

**SHELTER ISLAND UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION**

SPECIAL MEETING
March 18th, 2026

Members Present: Kathy Lynch, Margaret Colligan, Dawn Hedberg, Karina Montalvo, Molly Kendall (Board of Education)

Others Present: Maryann Impastato, District Treasurer* Brian Doleger, Superintendent* Ellen Vega, Legal Council*

Mary Kanarvogel, School Nurse* Julie Lane, Times Reporter*

The meeting was called to order at 11:00 am by President Kathy Lynch.

Call to Order

Executive Session

Executive Session

A motion was made by Margaret Colligan, seconded by Karina Montalvo, BE IT RESOLVED THAT: The Board of Education hereby voted to go into an executive session at 11:02 am to discuss the employment history of a particular person and matters potentially leading to the discipline, suspension or dismissal of a particular person (New York State Open Meetings Law §105(f)). Motion carried unanimously

The members of the Board of Education came out of Executive Session at 11:35 am. Note: Ellen Vega, Legal Council* left after the executive session.

Public Session

Reconvene to Public Session: The Board President is expected to seek a motion to permit the Board to reconvene in public session. A motion was made by Karina Montalvo, seconded by Molly Kendall, Motion carried unanimously

President Lynch led everyone in the Pledge of Allegiance

Kathleen Lynch read the following Shelter Island School Mission Statement – Engage, Explore, Empower:

We want our students to cherish our small Island community while applying, expanding their learning about, understanding of, and engagement with the wider world. To do this, they must be: ethical and moral individuals; respectful and responsible communicators; creative and analytical thinkers; knowledgeable and literate readers, writers, mathematicians and scientists; participants in and audiences for art, drama, music, athletics, and other artistic, cultural, and social activities; skilled and successful workers and consumers; and committed and active citizens.

Mission Statement

Item 7 Acceptance of a Resignation for Purposes of Retirement: The Board President may seek a motion to approve the Resignation for Purposes of Retirement of Mary Kanarvogel.

*Consent Agenda
Personnel*

- a) "RESOLVED, that the Board of Education of the Shelter Island Union Free School District hereby accepts, with regret, the resignation for purposes of retirement of Mary Kanarvogel, School Nurse, effective June 30, 2026."

A motion was made by Margaret Colligan, seconded by Dawn Hedberg, Motion carried unanimously

Item 8 Acceptance of a Resignation for Purposes of Retirement: The Board President may seek a motion to approve the Resignation for Purposes of Retirement of Greg Sulahian.

- a) "RESOLVED, that the Board of Education of the Shelter Island Union Free School District hereby accepts, with regret, the resignation for purposes of retirement of Greg Sulahian, Maintenance Worker, effective May 15, 2026."

A motion was made by Dawn Hedberg, seconded by Karina Montalvo, Motion carried unanimously

Item 9 Approval of a Memorandum of Agreement: The Board President may seek a motion to approve a Memorandum of Agreement with the Shelter Island Faculty Association covering the School Related Professionals Unit concerning a one-time retirement incentive.

- a) "RESOLVED, that the Board of Education of the Shelter Island Union Free School District hereby approves a Memorandum of Agreement with the Shelter Island Faculty Association covering the School Related Professionals Unit concerning a one-time retirement incentive and authorizes the President of the Board of Education to sign said agreement."

A motion was made by Margaret Colligan, seconded by Karina Montalvo, Motion carried unanimously

Item 10 Approval of a Memorandum of Agreement: The Board President may seek a motion to approve a Memorandum of Agreement with the Shelter Island Faculty Association covering the School Related Professionals Unit concerning a one-time contract amendment.

- a) "RESOLVED, that the Board of Education of the Shelter Island Union Free School District hereby approves a Memorandum of Agreement with the Shelter Island Faculty Association covering the School Related Professionals Unit concerning a contract amendment and authorizes the President of the Board of Education to sign said agreement."

*Consent Agenda
Personnel*

A motion was made by Margaret Colligan, seconded by Karina Montalvo, Motion carried unanimously

Item 11 Employee Disciplinary Charges: The Board President may seek a motion to prefer disciplinary charges against an employee known to the Board, appoint a hearing officer, and suspend the employee pending a determination of the charges.

a) IT IS HEREBY RESOLVED, that upon the recommendation of the Superintendent of Schools, charges are being preferred pursuant to Civil Service Law Section 75 against a non-instructional employee of the District whose identity is known to the Board of Education. Such charges are set forth in the written charges filed with the District Clerk; and

IT IS FURTHER RESOLVED, that Richard N. Thompson, Esq. is hereby designated as Hearing Officer to hear such charges and to make proposed findings of fact and a recommendation with respect to measure of discipline, if guilt be found, in accordance with the provisions of the Civil Service Law; and

IT IS FURTHER RESOLVED, effective March 19, 2026, that said employee shall be suspended without pay for thirty (30) days, pending determination of the charges.

A motion was made by Molly Kendall, seconded by Karina Montalvo, Motion carried unanimously

Item 12 Approval of an Intermunicipal Agreement with East Hampton Union Free School District: The Board President may seek a motion to approve an Intermunicipal Agreement with East Hampton Union Free School District for field maintenance services.

a) "RESOLVED, that the Board of Education of the Shelter Island Union Free School District hereby approves an Intermunicipal Agreement with the East Hampton Union Free School District for the purpose of field maintenance services and authorizes the President of the Board of Education to sign said agreement."

A motion was made by Margaret Colligan, seconded by Molly Kendall, Motion carried unanimously

*Consent Agenda
Business*

Board Member Reports: Molly Kendall commended the Music Department's Broadway Trip, great show! Dawn Hedberg thanked the Shelter Island Ed Foundation for their generosity to the school. Kathy Lynch, reflecting on Greg Sulahian, stated that he has been an amazing addition to the Buildings and Grounds Staff with a multitude of talents and it will be interesting and challenging to replace such a talented person. We wish him all the best. Kathy Lynch also noted for Mary Kanarvogel, our school nurse, "in the movie version of this meeting, I would stand up and refuse to accept your resignation and storm out." Kathy further expressed that as the kids say, you are the G.O.A.T. (greatest of all time). "I want to give you what is my highest compliment and that is that you are "second mother" to hundreds, maybe thousands of children." If there were any way to keep Nurse Mary with the District, the board would advocate for it.

*Board Member
Reports*

Superintendent's Report: None

*Superintendent
Report*

Visitor Comments - None

Visitor Comments

Adjournment: The meeting adjourned at 11:46 am

A motion was made by Karina Montalvo, seconded by Molly Kendall, BE IT RESOLVED THAT: The Board of Education hereby adjourns the meeting. Motion carried unanimously.

Adjournment

Maryann Impastato
District Clerk Pro Tem

The next regular meeting of the Board of Education of the Shelter Island Union Free School District is Monday, March 30, 2026, at 5:30 pm, in the Conference Room.