

**Independent School District No. 111
Watertown-Mayer Schools
Watertown, Minnesota**

Basic Financial Statements

June 30, 2025

**Independent School District No. 111
Watertown-Mayer Schools
Table of Contents**

Board of Education and Administration	1
Independent Auditor's Report	3
Management's Discussion and Analysis	7
Basic Financial Statements	
Government-Wide Financial Statements	
Statement of Net Position	20
Statement of Activities	21
Fund Financial Statements	
Balance Sheet - Governmental Funds	22
Reconciliation of the Balance Sheet to the Statement of Net Position	
- Governmental Funds	23
Statement of Revenues, Expenditures, and Changes in Fund Balances	
- Governmental Funds	24
Reconciliation of the Statement of Revenues, Expenditures, and Changes in	
Fund Balances to the Statement of Activities - Governmental Funds	25
Statement of Revenues, Expenditures, and Changes in Fund Balance	
- Budget and Actual - General Fund	26
Notes to Basic Financial Statements	27
Required Supplementary Information	
Schedule of Changes in Total OPEB Liability and Related Ratios	62
Schedule of District's and Non-Employer Proportionate Share of	
Net Pension Liability - General Employees Retirement Funds	64
Schedule of District's and Non-Employer Proportionate Share of	
Net Pension Liability - TRA Retirement Funds	64
Schedule of District Contributions - General Employees Retirement Fund	65
Schedule of District Contributions - TRA Retirement Fund	65
Notes to the Required Supplementary Information	66
Supplementary Information	
Combining Balance Sheet - Nonmajor Governmental Funds	76
Combining Statement of Revenues, Expenditures, and Changes in Fund Balances	
- Nonmajor Governmental Funds	77
Uniform Financial Accounting and Reporting Standards Compliance Table	78
Schedule of Expenditures of Federal Awards	79
Notes to the Schedule of Expenditures of Federal Awards	80
Report on Internal Control over Financial Reporting and on Compliance and	
Other Matters Based on an Audit of Basic Financial Statements Performed	
in Accordance with <i>Government Auditing Standards</i>	81
Report on Compliance for Each Major Federal Program and Report on Internal	
Control over Compliance in Accordance with the Uniform Guidance	83

**Independent School District No. 111
Watertown-Mayer Schools
Table of Contents**

Schedule of Findings and Questioned Costs in Accordance with the Uniform Guidance	86
Minnesota Legal Compliance	91
Schedule of Findings and Corrective Action Plans on Legal Compliance	92

**Independent School District No. 111
Watertown-Mayer Schools
Board of Education and Administration
June 30, 2025**

<u>Board of Education</u>	<u>Position</u>	<u>Term Expires</u>
Hunter Feldt	Chair	December 31, 2026
Jim Burns	Vice Chair	December 31, 2028
Katy Jo Danielson	Clerk	December 31, 2028
Erika Schulz	Treasurer	December 31, 2026
Heidi Guetzkow	Director	December 31, 2028
Lisa Neaton	Director	December 31, 2028
Jeff Onell	Director	December 31, 2026
 <u>Administration</u>		
Darren Schuler	Superintendent	Appointed

(THIS PAGE LEFT BLANK INTENTIONALLY)



Independent Auditor's Report

To the School Board
Independent School District No. 111
Watertown-Mayer Schools
Watertown, Minnesota

Report on the Audit of the Financial Statements

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Independent School District No. 111, Watertown-Mayer Schools, Watertown, Minnesota, as of and for the year ended June 30, 2025, and the related notes to the basic financial statements, which collectively comprise the District's basic financial statements as listed in the Table of Contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of Independent School District No. 111, Watertown-Mayer Schools, Watertown, Minnesota, as of June 30, 2025, and the respective changes in financial position and the budgetary comparison for the General Fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Independent School District No. 111 and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter

The District has adopted new accounting guidance, Governmental Accounting Standards Board (GASB) Statement No. 101, *Compensated Absences*. Our opinion is not modified with respect to this matter.

Responsibilities of Management Responsibility for the Financial Statements

The management of Independent School District No. 111 is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate which raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, which follows this report letter, and Required Supplementary Information as listed in the Table of Contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by GASB, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the Required Supplementary Information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The accompanying supplementary information identified in the Table of Contents is presented for purposes of additional analysis and is not a required part of the basic financial statements. The Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by *Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and is also not a required part of the basic financial statements.

Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying supplementary information and the Schedule of Expenditures of Federal Awards is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated February 17, 2026, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

St. Cloud, Minnesota
February 17, 2026

(THIS PAGE LEFT BLANK INTENTIONALLY)

Independent School District No. 111 Management's Discussion and Analysis

This section of Independent School District No. 0111 - Watertown-Mayer Public Schools' annual financial report presents the Management Discussion and Analysis (MD&A) of the District's financial performance during the fiscal year ended June 30, 2025. Please read it in conjunction with the District's financial statements, which immediately follow this section.

The MD&A is an element of required supplementary information specified by the GASB Statement No. 34 - *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments* issued in June, 1999. GASB Statement No. 34 establishes reporting requirements that include financial statements, expanded disclosure and supplemental information, including the MD&A (this section).

FINANCIAL HIGHLIGHTS 2024-2025

- Total net position at June 30, 2025, was \$28.9 million, an increase of \$2.9 million in net position compared to the prior year before factoring in a change in accounting principle of (\$2.7 million).
- Overall program and general revenues were \$30.1 million compared to \$27.2 million in related expenses.
- Total General Fund balance (under the governmental fund presentation) increased \$714,133 from the prior year.

OVERVIEW OF THE FINANCIAL STATEMENTS

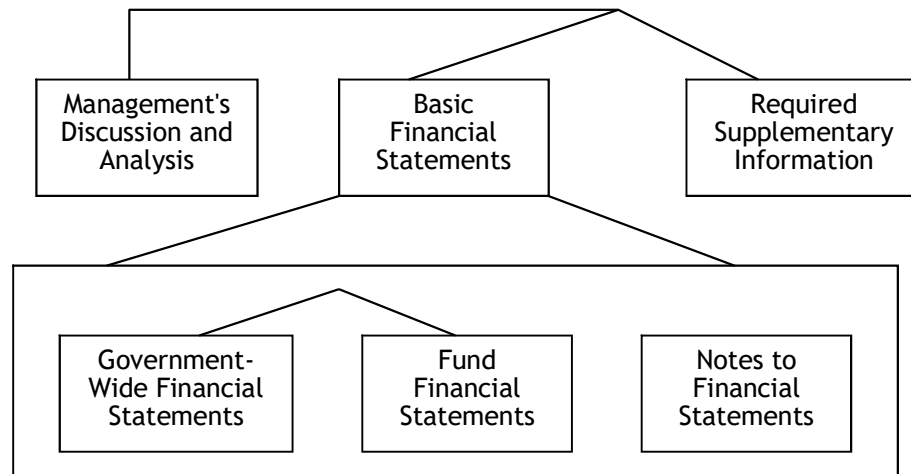
The financial section of the annual report consists of four parts: Independent Auditor's Report, required supplementary information, which includes the MD&A, the basic financial statements, and the supplementary information. The basic financial statements include two kinds of statements that present different views of the District:

- The first two statements are government-wide financial statements that provide both short-term and long-term information about the District's overall financial status.
- The remaining statements are fund financial statements that focus on individual parts of the District, reporting the District's operations in more detail than the government-wide statements.
- The governmental funds statements tell how basic services such as regular and special education were financed in the short-term as well as what remains for future spending.

The financial statements also include notes that explain some of the information in the statements and provide more detailed data. The statements are followed by a section of supplementary information that further explains and supports the financial statements. The diagram on the next page shows how the various parts of this annual report are arranged and related to one another.

**Independent School District No. 111
Management's Discussion and Analysis**

OVERVIEW OF THE FINANCIAL STATEMENTS (CONTINUED)



Summary < ----- > Detail

The major features of the District's financial statements, including the portion of the District's activities they cover, and the types of information they contain, are summarized on the following page. The remainder of the overview section of the MD&A highlights the structure and content of each of the statements.

Financial Statements		
	Government Wide	Fund - Governmental
Scope	Entire District (except fiduciary funds).	The activities of the District that is not proprietary or fiduciary, such as special education and building maintenance.
Required Financial Statements	- Statement of Net Position - Statement of Activities	- Balance Sheet - Statement of Revenues, Expenditures, and Changes in Fund Balances
Accounting Basis and Measurement Focus	Accrual accounting and economic resources focus.	Modified accrual accounting and current financial focus.
Type of Assets/Liability Information	All assets and liabilities, both financial and capital, short-term and long-term.	Generally, assets expected to be used up and liabilities that come due during the year or soon thereafter; no capital assets or long-term liabilities included.
Type of Inflow/Outflow Information	All revenues and expenses during year, regardless of when cash is received or paid.	Revenues for which cash is received during or soon after the end of the year; expenditures when goods or services have been received and the related liability is due and payable.

**Independent School District No. 111
Management's Discussion and Analysis**

OVERVIEW OF THE FINANCIAL STATEMENTS (CONTINUED)

Government-wide Statements

The government-wide statements report information about the District as a whole using accounting methods similar to those used by private-sector companies. The Statement of Net Position includes all of the District's assets, deferred outflows of resources, liabilities, and deferred inflows of resources. All of the current year's revenues and expenses are accounted for in the Statement of Activities regardless of when cash is received or paid.

The two government-wide statements report the District's net position and how they have changed. Net position, the difference between the District's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, are one way to measure the District's financial health or position.

- Over time, increases or decreases in the District's net position are an indicator of whether its financial position is improving or deteriorating, respectively.
- To assess the overall health of the District you need to consider additional nonfinancial factors such as changes in the District's property tax base and the condition of school buildings and other facilities.

In the government-wide financial statements the District's activities are shown in one category:

- Governmental Activities - Most of the District's basic services are included here, such as regular and special education, transportation, administration, food services, and community education. Property taxes and state aids finance most of these activities.

Fund Financial Statements

The fund financial statements provide more detailed information about the District's funds - focusing on its most significant or "major" funds - not the District as a whole. Funds are accounting devices the District uses to keep track of specific sources of funding and spending on particular programs:

- Some funds are required by state law and by bond covenants.
- The District establishes other funds to control and manage money for particular purposes (e.g., repaying its long-term debts) or to show that it is properly using certain revenues (e.g., federal grants).

The District has only one kind of fund

- Governmental Funds: Most of the District's basic services are included in governmental funds, which generally focus on (1) how cash and other financial assets that can readily be converted to cash flow in and out and (2) the balances left at year-end that are available for spending. Consequently, the governmental funds statements provide a detailed short-term view that helps to determine whether there are more or fewer financial resources that can be spent in the near future to finance the District's programs. Because this information does not encompass the additional long-term focus of the government-wide statements, we provide additional information following the governmental funds statements that explains the relationship (or differences) between them.

**Independent School District No. 111
Management's Discussion and Analysis**

FINANCIAL ANALYSIS OF THE DISTRICT AS A WHOLE

Net Position

The District's combined net position on June 30, 2025, was \$28,856,488 (see details in Table A-1 below). This is an increase of \$2,900,816 from June 30, 2024 before factoring in a change in accounting principle of (\$2,667,262).

**Table A-1
Net Position - Governmental Activities**

	Year Ended 2025	Year Ended 2024	Percentage Change
Assets			
Current and other assets	\$ 21,733,382	\$ 25,949,776	-16.25%
Capital assets	74,750,912	72,512,097	3.09%
Total assets	96,484,294	98,461,873	-2.01%
Deferred Outflows of Resources	2,474,195	2,915,680	-15.14%
Total assets and deferred outflows of resources	\$ 98,958,489	\$ 101,377,553	-2.39%
Liabilities			
Other liabilities	\$ 5,116,881	\$ 5,359,592	-4.53%
Long-term liabilities	53,895,664	58,782,330	-8.31%
Total liabilities	\$ 59,012,545	\$ 64,141,922	-8.00%
Deferred Inflows of Resources	\$ 11,089,456	\$ 8,612,697	28.76%
Net Position			
Net investment in capital assets	\$ 35,824,986	\$ 33,479,228	7.01%
Restricted	3,421,752	3,566,962	-4.07%
Unrestricted	(10,390,250)	(8,423,256)	-23.35%
Total net position	\$ 28,856,488	\$ 28,622,934	-0.82%

**Independent School District No. 111
Management's Discussion and Analysis**

FINANCIAL ANALYSIS OF THE DISTRICT AS A WHOLE (CONTINUED)

A summary of the District's revenues, expenses and change in net position are presented in Table A-2.

**Table A-2
Change in Net Position**

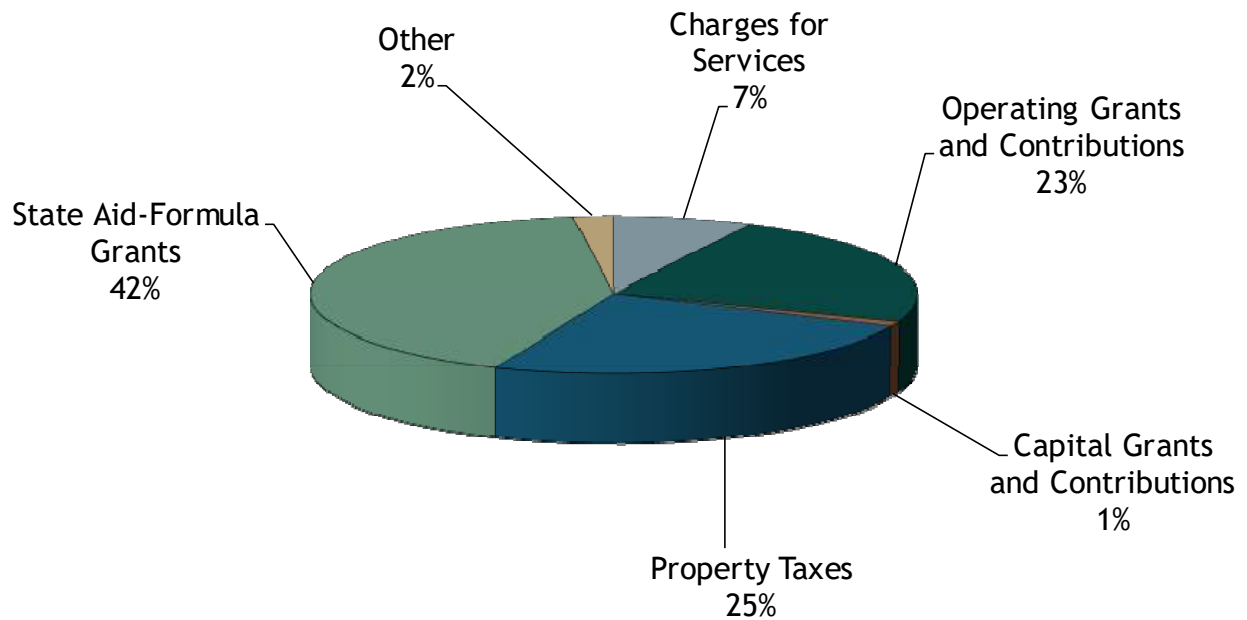
	Year Ended 2025	Year Ended 2024	Percentage Change
Revenues			
Program revenues			
Charges for services	\$ 2,257,316	\$ 1,959,311	15.21%
Operating grants and contributions	7,012,213	6,163,963	13.76%
Capital grants and contributions	275,791	304,048	-9.29%
General revenues			
Property taxes	7,440,275	7,613,734	-2.28%
General grants and aids	12,511,015	12,370,489	1.14%
Other sources	646,668	783,071	-17.42%
Total revenues	<u>30,143,278</u>	<u>29,194,616</u>	<u>3.25%</u>
Expenses			
Administration	\$ 1,066,478	\$ 953,541	11.84%
District support services	826,245	949,295	-12.96%
Elementary and secondary regular instruction	9,114,044	8,171,958	11.53%
Vocational education instruction	417,314	387,265	7.76%
Special education instruction	3,719,817	3,399,303	9.43%
Instructional support services	960,155	706,713	35.86%
Pupil support services	2,055,221	1,927,275	6.64%
Sites and buildings	4,692,187	5,762,198	-18.57%
Fiscal and other fixed cost programs	252,679	247,933	1.91%
Food service	1,140,225	956,544	19.20%
Community education and services	2,208,252	1,848,978	19.43%
Interest and fiscal charges on long-term debt	789,845	1,105,743	-28.57%
Total expenses	<u>27,242,462</u>	<u>26,416,746</u>	<u>3.13%</u>
Increase (decrease) in net position	2,900,816	2,777,870	4.43%
Net Position			
Net position - beginning, as previously stated	28,622,934	25,845,064	10.75%
Change in accounting principle	(2,667,262)	-	
Beginning of year, as restated	<u>25,955,672</u>	<u>-</u>	
End of year	<u>\$ 28,856,488</u>	<u>\$ 28,622,934</u>	<u>0.82%</u>

Independent School District No. 111
Management's Discussion and Analysis

FINANCIAL ANALYSIS OF THE DISTRICT AS A WHOLE (CONTINUED)

The District's total revenue consisted of state aid payments of \$12,511,015, program revenues of \$9,545,320, property taxes of \$7,440,275, and \$646,668 from miscellaneous other sources.

