MINUTES OF BOARD OF EDUCATION MEETING
Homewood-Flossmoor High School, 999 Kedzie Avenue, Flossmoor, Illinois
February 17, 2026

Mr. Pauling called the meeting to order at 7:01 p.m. The following Board members were present for all or part of the meeting:

Ms. Jackson	Mr. Riedel
Mr. Legardy	Dr. Smith
Dr. Leonard	Mr. Pauling

Dr. O'Quin (Absent)

Mr. Pauling noted Dr. O'Quin was absent due to a work commitment. Student Board Representative Anaya Mootry was absent.

The presence of a quorum was noted and the meeting declared duly convened. Superintendent Norrell, Chief School Business Official Cook, Curriculum, Instruction & Professional Development Assistant Superintendent Dallacqua, Staff Services Assistant Superintendent Martinez, Principal Alexander, and Communications and Community Engagement Director Erdey were also in attendance for all of the meeting.

Representatives of the Homewood Flossmoor Chronicle, HFEO, HFPA and League of Women Voters were present, as well as, members of the public in addition to members of the Administrative Leadership Team.

Public Comments. Mrs. Baker expressed concern that students were questioned in the STEP matter without parents present. She emphasized her support for student safety but requested clarity on what questions were asked to the minors, noting that transparency would reduce speculation. She stated that parents should be informed when safety issues arise and asked for follow-up, as current explanations have not eased parent concerns. Mr. Pauling noted the meeting is a comment period rather than a Q&A but said Dr. Norrell and Dr. Alexander will follow up with her providing information to the extent that they can. He reaffirmed that student safety is a priority and invited her to share any additional information with Dr. Alexander.

Chimdalu Okafor, HF junior and IB Diploma student, expressed concerns about the proposed bell schedule, stating it lacks structure and is problematic for students. She stated that the proposed 10:00 a.m. lunches are not productive and that shifting late-start days from Wednesday to Friday removes an important mid-week recovery period for IB students and athletes. She also shared that 90-minute periods are too long for sustained focus and that seeing most classes only three times per week is insufficient, particularly for IB coursework. She believes the changes could negatively impact student mental health. Mr. Pauling thanked her for her comments and sharing her thoughts at tonight's meeting.

Sophia Chan, HF junior and IB Diploma student, shared concerns about the proposed bell schedule and asked for greater student consideration. She noted that 90-minute periods are extremely long, and in the event of missing a day would leave students with significant work to catch up, increasing burnout. As an athlete, she explained that long practices and late nights make physical and mental recovery difficult, and moving the late start day to Friday's instead of midweek will only make recovery more difficult. She questioned the value of attending school for only 30 minutes on Fridays under the proposed plan and expressed concern about lunches beginning at 10:15 a.m. She also stated that seeing classes only three times per week is insufficient and emphasized the importance of maintaining Viking Compass. She asked the district to prioritize students' perspectives and shared that she is nervous about how the new schedule will affect her upcoming senior year.

Communications:
Delegation Comments. HFPA Update - Mr. Hubert Stalling reported that HFPA is planning a fundraising skate party in March, with additional details to be shared once finalized. He also announced that a *Cooks Night Out* will be held on March 26 at Chick-fil-A, and flyers will be distributed to the community. Mr. Pauling noted that Mrs. Erdey will assist in sharing the information once it becomes available.

Board Members Comments. Dr. Smith thanked Dr. Dallacqua, Mr. Gordon and Mrs. Erdey for their work on the recently shared Pathways document. She highlighted it as an exceptional blueprint and valuable resource for students, noting the significant effort that went into its creation. She reiterated her appreciation and encouraged others to review the document, describing it as an excellent tool.

Mr. Riedel thanked the students for attending and speaking to the board. He noted that few students typically participate and acknowledged Chimdalu and Sophia's busy schedules. He encouraged them to invite their peers to share their perspectives, emphasizing that the board meeting is a valuable forum for student voice.

Superintendent's Report:
District Updates.

