



DATE POSTED:  
 Town Clerk Use Only  
 2024 MAR 17 PM 2:59

**MEETING NOTICE**

POSTED IN ACCORDANCE WITH THE PROVISIONS OF MGL 30A § 20 Act relative to extending certain COVID-19 measures adopted during the state of emergency

**Marblehead School Committee**

Name of Board or Committee

**HYBRID MEETING**

Address: Marblehead High School Library 2 Humphrey Street Marblehead MA 01945 -**OR-**

Zoom Conference: [https://marbleheadschoo-  
 org.zoom.us/j/97886762817?pwd=5hT6kswajlCtbJVuC2uYOn1pdiv7fE.1](https://marbleheadschoo-<br/>
  org.zoom.us/j/97886762817?pwd=5hT6kswajlCtbJVuC2uYOn1pdiv7fE.1)

Meeting ID: 978 8676 2817

Password: 610612

Dial in Phone +1 646 931 3860 US

<b>Thursday</b>	<b>March</b>	<b>19</b>	<b>2026</b>	<b>6:00PM</b>
Day of Week	Month	Date	Year	Time

Agenda or Topics to be discussed listed below (That the chair reasonably anticipates will be discussed)

- I. Initial Business: Call to Order
  - a. Pledge of Allegiance
  - b. Commendations
  - c. Public Comment
  - d. Student Representative
  
- II. District Updates – Supt. John Robidoux
  - a. Superintendent Update
  - b. Professional Development Update
  
- III. Consent Action and Agenda Items (vote)
  - a. Schedule of Bills
  - b. Meeting Minutes: (3/05/2026, 3/12/26)
  
- IV. School Committee Communication and Discussion Items
  - a. Brown School Spotlight
  - b. Bournedale School Trip (vote)
  - c. DECA International School Trip (vote)
  - d. Executive Session Minutes
  - e. FY27 Budget

- i. Further Reductions to Level Funded Budget
- ii. Discuss Override Options
- b. School Committee 4/2/26 Meeting Reschedule
- f. Sub Committee & Liaison Updates

V. Closing Business

- a. Correspondence

VI. Motion and vote to meet in executive session for the following reasons:

Executive session pursuant to Chapter 30A, Section 21(a)(3), Purpose (7) to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements, specifically, the Open Meeting Law, G.L. chapter 30A, section 22 (f), (g), relative to the School Committee's executive sessions for the following dates: (1) July 31, 2025; (2) September 12, 2025; and (3) October 10, 2025.

Purpose (3) to discuss strategy with respect to and in preparation for collective bargaining with the Marblehead Education Association (Occupational Therapists, Physical Therapists, Board-Certified Behavior Analysts and Occupational Therapist Assistants, Physical Therapists Assistants, Certified Nurse Assistants) because an open meeting may have a detrimental effect on the bargaining position of the School Committee and the Chair so declares without intent to return to open session.

Executive session pursuant to Chapter 30A, Section 21(a)(3), "Purpose 3", to discuss strategy with respect to potential litigation (J. Buckey), as an open meeting may have a detrimental effect on the litigating position of the School Committee and the Chair so declares without intent to return to open session.

Chair's Statement following roll call vote on the motion:

We will enter into Executive session pursuant to Chapter 30A, Section 21(a)(3), Purpose (7) to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements, specifically, the Open Meeting Law, G.L. chapter 30A, section 22 (f), (g), relative to the School Committee's executive sessions for the following dates: (1) July 31, 2025; (2) September 12, 2025; and (3) October 10, 2025.

Also, for purpose (3) to discuss strategy with respect to and in preparation for collective bargaining with the Marblehead Education Association (Occupational Therapists, Physical Therapists, Board-Certified Behavior Analysts and Occupational Therapist Assistants, Physical Therapists Assistants, Certified Nurse Assistants) because an open meeting may have a detrimental effect on the bargaining position of the School Committee and the Chair so declares without intent to return to open session.

Also, pursuant to Chapter 30A, Section 21(a)(3), "Purpose 3", to discuss strategy with respect to potential litigation (J. Buckey), as an open meeting may have a detrimental effect on the litigating position of the School Committee and the Chair so declares without intent to return to open session.

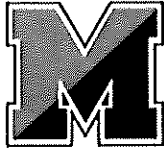
VII. Executive Session

Adjournment

Hybrid Meeting Notice: Members of the public are welcome to attend this in-person at 2 Humphrey Street Marblehead MA 01945 or by the remote zoom connection provided. Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

**THIS AGENDA IS SUBJECT TO CHANGE**

**Chairperson:** Al Williams  
**Posted by:** Al Williams  
**Date:** 3/17/26



# Marblehead Public Schools

9 Widger Road  
Marblehead, Massachusetts 01945  
Phone: (781) 639-3140

**John Robidoux**  
*Superintendent of Schools*

**Julia Ferreira**  
*Assistant Superintendent of  
Teaching & Learning*

**LisaMarie Ippolito**  
*Assistant Superintendent of  
Student Services*

**Michael Pfifferling**  
*Assistant Superintendent of  
Finance & Operations*

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## MEMORANDUM

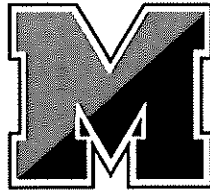
**TO:** Marblehead School Committee  
**FROM:** Michael Pfifferling, Assistant Superintendent of Finance and Operations  
**DATE:** March 18, 2026  
**RE:** Schedule of Bills for Approval

Included in this packet are the following Schedules of Bills for your consideration. The schedules and invoices have been uploaded to the shared drive.

Schedule	Amount
A26-34 – FAC – LM	\$38,545.61
A26-35 – FAC - LM	\$24,360.35
A26-35 – FS – CF	\$26,643.09
A26-35 – SS – KG	\$495,742.69
A26-36 – DW – MSR	\$178,970.54
A26-36 – DW – NGRID - MSR	\$61,159.11
A26-36 – FS – CF	\$23,019.95
A26-36 – SS – KG	\$127,634.59
<b>Total</b>	<b>\$976,075.93</b>

Suggested Motion:

*Motion to approve the identified schedules of bills totaling \$976,075.93*



DRAFT

**Marblehead School Committee**

**Chair:** Al Williams

**Meeting Date, Time & Location:** Thursday, March 5th, 2026, 6pm, MHS Library, 2 Humphrey Street  
Marblehead MA 01945

**SC Members Present:** A. Williams, J. Schaeffner, K. Schmeckpeper, H. Gwazda, M. Clucas

**SC Members Absent:**

**Agenda/Materials:** [Link](#)

**Meeting Recording:** [Link](#)

**Minutes Respectfully Submitted By:** Henry Gwazda

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**Pledge of Allegiance and Moment of Silence (00:00:00–00:01:00)**

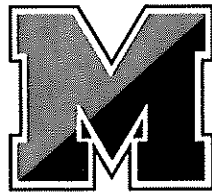
- a. The committee recited the Pledge of Allegiance.
- b. Superintendent Robidoux announced the sudden passing of Facilities Director Todd Bloodgood.
  - A moment of silence was observed in his memory.

**Public Comment and Commendations (00:01:00–00:05:00)**

- a. Chair Williams opened the public comment period with standard time limits (3-minute individual, 15-minute total); no commendations on the agenda.
- b. Sarah Fox (46 Beach Street) offered a commendation in memory of Facilities Director Todd Bloodgood.
  - Spoke to his dedication, community service, and exceptional rapport with staff, town officials, and the broader community.

**Student Representative Report (00:05:00–00:07:00)**

- a. Student Representative Will Cruikshank provided updates on Marblehead High School activities.
  - Drama Club performed \*The Mender\* at the Northeastern Massachusetts Drama Fest; auditions for spring musical \*Mamma Mia\* ongoing.
  - Aspen grade book software sending first-ever mid-quarter report card that weekend.
  - Spring sports starting March 16th; captain's practices underway.
- b. Cruikshank reported on junior and senior collegiate activities.
  - Juniors touring colleges, taking standardized tests, and meeting with guidance counselors.



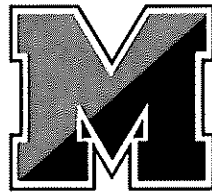
- Seniors receiving college decisions; scholarship applications open with most deadlines in early April.
- c. Junior class auction underway with over 100 items; proceeds supporting junior class events.

### **Superintendent Update and Shoutouts (00:07:00–00:11:00)**

- a. Superintendent Robidoux provided weather and calendar updates.
- Possible delay due to expected wintry mix; decision to be made that evening or early next morning.
  - Summer break now begins June 23rd due to three snow days used.
- b. Superintendent Robidoux shared shoutouts from district administrators recognizing staff contributions.
- Acknowledgments included Ashley Skeffington (play at Drama Fest), Student Services administrative assistants, Village School instructional assistants, Veterans Middle School advisory contest winners, and Glover art teacher Maggie Dobin.
- c. Principal Michele Carlson thanked Dan Richards and Kate Kelly for organizing a school trip to Morocco and Spain.
- Trip was extended due to a blizzard, with Paris added; chaperones Aaron Burke, Jay Gutindaro, Monica Pasquini, Bob Taylor, and Diane ensured student safety throughout.

### **Financial Update and Bill Approval (00:11:00–00:19:00)**

- a. Assistant Superintendent of Finance & Operations Michael Pfifferling presented the financial update.
- Unexpended balance at end of February was \$2.7 million, \$422,000 less than end-of-December; largely due to reallocation of out-of-district tuition purchase orders from circuit breaker revolving account back to local budget.
  - March end-of-month report expected to show approximately \$2 million, consistent with typical year-end spending patterns.
  - Some budget lines still needed cleanup due to payroll system conversion from SoftRite to Munis; transfers might be needed to align funds.
- b. Chair Williams noted February 26th meeting minutes would not be voted on due to incomplete timestamps.
- c. Chair Williams called for a motion to approve the schedule of bills totaling \$11,584.10.
- A motion was made by Kate Schmeckpeper and seconded by Henry Gwazda to approve the identified schedule of bills totaling \$11,584.10.
  - The motion passed 4–0–1, with votes in favor: Al Williams, Kate Schmeckpeper, Melissa Clucas, Henry Gwazda; and abstention: Jennifer Schaeffner.



