

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY
PUBLIC MEETING**

March 18, 2026

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Wednesday, April 29, 2026, High School Cafeteria at 7:30 P.M.

Public Meeting: Monday, May 18, 2026, High School Gymnasium at 7:30 P.M.

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

March 18, 2026

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____
Student Board Member	_____

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Special Public Meeting of March 10, 2026 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2026, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted. In accordance with P.L.2025, c.72, all legally required public notices are posted on the District's official website, www.navikings.org under Legal Notices.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

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Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of January 20, 2026.
- B. Motion to approve the minutes of the Public Meeting of January 20, 2026, as amended.
- C. Motion to approve the minutes of the Executive Session of January 20, 2026.
- D. Motion to approve the minutes of the Special Pubic Meeting of March 10, 2026.
- E. Motion to approve the minutes of the Special Executive Session of March 10, 2026.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, March 18, 2026 MEETING

PERSONNEL

A. RESOLUTION TO RATIFY AND AFFIRM THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the employment of the following substitute paraprofessional for the 2025-2026 school year:

Nancy Esther Galvis, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about February 23, 2026 through June 30, 2026, at the hourly rate of \$15.92, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Diana Diaz, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about February 23, 2026 through June 30, 2026, at the hourly rate of \$15.92, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the employment of substitute paraprofessionals, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AND VOLUNTEERS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2025-2026 AND 2026-2027 SCHOOL YEARS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches and Volunteers at North Arlington High School, for the 2025-2026 and 2026-2027 school years:

Flag Football

Lindsey Williams, **Assistant Flag Football Coach** at North Arlington High School, for the 2026 Spring season at a stipend of \$2,000.00.

Bobby Crudele, **Volunteer Flag Football Coach** at North Arlington High School, for the 2026 Spring season.

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Track Coaches

Ryan Marshall, Track Assistant Coach, for the 2026 Spring sports season, at a stipend of \$5,400.00.

Emily Miller, Track Assistant Coach, for the 2026 Spring sports season, at a stipend of \$5,400.00.

Louis Napolitano, Volunteer Track Coach, for the 2026 Spring sports season.

Softball

Marissa Bunnell, Softball Assistant Coach, for the 2026 Spring sports season, at a stipend of \$5,400.00.

Makenzie McMillian, Softball Assistant Coach, for the 2026 Spring sports season, at a stipend of \$5,400.00.

Girls Volleyball

Genevieve Dwyer, Head Coach at North Arlington High School, for the 2026 Fall season, at a stipend of \$8,300.00

Laurie Grodziak, Assistant Coach at North Arlington High School, for the 2026 Fall season, at a stipend of \$5,400.00

Football

Michael Landy, Assistant Football Coach at North Arlington High School, for the 2026 Fall season, at a stipend of \$5,800.00.

Dylan Grabkowski, Assistant Football Coach at North Arlington High School, for the 2026 Fall season, at a stipend of \$5,800.00.

Jose Perez, Football Volunteer Coach, for the 2026 Fall season.

Boys Soccer

John Martinez, Head Coach at North Arlington High School, for the 2026 Fall season, at a stipend of \$8,300.00

Kyle Ryan, Assistant Coach at North Arlington High School, for the 2026 Fall season, at a stipend of \$5,400.00

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Marching Band Directors

Erica Walsh, Director of Marching Band at North Arlington High School, for the 2026 Fall season, at a stipend of \$5,200.00

Gabrielle Zeiler, Assistant Director of Marching Band at North Arlington High School, for the 2026 Fall season, at a stipend of \$1,500.00

Cross Country

Kevin Blackford, Head Coach at North Arlington High School, for the 2026 Fall season, at a stipend of \$5,700.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Coaches and Volunteers at North Arlington High School, for the 2025-2026 and 2026-2027 school years, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION TO RATIFY AND AFFIRM THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the employment of the following Substitute Teachers for the 2025-2026 school year:

April Martinello, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$140.00 beginning on or about February 24, 2026 through June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Roberto Diaz, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$140.00 beginning on or about February 24, 2026 through June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Mariajose Silva, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$140.00 beginning on or about February 24, 2026 through June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

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Merlin Rebeka Rani, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$140.00 beginning on or about February 24, 2026 through June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the employment of Substitute Teachers for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

C. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Chrystie Cathcart, as a part-time **Special Education Aide** at Jefferson Elementary School, effective on or about February 6, 2026.

Rachel Mullholland, as a full-time **School Psychologist** at Veterans Middle School, effective on or about February 20, 2026

Mia Capobianco, as an **Assistant Track Coach**, at North Arlington Public Schools, effective on or about January 16, 2026

Sevalee Ayvaliotis, as a part-time **Special Education Aide** at Washington Elementary School, effective on or about February 13, 2026.

Carmella Simone, as a part-time **Special Education Aide** at North Arlington High School, effective on or about February 2, 2026.

Aniyah Carter, as a **Substitute Teacher** at North Arlington Public Schools, effective on or about February 6, 2026.

Merna Carious, as a part-time **Special Education Aide** at Washington Elementary School, effective on or about March 16, 2026.

Jenna Calvo, as a part-time **Special Education Aide** at Jefferson Elementary School, effective on or about February 20, 2026.

Damla Secilmis, as a part-time **Special Education Aide** at Jefferson Elementary School, effective on or about March 13, 2026.

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Vani Bhat, as a **Substitute Teacher** at North Arlington Public Schools, effective on or about February 26, 2026.

Cecilia Alvarez, as a part-time **Special Education Aide** at Jefferson Elementary School, effective on or about March 18, 2026.

Saranya Arun Prasad, as a part-time **Special Education Aide** at Jefferson Elementary School, effective on or about March 6, 2026.

Juan Villatoro, as a part-time **Special Education Aide** at Veterans Middle School, effective on or about March 10, 2026.

Chasity Hernandez, as a full-time **Library Media Specialist** at North Arlington Public Schools, effective on or about April 14, 2026.

Aimee Mehnert, as a part-time **Security Officer** at Jefferson Elementary, effective on or about June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

D. RESOLUTION TO APPROVE A REVISED SICK LEAVE AND UNPAID LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Sick Leave and Unpaid Leave of Absence for **Ms. June DiGregorio**, Aide, at Roosevelt Elementary School for the 2025-2026 school year, as follows:

SICK LEAVE	with pay from on or about December 15, 2025 through on or about December 17, 2025, utilizing 3 sick bank days.
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UNPAID LEAVE OF ABSENCE	from on or about December 18, 2025 through on or about April 13, 2026.
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BE IT RESOLVED, that the North Arlington Board of Education hereby approves a revised Sick Leave and Unpaid Leave of Absence for **Ms. June DiGregorio, Aide** at Roosevelt Elementary School for the 2025-2026 school year, as set forth above.

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On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

E. RESOLUTION TO REVISE A MATERNITY LEAVE, CHILD REARING LEAVE, AND SICK LEAVE, FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise a Maternity Leave, Child Rearing Leave, and Sick Leave, for **Samantha Rodriguez-Torrento**, Director of Curriculum and Instruction at North Arlington School District for the 2025-2026 school year, as follows:

MATERNITY LEAVE

with pay from on or about **December 16, 2025** through **December 17, 2025** (day prior to birth) utilizing 2 sick days.

CHILD REARING LEAVE

with pay from on or about **December 18, 2025** (birth-date of child) through **January 16, 2026** (*up to 30 calendar days from expected due date*), utilizing 14 sick days.

PAID SICK LEAVE

from on or about **January 17, 2026** through **March 9, 2026**, *utilizing 32 sick days*.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises a Maternity Leave, Child Rearing Leave, and Sick Leave, for **Samantha Rodriguez-Torrento**, Director of Curriculum and Instruction at North Arlington School District for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

F. RESOLUTION TO APPROVE SICK LEAVE AND LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sick Leave and Leave of Absence for **Ms. Kathleen Bulmer**, Aide, at North Arlington High School for the 2025-2026 school year, as follows:

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SICK LEAVE

with pay from on or about January 5, 2026 through on or about January 16, 2026, utilizing 10 sick days.

