

**Memorandum of Understanding
Between
the Mead School District and
the Mead Education Association**

This Memorandum of Understanding sets forth the following understanding between the Mead Education Association and Mead School District #354. This agreement shall not be considered precedent setting by either party.

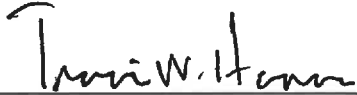
At Mt. Spokane High School, for 2nd semester of the 2025/2026 school year, the association agrees to continue the piloting of a weekly Access Time schedule that impacts the daily prep time as provided in the current CBA. Access Time (a 36 minutes block of time) will take place on Thursdays. On Thursdays each period throughout the day will be reduced by 6 minutes.

Continuation of the Access Time schedule into the 2026/2027 school year will require a variance as set forth in Article I, Section 4 of the current CBA.

Date: March 18, 2026



Toby Doolittle, President
Mead Education Association



Travis Hanson, Superintendent
Mead School District #354