Figure A-1
Source of Revenues for Fiscal Year 2025

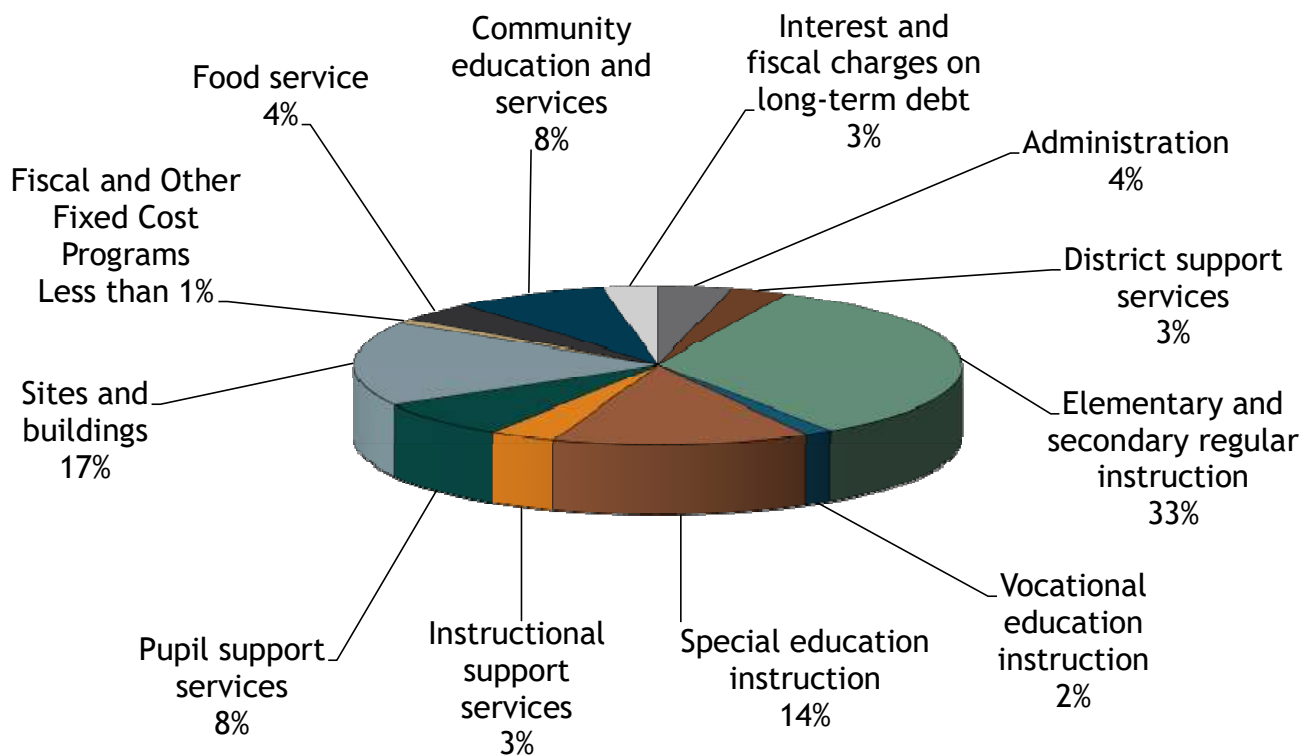


Independent School District No. 111
Management's Discussion and Analysis

FINANCIAL ANALYSIS OF THE DISTRICT AS A WHOLE (CONTINUED)

Expenses totaled \$27,242,462. Instruction expenses consisting of elementary and secondary regular instruction; vocational; special education instruction; instructional support and pupil support cost totaled \$16,266,551, or 60%, of the total expenses. Other areas of cost included: support services (district and administrative) totaling \$1,892,723, or 7%, of total expenses. Sites, building and equipment \$4,692,187, fiscal and other fixed cost of \$252,679, food services activities \$1,140,225, Community Education activities of \$2,208,252, and interest and other fiscal changes on long-term, debt of \$789,845.

Figure A-2
Expenses for Fiscal Year 2025



**Independent School District No. 111
Management's Discussion and Analysis**

FINANCIAL ANALYSIS OF THE DISTRICT'S FUNDS

Revenue and Expenditures

A comparison of General Fund Revenue and Expenditures are below in Table A-3 and Table A-4.

Total General Fund revenues increased by \$475,863 (2.2%) from the previous year. Basic general education revenue is determined by multiple state formulas, largely enrollment driven, and consists of an equalized mix of property tax and state aid revenue.

Total General Fund expenditures increased by \$1,438,454 or about 7.2% from the prior year. The largest increase occurred in the capital expenditure category based on the project costs for the District in 2025.

**Table A-3
General Fund Revenues**

	Year Ended		Change	
	June 30, 2025	June 30, 2024	Increase (Decrease)	Percent Change
Local property taxes	\$ 3,201,046	\$ 3,275,891	\$ (74,845)	-2.3%
Revenue from state sources	16,313,858	15,886,763	427,095	2.7%
Revenue from federal sources	546,323	487,914	58,409	12.0%
Other	1,641,854	1,576,650	65,204	4.1%
Total	\$ 21,703,081	\$ 21,227,218	\$ 475,863	2.2%

**Table A-4
General Fund Expenditures**

	Year Ended		Change	
	June 30, 2025	June 30, 2024	Increase (Decrease)	Percent Change
Salaries	\$ 10,764,036	\$ 10,637,810	\$ 126,226	1.2%
Employee benefits	3,369,252	3,360,950	8,302	0.2%
Purchased services	4,728,180	4,240,691	487,489	11.5%
Supplies and materials	1,300,818	977,591	323,227	33.1%
Capital expenditures	939,958	350,674	589,284	168.0%
Debt service expenditures	246,567	299,563	(52,996)	-17.7%
Other expenditures	74,005	117,083	(43,078)	-36.8%
Total	\$ 21,422,816	\$ 19,984,362	\$ 1,438,454	7.2%

**Independent School District No. 111
Management's Discussion and Analysis**

FINANCIAL ANALYSIS OF THE DISTRICT'S FUNDS (CONTINUED)

Fund Balance

The financial performance of the District as a whole is reflected in its governmental funds. As the District completed the year, its governmental funds reported a decrease in combined fund balance of \$3,675,247 for an overall combined District fund balance of \$11,867,697.

**Table A-5
District's Fund Balances**

Fund	July 30, 2024 Fund Balance	Revenues and Other Financing Sources	Expenditures and Other Financing Uses	June 30, 2025 Fund Balance	Change
General	\$ 6,957,315	\$ 22,136,949	\$ 21,422,816	\$ 7,671,448	\$ 714,133
Food Service	538,097	1,183,845	1,258,467	463,475	(74,622)
Community Ed	900,024	2,308,659	2,352,467	856,216	(43,808)
Construction	6,193,851	44,134	4,432,771	1,805,214	(4,388,637)
Debt Service	953,657	4,625,932	4,508,245	1,071,344	117,687
Total	<u>\$ 15,542,944</u>	<u>\$ 30,299,519</u>	<u>\$ 33,974,766</u>	<u>\$ 11,867,697</u>	<u>\$ (3,675,247)</u>

General Fund Budgetary Highlights

The District's final General Fund budget anticipated that expenditures would exceed revenues and other financing sources by \$383,086. The actual result was an increase in fund balance of \$714,133. Revenues and other financing sources were \$407,730 over budget while expenditures were \$689,489 under budget. The final budget was modified from the original budget.

CAPITAL ASSET AND DEBT ADMINISTRATION

Capital Asset

By the end of 2025, the District had invested \$74,750,912 in a broad range of capital assets, including land, construction in progress; school buildings, athletic facilities, computer and audio-visual equipment, and administrative offices (see Table A-6). Total accumulated depreciation increased \$3,143,611 from 2024. See Note 3 to the basic financial statements for further detail.

**Independent School District No. 111
Management's Discussion and Analysis**

CAPITAL ASSET AND DEBT ADMINISTRATION (CONTINUED)

Capital Asset (Continued)

**Table A-6
Capital Assets**

	Year Ended 2025	Year Ended 2024	Percent Change
Land	\$ 26,700	\$ 26,700	0.0%
Construction in progress	-	2,012,903	-100.0%
Land improvements	6,470,989	772,351	737.8%
Buildings and improvements	88,661,042	88,235,818	0.5%
Equipment	14,905,563	13,996,994	6.5%
Leased equipment	1,074,231	711,333	51.0%
Less accumulated depreciation/ amortization	<u>(36,387,613)</u>	<u>(33,244,002)</u>	<u>9.5%</u>
Total capital assets	<u><u>\$ 74,750,912</u></u>	<u><u>\$ 72,512,097</u></u>	<u><u>3.1%</u></u>

**Independent School District No. 111
Management's Discussion and Analysis**

CAPITAL ASSET AND DEBT ADMINISTRATION (CONTINUED)

Long-Term Debt

At June 30, 2025 the District had \$39,827,663 in general obligation bond payable. This is a decrease of \$4,140,000 from June 30, 2024. Under current state statutes, the District's general obligation bonded debt issuances are subject to a legal limitation of 10 percent of the fair market value of property in the District. The District is within its legal authority for bonded debt. See Note 4 in the financial statements for further detail.

**Table A-7
Long-Term Liabilities**

	Year Ended 2025	Year Ended 2024	Percent Change
General obligation bonds	\$ 39,827,663	\$ 43,967,663	-9.4%
Net bond premium and discount	582,278	993,037	-41.4%
Lease liability	321,199	266,020	20.7%
Net pension liability	9,550,452	12,843,634	-25.6%
Total OPEB liability	496,078	525,701	-5.6%
Compensated absences payable	3,117,994	186,275	1573.9%
	<u>\$ 53,895,664</u>	<u>\$ 58,782,330</u>	<u>-8.3%</u>
Total long-term liabilities	\$ 53,895,664	\$ 58,782,330	-8.3%
Long-term liabilities			
Due within one year	\$ 5,301,105	\$ 4,516,230	
Due in more than one year	48,594,559	54,266,100	
	<u>\$ 53,895,664</u>	<u>\$ 58,782,330</u>	
Total	\$ 53,895,664	\$ 58,782,330	

**Independent School District No. 111
Management's Discussion and Analysis**

FACTORS BEARING ON THE DISTRICT'S FUTURE

Enrollment is a critical factor in determining revenue, with approximately 75% of General Fund Revenue being determined by enrollment, therefore, understanding and making efforts to impact student enrollment choices is a key factor to the long-term fiscal health of the District. The district will need to remain diligent in watching the student count closely. The chart below displays the change in ADM for the past five years. 2025 shows a decrease from 2024. Future enrollment will be monitored closely to assure accurate budgeting.

Grade	2021	2022	2023	2024	2025
ECSE	15	16	17	15	18
Kindergarten	99	110	102	100	88
1-3	316	312	318	312	292
4-6	339	322	319	325	323
7-12	712	738	743	710	723
Total K-12	1,481	1,498	1,499	1,462	1,444
ADM Change	(82)	17	1	(37)	(18)
Percent Change	-5.2%	1.1%	0.1%	-2.5%	-1.2%

CONTACTING THE DISTRICT'S FINANCIAL MANAGEMENT

- This report is designed to provide the District's citizens, taxpayers, customers, and creditors with a general overview of the District's finances and to demonstrate the District's accountability for the money it receives. If you have any questions about this report or would like additional information, contact the District Office, 1001 Highway 25, Watertown, Minnesota, 55735.

BASIC FINANCIAL STATEMENTS

Independent School District No. 111
Statement of Net Position
June 30, 2025

	Governmental Activities
Assets	
Cash and investments (including cash equivalents)	\$ 15,457,595
Current property taxes receivable	4,392,721
Delinquent property taxes receivable	261,776
Accounts receivable	8,643
Interest receivable	37,152
Due from Department of Education	1,275,883
Due from Federal Government through Department of Education	232,488
Due from other Minnesota school districts	30,117
Due from other governmental units	13,305
Inventory	11,103
Prepaid items	12,599
Capital assets, not being depreciated	
Land	26,700
Capital assets, net of accumulated depreciation and amortization	
Land improvements	5,819,282
Buildings	56,640,082
Leased equipment	482,748
Equipment	11,782,100
Total assets	<u>96,484,294</u>
Deferred Outflows of Resources	
Deferred outflows related to OPEB	44,479
Deferred outflows related to pensions	2,429,716
Total deferred outflows of resources	<u>2,474,195</u>
Total assets and deferred outflows of resources	<u>\$ 98,958,489</u>
Liabilities	
Accounts and contracts payable	\$ 311,545
Salaries and benefits payable	1,508,590
Accrued payroll taxes	
Interest payable	3,170,887
Due to other Minnesota school districts	100,717
Due to other governmental units	10,253
Unearned revenue	14,889
Bond principal payable	
Payable within one year	4,295,000
Payable after one year	36,114,941
Lease payable	
Payable within one year	131,749
Payable after one year	189,450
Compensated absences payable	
Payable within one year	831,449
Payable after one year	2,286,545
Total OPEB liability	
Payable within one year	42,907
Payable after one year	453,171
Net pension liability	9,550,452
Total liabilities	<u>59,012,545</u>
Deferred Inflows of Resources	
Property taxes levied for subsequent year's expenditures	7,668,057
Deferred inflows related to OPEB	131,272
Deferred inflows related to pensions	3,290,127
Total deferred inflows of resources	<u>11,089,456</u>
Net Position	
Net investment in capital assets	35,824,986
Restricted	
Other purposes	3,421,752
Unrestricted	(10,390,250)
Total net position	<u>28,856,488</u>
Total liabilities, deferred inflows of resources, and net position	<u>\$ 98,958,489</u>

Independent School District No. 111
Statement of Activities
Year Ended June 30, 2025

Functions/Programs	Program Revenues				Net (Expense) Revenues and Changes in Net Position
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	
Governmental activities					
Administration	\$ 1,066,478	\$ -	\$ -	\$ -	\$ (1,066,478)
District support services	826,245	-	-	-	(826,245)
Elementary and secondary regular instruction	9,114,044	293,503	1,603,723	-	(7,216,818)
Vocational education instruction	417,314	985	14,122	-	(402,207)
Special education instruction	3,719,817	220,509	3,403,959	-	(95,349)
Instructional support services	960,155	13,073	113,957	-	(833,125)
Pupil support services	2,055,221	3,311	134,836	-	(1,917,074)
Sites and buildings	4,692,187	-	211,458	275,791	(4,204,938)
Fiscal and other fixed cost programs	252,679	-	-	-	(252,679)
Food service	1,140,225	127,445	1,033,518	-	20,738
Community education and services	2,208,252	1,598,490	496,640	-	(113,122)
Interest and fiscal charges on long-term debt	789,845	-	-	-	(789,845)
Total governmental activities	<u>\$ 27,242,462</u>	<u>\$ 2,257,316</u>	<u>\$ 7,012,213</u>	<u>\$ 275,791</u>	(17,697,142)
General revenues					
Taxes					
Property taxes, levied for general purposes					3,229,224
Property taxes, levied for community service					161,147
Property taxes, levied for debt service					4,049,904
State aid-formula grants					12,511,015
Other general revenues					33,931
Investment income					611,282
Gain on disposal of capital assets					1,455
Total general revenues					<u>20,597,958</u>
Change in net position					<u>2,900,816</u>
Net position - beginning, as previously stated					<u>28,622,934</u>
Change in accounting principle (see Note 8)					<u>(2,667,262)</u>
Net position - beginning, as restated					<u>25,955,672</u>
Net position - ending					\$ 28,856,488

See notes to basic financial statements

Independent School District No. 111
Watertown, Minnesota
Balance Sheet - Governmental Funds
June 30, 2025

	General	Debt Service	Capital Project	Nonmajor Funds	Total Governmental Funds
Assets					
Cash and investments	\$ 9,262,227	\$ 2,877,980	\$ 1,805,214	\$ 1,512,174	\$ 15,457,595
Current property taxes receivable	1,725,279	2,567,629	-	99,813	4,392,721
Delinquent property taxes receivable	112,616	143,453	-	5,707	261,776
Accounts receivable	8,573	-	-	70	8,643
Interest receivable	37,152	-	-	-	37,152
Due from Department of Education	1,198,335	43,858	-	33,690	1,275,883
Due from Federal Government through Department of Education	232,200	-	-	288	232,488
Due from other Minnesota school districts	25,187	-	-	4,930	30,117
Due from other governmental units	13,305	-	-	-	13,305
Inventory	6,134	-	-	4,969	11,103
Prepaid items	12,599	-	-	-	12,599
Total assets	\$ 12,633,607	\$ 5,632,920	\$ 1,805,214	\$ 1,661,641	\$ 21,733,382
Liabilities					
Accounts and contracts payable	\$ 279,223	\$ -	\$ -	\$ 32,322	\$ 311,545
Salaries and benefits payable	1,404,863	-	-	103,727	1,508,590
Due to other Minnesota school districts	100,717	-	-	-	100,717
Due to other governmental units	10,253	-	-	-	10,253
Unearned revenue	-	-	-	14,889	14,889
Total liabilities	1,795,056	-	-	150,938	1,945,994
Deferred Inflows of Resources					
Property taxes levied for subsequent year's expenditures	3,064,629	4,418,123	-	185,305	7,668,057
Unavailable revenue - delinquent property taxes	102,474	143,453	-	5,707	251,634
Total deferred inflows of resources	3,167,103	4,561,576	-	191,012	7,919,691
Fund Balances					
Nonspendable	18,733	-	-	4,969	23,702
Restricted	2,096,354	1,071,344	1,805,214	1,314,722	6,287,634
Assigned	2,450,000	-	-	-	2,450,000
Unassigned	3,106,361	-	-	-	3,106,361
Total fund balances	7,671,448	1,071,344	1,805,214	1,319,691	11,867,697
Total liabilities, deferred inflows of resources, and fund balances	\$ 12,633,607	\$ 5,632,920	\$ 1,805,214	\$ 1,661,641	\$ 21,733,382

Independent School District No. 111
Reconciliation of the Balance Sheet to
the Statement of Net Position - Governmental Funds
June 30, 2025

Total fund balances - governmental funds	\$ 11,867,697
Amounts reported for governmental activities in the Statement of Net Position are different because:	
Capital assets used in governmental activities are not current financial resources and, therefore, are not reported as assets in governmental funds:	
Cost of capital assets	111,138,525
Less accumulated depreciation and amortization	(36,387,613)
Long-term liabilities, including bonds payable, are not due and payable in the current period and, therefore, are not reported as liabilities in the funds.	
Long-term liabilities at year-end consist of:	
Bond principal payable	(39,827,663)
Premium on bonds payable	(582,278)
Lease payable	(321,199)
Compensated absences	(3,117,994)
Total OPEB liability	(496,078)
Net pension liability	(9,550,452)
Deferred outflows of resources and deferred inflows of resources are created as a result of various differences related to pensions and OPEB that are not recognized in the governmental funds:	
Deferred outflows of resources related to OPEB	44,479
Deferred outflows of resources related to pensions	2,429,716
Deferred inflows of resources related to OPEB	(131,272)
Deferred inflows of resources related to pensions	(3,290,127)
Delinquent property taxes receivable will be collected in subsequent years, but are not available soon enough to pay for the current period's expenditures and, therefore, are deferred in the funds.	251,634
Governmental funds do not report a liability for accrued interest on bonds and other long term debt until due and payable.	<u>(3,170,887)</u>
Total net position - governmental activities	<u><u>\$ 28,856,488</u></u>

