

Gulf Shores Elementary School



Mission

The purpose of Gulf Shores City Schools is to provide engaging learning environments, rigorous academics, and to incorporate the unique resources of our community to empower all students to achieve success.

Resource(s)

Total Financial Resources: \$150000.00

Source of Funding: Local Funds

Other

Critical Initiative

Differentiate instruction to meet the needs of all students.

Key Measures

- iREADY, ACAP, Curriculum Based Assessments

Intended Outcome(s)

- Students increase their reading level
- Students increase their proficiency level overall
- Students shift intervention groups due to growth

Objective

Create a personalized learning culture that focuses on each child's needs and goals for ELA as determined by multiple measures.

Vision

Educate - Empower - Inspire

Mission

The purpose of Gulf Shores City Schools is to provide engaging learning environments, rigorous academics, and to incorporate the unique resources of our community to empower all students to achieve success.

Resource(s)

Total Financial Resources: \$12000.00

Source of Funding: Local or Title 2 Funds

Other

Critical Initiative

Analyze data to support instruction.

Key Measures

- IREADY, ACAP, Curriculum Based Assessments
- IREADY and monthly progress monitoring

Intended Outcome(s)

- Increase reading proficiency and movement into another intervention/enrichment group
- Better understanding from all teachers on student needs and personalized learning
- More intentional teaching to support student learning

Objective

Create a personalized learning culture that focuses on each child's needs and goals for ELA as determined by multiple measures.

Vision

Educate - Empower - Inspire

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School



Mission

The purpose of Gulf Shores City Schools is to provide engaging learning environments, rigorous academics, and to incorporate the unique resources of our community to empower all students to achieve success.

Resource(s)

Total Financial Resources: \$31923.08

Source of Funding: Local Funds or Title 2 Funds, School Funds, Title II

Other

- Monitored by Assistant Supt and Federal Programs Coordinator.

Critical Initiative
Create professional development to support faculty/staff learning

Key Measures

- IREADY, ACAP, Curriculum Based Assessments
- Improvement on all data - Academic and Perception
- IREADY and monthly progress monitoring

Intended Outcome(s)

- Consistency across grade levels and building on each other's strengths
- Growing Teacher Efficacy as they learn and grow from each other.

Objective

Create a personalized learning culture that focuses on each child's needs and goals for ELA as determined by multiple measures.

Vision

Educate - Empower - Inspire

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Mission

The purpose of Gulf Shores City Schools is to provide engaging learning environments, rigorous academics, and to incorporate the unique resources of our community to empower all students to achieve success.

Resource(s)

Total Financial Resources:

Source of Funding: N/A

Other

Critical Initiative

Create a coaching cycle plan to support (K-3) instruction.

Key Measures

- iREADY, ACAP, Curriculum Based Assessments
- Walkthroughs and Observations
- Improvement on all data - Academic and Perception
- Meeting Notes/Agendas

Intended Outcome(s)

- Better understanding and overall teaching of all reading components
- Growing Teacher Efficacy as they learn and grow from each other.

Objective

Create a personalized learning culture that focuses on each child's needs and goals for ELA as determined by multiple measures.

Vision

Educate - Empower - Inspire

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Mission

The purpose of Gulf Shores City Schools is to provide engaging learning environments, rigorous academics, and to incorporate the unique resources of our community to empower all students to achieve success.

Resource(s)

Total Financial Resources: \$5000.00

Source of Funding: General Funds from School

Other

Critical Initiative

Set school-wide academic goals to support student learning.

Key Measures

- IREADY, ACAP, Curriculum Based Assessments
- Leadership Notebooks
- iREADY and monthly progress monitoring

Intended Outcome(s)

- Students take ownership of their learning and goals.
- Students have a more solid understanding of content areas.

Objective

Create a personalized learning culture that focuses on each child's needs and goals for ELA as determined by multiple measures.

Vision

Educate - Empower - Inspire

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School



Mission

The purpose of Gulf Shores City Schools is to provide engaging learning environments, rigorous academics, and to incorporate the unique resources of our community to empower all students to achieve success.

Resource(s)

Total Financial Resources: \$169956.14

Source of Funding: Title I

Other

- Will be monitored by Assistant Supt and Federal Programs Director.

Critical Initiative

Additional staff will be hired in order to support classroom reduction, which will allow teachers to focus on a small group of students while maintaining an appropriate class size.

Key Measures

- IREADY, ACAP, Curriculum Based Assessments

Intended Outcome(s)

- Smaller class sizes which will impact achievement

Objective

Create a personalized learning culture that focuses on each child's needs and goals for ELA as determined by multiple measures.

Vision

Educate - Empower - Inspire

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Mission

The purpose of Gulf Shores City Schools is to provide engaging learning environments, rigorous academics, and to incorporate the unique resources of our community to empower all students to achieve success.

Resource(s)

Total Financial Resources: \$12000.00

Source of Funding: Local Funds

Other

Critical Initiative

Utilize data to improve instruction.

Key Measures

- IREADY, ACAP, Curriculum Based Assessments
- iREADY and monthly progress monitoring

Intended Outcome(s)

- Increase in math proficiency
- Better understanding from all teachers on student needs
- More intentional instruction to support student learning.