### **Glover School Spotlight (00:19:00-00:25:00)**

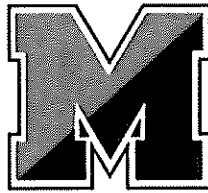
- a. Superintendent Robidoux introduced the Glover School spotlight; Principal Frank Kowalski introduced art teacher Maggie Dobin.
- b. Dobin and Glover students presented on the "community art" program.
  - Allied Arts schedule includes regular art blocks plus an alternating bonus session every other week for community art
  - Community art projects involve all Glover students (pre-K through 3) working on the same project, fostering school-wide connection
  - Fall project: mood masks from clay on tile inspired by abstract artists using color to represent emotions
- c. Recent community art project featured artist-in-residence Matt Cronin (North Shore Glass School) demonstrating glass artistry.
  - Every student contributed to a fused glass lobster (over 1,000 pieces) to become a permanent installation in the art studio

### **Veterans Middle School Engineering Club Spotlight (00:25:00-00:33:00)**

- a. Principal Matthew LeVangie introduced the MVMS Engineering Club, created to utilize underutilized 3D printers; credited parent volunteer Mr. FM for leading the club.
  - Students presented prepared statements on their Engineering Club projects via slideshow.
- b. Student projects included 3D-printed fishing lures, drone repair; CAD design using Blender and Tinkercad, and computer disassembly/reassembly.
  - 3D-printed MVMS logo keychains were distributed to committee members.

### **FY27 Budget Discussion (00:33:00-01:35:00)**

- a. Chair Williams noted two scenarios presented at a prior town meeting: one eliminating dozens of positions and closing departments, the other maintaining services with a trash fee and ~\$1.5M in additional school budget reductions.
- b. The level-funded budget included ~\$2.6M in reductions (14.75 FTEs cut).
  - Superintendent Robidoux confirmed the administration had developed the level-funded budget since early November and was prepared to present it for a vote.
- c. Committee members expressed significant concern about the additional \$1.5M reduction request, citing unreliable data.



- Town-side deficit figures had fluctuated repeatedly (\$500K, \$750K, \$1.5M, \$4M-\$8M), undermining confidence.
- The \$1.5M assumed a 15% health insurance increase, but GIC had voted 7.5% that day, potentially reducing the school obligation to ~\$900K.
- Members questioned whether the town side had completed a true level-funded budget and raised concerns about the 50/50 revenue split methodology.

d. Assistant Superintendent of Finance & Operations Pfifferling reported he had requested from the town a roster of school-based employees, health plan types, and whether retirees were included in benefit calculations.

- Additional data needed: confirmation the \$1.5M was exclusively benefit-based; actual projected cost using new GIC premiums; details of the 50/50 split against \$101.155M projected FY27 revenue; and accounting for school-generated revenues (Medicaid, Chapter 70).

e. Superintendent Robidoux stated he would not model additional cuts until the committee provided a formal directive based on a verified number.

- Full \$1.5M additional cuts atop the \$2.6M would total \$4.1M, requiring unemployment cost budgeting and pushing effective cuts closer to \$2M.

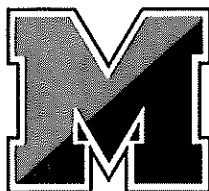
f. The committee did not vote on the level-funded budget, scheduling a special meeting for the following Thursday to review requested data.

- Chair Williams committed to inviting Finance Committee and Select Board representation to the Thursday meeting.
- Key deadlines: Finance Committee budget day March 28th; staff notification of potential job losses required by approximately April 15th.
- A member stated that if requested evidence was not received by Thursday, they would be prepared to vote the level-funded budget as presented.
- Override discussions (joint, school-only, or multi-year) remained a separate pending decision.

### **District Improvement Plan Update (01:35:00-01:38:00)**

a. Superintendent Robidoux provided a status update on the district improvement plan.

- Staff feedback integrated; one goal still requiring minor revision.
- Plan to be distributed to parents, caregivers, and community for input by end of week, with narrative explanation for accessibility.
- After community feedback, plan returns to committee for review and formal vote, targeting implementation by September.



b. School principals to begin presenting individual school improvement plans; full integration with district improvement plan expected the following year.

**Subcommittee and Liaison Updates (01:38:00–01:40:00)**

a. Tree planting projects discussed: high school parking lot (grant-funded) and Village School access road (tree warden's budget).

- Both require maintenance commitments from district facilities staff.
- Facilities subcommittee to conduct site walk with tree warden and maintenance crew before spring planting.

b. If high school grant received, district must ensure compliance with donation acceptance policy, including monitoring requirements.

c. Facilities subcommittee meeting that week was canceled; to be rescheduled.

**Executive Session Motion and Adjournment (01:40:00–01:46:00)**

a. Chair Williams read the executive session motion into the record, covering three purposes:

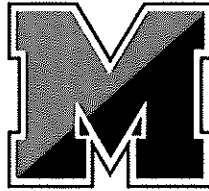
- Purpose 7 (Ch. 30A, §21A(3)): To comply with Open Meeting Law (Ch. 30A, §22F and G) relative to review of executive session minutes for the following dates: September 18, 2025; September 30, 2025; October 15, 2025; October 30, 2025; November 6, 2025; November 20, 2025; August 7, 2025; August 21, 2025; and September 4, 2025.
- Purpose 3 (Ch. 30A, §21A(3)): To discuss strategy with respect to potential litigation (Jay Bucke); open meeting may have a detrimental effect on litigating position; chair so declared.
- Purpose 3 (Ch. 30A, §21A(3)): To discuss strategy with respect to collective bargaining regarding the lead teacher stipend; open meeting may have a detrimental effect on bargaining position; chair so declared.

b. All three purposes declared without intent to return to open session.

c. A motion was made by Henry Gwazda and seconded by Kate Schmeckpeper to enter executive session for the stated purposes.

- The motion passed 5–0 by roll call vote, with votes in favor: Jennifer Schaeffner, Henry Gwazda, Melissa Lucas, Kate Schmeckpeper, Al Williams.

d. The meeting adjourned to executive session at 7:44pm.



DRAFT

**Marblehead School Committee**

**Chair:** Al Williams

**Meeting Date, Time & Location:** Thursday, March 12th, 2026, 6pm, MHS Library, 2 Humphrey Street  
Marblehead MA 01945

**SC Members Present:** A. Williams, J. Schaeffner, K. Schmeckpeper, H. Gwazda, M. Clucas

**SC Members Absent:**

**Agenda/Materials:** [Link](#)

**Meeting Recording:** [Link](#)

**Minutes Respectfully Submitted By:** Henry Gwazda

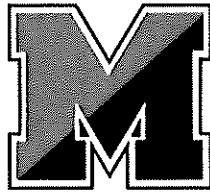
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**Call to Order and Pledge of Allegiance (00:00:00-00:01:00)**

- a. Meeting called to order at 6:03 PM on Thursday, March 12, 2026; noted the meeting was being recorded.
- b. Pledge of Allegiance was recited.

**FY27 Budget Revenue and Expense Allocation Framework (00:01:00-00:54:00)**

- a. Alec Goolsby, Chair of the Finance Committee, presented FY27 revenue allocation analysis; Molly Teets (Vice Chair, Finance Committee) and Dan Fox (Chair, Select Board) also participated.
  - FY26 balanced operating budget was \$97.1M total: \$47,968,952 town / \$49,120,287 schools (~51% schools).
  - FY27 available revenue ~\$96.5M (~\$600K less than FY26), driven by reduced free cash (\$5M vs. \$7M), lower local receipts, partially offset by \$2.1M Prop 2½ plus new growth.
  - Pre-allocation reductions: ~\$740K abatements, ~\$2.5M state assessments, \$150K snow/ice reserve, ~\$450K warrant articles, ~\$636K Essex Aggie assessment.
- b. Goolsby presented a cost-allocation framework reallocating six shared "other general government" line items (pension, active employee health insurance, life insurance, retiree health insurance, PEC Medicare reimbursement, OPEB trust transfer) based on school-attributable percentages estimated by Finance Director Aleesha Benjamin.
  - Reallocation shifted schools' true FY26 share from \$49.1M to ~\$61.3M, representing 63% of available revenue (vs. prior assumed 50/50 split).
- c. Under the 63/37 framework applied to FY27, total town-wide deficit was ~\$7.7M (~\$3.2M school-side, ~\$4.5M town-side).



- School's FY27 request was ~\$50.8M; ~\$1.7M in reductions already identified, leaving ~\$1.5M additional gap; under 50/50 approach, schools would still need ~\$900K below FY26 levels.

d. Assistant Superintendent Michael Pfifferling raised concerns about input accuracy — GIC health insurance figure used (\$8.71M) exceeded his calculation (\$8.37M), and a separate \$350K GIC cushion appeared to double-count.

- Goolsby and Teets committed to rerunning analysis if numbers adjusted, returning savings to schools per 63/37 ratio.
- Pfifferling stated he could not advise adopting the framework without verified inputs given limited reconciliation time.

e. Goolsby reported without the \$1.5M school reduction and without a trash fee, town faced cutting 55–60 positions (~22% of general fund employees), including full closure of library, Council on Aging, Recreation/Parks, and Cemetery.

- After school reduction and Select Board's decision to fund trash collection via fee, ~20 town positions (10–11%) still to be cut; remaining town-side deficit ~\$1.5–2.5M.
- Jennifer Schaeffner questioned whether the trash fee constitutes true deficit reduction versus cost-shifting, analogous to schools' ~\$325K–\$348,194 shift to revolving funds.

f. Committee members discussed adopting the framework going forward.

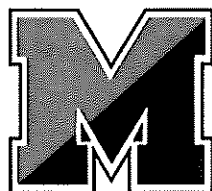
- Kate Schmeckpeper supported the framework but sought assurance of year-to-year stability; Fox offered to bring a proposal to the Select Board for formal vote on adopting the collaborative framework and early-season joint budget meetings beginning in October.
- Teets recommended joint meetings with Select Board and School Committee representation at budget season start; Chair Al Williams asked about multi-year budgeting; Teets endorsed multi-year planning.
- Schaeffner noted an existing MOU (circa 2019–2020) already called for annual joint budget meetings but had not been consistently followed, and asked whether the committee should adopt the framework for FY27 or treat it as an FY28 project; Goolsby reiterated level funding was never on the table given the structural deficit.

### **School Committee Budget Direction and Vote (00:54:00–01:31:00)**

a. Finance Committee Chair Alec Goolsby clarified that a department's requested budget can differ from the Finance Committee's recommendation, but town meeting cannot pass an unbalanced budget.

b. Committee debated adopting the ~\$1.5M cost-allocation reduction for FY27 versus deferring to FY28.

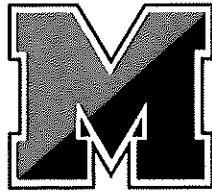
- Jennifer Schaeffner questioned whether there was time to validate the underlying data.