- Prairie State College Dual Credit – MOU – Dr. Norrell noted that this agreement, not requiring board approval, is provided for information purposes. The agreement supports on-site college courses offered to students, totaling six college credits for the core. It was noted that for dual-credit courses, the district does not absorb the cost associated with the vetting process. The document will be uploaded tomorrow in BoardVantage for the board's review, and board members may direct any questions to Dr. Norrell.
- IB Visits – Dr. Dallacqua reported that the IB team conducted a pop-in visit today, which went extremely well. The team, currently meeting in Chicago, made it a priority to visit and expressed strong interest in the alignment of the IB curriculum with the district's Pathways work. Today also featured the IB Showcase for freshmen, held in the North Building of Homewood-Flossmoor High School, and the visiting team was highly impressed with student engagement and their ability to connect their pathways to the IB program. The IB team will return on March 4–5. Dr. Norrell added that, based on today's brief visit, the IB representatives invited the district's team would present at the global conference. They also expressed support for expanding the program to include more students. In response to a question, it was noted that while the team did not broadly interact with students, they did speak with at least one student, Sophia Chang, about the program. Dr. Norrell also shared that extensive parent communication regarding next year's changes has already been distributed, with a parent coffee planned in the coming weeks. Additional meetings with students, including class officers and student leaders are scheduled, and the final parent meeting will take place on February 19.

Consent Agenda. Mr. Pauling stated that our adopted rules of Parliamentary Procedures, Robert's Rules and Bylaws, provide for a consent agenda listing for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members in advance and to the public when appropriate, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member. Mr. Pauling asked if any board member requested any item on the consent agenda be removed from the consent agenda for further discussion. No request was made to remove any consent agenda items. Mr. Riedel moved, seconded by Ms. Jackson, that the Board of Education approve the Consent Agenda, as listed:

Special Board Meeting Minutes, February 10, 2026
Regular Board Meeting Minutes, January 20, 2026
Extended Field Trip - Science/Astro-Geo Class - Maquoketa Caves State Park
Extended Field Trip - Bowl & Bee Team - National History Bee & Bowl
Extended Field Trip - Group Interpretation - IHSA Group Interpretation Sectionals
Extended Field Trip - Scholastic Bowl - High School National Championship Tournament
Approval of Expenditures, $1,836,412.90
Approval of Imprest Fund, $36,784.63
Ratification of January, 2026, Payroll, $3,756,660.59
Donations as Listed - Donation of Automobile for the Automotive Program
Personnel Report, as listed. *The Personnel Report that includes Resignations, Appointments, Adjusted Appointments, Extra Responsibility/Stipend is attached.*

Roll Call: Ayes – Ms. Jackson, Mr. Legardy, Dr. Leonard, Mr. Riedel, Dr. Smith, Mr. Pauling. Nays - None. Motion carried.

Committee Reports:

Finance Committee - Finance Committee Chair Riedel noted the Finance Committee met on February 3, 2026. The next Finance Committee met on Tuesday, April 7, 2026 at 7:45 a.m. in the Viking Room. He reported on the following items that were presented and discussed at the Finance Committee meeting on February 3, 2026:

- Monthly Financials – a regular presentation was made by Dr. Cook so we are informed. 45.9 million with 6.3 months of reserves. More importantly operating funds 43.5 million with 7.3 months of reserves.

Property tax collections are at 32%, reflecting a 15% decrease from the prior fiscal year, representing approximately $6.6 million in revenue. There is still a delay in property taxes, last year at this time collections were at 47%. Other local revenues increased by 17%, driven primarily by recognized investment earnings totaling approximately $600,000. Other State Revenue is down 26%, due to the $2 million NetZero grant received at the beginning of FY2025.

