

2025-2026 RC Operational Plan

Strategic Direction Alignment	Expected Outcomes		Strategies	Measures	
				Process	Outcome
A	Reading		Deepen implementation of CKLA and Phonics 95 (B) Student voice and academic discourse (B) HOPs in lesson planning (B)	Peer observations	MCA Grades 3-5
	Basic	Transform.		PLT meetings and data	Fastbridge Growth
	82.9	87.9		Learning walks from E-Team Leaders	Data Collection for ETC
A	Math		HOPs in lesson planning (B) Student voice and academic discourse (B)	Peer observations	MCA Grades 3-5
	Basic	Transform.		PLT meetings and data	FastBridge Growth
	82.2	87.2		Learning walks from E-Team Leaders	Data Collection for ETC
A	Student Management		Harmony Lessons/PBIS Work (A) De-escalation/ Restorative Practices (A) Targeted student groups (A)	SIT Leadership Team Meetings SST Groups	Student Behavior Reports SABERs
A	Family and Community Engagement FACE Rubric Communications Plan		PTO Events (C) Increase Volunteer opportunities during school day (C)	Raptor Data Tri I,II,III	Volunteer Hours

Strategic Directions (SD): please select a Strategic Direction aligned to your outcome

- A. Create safe, welcoming, and inclusive learning environments that foster global curiosity, belonging, innovation and engagement.
- B. Build and nurture a culture of achievement by providing content rich, rigorous, equitable and individualized pathways.
- C. Promote inclusive participation of all of our communities and provide timely, relevant, and easily accessible communication.
- D. Create a system of operational innovation, excellence, accountability and sustainability.
- E. Address, acknowledge and reduce systemic disparities, barriers and inequities as we lead, develop and align our district toward continuous improvement.