UNPAID LEAVE OF ABSENCE

from on or about January 20, 2026 through on or about April 21, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Sick Leave and Unpaid Leave of Absence for **Ms. Kathleen Bulmer, Aide** at North Arlington High School for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

G. RESOLUTION TO APPROVE THE REVISED SICK LEAVE AND LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sick Leave and Leave of Absence for **Ms. Aidee Blanco, Aide**, at Washington Elementary School for the 2025-2026 school year, as follows:

SICK LEAVE

with pay from on or about September 2, 2025 through on or about September 15, 2025, utilizing 10 sick days.

UNPAID LEAVE OF ABSENCE

from on or about September 16, 2025 through on or about March 16, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Sick Leave and Unpaid Leave of Absence for **Ms. Aidee Blanco, Aide** at Washington Elementary School for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

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H. RESOLUTION TO RATIFY AND AFFIRM THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the employment of the following paraprofessionals for the 2025-2026 school year:

Omayra Concepcion, as a part-time, **Special Education Aide and Lunchroom Aide** at Washington Elementary School (replacing Merna Carious) retroactively beginning on February 24, 2026 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Silvia Ramirez, as a part-time, **Special Education Aide and Lunchroom Aide** at Jefferson Elementary School (replacing Chrystie Cathcart) retroactively beginning on February 24, 2026 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Leslie Oxenham, as a part-time, **Special Education Aide and Lunchroom Aide** at Washington Elementary School (replacing Sevalee Ayvaliotis) retroactively beginning on February 24, 2026 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Merlin Rebeka Rami, as a part-time, **Special Education Aide and Lunchroom Aide** at Jefferson Elementary School (replacing Jenna Calvo) retroactively beginning on February 24, 2026 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby ratify and affirm employment of paraprofessionals, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

I. RESOLUTION TO RATIFY AND AFFIRM THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the employment of the following certificated staff member, for the 2025-2026 school year:

Jessica Hinchey, full-time, **Leave Replacement School Counselor** (temporarily replacing Kaitlynn Austin) at Veterans Middle School for the period beginning on or about March 2, 2026 through or about June 30, 2026, at Step 1, MA on the North Arlington Teachers' Salary Guide or

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\$62,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Dennys Falcon, full-time, **CST School Psychologist** (replacing Rachel Mulholland) at North Arlington Public Schools for the period beginning on or about March 2, 2026 through or about June 30, 2026, at Step 1, MA+50 on the North Arlington Teachers' Salary Guide or \$69,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby ratify and affirm the employment of the certificated staff member, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

J. RESOLUTION TO RATIFY AND AFFIRM A TWELVE-MONTH ACCOUNTING CLERK FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the employment of **Maria Alejandra Fernandez** as a full-time, twelve-month **Accounting Clerk** for the period beginning on or about March 2, 2026 through June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education ratifies and affirms the employment of Maria Alejandra Fernandez as a full-time, twelve-month Accounting Clerk for the period beginning on or about March 2, 2026 through June 30, 2026.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

K. RESOLUTION TO RATIFY AND AFFIRM A BLACK SEAL STIPEND FOR A CUSTODIAL STAFF MEMBER.

WHEREAS, **Jose Velez** successfully passed the examination for licensure through the Bureau of Boiler and Pressure Vessel Compliance; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm a boiler stipend for Jose Velez in the amount of \$284.47 to be added to his base salary, retroactively effective February 15, 2026.

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BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms a boiler stipend for Jose Velez in the amount of \$284.47 to be added to his base salary, retroactively effective February 15, 2026.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

L. RESOLUTION TO REVISE A MATERNITY LEAVE, CHILD REARING LEAVE, SICK LEAVE, VACATION DAYS, AN UNPAID FAMILY LEAVE (FMLA/NJFLA) AND AN UNPAID EXTENDED LEAVE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise a Maternity Leave, Child Rearing Leave, Sick Leave, Vacation Days, and an unpaid Family Leave (FMLA/NJFLA), for **Jaclyn Moreira**, Supervisor of Planning, Research & Development at North Arlington School District for the 2025-2026 school year, as follows:

MATERNITY LEAVE

with pay from on or about **October 6, 2025** through **October 7, 2025** (day prior to birth) utilizing 2 sick days.

CHILD REARING LEAVE

with pay from on or about **October 8, 2025** (birth-date of child) through **November 6, 2025** (*up to 30 calendar days from expected due date*), utilizing 17 sick days.

SICK LEAVE

from on or about **November 10, 2025** through **November 25, 2025**, *utilizing 12 sick days*.

VACATION DAYS

from on or about **November 26, 2025** through **January 4, 2026**, *utilizing 17 vacation days*.

**UNPAID FAMILY LEAVE
(FMLA/NJFLA)**

from on or about **January 5, 2026 to March 27, 2026**, *not to exceed 12 weeks per year*.

**UNPAID EXTENDED MATERNITY
LEAVE OR CHILD REARING LEAVE
OF ABSENCE**

from **March 28, 2026** through **June 28, 2026**.

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BE IT RESOLVED, that the North Arlington Board of Education hereby revises a Maternity Leave, Child Rearing Leave, Sick Leave, Vacation Days, and an unpaid Family Leave (FMLA/NJFLA), for **Jaclyn Moreira**, Supervisor of Planning, Research & Development at North Arlington School District for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

M. RESOLUTION TO APPROVE A CHILD REARING LEAVE, UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (NJFLA), AND UNPAID EXTENDED MATERNITY LEAVE FOR A STAFF MEMBER FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave, unpaid Family Medical Leave of Absence (NJFLA), and unpaid Extended Maternity Leave days for **Mrs. Megan Tiso**, Teacher at Jefferson School for the 2026-2027 school year, as follows:

CHILD REARING LEAVE

with pay September 1, 2025 through September 30, 2025, (up to 30 calendar days from birth date), utilizing 21 sick days.

UNPAID FAMILY MEDICAL LEAVE (NJFLA)

from on or about October 1, 2025 through on or about January 15, 2026. Not to exceed 12 weeks per year.

UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE OF ABSENCE

from January 15, 2026 through June 30, 2027.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Child Rearing Leave, unpaid Family Medical Leave of Absence (NJFLA), and unpaid Extended Maternity Leave of Absence for **Mrs. Megan Tiso**, Teacher at Jefferson Elementary School for the 2026-2027 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

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N. RESOLUTION TO APPROVE THE EXTENDED INSTRUCTIONAL SUPPORT (EIS) PROGRAM AND CERTIFICATED STAFF ASSIGNED TO THE PROGRAM.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the Extended Instructional Support (EIS) Program; and

WHEREAS, this program will provide students in grades 1-11 instructional and enrichment opportunities, in a before and after school setting, during the months of December, January, February March, April and May; and June.

WHEREAS, the following staff members will be facilitating instruction and planning.

Name		Title	Rate of Pay	Hours
Henry	Reena	EIS Substitute Teacher	\$40 Per Hour	Not to exceed 150 hours
Fiore	Jesse	EIS Teacher	\$40 Per Hour	Not to exceed 150 hours
Amador	Madison	EIS Teacher	\$40 Per Hour	Not to exceed 150 hours
Budur	Srivani	EIS Substitute Teacher	\$40 Per Hour	Not to exceed 150 hours

BE IT RESOLVED, that the North Arlington Board of Education the Extended Instructional Support (EIS) Program and certificated staff assigned to the program as specified above.

BE IT FURTHER RESOLVED, that extended Instructional Support is being funded through Title I allotment.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

O. RESOLUTION TO APPROVE UNPAID LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Unpaid Leave of Absence for **Ms. Sheryl Lambo**, Aide, at Roosevelt Eleentary School for the 2025-2026 school year, as follows:

UNPAID LEAVE OF ABSENCE from on or about February 5, 2026 through on or about April 14, 2026.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves an Unpaid Leave of Absence for **Ms. Sheryl Lambo, Aide** at Roosevelt Elementary School for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

P. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2025-2026 school year, at the following stipends:

Ticket Collector \$37.00
Site Manager/Chain Crew \$50.00
PA Announcer/Clock \$57.00
Freshman Clock \$27.00

***Note: This year, the role of Site Manager for 3 basketball games, and or a football game will be a rate of \$75.00.

Kevin Finley	Site Manager/Ticket Collector/Clock Operator
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** Note: This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2025-2026 school year, at the stipends set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, March 18, 2026 MEETING

Q. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a volunteer at North Arlington High School, for the 2026-2027 school year, as follows:

Volunteer Drama Staff Members

Louis Napolitano

Jake Newton

Ralph Turano

BE IT RESOLVED that the North Arlington Board of Education approve the appointment of a volunteer at North Arlington High School, for the 2026-2027 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

R. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff member to extra-curricular assignment at **North Arlington High School**, for the 2025-2026 school year.