Objective

Create a personalized learning culture that focuses on each child's needs and goals as for math determined by multiple measures.

Vision

Educate - Empower - Inspire



Mission

The purpose of Gulf Shores City Schools is to provide engaging learning environments, rigorous academics, and to incorporate the unique resources of our community to empower all students to achieve success.

Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Implement differentiated instruction to support all student learning.

Key Measures

- IREADY, ACAP, Curriculum Based Assessments

Intended Outcome(s)

- Increased math proficiency
- Teachers embrace STEAM and incorporate those practices in their weekly plans
- Students shift intervention groups

Objective

Create a personalized learning culture that focuses on each child's needs and goals as for math determined by multiple measures.

Vision

Educate - Empower - Inspire

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School



Mission

The purpose of Gulf Shores City Schools is to provide engaging learning environments, rigorous academics, and to incorporate the unique resources of our community to empower all students to achieve success.

Resource(s)

Total Financial Resources: \$2400.00

Source of Funding: Local Funds or Title 2 Funds

Other

Critical Initiative

Create professional development to support faculty/staff learning

Key Measures

- Walkthroughs and Observations
- Meeting Notes/Agendas

Intended Outcome(s)

- Improved instruction on best practices
- Teacher Efficacy Improves
- Carryover and implementation of PD

Objective

Create a personalized learning culture that focuses on each child's needs and goals as for math determined by multiple measures.

Vision

Educate - Empower - Inspire

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School



Mission

The purpose of Gulf Shores City Schools is to provide engaging learning environments, rigorous academics, and to incorporate the unique resources of our community to empower all students to achieve success.

Resource(s)

Total Financial Resources: \$5000.00

Source of Funding: School Funds

Other

Critical Initiative

Set school-wide academic goals to support student learning.

Key Measures

- iREADY, ACAP, Curriculum Based Assessments
- Walkthroughs and Observations
- Leadership Notebooks
- iREADY and monthly progress monitoring
- Meeting Notes/Agendas

Intended Outcome(s)

- Students take ownership of their learning and goals.
- Students have a more solid understanding of content areas.

Objective

Create a personalized learning culture that focuses on each child's needs and goals as for math determined by multiple measures.

Vision

Educate - Empower - Inspire

Gulf Shores Elementary School



Mission

The purpose of Gulf Shores City Schools is to provide engaging learning environments, rigorous academics, and to incorporate the unique resources of our community to empower all students to achieve success.

Resource(s)

Total Financial Resources: \$6500.00

Source of Funding: State PD Funds

Other

Critical Initiative
Create pacing guides to support the layout of instruction for the year.

Key Measures

- Walkthroughs and Observations
- Meeting Notes/Agendas

Intended Outcome(s)

- Consistency across the grade level with instruction.
- All standards covered prior to state testing.

Objective

Create a personalized learning culture that focuses on each child's needs and goals as for math determined by multiple measures.

Vision

Educate - Empower - Inspire

Gulf Shores Elementary School



Mission

The purpose of Gulf Shores City Schools is to provide engaging learning environments, rigorous academics, and to incorporate the unique resources of our community to empower all students to achieve success.

Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Additional staff will be hired in order to support classroom reduction, which will allow teachers to focus on a small group of students while maintaining an appropriate class size.

Key Measures

- IREADY, ACAP, Curriculum Based Assessments

Intended Outcome(s)

- Smaller class sizes which will impact achievement

Objective

Create a personalized learning culture that focuses on each child's needs and goals as for math determined by multiple measures.

Vision

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Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Mission

The purpose of Gulf Shores City Schools is to provide engaging learning environments, rigorous academics, and to incorporate the unique resources of our community to empower all students to achieve success.

Resource(s)

Total Financial Resources: \$18000.00

Source of Funding: School Funds

Other

Critical Initiative

Incorporate LIM into all facets of our school environment, using it as our primary operating system and as a tool for continuous improvement.

Key Measures

- Meeting Notes/Agendas

Intended Outcome(s)

- Create partnerships and provide community support
- Create student and adult learners across our campus.

Objective

Provide whole child instruction that includes physical, mental, and emotional well-being, as well as developing a sense of pride in the school.

Vision

Educate - Empower - Inspire

Gulf Shores Elementary School



Mission

The purpose of Gulf Shores City Schools is to provide engaging learning environments, rigorous academics, and to incorporate the unique resources of our community to empower all students to achieve success.

Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Move forward in all areas - culture, leadership, and academics.

Key Measures

- Improvement on all data - Academic and Perception

Intended Outcome(s)

- Clear direction with a vision for outcomes desired as a school.

Objective

Provide whole child instruction that includes physical, mental, and emotional well-being, as well as developing a sense of pride in the school.

Vision

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Mission

The purpose of Gulf Shores City Schools is to provide engaging learning environments, rigorous academics, and to incorporate the unique resources of our community to empower all students to achieve success.

Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Action Team Development

Key Measures

- Improvement on all data - Academic and Perception
- Meeting Notes/Agendas
- Sign in Sheets

Intended Outcome(s)

- More inclusive environment where everyone contributes in the overall success of the school.