Independent School District No. 111
Statement of Revenues, Expenditures, and
Changes in Fund Balances - Governmental Funds
Year Ended June 30, 2025

	General	Debt Service	Capital Project	Nonmajor Funds	Total Governmental Funds
Revenues					
Local property taxes	\$ 3,201,046	\$ 4,063,359	\$ -	\$ 165,138	\$ 7,429,543
Other local and county revenues	1,570,937	123,992	44,134	1,786,138	3,525,201
Revenue from state sources	16,313,858	438,581	-	995,278	17,747,717
Revenue from federal sources	546,323	-	-	418,505	964,828
Sales and other conversion of assets	70,917	-	-	127,445	198,362
Total revenues	<u>21,703,081</u>	<u>4,625,932</u>	<u>44,134</u>	<u>3,492,504</u>	<u>29,865,651</u>
Expenditures					
Current					
Administration	1,059,353	-	-	-	1,059,353
District support services	676,392	-	-	-	676,392
Elementary and secondary regular instruction	8,758,212	-	-	-	8,758,212
Vocational education instruction	382,559	-	-	-	382,559
Special education instruction	3,713,198	-	-	-	3,713,198
Instructional support services	955,019	-	-	-	955,019
Pupil support services	1,935,501	-	-	116,495	2,051,996
Sites and buildings	2,503,378	-	218,302	-	2,721,680
Fiscal and other fixed cost programs	252,679	-	-	-	252,679
Food service	-	-	-	1,138,798	1,138,798
Community education and services	-	-	-	2,235,972	2,235,972
Capital outlay					
District support services	485,892	-	-	-	485,892
Elementary and secondary regular instruction	50,953	-	-	-	50,953
Special education instruction	4,194	-	-	-	4,194
Sites and buildings	398,919	-	3,771,607	-	4,170,526
Food service	-	-	-	119,669	119,669
Debt service					
Principal	246,567	4,140,000	-	-	4,386,567
Interest and fiscal charges	-	368,245	442,862	-	811,107
Total expenditures	<u>21,422,816</u>	<u>4,508,245</u>	<u>4,432,771</u>	<u>3,610,934</u>	<u>33,974,766</u>
Excess of revenues over (under) expenditures	280,265	117,687	(4,388,637)	(118,430)	(4,109,115)
Other Financing Sources					
Proceeds from sale of capital assets	1,455	-	-	-	1,455
Lease issuance	432,413	-	-	-	432,413
Total other financing sources	<u>433,868</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>433,868</u>
Net change in fund balances	714,133	117,687	(4,388,637)	(118,430)	(3,675,247)
Fund Balances					
Beginning of year	<u>6,957,315</u>	<u>953,657</u>	<u>6,193,851</u>	<u>1,438,121</u>	<u>15,542,944</u>
End of year	<u>\$ 7,671,448</u>	<u>\$ 1,071,344</u>	<u>\$ 1,805,214</u>	<u>\$ 1,319,691</u>	<u>\$ 11,867,697</u>

See notes to basic financial statements

**Independent School District No. 111
Reconciliation of the Statement of Revenues,
Expenditures, and Changes in Fund Balances to the
Statement of Activities - Governmental Funds
Year Ended June 30, 2025**

Net change in fund balances - total governmental funds \$ (3,675,247)

Amounts reported for governmental activities in the Statement of Activities are different because:

Capital outlays are reported in governmental funds as expenditures. However, in the Statement of Activities cost of those assets is allocated over the estimated useful lives as depreciation and amortization expense:

Capital outlays	5,451,941
Depreciation expense and amortization	(3,213,126)

Compensated absences are recognized as paid in the governmental funds but recognized as the expense is incurred in the Statement of Activities.	(264,457)
---	-----------

Total OPEB are recognized as paid in the governmental funds, but recognized as the expense is incurred in the Statement of Activities.	13,555
--	--------

Principal payments on long-term debt are recognized as expenditures in the governmental funds but have no effect on net position in the Statement of Activities.	4,517,233
--	-----------

Proceeds from the issuance of long-term debt are recognized as other financing sources in the governmental funds increasing fund balance but have no effect on net position in the Statement of Activities:	
Lease issuance	(432,413)

Governmental funds report the effect of bond premiums when the debt is first issued, whereas these amounts are deferred and amortized in the Statement of Activities.	410,759
---	---------

Governmental funds recognized pension contributions as expenditures at the time of payment whereas the Statement of Activities factors in items related to pensions on a full accrual perspective.	471,336
--	---------

Delinquent property taxes receivable will be collected in subsequent years, but are not available soon enough to pay for the current period's expenditures and, therefore, are deferred in the funds.	10,732
---	--------

Interest on long-term debt in the statement of activities differs from the amount reported in the governmental funds because interest is recognized as an expenditure in the funds when it is due and thus requires use of current expenditure in the funds when it is due and thus requires use of current financial resources. In the Statement of Activities, however, interest expense is recognized as the interest accrues, regardless of when it is due.	(389,497)
---	-----------

Change in net position - governmental activities	\$ 2,900,816
--	---

Independent School District No. 111
Statement of Revenues, Expenditures, and
Changes in Fund Balance -
Budget and Actual - General Fund
Year Ended June 30, 2025

	Budgeted Amounts		Actual	Variance with
	Original	Final	Amounts	Final Budget - Over (Under)
Revenues				
Local property taxes	\$ 3,256,415	\$ 3,271,473	\$ 3,201,046	\$ (70,427)
Other local and county revenues	949,306	1,574,512	1,570,937	(3,575)
Revenue from state sources	15,850,859	16,187,879	16,313,858	125,979
Revenue from federal sources	611,548	695,355	546,323	(149,032)
Sales and other conversion of assets	6,000	-	70,917	70,917
Total revenues	<u>20,674,128</u>	<u>21,729,219</u>	<u>21,703,081</u>	<u>(26,138)</u>
Expenditures				
Current				
Administration	1,045,788	1,061,787	1,059,353	(2,434)
District support services	785,698	794,194	676,392	(117,802)
Elementary and secondary regular instruction	8,788,296	9,043,154	8,758,212	(284,942)
Vocational education instruction	402,816	380,548	382,559	2,011
Special education instruction	3,910,116	3,941,516	3,713,198	(228,318)
Instructional support services	893,137	1,041,633	955,019	(86,614)
Pupil support services	2,041,958	1,978,872	1,935,501	(43,371)
Sites and buildings	2,634,279	2,871,235	2,503,378	(367,857)
Fiscal and other fixed cost programs	253,195	253,195	252,679	(516)
Capital outlay				
District support services	143,636	105,232	485,892	380,660
Elementary and secondary regular instruction	44,208	48,114	50,953	2,839
Special education instruction	3,500	3,500	4,194	694
Sites and buildings	33,750	394,724	398,919	4,195
Debt service				
Principal	169,042	194,601	246,567	51,966
Total expenditures	<u>21,149,419</u>	<u>22,112,305</u>	<u>21,422,816</u>	<u>(689,489)</u>
Excess of revenues over (under) expenditures	(475,291)	(383,086)	280,265	663,351
Other Financing Sources				
Proceeds from sale of capital assets	-	-	1,455	1,455
Lease issuance	-	-	432,413	432,413
Total other financing sources	<u>-</u>	<u>-</u>	<u>433,868</u>	<u>433,868</u>
Net change in fund balance	<u>\$ (475,291)</u>	<u>\$ (383,086)</u>	714,133	<u>\$ 1,097,219</u>
Fund Balance				
Beginning of year			<u>6,957,315</u>	
End of year			<u>\$ 7,671,448</u>	

See notes to basic financial statements

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The District operates under a school board form of government for the purpose of providing educational services to individuals within the District areas. The governing body consists of a seven member board elected by the voters of the District to serve three-year terms.

The accounting policies of the District conform to accounting principles generally accepted in the United States of America as applicable to governmental units. The following is a summary of the more significant policies.

A. Reporting Entity

The basic financial statements present the District and its component units. The District includes all funds, organizations, institutions, agencies, departments, and offices that are not legally separate from such. Component units are legally separate organizations for which the elected officials of the District are financially accountable and are included within the basic financial statements of the District because of the significance of their operational or financial relationships with the District.

The District is considered financially accountable for a component unit if it appoints a voting majority of the organization's governing body and it is able to impose its will on the organization by significantly influencing the programs, projects, activities, or level of services performed or provided by the organization, or there is a potential for the organization to provide specific financial benefits to or impose specific financial burdens on, the District.

As a result of applying the component unit definition criteria above, it has been determined the District has no component units.

The student activity accounts of the District are under board control and are reported in the General Fund.

B. Basic Financial Statement Information

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) display information about the reporting government as a whole. These statements include all the financial activities of the District.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

Depreciation expense that can be specifically identified by function is included in the direct expenses of that function. Interest on general long-term debt is considered an indirect expense and is reported separately in the Statement of Activities. The effect of interfund activity has been removed from these statements.

Major individual governmental funds are reported as separate columns in the fund financial statements.

**Independent School District No. 111
Notes to Basic Financial Statements**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

C. Measurement Focus and Basis of Accounting

The accounting and financial reporting treatment applied is determined by its measurement focus and basis of accounting. The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this basis of accounting transactions are recorded in the following manner.

1. Revenue Recognition

Revenue is recognized when it becomes measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Property tax revenue is generally considered as available if collected within 60 days after year-end. State revenue is recognized in the year to which it applies according to *Minnesota Statutes* and accounting principles generally accepted in the United States of America. *Minnesota Statutes* include state aid funding formulas for specific years. Federal revenue is recorded in the year in which the related expenditure is made. Other revenue is considered available if collected within 60 days.

2. Recording of Expenditures

Expenditures are generally recorded when a liability is incurred. The exceptions to this general rule are that interest and principal expenditures in the Debt Service Fund, compensated absences and claims and judgments are recognized when payment is due.

The District applies restricted resources first when an expenditure is incurred for a purpose for which both restricted and unrestricted fund balances are available. Further, the District applies unrestricted funds in this order if various levels of restricted fund balances do not exist: committed, assigned, and unassigned.

Description of Funds:

Major Funds:

General Fund - This fund is the basic operating fund of the District. It is used to account for all financial resources except those required to be accounted for in another fund. The general fund accounts for: administration, kindergarten through 12th grade instruction, transporting students to and from school, maintenance of facilities, and equipment purchases.

Debt Service Fund - This fund accounts for the accumulation of resources for, and the payment of, general long-term obligation principal and interest. Assets of the Debt Service Fund are restricted to the payment of bond principal and interest.

Building Construction Fund - Capital Projects - This fund is used to account for financial resources used for the acquisition or construction of major capital facilities authorized by bond issue.

**Independent School District No. 111
Notes to Basic Financial Statements**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

C. Measurement Focus and Basis of Accounting (Continued)

Description of Funds: (Continued)

Nonmajor Funds:

Food Service Special Revenue Fund - This fund is used to account for food service revenues and expenditures. Revenues consist of state and federal aids and grants and sales to pupils and adults.

Community Service Special Revenue Fund - This fund is used to account for services provided to residents in the areas of recreation, civic activities, nonpublic pupils, adult or early childhood programs, K-6 extended day programs, or other similar services. Revenues consist of state and federal aids and grants and program participant fees.

D. Deposits and Investments

Cash and investments include balances from all funds that are combined and invested to the extent available in various securities as authorized by state law. Earnings from the pooled investments are allocated to the individual funds based on the average of month-end cash and investment balances.

The District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The Hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. Investments held by investment pools are measured at amortized cost.

Cash and investments at June 30, 2025, were comprised of deposits and investments as detailed in Note 2.

Minnesota Statutes requires all deposits be protected by federal deposit insurance, corporate surety bonds or collateral. The market value of collateral pledged must equal 110% of the deposits not covered by Federal Deposit Insurance Corporation (FDIC) insurance or corporate surety bonds.

Minnesota Statutes authorizes the District to invest in obligations of the U.S. Treasury, agencies, and instrumentalities, shares of investment companies whose only investments are in the aforementioned securities, obligations of the State of Minnesota or its municipalities, bankers' acceptances, future contracts, repurchase and reverse repurchase agreements, and commercial paper of the highest quality with a maturity of no longer than 270 days.

In accordance with GASB Statement No. 79, the various MNTrust securities are valued at amortized cost, which approximates fair value. There are no restrictions or limitations on withdrawals from the MNTrust Investment Shares Portfolio.

E. Property Tax Receivable

Current property taxes receivable are recorded for taxes certified the previous December and collectible in the current calendar year, which have not been received by the District. Delinquent property taxes receivable represents uncollected taxes for the past six years and is deferred and included in the deferred inflows of resources section of the fund financial statements as unavailable revenue because they are not available to finance the operations of the District in the current year.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

F. Property Taxes Levied for Subsequent Year's Expenditures

Property taxes levied for subsequent year's expenditures consist principally of property taxes levied in the current year which will be collected and recognized as revenue in the District's following year to properly match those revenues with the budgeted expenditures for which they were levied. This amount is equal to the amount levied by the School Board in December 2024, less various components, and their related adjustments as mandated by the state. These portions of that levy were recognized as revenue in fiscal year 2025. The remaining portion of the levy will be recognized when measurable and available.

G. Inventories

Inventories of commodities donated directly by the U.S. Department of Agriculture are recorded at market value. Other inventories are stated at cost as determined on a first-in, first-out (FIFO) basis. Inventories are recorded as expenditures when purchased rather than when consumed.

H. Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. Prepaid items are recorded as an expenditure at the time of consumption.

I. Property Taxes

The District levies its property tax during the month of December. December 28 is the last day the District can certify a tax levy to the County Auditor. Such taxes become a lien on January 1. The property tax is recorded as revenue when it becomes measurable and available. Wright, Hennepin, and Carver Counties are the collecting agency for the levy and remit(s) the collections to the District three times a year. The Tax levy notice is mailed in March with the first half of the payment due on May 15 and the second half due on October 15. Delinquent collections for November and December are received the following January.

A portion of property taxes levied is paid by the State of Minnesota through various tax credits, which are included in revenue from state sources in the basic financial statements.

J. Capital Assets

Capital assets are recorded in the government-wide financial statements but are not reported in the fund financial statements.

Capital assets are defined by the District as assets with an initial individual cost of more than \$2,500 and an estimated useful life in excess of one year. Such assets are capitalized at historical cost, or estimated historical cost for assets where actual historical cost is not available. Donated assets are recorded as capital assets at their acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the assets or materially extend the assets lives are not capitalized.

Capital assets are depreciated using the straight-line method over their estimated useful lives. Since surplus assets are sold for an immaterial amount when declared as no longer needed for public school purpose by the District, no salvage value is taken into consideration for depreciation purposes. Useful lives vary from 20 to 50 years for land improvements and buildings and 5 to 15 years for equipment.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

J. Capital Assets (Continued)

Capital assets not being depreciated include land and construction in progress. The District does not possess any material amounts of infrastructure capital assets, such as sidewalks and parking lots. Such items are considered to be part of the cost of buildings or other improvable property.

K. Right-to-Use Lease Assets/Lease Liabilities

The right-to-use lease assets are initially measured at an amount equal to the initial measurement of the lease liability plus any payments made prior to the lease term, less lease incentives, and plus ancillary charges necessary to place the lease into service. The right-to-use assets are amortized on a straight-line basis over the life of the related lease.

Key estimates and judgments related to leases include (1) the discount rate, (2) lease term, and (3) lease payments.

The District uses the interest rate charged by the lessor as the discount rate. When the interest rate charged by the lessor is not provided, the District determines its estimated borrowing rate based on the applicable State and Local Government Securities rate. The lease term includes the noncancellable period of the lease. Lease payments included in the measurement of the lease liability are composed of fixed payments and purchase option the District is reasonably certain to exercise.

The District monitors changes in circumstances that would require a re-measurement of the leases and will remeasure the right-to-use lease assets and liabilities if certain changes occur that are expected to significantly affect the amount of the lease liability.

L. Deferred Outflows/Inflows of Resources

In addition to assets, the Statement of Net Position will sometimes report a separate section for deferred outflows of resources. This separate basic financial statement element represents a consumption of net assets that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until that time. The District has two items that qualify for reporting in this category. Deferred outflows of resources related to pensions and deferred outflows of resources related to OPEB are reported in the government-wide Statement of Net Position. Deferred outflows of resources related to pensions is recorded for various estimate differences that will be amortized and recognized over future years. Deferred outflows of resources related to OPEB is also recorded for various estimate differences that will be amortized and recognized over future years.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

L. Deferred Outflows/Inflows of Resources (Continued)

In addition to liabilities, the Statement of Financial Position and fund financial statements will sometimes report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The District has four types of items which qualify for reporting in this category. The first item, unavailable revenue from property taxes, arises under a modified accrual basis of accounting and is reported only in the Governmental Funds Balance Sheet. Delinquent property taxes not collected within 60 days of year-end are deferred and recognized as an inflow of resources in the governmental funds in the period the amounts become available. The second item is property taxes levied for subsequent years, which represent property taxes received or reported as a receivable before the period for which the taxes are levied and is reported as a deferred inflow of resources in both the government-wide Statement of Net Position and the Governmental Funds Balance Sheet. Property taxes levied for subsequent years are deferred and recognized as an inflow of resources in the government-wide financial statements in the year for which they are levied and in the governmental fund financial statements during the year for which they are levied, if available. The third item is related to pensions and is recorded on the government-wide statements for various estimate differences that will be amortized and recognized over future years. Deferred inflows of resources related to OPEB is recorded on the government-wide statements for various estimate differences that will be amortized and recognized over future years.