<u>CLUB</u>	<u>ADVISOR</u>	<u>STIPEND</u>	<u>HOURS</u>
Weight Room	Kevin Finley	\$25 per hour	Not to exceed 3 days per week, and 2 hours and 15 minutes per day
Weight Room	Paul Savage	\$25 per hour	Not to exceed 3 days per week, and 2 hours and 15 minutes per day

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of a certificated staff member to extra-curricular assignment at **North Arlington High School**, at the appropriate stipends, for the 2025-2026 school year, as set forth above.

AGENDA, March 18, 2026 MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

S. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following certificated staff member, for the 2025-2026 school year:

Alyssa Goldfond, full-time, **Elementary Reading Specialist** at North Arlington Public Schools for the period beginning on or about March 18, 2026 through or about June 30, 2026, at Step 10, MA on the North Arlington Teachers' Salary Guide or \$82,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the employment of the certificated staff member, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

T. RESOLUTION TO APPROVE A SICK LEAVE AND UNPAID LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sick Leave and Unpaid Leave of Absence for **Mr. Edward Smith**, Custodian, at Veterans Middle School for the 2025-2026 school year, as follows:

SICK LEAVE	with pay from on or about March 24, 2026 through on or about April 6, 2026, utilizing 9 sick days.
-------------------	--

UNPAID LEAVE OF ABSENCE	from on or about April 7, 2026 through on or about June 30, 2026.
--------------------------------	---

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Sick Leave and Unpaid Leave of Absence for **Mr. Edward Smith, Custodian** at Veterans Middle School for the 2025-2026 school year, as set forth above.

AGENDA, March 18, 2026 MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

U. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2025-2026 school year:

Diana Diaz, as a part-time, **Special Education Aide and Lunchroom Aide** at Jefferson Elementary School (replacing Damla Secilmis) retroactively beginning on March 18, 2026 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Laura Lindsey, as a part-time, **Special Education Aide and Lunchroom Aide** at Jefferson Elementary School (replacing Cecilia Alvarez) retroactively beginning on March 18, 2026 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

V. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2025-2026 school year:

Laura Lindsey, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$140.00 beginning on or about March 18, 2026 through June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

AGENDA, March 18, 2026 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

W. RESOLUTION TO APPROVE A HOME INSTRUCTOR FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructor, for the 2025-2026 school year:

Staff	Rate
Anthony Marck (NAHS)	\$40.00/hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructor, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

AGENDA, March 18, 2026 MEETING

	Name	Date	Title of Workshop	Cost
	Frank Goresh	2/20/2026	PEOSH/NJADP-25/26 Indoor Air Quality Training	No Cost
	Tiago Barbara	2/20/2026	PEOSH/NJADP-25/26 Indoor Air Quality Training	No Cost
	Frank Goresh	2/06/2026	Integrated Pest Management Training 25/26	No Cost
	Tiago Barbara	2/06/2026	Integrated Pest Management Training 25/26	No Cost
	Doris Fitzgerald	1/30/2026	The Winter Show	No Cost
	Cynthia Branco	1/30/2026	The Winter Show	No Cost
	Gabrielle Zeiler	3/5/2026-3/06/2026	ASAP-NJ 29 th Annual Conference	Registration Fee-\$350.00 Mileage-\$91.46
	Mario Correa	2/20/2026	2026 NJMEA State Conference	Registration Fee-\$150.00 Mileage-\$112.80
	Kara Gagliano	3/26/2026	Global Classrooms	No Cost
	Samantha Dembowski	3/31/2026	Purchasing Review	Registration Fee-\$145.00 Mileage- \$22.75
	Danielle Munro	3/4/2026	Legal One Anti-Bullying Specialist	Registration Fee-\$500.00
	Joe Borromeo	3/11/2026	NJPIEP CST	No Cost
	Alyssa Velez	3/6/2026	Legal One Anti-Bullying Specialist	Registration Fee-\$500.00
	Komal Patel	3/13/2026	Legal One Anti-Bullying Specialist	Registration Fee-\$500.00
	Marie Griggs	3/5, 3/12, 3/19, 3/26 & 4/2/2026	Orton-Gillingham Plus Course	Registration Fee-\$1,750.00
	Valerie Rosen	4/29/2026	Bergen County Annual GSA Advisor Roundtable	No Cost
	Chelsea McKnight	2/2/2026-2/06/2026	NHA Certified Training Intensive	No Cost
	Jennifer Rodriguez	3/27/2026	The Art and Science of Teaching Reading	Registration Fee-\$99.00
	Alicia Giammanco	3/27/2026	The Art and Science of Teaching Reading	Registration Fee-\$99.00
	Samantha Dembowski	4/21/2026	Audit Review and Update	Registration Fee-\$145.00 Mileage-\$22.75
	Samantha Dembowski	4/28/2026	Criminal History and School Bus Training	No Cost
	Michael Burke	4/15/2026	Preparing for Special Education Monitoring	Registration Fee: \$50.00
	Jacqueline Gilker	4/27/2026	School Nurses: Best Practices for	Registration Fee: \$295.00

AGENDA, March 18, 2026 MEETING

			Addressing Mental Health	
	Lidia Vigna	4/17/2026	NJSCA Spring Professional Development Day	Registration Fee-\$79.00 Mileage-\$13.68
	Alexa Juncosa	4/15/2026	Conference for New Educators: Trauma Informed Education	No Cost Mileage-\$31.49
	Regina Pasqualone	5/18/2026	Propaganda and Media Literacy: WWII and Today	No Cost Mileage-\$12.93
	Bianca Aceti	4/17/2026	Empowering the Future	No Cost Mileage-\$29.25
	Alissa Simone	3/25/2026	SEL-celebrating Growth	No Cost
	Alissa Simone	4/17/2026	NJSCA Spring Conference	Registration Fee-\$79.00 Mileage-\$10.34
	Alissa Simone	5/27/2026	Sprinkle SEL Everywhere	No Cost
	Jacqueline Gilker	3/27/2026	NJSSNA Spring Conference	Registration Fee-\$99.00
	Gabrielle Zeiler	4/17/2026	BC Annual Legislative Breakfast	Registration Fee-\$35.00
	Lauren Buckley	4/17/2026	BC Annual Legislative Breakfast	Registration Fee-\$35.00
	Gabrielle Zeiler	3/18/2026	Advanced K-12 BTA & Management Training	Mileage-\$25.85

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

AGENDA, March 18, 2026 MEETING

301101_NAH_12122025
301848_SBA_01052026

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

B. MOTION TO APPROVE THE SPECIAL EDUCATION MEDICAID INITIATIVE (SEMI) ACTION PLAN FOR THE 2026-2027 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Special Education Medicaid Initiative (SEMI) Action plan for the 2026-2027 school year.

BE IT RESOLVED, the North Arlington Board of Education approves the Special Education Medicaid Initiative (SEMI) Action plan for the 2026-2027 school year.

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

C. RESOLUTION TO APPROVE THE SCHOOL ANTI-BULLYING SPECIALISTS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Anti-Bullying Specialists, for the 2025-2026 school year, as follows:

Komal Patel (replacing Gina Selpe)	Veterans Middle School Anti- Bullying Specialist
Danielle Munro (temp. replacing Addison Braga)	Veterans Middle School Anti- Bullying Specialist
Alyssa Velez (temp. replacing Nicolette Zamora)	Veterans Middle School Anti-Bullying Specialist
Jessica Hinchey (temp. replacing Kaitlynn Austin)	Veterans Middle School Anti-Bullying Specialist

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the School Anti-Bullying Specialists, for the 2025-2026 school year, as set forth above.

