



Middle School Math Teacher

About The Birch Wathen Lenox School

Since 1916, BWL, a K–12, coeducational, college preparatory independent school, has stood out on the Upper East Side of Manhattan as one of the most close-knit institutions the big city has to offer its most promising young people. Inside our unassuming brownstone building is a beyond-supportive community of experienced educators and devoted families committed to fostering growth and celebrating the individual differences of every student. To learn more, visit www.bwl.org.

Position Overview

The Middle School Math Teacher reports directly to the Middle School Director and Assistant Director of Middle School. Candidates should be prepared to teach courses in foundational mathematics, pre-algebra, and Algebra I. This position may also include facilitating an independent study for students working at a pre-calculus level.

Duties and Responsibilities

- Follow the curriculum map for each course, collaborate with colleagues, and contribute to curriculum development in partnership with the Department Chair.
- Meet with faculty and the Department Chair before the start of the position and regularly throughout the year to prepare materials and align instruction.
- Assess and report on student achievement and progress using both formative and summative assessments through Blackbaud, the school's learning management system, including maintaining a gradebook and assignment calendar.
- Collaborate with faculty teaching the same courses, aligning expectations and adhering to the school's grading policy and re-assessment protocol.
- Write narrative comments and interim reports.
- Meet regularly with the assigned Mentor and Department Chair to review and reflect on professional progress.
- Communicate with and meet parents as needed to discuss student progress.
- Be available for scheduled extra help at least once per week.

Additional Responsibilities

- Participate in the life of the Middle School community, including advising a club or activity.
- Attend divisional faculty meetings, department meetings, and team meetings.
- Attend evening Admissions events as needed.
- Supervise and chaperone field trips.

Qualifications

Applicants must have a strong knowledge base in mathematics, with particular depth in algebra as it applies to the courses described above. A Bachelor's Degree in a related field is required; advanced degrees are preferred. Prior experience working with middle school students is required; classroom experience at the middle school level is strongly preferred.

The Birch Wathen Lenox School is an equal-opportunity employer committed to excellence through diversity and inclusion. The School does not discriminate on the basis of age, immigration or citizenship status, race or color, disability, gender, gender identity or expression, sexual orientation, national origin, pregnancy, religion or creed, height and weight, military or veteran status, predisposing genetic characteristics, marital status, sexual or reproductive health decisions, employment status, credit history, caregiver/parent status, or status as a victim or survivor of domestic violence, sex offenses, or stalking. All employment decisions are made on the individual merits of each applicant.

Salary Range: \$70,000–\$90,000

BWL offers an excellent benefits package, including health insurance with costs largely covered by the employer and a retirement account with employer match. Full benefits details will be shared early in the interview process.

To Apply:

Guido Sanchez, Director of Middle School: guido.sanchez@gbwl.org