



Paramount Unified School District

Educational Services

Teacher Induction Program

Letter of Commitment for Site Administrators

As a site administrator, I agree to support teacher candidates and mentors participating in the Teacher Induction Program including, but not limited to:

- participating in site administrator training that will include the following:
 - teacher preparation and support across the Learning-to-Teach continuum;
 - beginning teacher development;
 - identifying working conditions that optimize Teacher Induction teachers' success
 - taking effective steps to overcome challenging aspects of teachers' work environments;
 - understanding the role of mentors in the Teacher Induction process;
 - understanding that mentor and participating teacher collaborate approximately one (1) hour a week; and
 - respecting the confidentiality between the mentor and the Teacher Induction teacher.
- conducting an initial site orientation for Teacher Induction teachers to inform them about site resources, personnel, procedures, and policies.
- providing feedback/input on Individual Learning Plan (ILP).
- introducing Teacher Induction teachers to staff, and including them in the school's learning community.
- helping to focus the learning community on the state-adopted academic content standards and performance levels for students and the California Standards for the Teaching Profession.
- ensuring that site-level professional development activities related to Teacher Induction occur on a regular basis, including facilitating Teacher Induction teachers' and mentors' participation.
- participating in program evaluation activities.
- communicating questions or concerns about the Teacher Induction Program with the Coordinator of Teacher Induction.

Print Name: _____ Date: _____

Signature: _____ School Site: _____

Coordinator's Signature: _____