AGENDA, March 18, 2026 MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

D. RESOLUTION TO APPROVE THE COMPLETION OF THE CORRECTIVE ACTION PLANS

WHEREAS, N.J.S.A. 18A:38-25.1 requires the creation of a corrective action plan to improve absenteeism rates in the event 10% or more of the students enrolled in a public school are chronically absent; and

WHEREAS, Washington Elementary School and Veterans Middle School created corrective action plans based on historic student attendance data; and

WHEREAS, at its April 28, 2025 meeting the Board approved the corrective action plans; and

WHEREAS, the corrective action plans went into effect in April 2025; and

WHEREAS, N.J.S.A. 18A:38-2.1 requires schools on a corrective action plan to review and revise the plan annually, and present the revisions to the Board, until the percentage of students who are chronically absent is less than 10%;

WHEREAS, attendance data shows that the percentage of students chronically absent at Washington Elementary School and Veterans Middle School are each now less than 10%.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby determines that, based on their attendance data, Washington Elementary School and Veterans Middle School have successfully completed their chronic absenteeism corrective action plans and that the chronic absenteeism conditions that necessitated corrective action have been remediated.

BE IT FURTHER RESOLVED, that the corrective action plans for Washington Elementary School and Veterans Middle School are hereby terminated effective immediately.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, March 18, 2026 MEETING

E. RESOLUTION TO DISENROLL 2 STUDENTS ON FILE IN THE BOARD OFFICE FROM NORTH ARLINGTON PUBLIC SCHOOLS.

WHEREAS, the Superintendent of Schools (the “Superintendent”) has requested that the Board disenroll two (2) students whose names are on file in the Board office (the “Students”) based upon information that the Students are not entitled to a tuition free education from the Board; and

WHEREAS, on or about March 16, 2026, the Superintendent provided the Students, parents with notice of their right to a disenrollment hearing in the event that they did not agree with the Superintendent’s recommendation; and

WHEREAS, the parents did not request a hearing or otherwise contact the Superintendent to dispute the recommendation; and

WHEREAS, the Board has determined that the Student’s parents have not met the burden under the statute, *N.J.S.A. 18A:38-1*, to establish that the Students are entitled to a tuition free education from the Board.

NOW, THEREFORE, BE IT RESOLVED that the Students shall be disenrolled from the North Arlington School District (the “District”) 21 days from the date hereof; provided, however, that if the Student’s parents contest the Board’s decision before the Commissioner of Education within 21 days of receiving the notice of disenrollment, then the Students shall remain enrolled in the District while the appeal is pending before the Commissioner of Education.

BE IT FURTHER RESOLVED, that in the absence of the filing of an appeal, the Student’s parents may be assessed tuition for said Student’s attendance in the District during the period the Board has found the Student ineligible for a tuition-free education from the Board.

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent of Schools to report the parent to the North Arlington Police Department for potential criminal charges if the Superintendent believes evidence of theft, fraud, forgery, or perjury exists.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

F. RESOLUTION TO APPROVE THE CONTRACT FOR PSYCHIATRIC EVALUATIONS BETWEEN MICHAEL LIENHARD, M.D. AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the contract for psychiatric evaluations at \$850.00 per evaluation and for risk assessment clearance evaluations at \$400.00 per evaluation between Michael Lienhard, M.D. and North Arlington Board of Education for the 2025-2026 school year.

AGENDA, March 18, 2026 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the contract for psychiatric evaluations at \$850.00 per evaluation and for risk assessment clearance evaluations at \$400.00 per evaluation between Michael Lienhard, M.D. and North Arlington Board of Education for the 2025-2026 school year.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION TO APPROVE THE 2026-2027 ACADEMIC CALENDAR FOR THE NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2026-2027 Academic Calendar for the North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the 2026-2027 Academic Calendar for the North Arlington School District.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, March 18, 2026 MEETING

GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING OF POLICY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following policy.

Policy Number	Policy Title
0142.1	Nepotism– (M) (Revised)
1220	Employment of Chief School Administrator – (M) (Revised)
1552	Sexual Harassment-Staff-(M) (New)
2530	Resource Materials– (M) (Revised)
2535	Library Materiel-(M) (New)
3362	Sexual Harassment (M) (Abolish)
4352	Sexual Harassment (M) (Abolish)

Regulation Number	Regulation Title
1552	Sexual Harassment-Staff-(M) (New)
2530	Resource Materials– (M) (Revised)
2535	Library Materiel-(M) (New)
3362	Sexual Harassment of Teaching Staff Members Complaint Procedure (Abolish)
4352	Sexual Harassment of Support Staff Members Complaint Procedure (Abolish)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of policy, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION TO APPROVE THE FIRST READING OF POLICY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following policy.

Policy Number	Policy Title
2551	Musical Instruments

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of policy, as set forth above.

AGENDA, March 18, 2026 MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

STUDENTS AND COMMUNITY

A. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR MONICA MIKOLAJCZYK

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Monica Mikolajczyk**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Monica Mikolajczyk**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Susan B. Anthony Elementary School; and

WHEREAS, the same selection committee at Susan B. Anthony Elementary School elected to name **Monica Mikolajczyk** as the **2025-2026 Teacher of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Monica Mikolajczyk** on being recognized as **Susan B. Anthony Elementary School's 2025-2026 Teacher of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR HANNAH BOUCHARD.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Hannah Bouchard**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Hannah Bouchard**; and

AGENDA, March 18, 2026 MEETING

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Thomas Jefferson Elementary School; and

WHEREAS, the same selection committee at Thomas Jefferson Elementary School elected to name **Hannah Bouchard** as the **2025-2026 Teacher of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Hannah Bouchard** on being recognized as **Thomas Jefferson Elementary School's 2025-2026 Teacher of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

C. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR ANGELICA URBAN.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Angelica Urban**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Angelica Urban**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Franklin D. Roosevelt Elementary School; and

WHEREAS, the same selection committee at Franklin D. Roosevelt Elementary School elected to name **Angelica Urban** as the **2025-2026 Teacher of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Angelica Urban** on being recognized as **Franklin D. Roosevelt Elementary School's 2025-2026 Teacher of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, March 18, 2026 MEETING

D. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR MARICA OROVIO.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Marcia Orovio**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Marcia Orovio**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of George Washington Elementary School; and

WHEREAS, the same selection committee at George Washington Elementary School elected to name **Marcia Orovio** as the **2025-2026 Teacher of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Marcia Orovio** on being recognized as **George Washington Elementary School's 2025-2026 Teacher of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

E. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR MICHAEL FARRELL.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Michael Farrell**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Michael Farrell**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Veterans Middle School; and

WHEREAS, the same selection committee at Veterans Middle School elected to name **Michael Farrell** as the **2025-2026 Teacher of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Michael Farrell** on being recognized as **Veterans Middle School's 2025-2026 Teacher of the Year**; and

AGENDA, March 18, 2026 MEETING

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

F. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR KARIN KUSHER.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Karin Kusher**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Karin Kusher**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of North Arlington High School; and

WHEREAS, the same selection committee at North Arlington High School elected to name **Karin Kusher** as the **2025-2026 Teacher of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Karin Kusher** on being recognized as **North Arlington High School's 2025-2026 Teacher of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

G. RESOLUTION ACKNOWLEDGING EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR JOSEPH BORROMEIO

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of School Social Worker, **Joseph Borrromeio**; and

WHEREAS, a district-wide Educational Services Professional of the Year selection committee reviewed the accomplishments of **Joseph Borrromeio**; and

AGENDA, March 18, 2026 MEETING

WHEREAS, the aforementioned selection committee recognized his selfless devotion to the students, parents, and staff of North Arlington Public Schools; and

WHEREAS, the same selection committee elected to name **Joseph Borromeo** as the **2025-2026 Educational Services Professional of the Year**; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates **Joseph Borromeo** on being recognized as the district-wide **2025-2026 Educational Services Professional of the Year**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

H. RESOLUTION ACKNOWLEDGING KEIRA HACKETT – INDOOR TRACK

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge Keira Hackett on her amazing accomplishment of qualifying for the 2026 Nike Indoor Nationals 1600M race; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges Keira Hackett on her amazing accomplishment of qualifying for the 2026 Nike Indoor Nationals 1600M race; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

I. RESOLUTION ACKNOWLEDGING LEIA LUMBA – WRESTLING

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge Leia Lumba on her amazing accomplishment of qualifying for the New Jersey State Interscholastic Athletic Association (NJSIAA) State Wrestling Championships (145lb.); and

