SIDEBAR AGREEMENT TO COLLECTIVE NEGOTIATIONS AGREEMENT
BETWEEN THE
MANASQUAN BOARD OF EDUCATION &
MANASQUAN EDUCATION ASSOCIATION
Effective July 1, 2023, through June 30, 2028

Sidebar Agreement #07

Effective upon the signatures of both parties hereto, it is agreed as follows:

I. Article 8, Section Q, applicable to athletic trainers hired prior to July 1, 2023, will be supplemented with a new subsection as follows:

"11. Effective July 1, 2026, the athletic trainer's annual salary will be 120% of the salary of the Schedule A – Teaching Staff Salary Guide, Teachers and Educational Support Professionals" salary guide at the column and step they would otherwise be assigned as a teacher or educational support professional based on their experience in the district. The athletic trainer's salary will be paid over the twelve months of their contract."

II. Effective July 1, 2026, the "Schedule A – Teaching Staff Salary Guide, Athletic Trainer (hired prior to July 1, 2023)," will be abolished.

III. This sidebar agreement shall be attached to the contract and shall be incorporated into any successor collective negotiations agreement. All other provisions of the current collective bargaining agreement shall remain in full force and effect, except as specifically set forth in this document.

IV. The parties executing this sidebar agreement have been duly authorized by their respective memberships.

ACCEPTED AND AGREED:

_____ _____
Manasquan Board of Education Date
By: M. Alexis Pollock, President

_____ _____
Manasquan Education Assoc. Date
By: Kirt Wahl, President

_____ _____
Kevin Hyland, Athletic Trainer Date
MEA

BOE Approved: March 19, 2026

_____ _____
Dr. Peter Crawley, Board Secretary Date

SIDEBAR AGREEMENT TO COLLECTIVE NEGOTIATIONS AGREEMENT
BETWEEN THE
MANASQUAN BOARD OF EDUCATION &
MANASQUAN EDUCATION ASSOCIATION
Effective July 1, 2023, through June 30, 2028

Sidebar Agreement #08

Effective upon the signatures of both parties hereto, it is agreed as follows:

I. Effective July 1, 2026, the following stipend position and stipend amounts are ADDED to "Schedule C – Stipend Guides, High School Sports."

	26-27	27-28
Flag Football	$6,838	$7,084

II. This sidebar agreement shall be attached to the contract and shall be incorporated into any successor collective negotiations agreement. All other provisions of the current collective bargaining agreement shall remain in full force and effect, except as specifically set forth in this document.

III. The parties executing this sidebar agreement have been duly authorized by their respective memberships.

ACCEPTED AND AGREED:

Manasquan Board of Education By: M. Alexis Pollock, President	Date	Manasquan Education Assoc. By: Kirt Wahl, President	Date

BOE Approved: March 19, 2026

Dr. Peter Crawley, Board Secretary Date

MARCH 19, 2026 DOCUMENT 4

ELEMENTARY SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING ELEMENTARY SCHOOL PERSONNEL ACTIONS TO THE BOARD OF EDUCATION FOR APPROVAL:

Additional Compensation

Appointment of the following teachers as **Elementary School STEM Night Teachers** to be paid for up to three hours each at $50.00 per hour:

- Mark Levy
- Kirt Wahl

Resignations

Resignation of **Catherine Taft** as **Elementary School Teacher of Grades 1–5** (1004-MES-ELEM-12) for the purpose of retirement, effective July 1, 2026.

Interns/Student Teachers

Acceptance of **Declan Coyle**, Georgian Court University student, to complete **175 hours of clinical practice** under the supervision of Elementary School Teacher, Thomas Russoniello, and Elementary School Principal, Megan Manetta, during the Spring 2026 semester. Cooperating/supervising teachers or administrators are authorized to accept any applicable payment or stipend directly from the student teacher/intern's institution.

MARCH 19, 2026

HIGH SCHOOL & DISTRICT PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING HIGH SCHOOL AND DISTRICT PERSONNEL ACTIONS TO THE BOARD OF EDUCATION FOR APPROVAL:

2025-26 Staffing

Revised **appointment** of **Jaime Almanzar**, as **Night Custodian** (9403-BOE-FACL-03), for the 2025-26 school year at Step 1–2, $47,815.00 to include the **$550.00 Black Seal Boiler License** additional contractual earning, retroactive to August 26, 2025. *(Original appointment BOE approved 5/6/2025.)*

Revised **appointment** of **Miguel Sanchez**, as **Night Custodian** (9403-BOE-FACL-08), for the 2025-26 school year at Step 1–2, $47,815.00 to include the **$550.00 Black Seal Boiler License** additional contractual earning, retroactive to November 25, 2025. *(Original appointment BOE approved 5/6/2025.)*

Athletic & Extracurricular Stipend Positions

Resignation of **Brianna Badami** as **Drama Costume & Makeup (Spring)** (9920-MHS-EXAC-S3) for the 2025-26 school year. (*Previously appointed February 3, 2026.*)

Appointment of **High School Athletic and Extracurricular Stipend staff** for the 2025-26 school year, per Document **U-1**.

Substitutes

Appointment of the following **substitutes** for the **2025-26** school year:

NAME	TEACHER	PARA	SECRETARY
Gerlach, Dorothy	**X**	**X**	**X**
Kneis, Valerie	**X**		
Kroeger, Kyle	**X**	**X**	
Moreau, Catherine	**X**	**X**	
Witkowski, Ronald	**X**	**X**	

Appointment of **Michele Critelli** as a **Substitute School Counselor**, for the 2025-26 school year, at $250.00 per diem.

Resignations

Resignation of **Maria Attilio** as **Confidential Secretary for Data Management** (9300-BOE-SUPO-03) for the purpose of retirement, effective October 1, 2026.

Stipend Appointments
2025-26 School Year
for BOE Agenda 03/19/2026

Location **MHS/DIST**

Stipend Position Type/Department: **ATHL**

Stipend Job Group: **3-Spring Sports**

Position	Position Code	Employee	Position Stipend ($)	Percent of Stipend	Appointed Stipend ($)
Lacrosse (Girls) Assistant Coach	9850-MHS-ATHL-02	Carolonza, Kate	5,203.00	100.00%	5,203.00
Lacrosse (Girls) Assistant Coach	9850-MHS-ATHL-03	Karpe, Madison	5,203.00	100.00%	5,203.00
Softball Assistant Coach	9855-MHS-ATHL-02	Beyer, Grace	6,229.00	100.00%	6,229.00
Tennis (Boys) Assistant Coach	9860-MHS-ATHL-02	Nastasi, Michael	3,597.00	100.00%	3,597.00

Location **MHS/DIST**

Stipend Position Type/Department: **EXAC**

Stipend Job Group: **Extracurriculars**

Position	Position Code	Employee	Position Stipend ($)	Percent of Stipend	Appointed Stipend ($)
Drama Costume & Makeup (Spring)	9920-MHS-EXAC-S3	Creed, Sophie	1,281.00	100.00%	1,281.00
Drama Set Designer (Spring)	9920-MHS-EXAC-S4	McBride, Kerry	2,799.00	100.00%	2,799.00
Drama Orchestra Conductor (Spring)	9920-MHS-EXAC-S6	Szakal, Eva	2,000.00	100.00%	2,000.00