

Yog li peb tau qhia pob nyiaj muaj tam sim no los ntawm peb FUSD: Qhia Tsi Ntsees (Focusing) nyob rau Peb cov video Tom Ntej ua ntu zus, peb tau txais cov lus nug nyob rau social media, ParentSquare, thiab hais lus. Lub Asthiv no, peb tseem yuav qhia mus ntxiv cov ntsiab tseem ceeb rau hais txog cov lus hais tsis muaj tseeb thiab feem ntau cov lus nug muaj peb tau hnov.

**Cov Lus Hais Tsis Muaj Tseeb:** Cov thawj coj ua hauj lwm tau nce ntxiv nrog 51% nyob rau tsib xyoos

**Muaj Tseeb:** Qhov nce ntxiv tau muaj ntaub ntawv qhia muaj tag nrho ob peb txoj hauj lwm uas txhawb pab ncaj qha rau cov menyuam kawm ntawv thiab cov tsev kawm ntawv. Ob peb xyoos dhau los, lub district tau muab ntxiv cov kev ua hauj lwm tau ua tsi ntsees nyob rau cov kev pab cuam menyuam kawm ntawv kev noj qab haus huv thiab tsi ntsees tshwj xeeb, muaj tag nrho cov behavioral intervention specialist, clinical social workers, thiab muab ntxiv cov kev txhawb pab kev kawm ntawv tshwj xeeb. Tej cov hauj lwm certificated muab kev npaj cov kev pab cuam no yog ib yam li muab tshem mus ua rau cov hauj lwm thawj coj saib (management) ua hauj lwm sam sim lub sij hawm no.

Ntau ntxiv, muaj ob peb lub tsev kawm ntawv tau txais Zej Zog Cov Tsev Kawm Ntawv (Community Schools) cov nyiaj txiag, uas tau cia cov tsev kawm ntawv ntiav ntxiv cov neeg tuav saib xyuas hauj lwm (Coordinators) rau pab tau cov menyuam kawm ntawv thiab cov tsev neeg nrog kev kawm, kev noj qab haus huv, thiab kev sib koom. Cov kev ua hauj lwm no yog tau sim muaj rau cov kev ua txhawb pab menyuam kawm ntawv ruaj khov nyob rau cov tsev kawm ntawv.

Cov hauj lwm no muaj zoo ib yam lub district kev nqis peev ua nyob rau cov kev ua hauj lwm pab cuam menyuam kawm ntawv kev ntxhov siab, kev kawm ntawv tshwj xeeb, thiab cov kev ua hauj lwm txhawb pab tsev neeg.

**Cov Lus Hais Tsis Muaj Tseeb:** Lub district tab tom tso neeg tawm hauj lwm tawm sam sim muab ntiav ntxiv district office cov hauj lwm tshiab zoo li tus Assistant Superintendent of Human Resources thiab Executive Officers rau Accountability thiab Student Engagement.

**Muaj Tseeb:** Cov luag hauj lwm no tsis yog cov hauj lwm "tshiab" lossis "tshaj"; lawv tab tom los hloov ua rau cov neeg mus so hauj lwm thiab txhawb pab kev paub ua tau cia cov tsev kawm ntawv qhib kawm mus.

Tus Assistant Superintendent of Human Resources saib cov neeg ua hauj lwm, labor relations, thiab kev txhawb cov neeg ua hauj lwm, paub tseeb kev ntiav neeg ua hauj lwm, cov hauj lwm muab tso rau, thiab ua raws li cov cai ua mus tau zoo nyob tag nrho lub district.

Tus Executive Officer rau Kev Ntsuam Xyuas, Kev Muab Ntsuas & Kev Ris Dej Num (Analysis, Measurement & Accountability) paub tseeb lub district tab tom siv cov lus yog kom zoo dua ntxiv menyuam kawm ntawv cov kawm tau, tau txaus xeev cov yuav tsum tau kawm, thiab txhawb pab cov tsev kawm ntawv nyob rau sij hawm tiag tiag.

Tus Executive Officer rau Student Engagement pab cov tsev kawm ntawv kev tuaj kaw ntawv zoo dua ntxiv, kev sib koom tes, thiab menyuam kawm ntawv tej kev kawm tau tshwm sim nrog kev txhawb pab cov thawj xib hwb thiab kev tuav dej num zoo dua ntxiv li tej kev sib zog ua thoob plaws lub district.

**Cov Lus Hais Tsis Muaj Tseeb:** Txiaiv Preschool cov neeg ua hauj lwm txhais tias cov menyuam kawm ntawv yuav tau txais ob peb cov kev txhawb los yog cov kev pab cuam - tsis zoo.

**Muaj Tseeb:** Cov preschool muaj zoo li qub tseem yuav muaj cov neeg ua hauj lwm puv nkaus ua mus ntxiv, thiab cov menyuam kawm ntawv yuav tau txais kev txhawb pab lawv li xav tau. Ob xyoos dhau los, kev tso npe rau preschool tau muaj tsawg nrog ntshe tshaj 25%, los ntawm 2,094 cov menyuam kawm ntawv mus txog 1,504 nyob rau 2026. Kev hloov pauv cov neeg ua hauj lwm muaj zoo ib yam pauv chaw sam sim tab tom muaj zoo li qub kev txhawb puv nkaus tau ua hauj lwm rau txhua tus menyuam. Peb tseem cog lus tias nyob twj ywm yuav ua hauj lwm tag nrho 3- thiab 4-xyoos nyob rau peb Early Learning Programs mus rau Preschool thiab Transitional Kindergarten, yuav paub meej tseeb tias txhua tus menyuam tseem tau txais kev kawm ntawv ntxov zoo.

**Cov Lus Hais Tsis Muaj Tseeb:** Cov tsev neeg yuav plam txoj kev tau txais kawm rau preschool vim rau qhov cov kev kawm tau muab kaw nyob rau lawv lub tsev kawm ntawv.

**Muaj Tseeb:** Yog qhov rau lub district thoob plaws preschool muab ob peb lub chav los kawm ua ke, lub district tau siv ob txoj kev rau qhia cov kev muab txiaiv txim siab no: Qhov ib, cov tsev kawm ntawv tias tam sim muaj ob lub chav kawm preschool yuav muab txo los ua ib chav, thiab qhov ob, cov tsev kawm ntawv muaj kev tso npe kawm tsis tu ncu tsawg tshaj li peb xyoos dhau los yuav muab cov kev kawm kaw. Cov tsev neeg yuav muaj cov kev xaiv kawm preschool nyob rau txhua cheeb tsam hauv Fresno Unified. Cov tsev neeg xaiv tau preschool txhua qhov kev kawm nyob rau lub district, yog li nws tsis muaj ciam rau kev tso npe kawm preschool.

Muaj tej cov tsev neeg yuav tsum tau tsav tsheb mus deb me ntsis rau preschool qhov kev kawm, tab sis tsis muaj ib tsev neeg yuav tsis kam ua.