- Members acknowledged the need to present a balanced budget to maintain credibility and position for a future override.
  - Superintendent John Robidoux stated cuts beyond level funding would "100% impact classrooms" and that FY28 would be "way worse."
- c. Assistant Superintendent Michael Pfifferling challenged the \$1.5M figure, citing ~\$750K in potential discrepancies and savings.
- Select Board Chair Dan Fox stated scenario planning was based on \$1.5M and he was not asking for more.
- d. Committee agreed Pfifferling and Finance Director Aleesha Benjamin needed to reconcile data before a final directive, with a revised budget to be presented the following week.
- e. A motion was made by Jennifer Schaeffner and seconded by Melissa Clucas to direct Assistant Superintendent Pfifferling and Superintendent Robidoux to work with Finance Director Benjamin to reconcile the budget numbers, and to return the following week with a revised budget presentation reflecting the agreed-upon figures.
- The motion passed 5-0, with votes in favor: Al Williams, Kate Schmeckpeper, Jennifer Schaeffner, Henry Gwazda, and Melissa Clucas.

### **Override Planning and Multi-Year Budget Discussion (01:31:00-01:49:00)**

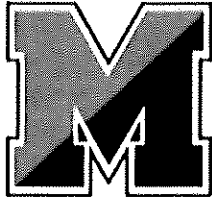
- a. Select Board Chair Dan Fox committed to partnering with the school committee on a future override alongside budget cuts; Superintendent John Robidoux emphasized continued collaboration.
- b. The committee discussed aligning with the Select Board's tiered override approach.
- The Select Board had asked Town Administrator Thatcher Keezer to present override scenarios at its March 20 meeting; the committee agreed to add override planning to its next meeting agenda.
  - Superintendent Robidoux stated the level-services budget developed in October — before deficit-driven reductions — should be the school's override target.
- c. The committee discussed override dollar figures and multi-year projections.
- Assistant Superintendent Michael Pfifferling noted he could produce multi-year estimates within a week but cautioned FY29 projections were unreliable due to expiring employee contracts.
  - Vice Chair Kate Schmeckpeper emphasized the need for a structurally sound, multi-year solution rather than a one-year fix.
- d. The committee discussed bringing employee benefit line items into the school budget.
- Pfifferling indicated this would add approximately five to six line items and give the school committee greater visibility and control over benefit costs.



- Jennifer Schaeffner stated she could not support the transfer unless the school committee secured a role in benefit negotiations, including the Public Employee Committee (PEC) contract.
- The committee did not take a formal vote on transferring benefit lines but agreed the topic required further discussion.

**Public Comment and Adjournment (01:49:00-01:55:00)**

- a. Chair Al Williams opened public comment with a three-minute limit per speaker.
  - Leigh Blander urged the committee to keep the public informed about a potential override request and to respond timely to media and press inquiries.
  - Sarah Fox referenced an existing MOU between the Select Board, School Committee, and Finance Committee requiring joint budget meetings, noting a prior Select Board chair had stated "an entirely different board is not bound to any MOU from years past" and cautioned that relying on a new MOU would be insufficient.
- b. No other public comments were offered; public comment was closed.
- c. A motion was made by Melissa Clucas and seconded by Henry Gwazda to adjourn.
  - The motion passed 5-0, with votes in favor: Henry Gwazda, Melissa Clucas, Jennifer Schaeffner, Kate Schmeckpeper, and Al Williams.
- d. The meeting adjourned at 7:58pm.



**MARBLEHEAD HIGH  
SCHOOL**

2 Humphrey Street  
Marblehead, Massachusetts 01945-2290  
(781) 639-3100  
(781) 639-3111 (fax)

Date: Tuesday, March 17, 2026

To: The Superintendent and The Marblehead School Committee  
From: Paul Gleason, MHS Business Teacher  
Re: DECA Field Trip Request

**DECA International Career Development Conference - Atlanta, GA**

Please see the attached Marblehead Public schools Field Trip Request Form. On behalf of the participating students and their parents, we thank you for considering our request.

During the weekend of March 14th, 15 Marblehead High School Students competed in the Massachusetts DECA Career Development Conference. DECA prepares emerging leaders and entrepreneurs for careers in marketing, finance, hospitality and management in high schools and colleges around the globe. Over 4,000 students competed in role-play, presentation, and written events. ALL 5 students who advanced to the final round won the opportunity to compete in The DECA International Career Development Conference (ICDC) next month in Atlanta, Georgia. Three students are able to attend. ICDC is the culmination of the DECA year. More than 23,000 high school students, teacher-advisors, business professionals and alumni gather for several days of DECA excitement.

DECA is a career and technical student organization that prepares emerging leaders and entrepreneurs in marketing, finance, hospitality, and management. Founded in 1946, DECA has a rich history of fostering business acumen and leadership skills among students across the globe. We believe this experience will significantly contribute to their personal and academic growth.

Where:	Georgia World Congress Center – Atlanta, Georgia
When:	Saturday, April 25 <sup>th</sup> - Wednesday, April 29 <sup>th</sup> 2026
#Students	3
#Chaperones	2 [1 male faculty advisor + 1 female non-faculty-CORI and fingerprints on file]
Bus:	1 bus or van
Total Cost:	\$3005 With \$0 fundraising & subsidies (\$1002 per student) + Airfare
Projected Cost:	\$1599 (\$533. per student) + Airfare
Lodging:	Triple Occupancy
Attached:	Conference Highlights & Tentative Travel Schedule

## **Conference Highlights**

### **Competitive Events**

More than 10,000 DECA members demonstrate their college and career knowledge and skills by participating in DECA's Competitive Events Program. They are finalists from their chartered associations hoping to be named an international champion.

1. Role-plays: Students are given a scenario and must present a solution to judges acting as business professionals.
2. Written events: These involve research and a detailed paper on a business topic, often with a presentation component.
3. Presentations: Students create and deliver presentations on various business-related topics or projects.

### **Emerging Leader Series**

Thousands of members participate in DECA's Emerging Leader Series to attain 21st Century Skills in the areas of collaboration, communication, critical thinking and creativity.

### **College + Career Exhibits**

Searching for the perfect institution to start your post-secondary studies? Want to discuss career opportunities? Looking to expand the product line for your school-based enterprise? More than 100 exhibits will be waiting!

### **And Much More!**

From the School-based Enterprise Academy to Executive Officer Campaigns to Advisor Professional Learning, DECA's ICDC brings together the best of the best to culminate a successful DECA academic year.

## **Travel Schedule**

Our chapter will follow the Massachusetts DECA travel schedule:

- Saturday, April 25 – Fly Boston → Atlanta (morning)
- Sunday–Monday – Competition and leadership sessions
- Tuesday – Final rounds and Grand Awards
- Wednesday, April 29 – Fly Atlanta → Boston (morning)

For planning and supervision purposes, all students traveling with our chapter must follow this group travel schedule. Individual travel changes will not be accommodated.

Updated December 3, 2015

**Marblehead Public Schools Field Trip Request Form**

A copy of this form is to be kept in a log in your school principal's office.

1. Complete the form, obtain all applicable approvals and attach instructional plan for students not going on the field trip.
2. Forward the completed form to the Athletic Dept. at the H.S. (The department will handle only the arrangements for the use of the Marblehead Public School bus) Any other transportation is to be arranged by the person making the request and the form must then be sent to Superintendent's office for SC approval, if overnight or out-of-state travel is requested.

School MARblehead High School Date of Trip: Sat. 4/25/2026 - Wed. 4/29/2026

Teacher(s) Mr. Paul Gleason Grade(s) 9-12

Destination: DECA International Career Development Conference-World Congress Center, Atlanta, GA

Legal Limits for Bus: Grades K-3 60 passengers Grades 4-12 48 passengers

# of Students 3 # of Chaperones 1 Cost to Student \$ 1002 + airfare (\$533 projected w/fundraising)

Time for bus to arrive at school: 7:00 a.m. Departure Time: 7:15 a.m. Return: 1:00 p.m. (no later than 2:00)

One Bus  Two Buses  Van  Car  Walk

Other Bus Chartered (Laidlaw, N.S. Shuttle, Day Student, Healy etc.) \_\_\_\_\_

Relationship of Trip to Curriculum Directly aligned with the business education curriculum. Students apply classroom concepts (marketing, finance, entrepreneurship) in a real world setting.

Pre-Trip Assignments: Exam and written projects. Study prep and practice role-play.

Post-Trip Assignments: \_\_\_\_\_

If a bus/es without seat belts, trip organizer must sign statement below:

I have made a good faith effort to procure buses with seat belts Paul Gleason  
Signature of field trip/event organizer

Signature Approval: Department Head \_\_\_\_\_  
Principal \_\_\_\_\_

**Teacher Reminder Checklist:**

\*Notify School Nurse \_\_\_\_\_ Food Director \_\_\_\_\_ Art Teacher \_\_\_\_\_ P.E. Teacher \_\_\_\_\_ Music Teacher \_\_\_\_\_

Toll money/teacher responsible \_\_\_\_\_ Return no later than 2:00 p.m.

Parental Consent Form available from School Secretary. Consent and release forms are now enforceable and serve the public good, reducing the liability of the Town and school employees.

Collect \$5 per student per trip and BRING MONEY TO BUSINESS ADMIN. OFFICE

No charge for trips in Marblehead

Transportation Approval from Athletic Office for MARBLEHEAD BUS/VAN  
4 copies on yellow paper

MUST FILL OUT RIDER on back of page →

**Rider to Field Trip Form:**

School Committee approval is required for trips that (i) travel out of state, or (ii) are overnight. If such approval is required, this request form must be signed by the superintendent and a representative of the School Committee before this form is sent to the Athletic Office.

Superintendent/School Committee signature is not required.

