

**SOUTHERN LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING – MILLER HIGH SCHOOL LIBRARY  
February 19, 2026 6:00 PM**

Vice President Bartley called the meeting to order at 6:00 PM.

**ROLL CALL:**

Mr. Sean Bartley P A      Ms. Jessica Dorsey P A      Mr. James Palmer P A  
Ms. Mary Reynolds P A      Mr. Albert Siemer P A

**PLEDGE OF ALLEGIANCE**

**SPECIAL PRESENTATIONS**

Miller High School (5)

Emma Lanning – 11<sup>th</sup> Grade  
Leelyn Dyer – 7<sup>th</sup> Grade  
Heather West – 12<sup>th</sup> Grade  
Rachell Kellar – 10<sup>th</sup> Grade  
Zoey Hinkle – 7<sup>th</sup> Grade

Millcreek (3)

Walker Wilson – Kindergarten  
Katana Peters – 6<sup>th</sup> Grade  
Braxton Barron – 5<sup>th</sup> Grade

**PUBLIC PARTICIPATION**

- SLEA: Not present
- OAPSE: Not present

**Annette Losco, Superintendent**

- Building and Grounds Update (in board packet)
- MVESC Exemplary Educator Award – nominating Mr. Scott Weis
- Meal Pickups – during winter storm approved to distribute meals for pick-up, 84 meals were distributed.
- Request to move the April Board Meeting to April 23 due to OSBO Annual Conference
- Bank Update – Treasurer's recommendation to maintain our current depository relationship (full recommendation in board packet)

**Board Discussion**

- No items for discussion were provided to the Board President or Superintendent prior to the meeting.

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**CONSENT AGENDA**

**1. MINUTES**

- A. Recommend approval of the minutes of the Organizational Board Meeting and Regular Board Meeting held on January 8, 2026 as submitted by the Treasurer.

**2. TREASURER’S RECOMMENDATIONS**

- A. Recommend that the Treasurer’s report be accepted as presented.
- B. Approve the amended Financial Forecast as presented by the Treasurer.
- C. Approve the revised Exhibit III and Exhibit III Supplement of the FY 2027 Tax Budget to include the previously omitted Permanent Improvement (PI) allocation. This revision reflects a clerical correction and does not alter total tax collections.
- D. Request to move the April regular board meeting from 4/16/2026 to 4/23/2026 at 6:00 PM to avoid conflicting with the OASBO annual conference that the Treasurer will be attending.

**3. APPROVAL OF ADMINISTRATIVE CONTRACTS FOR 2026-2027**

- A. Approve Austin Hook as Miller High School Principal – on a 1 yr. Administrative Contract effective August 1, 2026 – July 31, 2027, pending proof of certification and background check, at Step 0 on the High School Principal salary schedule.

**4. APPROVAL OF SUPPLEMENTAL CONTRACTS FOR 2025-2026**

- A. Approve the following supplemental coaching contracts for the 2025-2026 school year pending proof of all required coaching documentation:

**CATEGORY III:**      Assistant Softball Coach – Cassie Starlin

**5. MISCELLANEOUS**

- A. Approve the Resolution Authorizing Membership in the Ohio High School Athletic Association for the 2026 – 2027 School Year. (See copy attached to agenda)
- B. Accept the resignation of Michael Reed, Bus Driver, at the end of 2025-2026 School Year.

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- C. Accept the resignation of Steve Janiszewski, Assistant Football Coach, at the end of the 2025-2026 School Year.
- D. Accept the resignation of Gavin Dial, Jr High Football Coach, effective at the end of the 2025-2026 school year.
- E. Accept the retirement of Deborah Ervin, effective June 1, 2026.
- F. Accept the resignation of Michael Stover, Varsity Girls Basketball Coach, effective at the end of the 2025-2026 school year.
- G. Approve the retirement of Mary Marang, effective at the end of the 2025-2026 school year.
- H. Approve the Southern Local School District Cybersecurity Disaster Recovery Plan. (See copy attached to Agenda)
- I. Accept the resignation of Angie Plant, Jr High Volleyball, effective at the end of the 2025-2026 school year.
- J. Accept the resignation of Shainna Greenwich, JV Volleyball Coach, effective at the end of the 2025-2026 school year.
- K. Approve the following Substitutes for the 2025-2026 School Year pending proof of licensure and background checks:

Name  
Tristen Hellyer

**26-020: Motion by Ms. Dorsey seconded by Mr. Siemer to approve the items listed on the Consent Agenda.**

**VOTE:**

Mr. Sean Bartley Y N      Ms. Jessica Dorsey Y N      Mr. James Palmer Y N  
Ms. Mary Reynolds ABSENT      Mr. Albert Siemer Y N

**MOTION CARRIED Y N**

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The BOARD OF EDUCATION OF THE SOUTHERN LOCAL SCHOOL DISTRICT, PERRY COUNTY, OHIO ("Board"), met in regular session on the 19<sup>th</sup> day of February 2026, with the following members present:

Mr. Bartley

Ms. Dorsey

Mr. Palmer

Mr. Siemer

**26-021: Mr. Palmer moved the adoption of the following resolution:**

**RESOLUTION**

WHEREAS, on January 8, 2026, the Board approved a Memorandum of Understanding ("MOU"), to be entered into with the Southern Local Education Association (the "Association"), authorizing the creation and implementation of a Separation Incentive, pursuant to the terms and conditions contained in the MOU; and

WHEREAS, the Association also approved the creation and implementation of a Separation Incentive pursuant to the terms and conditions contained in the MOU; and

WHEREAS, upon the expiration of all deadlines stated in the MOU, two (2) bargaining unit members with a maximum of five (5) bargaining unit members indicated interest in participating in the Separation Incentive, and qualify as "eligible bargaining unit members" pursuant to the MOU; and

WHEREAS, the MOU indicates that the minimum participant requirement is two (2) bargaining unit members, but gives the Board discretion to waive the minimum participant requirement; and

WHEREAS, the two (2) eligible bargaining unit members with a maximum of five (5) wish to resign or resign for purposes of retirement pursuant to the terms and conditions of the Separation Incentive even though the minimum participant requirement was not met.

NOW, THEREFORE, BE IT RESOLVED that the Board finds it in its best interest to

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waive the minimum participant requirement contained in paragraph 2 of the MOU; and

BE IT FURTHER RESOLVED that the Board accepts resignation for purposes of retirement of James Toth for inclusion in the Separation Incentive effective on the last teacher workday of the 2025-2026 school year; and

BE IT FURTHER RESOLVED, that the Board President, Superintendent, Treasurer, and/or their designees, are hereby authorized to take the necessary actions to fulfill the terms and conditions of the MOU and to carry this resolution into effect.

Ms. Dorsey seconded the motion.

Upon roll call the vote resulted as follows:

ROLL CALL:

Mr. Sean Bartley P A      Ms. Jessica Dorsey P A      Mr. James Palmer P A  
Ms. Mary Reynolds ABSENT      Mr. Albert Siemer P A

ADOPTED: February 19, 2026.

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Board President

Attest:

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Brooke Champ, Board Treasurer

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**26-022: EXECUTIVE SESSION**

To consider the employment of a public employee or official.

Motion by Mr. Siemer seconded by Ms. Dorsey to consider the employment of a public employee or official.

**VOTE:**

Mr. Sean Bartley Y N      Ms. Jessica Dorsey Y N      Mr. James Palmer Y N  
Ms. Mary Reynolds ABSENT      Mr. Albert Siemer Y N

The Board entered into executive session at 6:54 PM.

The Board reconvened regular session at 7:20 PM

**ADJOURNMENT**

Mr. Palmer moved, seconded by Mr. Siemer that the meeting be adjourned.

Time: 7:20 PM

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**PRESIDENT**

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**TREASURER**