- Dr. Cook informed the committee that this may be the final vehicle donation of the year due to limited remaining storage space for donated vehicles. A resolution regarding this donation is on tonight's agenda for approval.
- Bid Results – Tennis Court Replacement Project - seven bids were received on January 27, 2026. Maneval Paving was identified as the apparent lowest qualified and responsible bidder, with a base bid of $877,788. The bid came in below the estimated project cost range of $1.125 million and $1.225 million for the scope of work, resulting in an approximate savings of $250,000 due to the integrity of the existing stone and drainage that was identified as part of the coring process prior to the bid. Dr. Norrell confirmed that she has spoken with the Park District and discussions included whether the Park District's contribution of 40% of total cost could be spread out over multiple years.
- Bid Results – L- and T-Roofing Projects – Seven bids were received on January 20, 2026, with G.E. Riddiford Roofing identified as the apparent lowest qualified and responsible bidder, submitting a base bid of $802,250 for EPDM roofing membrane. For comparison, a TPO roofing membrane bid was $789,500, representing a potential savings of $12,500. Both roofing membrane options include a 20-year warranty. Initial project estimates ranged from $649,000 to $690,000, with the increase attributable to labor costs, not materials. The total cost for both summer roofing projects is within budget, with a 5% contingency built in for unforeseen costs. The architects anticipate that approximately $55,000 will be returned to the District if unused.
- Illinois School Insurance Cooperative (ISIC) – Before joining CLIC (Collective Liability Insurance Cooperative), the District had been a member of ISIC, an 11-member insurance pool in contrast to CLIC's membership of more than 200 districts. The District withdrew from ISIC and joined CLIC in December 2019. ISIC subsequently ceased operations on December 31, 2022 and entered runoff status, remaining responsible for all claims incurred during its coverage period. ISIC formally closed its books on December 31, 2024, reporting a $1.375 million surplus, of which the District's share was $117,000, received at the end of January. The surplus was returned with the understanding that former members may be required to repay a portion of the funds should additional valid claims arise. A new claim has since been filed against a former ISIC member for an incident occurring between 2014 and 2018. Based on current information, the District's maximum potential exposure related to this claim is approximately $34,000. To date, the District has received an invoice in the amount of $8,500. There is no definite end date for payments; however, funds are being set aside for this purpose, with approximately $80,000 currently held in the account.
- Request for Proposal – Copiers/Athletic Trainers/Transportation – The District will be going out to bid for these services and plans to return to the Finance Committee in April with recommendations for Board consideration. The copier contract begins in April, the athletic trainer contract begins in August, and the transportation contract begins at the start of the school year.

Action Items

- Tennis Court Replacement Project. Mr. Riedel moved, seconded by Ms. Jackson, that the Board of Education approve the bid for the FY2026 Tennis Court Replacement Project, awarded to Maneval Paving of Ingleside, IL, in the amount of $877,788. Roll Call: Ayes – Mr. Legardy, Dr. Leonard, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Pauling. Nays - None. Motion carried.

- L- and T-Roofing Projects. Mr. Riedel moved, seconded by Dr. Smith, that the Board of Education approve the bid for the FY2026 L and T Building Roof Replacement Project, awarded to G.E. Riddiford Company, Inc. of Arlington Heights, IL, in the amount of $789,500. Mr. Patterson clarified that the roofing bids reviewed by the Finance Committee included pricing for both EPDM roofing membrane and TPO roofing membrane. He noted that the project will utilize the TPO roofing membrane, resulting in an estimated cost savings of approximately $12,000 compared to the EPDM option. Mr. Riedel noted the total cost for both summer roofing projects is within budget with anticipated savings. Roll Call: Ayes – Dr. Leonard, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Mr. Pauling. Nays - None. Motion carried.

Planning Committee. Mr. Legardy reported that the next Planning Committee meeting will be held on Tuesday, March 3, 2026, at 10:30 a.m. in the Viking Room and extended a warm invitation to everyone to attend.

Personnel Committee. Ms. Jackson noted the next Personnel Committee meeting will be held on Tuesday, March 3, 2026 at 9:00 a.m. at HF High School Superintendent's Conference Room

New Business:

Ombudsman Agreement. Mr. Riedel moved, seconded by Mr. Legardy, that the Board of Education approve the Alternative Educational Services Agreement with Ombudsman Educational Services, Ltd. to provide six student slots at a total cost of $45,744. Dr. Norrell explained that the agreement allows the district to offer alternative placement for students who are not being successful in the traditional school setting, enabling them to complete their education at the alternative site. She noted that while the district has historically purchased placements in bulk, it is more cost-effective this year to purchase six instead of twelve seats, as there is no refund for unused slots. The agreement is for 12 months, and additional placements can be purchased later if needed, though they do not anticipate requiring more. Roll Call: Ayes – Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Dr. Leonard, Mr. Pauling. Nays - None. Motion carried.