Superintendent/School Committee signature is required because (check all that apply):

out-of-state trip

overnight trip

School Superintendent \_\_\_\_\_ School Committee \_\_\_\_\_



 **DECA**  
OVERVIEW SCHEDULE  
INTERNATIONAL CAREER DEVELOPMENT CONFERENCE 2026



# INTERNATIONAL CAREER DEVELOPMENT CONFERENCE

ATLANTA | 2026

## FRIDAY, APRIL 24

**12:00 PM - 1:30 PM** Chartered Association Advisor Check-in + Luncheon *By invitation only. Chapters and advisors register with their chartered association advisor at the assigned hotel.* **B404**

## SATURDAY, APRIL 25

**9:00 AM** Event Directors' Briefing *Sponsored by Curfew Booth* **B213-B214**

**10:00 AM - 8:00 PM** Headquarters + Attraction Ticket Booth **B403**

**10:00 AM - 8:00 PM** Shop DECA + Blazer Shop **B Registration Hall**

**10:00 AM - 5:00 PM** Explore Atlanta or Competition Preparation *On your own*

**10:00 AM** Executive Officer Candidate Orientation + Interviews **B319**

**1:00 PM - 5:00 PM** Exhibit Booth Set-up **Hall B3**

**5:00 PM** Parade of Chartered Associations Rehearsal **Mercedes-Benz Stadium**

**6:30 PM** National Advisory Board + Executive Mentor Reception *By invitation only* **Mercedes-Benz Stadium**

**8:00 PM** Grand Opening Session **Mercedes-Benz Stadium**

**12:30 AM** Curfew *Chapters and chartered associations may set earlier curfew times.* **Assigned Hotel**

## SUNDAY, APRIL 26

**7:00 AM - 5:00 PM** Headquarters + Attraction Ticket Booth **B403**

**7:00 AM - 5:00 PM** Shop DECA + Blazer Shop **B Registration Hall**

**7:30 AM** Judge Check-in **B209 Foyer**

**8:00 AM - 11:30 AM** School-based Enterprise Academy | Food Operations **Omni Hotel**

**8:00 AM - 3:30 PM** Emerging Leader Series **GWCC**

**8:00 AM - 4:00 PM** College + Career Exhibits *Advisors only from 8:00 AM - 10:00 AM* **Hall B3**

**8:00 AM - 5:00 PM** Competitive Event Testing *Principles of Business, Administration Events, Personal Financial Literacy, Team Decision Making Events, Individual Series Events, Integrated Marketing Campaign Events, Professional Selling, and Consulting Events* **GWCC**

**8:00 AM - 5:00 PM** Competitive Event Preliminary Competition *Business Operations, Research Events, Project Management Events, Entrepreneurship Written Events, Stock Market Game* **Hall B1-B2**

**9:00 AM** Virtual Business Challenge Participants' Briefing **B206**

**9:00 AM - 4:00 PM** Advisor Professional Learning Series **B401-B402**

**9:30 AM** Executive Mentor Program **B404**

**10:00 AM - 4:00 PM** Virtual Business Challenge Competition **Hall B3**

**12:00 PM** MDA Fundraising Recognition Luncheon *Sponsored by the University of Georgia Association | By invitation only* **B404**

**12:00 PM - 3:30 PM** School-based Enterprise Academy | Retail Operations **Omni Hotel**

**4:00 PM** Voting Delegates' Briefing + Candidate Campaign Sessions **B405-B407**

**5:00 PM - 11:00 PM** Choose Your Own ATL Adventure *Advisors only, on a first-come, first-served basis*

**12:30 AM** Curfew *Chapters and chartered associations may set earlier curfew times.* **Assigned Hotel**

## MONDAY, APRIL 27

7:00 AM – 5:00 PM	Headquarters + Attraction Ticket Booth	B403
7:00 AM – 5:00 PM	Shop DECA	B Registration Hall
7:30 AM	Judge Check-In	B209 Foyer
8:00 AM – 4:00 PM	College + Career Exhibits	Hall B3
8:00 AM – 3:30 PM	Emerging Leader Series	GWCC
8:00 AM – 6:00 PM	Competitive Event Preliminary Competition <i>Participants: Business Administration, Event &amp; Professional Financial Literacy, Team Decision Making Events, Individual Series Events, Integrated Marketing Communication Events, Professional Selling and Consulting Event</i>	Hall B1-B2 + B4
8:00 AM – 6:00 PM	School-based Enterprise Preliminary Competition	Hall B1
9:00 AM – 3:00 PM	Advisor Professional Learning Series	B401-B402
10:00 AM – 4:00 PM	Virtual Business Challenge Competition	Hall B3
12:00 PM – 1:30 PM	Chartered Association Officer + Advisor Luncheon <i>Sponsored by the US Army. By invitation only.</i>	B312-B314
2:00 PM – 3:30 PM	Leadership Recognition Reception <i>By invitation only.</i>	B404
2:30 PM – 4:30 PM	Meet the Candidates Session <i>Open to all members.</i>	B301 Foyer
3:30 PM – 4:30 PM	DECA Program Update Including Competitive Events <i>Advisors only</i>	B401-B402
5:00 PM – 11:00 PM	Choose Your Own ATL Adventure <i>Available to let members connect.</i>	
12:30 AM	Curfew <i>Chapters and chartered associations may set earlier curfew times.</i>	Assigned Hotel

## TUESDAY, APRIL 28

7:30 AM – 6:00 PM	Headquarters	B403
8:00 AM	Achievement Awards Session	Mercedes-Benz Stadium
8:30 AM – 11:30 AM	Judge Check-In	B209 Foyer
8:30 AM – 5:00 PM	Shop DECA + Finalist T-Shirts + Recognition Items	B Registration Hall
8:30 AM – 6:00 PM	Competitive Event Final Competition	Hall B2
12:00 PM	Business + Election Session	B405-B407
6:00 PM – 7:00 PM	Scholarship + National Advisory Board Reception <i>Sponsored by National Advisory Board Partners. By invitation only.</i>	Mercedes-Benz Stadium
7:30 PM	Grand Awards Session	Mercedes-Benz Stadium
12:30 AM	Curfew <i>Chapters and chartered associations may set earlier curfew times.</i>	Assigned Hotel

## WEDNESDAY, APRIL 29

9:00 AM – 11:00 AM	New Executive Officer Orientation	Omni Hotel, Beechnut Room
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All events will be held in the **Georgia World Congress Center, Building B**, unless noted.

Updated as of 03/03/26. Subject to change. Please check [www.deca.org/icdc](http://www.deca.org/icdc) for the most up-to-date schedule.



**2025-2026 RATIONALE**

100% of DECA & Marketing representatives are responsible for the success of our organization.

**2025-2026 PLANNING COMMUNITY GOALS**

**ESM**

**STIPENDS:**

- Admission support
- No cost to host

**WEEKENDS:**

- Moving to start planning before start of school year
- New location for ticket selling

*Sales for Success*

The truth is that without our members, DECA is nothing.

**MISSION STATEMENT:**  
 Raise money to support our LSM DECA Chapter while bringing our school community together.

**Fundraise money for ESM DECA Students to reduce travel costs to provide the opportunity for students to attend conferences.**

**Improve our relationships with the school community by increasing Spartan Spirit.**

**Build positive relationships with local businesses within the LSM Community to continuously improve our DECA Chapter.**

# DECA

## COMPETITIVE EVENTS

INTERNATIONAL CAREER DEVELOPMENT CONFERENCE 2026

# PRINCIPLES OF BUSINESS ADMINISTRATION EVENTS + PERSONAL FINANCIAL LITERACY

## PRINCIPLES OF BUSINESS ADMINISTRATION EVENTS

<b>PBM</b>	Principles of Business Management and Administration <i>Sponsored by National Association of State Procurement Officials (NASPO)</i>	 
<b>PEN</b>	Principles of Entrepreneurship <i>Sponsored by Stukent CTE</i>	
<b>PFN</b>	Principles of Finance <i>Sponsored by National Association of State Procurement Officials (NASPO)</i>	 
<b>PHT</b>	Principles of Hospitality and Tourism <i>Sponsored by The J. Willard and Alice S. Marriott Foundation</i>	
<b>PMK</b>	Principles of Marketing <i>Sponsored by Adobe</i>	

## PERSONAL FINANCIAL LITERACY EVENT

<b>PFL</b>	Personal Financial Literacy <i>Sponsored by National Association of State Procurement Officials (NASPO)</i>	 
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## SCHEDULE

### SUNDAY

**9:00 AM**  
Participants' Briefing + Testing  
📍 Hall B5

Check the DECA ICDC App for your section assignment prior to entering the room.

### MONDAY

**8:30 AM**  
Preliminary Competition  
📍 Hall B4






Participants receive their preliminary competition appointment times during the Participants' Briefing on Sunday.

### TUESDAY

**11:50 AM**  
Final Competition  
📍 Hall B2

All blue-ribbon medallion finalists should immediately report to Section 135, outside the Gallagher Club at Molly B's, on the concourse level of the Mercedes-Benz Stadium to verify competition time.

## OVERVIEW

 Participants	 Exam	 Appear Before a Judge	 Preparation Time	 Interview Time
<b>1</b>	<b>Exam 90 Minutes</b>	<b>1 Role-play, Second Role-play for Finals</b>	<b>10 Minutes</b>	<b>10 Minutes</b>

## HIGHLIGHTS

### OVERVIEW

- You have been assigned to a section with 16 to 20 participants against whom you will compete during preliminary competition.
- The presentation will be weighted twice (2 times) the value of the exam score. The exam score carries forward into the final round of competition.
- Visit [www.deca.org/compete](http://www.deca.org/compete) for complete guidelines.

### COLLEGE + CAREER EXHIBITS

Visit over 80 college, career and business exhibits from 8:00 a.m. to 4:00 p.m. on Sunday and Monday in Hall B3.

### DECA QUEST

When not competing, make the most of your #DECAICDC experience with DECA Quest! Complete challenges in the digital scavenger hunt for your chance to earn prizes from DECA Inc. See page 8 for more details.

### RECOGNITION

#### ACHIEVEMENT AWARDS SESSION

Silver-ribbon medallions will be awarded to individuals with the 10 highest comprehensive exam scores and the highest role-play score in each section.











Blue-ribbon medallions will be awarded to the top two overall scores in each section, and those individuals will advance to final competition.

#### GRAND AWARDS SESSION

The top ten finalists will be called to the stage and receive medallions, with first, second and third places receiving DECA Glass.

# TEAM DECISION MAKING EVENTS

## COMPETITIVE EVENTS

<b>BLTDM</b>	<b>Business Law and Ethics Team Decision Making</b> <i>Sponsored by National Association of State Procurement Officials (NASPO)</i>	 
<b>BTDM</b>	<b>Buying and Merchandising Team Decision Making</b> <i>Sponsored by Fashion Institute of Technology (FIT)</i>	
<b>ETDM</b>	<b>Entrepreneurship Team Decision Making</b> <i>Sponsored by A2Z4Rent</i>	
<b>FTDM</b>	<b>Financial Services Team Decision Making</b> <i>Sponsored by McGraw Hill</i>	
<b>HTDM</b>	<b>Hospitality Services Team Decision Making</b> <i>Sponsored by A2Z4Rent</i>	
<b>MTDM</b>	<b>Marketing Management Team Decision Making</b> <i>Sponsored by Adobe</i>	
<b>STDM</b>	<b>Sports and Entertainment Marketing Team Decision Making</b> <i>Sponsored by National Association of State Procurement Officials (NASPO)</i>	 
<b>TTDM</b>	<b>Travel and Tourism Team Decision Making</b> <i>Sponsored by Raising Cane's Chicken Fingers</i>	

## SCHEDULE

### SUNDAY

**1:00 PM**  
**Participants' Briefing + Testing**  
📍 Hall B5

Check the DECA ICDC App for your section assignment prior to entering the room.