M. Long-Term Obligations

In the government-wide financial statements, long-term debt and other long term obligations are reported as liabilities in the applicable governmental activities Statement of Net Position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method. Bonds payable are reported net of the applicable bond premium or discount.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing source. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether withheld or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

N. Compensated Absences

Employees earn vacation pay at rates dependent upon each employee labor contract. Outstanding vacation liabilities are payable upon termination of employment. The liability for compensated absences reported in the Statement of Net Position consists of leave that has not been used that is attributable to services already rendered, accumulates, and is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means. The liability also includes amounts for leave that has been used for time off but has not yet been paid in cash or settled through noncash means and certain other types of leave.

O. Other Postemployment Benefits (OPEB)

The District provides postemployment health insurance benefits to some retired employees as established by contracts with bargaining units or other employment contracts.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

P. Pensions

For purposes of measuring the net pension liability, deferred outflows/inflows of resources, and pension expense, information about the fiduciary net position of the Public Employees Retirement Association (PERA) and Teachers Retirement Association (TRA) and additions to/deductions from PERA's and TRA's fiduciary net position have been determined on the same basis as they are reported by PERA and TRA. For this purpose, plan contributions are recognized as of employer payroll paid dates and benefit payments and refunds are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

TRA has a special funding situation created by direct aid contributions made by the State of Minnesota, City of Minneapolis, and Minneapolis School District. The direct aid is a result of the merger of the Minneapolis Teachers Retirement Fund Association merger into TRA in 2006. A second direct aid source is from the State of Minnesota for the merger of the Duluth Teacher's Retirement Fund Association (DTRFA) in 2015.

Q. Risk Management

The District is exposed to various risks of loss related to torts: theft of, damage to, and destruction of assets; errors and omissions; natural disasters; and injuries to employees for which the District carries commercial insurance. Settled claims have not exceeded this commercial coverage in any of the past three years. There were no significant reductions in the District's insurance coverage during the year ending June 30, 2025.

R. Fund Balance

In the fund financial statements, governmental funds report fund classifications that comprise a hierarchy based primarily on the extent to which the District is bound to honor constraints on the specific purpose for which amounts in these funds can be spent.

- **Nonspendable Fund Balances** - These amounts are comprised of funds that cannot be spent because they are either not in spendable form or are legally or contractually required to be maintained intact and include inventory and prepaid items.
- **Restricted Fund Balances** - These are amounts that are comprised of funds that have legally enforceable constraints placed on their use that either are externally imposed by resource providers or creditors (such as through debt covenants), grantors, contributors, voters or laws or regulations of other governments, or are imposed by law through constitutional provisions or enabling legislation.
- **Committed Fund Balances** - These are amounts comprised of unrestricted funds that can only be used for specific purposes pursuant to constraints imposed by formal action (resolution) of the School Board and that remain binding unless removed by the School Board by subsequent formal action.
- **Assigned Fund Balances** - These are amounts that are constrained by the District's intent to be used for specific purposes but are neither restricted nor committed. The School Board, by a majority vote, may assign balances. The School Board also delegates authority to assign fund balances to the Superintendent and or the Budget and Finance Committee.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

R. Fund Balance (Continued)

- Unassigned Fund Balances - These are amounts that have not been restricted, committed, or assigned to a specific purpose in the General Fund. Other funds may also report a negative unassigned fund balance if the total nonspendable, restricted, and committed fund balances exceed the total net resources of that fund.
- Minimum Fund Balance Policy - The District will strive to maintain a minimum unassigned General Fund balance of not less than 10% of the annual operating expenditures.

S. Net Position

Net position represents the difference between assets and deferred outflows of resources; and liabilities and deferred inflows of resources in the government-wide financial statements. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balance of any long-term debt used to build or acquire the capital assets. Net position is reported as restricted in the government-wide financial statement when there are limitations on their use through external restrictions imposed by creditors, grantors, or laws or regulations of other governments.

T. Use of Estimates

The preparation of basic financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the basic financial statements. Estimates also affect the reported amounts of revenue and expenditures/expense during the reporting period. Actual results could differ from those estimates.

U. Budgetary Information

The District follows these procedures in establishing the budgetary data reflected in the basic financial statements:

1. Prior to July 1, the Superintendent submits to the School Board, a proposed operating budget for the year commencing the following July 1. The operating budget includes proposed expenditures and the means of financing them.
2. The Superintendent is authorized to transfer budgeted amounts between departments within any fund; however, any revisions that alter the total expenditures of any fund must be approved by the School Board.
3. Formal budgetary integration is employed as a management control device during the year for the General and Special Revenue Funds. Formal budgetary integration is not required for the Debt Service and Capital Project Funds; however, during the year, the District approved Debt Service and Capital Project Fund budgets.
4. Budgets for the General, Special Revenue, Debt Service, and Capital Project Funds are adopted on a basis consistent with accounting principles generally accepted in the United States of America.
5. Budgets are as originally adopted or as amended by the School Board. Budgeted expenditure appropriations lapse at year-end.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 2 - DEPOSITS AND INVESTMENTS

A. Deposits

In accordance with applicable *Minnesota Statutes*, the District maintains deposits at depository banks authorized by the School Board.

Custodial Credit Risk - Deposits: This is the risk that in the event of a bank failure, the District's deposits may not be returned to it. The District requires collateral for deposits over FDIC insurance amounts. At June 30, 2025, the District deposits were not exposed to custodial credit risk as they are insured and properly collateralized.

As of June 30, 2025, the District had the following deposits:

Checking - pooled	\$ 454,271
Certificate of deposits - pooled	941,837
Savings - non-pooled	<u>1,919,396</u>
 Total	 <u><u>\$ 3,315,504</u></u>

B. Investments

As of June 30, 2025, the District had the following investments:

Type of Investments	Rating	Fair Value	Investment Maturities			
			Less than 1 year	1-3 years	3-5 years	5+ years
MNTrust Investment Shares	AAAm	<u>\$ 12,141,241</u>	<u>\$ 12,141,241</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Interest Rate Risk: This is the risk that the market value of securities will be adversely affected due to the changes in market interest rates. The District has a formal policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk: This is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. State law limits investments allowed. It is the District's policy to invest in securities that meet the ratings requirements set by state statute. Investments are rated as indicated in the table on the previous page.

Concentration of Credit Risk: This is the risk of loss attributed to the magnitude of a District's investment in a single issuer. The District has a policy in place that would limit its investment in a single issuer.

Custodial Credit Risk - Investments: This is the risk that in the event of the failure of the counterparty, the District will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The District has a policy that addresses this risk.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 2 - DEPOSITS AND INVESTMENTS (CONTINUED)

B. Investments (Continued)

The following is a summary of total deposits and investments.

Deposits - pooled	\$ 1,396,108
Deposits - non-pooled	1,919,396
Petty cash	850
Investments - pooled	<u>12,141,241</u>
 Total Cash and Investments	 <u><u>\$ 15,457,595</u></u>

Deposits and investments are presented in the June 30, 2025, basic financial statements as follows:

Statement of Net Position	
Cash and investments	<u><u>\$ 15,457,595</u></u>

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 3 - CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2025, was as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental activities being depreciated				
Land	\$ 26,700	\$ -	\$ -	\$ 26,700
Construction in progress	2,012,903	3,671,861	5,684,764	-
Total capital assets not being depreciated	2,039,603	3,671,861	5,684,764	26,700
Other capital assets				
Land improvements	772,351	5,698,638	-	6,470,989
Buildings	88,235,818	425,224	-	88,661,042
Leased equipment	711,333	432,413	69,515	1,074,231
Equipment	13,996,994	908,569	-	14,905,563
Total other capital assets at historical cost	103,716,496	7,464,844	69,515	111,111,825
Less accumulated depreciation /amortization for				
Land improvements	490,908	160,799	-	651,707
Buildings	29,867,215	2,153,745	-	32,020,960
Leased equipment	502,636	158,362	69,515	591,483
Equipment	2,383,243	740,220	-	3,123,463
Total accumulated depreciation and amortization	33,244,002	3,213,126	69,515	36,387,613
Total other capital assets, net	70,472,494	4,251,718	-	74,724,212
Governmental activities, capital assets, net	<u>\$ 72,512,097</u>	<u>\$ 7,923,579</u>	<u>\$ 5,684,764</u>	<u>\$ 74,750,912</u>

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 3 - CAPITAL ASSETS (CONTINUED)

Depreciation/amortization expense for the year ended June 30, 2025, was charged to the following governmental functions:

Administration	\$ 612
District Support Services	233,464
Elementary and Secondary Regular Instruction	466,976
Vocational Instruction	26,900
Special Education Instruction	2,438
Instructional Support Services	3,206
Pupil Support Services	9,898
Sites and Buildings	2,462,873
Food Service	6,210
Community Service	549
Total depreciation/amortization expense	<u><u>\$ 3,213,126</u></u>

NOTE 4 - LONG-TERM DEBT

A. Components of Long-Term Liabilities

	Issue Date	Interest Rates	Original Issue	Final Maturity	Principal Outstanding	Due Within One Year
Long-term liabilities						
G.O. Bonds						
2013A G.O. Alternative Facilities Bonds	04/30/13	0.04%-3.0%	\$ 3,175,000	02/01/33	\$ 1,860,000	\$ 125,000
2015B G.O. School Building Refunding Bonds	11/24/15	2.0%-4.0%	8,115,000	02/01/26	1,590,000	1,590,000
2020A G.O. School Building Bonds	02/27/20	1.35%-2.59%	26,102,663	02/01/40	26,102,663	-
2021A G.O. School Building Refunding Bonds	11/23/21	5.00%	9,625,000	02/01/26	2,580,000	2,580,000
2023A G.O. Tax Abatement Bonds	11/16/23	4.00%-5.00%	7,695,000	02/01/38	7,695,000	-
Unamortized premium on bonds					582,278	-
Total G.O. bonds, net of premium					40,409,941	4,295,000
Lease payable					321,199	131,749
Compensated absences payable					3,117,994	831,449
Total all long-term liabilities					<u><u>\$ 43,849,134</u></u>	<u><u>\$ 5,258,198</u></u>

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 4 - LONG-TERM DEBT (CONTINUED)

A. Components of Long-Term Liabilities (Continued)

The long-term debt and compensated absences liabilities listed above were issued to finance acquisition and construction of capital facilities and equipment or were earned through employment with the District.

B. Minimum Debt Payments for Bonds and Loans

Minimum annual principal and interest payments required to retire bond, and lease liabilities:

Year Ending June 30,	G.O. Bonds		
	Principal	Interest	Total
2026	\$ 4,295,000	\$ 573,482	\$ 4,868,482
2027	3,870,170	630,012	4,500,182
2028	2,873,666	607,187	3,480,853
2029	2,846,766	637,167	3,483,933
2030	2,810,955	669,458	3,480,413
2031-2035	13,108,123	3,785,744	16,893,867
2036-2040	10,022,983	4,599,666	14,622,649
Total	<u>\$ 39,827,663</u>	<u>\$ 11,502,716</u>	<u>\$ 51,330,379</u>

Year Ending June 30,	Lease Liability		
	Principal	Interest	Total
2026	131,749	16,890	148,639
2027	95,620	8,351	103,971
2028	93,830	4,116	97,946
Total	<u>\$ 321,199</u>	<u>\$ 29,357</u>	<u>\$ 350,556</u>

C. Changes in Long-Term Liabilities

	Beginning Balance	Change in Accounting Principle	Additions	Reductions	Ending Balance
Long-term liabilities					
G.O. Bonds	\$ 43,967,663	\$ -	\$ -	\$ 4,140,000	\$ 39,827,663
Lease liability	266,020	-	432,413	377,234	321,199
Premium on bonds	993,037	-	-	410,759	582,278
Compensated absences payable	186,275	2,667,262	264,457	-	3,117,994
Total long-term liabilities	<u>\$ 45,412,995</u>	<u>\$ 2,667,262</u>	<u>\$ 696,870</u>	<u>\$ 4,927,993</u>	<u>\$ 43,849,134</u>

The change in the compensated absences payable is presented as a net change.

**Independent School District No. 111
Notes to Basic Financial Statements**

NOTE 4 - LONG-TERM DEBT (CONTINUED)

C. Changes in Long-Term Liabilities (Continued)

The General Fund typically liquidates the liability related to compensated absences and lease liabilities.

D. Lease Liability

On October 1, 2020, the District entered into a lease agreement with Marco for the acquisition of copiers. The lease obligation includes annual payments of \$19,004 for each year in the life of the agreement.

On July 3, 2021, the District entered into a lease agreement with Vantage Financial, LLC. for the acquisition of technology equipment. The lease obligation includes annual payments of \$48,486 for each year in the life of the agreement.

On July 14, 2023, the District entered into a lease agreement with Vantage Financial, LLC. for the acquisition of technology equipment. The lease obligation includes annual payments of \$37,275 for each year in the life of the agreement.

On July 14, 2023, the District entered into a lease agreement with Vantage Financial, LLC. for the acquisition of technology equipment. The lease obligation includes annual payments of \$6,025 for each year in the life of the agreement.

On July 14, 2023, the District entered into a lease agreement with Vantage Financial, LLC. for the acquisition of technology equipment. The lease obligation includes annual payments of \$2,982 for each year in the life of the agreement.

On June 27, 2025, the District entered into a lease agreement with Vantage Financial, LLC. for the acquisition of technology equipment. The lease obligation includes four annual payments of \$94,964 for each year in the life of the agreement.

NOTE 5 - FUND BALANCES/NET POSITION

Certain portions of fund balance are restricted based on state requirements to track special program funding, to provide for funding on certain long-term liabilities or as required by other outside parties.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 5 - FUND BALANCES/NET POSITION (CONTINUED)

A. Fund Balances

Fund balances are classified below to reflect the limitations and restrictions of the respective funds.

	General Fund	Debt Service Fund	Capital Project Fund	Other Nonmajor Funds	Total
Nonspendable					
Inventory	\$ 6,134	\$ -	\$ -	\$ 4,969	\$ 11,103
Prepaid items	12,599	-	-	-	12,599
Total nonspendable	18,733	-	-	4,969	23,702
Restricted/reserved for					
LTFM	835,073	30	-	-	835,103
Operating Capital	159,259	-	-	-	159,259
Literacy Invcntive Aid	75,308	-	-	-	75,308
Basic Skills	92,893	-	-	-	92,893
Student Activities	145,955	-	-	-	145,955
Medical Assistance	651,760	-	-	-	651,760
Dental Self Insurance	98,327	-	-	-	98,327
Teacher Compensation READ Act	32,508	-	-	-	32,508
Safe Schools	5,271	-	-	-	5,271
CapitalPprojects	-	-	1,805,214	-	1,805,214
Debt Service	-	1,071,314	-	-	1,071,314
Food Service	-	-	-	458,506	458,506
Community Education	-	-	-	748,985	748,985
Early Childhood Family Education	-	-	-	31,347	31,347
Adult Basic Education	-	-	-	54	54
School Readiness	-	-	-	25,483	25,483
Community Service	-	-	-	50,347	50,347
Total restricted/reserved	2,096,354	1,071,344	1,805,214	1,314,722	6,287,634
Assigned for					
Deferred maintenance	1,950,000	-	-	-	1,950,000
Curriculum	250,000	-	-	-	250,000
Technology	250,000	-	-	-	250,000
Total assigned	2,450,000	-	-	-	2,450,000
Unassigned	3,106,361	-	-	-	3,106,361
Total fund balance	\$ 7,671,448	\$ 1,071,344	\$ 1,805,214	\$ 1,319,691	\$ 11,867,697

Nonspendable for Inventory - This balance represents a portion of the fund balance that is not available since the amounts have already been spent on inventory.

Nonspendable for Prepaid Items - This balance represents the portion of fund balance that is not available as the amounts have already been spent by the District on items for the next year.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 5 - FUND BALANCES/NET POSITION (CONTINUED)

A. Fund Balances (Continued)

Restricted/Reserved for Long-Term Facilities Maintenance (LTFM) - This balance represents available resources to be used for LTFM projects in accordance with the 10-year plan (*Minnesota Statutes* § 123B.595, subd. 12).

Restricted/Reserved for Operating Capital - This balance represents available resources in the General Fund to be used to purchase equipment and facilities.

Restricted/Reserved for Literacy Incentive Aid - This balance represented the resources available to support implementation of evidence based reading instruction.

Restricted/Reserved for Basic Skills Programs - This balance represents resources available for the basic skills uses listed in *Minnesota Statute* § 126C.15, subd. 1.

Restricted/Reserved for Student Activities - This balance represents available resources to be used for the extracurricular activity funds raised by the students.

Restricted/Reserved for Medical Assistance - This balance represents available resources to be used for medical assistance expenditures (*Minnesota Statutes* 2024 § 125A.21, subd. 3).

Restricted for Dental Self Insurance - This balance represents resources available for the dental self-insurance plan.

Restricted/Reserved for Teacher Compensation for READ Act Training - This balance represents resources available for teacher compensation for Read Act training.

Restricted/Reserved for Safe Schools Revenue - The unspent resources available from the Safe Schools revenue must be restricted in this account for future use.

Restricted/Reserved for Capital Projects - This balance represents resources available for the District's school building capital project.

Restricted/Reserved for Debt Service - This balance represents resources available for payment of G.O. bond principal, interest, and related costs.

Restricted/Reserved for Food Service - This balance represents the positive fund balance of the Food Service Fund not already spent on inventory.

Restricted/Reserved for Community Education - This balance represents the resources available to provide programming such as nonvocational, recreational and leisure time activities, programs for adults with disabilities, noncredit summer programs, youth development and youth service programming, early childhood and family education and extended day programs.

Restricted/Reserved for Early Childhood and Family Education - This balance represents the resources available to provide for services for early childhood and family education programming.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 5 - FUND BALANCES/NET POSITION (CONTINUED)

A. Fund Balances (Continued)

Restricted/Reserved for Adult Basic Education (ABE) - This account will represent the balance of carryover monies for all activity involving ABE. This would include all state aid and any grants or local funding used in support of ABE.

