

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 23, 2026
HIGH SCHOOL MEDIA CENTER
6:00 PM

The regular meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:03 P.M.

Mr. Ross, present; Mr. Hill, present; Mrs. Schreiner, present; Mr. Houska, present; Mr. Wolny, present.

The next meeting will be held on March 16, 2026, at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 26-02-19

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the minutes of the organizational meeting and regular meeting held on January 12, 2026, as presented.

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Ross, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 26-02-20

Mr. Hill made a motion, seconded by Mr. Ross, that the Board of Education approve the January 2026 financial reports, as presented.

Mr. Hill, yes; Mr. Ross, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

FISCAL YEAR 2026 FINANCIAL FORECAST UPDATE DISCUSSION

Treasurer Neil Barnes presented the highlights of the updated forecast to the Board. The primary emphasis was on the continued uncertainty surrounding property tax reform and the still undetermined full impact it will have on Highland.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 23, 2026
HIGH SCHOOL MEDIA CENTER
6:00 PM

APPROVAL OF FISCAL YEAR 2026 FINANCIAL FORECAST UPDATE 26-02-21

Mr. Houska made a motion, seconded by Mr. Ross, that the Board of Education approve the updated Fiscal Year 2026 Financial Forecast and Assumptions, as presented.

Mr. Houska, yes; Mr. Ross, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

Mrs. Schreiner shared the successful results of the Coco Café fundraiser on behalf of the Highland Foundation. More than \$10,000 was raised. This money will be used for student scholarships.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

ACCEPTANCE OF DONATIONS 26-02-22

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education accept the following donations:

TO	FROM	ITEM/DESCRIPTION
HHS SADD	Wadsworth Schools Share Cluster	\$572.00 / Red Ribbon
HHS SADD	Lexus of Cleveland	\$500.00
HHS Football Club	Mars Trucking	\$2,000.00
HHS Football Club	#1 Landscaping	\$2,000.00
Sharon Elementary	Sharon PTO	\$5,500.00 / Classroom Funds

HIGHLAND BOARD OF EDUCATION
 REGULAR MEETING
 FEBRUARY 23, 2026
 HIGH SCHOOL MEDIA CENTER
 6:00 PM

Sharon Elementary	Sharon PTO	\$3,400.00 / Teacher Supplies
Sharon Elementary	Sharon PTO	\$6,000.00 / Sound System
Hinckley Elementary	Hinckley PTO	\$375.84 / Winter Games
Hinckley Elementary	Hinckley PTO	\$1,239.90 / Library

Todd Hill gave a special thanks to Frank Oriti, Mars Trucking, for his continued and consistent hard work and generosity in helping raise funds for Highland students.

Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Ross, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 26-02-23

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the following contracts and/or agreements A through G, as presented:

- A. Lorain County Community College, College Credit Plus and MyUniversity Guarantee Memorandum of Understanding for the 2026-2027 school year (Exhibit 1)
- B. University of Akron College, College Credit Plus Memorandum of Understanding for the 2026-2027 school year. (Exhibit 2)
- C. Cuyahoga Community College, College Credit Plus Memorandum of Understanding for the 2026-2027 school year. (Exhibit 3)
- D. Stark State College, College Credit Plus Memorandum of Understanding for the 2026-2027 school year. (Exhibit 4)
- E. Ohio High School Athletic Association (OHSA) Constitution (Exhibit 5)
- F. Eleanor Gerson School of Applewood Centers, Inc. Agreement for Enrollment (Exhibit 6)
- G. Enviroscapes Lawn Care Services Agreement (Exhibit 7)

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Ross, yes; Mr. Wolny, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 23, 2026
HIGH SCHOOL MEDIA CENTER
6:00 PM

CONSENT AGENDA – PERSONNEL 26-02-24

Mrs. Schreiner made a motion, seconded by Mr. Ross, that the Board of Education approve the following personnel items A through K, as presented:

A. Employment - Certified Substitutes/Home Tutors

Adopted the attached list of certified substitutes/home tutors for use for the 2025-2026 school year, as submitted by the ESC of Medina County (Exhibit 8).

B. Resignation - Administration

Accepted the resignation of the following individual(s) for the purpose of retirement:

1. Evelyn Makarek, Food Service Supervisor, effective 7/31/2026
2. James Carpenter, Hinckley Elementary Principal, effective 6/12/2026

C. Maternity/Family Medical/Parental Leave - Certified

Approved the Maternity/Family Medical/Parental Leave Requests of the following individuals:

1. Lauren Elinsky, GE 5th Grade Teacher, anticipated effective date of 5/5/2026, and return date of 8/17/2026
2. Samantha Lucius, SE 1st Grade Teacher, anticipated effective date of 9/3/2026, and return date of 10/29/2026

D. Resignation - Certified

Accepted the resignation of the following individual(s):

1. Amanda Soussou, SE 3rd Grade Teacher, effective 5/29/2026

E. Resignation/Retirement - Certified

Accepted the resignation of the following individual(s) for the purpose of retirement:

1. Amy Vorndran, SE Kindergarten Teacher, effective 5/29/2026
2. James Addington, HS Guidance Counselor, effective 5/29/2026

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 23, 2026
HIGH SCHOOL MEDIA CENTER
6:00 PM

F. Employment - Classified Substitutes - 2025-2026 School Year

Employed the following individuals on one-year limited contracts of employment, on an "as needed" basis for the 2025-2026 school year, as listed:

Substitute Aide

Isabella Bennett-Gandini

G. Revision in Employment - Classified

Approved the Revision in Employment of the following individuals, as listed:

1. Jacalyn Gresock, Bus Driver, from 6 hours per day to 6.25 hours per day & SE Aide (Cafeteria/Recess) from 2 hours per day to 1.75 hours per day, effective 2/2/2026
2. James Underwood, from 2nd Shift Custodian to 2nd Shift Building Manager, effective 2/5/2026

H. Resignation - Classified

Accepted the resignation of the following individual(s):

1. Fred Drogell, Bus Driver/HMS Custodian, effective 1/23/2026

I. Resignation/Retirement - Classified

Accepted the resignation of the following individual(s) for the purpose of retirement:

1. Robin Garris, HS Head Cook, effective 05/28/2026
2. Tina Hirz, Food Service Secretary, effective 7/31/2026
3. Melissa Frederick, SE Head Cook, effective 05/28/2026
4. Margaret Ward, GE Paraprofessional, effective 5/28/2026

J. Employment - Co-Curricular/Supplemental - 2025-2026

Employed Emily Miller, as the Highland Middle School Solo & Ensemble Accompanist, in the amount of \$243.00. *(These wages are paid by a contribution from the Highland Choir Boosters.)*

K. Employment - Co-Curricular/Supplemental - 2025-2026

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2025-2026 school year (unless otherwise noted), as listed, in Exhibit 9.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 23, 2026
HIGH SCHOOL MEDIA CENTER
6:00 PM

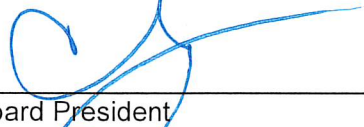
ALL EMPLOYMENT ITEMS ARE CONTINGENT ON THE SUCCESSFUL COMPLETION OF
CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Schreiner, yes; Mr. Ross, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.


Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:45 P.M.



Board President



Treasurer