### MONDAY

**8:00 AM**  
**Preliminary Competition**  
📍 Hall B4






Participants receive their preliminary competition appointment times during the Participants' Briefing on Sunday.

### TUESDAY

**9:00 AM**  
**Final Competition**  
📍 Hall B2

All blue-ribbon medallion finalists should immediately report to Section 135, outside the Gallagher Club at Molly B's, on the concourse level of the Mercedes-Benz Stadium to verify competition time.

## OVERVIEW

 Participants <b>2</b>	 Exam <b>Cluster Exam 90 Minutes</b>	 Appear Before a Judge <b>1 Case Study, Second Case Study for Finals</b>	 Preparation Time <b>30 Minutes</b>	 Interview Time <b>15 Minutes</b>
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## HIGHLIGHTS

### OVERVIEW

- You have been assigned to a section with 16 to 20 participant teams against whom you will compete during preliminary competition.
- Exam scores will be averaged to produce a single team score. The presentation will be weighted twice (2 times) the value of the averaged team score. The exam score carries forward into the final round of competition.
- Visit [www.deca.org/compete](http://www.deca.org/compete) for complete guidelines.

### COLLEGE + CAREER EXHIBITS

Visit over 80 college, career and business exhibits from 8:00 a.m. to 4:00 p.m. on Sunday and Monday in Hall B3.

### DECA QUEST

When not competing, make the most of your #DECAICDC experience with DECA Quest! Complete challenges in the digital scavenger hunt for your chance to earn prizes from DECA Inc. See page 8 for more details.

### RECOGNITION

#### ACHIEVEMENT AWARDS SESSION

Silver-ribbon medallions will be awarded to individuals with the 10 highest comprehensive exam scores and teams with the highest role-play score in each section.

Blue-ribbon medallions will be awarded to the top two overall scores in each section, and those teams will advance to final competition.

#### GRAND AWARDS SESSION

The top ten finalist teams will be called to the stage and receive medallions, with first, second and third places receiving DECA Glass.

# INDIVIDUAL SERIES EVENTS

## COMPETITIVE EVENTS

<b>ACT</b>	Accounting Applications Series <i>Sponsored by National Association of State Procurement Officials (NASPO)</i>	
<b>AAM</b>	Apparel and Accessories Marketing Series <i>Sponsored by ICEV</i>	
<b>ASM</b>	Automotive Services Marketing Series <i>Sponsored by George Mason University   Costello College of Business</i>	
<b>BFS</b>	Business Finance Series <i>Sponsored by National Association of State Procurement Officials (NASPO)</i>	
<b>BSM</b>	Business Services Marketing Series <i>Sponsored by McGraw Hill</i>	
<b>ENT</b>	Entrepreneurship Series <i>Sponsored by Savannah College of Art and Design (SCAD)</i>	
<b>FMS</b>	Food Marketing Series <i>Sponsored by Otis Spunkmeyer</i>	
<b>HLM</b>	Hotel and Lodging Management Series <i>Sponsored by The J. Willard and Alice S. Marriott Foundation</i>	
<b>HRM</b>	Human Resources Management Series <i>Sponsored by AT&amp;T</i>	
<b>MCS</b>	Marketing Communications Series <i>Sponsored by Adobe</i>	
<b>QSRM</b>	Quick Serve Restaurant Management Series <i>Sponsored by Raising Cane's Chicken Fingers</i>	
<b>RFSM</b>	Restaurant and Food Service Management Series <i>Sponsored by Raising Cane's Chicken Fingers</i>	
<b>RMS</b>	Retail Merchandising Series <i>Sponsored by NRF Foundation</i>	
<b>SEM</b>	Sports and Entertainment Marketing Series <i>Sponsored by Stukent CTE</i>	

## SCHEDULE

### SUNDAY

**9:00 AM**  
Participants' Briefing + Testing  
📍 Hall B5

Check the DECA ICDC App for your section assignment prior to entering the room.

### MONDAY

**8:30 AM**  
Preliminary Competition  
📍 Hall B1-B2

Participants receive their preliminary competition appointment times during the Participants' Briefing on Sunday.

### TUESDAY

**11:50 AM**  
Final Competition  
📍 Hall B2

All blue-ribbon medallion finalists should immediately report to Section 135, outside the Gallagher Club at Molly B's, on the concourse level of the Mercedes-Benz Stadium to verify competition time.

## OVERVIEW

Participants	Exam	Appear Before a Judge	Preparation Time	Interview Time
1	Cluster Exam 90 Minutes	2 Role-plays, Third Role-play for Finals	10 Minutes	10 Minutes

## HIGHLIGHTS

### OVERVIEW

- You have been assigned to a section with 16 to 20 participants against whom you will compete during preliminary competition.
- The cluster exam and each role-play presentation will be valued at one-third (1/3) of the total score. In the final round of competition, the role-play presentation will be weighted twice (2 times) the value of the exam score.
- Visit [www.deca.org/compete](http://www.deca.org/compete) for complete guidelines.

### COLLEGE + CAREER EXHIBITS

Visit over 80 college, career and business exhibits from 8:00 a.m. to 4:00 p.m. on Sunday and Monday in Hall B3.

### DECA QUEST

When not competing, make the most of your #DECAICDC experience with DECA Quest! Complete challenges in the digital scavenger hunt for your chance to earn prizes from DECA Inc. See page 8 for more details.

### RECOGNITION

#### ACHIEVEMENT AWARDS SESSION

Silver-ribbon medallions will be awarded to individuals with the 10 highest comprehensive exam scores and the highest role-play score for each role-play in each section.

Blue-ribbon medallions will be awarded to the top two overall scores in each section, and those individuals will advance to final competition.

#### GRAND AWARDS SESSION

The top ten finalists will be called to the stage and receive medallions, with first, second and third places receiving DECA Glass.

# BUSINESS OPERATIONS RESEARCH EVENTS

## COMPETITIVE EVENTS

<b>BOR</b>	Business Services Operations Research <i>Sponsored by Piper Sandler</i>	PIPER   SANDLER
<b>BMOR</b>	Buying and Merchandising Operations Research <i>Sponsored by Piper Sandler</i>	PIPER   SANDLER
<b>FOR</b>	Finance Operations Research <i>Sponsored by Piper Sandler</i>	PIPER   SANDLER
<b>HTOR</b>	Hospitality and Tourism Operations Research <i>Sponsored by The J. Willard and Alice S. Marriott Foundation</i>	
<b>SEOR</b>	Sports and Entertainment Marketing Operations Research <i>Sponsored by Piper Sandler</i>	PIPER   SANDLER

## SCHEDULE

### SUNDAY

**8:40 AM**  
Preliminary Competition  
📍 Hall B2





Preliminary competition appointment times will be posted on the DECA App and at [www.deca.org/icdc](http://www.deca.org/icdc) by Saturday, April 25.

### TUESDAY

**9:30 AM**  
Final Competition  
📍 Hall B2

All blue-ribbon medallion finalists should immediately report to Section 135, outside the Gallagher Club at Molly B's, on the concourse level of the Mercedes-Benz Stadium to verify competition time.

## OVERVIEW

 Participants <b>1-3</b>	 Pages Allowed <b>20</b>	 Appear Before a Judge <b>Present Research and Strategic Plan</b>	 Interview Time <b>15 Minutes</b>
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## HIGHLIGHTS

### OVERVIEW

- You may bring a printed copy of your prepared entry to provide to your presentation judge.
- You have been assigned to a section with 16 to 20 participant teams against whom you will compete during preliminary competition.
- The prepared document will account for 60 points and the oral presentation will account for the remaining 40 of the total 100 points, minus penalty points.
- Visit [www.deca.org/compete](http://www.deca.org/compete) for complete guidelines.

### COLLEGE + CAREER EXHIBITS

Visit over 80 college, career and business exhibits from 8:00 a.m. to 4:00 p.m. on Sunday and Monday in Hall B3.

### DECA QUEST

When not competing, make the most of your #DECAICDC experience with DECA Quest! Complete challenges in the digital scavenger hunt for your chance to earn prizes from DECA Inc. See page 8 for more details.

### RECOGNITION

#### ACHIEVEMENT AWARDS SESSION








Blue-ribbon medallions will be awarded to the top two overall scores in each section, and those teams will advance to final competition.

#### GRAND AWARDS SESSION

The top ten finalist teams will be called to the stage and receive medallions, with first, second and third places receiving DECA Glass.

# PROJECT MANAGEMENT EVENTS

## COMPETITIVE EVENTS

<b>PMBS</b>	<b>Business Solutions Project</b> <i>Sponsored by National Association of State Procurement Officials (NASPO)</i>	 
<b>PMCD</b>	<b>Career Development Project</b> <i>Sponsored by National Apartment Association Education Institute (NAAEI)</i>	
<b>PMCA</b>	<b>Community Awareness Project</b> <i>Sponsored by Piper Sandler</i>	<b>PIPER   SANDLER</b>
<b>PMCG</b>	<b>Community Giving Project</b> <i>Sponsored by Infinity Insurance Agency</i>	
<b>PMFL</b>	<b>Financial Literacy Project</b> <i>Sponsored by National Association of State Procurement Officials (NASPO)</i>	 
<b>PMSP</b>	<b>Sales Project</b> <i>Sponsored by Spirit Box</i>	

## SCHEDULE

### SUNDAY

#### 8:40 AM Preliminary Competition

📍 Hall B2

Preliminary competition appointment times will be posted on the DECA App and at [www.deca.org/icdc](http://www.deca.org/icdc) by Saturday, April 25.





### TUESDAY

#### 9:30 AM Final Competition

📍 Hall B2

All blue-ribbon medallion finalists should immediately report to Section 135, outside the Gallagher Club at Molly B's, on the concourse level of the Mercedes-Benz Stadium to verify competition time.

## OVERVIEW

 Participants	 Pages Allowed	 Appear Before a Judge	 Interview Time
1-3	20	Present Project	15 Minutes

## HIGHLIGHTS

### OVERVIEW

- You may bring a printed copy of your prepared entry to provide to your presentation judge.
- You have been assigned to a section with 16 to 20 participant teams against whom you will compete during preliminary competition.
- The prepared document will account for 60 points and the oral presentation will account for the remaining 40 of the total 100 points, minus penalty points.
- Visit [www.deca.org/compete](http://www.deca.org/compete) for complete guidelines.

