



DISTRICT EDUCATION IMPROVEMENT COMMITTEE

MEETING MINUTES

Tuesday, December 3, 2025, 1 PM

Community Rooms - Challenger Columbia Stadium

Mission Statement:

The mission of the Clear Creek Independent School District, the visionary leader igniting learning for all, is to ensure each student achieves, contributes, and leads with integrity in a safe and nurturing environment distinguished by authentic relationships, service before self, and the spirit of exploration.

Purpose of Meeting:

A committee comprised of classroom teachers, educators, parents, community, and business representatives that serves in an advisory capacity to the Superintendent in the areas of planning, finance/budget, and school organization.

Agenda Items

- **Welcome** – Dr. Susan Silva, Asst. Superintendent of Instructional Support Services, began the meeting by welcoming everyone and asked anyone that would like to share with the group some of the things they saw during the morning campus visits. Then she asked everyone to take a few minutes to read the minutes from our October meeting. Asked if any changes needed to be made, seeing none; the minutes were approved. Today’s meeting will be very short since we only have 2 items on the agenda. The first item will be 2 secondary course proposals and then the other will review the data from the calendar voting and agree on the one we want to ask Dr. Engle to submit to the Board.
- **Review Secondary Course Proposals** – Dr. Angela Stallings, Assistant Superintendent, Teaching and Learning gave an overview of a new course proposal for Clear Lake Intermediate. This would be half credit for 7th and 8th grade students. CTE Aviation & Aerospace would prepare students for future aviation and aerospace pathways, supporting retention of high-achieving students through innovative learning opportunities. This is a new STREAM-focused course which will be a two-course phase. The second phase would be available in the 2027-2028 school year.

The next course proposal is a year-long course and will give one HS credit. This course is CTE Principles of Allied Health and will only be offered at Victory Lakes Intermediate. This course will introduce 8th graders to the foundations of healthcare and the many careers that support patient care, exploring key concepts/skills used in allied health professions.

Dr. Stallings asked for a show of hands from the committee to see if they agreed to move forward with these proposals. It was unanimous. There were no objections.

- **Review 2026-2027 Academic Calendar Voting Data** – Dr. Susan Silva went over briefly the 2 calendars. Draft One mirrors this year’s calendar and Draft Two was similar, but the EP days were separated, one being Easter Monday but the last day being on a Friday, means a Saturday workday for teachers.

Dr. Silva pointed out that Draft One was the clear favorite among staff and community.

Category	Draft One	Draft Two
Staff	1346	998
Community	2375	1935
TOTAL VOTES	3721	2933
Percentages	56%	44%

After going over the data, Dr. Silva asked for a show of hands of the committee who agreed that Draft One will be the one we recommend to Dr. Engle and the Board. The committee agreed on Draft One.

- Commitments – Up next, participate in the DEIC Subcommittee you chose to be on, communicate what you learned with your campus or community, and make plans to attend our next meeting on February 10, 2026.

Dr. Silva released everyone to go to their individual committees.

- Subcommittee Work
 - Planning: Academic Innovation – Reviews data such as student assessment results, demographic information and community survey results. This data is used to drive the District's Strategic Plan and annual district goals. Facilitated by Dr. Angi Stallings
 - Finance: Budget and Beyond Boundaries – Reviews budgetary and enrollment data and makes recommendations based on this information. Facilitated by Ms. Alice Benzaia and Mr. Paul Miller.
 - School Organization: Culture and Teacher Retention – Explores innovative ways of improving experiences for staff. Reviews curriculum, professional learning, and instructional supports to make recommendations for improvement. Facilitated by Dr. Robert Branch
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