Restricted/Reserved for School Readiness - This balance represents the resources available to provide for services for school readiness programs (*Minnesota Statutes* § 124D.16).

Restricted/Reserved for Community Service - This balance represents the positive fund balance of the Community Service Fund not restricted for other programs.

Assigned for Deferred Maintenance - This balance represents the resources available for project costs related to deferred maintenance.

Assigned for Curriculum - This balance represents the resources available for curriculum.

Assigned for Technology - This balance represents the resources available for technology-related payments.

B. Net Position

Net position restricted for other purposes is comprised of the total positive General Fund restricted fund balance plus the positive fund balances of the Food Service and Community Service, adjusted to full accrual.

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE

The District participates in various pension plans. Total pension expense for the year ended June 30, 2025, was \$868,646. The components of pension expense are noted in the following plan summaries.

The General Fund typically liquidates the Liability related to the pensions.

Teachers' Retirement Association

A. Plan Description

The Teachers Retirement Association (TRA) is an administrator of a multiple employer, cost-sharing, defined benefit retirement fund. TRA administers a Basic Plan (without Social Security coverage) and a Coordinated Plan (with Social Security coverage) in accordance with *Minnesota Statutes* Chapters 354 and 356. TRA is a separate statutory entity and administered by a Board of Trustees. The Board consists of four active members, one retired member, and three statutory officials.

Educators employed in Minnesota's public elementary and secondary schools, charter schools, and certain other TRA-covered educational institutions maintained by the state are required to be TRA members (except those teachers employed by St. Paul Schools or Minnesota State Colleges and Universities). Educators first hired by Minnesota State may elect either TRA coverage or coverage through the Defined Contribution Retirement Plan (DCR) administered by Minnesota State. A teacher employed by Minnesota State and electing the DCR plan is not a member of TRA except for purposes of social security coverage.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Teachers' Retirement Association (Continued)

B. Benefits Provided

TRA provides retirement benefits as well as disability benefits to members, and benefits to survivors upon death of eligible members. Benefits are established by *Minnesota Statute* and vest after three years of service credit. The defined retirement benefits are based on a member's highest average salary for any consecutive 60 months of formula service, age and years of formula service credit at termination of service. TRA members belong to either the Basic or Coordinated Plan.

Two methods are used to compute benefits for TRA's Coordinated and Basic Plan members. Members first employed before July 1, 1989, receive the greater of the Tier I or Tier II benefits as described.

Tier I Benefits

Tier I	Step Rate Formula	Percentage
Basic	First ten years of service	2.2% per year
	All years after	2.7% per year
Coordinated	First ten years if service years are up to July 1, 2006	1.2% per year
	First ten years if service years are July 1, 2006, or after	1.4% per year
	All other years of service if service years are up to July 1, 2006	1.7% per year
	All other years of service if service years are July 1, 2006, or after	1.9% per year

With these provisions:

- Normal retirement age is 65 with less than 30 years of allowable service and age 62 with 30 or more years of allowable service.
- 3% per year early retirement reduction factor for all years under normal retirement age.
- Unreduced benefits for early retirement under a Rule of 90 (age plus allowable service equals 90 or more).

Or

For years of service prior to July 1, 2006, a level formula of 1.7% per year for coordinated members and 2.7% per year for basic members is applied. For years of service July 1, 2006, and after, a level formula of 1.9% per year for Coordinated members and 2.7% for Basic members applies. An early retirement reduction is applied to members retiring prior to age 65. Members who reach age 62 with 30 years of service have a lower (more favorable to the member) reduction rate applied.

Tier II Benefits

Members first employed after June 30, 1989, receive only the Tier II calculation with a normal retirement age that is their retirement age for full Social Security retirement benefits, but not to exceed age 66. After July 1, 2024, the age will change to not to exceed 65. An early retirement reduction is applied to members retiring before age 66 but will be age 65 after July 1, 2024. Members who reach age 62 with 30 years of service have a lower (more favorable to the member) early retirement reduction rate applied.

**Independent School District No. 111
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Teachers' Retirement Association (Continued)

B. Benefits Provided (Continued)

Tier II Benefits (Continued)

Six different types of annuities are available to members upon retirement. The No Refund Life Plan is a lifetime annuity that ceases upon the death of the retiree - no survivor annuity is payable. A retiring member may also choose to provide survivor benefits to a designated beneficiary(ies) by selecting one of the five plans that have survivorship features. Vested members may also leave their contributions in the TRA Fund upon termination of service in order to qualify for a deferred annuity at retirement age. Any member terminating service is eligible for a refund of their employee contributions plus interest.

The benefit provisions stated apply to active plan participants. Vested, terminated employees who are entitled to benefits but not yet receiving them are bound by the plan provisions in effect at the time they last terminated their public service.

C. Contributions

Per *Minnesota Statutes* Chapter 354 sets the contribution rates for employees and employers. Rates for the fiscal year 2025 for coordinated were 7.75% for the employee and 8.75% for the employer. Basic rates were 11.25% for the employee and 12.75% for the employer. The District's contributions to TRA for the plan's fiscal year ended June 30, 2025 were \$768,718. The District's contributions were equal to the required contributions for each year as set by state statute.

**Independent School District No. 111
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Teachers' Retirement Association (Continued)

D. Actuarial Assumptions

The total pension liability in the July 1, 2024, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement.

Key Methods and Assumptions Used in Valuation of Total Pension Liability

Actuarial Information

Experience study	August 2, 2023 (demographic and economic assumptions)*
Actuarial cost method	Entry Age Normal
Actuarial assumptions	
Investment rate of return	7.00%
Price inflation	2.50%
Wage growth rate	2.85% before July 1, 2028, and 3.25% after June 30, 2028.
Projected salary increase	2.85% to 8.85% before July 1, 2028, and 3.25% to 9.25% after June 30, 2028.
Cost of living adjustment	1.0% for January 2019 through January 2023, then increasing by 0.1% each year up to 1.5% annually.

Mortality Assumptions

Pre-retirement	PubT-2010(A) Employee Mortality Table, male rates set forward 1 year and female rates unadjusted. Generational projection uses the MP-2021 scale.
Post-retirement	PubT-2010(A) Retiree Mortality Table, male rates set forward 1 year and female rates unadjusted. Generational projection uses the MP-2021 scale.
Beneficiaries	Pub-2010(A) Contingent Survivor Mortality Table, male rates set forward 1 year and female rates unadjusted. Generational projection uses the MP-2021 scale.
Disabled retirees	PubNS-2010 Disabled Retiree Mortality Table, male rates set forward 1 year and female rates unadjusted. Generational projection uses the MP-2021 scale.

* The assumptions prescribed are based on the experience study dated August 2, 2023. For GASB 67 purposes, the long-term rate of return assumptions is selected by TRA management in consultation with the actuary.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Teachers' Retirement Association (Continued)

D. Actuarial Assumptions (Continued)

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Domestic equity	33.5 %	5.10 %
International stocks	16.5	5.30
Private markets	25.0	5.90
Fixed income	25.0	0.75
Total	<u>100.0 %</u>	

Changes in actuarial assumptions since the previous valuation:

- Mortality tables were updated for active employees, retirees, disabled retirees, and contingent beneficiaries to recently published tables derived from public plan data known as the Pub-2010 family.
- Retirement rates were increased for some of the Tier II early retirement ages and some of the unreduced retirement rates were modified for both tiers to better align with actual experience.
- Probability that new female retirees elect either the Straight Life Annuity or 100% Joint and Survivor Annuity were refined to reflect the actual experience.
- Termination rates were reduced in the first 10 years of employment and slightly increased in years 16 to 25 to better match the observed experience.
- Disability rates were decreased beyond age 45 by 15% to reflect the continued lower than expected observations.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Teachers' Retirement Association (Continued)

E. Discount Rate

The discount rate used to measure the total pension liability was 7.0%. There was no change in the discount rate since the prior measurement date. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the fiscal year 2024 contribution rate, contributions from school districts will be made at contractually required rates (actuarially determined), and contributions from the state will be made at current statutorily required rates. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

F. Net Pension Liability

On June 30, 2025, the District reported a liability of \$8,171,657 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2024. The District's proportion of the net pension liability was based on the District's contributions to TRA in relation to total system contributions including direct aid from the State of Minnesota, City of Minneapolis, and Minneapolis School District. District proportionate share was 0.1286% at the end of the measurement period and 0.1303% for the beginning of the year.

The pension liability amount reflected a reduction due to direct aid provided to TRA. The amount recognized by the District as its proportionate share of the net pension liability, the direct aid and total portion of the net pension liability that was associated with the district were as follows:

District's proportionate share of net pension liability	\$ 8,171,657
State's proportionate share of the net pension liability associated with the District	<u>534,465</u>
Total	<u><u>\$ 8,706,122</u></u>

For the year ended June 30, 2025, the District recognized pension expense of \$733,694. Included in this amount, the District recognized \$29,380 as pension expense for the support provided by direct aid.

During the plan year ended June 30, 2024, the State of Minnesota contributed \$176 million to the Fund. The State of Minnesota is not included as a non-employer contributing entity in the plan pension allocation schedules for the \$176 million in direct state aid because this contribution was not considered to meet the definition of a special funding situation. The District recognized \$226,551 for the year ended June 30, 2025 as revenue and an offsetting reduction of net pension liability for its proportionate share of the State of Minnesota's on-behalf contributions to the Fund.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Teachers' Retirement Association (Continued)

F. Net Pension Liability (Continued)

As of June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 389,822	\$ 107,300
Net difference between projected and actual earnings on plan investments	-	1,151,980
Changes in assumptions	834,982	974,492
Changes in proportion	48,980	129,739
District's contributions to TRA subsequent to the measurement date	768,718	-
	<u>\$ 2,042,502</u>	<u>\$ 2,363,511</u>
Total	<u>\$ 2,042,502</u>	<u>\$ 2,363,511</u>

The \$768,718 reported as deferred outflows of resources related to pensions resulting from District contributions to TRA subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2026.

Other amounts reported as deferred outflows of resources and (deferred inflows of resources) will be recognized in pension expense as follows:

Year Ended June 30,	Pension Expense
2026	\$ (528,648)
2027	746,871
2028	(633,494)
2029	(522,100)
2030	(152,356)
Total	<u>\$ (1,089,727)</u>

**Independent School District No. 111
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Teachers' Retirement Association (Continued)

G. Pension Liability Sensitivity

The following presents the District's proportionate share of the net pension liability calculated using the discount rate of 7.0% as well as what the net pension liability would be if it were calculated using a discount rate that is 1 percent lower (6.0%) and 1 percent higher (8.0%) than the current rate.

Sensitivity of NPL to Chanes in the Discount Rate		
1% Decrease in Discount Rate (6.0%)	Current Discount Rate (7.0%)	1% Decrease in Discount Rate (8.0%)
\$ 14,390,766	\$ 8,171,657	\$ 3,053,183

H. Pension Plan Fiduciary Net Position

Detailed information about the plan's fiduciary net position is available in a separately-issued TRA financial report. That can be obtained at www.minnesotatra.org, or by writing to TRA at 60 Empire Drive, Suite 400, St. Paul, MN, 55103-4000, or by calling (651) 296-2409 or (800) 657-3669.

Public Employees' Retirement Association

A. Plan Description

The District participates in the following cost-sharing multiple-employer defined benefit pension plan administered by PERA. PERA's defined benefit pension plan is established and administered in accordance with *Minnesota Statutes* Chapters 353, 353D, 353E, 353G, and 356. *Minnesota Statutes* Chapter 356 defines each plan's financial reporting requirements. PERA's defined benefit pension plan is tax qualified plan under Section 401(a) of the Internal Revenue Code.

General Employees Retirement Plan

Membership in the General Plan includes employees of counties, cities, townships, schools in non-certified positions, and other governmental entities whose revenues are derived from taxation, fees, or assessments. Plan membership is required for any employee who is expected to earn more than \$425 in a month, unless the employee meets exclusion criteria.

B. Benefits Provided

PERA provides retirement, disability, and death benefits. Benefit provisions are established by state statute and can only be modified by the state Legislature. Vested, terminated employees who are entitled to benefits but are not receiving them yet are bound by the provisions in effect at the time they last terminated their public service. When a member is "vested", they have earned enough service credit to receive a lifetime monthly benefit after leaving public service and reaching an eligible retirement age. Members who retire at or over their Social Security full retirement age with at least one year of service qualify for a retirement benefit.

**Independent School District No. 111
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Public Employees' Retirement Association (Continued)

B. Benefits Provided (Continued)

General Employees Plan Benefits

General Employees Plan requires three years of service to vest. Benefits are based on a member's highest average salary for any five successive years of allowable service, age, and years of credit at termination of service. Two methods are used to compute benefits for General Plan members. Members hired prior to July 1, 1989, receive the higher of Step or Level formulas. Only the Level formula is used for members hired after June 30, 1989. Under the Step formula, General Plan members receive 1.2% of the highest average salary for each of the first 10 years of service and 1.7% for each additional year. Under the Level formula, General Plan members receive 1.7% of the highest average salary for all years of service. For members hired prior to July 1, 1989, a full retirement benefit is available when age plus years of service equal 90 and normal retirement age is 65. Members can receive a reduced requirement benefit as early as age 55 if they have three or more years of service. Early retirement benefits are reduced by .25% for each month under age 65. Members with 30 or more years of service can retire at any age with a reduction of .25% for each month the member is younger than age 62. The Level formula allows General Plan members to receive a full retirement benefit at age 65 if they were first hired before July 1, 1989 or a age 66 if they were hired on or after July 1, 1989. Early retirement begins at age 55 with an actuarial reduction applied to the benefit.

Benefit increases are provided to benefit recipients each January. The postretirement increase is equal to 50% of the cost-of-living adjustment (COLA) announced by the SSA, with a minimum increase of at least 1.0% and a maximum of 1.5%. The 2024 annual increase was 1.5%. Recipients that have been receiving the annuity or benefit for at least a full year as of the June 30 before the effective date of the increase will receive the full increase. Recipients receiving the annuity or benefit for at least one month but less than a full year as of the June 30 before the effective date of the increase will receive a reduced prorated increase.

C. Contributions

Minnesota Statutes Chapter 353, 353E, 353G, and 356 set the rates for employer and employee contributions. Contribution rates can only be modified by the state Legislature.

General Employees Fund Contributions

General Plan members were required to contribute 6.5% of their annual covered salary in fiscal year 2025 and the District was required to contribute 7.5% for Coordinated Plan members. The District's contributions to the General Employees Fund for the year ended June 30, 2025, were \$250,835. The District's contributions were equal to the required contributions as set by state statute.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Public Employees' Retirement Association (Continued)

D. Pension Costs

General Employees Fund Pension Costs

At June 30, 2025, the District reported a liability of \$1,378,795 for its proportionate share of the General Employees Fund's net pension liability. The District's net pension liability reflected a reduction due to the State of Minnesota's contribution of \$16 million. The State of Minnesota is considered a non-employer contributing entity and the State's contribution meets the definition of a special funding situation. The State of Minnesota's proportionate share of the net pension liability associated with the District totaled \$35,653.

District's proportionate share of net pension liability	\$ 1,378,795
State's proportionate share of the net pension liability associated with the District	<u>35,653</u>
Total	<u><u>\$ 1,414,448</u></u>

The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The District's proportionate share of the net pension liability was based on the District's contributions received by PERA during the measurement period for employer payroll paid dates from July 1, 2023, through June 30, 2024, relative to the total employer contributions received from all of PERA's participating employers. The District's proportionate share was 0.0373% at the end of the measurement period and 0.0373% for the beginning of the period.

For the year ended June 30, 2025, the District recognized pension expense of \$134,849 for its proportionate share of the General Employees Plan's pension expense. Included in this amount, the District recognized \$956 as pension expense (and grant revenue) for its proportionate share of the State of Minnesota's contribution of \$16 million to the General Employees Fund.

During the plan year ended June 30, 2024, the State of Minnesota contributed \$170.1 million to the General Employees Fund. The State of Minnesota is not included as a non-employer contributing entity in the General Employees Plan pension allocation schedule for the \$170.1 million in direct state aid because this contribution was not considered to meet the definition of a special funding situation. The District recognized \$63,440 for the year ended December 31, 2024 as revenue and an offsetting reduction of net pension liability for its proportionate share of the State of Minnesota's on-behalf contributions to the General Employees Fund.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Public Employees' Retirement Association (Continued)

D. Pension Costs (Continued)

General Employees Fund Pension Costs (Continued)

As of June 30, 2025, the District reported its proportionate share of deferred outflows of resources and deferred inflows of resources, and its contributions subsequent to the measurement date, from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual economic experience	\$ 129,647	\$ -
Changes in actuarial assumptions	6,732	521,895
Net difference between projected and actual investment earnings	-	402,406
Change in proportion	-	2,315
District's contributions to PERA subsequent to the measurement date	250,835	-
	<u>\$ 387,214</u>	<u>\$ 926,616</u>
Total		

The \$250,835 reported as deferred outflows of resources related to pensions resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

Year End June 30,	Pension Expense
2026	\$ (440,511)
2027	(75,053)
2028	(168,998)
2029	(105,675)
	<u>(790,237)</u>
Total	<u>\$ (790,237)</u>

**Independent School District No. 111
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Public Employees' Retirement Association (Continued)

E. Long-Term Expected Return on Investment

The State Board of Investment, which manages the investments of PERA, prepares an analysis of the reasonableness on a regular basis of the long-term expected rate of return using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce an expected long-term rate of return by weighting the expected future rates of return by the target asset allocation percentages. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Domestic stocks	33.5 %	5.10 %
International stocks	16.5	5.30
Fixed income	25.0	0.75
Private markets	25.0	5.90
Total	<u>100.0 %</u>	

F. Actuarial Methods and Assumptions

The total pension liability for each of the cost-sharing defined benefit plans was determined by an actuarial valuation as of June 30, 2024, using the entry-age normal actuarial cost method. The long-term rate of return on pension plan investments used in the determination of the total liability is 7.0%. The 7.0% assumption is based on a review of inflation and investments return assumptions from a number of national investment consulting firms. The review provided a range of return investment return rates considered reasonable by the actuary. An investment return of 7.0% is within that range.