### COLLEGE + CAREER EXHIBITS

Visit over 80 college, career and business exhibits from 8:00 a.m. to 4:00 p.m. on Sunday and Monday in Hall B3.

### DECA QUEST

When not competing, make the most of your #DECAICDC experience with DECA Quest! Complete challenges in the digital scavenger hunt for your chance to earn prizes from DECA Inc. See page 8 for more details.

### RECOGNITION

#### ACHIEVEMENT AWARDS SESSION

Blue-ribbon medallions will be awarded to the top two overall scores in each section, and those teams will advance to final competition.

#### GRAND AWARDS SESSION

The top ten finalist teams will be called to the stage and receive medallions, with first, second and third places receiving DECA Glass.

# ENTREPRENEURSHIP EVENTS + STOCK MARKET GAME

## ENTREPRENEURSHIP EVENTS

- EIP** Innovation Plan  
*Sponsored by the Savannah College of Art and Design (SCAD)*
- ESB** Start-up Business Plan  
*Sponsored by Nestlé*



## STOCK MARKET GAME

- SMG** Stock Market Game  
*Sponsored by IE University*



## SCHEDULE

### SUNDAY

**10:00 AM**  
**Preliminary Competition**  
📍 Hall B2





Preliminary competition appointment times will be posted on the DECA App and at [www.deca.org/icdc](http://www.deca.org/icdc) by Saturday, April 25.

### TUESDAY

**10:30 AM**  
**Final Competition**  
📍 Hall B2

All blue-ribbon medallion finalists should immediately report to Section 135, outside the Gallagher Club at Molly B's, on the concourse level of the Mercedes-Benz Stadium to verify competition time.

## OVERVIEW

 Participants <b>1-3</b>	 Slides Allowed <b>20</b>	 Appear Before a Judge <b>Present Plan or Portfolio</b>	 Interview Time <b>15 Minutes</b>
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## HIGHLIGHTS

### OVERVIEW

- You may bring a printed copy of your pitch deck to provide to your presentation judge.
- You have been assigned to a section with 16 to 20 participant teams against whom you will compete during preliminary competition.
- The oral presentation will account for a total 100 points, minus penalty points.
- Visit [www.deca.org/compete](http://www.deca.org/compete) for complete guidelines.

### COLLEGE + CAREER EXHIBITS

Visit over 80 college, career and business exhibits from 8:00 a.m. to 4:00 p.m. on Sunday and Monday in Hall B3.

### DECA QUEST

When not competing, make the most of your #DECAICDC experience with DECA Quest! Complete challenges in the digital scavenger hunt for your chance to earn prizes from DECA Inc. See page 8 for more details.

### RECOGNITION

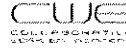
**ACHIEVEMENT AWARDS SESSION**  
Blue-ribbon medallions will be awarded to the top two overall scores in each section, and those teams will advance to final competition.

**GRAND AWARDS SESSION**  
The top ten finalist teams will be called to the stage and receive medallions, with first, second and third places receiving DECA Glass.

# ENTREPRENEURSHIP EVENTS

## COMPETITIVE EVENTS

- EBG** Business Growth Plan  
*Sponsored by Collaborative Work Environment (CWE)*
- EFB** Franchise Business Plan  
*Sponsored by ICEV*
- EIB** Independent Business Plan  
*Sponsored by Clearpoint Business Group*
- IBP** International Business Plan  
*Sponsored by Belmont University | Massey College of Business*



## SCHEDULE

### SUNDAY

**8:40 AM**  
**Preliminary Competition**  
📍 Hall B2

Preliminary competition appointment times will be posted on the DECA App and at [www.deca.org/icdc](http://www.deca.org/icdc) by Saturday, April 25.

### TUESDAY

**9:30 AM**  
**Final Competition**  
📍 Hall B2

All blue-ribbon medallion finalists should immediately report to Section 135, outside the Gallagher Club at Molly B's, on the concourse level of the Mercedes-Benz Stadium to verify competition time.

## OVERVIEW

Participants	Pages Allowed	Appear Before a Judge	Interview Time
1-3	20	Present Plan	15 Minutes

## HIGHLIGHTS

### OVERVIEW

- You may bring a printed copy of your prepared entry to provide to your presentation judge.
- You have been assigned to a section with 16 to 20 participant teams against whom you will compete during preliminary competition.
- The prepared document will account for 60 points and the oral presentation will account for the remaining 40 of the total 100 points, minus penalty points.
- Visit [www.deca.org/compete](http://www.deca.org/compete) for complete guidelines.

### COLLEGE + CAREER EXHIBITS

Visit over 80 college, career and business exhibits from 8:00 a.m. to 4:00 p.m. on Sunday and Monday in Hall B3.

### DECA QUEST

When not competing, make the most of your #DECAICDC experience with DECA Quest! Complete challenges in the digital scavenger hunt for your chance to earn prizes from DECA Inc. See page 8 for more details.

### RECOGNITION

**ACHIEVEMENT AWARDS SESSION**  
Blue-ribbon medallions will be awarded to the top two overall scores in each section, and those teams will advance to final competition.

**GRAND AWARDS SESSION**  
The top ten finalist teams will be called to the stage and receive medallions, with first, second and third places receiving DECA Glass.

# INTEGRATED MARKETING CAMPAIGN EVENTS

## COMPETITIVE EVENTS

<b>IMCE</b>	Integrated Marketing Campaign - Event <i>Sponsored by Adobe</i>
<b>IMCP</b>	Integrated Marketing Campaign - Product <i>Sponsored by Adobe</i>
<b>IMCS</b>	Integrated Marketing Campaign - Service <i>Sponsored by Adobe</i>

**Adobe**

**Adobe**

**Adobe**

## SCHEDULE

### SUNDAY

**1:00 PM**

**Participants' Briefing + Testing**

📍 Hall B5

Check the DECA ICDC App for your section assignment prior to entering the room.

### MONDAY

**10:00 AM**

**Preliminary Competition**

📍 Hall B4

Participants receive their preliminary competition appointment times during the Participants' Briefing on Sunday.

### TUESDAY






**10:30 AM**

**Final Competition**

📍 Hall B2

All blue-ribbon medallion finalists should immediately report to Section 135, outside the Gallagher Club at Molly B's, on the concourse level of the Mercedes-Benz Stadium to verify competition time.

## OVERVIEW

 Participants	 Exam	 Slides Allowed	 Appear Before a Judge	 Interview Time
<b>1-3</b>	<b>Cluster Exam 90 Minutes</b>	<b>20</b>	<b>Present Campaign</b>	<b>15 Minutes</b>

## HIGHLIGHTS

### OVERVIEW

- You may bring a printed copy of your pitch deck to provide to your presentation judge.
- You have been assigned to a section with 16 to 20 participant teams against whom you will compete during preliminary competition.
- Exam scores will be averaged to produce a single team score. The presentation will account for a total 100 points, minus penalty points. The presentation score will be weighted twice (2 times) the value of the exam score.
- Visit [www.deca.org/compete](http://www.deca.org/compete) for complete guidelines.

### COLLEGE + CAREER EXHIBITS

Visit over 80 college, career and business exhibits from 8:00 a.m. to 4:00 p.m. on Sunday and Monday in Hall B3.

### DECA QUEST

When not competing, make the most of your #DECAICDC experience with DECA Quest! Complete challenges in the digital scavenger hunt for your chance to earn prizes from DECA Inc. See page 8 for more details.

### RECOGNITION

#### ACHIEVEMENT AWARDS SESSION

Silver-ribbon medallions will be awarded to individuals with the 10 highest comprehensive exam scores and to the top combined written entry and presentation in each section.

Blue-ribbon medallions will be awarded to the top two overall scores in each section, and those teams will advance to final competition.

#### GRAND AWARDS SESSION

The top ten finalist teams will be called to the stage and receive medallions, with first, second and third places receiving DECA Glass.

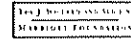
# PROFESSIONAL SELLING AND CONSULTING EVENTS

## COMPETITIVE EVENTS

**FCE** Financial Consulting  
Sponsored by Merrill Wealth Management



**HTPS** Hospitality and Tourism Professional Selling  
Sponsored by The J. Willard and Alice S. Marriott Foundation



**PSE** Professional Selling  
Sponsored by Vector Marketing



## SCHEDULE

### SUNDAY

**1:00 PM**  
Participants' Briefing + Testing  
📍 B312-B314

Check the DECA ICDC App for your section assignment prior to entering the room.

### MONDAY

**8:40 AM**  
Preliminary Competition  
📍 Hall B4

Participants receive their preliminary competition appointment times during the Participants' Briefing on Sunday.

### TUESDAY

**9:30 AM**  
Final Competition  
📍 Hall B2

All blue-ribbon medallion finalists should immediately report to Section 135, outside the Gallagher Club at Molly B's, on the concourse level of the Mercedes-Benz Stadium to verify competition time.

## OVERVIEW

<p>Participants</p> <p>1</p>	<p>Exam</p> <p>Cluster Exam 90 Minutes</p>	<p>Appear Before a Judge</p> <p>Consultation/ Sales Presentation</p>	<p>Interview Time</p> <p>15 Minutes</p>
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## HIGHLIGHTS

### OVERVIEW

- You have been assigned to a section with 16 to 20 participant teams against whom you will compete during preliminary competition.
- The presentation will account for a total of 100 points and will be weighted twice (2 times) the value of the exam score.
- Visit [www.deca.org/compete](http://www.deca.org/compete) for complete guidelines.

### COLLEGE + CAREER EXHIBITS

Visit over 80 college, career and business exhibits from 8:00 a.m. to 4:00 p.m. on Sunday and Monday in Hall B3.

### DECA QUEST

When not competing, make the most of your #DECAICDC experience with DECA Quest! Complete challenges in the digital scavenger hunt for your chance to earn prizes from DECA Inc. See page 8 for more details.

### RECOGNITION

#### ACHIEVEMENT AWARDS SESSION

Silver-ribbon medallions will be awarded to individuals with the 10 highest comprehensive exam scores and to the top presentation in each section.




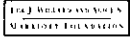

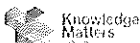


Blue-ribbon medallions will be awarded to the top two overall scores in each section, and those teams will advance to final competition.

#### GRAND AWARDS SESSION

The top ten finalist teams will be called to the stage and receive medallions, with first, second and third places receiving DECA Glass.

