



DISTRICT EDUCATION IMPROVEMENT COMMITTEE

MEETING MINUTES

Tuesday, February 10, 2026, 1 PM
Community Rooms - Challenger Columbia Stadium

Mission Statement:

The mission of the Clear Creek Independent School District, the visionary leader igniting learning for all, is to ensure each student achieves, contributes, and leads with integrity in a safe and nurturing environment distinguished by authentic relationships, service before self, and the spirit of exploration.

Purpose of Meeting:

A committee comprised of classroom teachers, educators, parents, community, and business representatives that serves in an advisory capacity to the Superintendent in the areas of planning, finance/budget, and school organization.

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- **Welcome** – Dr. Susan Silva, Asst. Superintendent of Instructional Support Services, welcomed everyone back and went over the outcomes of today’s meeting. Review and approve minutes from last meeting, consider applications for 2 state waivers, have a Clear Tech update, Title II stakeholder consultation and then be dismissed into sub-committee meetings. ==
 - **December Meeting Minutes** – Dr. Silva asked everyone to read over the minutes from the December meeting to see if any changes needed to be made. Seeing no questions or changes, the minutes were approved and will be posted on the website. ==
 - **Request: TEA Staff Development Waiver**- Dr. Silva - presented a waiver for 2100 total minutes to use for professional development to provide a cushion of time in case we needed to close a school for bad weather or electrical or water issues or any other unforeseen reason. Waiver minutes are for staff development in place of student instruction; therefore, the waiver minutes are only applicable to staff development provided instead of student instruction during the school year. DEIC members agreed to move forward with this waiver and present it to the Board of Trustees for approval.
 - **Request: TEA Foreign Exchange Student Waiver** – Kristina Ford, Director, Counseling and Student Services is requesting a waiver which will include the 2026-2027, 2027-2028, 2028-2029 school years to limit the foreign exchange students to 5 per comprehensive high school. DEIC members agreed to move forward with this waiver, and it will be presented at the March Board meeting for approval.
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- **Clear Tech Update:** Kelly Lane, Director, Instructional Technology wanted to give an update on CCISD’s Virtual Program which will be available in the 2026-2027 school year for Grades 3 – 9 and we will be capturing interest for grades K-2. CCISD is partnering with Texas Tech K-12 to bring this program to our District. Our program will be unique in the fact that it is not only free for Texas families, will have Asynchronous Coursework, but CCISD will be providing other benefits such as in person enrichment, academic guidance and family support on demand – anytime. We have 3 schools that will be providing Cohort Programs for our virtual students. Clear Brook HS for Grade 9, Creekside Intermediate for grades 6 -8 and Clear Lake City Elementary for grades 3 – 5. We are anticipating our first graduating class from Clear Tech to be the class of 2030.
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- **Title II Consultation:** Amber Patrick, Director, Federal Programs asked the DEIC members for their feedback which will be used to plan Title II professional learning for the 2026-2027 school year by scanning the QR code on their phone and completing the survey. Our purpose is to support educators in their work to improve the overall quality of instruction and ensure equity of educational opportunity for all students. Supports must be supplemental. Our strategy is to recruit and retain high-quality teachers and to provide them with job-embedded professional learning. Funds are prioritized by campuses serving the highest number of economically disadvantaged students. Districtwide support includes the curriculum coordinators, departments and the director of professional learning.
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- **Commitments:** Dr. Silva encouraged the members to communicate what they learned today with their campus or community. She told them to be sure to attend our final meeting on March 18, 2026. Dr Silva then released the members from this portion of the meeting to attend their DEIC Subcommittees.
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- Subcommittee Work
 - Planning: Academic Innovation – Reviews data such as student assessment results, demographic information and community survey results. This data is used to drive the District's Strategic Plan and annual district goals. Facilitated by Dr. Angi Stallings
 - Finance: Budget and Beyond Boundaries – Reviews budgetary and enrollment data and makes recommendations based on this information. Facilitated by Ms. Alice Benzaia and Mr. Paul Miller.
 - School Organization: Culture and Teacher Retention – Explores innovative ways of improving experiences for staff. Reviews curriculum, professional learning, and instructional supports to make recommendations for improvement. Facilitated by Dr. Robert Branch
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