Resolution for Student #448644850. Mr. Legardy moved, seconded by Mr. Riedel , that the Board of Education approve the resolution for student #448644850. Dr. Norrell confirmed that due process was provided to the student. A third party hearing officer supported the recommendation of the administration. Mr. Riedel read the following resolution for the record: "Be it resolved that this Board of Education, after having considered the evidence presented by the hearing officer, hereby upholds the recommendation of Rise placement in lieu of expulsion for two calendar years for student #448644850 of Homewood-Flossmoor High School, effective February 18, from February of the 2025/2026 school year to February of the 2027/2028 school year. Should student #448644850 fail to attend or successfully complete the alternative educational setting, the expulsion will be immediately enacted for the remainder of the expulsion term without further action by the Board of Education. Further, upon return to Homewood-Flossmoor High School, student #448644850 is to be placed in the Delta program as a transition back to a regular school schedule. Be it further resolved that a copy of this resolution be sent to the parents of said student and duly recorded in the official minutes of this board of education meeting dated Tuesday, February 17, 2026." Roll Call: Ayes – Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Dr. Leonard, Mr. Pauling. Nays - None. Motion carried.

Resolution for Student #104238979. Mr. Legardy moved, seconded by Ms. Jackson, that the Board of Education approve the resolution for student #104238979. Dr. Norrell confirmed that due process was provided to the student. A third party hearing officer supported the recommendation of the administration. She noted that this is in lieu of expulsion and the expulsions are held in abeyance. Mr. Riedel read the following resolution for the record: "Be it resolved that this Board of Education, after having considered the evidence presented by the hearing officer, hereby upholds the recommendation of Rise placement in lieu of expulsion for one calendar year for student #104238979 of Homewood-Flossmoor High School, effective February 18, from February of the 2025/2026 school year to February of the 2026/2027 school year. Should student #104238979 fail to attend or successfully complete the alternative educational setting, the expulsion will be immediately enacted for the remainder of the expulsion term without further action by the Board of Education. Further, upon return to Homewood-Flossmoor High School, student #104238979 is to be placed in the Delta program as a transition back to a regular school schedule. Be it further resolved that a copy of this resolution be sent to the parents of said student and duly recorded in the official minutes of this board of education meeting dated Tuesday, February 17, 2026." Roll Call: Ayes – Dr. Smith, Ms. Jackson, Mr. Legardy, Dr. Leonard, Mr. Riedel, Mr. Pauling. Nays - None. Motion carried.

Resolution for Student #275638975. Mr. Riedel moved, seconded by Dr. Smith, that the Board of Education approve the resolution for student #275638975. Dr. Norrell confirmed that due process was provided to the student. A third party hearing officer supported the recommendation of the administration. She noted that this is in lieu of expulsion

and the expulsions are held in abeyance. Mr. Riedel read the following resolution for the record: "Be it resolved that this Board of Education, after having considered the evidence presented by the hearing officer, hereby upholds the recommendation of Rise placement in lieu of expulsion for one calendar year for student #275638975 of Homewood-Flossmoor High School, effective February 18, from February of the 2025/2026 school year to February of the 2026/2027 school year. Should student #275638975 fail to attend or successfully complete the alternative educational setting, the expulsion will be immediately enacted for the remainder of the expulsion term without further action by the Board of Education. Further, upon return to Homewood-Flossmoor High School, student #275638975 is to be placed in the Delta program as a transition back to a regular school schedule.Be it further resolved that a copy of this resolution be sent to the parents of said student and duly recorded in the official minutes of this board of education meeting dated Tuesday, February 17, 2026. Roll Call: Ayes – Ms. Jackson, Dr. Leonard, Mr. Riedel, Dr. Smith, Mr. Pauling. Nays – Mr. Legardy. Motion carried.

Approval of Teacher Resignation Agreement. Mr. Riedel moved, seconded by Ms. Jackson, that the Board of Education approve the resignation agreement with Deena Casaday. Roll Call: Ayes – Mr. Legardy, Dr. Leonard, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Pauling. Nays - None. Motion carried.

Executive Session
Mr. Legardy moved, seconded by Mr. Riedel, that the Board of Education move into Executive Session at 7:56 P.M. pursuant to 5 ILCS 120/2(c) of the Open Meetings Act pursuant to 5 ILCS 120/2(c) of the Open Meetings Act to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, and to consider security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or reasonably potential danger to the safety of employees, students, staff, the public or public property. Roll Call: Ayes – Dr. Leonard, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Mr. Pauling. Nays - None. Motion carried.

Mr. Pauling extended his appreciation to everyone for attending this evening's meeting and noted no action would be taken upon the board's return to open session. Executive Session began at 8:16 p.m. after relocating to the Superintendent's Conference Room.