# VIRTUAL BUSINESS CHALLENGE EVENTS

## COMPETITIVE EVENTS

- VBCAC** Accounting  
*Sponsored by Knowledge Matters*

- VBCEN** Entrepreneurship  
*Sponsored by Knowledge Matters*

- VBCFA** Fashion  
*Sponsored by Knowledge Matters*

- VBCHM** Hotel Management  
*Sponsored by The J. Willard and Alice S. Marriott Foundation*

- VBCPF** Personal Finance  
*Sponsored by Knowledge Matters*

- VBCRS** Restaurant  
*Sponsored by Knowledge Matters*

- VBCRT** Retail  
*Sponsored by Knowledge Matters*

- VBCSP** Sports  
*Sponsored by Knowledge Matters*


## SCHEDULE

### SUNDAY

**9:00 AM**  
**Participants' Briefing**  
 9 Hall B206  
 Required for all competitors.

**10:00 AM**  
**Competition Session 1**  
 9 Hall B3




10:00 AM Accounting  
 10:30 AM Sports  
 11:00 AM Fashion  
 11:30 AM Hotel Management  
 1:00 PM Personal Finance  
 1:30 PM Restaurant  
 2:00 PM Retail  
 2:30 PM Entrepreneurship

### MONDAY

**10:00 AM**  
**Competition Session 2**  
 9 Hall B3

10:00 AM Accounting  
 10:30 AM Sports  
 11:00 AM Fashion  
 11:30 AM Hotel Management  
 1:00 PM Personal Finance  
 1:30 PM Restaurant  
 2:00 PM Retail  
 2:30 PM Entrepreneurship

## OVERVIEW

 Participants <b>1-3</b>	 Live Competition <b>2 Sessions</b>	 Competition Time <b>15 Minutes</b>
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## HIGHLIGHTS

### OVERVIEW

All VBC tracks will compete in two sessions at ICDC, and final rankings will be determined based on their cumulative total profit (or net worth for the Personal Finance sim) from both sessions. The competition sessions at ICDC will run for approximately 15 minutes.

### COLLEGE + CAREER EXHIBITS

Visit over 80 college, career and business exhibits from 8:00 a.m. to 4:00 p.m. on Sunday and Monday in Hall B3.

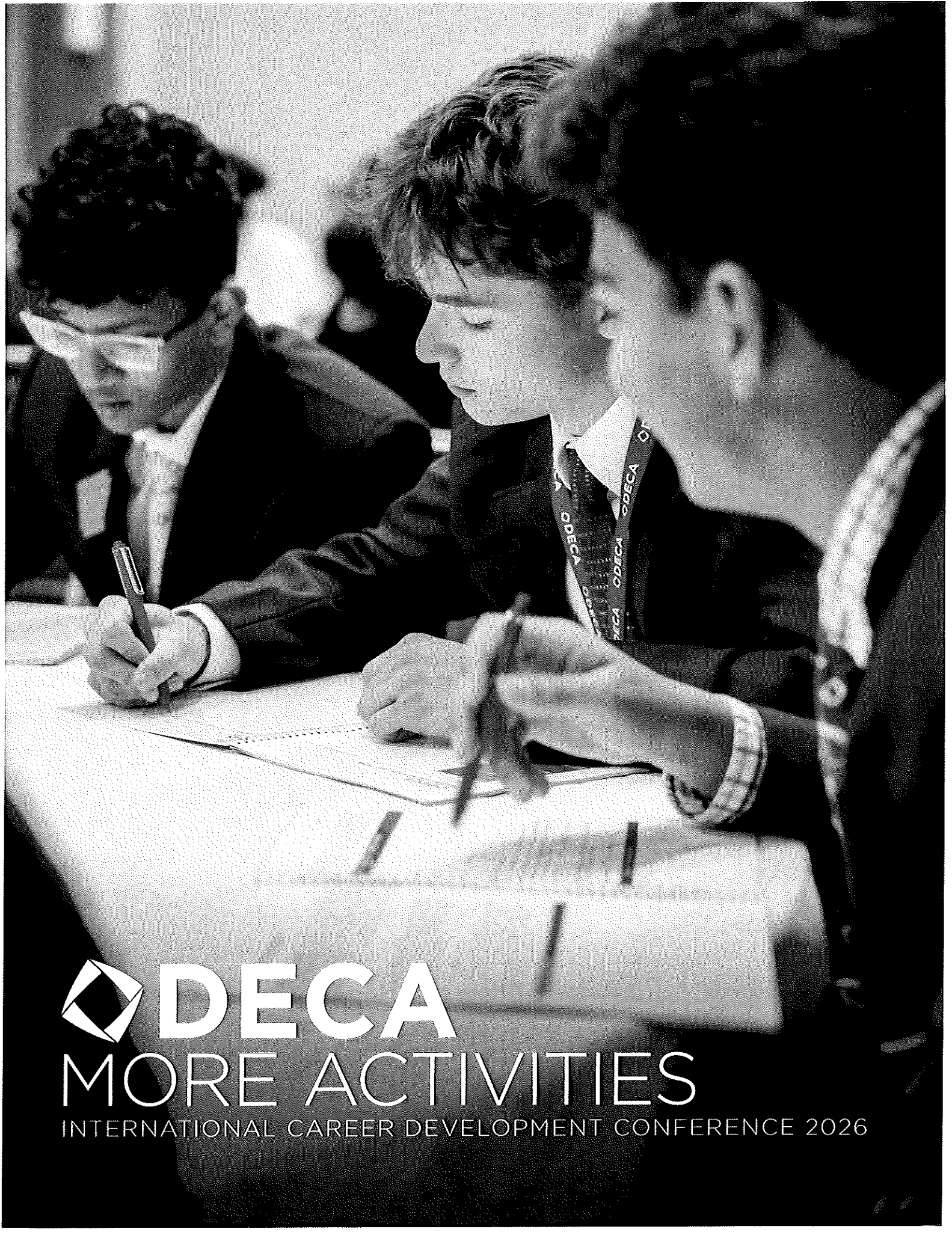
### DECA QUEST

When not competing, make the most of your #DECAICDC experience with DECA Quest! Complete challenges in the digital scavenger hunt for your chance to earn prizes from DECA Inc. See page 8 for more details.

### RECOGNITION

#### GRAND AWARDS SESSION

The top ten finalist teams will be called to the stage and receive medallions, with first, second and third places receiving DECA Glass.



 **DECA**  
MORE ACTIVITIES

INTERNATIONAL CAREER DEVELOPMENT CONFERENCE 2026

# SCHOOL-BASED ENTERPRISE EVENTS

## ACADEMY + COMPETITION

**SBEF** School-based Enterprise – Food Operations  
*Sponsored by United States Air Force*



**SBER** School-based Enterprise – Retail Operations  
*Sponsored by Jostens*

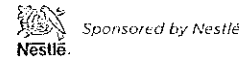


## SCHEDULE

### SUNDAY

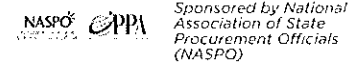
**8:00 AM - 11:30 AM**  
Food Operations Academy +  
Participants' Briefing  
📍 Omni Hotel

Check the DECA ICDC App for your assigned room.



**12:00 PM - 3:30 PM**  
Retail Operations Academy +  
Participants' Briefing  
📍 Omni Hotel

Check the DECA ICDC App for your assigned room.



### MONDAY

**8:30 AM**  
Preliminary Competition  
📍 Hall B1

Participants receive their preliminary competition appointment times during the Participants' Briefing on Sunday.

### TUESDAY

**9:30 AM**  
Final Competition  
📍 Hall B2

All blue-ribbon medallion finalists should immediately report to Section 135, outside the Gallagher Club at Molly B's, on the concourse level of the Mercedes-Benz Stadium to verify competition time.

## OVERVIEW

Participants <b>1-2</b>	Appear Before a Judge <b>Present Project</b>	Interview Time <b>10 Minutes</b>
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## HIGHLIGHTS

### OVERVIEW

- You have been assigned to a section with 16 to 20 participant teams whom you will compete against during preliminary competition.
- The maximum score for the presentation evaluation is 100 points.
- Visit [www.deca.org/sbe](http://www.deca.org/sbe) for complete guidelines.

### COLLEGE + CAREER EXHIBITS

Visit over 80 college, career and business exhibits from 8:00 a.m. to 4:00 p.m. on Sunday and Monday in Hall B3.

### DECA QUEST

When not competing, make the most of your #DECAICDC experience with DECA Quest! Complete challenges in the digital scavenger hunt for your chance to earn prizes from DECA Inc. See page 8 for more details.

### RECOGNITION

#### ACHIEVEMENT AWARDS SESSION

Blue-ribbon medallions will be awarded to the top overall score in each section, and those teams will advance to final competition.





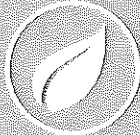



#### GRAND AWARDS SESSION

The top ten finalist teams will be called to the stage and receive medallions, with first, second and third places receiving DECA Glass.

# DECA

## EMERGING LEADER SERIES

DECA's Emerging Leader Series is designed to empower DECA members to provide effective leadership through goal setting, consensus building and project implementation. Aligned with 21st Century Skills in the areas of critical thinking and problem solving, communication, collaboration and creativity, and innovation, DECA's Emerging Leader Series prepares members to be effective leaders in college and careers.

	 <b>ASPIRE</b> Ultimate Graduates	 <b>ELEVATE</b> Ultimate Chapter Leaders	 <b>EMPOWER</b> Ultimate Association Officers	 <b>IGNITE</b> Ultimate Members	 <b>THRIVE</b> Ultimate Chapters
SUNDAY	<b>8:30 AM - 10:00 AM</b> Opening Session ♣ B405-B407	<b>8:00 AM - 3:30 PM</b> Breakout Sessions ♣ B213-B214 + B216-B217	<b>8:00 AM - 8:45 AM</b> Opening Session ♣ B312-B314	<b>8:30 AM - 3:30 PM</b> Breakout Sessions ♣ B302, B303, B304, B305, B308, B309	<b>10:00 AM - 12:00 PM</b> Executive Mentor Program ♣ B405-B407
	<b>1:30 PM - 2:30 PM</b> Breakout Sessions ♣ B405-B407				
MONDAY	<b>9:00 AM - 1:45 PM</b> Breakout Sessions ♣ B405, B406, B407	<b>8:00 AM - 2:00 PM</b> Breakout Sessions ♣ B213-B214 + B216-B217	<b>9:00 AM - 1:00 PM</b> Breakout Sessions ♣ B201, B202, B203, B204	<b>8:00 AM - 2:00 PM</b> Breakout Sessions ♣ B302, B303, B304, B305, B308, B309	<b>2:00 PM - 2:30 PM</b> Closing Session ♣ B405-B407
	<b>9:00 AM</b> Team Development + Standards ♣ B310				
	SPONSORED BY 	SPONSORED BY 	SPONSORED BY 		

Updated as of 03/03/26. Subject to change. Please check [www.deca.org/icdc](http://www.deca.org/icdc) for the most up-to-date schedule.