AGENDA, March 18, 2026 MEETING

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges Leia Lumba on her amazing accomplishment of qualifying for the New Jersey State Interscholastic Athletic Association (NJSIAA) State Wrestling Championships (145lb.); and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

J. RESOLUTION ACKNOWLEDGING DEAN SILVA – WRESTLING

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge Dean Silva on his amazing accomplishment of winning the New Jersey State Interscholastic Athletic Association (NJSIAA) District 11 (190lb.) Championship; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges Dean Silva on his amazing accomplishment of winning the New Jersey State Interscholastic Athletic Association (NJSIAA) District 11 (190lb.) Championship; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

K. RESOLUTION ACKNOWLEDGING THE VARSITY COMPETITION CHEER TEAM NJIC & NJCDCA FINALS

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge the North Arlington Varsity Competition Cheer Team's amazing 2025-2026 season, culminating in qualifying and completing in the New Jersey Interscholastic Conference (NJIC) Finals and the New Jersey Cheer and Dance Coaches Association (NJCDCA) State Championship; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges the North Arlington Varsity Competition Cheer Team's amazing 2025-2026 season, culminating in qualifying and completing in the New Jersey Interscholastic Conference

AGENDA, March 18, 2026 MEETING

(NJIC) Finals and the New Jersey Cheer and Dance Coaches Association (NJCDCA) State Championship; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

L. RESOLUTION ACKNOWLEDGING THE VARSITY HOCKEY 2025-2026 NJIHL MCMULLEN CUP CHAMPIONSHIP

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge the North Arlington Varsity Hockey Team’s amazing 2025-2026 season, culminating in a New Jersey Interscholastic Ice Hockey League (NJIHL) McMullen Cup Championship; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledge the North Arlington Varsity Hockey Team’s amazing 2025-2026 season, culminating in a New Jersey Interscholastic Ice Hockey League (NJIHL) McMullen Cup Championship; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

M. RESOLUTION ACKNOWLEDGING THE UNIFIED BOWLING 2025-2026

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge the North Arlington Unified Bowling Team’s amazing 2025-2026 season, culminating in qualifying and competing in the New Jersey State Interscholastic Athletic Association (NJSIAA) State Tournament; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledge the North Arlington Unified Bowling Team’s amazing 2025-2026 season,

AGENDA, March 18, 2026 MEETING

culminating in qualifying and competing in the New Jersey State Interscholastic Athletic Association (NJSIAA) State Tournament; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

N. RESOLUTION ACKNOWLEDGING THE GIRLS VARSITY BOWLING 2025-2026 CHAMPIONSHIP SEASON

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge the North Arlington Girls Varsity Bowling Team’s amazing 2025-2026 season, culminating in a Vincent Albrecht Tournament Championship and undefeated season in divisional competition; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledge the North Arlington Girls Varsity Bowling Team’s amazing 2025-2026 season, culminating in a Vincent Albrecht Tournament Championship and undefeated season in divisional competition; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

O. RESOLUTION ACKNOWLEDGING THE BOYS VARSITY BOWLING 2025-2026 CHAMPIONSHIP SEASON

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge the North Arlington Boys Varsity Bowling Team’s amazing 2025-2026 season, culminating in a North Jersey Interscholastic Conference (NJIC) Meadowlands Division Championship; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledge the North Arlington Boys Varsity Bowling Team’s amazing 2025-2026 season, culminating in an NJIC Meadowlands Division Championship; and

AGENDA, March 18, 2026 MEETING

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

P. RESOLUTION ACKNOWLEDGING THE GIRLS VARSITY BASKETBALL 2025-2026 CHAMPIONSHIP SEASON

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge the North Arlington Girls Varsity Basketball Team’s amazing 2025-2026 season, culminating in a North Jersey Interscholastic Conference (NJIC) Patriot Division Championship; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledge the North Arlington Girls Varsity Basketball Team’s amazing 2025-2026 season, culminating in an NJIC Patriot Division Championship; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

Q. RESOLUTION ACKNOWLEDGING THE BOYS VARSITY BASKETBALL 2025-2026 CHAMPIONSHIP SEASON

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge the North Arlington Boys Varsity Basketball Team’s amazing 2025-2026 season, culminating in a North Jersey Interscholastic Conference (NJIC) Patriot Division Championship; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledge the North Arlington Boys Varsity Basketball Team’s amazing 2025-2026 season, culminating in an NJIC Patriot Division Championship; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

AGENDA, March 18, 2026 MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

R. RESOLUTION TO APPROVE A COOPERATIVE SPORTS PROGRAM BETWEEN KEARNY HIGH SCHOOL MILLBURN HIGH SCHOOL AND NORTH ARLINGTON HIGH SCHOOL IN THE AREA OF ICE HOCKEY FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Cooperative Sports Program between Kearny High School, Millburn High School and North Arlington High School in the area of Ice Hockey for the 2026-2027 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved a Cooperative Sports Program between Kearny High School, Millburn High School and North Arlington High School in the area of Ice Hockey for the 2026-2027 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

S. RESOLUTION DECLARING THE MONTH OF APRIL AS NATIONAL AUTISM AWARENESS MONTH.

WHEREAS, the month of April is *National Autism Awareness Month*, as set forth by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped;

WHEREAS, in the North Arlington School District we have a tradition of excellence in our Autistic Programs and a superb and dedicated staff.

WHEREAS, North Arlington School District celebrates *National Autism Awareness Month*; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare the month of April as *National Autism Awareness Month* at North Arlington School District. The North Arlington School District furthermore is proud to provide exceptional programs that assists children in reaching their potential.

AGENDA, March 18, 2026 MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

T. RESOLUTION HONORING SECRETARIAL AND CLERICAL STAFF AND PROCLAIMING APRIL 22, 2026 AS ADMINISTRATIVE PROFESSIONAL DAY.

WHEREAS, the North Arlington Public Schools’ secretarial and clerical personnel staff members have successfully served the North Arlington Public Schools, its administration, faculty and student body in the daily performance of their duties; and

WHEREAS, the North Arlington Public Schools’ secretarial and clerical personnel staff members have faithfully and unselfishly carried out their duties in an exemplary manner to the benefit of our schools and community; and

WHEREAS, the North Arlington Board of Education wishes to formally recognize and honor every secretarial and clerical staff members for their professional dedication.

BE IT RESOLVED, that **April 22, 2026** is hereby proclaimed “*Administrative Professionals Day*” for the purposes of providing public recognition and appreciation for the contributions our secretarial and clerical staff members make to the North Arlington School District in the performance of their duties.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

U. RESOLUTION TO APPROVE “BRING YOUR CHILDREN TO WORK”

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education (hereinafter referred to as the “Board”) provide District employees with the option of bringing their children to work on April 23, 2026; and

WHEREAS, the Board acknowledges and supports the “Bring Your Children to Work” day initiative, scheduled to occur on April 23, 2026;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby acknowledges and approves the Superintendent’s recommendation that District employees be allowed to bring their children to work on April 23, 2026;

AGENDA, March 18, 2026 MEETING

BE IT FURTHER RESOLVED, that any and all employees that intend to participate in the “Bring Your Children To Work” day initiative shall have submitted his or her name, along with the name(s) of any of their children attending the event, to the building principal, and a list of these individuals shall remain on file in the Superintendent’s Office.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

V. RESOLUTION TO APPROVE THE BEHAVIOR THREAT ASSESSMENT MANAGEMENT TEAMS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Behavior Threat Assessment Management Teams for the 2026-2027 school year.

