication/Dissemination
- This Policy will be made available to staff members, students, and parents by being posted on the school district and/or school websites.

The Healthy, Hunger-Free Kids Act of 2010

Adopted: 17 December 2014
Revised: 16 September 2015
Revised: 18 August 2021
Revised: 11 October 2022
Revised: 20 August 2025
Revised: 18 March 2026

