



CONEJO VALLEY UNIFIED SCHOOL DISTRICT
2025-2026 TEACHER/NURSE/SLP SALARY SCHEDULE
185-Day Work Year - Effective July 1, 2025

STEP	I	II	III	IV	V
	INTERN OR NON-CLEAR CREDENTIAL	CLEAR OR PRELIMINARY CREDENTIAL	CLEAR OR PRELIMINARY w/ BA + 45	CLEAR OR PRELIMINARY w/ BA + 60	CLEAR OR PRELIM w/ BA+ 75 INCL. MA and/or DOC*
1	\$60,615	\$64,247	\$64,880	\$67,489	\$72,513
2	\$60,615	\$64,880	\$65,785	\$69,925	\$75,132
3	\$60,615	\$65,785	\$66,819	\$72,014	\$77,130
4	\$60,615	\$66,819	\$68,856	\$74,003	\$79,037
5	\$60,615	\$67,683	\$72,900	\$78,106	\$83,180
6	\$60,615	\$71,684	\$76,959	\$82,205	\$87,333
7	\$61,998	\$75,678	\$81,012	\$86,311	\$91,479
8	\$65,229	\$79,679	\$85,073	\$90,412	\$95,632
9	\$68,437	\$83,695	\$89,116	\$94,512	\$99,792
10		\$87,687	\$93,175	\$98,619	\$103,938
11		\$91,682	\$97,228	\$102,704	\$108,094
12				\$106,810	\$112,240
13				\$110,904	\$116,404
14					\$120,551
ANNIVERSARY INCREMENTS					
19		\$92,831	\$98,375	\$112,049	\$121,699
24		\$93,977	\$99,523	\$113,198	\$122,845
29		\$95,126	\$100,671	\$114,347	\$124,870

PLUS \$1,106 FOR DOCTORATE

- Credit will be given for up to 10 years of previous credentialed public teaching experience
- ☐ Credit will be given for up to 5 years of previous credentialed private teaching experience
- ☐ Induction Program is offered at no cost to employees clearing their credential

Very competitive benefits package:

<https://www.conejousd.org/Page/1599>