<u>School / Department</u>	<u>Name</u>	<u>Title</u>
District Representatives	Dr. Stephen Yurchak	Superintendent of Schools
District Representatives	Michael Burke	Director of Special Education
District Representatives	Gabrielle Zeiler	Student Assistance Counselor
District Representatives	Carrie Kropp	Social Worker
North Arlington High School	Patrick Bott	Principal
North Arlington High School	Lauren Buckley	Supervisor of Guidance
North Arlington High School	Dennis Kenny	Assistant Principal
North Arlington High School	Lauren Johnson	Guidance Counselor
North Arlington High School	Chelsea McKnight	Guidance Counselor
North Arlington High School	Kara Gagliano	Health Teacher
North Arlington High School	Jose Perez	NAPD - SRO
Veterans Middle School	Nicole Russo	Principal
Veterans Middle School	Bernadette Fash	Assistant Principal
Veterans Middle School	Judith Kommer	Nurse
Veterans Middle School	Brianna Fitzpatrick	Teacher
Veterans Middle School	Kaitlynn Austin	Guidance Counselor
Veterans Middle School	Nicolette Zamora	Guidance Counselor
Veterans Middle School	Addison Keim	Guidance Counselor

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Veterans Middle School	Patrick Bott	School Safety Specialist
Veterans Middle School	Tiffany Hensz	NAPD - SRO
Anthony School	Jennifer Rodriguez	Principal
Anthony School	Emily Reitter	Guidance Counselor
Anthony School	Gabriella Depalmo	Teacher
Anthony School	Jackie Geilker	Nurse
Anthony School	Patrick Bott	School Safety Specialist
Anthony School	Jose Perez	NAPD - SRO
Jefferson School	Marie Griggs	Principal
Jefferson School	Michele Vespoli	Teacher
Jefferson School	Jillian Buchanan	Teacher
Jefferson School	Alexa Juncosa	Guidance Counselor
Jefferson School	Patrick Bott	School Safety Specialist
Jefferson School	Jose Perez	NAPD - SRO
Roosevelt School	Alicia Giammanco	Principal
Roosevelt School	Jennifer Caprano	Teacher
Roosevelt School	Alissa Simone	Guidance Counselor
Roosevelt School	Maria Martin	Nurse
Roosevelt School	Patrick Bott	School Safety Specialist
Roosevelt School	Tiffany Hensz	NAPD - SRO
Washington School	Melissa Cutrali	Principal
Washington School	Lianne Pormentilla	Nurse
Washington School	Tracy Dillon	Teacher
Washington School	Susan Phelps	Teacher
Washington School	Lidia Vigna	Guidance Counselor
Washington School	Joseph Borromeo	Social Worker
Washington School	Patrick Bott	School Safety Specialist
Washington School	Jose Perez	NAPD - SRO

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the 2026-2027 Behavior Threat Assessment Management Teams for the 2026-2027 school year.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, March 18, 2026 MEETING

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for January 2026, February 2026, and March 2026.
 - B. The Board approves the Board Secretary's Report of January 2026 and February 2026 "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of January 2026 and February 2026 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for January 2026 and February 2026.
 - D. Ratify and affirm the bills and claims for February 2026 as per the attached and approve the bills and claims for March 2026 as per the attached. The Superintendent recommends that the Board ratify and affirms the bills and claims to include payroll account and agency account January 30, 2026 (actual), February 15, 2026 (actual), February 28, 2026 (actual). The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account March 15, 2026 (actual), and March 30, 2026 (estimated).

Date	Amount
January 30, 2026	\$1,186,096.76 (actual)
February 15, 2026	1,246,610.74 (actual)
February 28, 2026	1,192,905.62 (actual)
March 15, 2026	1,170,775.05 (actual)
March 30, 2026	1,125,000.00 (estimated)
Total	\$5,921,388.17

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, March 18, 2026 MEETING

2. MOTION TO APPROVE MANUAL CHECKS

February 2026		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G18852	Benecard	107,735.90
Ck. # G18851	Horizon Blue Cross Blue Shield of NJ	369,008.07

March 2026		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G18856	Delta Dental Plan of NJ (Feb. & March)	\$ 34,573.34
Ck. # G18854	Benecard	107,108.23
Ck. # G18855	Horizon Blue Cross Blue Shield of NJ	366,504.27

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett _____
 Dr. Hughes _____
 Mrs. Higgins _____
 Mr. McDermott _____
 Mr. Smith _____

3. MOTION TO APPROVE HAND CHECKS

February/March 2026	Description	Amount
Ck. #028692	Appletree Preschool – January 2026 Tuition	\$24,880.80
Ck. #028693	Sunshine Clubhouse Childcare Center – January 2026 Tuition	\$49,761.60
Ck. #028694	Bright Beginners Academy – January 2026 Tuition	\$24,880.80
Ck. #029077	Appletree Preschool – February 2026 Tuition	\$24,880.80
Ck. #029078	Sunshine Clubhouse Childcare Center – February 2026 Tuition	\$49,761.60
Ck. #029120	Bright Beginners Academy – February 2026 Tuition	\$24,880.80
Ck. #029148	Sara Megletti – Petty Cash Reimbursement	\$240.45

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett _____
 Dr. Hughes _____
 Mrs. Higgins _____
 Mr. McDermott _____
 Mr. Smith _____

AGENDA, March 18, 2026 MEETING

4. MOTION TO APPROVE THE FINAL CERTIFIED TUITION RATES FOR THE 2024-2025 SCHOOL YEAR

The Superintendent recommends that the Board approve the final certified tuition rates for the 2024-2025 school year as follows:

<u>Grade</u>	<u>Tuition</u>
PreK/Kindergarten	\$14,082
Grades 1-5	\$15,331
Grades 6-8	\$15,625
Grades 9-12	\$15,947

Certified Tuition Rates for Special Education

<u>Classification</u>	<u>Tuition *</u>
MD	\$44,420
Pre-School Disabled/Full Time	\$22,749

*Special Education tuition does not include additional charges for full-time aide(s), benefits, related services, additional highly specialized supplies, and equipment.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. Dorsett _____
Dr. Hughes _____
Mrs. Higgins _____
Mr. McDermott _____
Mr. Smith _____

5. MOTION TO AUTHORIZE THE ACCEPTANCE OF THE ANNUAL COMPREHENSIVE FINANCIAL REPORT (ACFR)

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the annual audit for the year ending June 30, 2025, prepared by the firm of Donohue, Gironda, Doria & Tompkins, LLC.

BE IT RESOLVED, that the North Arlington Board of Education accepts the annual audit for the year ending June 30, 2025, prepared by the firm of Donohue, Gironda, Doria & Tompkins, LLC.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. Dorsett _____
Dr. Hughes _____
Mrs. Higgins _____
Mr. McDermott _____
Mr. Smith _____

AGENDA, March 18, 2026 MEETING

6.A. MOTION TO APPROVE THE SUBMISSION OF THE TENTATIVE 2026-2027 SCHOOL BUDGET

WHEREAS the North Arlington Board of Education is responsible for the preparation of an annual school budget that is to be submitted to the County Superintendent of Schools for review; and

WHEREAS the North Arlington Board of Education has developed assumptions, constraints and priorities to guide the Board of Education, the Superintendent of Schools, and the School Business Administrator in preparing a budget for the 2026-2027 school year; and

WHEREAS the North Arlington Board of Education has directed the Superintendent of Schools and the School Business Administrator to prepare a budget for the 2026-2027 school year, using the guidelines established by the State Department of Education; and

WHEREAS the North Arlington Board of Education has deliberated on the budget that has been prepared by the authorized parties.

BE IT RESOLVED that the North Arlington Board of Education approves the submission of the tentative 2026-2027 school district budget to the County Superintendent of Schools as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$60,615,859	\$33,146,701
Total Special Revenue Fund	\$ 3,662,609	-
Total Debt Service Fund	<u>\$ 296,422</u>	<u>\$ 296,422</u>
	\$64,574,890	\$33,443,123

BE IT FURTHER RESOLVED, that the budget includes an adjustment for increased costs of health benefits in the General Fund Tax Levy in the amount of \$595,136. The additional funds will be used to pay for the increases in health benefit premiums and must be completed by the end of the 2026-2027 budget year, in accordance with N.J.S.A. 18A:7F-37.

BE IT FURTHER RESOLVED that included in the general fund appropriations, budget line 620 is a withdrawal from Capital Reserve – Other Capital Projects in the amount of \$8,500,000.00 for Other Capital Project costs of adding additional classrooms at Roosevelt Elementary School to service our growing PreK 3 and 4 population. The total anticipated cost of this project is \$8,500,000.00 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education authorizes the Superintendent of Schools and the School Business Administrator to amend this budget to whatever degree necessary in order to meet State budgetary requirements and directives for submission to the County Office.