Return to Open Session
Ms. Jackson moved, seconded by Mr. Riedel, that the Board of Education return to Open Session at 9:40 p.m. Roll Call: Ayes – Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Dr. Leonard, Mr. Pauling. Nays - None. Motion carried.

Adjournment.
Ms. Jackson moved, seconded by Mr. Riedel, that the Board of Education be adjourned at 9:41p.m.

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President Vice-President/Secretary

6.11.1 RESIGNATIONS

1	Deena Cassady	Fine Arts Teacher	Eff 5/29/2026
2	Wesley Stewart	Instructional Assistant	Eff 1/31/2026

6.11.2 APPOINTMENTS

Start Date/Salary

Support

1	*Patricia Green	Instructional Assistant	Eff TBD
		Chicago State University, Bachelor of Science	$24.40/hour

6.11.3 ADJUSTED APPOINTMENTS

Start Date/Salary

1	Gwendolyn Buckner	From: Police Security Liaison	Eff 3/18/2026
		To: Safety and Security Officer (.40)	$35.00/hour
2	Alfred Mayes	From: Police Security Liaison	Eff 3/18/2026
		To: Safety and Security Officer - Campus Lead	$37.00/hour
3	Paulette Norwood	From: Police Security Liaison	Eff 3/18/2026
		To: Safety and Security Officer (.60)	$35.00/hour
4	Daniel Wilson	From: Police Security Liaison	Eff 3/18/2026
		To: Safety and Security Officer - Strategic Monitoring Lead	$37.00/hour

*** Pending successful completion of all legally required background checks**

6.11.4 EXTRA RESPONSIBILITY/STIPEND

See Activities Memo
See Athletics Memo

ADMINISTRATIVE STAFF MEMORANDUM
February 17, 2026

EXTRA-RESPONSIBILITY CONTRACTS 2025-2026 (ACTIVITIES)

RECOMMENDATION: "That the Board of Education authorize the President and Secretary to approve the extra-responsibility activities stipends with the following person(s) for the 2025-2026 school year, as recommended by the Assistant Superintendent of Staff Services and the Superintendent:

First Name	Last Name	Position	Stipend	
Divinity	Stephens	Steppers - Head	$468.00	*
		Total	$468.00	

*Prorated amount

ADMINISTRATIVE STAFF MEMORANDUM
February 17, 2026

EXTRA-RESPONSIBILITY CONTRACTS 2025-2026 (ATHLETICS)

RECOMMENDATION: "That the Board of Education authorize the President and Secretary to sign extra-responsibility athletic updated amount contracts with the following person(s) for the 2025-2026 school year, as recommended by the Assistant Superintendent of Staff Services and the Superintendent:

First Name	Last Name	Position	Stipend
		Baseball	
Marcus	Rodgers	Baseball/Head Varsity Coach	$8,817.32
Carnell	Blackmon	Baseball/Assistant Coach (.50)	$3,098.50
Reginald	Barker	Baseball/Assistant Coach	$7,243.02
Diego	Munoz	Baseball/Head JV Coach (Associate)	$3,350.00
Antonio	Artis	Baseball/Assistant Coach (.50)	$3,621.51
Reggie	Holmes	Baseball/Assistant Coach (.50)	$2,784.50
Vincent	Davis	Baseball/Assistant Coach	$7,243.02
Josh	Houston	Baseball/Head F/S Coach	$4,594.00
Evan	Roberts	Baseball/Assistant Coach (.50)	$3,621.51
Angelo	Smith	Baseball/Assistant Coach (.50)	$2,297.00
Jacob	Schroder	Baseball/Assistant Coach (.50)	$2,297
		Lacrosse	
Jason	Keane	Lacrosse / Head Varsity Coach	$8,817.32
Ken	Ridgway	Lacrosse / Assistant Coach	$7,243.02
Mark	Thompson	Lacrosse / Assistant Coach	$7,243.02
Jack	Calomino	Lacrosse / Associate	$3,350.00
		Boys Tennis	
Brian	Johnson	Boys' Tennis Head Varsity	$8,817.32
Jeffrey	Cade	Boys' Tennis Assistant	$7,243.02
Michael	Rende	Boys' Tennis / Head JV Coach	$7,243.02
		Girls Soccer	
Allison	Farkos	Girls' Soccer / Head Varsity Coach	$8,140.00
Kelsey	Sopron	Girls' Soccer / Assistant Coach	$7,101.00
Jairo	Garcia	Girls' Soccer / Head JV Coach	$6,786.00
Armando	Lopez	Girls' Soccer / Head F/S Coach	$7,101.00
William	Polen	Girls' Soccer / Assistant Coach	$4,973.00
Nick	Lackey	Girls' Soccer / Associate	$3,350.00
Chelsea	Jones	Girls' Soccer / Assistant Coach	$5,569.00
		Softball	
Larry	Dawson	Softball / Head Varsity Coach	$8,775.22
Shannon	Mills	Softball / Assistant Coach	$6,197.00