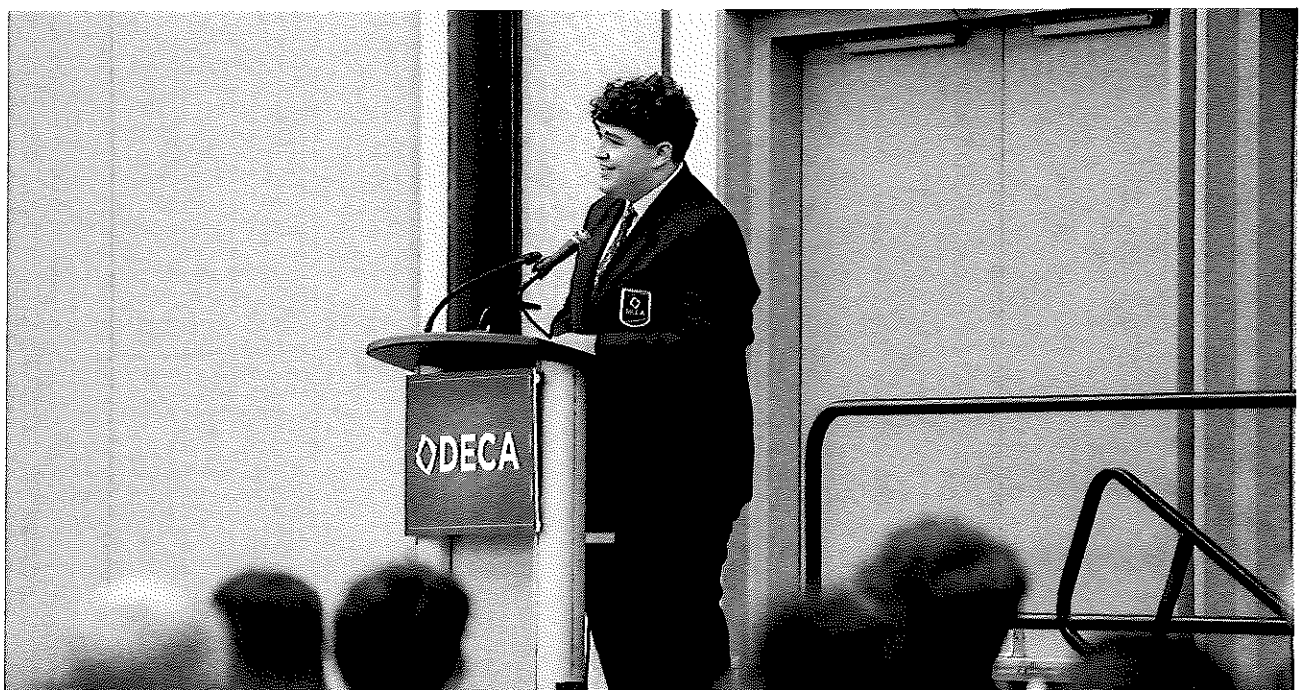
# DECA ELECTION ACTIVITIES

Throughout the conference, a select group of members will be campaigning to serve you as part of the 2026-2027 DECA Executive Officer Team. All members are invited to attend the Presidential and Regional Campaign Sessions and the Meet the Candidates Session. Learn more about the candidates by downloading the DECA ICDC app.

SATURDAY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY
<b>9:30 AM</b> Officer Candidate Orientation ♣ B319	<b>4:00 PM</b> Voting Delegates' Briefing and Presidential Campaign Session ♣ B405-B407	<b>2:00 PM - 4:00 PM</b> Meet the Candidates Session ♣ B301 Foyer	<b>11:30 AM</b> Voting Delegates' Seating ♣ B405-B407	<b>9:00 AM - 10:00 AM</b> New Executive Officer Orientation ♣ Omni Hotel, Beechnut Room
<b>10:00 AM</b> Nominating Committee Briefing ♣ B319	<b>Central Region Session</b> ♣ B308		<b>12:00 PM</b> Business + Election Session ♣ B405-B407	
<b>11:00 AM</b> Officer Candidate Interviews ♣ B319	<b>North Atlantic Region Session</b> ♣ B305			
	<b>Southern Region Session</b> ♣ B405-B407			
	<b>Western Region Session</b> ♣ B309			



**MEET THE CANDIDATES**  
 Announced on Saturday afternoon  
[deca.org/app](https://deca.org/app)



# The VillageXperience 2026

## A Signature Grade 6 Program

May 19 – May 22, 2026 • Building Memories, Friendships & Futures

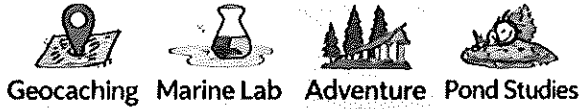


### CAMP BOURNE DALE

(Overnight Program - 94% of Grade 6)

A 3-day, 3-night Xperience in Plymouth, MA, Students build independence, friendships, and outdoor skills through fun, hands-on learning!

#### 6 Core Classes & Activities



Geocaching Marine Lab Adventure Pond Studies



Rocketry Canals

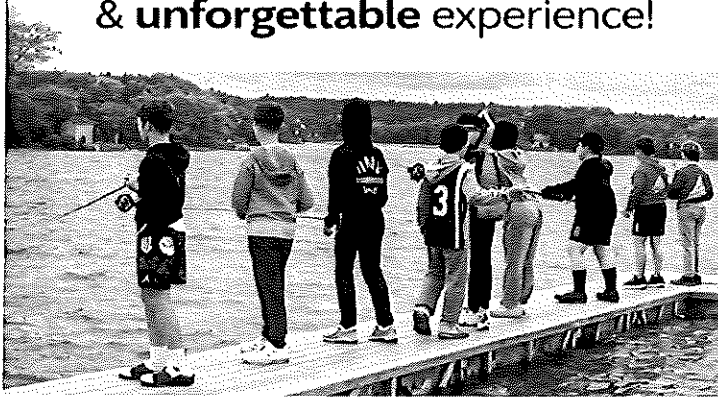
**Cost: \$445 per student**

Includes: Travel, Lodging, Meals, Activities, T-Shirt, Yearbook



### 100+ Parent Volunteers

Ensuring a safe, supportive & unforgettable experience!



### VILLAGE PROGRAM

(Day Program at Village School)

Exciting on-site & off-site Xperiences

- Project Adventure
- SPUR/VOG & Taste Buds Kitchen
- Crane Beach
- Boston Jumps



**Cost: To Be Determined**

*Details coming soon!*



- ✓ Builds Independence & Confidence
- ✓ Strengthens Friendships & Teamwork
- ✓ Unforgettable Memories
- ✓ Smooth Transition to Middle School

**A MARBLEHEAD TRADITION FOR GENERATIONS OF STUDENTS.**

# FY27 Budget Update

\$1,500,000 Budget Reduction  
March 19, 2026



# \$1.5M Cuts Option 1

These budget adjustments are in addition to the \$2.6M in cuts / reallocations already made in the FY27 Superintendent's Proposed Budget

- Pre-Pay up to \$1.5M in Out of District Tuition
- Reduce Out of District Tuition Line(s) by \$1.5M from Proposed Budget
- \$1.5M will need to be restored for FY28 as there will be no funding available at the end of FY27 to prepay tuitions in FY28.



# \$1.5M Cuts Option 2

These budget adjustments are in addition to the \$2.6M in cuts / reallocations already made in the FY27 Superintendent's Proposed Budget

- Pre-Pay up to \$1.2M in Out of District Tuition
- Reduce Out of District Tuition Line(s) by \$1.2M from Proposed Budget
- Additional Cuts to Proposed Budget (\$303,000)
  - Physical Therapist Assistant Position
  - ABA Coordinator Position
  - 2 Para Clerical Positions
  - Reduce one 260 day Clerical to 195 day
  - Reduce Custodial staff by 2 positions
  - Reduce all PK Instructional Assistants by 2 hours per week
- \$1.2M will need to be restored for FY28 as there will be no funding available at the end of FY27 to prepay tuitions in FY28.



# \$1.5M Cuts Option 3

These budget adjustments are in addition to the \$2.6M in cuts / reallocations already made in the FY27 Superintendent's Proposed Budget

- Return up to \$1.5M from FY26 School Department General Fund Budget
  - Instead of Pre-paying Tuitions
- Town would reallocate that \$1.5M to the School Department for FY27 Budget from Free Cash or Stabilization Fund.
- Once FY26 Free Cash is certified (after July 1, 2026), this \$1.5M would be appropriated by governing body. It would not come back to the School Department's General Fund.



# \$1.5M Cuts Option 4

These budget adjustments are in addition to the \$2.6M in cuts / reallocations already made in the FY27 Superintendent's Proposed Budget

- Cut an additional 20-30 FTE positions
  - This is in addition to the 14.75 FTE cuts already proposed in the FY27 Superintendent's Proposed Budget
  - Combination of positions district-wide



# \$1.5M Cuts Option 5

These budget adjustments are in addition to the \$2.6M in cuts / reallocations already made in the FY27 Superintendent's Proposed Budget

- While not specifically a cut, the district could look to supplement our budget by implementing school choice
- \$5,000 per student
- 100 students would = \$500,000 in revenue



# Information to consider for Proposition 2 ½ Override



Initial School Department Calculations  
March 19

# Projected Future Budgets

- FY27 Budget = \$49,120,285
  - This would be to restore the \$1,500,000 cut to comply with the Select Board's request for our FY27 Budget
  - This would NOT reestablish the 14.75 FTE or supply / contracted services cuts
- FY28 Budget = \$53,144,474
- FY29 Budget = \$57,396,000
  
- Add \$675,000 to any given year to fund Free Full Day Kindergarten
  - If implemented in FY28, add \$675,000 to both FY28 and FY29 projections above



# Projected Override Needs

- FY27 = \$1,500,000
  - This would be to restore the \$1,500,000 cut to comply with the Select Board's request for our FY27 Budget
  - This would NOT reestablish the 14.75 FTE or supply / contracted services cuts
- FY28 = \$4,024,180 (less levy distribution)
  - Assumes \$1.5M FY27 Override passes
- FY29 = \$4,251,526 (less levy distribution)
  - Assumes FY27 and FY28 Overrides pass
- Add \$675,000 to any given year to fund Free Full Day Kindergarten