AGENDA, March 18, 2026 MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

B. MOTION TO APPROVE THE SUBMISSION OF THE 2026-2027 PRESCHOOL EDUCATION AID (PEA) BUDGET WORKBOOK AND ACCEPT THE PRESCHOOL EDUCATION AID (PEA) FUNDING FOR THE 2026-2027 SCHOOL YEAR

WHEREAS, the North Arlington Board of Education submitted an application to receive Preschool Education Aid (PEA) for the 2026-2027 school year; and

WHEREAS, the North Arlington Board of Education was approved for funding and is scheduled to receive \$2,203,781.00 in Preschool Education Aid (PEA) to serve up to 135 full day general education preschool children in the 2026-2027 school year; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the 2026-2027 Preschool Education Aid (PEA) budget workbook and accept the funding of \$2,203,781.00 in Preschool Education Aid (PEA) to serve up to 135 full day general education preschool children in the 2026-2027 school year.

BE IT RESOLVED that the North Arlington Board of Education approves the submission of the 2026-2027 Preschool Education Aid (PEA) budget workbook and accepts the funding of \$2,203,781.00 in Preschool Education Aid (PEA) to serve up to 135 full day general education preschool children in the 2026-2027 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

7. MOTION TO APPROVE TRAVEL MAXIMUM REIMBURSEMENT

BE IT RESOLVED that the North Arlington Board of Education approved the following:

WHEREAS school district policy #6741 and N.J.A.C. 6A:23A-7 provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for travel by board members, administration and staff to workshops, seminars, meetings, training sessions or other assemblies deemed necessary or appropriate in accordance with board policy.

AGENDA, March 18, 2026 MEETING

2026-2027

Account No.	11-000-219-800-17-0281	\$ 1,600
	11-000-223-320-18-033A	\$15,000
	11-000-230-590-19-0362	\$ 3,500
	11-000-230-890-19-0362	\$ 800
	11-000-230-890-19-0364	\$ 1,800
	11-000-230-890-19-0368	\$ 600
	11-000-230-890-19-0374	\$ 2,500
	11-000-240-800-06-0411	\$ 2,500
	11-000-251-890-22-0525	\$ 1,500
	11-000-251-890-22-0529	\$ 1,200
	11-000-251-890-22-0531	\$ 4,200
	11-190-100-580-06-0015	<u>\$ 2,000</u>
		\$37,200

WHEREAS the Superintendent of Schools recommends that the North Arlington Board of Education further establish that the above accounts represent current expenses accounts only and do not reflect additional funds which may become available through any other special dedicated grants.

WHEREAS the annual maximum reimbursement request shall not exceed \$1,500 and shall be subject to the approval requirements of N.J.S.A. 18A:11-12.

NOW, THEREFORE, BE IT RESOLVED that the North Arlington Board of Education hereby establishes the school district travel maximum reimbursement for the 2026-2027 school year in the amount of \$37,200.

BE IT FURTHER RESOLVED that the School Business Administrator shall track and record these costs to ensure that the maximum reimbursement amount is not exceeded.

BE IT FURTHER RESOLVED that the maximum expenditure amount established for the pre-budget year (2025-2026) was \$37,200.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, March 18, 2026 MEETING

CONTRACTS/MEMBERSHIPS

8. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
LearnWell – Bergen New Bridge Medical Center – CCIS Hospital Instruction Student's Name is on File in the Board Office.	\$60.65 per hour 5 hrs./week
LearnWell – Bergen New Bridge Medical Center – CCIS Hospital Instruction Student's Name is on File in the Board Office.	\$60.65 per hour 5 hrs./week
South Bergen Jointure Commission REVISED – 2025-2026 Tuition Contract – Decrease in tuition cost Student's Name is on File in the Board Office.	Decrease, in the amount of \$1,980.00
The Therapy Corner Contract for Speech Therapy Services Student's Name is on File in the Board Office.	\$105.00/hr./on site \$105.00/1/2 hr. at home
South Bergen Jointure Commission Contracted Services – Summer 2026 OT, PT, Evaluations, Transportation	Various Costs

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

FACILITIES

9. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2507-0000 to 2603-0046.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, March 18, 2026 MEETING

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

10.A. MOTION TO APPROVE A NEGATIVE CHANGE ORDER FROM BILLY CONTRACTING AND RESTORATION, INC.

WHEREAS, a change order was received from **Billy Contracting and Restoration, Inc.** to provide the following services for the Adult Classroom Alterations at Veterans Middle School:

Credit Unused Portion

DESCRIPTION	COST
The original contract amount	\$762,000.00
The net change by previously authorized change orders	(7,950.00)
The contract sum prior to this change order was	754,050.00
The contract sum will be decreased by this change order in the amount of	(15,000.00)
The new contract sum including this change order will be	\$739,050.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this negative change order in the amount of **\$15,000.00**; and

BE IT RESOLVED, the North Arlington Board of Education approves the negative change order from **Billy Contracting and Restoration, Inc.** for the Adult Classroom Alterations at Veterans Middle School.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

B. MOTION TO APPROVE A QUOTE FROM SAVVAS FOR THE RENEWAL OF ENVISION CURRICULUM FOR THE NORTH ARLINGTON SCHOOL DISTRICT

WHEREAS, a quote was received from **SAVVAS** to provide the following for the school district:

DESCRIPTION	QTY.	COST
Envision Common Core Algebra 1 Student Edition + Digital courseware 2-year license – Grade 8/9	25	\$ 14,985.00
Envision Common Core Algebra 1 Digital Courseware 2-year license – Grade 8/9	190	
Envision Common core Algebra 2 Digital Courseware 2-year-license – Grade 10/11	170	\$ 10,030.00
Envision Common Core Geometry Digital Courseware 2-year license – Grade 9/10	160	\$ 9,440.00

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Envision Mathematics Common Core Student Edition 2-year subscription + 2-year Digital Courseware – Grade K	150	\$ 9,450.00
Envision Mathematics Common Core Student Edition 2-year subscription + 2-year Digital Courseware – Grade 1	150	\$ 9,450.00
Envision Mathematics Common Core Student Edition 2-year subscription + 2-year Digital Courseware – Grade 2	150	\$ 9,450.00
Envision Mathematics Common Core Student Edition 2-year subscription + 2-year Digital Courseware – Grade 3	150	\$ 9,450.00
Envision Mathematics Common Core Student Edition 2-year subscription + 2-year Digital Courseware – Grade 4	150	\$ 9,450.00
Envision Mathematics Common Core Student Edition 2-year subscription + 2-year Digital Courseware – Grade 5	150	\$ 9,450.00
Envision Mathematics Common Core Student Edition 2-year subscription + 2-year Digital Courseware – Grade 6	150	\$ 9,450.00
Envision Mathematics Common Core Student Edition 2-year subscription + 2-year Digital Courseware – Grade 7	150	\$ 9,450.00
Envision Mathematics Common Core Student Edition 2-year subscription + 2-year Digital Courseware – Grade 8	110	\$ 6,930.00
Shipping and Handling		\$ 8,161.23
Total Cost		\$125,146.23

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote in the amount of \$125,146.23; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **SAVVAS** for the renewal of enVision curriculum for the school district.

On Motion by _____, second by _____.
 Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

C. MOTION TO APPROVE THE JOINT TRANSPORTATION & SERVICE AGREEMENT WITH SOUTH BERGEN JOINTURE COMMISSION FOR THE 2026-2027 SCHOOL YEAR

BE IT RESOLVED, that the North Arlington Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2026-2027 school year. The services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out-of-district special education, vocational and summer programs.

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BE IT FURTHER RESOLVED, that the North Arlington Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to this resolution.

BE IT RESOLVED, the North Arlington Board of Education approves the transportation agreement with the **South Bergen Jointure Commission** for 2026-2027 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

D. MOTION TO APPROVE A CORRECTIVE ACTION PLAN THAT WILL BE SUBMITTED TO THE CHILD NUTRITION PROGRAM ADMINISTRATION

WHEREAS, if an excess fund balance occurs in the food service account, the School Food Authority (SFA) must immediately take steps to reduce its net cash resources; and

WHEREAS, the North Arlington Board of Education net cash resources in the food service account exceeded the three-month average expenditure by \$20,443.50; and

WHEREAS, the district will be completing a corrective action plan and purchasing needed equipment to reduce the net cash resources; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a corrective action plan that will be submitted to the Child Nutrition Program Administration as well as the purchasing of needed equipment to reduce the new cash resources.

