

**Notice of Regular Board Meeting
Board of Trustees
Huffman Independent School District**

MINUTES

A Regular Board Meeting of the Board of Trustees of the Huffman Independent School District was held on Thursday, January 22, 2026, beginning at 7:00 PM in the Board Room of the Administration Building, 24302 FM 2100, Huffman, TX 77336.

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.)

Ray Burt: Present
Jared Dagley: Present
Layla Karasek: Present
Sam Pier: Present
Julie Sullivan: Present
Patrick Terry: Present
Dean Warren: Absent

I. CALL TO ORDER / INVOCATION / PLEDGE

The Presiding Officer, Layla Karasek, called the meeting to order at 7:32pm

Mr. Sam Pier voiced the prayer.

The Pledge of Allegiance and the Texas Pledge were recited by the Falcon Ridge Broadcasting Club.

II. PUBLIC COMMENTS

No public comments were made

III. CONSENT AGENDA

III.A. Minutes

III.A.1. Approve December 15, 2025, Regular Board Meeting Minutes

III.A.2. Approve January 8, 2026, Board Workshop Minutes

III.B. Approve New Vendors

III.C. Purchase over \$25,000 - Phase II FEMA Services

III.D. Consideration and Approval - Designation of Authorized Signors for Bank and Investment Accounts

"I move that the board adopts the consent agenda.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Absent
Yea: 6, Nay: 0, Absent: 1

I. REPORTS TO THE BOARD

I.A. Board President

- I.A.1. Recognitions
- I.A.2. Review of Board Activities for the Month
- I.A.3. Board Training Opportunities

I.B. Superintendent (Chief Officer of Academics and Student Services)

- I.B.1. Opening Remarks
- I.B.2. Balanced Scorecard (BSC) Priority 4
- I.B.3. Academic Update — EOC December Results
- I.B.4. Report - Huffman ISD Technology Update
- I.B.5. First Semester Attendance and Enrollment
- I.B.6. Huffman ISD Police Department's 2025 Annual T-Cole Report
- I.B.7. 2026-2027 DOI Certification Waiver
- I.B.8. Library Orders

I.C. Chief Operations Officer

- I.C.1. Monthly Operations Report
- I.C.2. Monthly Bond Report
 - I.C.2.a. TEA Code Compliance and Inspections
 - I.C.2.b. FRE Fencing Project

I.D. Tax Office

I.D.1. Monthly and Year-to-Date Report of
Tax Revenues
I.E. Chief Financial Officer

I.E.1. Monthly General Fund Report

I.E.2. Monthly Food Service Fund Report

I.E.3. Monthly Capital Projects Fund Report

I.E.4. Quarterly Investment Report

I.E.5. Quarterly Special Revenue Funds &
Debt Service Report

I.E.6. Quarterly Electricity Usage Report

II. BUSINESS AND DISCUSSION ITEMS

II.A. Single Audit for the 2024-2025 Fiscal Year
"I move that the Board accept the Single Audit
Report for Fiscal Year Ending June 30, 2025, as
presented.". This motion, made by Patrick Terry and
seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

II.B. Consider the Purchase of Furniture for
Huffman Middle School

"I move for the board to approve to purchase
furniture for Huffman Middle School from Meteor
Furniture in an amount not to exceed \$199,809.16.". This
motion, made by Patrick Terry and seconded by
Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

II.C. Consider a Change Order to the HHS and HMS
Bond Contract with Terracon

"I move for the board to approve the Terracon

Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

II.F. Accept Donation over \$3,000 — Pond to Purpose by HEF

"I move that the Board accept the additional Huffman Education Foundation award of \$16,830, bringing the total contribution for the Pond to Purpose project to \$44,905.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

II.G. Accept Donation over \$3,000 — Student Groups by HEF

"I move that the Board accept the Huffman Education Foundation donation of \$7,696 to the campus clubs and groups assisting with the HEF Golf Cart Fundraiser.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

II.H. Accept Donation over \$3,000 — Baseball and Softball Bullpen Rework by Texas Turf Tenders

"I move for the board to accept the donation of material and services from Texas Turf Tenders in the total amount of \$85,883 for the baseball and softball bullpens.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea
Dean Warren: Absent
Yea: 6, Nay: 0, Absent: 1

II.I. Approve Resolution to Authorize the Chief of Police to Apply for a Criminal Justice Grant from the Public Safety Office of the Governor

"I move for the board to authorize the Huffman ISD Police Department to pursue the "Huffman Area Security Partnership: Sustainment Initiative" with the Office of the Governor's Criminal Justice Division." This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Absent
Yea: 6, Nay: 0, Absent: 1

Exited Open Session: 9:13pm,

Entered Closed: 9:25pm

III. CLOSED SESSION

III.A. Section 551.071 For the purpose of a private consultation with the board's attorney on all subjects or matter authorized by law when the governmental body seeks the advice of its attorney about a pending or contemplated litigation or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly conflicts with this chapter.

III.A.1. Consider legal advice on any item listed on agenda

III.B. Section 551.072 - Discussing purchase, exchange, lease, or value of real property.

III.B.1. Consider Purchase of Real Property

III.C. Section 551.074 - Personal Discussion: Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

III.C.1. Ratify Resignations

III.C.2. Employ Personnel

III.D. Section 551.076 For the purpose of considering the deployment, specific occasions for, or

implementation of security personnel or devices.

III.D.1. Review Information Regarding
Security Personnel

Exited Closed: 10:11pm

Entered Open: 10:13pm

IV. RECONVENE IN OPEN SESSION

IV.A. Ratify Resignations

"I move that the Board ratifies the resignation of Leslie Robinson, Tanita Watson, and Corinne Henderson.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

IV.B. Employ Personnel

"I move that the board employ Kristin Huff on a One-year Probationary Contract for 2025-2026 school year.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

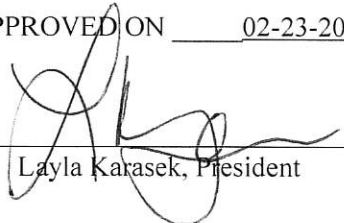
Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

V. ADJOURNMENT

Adjourned: 10:14pm

APPROVED ON 02-23-2026 BY A MAJORITY VOTE OF TRUSTEES



Layla Karasek, President



B. Patrick Terry, Secretary

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