Inflation is assumed to be 2.25% for the General Employees Plan. Benefit increases after retirement are assumed to be 1.25% for the General Employees Plan.

Salary growth assumptions in the General Employees Plan range in annual increments from 10.25% after one year of service to 3.0% after 27 years of service.

Mortality rates for the General Employees Plan are based on the Pub-2010 General Employee Mortality Table. The table is adjusted slightly to fit PERA's experience.

Actuarial assumptions for the General Employees Plan are reviewed every four years. The General Employees Plan was last viewed in 2022. The assumption changes were adopted by the Board and became effective with the July 1, 2023, actuarial valuation.

**Independent School District No. 111
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Public Employees' Retirement Association (Continued)

F. Actuarial Methods and Assumptions (Continued)

The following changes in actuarial assumptions and plan provisions occurred in 2024:

Changes in Actuarial Assumptions

- Rates of merit and seniority were adjusted, resulting in slightly higher rates.
- Assumed rates of retirement were adjusted as follows: Increase the rate of assumed unreduced retirements, slight adjustments to Rule of 90 retirement rates, and slight adjustments to early retirement rates for Tier 1 and Tier 2 members.
- Minor increase in assumed withdrawals for males and females.
- Lower rates of disability.
- Continued use of Pub-2010 general mortality table with slight rate adjustments as recommended in the most recent experience study.
- Minor changes to form of payment assumptions for male and female retirees.
- Minor changes to assumptions made with respect to missing participant data.

Changes in Plan Provisions

- The workers' compensation offset for disability benefits was eliminated. The actuarial equivalent factors updated to reflect the changes in assumptions.

G. Discount Rate

The discount rate used to measure the total pension liability in 2024 was 7.0%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and employers will be made at rates set in *Minnesota Statutes*. Based on these assumptions, the fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

H. Pension Liability Sensitivity

The following table presents the District's proportionate share of the net pension liability for all plans it participates in, calculated using the discount rate disclosed in the preceding paragraph, as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate 1 percentage point lower or 1 percentage point higher than the current discount rate:

	1% Decrease in Discount Rate (6.0%)	Current Discount Rate (7.0%)	1% Increase in Discount Rate (8.0%)
District's proportionate share of the PERA net pension liability	\$ 3,011,512	\$ 1,378,795	\$ 35,738

**Independent School District No. 111
Notes to Basic Financial Statements**

NOTE 6 - DEFINED BENEFIT PENSION PLANS - STATE-WIDE (CONTINUED)

Public Employees' Retirement Association (Continued)

I. Pension Plan Fiduciary Net Position

Detailed information about the General Employees Fund's fiduciary net position is available in a separately-issued PERA financial report that includes the basic financial statements and required supplementary information. That report may be obtained on the internet at www.mnpera.org.

NOTE 7 - POST EMPLOYMENT HEALTH CARE PLAN

A. Plan Description

The District provides a single-employer defined benefit OPEB plan which provides medical and dental benefits to eligible retired employees and their dependents in accordance with the terms of the plan. It is the District's policy to periodically review its medical coverage and to obtain requests for proposals in order to provide the most favorable benefits and premiums for District employees and retirees. No assets are accimated in a trust.

B. Benefits Paid

Teachers hired before January 15, 2010, are eligible for the District to contribute \$200 per month toward medical insurance coverage until they are Medicare eligible. Various other employee groups also receive health insurance contributions at varying rates until they are Medicare eligible. The General Fund, Food Service Funds, and Community Service Fund typically liquidate the liability related to OPEB.

C. Members

As of July 1, 2024, the following were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefits	7
Active employees	<u>214</u>
Total	<u><u>221</u></u>

D. Contributions

Retirees contribute to the health care plan at the same rate as District employees. This results in the retirees receiving an implicit rate subsidy. Contribution requirements are established by the District, based on the contract terms. The required contributions are based on projected pay-as-you-go financing requirements. For the year 2025, the District contributed \$39,048 to the plan.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 7 - POST EMPLOYMENT HEALTH CARE PLAN (CONTINUED)

E. Actuarial Assumptions

The total OPEB liability was determined by an actuarial valuation as of July 1, 2024, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Key Methods and Assumptions Used in Valuation of Total OPEB Liability

Discount Rate	4.10%
Salary Increases	Service graded table
Inflation	2.50%
Healthcare cost trend increases	6.5% in 2024, decreasing to 5.0% over 6 years and then to 4.0% over the next 48 years
Mortality Assumption	Pub-2010 Public Retirement Plans Headcount-Weighted Mortality Tables (General, Teachers) with MP-2021 Generational Improvement Scale

The actuarial assumptions used in the July 1, 2024, valuation was based on the results of an actuarial experience study for the period July 1, 2023, through July 1, 2024.

The Discount rate was based on the 20-year Municipal Bond yield.

The following changes in actuarial assumptions in 2025:

Assumption changes:

- The discount rate was changed from 3.90% to 4.10%.
- The health care trend rates were changed to better anticipate short term and long term medical increases.

F. Total OPEB Liability

The District's total OPEB liability of \$496,078 was measured as of July 1, 2024, and was determined by an actuarial valuation as of that date.

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 7 - POST EMPLOYMENT HEALTH CARE PLAN (CONTINUED)

F. Total OPEB Liability (Continued)

Changes in the total OPEB liability are as follows:

	Total OPEB Liability
	<u> </u>
Balances at July 1, 2023	\$ 525,701
Changes for the year	
Service cost	31,536
Interest	21,177
Differences between expected and actual economic experience	(55,953)
Changes in assumptions	2,379
Benefit payments	<u>(28,762)</u>
Net changes	<u>(29,623)</u>
Balances at July 1, 2024	<u><u>\$ 496,078</u></u>

G. OPEB Liability Sensitivity

The following presents the District's total OPEB liability calculated using the discount rate of 4.10% as well as the liability measured using 1% lower and 1% higher than the current discount rate.

	1% Decrease in Discount Rate (3.10%)	Current Discount Rate (4.10%)	1% Increase in Discount Rate (5.10%)
	<u> </u>	<u> </u>	<u> </u>
Total OPEB liability (asset)	\$ 522,202	\$ 496,078	\$ 470,422

The following presents the total OPEB liability of the District, as well as what the District's total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1% lower and 1% higher than the current healthcare cost trend rates.

	1% Decrease in Trend Rate (5.5%)	Current Trend Rate (6.5%)	1% Increase in Trend Rate (7.5%)
	<u> </u>	<u> </u>	<u> </u>
Total OPEB liability (asset)	\$ 463,120	\$ 496,078	\$ 534,293

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 7 - POST EMPLOYMENT HEALTH CARE PLAN (CONTINUED)

**H. OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources
Related to OPEB**

For the year ended June 30, 2025, the District recognized OPEB expense of \$25,493. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
	<u> </u>	<u> </u>
Liability gains	\$ -	\$ 104,793
Changes of assumptions	5,431	26,479
Subsequent contributions	<u>39,048</u>	<u>-</u>
 Total	 <u>\$ 44,479</u>	 <u>\$ 131,272</u>

The \$39,048 reported as deferred outflows of resources related to OPEB resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the total OPEB liability in the year ended June 30, 2026.

Other amounts reported as deferred outflows of resources and deferred inflows of resources will be recognized in OPEB expense as follows:

Year Ending June 30,	<u>Total</u>
2026	\$ (29,270)
2027	(29,260)
2028	(25,270)
2029	(26,393)
2030	(7,998)
Thereafter	<u>(7,650)</u>
 Total	 <u>\$ (125,841)</u>

Independent School District No. 111
Notes to Basic Financial Statements

NOTE 8 - CHANGE IN ACCOUNTING PRINCIPLE

The government wide beginning net position for governmental activities was restated as a result of the implementation of GASB Statement No. 101, Compensated Absences.

Reporting Units Affected by Adjustments to and Restatements of Beginning Balances

	<u>Governmental Activities</u>
6/30/2024, as previously reported	\$ 28,622,934
Change in accounting principle GASB Statement No. 101 implementation	<u>(2,667,262)</u>
6/30/2024, as adjusted or restated	<u><u>\$ 25,955,672</u></u>

NOTE 9 - GASB STANDARDS ISSUED BUT NOT YET IMPLEMENTED

GASB Statement No. 103, Financial Reporting Model Improvements. The changes required by this Statement provide clarity, enhance the relevance of information, provide more useful information for decision-making, and provide for greater comparability amongst government entities. This Statement will be effective for the year ending June 30, 2026.

GASB Statement No. 104, Disclosure of Certain Capital Assets. The disclosures required by this Statement provide users of the financial statements with essential information about certain types of capital assets. This Statement will be effective for the year ending June 30, 2026.

REQUIRED SUPPLEMENTARY INFORMATION

Independent School District No. 111
Schedule of Changes in Total OPEB Liability
and Related Ratios

	<u>June 30, 2024</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>	<u>June 30, 2021</u>
Total OPEB Liability				
Service cost	\$ 31,536	\$ 33,247	\$ 32,757	\$ 47,689
Interest	21,177	20,260	13,979	15,896
Differenced between expected and actual experience	(55,953)	-	(87,994)	-
Changes of assumptions	2,379	(2,438)	(40,778)	7,916
Benefit payments	<u>(28,762)</u>	<u>(50,079)</u>	<u>(52,024)</u>	<u>(54,388)</u>
Net change in total OPEB liability	<u>(29,623)</u>	<u>990</u>	<u>(134,060)</u>	<u>17,113</u>
Beginning of year	<u>525,701</u>	<u>524,711</u>	<u>658,771</u>	<u>641,658</u>
End of year	<u><u>\$ 496,078</u></u>	<u><u>\$ 525,701</u></u>	<u><u>\$ 524,711</u></u>	<u><u>\$ 658,771</u></u>
Covered payroll	\$ 11,409,799	\$ 11,105,877	\$ 10,782,405	\$ 10,225,338
Total OPEB liability as a percentage of covered-employee payroll	4.35%	4.73%	4.87%	6.44%

Note: Schedule is intended to show ten year trend. Additional years will be reported as they become available.

<u>June 30, 2020</u>	<u>June 30, 2019</u>	<u>June 30, 2018</u>	<u>June 30, 2017</u>
\$ 44,381	\$ 44,758	\$ 40,932	\$ 50,247
20,974	22,799	27,921	27,764
(22,948)	-	(179,562)	-
(5,049)	12,315	131	-
<u>(55,374)</u>	<u>(53,198)</u>	<u>(72,800)</u>	<u>(55,459)</u>
<u>(18,016)</u>	<u>26,674</u>	<u>(183,378)</u>	<u>22,552</u>
<u>659,674</u>	<u>633,000</u>	<u>816,378</u>	<u>793,826</u>
<u>\$ 641,658</u>	<u>\$ 659,674</u>	<u>\$ 633,000</u>	<u>\$ 816,378</u>
\$ 9,927,513	\$ 9,840,619	\$ 9,553,999	\$ 9,535,899
6.46%	6.70%	6.63%	8.56%

Independent School District No. 111
Schedule of District's and Non-Employer Proportionate Share
of Net Pension Liability - General Employees Retirement Fund
Last Ten Years

For Plan's Fiscal Year Ended June 30,	District's Proportion of the Net Pension Liability (Asset)	District's Proportionate Share of the Net Pension Liability (Asset)	District's Proportionate Share of State of Minnesota's Proportionate Share of the Net Pension Liability	District's Proportionate Share of the Net Pension Liability and District's Share of the State of Minnesota's Share of the Net Pension of Liability	District's Covered - Employee Payroll	District's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered - Employee Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
2015	0.0461%	\$ 2,389,141	\$ -	\$ 2,389,141	\$ 2,662,267	89.74%	78.19%
2016	0.0430%	3,491,387	45,639	3,537,026	2,667,667	130.88%	68.91%
2017	0.0427%	2,725,940	34,243	2,760,183	2,748,173	99.19%	75.90%
2018	0.0418%	2,318,893	76,115	2,395,008	2,811,973	82.46%	79.53%
2019	0.0389%	2,150,694	66,830	2,217,524	2,754,493	78.08%	80.23%
2020	0.0385%	2,308,251	71,201	2,379,452	2,747,307	84.02%	79.06%
2021	0.0375%	1,601,418	48,847	1,650,265	2,698,347	59.35%	87.00%
2022	0.0373%	2,954,172	86,622	3,040,794	2,792,373	105.79%	76.67%
2023	0.0373%	2,085,774	57,455	2,143,229	2,962,547	70.40%	83.10%
2024	0.0373%	1,378,795	35,653	1,414,448	3,156,533	43.68%	89.08%

Schedule of District's and Non-Employer Proportionate Share
of Net Pension Liability - TRA Retirement Fund
Last Ten Years

For Plan's Fiscal Year Ended June 30,	District's Proportion of the Net Pension Liability (Asset)	District's Proportionate Share of the Net Pension Liability (Asset)	District's Proportionate Share of State of Minnesota's Proportionate Share of the Net Pension Liability	District's Proportionate Share of the Net Pension Liability and District's Share of the State of Minnesota's Share of the Net Pension Liability	District's Covered - Employee Payroll	District's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered - Employee Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
2015	0.1364%	\$ 8,437,689	\$ 1,034,755	\$ 9,472,444	\$ 6,922,747	121.9%	76.77%
2016	0.1374%	32,773,178	3,289,760	36,062,938	7,144,720	458.7%	44.88%
2017	0.1324%	26,429,442	2,554,872	28,984,314	7,125,240	370.9%	51.57%
2018	0.1305%	8,193,541	770,309	8,963,850	7,207,280	113.7%	78.07%
2019	0.1291%	8,228,861	728,100	8,956,961	7,330,986	112.2%	78.21%
2020	0.1284%	9,486,364	795,212	10,281,576	7,459,684	127.2%	75.48%
2021	0.1303%	5,702,318	480,963	6,183,281	7,795,510	73.1%	86.63%
2022	0.1304%	10,441,742	774,554	11,216,296	8,062,554	129.5%	76.17%
2023	0.1303%	10,757,860	753,453	11,511,313	8,283,345	129.9%	76.42%
2024	0.1286%	8,171,657	534,465	8,706,122	8,520,011	95.9%	82.07%

See notes to required supplementary information.

**Independent School District No. 111
Schedule of District Contributions -
General Employees Retirement Fund
Last Ten Years**

Fiscal Year Ending June 30,	Statutorily Required Contribution	Contributions in Relation to the Statutorily Required Contributions	Contribution Deficiency (Excess)	District's Covered - Employee Payroll	Contributions as a Percentage of Covered - Employee Payroll
2016	\$ 200,075	\$ 200,075	\$ -	\$ 2,667,667	7.50%
2017	206,113	206,113	-	2,748,173	7.50%
2018	210,898	210,898	-	2,811,973	7.50%
2019	206,587	206,587	-	2,754,493	7.50%
2020	206,048	206,048	-	2,747,307	7.50%
2021	202,376	202,376	-	2,698,347	7.50%
2022	209,428	209,428	-	2,792,373	7.50%
2023	222,191	222,191	-	2,962,547	7.50%
2024	236,740	236,740	-	3,156,533	7.50%
2025	250,835	250,835	-	3,344,467	7.50%

**Schedule of District Contributions -
TRA Retirement Fund
Last Ten Years**

Fiscal Year Ending June 30,	Statutorily Required Contribution	Contributions in Relation to the Statutorily Required Contributions	Contribution Deficiency (Excess)	District's Covered - Employee Payroll	Contributions as a Percentage of Covered - Employee Payroll
2016	\$ 535,854	\$ 535,854	\$ -	\$ 7,144,720	7.50%
2017	534,393	534,393	-	7,125,240	7.50%
2018	540,546	540,546	-	7,207,280	7.50%
2019	565,219	565,219	-	7,330,986	7.71%
2020	590,807	590,807	-	7,459,684	7.92%
2021	633,775	633,775	-	7,795,510	8.13%
2022	672,417	672,417	-	8,062,554	8.34%
2023	708,226	708,226	-	8,283,345	8.55%
2024	745,501	745,501	-	8,520,011	8.75%
2025	768,718	768,718	-	8,785,349	8.75%

Independent School District No. 111
Notes to the Required Supplementary Information

TRA Retirement Fund

2024 Changes

Changes in Actuarial Assumptions

- Mortality tables were updated for active employees, retirees, disabled retirees, and contingent beneficiaries to recently published tables derived from public plan data known as the Pub-2010 family.
- Retirement rates were increased for some of the Tier II early retirement ages and some of the unreduced retirement rates were modified for both tiers to better align with actual experience.
- Probability that new female retirees elect either the Straight Life Annuity or 100% Joint and Survivor Annuity were refined to reflect the actual experience.
- Termination rates were reduced in the first 10 years of employment and slightly increased in years 16 to 25 to better match the observed experience.
- Disability rates were decreased beyond age 45 by 15% to reflect the continued lower than expected observations.

Changes of Benefit Terms

- The Normal Retirement Age (NRA) for active and eligible deferred Tier II members will be 65 effective July 1, 2024.

2023 Changes

Changes in Actuarial Assumptions

- None

2022 Changes

Changes in Actuarial Assumptions

- None

2021 Changes

Changes in Actuarial Assumptions

- The investment return assumption was changed from 7.5% to 7.0%.

2020 Changes

Changes in Actuarial Assumptions

- Assumed termination rates were changed to more closely reflect actual experience.
- The pre-retirement mortality assumption was changed to the RP 2014 white collar employee table, male rates set back five years and female rates set back seven years. Generational projection uses the MP 2015 scale.
- Assumed form of annuity election proportions were changed to more closely reflect actual experience for female retirees.