BE IT RESOLVED that the North Arlington Board of Education approves a corrective action plan that will be submitted to the Child Nutrition Program Administration as well as the purchasing of needed equipment to reduce the new cash resources.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, March 18, 2026 MEETING

E. MOTION TO APPROVE THE QUOTE FROM MAP RESTAURANT SUPPLIES FOR THE PURCHASE OF TWO OPEN DISPLAY MERCHANDISERS FOR THE HIGH SCHOOL CAFETERIA

WHEREAS, quotes were solicited for the purchase of two open display merchandisers as follows:

VENDOR	DESCRIPTION	COST
MAP Restaurant Supplies	(2) Open Display Merchandisers – Model #VRSS4878S Front air intake/front air discharge, laminate special color formica, black exterior, clear end glass, LED lights below shelves, sliding rear access doors, roll down security cover, high output condensation pan, self-cleaning condenser, recessed casters, plus freight.	\$31,973.44
Economy Paper & Restaurant	(2) Open Display Merchandisers – Model #VRSS4878S Front air intake/front air discharge, laminate special color formica, black interior, clear end glass, sliding rear access doors, roll-down security cover, high output condensation pan, recessed casters, plus freight.	\$40,344.04

WHEREAS, the Superintendent recommends that the Board approves the quote from **MAP Restaurant Supplies** in the amount of \$31,973.44.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **MAP Restaurant Supplies** for the replacement and purchase of two open display merchandisers for the High School Cafeteria.

BE IT FURTHER RESOLVED, that these purchases will be paid through cafeteria funds.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

F. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM AIR PRO HEATING AND COOLING LLC FOR THE REPLACEMENT OF THE HOT WATER COIL IN THE UV UNIT IN ROOM 220 AT NORTH ARLINGTON HIGH SCHOOL

WHEREAS, quotes were solicited for the replacement of the hot water coil in the UV unit as follows:

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VENDOR	DESCRIPTION	COST
AIR PRO Heating & Cooling LLC	Replace Hydronic coil in room 220. The old coil will be removed and new coil installed. The new coil will be given a 10-year warranty. After coil is replaced with new, all air will be bled from unit and heating tested.	\$9,800.00
Carrier	LOTO all necessary circuits. Drain coil and remove defective coil. Provide and install new heating coil. Leak check. Fill and bleed out air. Check heating operation. Clean up work area.	\$11,892.00

WHEREAS, the Superintendent recommends that the Board ratifies and affirms the quote from **Air Pro Heating & Cooling LLC** in the amount of \$9,800.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the quote from **Air Pro Heating & Cooling LLC** for the replacement of the hot water coil in the UV unit in Room 220 at North Arlington High School.

BE IT FURTHER RESOLVED, that this was an emergency repair that was submitted to the insurance carrier for reimbursement and has been fully reimbursed minus the deductible.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

G. MOTION TO APPROVE THE QUOTE FROM REALTIME FOR THE RENEWAL OF COMPUTER MANAGEMENT SERVICES AND SUPPORT DISTRICT-WDE

WHEREAS, a quote was received for the renewal of computer management services and support as follows:

	DESCRIPTION	COST
Student Information System	Comprehensive student mgmt. database, hosting and server mgmt., state & federal reports, student attendance, student scheduler, less/unit planning, teacher gradebook, progress & grade reporting, discipline, health/nurse, activities, fines, lockers, pre-registration of students, data query, visual analytics.	\$37,671.94
Special Education	Sp. Ed mgmt./IEP writer, surveys, SE meeting scheduling, & SE auto notifications, customizable SE documents, invitations, letters, forms, reporting and NJ Sp. Ed State reporting. Comprehensive, customizable up-to-date preloaded G&O library, related srvc mgmt., service provider tools and SEMI reporting.	\$ 7,102.85

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504	504 mgmt./action plans, surveys, 504 meeting scheduling, auto notifications, %)\$ documents, invitations, letters, forms, reporting, loaded G&O library, service log, calendar, G&O progress reporting.	\$ 2,843.98
Response to Intervention	RTI mgmt./intervention action plans, surveys, RTI meeting scheduling, notifications, preloaded intervention & assessment libraries, data analysis, srvc. Mgmt., reporting & tools.	\$ 6,039.24
eSignature	Obtain signatures electronically throughout all Realtime modules.	\$ 1,380.40
Notification	Mgmt. tool for creation of recipient lists to call, text, and/or email students, student contacts and staff.	\$ 1,380.40
Notification Registration	Annual registration fee	\$ 250.00
TOTAL		\$56,668.81

WHEREAS, the Superintendent recommends that the Board approves the quote from **Realtime** in the amount of \$56,668.81; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Realtime** for renewal of computer management services and support district-wide.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

H. MOTION TO APPROVE THE QUOTE FROM COMPUTER SOLUTIONS, INC. FOR THE RENEWAL OF THE CSI SOFTWARE AGREEMENT FOR THE NORTH ARLINGTON SCHOOL DISTRICT

WHEREAS, a quote was received from **Computer Solutions, Inc.** for the renewal of the CSI software agreement for the North Arlington School District as follows:

Description	Cost
Budgetary accounting modules, Human resources and payroll modules, software support	\$11,088.00
Data Backup	\$3,600.00
Total Cost	\$14,688.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from **Computer Solutions, Inc.** in the amount of \$14,688.00; and

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BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Computer Solutions, Inc.** for the renewal of the CSI Software Agreement for the North Arlington School District.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

I. MOTION TO BID REPAIR AND INSPECTION SERVICES FOR DISTRICT BUSES AND VEHICLES

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the School Business Administrator/Board Secretary to advertise, post, and receive bids for repair and inspection services for district buses and vehicles.

BE IT RESOLVED, that the North Arlington Board of Education hereby directs the School Business Administrator/Board Secretary to advertise, post, and receive bids for repair and inspection services for district buses and vehicles.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

J. MOTION TO APPROVE LEASE AGREEMENT WITH RICOH USA, INC. FOR XM CLOUD FAX SOLUTIONS

WHEREAS the North Arlington Board of Education has requested and received a detailed proposal for the XM Cloud Fax Solution; and

WHEREAS the North Arlington Board of Education has selected to lease the XM Fax Cloud Solution program for the district's copiers under NJ State Contract #25-COMG-99562.

BE IT RESOLVED that the North Arlington Board of Education approves the lease agreement with Ricoh USA, Inc. to lease the XM Fax Cloud Solution program for the district's copiers under NJ State Contract #25-COMG-99562.

BE IT FURTHER RESOLVED that the lease terms will be \$235.00 per month for 39 months, totaling \$9,165.00 over the term of the lease.

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On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

K. MOTION TO APPROVE THE PROPOSAL FROM KROLL, LLC TO PROVIDE THE NORTH ARLINGTON BOARD OF EDUCATION WITH UPDATED FIXED ASSET ACCOUNTING RECORDS FOR FINANCIAL REPORTING

WHEREAS, a proposal was received from **Kroll, LLC** to provide the North Arlington Board of Education updated fixed asset accounting records for internal accounting control and financial reporting for the 2025-2026 fiscal year as follows:

DESCRIPTION	FEE
Inventory, reconcile, and report historical cost of NABOE's identified fixed assets.	\$9,300.00

WHEREAS, the Superintendent recommends that the Board approves the proposal from **Kroll, LLC** to provide the North Arlington Board of Education updated fixed asset accounting records for financial reporting for the 2025-2026 fiscal year in the amount of \$9,300.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **Kroll, LLC** to provide the North Arlington Board of Education with updated fixed asset accounting records for internal accounting control and financial reporting for the 2025-2026 fiscal year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School

Edward Smith and Robert Dorsett

Jefferson School

Robert Dorsett and Edward Smith

Roosevelt School

Scott Hughes and George McDermott

Washington School

Michele Higgins and Scott Hughes

Veterans Middle School

Michele Higgins, Edward Smith, and
George McDermott

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High School

George McDermott and Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

Scott Hughes, Chairman
George McDermott, Co-Chairman

GOVERNANCE

George McDermott, Chairman
Scott Hughes, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Scott Hughes, Co-Chairman

PERSONNEL

George McDermott, Chairman
Edward Smith, Co-Chairman

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter: which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

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Time recessed:_____ Time reconvened:_____

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of March 18, 2026 adjourned at _____p.m.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

SD/at