

NON EMO HEALTH INSURANCE RATES 7/1/2025-6/30/2026

		High Plan		
		Single	EE + 1	Family
Total Monthly Premium		\$1,286.23	\$2,580.22	\$4,127.26

Contracts Expired 6/30/2025

Directors and Confidential Managers, Licensed Coordinators, Principals and Salaried Professionals, School Executives, I-M Coordinators, Student Management Specialists	Employee (per pay period)	\$332.33	\$806.79	\$1,289.26
	District (per pay period)	\$310.79	\$483.32	\$774.37

Contracts Expire 6/30/2026

Hourly Technical, Confidential Support Specialists	Employee (per pay period)	\$326.12	\$797.13	\$1,273.78
	District (per pay period)	\$317.00	\$492.98	\$789.85

Custodians Expire 6/30/2026

Custodians	Employee (per pay period)	\$338.43	\$816.27	\$1,304.44
	District (per pay period)	\$304.69	\$473.84	\$759.19

School Nutrition Expires 6/30/2026

School Nutrition (32+ hours/week)	Employee (per pay period)	\$338.43	\$816.27	\$1,304.44
	District (per pay period)	\$304.69	\$473.84	\$759.19

School Nutrition (30-31.9 hours)	Employee (per pay period)	\$344.40	\$991.39	\$1,764.91
	District (per pay period)	\$298.72	\$298.72	\$298.72

NON EMO HEALTH INSURANCE RATES 7/1/2025-6/30/2026

Value Plan		
Single	EE + 1	Family
\$1,012.82	\$2,029.94	\$3,249.86

Total Monthly Premium

Contract Expires 6/30/2025

Salaried Professionals	Employee (per pay period)	\$170.26	\$492.21	\$787.37
	District (per pay period)	\$336.15	\$522.76	\$837.56

Contracts Expire 6/30/2025

Licensed Coordinators, Principals, I-M Coordinators, Student Management Specialists	Employee (per pay period)	\$164.54	\$483.32	\$773.13
	District (per pay period)	\$341.87	\$531.65	\$851.80

Unaffiliated Benefit Plan Expires 6/30/2027

School Executives	Employee (per pay period)	\$153.48	\$466.12	\$745.58
	District (per pay period)	\$352.93	\$548.85	\$879.35

Contracts Expire 6/30/2025

Directors and Confidential Managers	Employee (per pay period)	\$163.76	\$482.11	\$771.19
	District (per pay period)	\$342.65	\$532.86	\$853.74

Contract Expires 6/30/2026

Hourly Technical	Employee (per pay period)	\$189.41	\$521.99	\$835.07
	District (per pay period)	\$317.00	\$492.98	\$789.86

Contract Expires 6/30/2026

Confidential Support Specialists	Employee (per pay period)	\$163.57	\$481.80	\$770.70
	District (per pay period)	\$342.84	\$533.17	\$854.23

Contract Expires 6/30/26

Custodians	Employee (per pay period)	\$189.41	\$521.99	\$835.07
	District (per pay period)	\$317.00	\$492.98	\$789.86

School Nutrition Expires 6/30/2026

School Nutrition (32+ hours/week)	Employee (per pay period)	\$176.88	\$502.51	\$803.87
	District (per pay period)	\$329.53	\$512.46	\$821.06

School Nutrition (30-31.9 hours)	Employee (per pay period)	\$183.35	\$691.91	\$1,301.87
	District (per pay period)	\$323.06	\$323.06	\$323.06

NON EMO HEALTH INSURANCE RATES 7/1/2025-6/30/2026

		HSA/High Deductible Health Plan		
		Single	EE + 1	Family
Total Monthly Premium		\$628.87	\$1,260.43	\$2,017.95

Contract Expires 6/30/2025

Salaried Professionals	Employee (per pay period)	\$44.49	\$89.16	\$142.77
	District (per pay period)	\$269.95	\$541.06	\$866.21

Contracts Expire 6/30/2025

Licensed Coordinators, Principals, I-M Coordinators, Student Management Specialists	Employee (per pay period)	\$45.35	\$90.90	\$145.54
	District (per pay period)	\$269.09	\$539.32	\$863.44

Unaffiliated Benefit Plan Expires 6/30/2027

School Executives	Employee (per pay period)	\$20.65	\$72.94	\$116.78
	District (per pay period)	\$293.79	\$557.28	\$892.20

Contract Expires 6/30/2025

Directors and Confidential Managers	Employee (per pay period)	\$29.21	\$89.17	\$142.77
	District (per pay period)	\$285.23	\$541.05	\$866.21

Contract Expires 6/30/2026

Hourly Technical	Employee (per pay period)	\$41.68	\$99.16	\$158.78
	District (per pay period)	\$272.76	\$531.06	\$850.20

Contract Expired 6/30/2024

Confidential Support Specialists	Employee (per pay period)	\$41.61	\$99.02	\$158.55
	District (per pay period)	\$272.83	\$531.20	\$850.43

Contract Expires 6/30/26

Custodians	Employee (per pay period)	\$62.17	\$139.05	\$222.63
	District (per pay period)	\$252.27	\$491.17	\$786.35

School Nutrition Expires 6/30/2026

School Nutrition (32+ hours/week)	Employee (per pay period)	\$52.20	\$119.65	\$191.57
	District (per pay period)	\$262.24	\$510.57	\$817.41

School Nutrition (30-31.9 hours/week)	Employee (per pay period)	\$64.69	\$129.66	\$207.60
	District (per pay period)	\$249.75	\$500.56	\$801.38

NON EMO HEALTH INSURANCE RATES 7/1/2025-6/30/2026

Annual IRS Maximum

2026 HSA IRS Contribution Limits (employee contributions are optional)			
	Single	EE + 1	Family
Up to age 55	\$4,400.00	\$8,750.00	\$8,750.00
Age 55 +	\$5,400.00	\$9,750.00	\$9,750.00
District (Per Payroll)	\$100.00	\$200.00	\$200.00
District (Monthly)	\$200.00	\$400.00	\$400.00
District (Annual)	\$2,400.00	\$4,800.00	\$4,800.00