2019 Changes

Changes in Actuarial Assumptions

- None

Independent School District No. 111
Notes to the Required Supplementary Information

TRA Retirement Fund (Continued)

2018 Changes

Changes in Actuarial Assumptions

- The discount rate was increased to 7.5% from 5.12%.
- The cost-of-living adjustment (COLA) was reduced from 2.0% each January 1 to 1.0%, effective January 1, 2019. Beginning January 1, 2024, the COLA will increase 0.1% each year until reaching the ultimate rate of 1.5% on January 1, 2028.
- Beginning July 1, 2024, eligibility for the first COLA changes to normal retirement age (age 65 to 66, depending on date of birth). However, members who retire under Rule of 90 and members who are at least age 62 with 30 years of service credit are exempt.
- The COLA trigger provision, which would have increased the COLA to 2.5% if the funded ratio was at least 90% for two consecutive years, was eliminated.
- Augmentation in the early retirement reduction factors is phased out over a five-year period beginning July 1, 2019, and ending July 1, 2024 (this reduces early retirement benefits). Members who retire and are at least age 62 with 30 years of service are exempt.
- Augmentation on deferred benefits will be reduced to 0% beginning July 1, 2019. Interest payable on refunds to members was reduced from 4.0% to 3.0%, effective July 1, 2018. Interest due on payments and purchases from members, employers was reduced from 8.5% to 7.5%, effective July 1, 2018.
- The employer contribution rate is increased each July 1 over the next six years (7.71% in 2018, 7.92% in 2019, 8.13% in 2020, 8.34% in 2021, 8.55% in 2022, and 8.75% in 2023). In addition, the employee contribution rate will increase from 7.50% to 7.75% on July 1, 2023. The state provides funding for the higher employer contribution rate through an adjustment in the school aid formula.

2017 Changes

Changes in Actuarial Assumptions

- The discount rate was increased to 5.12% from 4.66%.
- The cost-of-living adjustment (COLA) was assumed to increase from 2.0% annually to 2.5% annually on July 1, 2045.
- The COLA was not assumed to increase to 2.5% but remain at 2.0% for all future years.
- Adjustments were made to the combined service annuity loads. The active load was reduced from 1.4% to 0.0%, the vested inactive load increased from 4.0% to 7.0% and the non-vested inactive load increased from 4.0% to 9.0%.
- The investment return assumption was changed from 8.0% to 7.5%.
- The price inflation assumption was lowered from 2.75% to 2.5%.
- The payroll growth assumption was lowered from 2.5% to 3.0%.
- The general wage growth assumption was lowered from 3.5% to 2.85% for ten years followed by 3.25% thereafter.
- The salary increase assumption was adjusted to reflect the changes in the general wage growth assumption.

2016 Changes

Changes in Actuarial Assumptions

- The discount rate was decreased to 4.66% from 8.0%.
- The COLA was not assumed to increase for funding or the GASB calculation. It remained at 2% for all future years.

Independent School District No. 111
Notes to the Required Supplementary Information

TRA Retirement Fund (Continued)

2016 Changes (Continued)

Changes in Actuarial Assumptions (Continued)

- The price inflation assumption was lowered from 3% to 2.75%.
- The general wage growth and payroll growth assumptions were lowered from 3.75% to 3.5%.
- Minor changes as some durations for the merit scale of the salary increase assumption.
- The pre-retirement mortality assumption was changed to the RP 2014 white collar employee table, male rates set back six years and female rates set back five years. Generational projection uses the MP 2015 scale.
- The post-retirement mortality assumption was changed to the RP 2014 white collar annuitant table, male rates set back three years and female rates set back three years, with further adjustments of the rates. Generational projection uses the MP 2015 scale.
- The post-disability mortality assumption was changed to the RP 2014 disabled retiree mortality table, without adjustment.
- Separate retirement assumptions for members hired before or after July 1, 1989, were created to better reflect each group's behavior in light of different requirements for retirement eligibility.
- Assumed termination rates were changed to be based solely on years of service in order to better fit the observed experience.
- A minor adjustment and simplification of the assumption regarding the election of optional form of annuity payment at retirement were made.

2015 Changes

Changes of Benefit Terms

- The DTRFA was merged into TRA on June 30, 2015.

Changes in Actuarial Assumptions

- The annual COLA for the June 30, 2015, valuation assumed 2%. The prior year valuation used 2% with an increase to 2.5% commencing in 2034. The discount rate used to measure the total pension liability was 8.0%. This is a decrease from the discount rate at the prior measurement date of 8.25%.

Independent School District No. 111
Notes to the Required Supplementary Information

General Employees Fund

2024 Changes

Changes in Actuarial Assumptions

- Rates of merit and seniority were adjusted, resulting in slightly higher rates.
- Assumed rates of retirement were adjusted as follows: Increase the rate of assumed unreduced retirements, slight adjustments to Rule of 90 retirement rates, and slight adjustments to early retirement rates for Tier 1 and Tier 2 members.
- Minor increase in assumed withdrawals for males and females.
- Lower rates of disability.
- Continued use of Pub-2010 general mortality table with slight rate adjustments as recommended in the most recent experience study.
- Minor changes to form of payment assumptions for male and female retirees.
- Minor changes to assumptions made with respect to missing participant data.

Changes in Plan Provisions

- The workers' compensation offset for disability benefits was eliminated. The actuarial equivalent factors updated to reflect the changes in assumptions.

2023 Changes

Changes in Actuarial Assumptions

- The investment return assumption and single discount rate were changed from 6.5% to 7.0%.

Changes in Plan Provisions

- An additional one-time direct state aid contribution of \$170.1 million will be contributed to the Plan on October 1, 2023.
- The vesting period of those hired after June 30, 2010, was changed from five years of allowable service to three years of allowable service.
- The benefit increase delay for early retirements on or after January 1, 2024, was eliminated.
- A one-time, non-compounding benefit increase of 2.5 percent minus the actual 2024 adjustment will be payable in a lump sum for calendar year 2024 by March 31, 2024.

2022 Changes

Changes in Actuarial Assumptions

- The mortality improvement scale was changed from scale MP-2020 to scale MP-2021.

Changes in Plan Provisions

- There were no changes in plan provisions since the previous valuation.

2021 Changes

Changes in Actuarial Assumptions

- The investment return and single discount rates were changed from 7.5% to 6.5% for financial reporting purposes.
- The mortality improvement scale was changed from scale MP-2019 to scale MP-2020.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

2020 Changes

Changes in Actuarial Assumptions

- The price inflation assumption was decreased from 2.5% to 2.25%.
- The payroll growth assumption was decreased from 3.25% to 3.0%.

Independent School District No. 111
Notes to the Required Supplementary Information

General Employees Fund (Continued)

2020 Changes (Continued)

Changes in Actuarial Assumptions (Continued)

- Assumed salary increase rates were changed as recommended in the June 30, 2019, experience study. The net effect is assumed rates that average 0.25% less than previous rates.
- Assumed rates of retirement were changed as recommended in the June 30, 2019, experience study. The changes result in more unreduced (normal) retirements and slightly fewer Rule of 90 and early retirements.
- Assumed rates of termination were changed as recommended in the June 30, 2019, experience study. The new rates are based on service and are generally lower than the previous rates for years 2-5 and slightly higher thereafter.
- Assumed rates of disability were changed as recommended in the June 30, 2019, experience study. The change results in fewer predicted disability retirements for males and females.
- The base mortality table for healthy annuitants and employees was changed from the RP-2014 table to the Pub-2010 General Mortality table, with adjustments. The base mortality table for disabled annuitants was changed from the RP-2014 disabled annuitant mortality table to the Pub-2010 General/Teacher disabled annuitant mortality table, with adjustments.
- The mortality improvement scale was changed from Scale MP-2018 to Scale MP-2019.
- The assumed spouse age difference was changed from two years older for females to one year older.
- The assumed number of married male new retirees electing the 100% Joint and Survivor option changed from 35% to 45%. The assumed number of married female new retirees electing the 100% Joint and Survivor option changed from 15% to 30%. The corresponding number of married new retirees electing the Life annuity option was adjusted accordingly.

Changes in Plan Provisions

- Augmentation for current privatized members was reduced to 2.0% for the period July 1, 2020 through December 31, 2023, and 0.0% thereafter. Augmentation was eliminated for privatizations occurring after June 30, 2020.

2019 Changes

Changes in Actuarial Assumptions

- The mortality projection scale was changed from MP-2017 to MP-2018.

Changes in Plan Provisions

- The employer supplemental contribution was changed prospectively, decreasing from \$31 million to \$21 million per year. The State's special funding contribution was changed prospectively, requiring \$16 million due per year through 2031.

2018 Changes

Changes in Actuarial Assumptions

- The mortality projection scale was changed from MP-2015 to MP-2017.
- The assumed benefit increase was changed from 1.0% per year through 2044 and 2.5% per year thereafter to 1.25% per year.

Changes in Plan Provisions

- The augmentation adjustment in early retirement factors is eliminated over a five-year period starting July 1, 2019, resulting in actuarial equivalence after June 30, 2024.

Independent School District No. 111
Notes to the Required Supplementary Information

General Employees Fund (Continued)

2018 Changes (Continued)

Changes in Plan Provisions (Continued)

- Interest credited on member contributions decreased from 4.0% to 3.0%, beginning July 1, 2018.
- Deferred augmentation was changed to 0.0%, effective January 1, 2019. Augmentation that has already accrued for deferred members will still apply.
- Contribution stabilizer provisions were repealed.
- Post-retirement benefit increases were changed from 1.0% per year with a provision to increase to 2.5% upon attainment of 90% funding ratio to 50% of the Social Security Cost of Living Adjustment, not less than 1.0% and not more than 1.5%, beginning January 1, 2019.
- For retirements on or after January 1, 2024, the first benefit increase is delayed until the retiree reaches Normal Retirement Age. This does not apply to Rule of 90 retirees, disability benefit recipients, or survivors.
- Actuarial equivalent factors were updated to reflect revised mortality and interest assumptions.

2017 Changes

Changes in Actuarial Assumptions

- The CSA loads were changed from 0.8% for active members and 60% for vested and non-vested deferred members. The revised CSA loads are now 0.0% for active member liability, 15% for vested deferred member liability and 3% for non-vested deferred member liability.
- The assumed post-retirement benefit increase rate was changed from 1.0% per year for all years to 1.0% per year through 2044 and 2.5% per year thereafter.

Changes in Plan Provisions

- The State's contribution for the Minneapolis Employees Retirement Fund equals \$16,000,000 in 2017 and 2018, and \$6,000,000 thereafter.
- The Employer Supplemental Contribution for the Minneapolis Employees Retirement Fund changed from \$21,000,000 to \$31,000,000 in calendar years 2019 to 2031. The State's contribution changed from \$16,000,000 to \$6,000,000 in calendar years 2019 to 2031.

2016 Changes

Changes in Actuarial Assumptions

- The assumed post-retirement benefit increase rate was changed from 1.0% per year through 2035 and 2.5% per year thereafter to 1.0% per year for all future years.
- The assumed investment return was changed from 7.9% to 7.5%. The single discount rate was changed from 7.9% to 7.5%.
- Other assumptions were changed pursuant to the experience study dated June 30, 2015. The assumed future salary increases, payroll growth, the inflation was decreased by 0.25% to 3.25% for payroll growth and 2.50% for inflation.

Changes in Plan Provisions

- There have been no changes since the prior valuation.

Independent School District No. 111
Notes to the Required Supplementary Information

General Employees Fund (Continued)

2015 Changes

Changes in Actuarial Assumptions

- The assumed post-retirement benefit increase rate was changed from 1.0% per year through 2030 and 2.5% per year thereafter to 1.0% per year through 2035 and 2.5% per year thereafter.

Changes in Plan Provisions

- On January 1, 2015, the Minneapolis Employees Retirement Fund was merged into the General Employees Fund, which increased the total pension liability by \$1.1 billion and increased the fiduciary plan net position by \$892 million. Upon consolidation, state and employer contributions were revised; the State's contribution of \$6.0 million, which meets the special funding situation definition, was due September 2015.

Independent School District No. 111
Notes to the Required Supplementary Information

Post Employment Healthcare Plan

2024 Changes

Changes in Actuarial Assumptions

- The discount rate was changed from 3.90% to 4.10%.
- The health care trend rates were changed to better anticipate short term and long term medical increases.

2023 Changes

Changes in Actuarial Assumptions

- The discount rate was changed from 3.80% to 3.90%.

2022 Changes

Changes in Actuarial Assumptions

- The health care trend rates were changed to better anticipate short term and long term medical increases.
- The mortality tables were updated from the Pub-2010 Public Retirement Plans Headcount-Weighted Mortality Tables (General, Teachers) with MP-2019 Generational Improvement Scale to the Pub-2010 Public Retirement Plans Headcount-Weighted Mortality Tables (General, Teachers) with MP-2021 Generational Improvement Scale.
- The salary increase rates for non-teachers were updated to reflect the latest experience study.
- The withdrawal rates were updated to reflect the latest experience study.
- The discount rate was changed from 2.10% to 3.80%.

2021 Changes

Changes in Actuarial Assumptions

- The discount rate was changed from 2.40% to 2.10%.

2020 Changes

Changes in Actuarial Assumptions

- The health care trend rates were changed to better anticipate short term and long term medical increases.
- The mortality tables were updated from the RP-2014 White Collar Mortality Tables with MP-2017 Generational Improvement Scale to the Pub-2010 Public Retirement Plans Headcount-Weighted Mortality Tables (General, Teachers) with MP-2019 Generational Improvement Scale.
- The salary increase rates were changed from a flat 3.00% per year for all employees to rates which vary by service and contract group.
- The discount rate was changed from 3.10% to 2.40%.

2019 Changes

- The discount rate was changed from 3.50% to 3.10%.

2018 Changes

Changes in Actuarial Assumptions

- The healthcare trend rates were changed to better anticipate short term and long term medical increases.

Independent School District No. 111
Notes to the Required Supplementary Information

Post Employment Healthcare Plan (Continued)

2018 Changes (Continued)

Changes in Actuarial Assumptions (Continued)

- The mortality tables were updated from the RP-2014 white collar mortality tables with MP-2016 Generational Improvement scale to the RP-2014 white collar mortality tables with MP-2017 Generational Improvement Scale.
- The discount rate was changed from 3.40% to 3.50%.

SUPPLEMENTARY INFORMATION

Independent School District No. 111
Watertown, Minnesota
Combining Balance Sheet -
Nonmajor Governmental Funds
June 30, 2025

	Special Revenue Funds		
	Food Service	Community Service	Total
Assets			
Cash and investments	\$ 496,998	\$ 1,015,176	\$ 1,512,174
Current property taxes receivable	-	99,813	99,813
Delinquent property taxes receivable	-	5,707	5,707
Accounts receivable	-	70	70
Due from Department of Education	-	33,690	33,690
Due from other Minnesota school districts	-	4,930	4,930
Due from Federal Government through Department of Education	-	288	288
Inventory	4,969	-	4,969
Total assets	\$ 501,967	\$ 1,159,674	\$ 1,661,641
Liabilities			
Accounts payable	\$ 23,603	\$ 8,719	\$ 32,322
Salaries and benefits payable	-	103,727	103,727
Unearned revenue	14,889	-	14,889
Total liabilities	38,492	112,446	150,938
Deferred Inflows of Resources			
Property taxes levied for subsequent year's expenditures	-	185,305	185,305
Unavailable revenue - delinquent property taxes	-	5,707	5,707
Total deferred inflows of resources	-	191,012	191,012
Fund Balances			
Nonspendable	4,969	-	4,969
Restricted	458,506	856,216	1,314,722
Total fund balances	463,475	856,216	1,319,691
Total liabilities, deferred inflows of resources, and fund balances	\$ 501,967	\$ 1,159,674	\$ 1,661,641

Independent School District No. 111
Watertown, Minnesota
Combining Statement of Revenues, Expenditures,
and Changes in Fund Balances -
Nonmajor Governmental Funds
Year Ended June 30, 2025

	Special Revenue Funds		
	Food Service	Community Service	Total
Revenues			
Local property taxes	\$ -	\$ 165,138	\$ 165,138
Other local and county revenues	22,882	1,763,256	1,786,138
Revenue from state sources	636,864	358,414	995,278
Revenue from federal sources	396,654	21,851	418,505
Sales and other conversion of assets	127,445	-	127,445
Total revenues	<u>1,183,845</u>	<u>2,308,659</u>	<u>3,492,504</u>
Expenditures			
Current			
Pupil support services	-	116,495	116,495
Food service	1,138,798	-	1,138,798
Community education and services	-	2,235,972	2,235,972
Capital outlay			
Food service	119,669	-	119,669
Total expenditures	<u>1,258,467</u>	<u>2,352,467</u>	<u>3,610,934</u>
Net change in fund balances	(74,622)	(43,808)	(118,430)
Fund Balances			
Beginning of year	<u>538,097</u>	<u>900,024</u>	<u>1,438,121</u>
End of year	<u>\$ 463,475</u>	<u>\$ 856,216</u>	<u>\$ 1,319,691</u>

Independent School District No. 111
Uniform Financial Accounting And Reporting Standards
Compliance Table
Year Ended June 30, 2025