Dave	Klawitter	Softball / Head JV Coach	$7,697.78
Mike	Treccani	Softball / Assistant Coach	$7,243.02
Bethany	Wisz	Softball / Associate	$3,350.00
Jennifer	Byrd	Softbball / Assistant Coach	$4,973.00
Heithon	Hurdle	Softball / Assistant Coach	$4,973.00
		Boys Track and Field	
Nathan	Beebe	Boys' Track / Head Varsity Coach	$10,974.91
Christian	Korfist	Boys' Track / Assistant Coach	$8,817.32
Terrell	Alexander	Boys' Track / Assistant Coach	$8,817.32
Brian	O'Donnell	Boys' Track / Assistant Coach	$8,817.32
Robert	Assise	Boys' Track / Assistant Coach	$8,817.32
Matthew	Dreger	Boys' Track/ Assistant Coach	$8,817.32
Matt	Anyiwo	Boys' Track/ Associate	$3,350.00
		Girls Track and Field	
Tywon	Green	Girls' Track / Head Varsity Coach	$10,974.91
Keewaun	Stokes	Girls' Track / Assistant Coach	$7,699.00
Billy	Bundy	Girls' Track / Assistant Coach	$8,817.32
Karena	Bundy	Girls' Track / Assistant Coach	$7,699.00
Hailey	Baumstein	Girls' Track / Assistant Coach	$8,140.00
Kendall	Keller	Girls' Track / Assistant Coach	$7,699.00
Jamille	Ayers	Girls' Track / Associate Coach	$3,350.00
		Boys Volleyball	
Mark	Ciesielski	Boys' Volleyball / Head Varsity Coach	$8,817.32
Michelle	Kozik	Boys' Volleyball / Assistant Coach	$7,101.00
Dana	Noble	Boys' Volleyball / Head JV Coach	$7,491.41
Wyatt	Patterson	Boys' Volleyball / Assistant Coach	$4,973.00
Jennifer	Olumstad	Boys' Volleyball / Assistant Coach	$7,243.04
Nate	Nesbit	Boys' Volleyball / Associate Coach	$3,350.00
Jason	Volkman	Boys' Volleyball / Head Freshman Coach	$7,243.02
		Badminton	
Alexander	Pratt	Badminton / Head Varsity Coach	$8,775.22
Ausra	Brooks	Badminton / Head JV Coach	$7,243.02
Maurice	Mason	Badminton / Assistant Coach	$7,243.02
Tracy	Bosco	Badminton / Head Freshman Coach	$6,197.00
Tracy	Badger	Badminton / Associate	$3,350.00
		Boys Water Polo	
John	Fitzgerald	Boys' Water Polo / Head Varsity Coach	$8,140.00
Justin	Hovorka	Boys' Water Polo / Head JV Coach	$4,594.00
		Girls Water Polo	
Pat	Duignan	Girls' Water Polo / Head Varsity Coach	$8,775.22
Evelyn	Perl	Girls' Water Polo / Head JV Coach	$4,594.00
		Strength/Conditioning	
Adam	Vogel	Strength Coach	$7,243.02
Brandin	Brown	Weight Room Coordinator - Spring (.50)	$3,104.88
Tony	Smith	Weight Room Coordinator - Spring (.50)	$3,104.88
Matt	Ramos	Weight Room Coordinator - Spring (.50)	$3,104.88

Cody	Rudnik	Weight Room Coordinator - Spring (.50)	$2,300.50
Nick	DeBenedetti	Weight Room Coordinator - Spring (.50)	$2,607.00
Sam	Wilkerson	Weight Room Coordinator - Spring (.50)	$2,300.50
		Athletic Trainer	
Danielle	Werner	Athletic Trainer (Per Season)	$8,320.00
		Total	$430,558.79