	Audit	UFARS	Audit-UFARS		Audit	UFARS	Audit-UFARS
01 GENERAL FUND				06 BUILDING CONSTRUCTION FUND			
Total revenue	\$ 21,703,081	\$ 21,477,215	\$ 225,866	Total revenue	\$ 44,134	\$ 44,134	\$ -
Total expenditures	21,422,816	20,991,903	430,913	Total expenditures	4,432,771	4,432,772	(1)
<i>Nonspendable:</i>				<i>Nonspendable:</i>			
4.60 Nonspendable fund balance	18,733	18,732	1	4.60 Nonspendable fund balance	-	-	-
<i>Restricted/reserved:</i>				<i>Restricted/reserved:</i>			
4.01 Student Activities	145,955	152,289	(6,334)	4.07 Capital Projects Levy	-	-	-
4.02 Scholarships	-	-	-	4.09 Alternative Facility Program	-	-	-
4.03 Staff Development	-	-	-	4.13 Building Projects Funded by COP/LP	-	-	-
4.07 Capital Projects Levy	-	-	-	<i>Restricted:</i>			
4.08 Cooperative Programs	-	-	-	4.64 Restricted fund balance	1,805,214	1,805,214	-
4.12 Literacy Incentive Aid	75,308	75,308	-	<i>Unassigned:</i>			
4.13 Building Projects Funded by COP/LP	-	-	-	4.63 Unassigned fund balance	-	-	-
4.14 Operating Debt	-	-	-				
4.16 Levy Reduction	-	-	-	07 DEBT SERVICE FUND			
4.17 Taconite Building Maintenance	-	-	-	Total revenue	\$ 4,625,932	\$ 4,625,932	\$ -
4.20 American Indian Education Aid	-	-	-	Total expenditures	4,508,245	4,508,245	-
4.24 Operating Capital	159,259	159,259	-	<i>Nonspendable:</i>			
4.26 \$25 Taconite	-	-	-	4.60 Nonspendable fund balance	-	-	-
4.27 Disabled Accessibility	-	-	-	<i>Restricted/Reserved:</i>			
4.28 Learning and Development	-	-	-	4.25 Bond refundings	-	-	-
4.34 Area Learning Center	-	-	-	4.33 Maximum effort loan aid	-	-	-
4.35 Contracted Alternative Programs	-	-	-	4.51 QZAB payments	-	-	-
4.36 State Approved Alternative Learning Program	-	-	-	4.67 Long-term Facilities Maintenance	30	30	-
4.37 Quality Compensation - Alternative Teacher Professional Pay System	-	-	-	<i>Restricted:</i>			
4.38 Gifted and Talented	-	-	-	4.64 Restricted fund balance	1,071,314	1,071,314	-
4.39 English Learner	-	-	-	<i>Unassigned:</i>			
4.40 Teacher Development and Evaluation	-	-	-	4.63 Unassigned fund balance	-	-	-
4.41 Basic Skills Programs	92,893	92,893	-				
4.43 School Library Aid	-	-	-	08 TRUST FUND			
4.45 Career Technical Programs	-	-	-	Total revenue	\$ -	\$ -	\$ -
4.48 Achievement and Integration	-	-	-	Total expenditures	-	-	-
4.49 Safe Schools Revenue	5,271	5,271	-	<i>Unassigned:</i>			
4.51 QZAB Payments	-	-	-	4.01 Student Activities	-	-	-
4.52 OPEB Liabilities not Held in Trust	-	-	-	4.02 Scholarships	-	-	-
4.53 Unfunded Severance and Retirement Levy	-	-	-	4.22 Net position	-	-	-
4.56 Literacy Aid	-	-	-				
4.57 Teacher Compensation for Read Act Training	32,508	32,508	-	18 CUSTODIAL			
4.59 Basic Skills Extended Time	-	-	-	Total revenue	\$ -	\$ -	\$ -
4.67 Long-term Facilities Maintenance	835,073	835,073	-	Total expenditures	-	-	-
4.71 Student Support Personnel Aid	-	-	-	<i>Restricted/Reserved:</i>			
4.72 Medical Assistance	651,760	651,760	-	4.01 Student Activities	-	-	-
4.75 Title VII - Impact Aid	-	-	-	4.02 Scholarships	-	-	-
4.76 Payments in Lieu of Taxes	-	-	-	4.48 Achievement and Integration	-	-	-
<i>Restricted:</i>				4.64 Restricted	-	-	-
4.64 Restricted fund balance	98,327	98,327	-				
4.72 Medical Assistance	-	-	-	20 INTERNAL SERVICE FUND			
4.75 Title VII - Impact Aid	-	-	-	Total revenue	\$ -	\$ -	\$ -
4.76 Payments in Lieu of Taxes	-	-	-	Total expenditures	-	-	-
<i>Committed:</i>				<i>Unassigned:</i>			
4.18 Committed for separation	-	-	-	4.22 Net position	-	-	-
4.61 Committed	-	-	-				
<i>Assigned:</i>				25 OPEB REVOCABLE TRUST			
4.62 Assigned fund balance	2,450,000	1,683,219	766,781	Total revenue	\$ -	\$ -	\$ -
<i>Unassigned:</i>				Total expenditures	-	-	-
4.22 Unassigned fund balance	3,106,361	3,639,442	(533,081)	<i>Unassigned:</i>			
				4.22 Net position	-	-	-
02 FOOD SERVICE FUND							
Total revenue	\$ 1,183,845	\$ 1,183,846	\$ (1)	45 OPEB IRREVOCABLE TRUST			
Total expenditures	1,258,467	1,258,467	-	Total revenue	\$ -	\$ -	\$ -
<i>Nonspendable:</i>				Total expenditures	-	-	-
4.60 Nonspendable fund balance	4,969	4,969	-	<i>Unassigned:</i>			
<i>Restricted/reserved:</i>				4.22 Net position	-	-	-
4.52 OPEB Liabilities not Held in Trust	-	-	-				
<i>Restricted:</i>				47 OPEB DEBT SERVICE			
4.64 Restricted fund balance	458,506	458,506	-	Total revenue	\$ -	\$ -	\$ -
<i>Unassigned:</i>				Total expenditures	-	-	-
4.63 Unassigned fund balance	-	-	-	<i>Nonspendable:</i>			
				4.60 Nonspendable fund balance	-	-	-
04 COMMUNITY SERVICE FUND				<i>Restricted:</i>			
Total revenue	\$ 2,308,659	\$ 2,308,662	\$ (3)	4.25 Bond refundings	-	-	-
Total expenditures	2,352,467	2,352,456	11	4.64 Restricted fund balance	-	-	-
<i>Nonspendable:</i>				<i>Unassigned:</i>			
4.60 Nonspendable fund balance	-	-	-	4.63 Unassigned fund balance	-	-	-
<i>Restricted/reserved:</i>							
4.26 \$25 Taconite	-	-	-				
4.31 Community Education	748,985	742,383	6,602				
4.32 ECFE	31,347	31,347	-				
4.40 Teacher Development and Evaluation	-	-	-				
4.44 School Readiness	25,483	25,483	-				
4.47 Adult Basic Education	54	54	-				
4.52 OPEB Liabilities not Held in Trust	-	-	-				
<i>Restricted:</i>							
4.64 Restricted fund balance	50,347	56,963	(6,616)				

Differences due to adjustments that were made subsequent to final UFARS submission on December 16, 2025 to present information accurately.

Independent School District No. 111
Schedule of Expenditures of Federal Awards
Year Ended June 30, 2025

Federal Agency/Pass Through Agency/Program Title	Federal Assistance Listing Number	Expenditures
U.S. Department of Agriculture		
Through Minnesota Department of Education		
Child Nutrition Cluster		
Type A Lunch	10.555	\$ 258,057
Commodities (Noncash)	10.555	70,736
School Breakfast	10.553	65,451
Total Child Nutrition Cluster		<u>394,244</u>
Child and Adult Care Food Program	10.558	21,851
State Administrative Expenses for Child Nutrition	10.560	2,410
Total U.S. Department of Agriculture		<u>418,505</u>
U.S. Department of Education		
Through Minnesota Department of Education		
Title I, Part A	84.010	127,838
Title IV, Part A - Student Support and Academic Achievement	84.424	9,863
Title II, Part A - Supporting Effective Instruction State Grants	84.367	21,053
Special Education Cluster		
Preschool Grant for Children with Disabilities	84.173	3,994
Special Education - Grants to States	84.027	368,447
Total Special Education Cluster		<u>372,441</u>
Special Education - Grants for Infants and Families with Disabilities	84.181	1,000
Through Carver-Scott Special Education Cooperative		
Carl Perkins	84.048A	11,403
Total U.S. Department of Education		<u>543,598</u>
Total Federal Expenditures		<u>\$ 962,103</u>

Independent School District No. 111
Notes to the Schedule of Expenditures of Federal Awards

NOTE 1 - BASIS OF PRESENTATION

The accompanying Schedule of Expenditures of Federal Awards (the "Schedule") includes the federal award activity of the District under programs of the federal government for the year ended June 30, 2025. The information in this Schedule is presented in accordance with the requirements of *Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the District, it is not intended to and does not present the financial position, changes of net assets, or cash flows of the District.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

NOTE 3 - PASS-THROUGH GRANT NUMBERS

All pass-through entities listed above use the same Assistance Listing numbers as the federal grantors to identify these grants and have not assigned any additional identifying numbers.

NOTE 4 - INVENTORY

Inventories of commodities donated by the U.S. Department of Agriculture are recorded at market value in the Food Service Fund as inventory. Revenue and expenditures are recorded when commodities are used.

NOTE 5 - INDIRECT COST RATE

The District did not elect to use the 10 percent de minimis indirect cost rate, as allowed under the Uniform Guidance.



**Report on Internal Control over Financial Reporting
and on Compliance and Other Matters Based on an Audit
of Financial Statements Performed in Accordance
with *Government Auditing Standards***

Independent Auditor's Report

To the School Board
Independent School District No. 111
Watertown-Mayer Schools
Watertown, Minnesota

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*), the basic financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Independent School District No. 111, Watertown-Mayer Schools, Watertown, Minnesota, as of and for the year ending June 30, 2025, and the related notes to basic financial statements, which collectively comprise the District's basic financial statements and have issued our report thereon dated February 17, 2026.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the basic financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the basic financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the District's basic financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. We did identify certain deficiencies in internal control, described in the accompanying Schedule of Findings and Questioned Costs in Accordance with the Uniform Guidance that we consider to be material weaknesses as audit findings 2025-001 and 2025-002.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the District's basic financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the basic financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

District's Response to the Finding

Government Auditing Standards requires the auditor to perform limited procedures on the District's response to the finding identified in our audit is described in the accompanying Schedule of Findings and Questioned Costs in Accordance with the Uniform Guidance. The District's response was not subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

St. Cloud, Minnesota
February 17, 2026



**Report on Compliance for Each Major Federal Program
and Report on Internal Control over Compliance in Accordance with
the Uniform Guidance**

Independent Auditor's Report

To the School Board
Independent School District No. 111
Watertown, Minnesota

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Independent School District No. 111's, Watertown, Minnesota compliance requirements identified as subject to audit in the *Office of Management and Budget (OMB) Compliance Supplement* that could have a direct and material effect on each of the District's major federal programs for the year ended June 30, 2025. The District's major federal programs are identified in the summary of auditor's results section of the accompanying Schedule of Findings and Questioned Costs.

In our opinion, Independent School District No. 111 complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of *Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the District's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the District 's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the District 's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the District 's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the District 's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Report on Internal Control over Compliance (Continued)

Our consideration of internal control over compliance was for the limited purpose described in Auditor's Responsibilities for the Audit of Compliance section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

St. Cloud, Minnesota
February 17, 2026

**Independent School District No. 111
Schedule of Findings and Questioned Costs
in Accordance with the Uniform Guidance**

SECTION I - SUMMARY OF AUDITOR'S RESULTS

Financial Statements

Type of auditor's report issued:	We issued an unmodified opinion on the fair presentation of the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information in accordance with accounting principles generally accepted in the United States of America (GAAP).
----------------------------------	--

Internal control over financial reporting:	
• Material weakness(es) identified?	Yes, Audit Findings 2025-001 and 2025-002
• Significant deficiency(ies) identified?	None reported

Noncompliance material to basic financial statements noted?	No
---	----

Federal Awards

Type of auditor's report issued on compliance for major programs:	Unmodified
---	------------

Internal control over major programs:	
• Material weakness(es) identified?	No
• Significant deficiency(ies) identified?	None reported

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516?	No
---	----

Identification of Major Programs

Assistance Listing No:	84.027, 84.173
Name of Federal Program or Cluster:	Special Education Cluster

Assistance Listing No:	10.555, 10.553
Name of Federal Program or Cluster:	Child Nutrition Cluster

Dollar threshold used to distinguish between type A and type B programs:	\$750,000
--	-----------

Auditee qualified as low-risk auditee?	No
--	----

**Independent School District No. 111
Schedule of Findings and Questioned Costs
in Accordance with the Uniform Guidance**

SECTION II - BASIC FINANCIAL STATEMENT FINDINGS

Audit Finding 2025-001

Criteria:

Internal control that supports the District's ability to initiate, record, process and report financial data consistent with the assertions of management in the basic financial statements requires adequate segregation of accounting duties.

Condition:

The District does not have adequate segregation of accounting duties.

Context:

This finding impacts the internal control for all significant accounting functions.

Cause:

There are a limited number of office employees.

Effect or Potential Effect:

The lack of adequate segregation of accounting duties could adversely affect the District's ability to record, process, summarize, and report financial data consistent with the assertions of management in the basic financial statements.

Recommendation:

Continue to review the accounting system, including changes that may occur. Implement segregation whenever practical.

Views of the Responsible Officials and Planned Corrective Actions:

CORRECTIVE ACTION PLAN (CAP):

1. Explanation of Disagreement with Audit Finding
There is no disagreement with the audit finding.
2. Actions Planned in Response to Finding
Administration will review current segregation of accounting duties to determine if further segregation is possible.
3. Official Responsible for Ensuring CAP
The Superintendent is the official responsible for ensuring corrective action of the deficiency.
4. Planned Completion Date for CAP
The planned completion date for the CAP is ongoing.
5. Plan to Monitor Completion of CAP
The School Board will be monitoring this CAP.

**Independent School District No. 111
Schedule of Findings and Questioned Costs
in Accordance with the Uniform Guidance**

SECTION II - BASIC FINANCIAL STATEMENT FINDINGS

Audit Finding 2025-002

Criteria:

Management is responsible for the accuracy and completeness of all financial records and related information. Their responsibilities include adjusting the financial statements to correct material misstatements. Internal control that supports the District's ability to initiate, record, process, and report financial data consistent with the assertions of management in the basic financial statements.

Condition:

During our audit, material audit adjustments were identified to ensure accurate financial reporting for intergovernmental revenues, related receivable balances, current property taxes receivable and property taxes levied for subsequent years.

Context:

This finding impacts internal control over financial reporting.

Cause:

Complete and accurate reconciliations of state receivable balances and were not performed timely.

Effect or Potential Effect:

Internal controls affected the District's ability to initiate record, process, and report financial data consistent with the assertions of management in the basic financial statements as material audit adjustments were required for intergovernmental revenues, related receivable balances, current property taxes receivable and property taxes levied for subsequent years.

Recommendation:

We recommend management review all balances at year-end to detect misstatements of balances.

Views of the Responsible Officials and Planned Corrective Actions:

CORRECTIVE ACTION PLAN (CAP):

1. Explanation of Disagreement with Audit Finding
There is no disagreement with the audit finding.
2. Actions Planned in Response to Finding
The District will develop a process for ensuring that all standard year-end entries are complete and accurate.
3. Official Responsible for Ensuring CAP
The Superintendent is the official responsible for ensuring corrective action of the deficiency.
4. Planned Completion Date for CAP
The planned completion date for the CAP is June 30, 2026.
5. Plan to Monitor Completion of CAP
The School Board will be monitoring this CAP.

**Independent School District No. 111
Schedule of Findings and Questioned Costs
in Accordance with the Uniform Guidance**

SECTION III - FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

None

SECTION IV - PRIOR YEAR FINDINGS AND QUESTIONED COSTS

None

(THIS PAGE LEFT BLANK INTENTIONALLY)



Minnesota Legal Compliance

Independent Auditor's Report

To the School Board
Independent School District No. 111
Watertown-Mayer Schools
Watertown, Minnesota

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the basic financial statements of the governmental activities, each major fund and the aggregate remaining fund information of Independent School District No. 111, Watertown-Mayer Schools, Watertown, Minnesota, as of and for the year ended June 30, 2025, and the related notes to basic financial statements, which collectively comprise the District's basic financial statements, and have issued our report thereon dated February 17, 2026.

In connection with our audit, we noted that the District failed to comply with the provisions of the uniform financial accounting and reporting standards Minnesota school districts (UFARS) section of the *Minnesota Legal Compliance Audit Guide for School Districts* promulgated by the State Auditor pursuant to *Minnesota Statute* § 6.65, insofar as they relate to accounting matters as described in the Schedule of Findings and Corrective Action Plans on Legal Compliance as item 2025-003. Also, in connection with our audit, nothing came to our attention that caused us to believe that the District failed to comply with the provisions of the contracting - bid laws, depositories of public funds and public investments, conflicts of interest, public indebtedness, claims and disbursements, and miscellaneous provisions sections of the *Minnesota Legal Compliance Audit Guide for School Districts*, promulgated by the State Auditor pursuant to *Minnesota Statutes* § 6.65, insofar as they relate to accounting matters. However, our audit was not directed primarily toward obtaining knowledge of such noncompliance. Accordingly, had we performed additional procedures, other matters may have come to our attention regarding the District's noncompliance with the above referenced provisions, insofar as they relate to accounting matters.

Government Auditing Standards requires the auditor to perform limited procedures on the District's response to the legal compliance findings identified in our audit and described in the accompanying Schedule of Findings and Corrective Action Plans on Legal Compliance. The District's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

The purpose of this report is solely to describe the scope of our testing of compliance and the results of that testing, and not to provide an opinion on compliance. Accordingly, this communication is not suitable for any other purpose.

St. Cloud, Minnesota
February 17, 2026

**Independent School District No. 111
Schedule of Findings and Corrective Action Plans
on Legal Compliance**

CURRENT LEGAL COMPLIANCE FINDING:

2025-003: Late Submission

Minnesota law requires that school districts file submission of the unaudited financial data and audited financial data for the preceding fiscal year by November 30 of the calendar year. In addition, an audited financial statement prepared in a form which will allow comparison with and correction of material differences in the unaudited financial data shall be submitted to the commissioner and the state auditor by December 31.

During our audit engagement for the year ended June 30, 2025, we noted instances of noncompliance with Minnesota submission deadlines.

Views of the Responsible Officials and Planned Corrective Actions:

CORRECTIVE ACTION PLAN (CAP):

1. Explanation of Disagreement with Audit Finding
There is no disagreement with the audit finding.
2. Actions Planned in Response to Finding
The District will ensure that submissions are made timely.
3. Official Responsible for Ensuring CAP
The Superintendent is the official responsible for ensuring corrective action of the deficiency.
4. Planned Completion Date for CAP
The planned completion date for the CAP is November 30, 2026.
5. Plan to Monitor Completion of CAP
The School Board will be monitoring this CAP.