Objective

Provide whole child instruction that includes physical, mental, and emotional well-being, as well as developing a sense of pride in the school.

Vision

Educate - Empower - Inspire

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Objective

Create a personalized learning culture that focuses on each child's needs and goals for ELA as determined by multiple measures.

Critical Initiative Differentiate instruction to meet the needs of all students. Start Date: 08/01/2025 End Date: 05/22/2026	Key Measures iREADY, ACAP, Curriculum Based Assessments
Critical Initiative Analyze data to support instruction. Start Date: 08/01/2025 End Date: 05/22/2026	Key Measures iREADY, ACAP, Curriculum Based Assessments iREADY and monthly progress monitoring
Critical Initiative Create professional development to support faculty/staff learning Start Date: 08/01/2025 End Date: 05/22/2026	Key Measures iREADY, ACAP, Curriculum Based Assessments iREADY and monthly progress monitoring Improvement on all data - Academic and Perception
Critical Initiative Create a coaching cycle plan to support (K-3) instruction. Start Date: 08/01/2025 End Date: 05/22/2026	Key Measures iREADY, ACAP, Curriculum Based Assessments Improvement on all data - Academic and Perception Walkthroughs and Observations Meeting Notes/Agendas
Critical Initiative Set school-wide academic goals to support student learning. Start Date: 08/01/2025 End Date: 05/22/2026	Key Measures iREADY, ACAP, Curriculum Based Assessments iREADY and monthly progress monitoring Leadership Notebooks
Critical Initiative Additional staff will be hired in order to support classroom reduction, which will allow teachers to focus on a small group of students while maintaining an appropriate class size. Start Date: 08/01/2025 End Date: 05/22/2026	Key Measures iREADY, ACAP, Curriculum Based Assessments

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Objective

Create a personalized learning culture that focuses on each child's needs and goals as for math determined by multiple measures.

Critical Initiative Utilize data to improve instruction. Start Date: 08/01/2025 End Date: 05/22/2026	Key Measures iREADY, ACAP, Curriculum Based Assessments iREADY and monthly progress monitoring
Critical Initiative Implement differentiated instruction to support all student learning. Start Date: 08/01/2025 End Date: 05/22/2026	Key Measures iREADY, ACAP, Curriculum Based Assessments
Critical Initiative Create professional development to support faculty/staff learning Start Date: 08/01/2025 End Date: 05/22/2026	Key Measures Walkthroughs and Observations Meeting Notes/Agendas
Critical Initiative Set school-wide academic goals to support student learning. Start Date: 08/01/2025 End Date: 05/22/2026	Key Measures iREADY, ACAP, Curriculum Based Assessments iREADY and monthly progress monitoring Walkthroughs and Observations Meeting Notes/Agendas Leadership Notebooks
Critical Initiative Create pacing guides to support the layout of instruction for the year. Start Date: 08/01/2025 End Date: 05/22/2026	Key Measures Walkthroughs and Observations Meeting Notes/Agendas
Critical Initiative Additional staff will be hired in order to support classroom reduction, which will allow teachers to focus on a small group of students while maintaining an appropriate class size. Start Date: 08/01/2025 End Date: 05/22/2026	Key Measures iREADY, ACAP, Curriculum Based Assessments

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

/Climate

Objective
Provide whole child instruction that includes physical, mental, and emotional well-being, as well as developing a sense of pride in the school.

Critical Initiative	Key Measures
Incorporate LIM into all facets of our school environment, using it as our primary operating system and as a tool for continuous improvement.	Meeting Notes/Agendas
Start Date: 08/01/2025End Date: 05/22/2026	
Critical Initiative	Key Measures
Move forward in all areas - culture, leadership, and academics.	Improvement on all data - Academic and Perception
Start Date: 08/01/2025End Date: 05/22/2026	
Critical Initiative	Key Measures
Action Team Development	Improvement on all data - Academic and Perception
Start Date: 08/01/2025End Date: 05/22/2026	Meeting Notes/Agendas
	Sign in Sheets

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Critical Initiative

On Track

Differentiate instruction to meet the needs of all students.

Objective:

Create a personalized learning culture that focuses on each child's needs and goals for ELA as determined by multiple measures.

Activity

Daily Intervention with PTI Support

Person responsible: Admin Team,
Teachers, PTIs, Instructional Coaches

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$150000.00
Other Resource:

Source of Funding: Local Funds

Activity Measure(s)

Growth measurements in iReady and progress monitoring tools.

Benchmark(s)

Benchmark: See student growth in each grade level.

Date: 05/22/2026

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Critical Initiative

On Track

Analyze data to support instruction.

Objective:

Create a personalized learning culture that focuses on each child's needs and goals for ELA as determined by multiple measures.

Activity

Data Meetings

Person responsible: Admin Team and Instructional Coaches

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$12000.00
Other Resource:

Source of Funding: Local or Title 2 Funds

Activity Measure(s)

Student movement within intervention groups and out of RTI by the end of the year.

Benchmark(s)

Benchmark: Grade Level Data Meetings	Date: 05/22/2026
Benchmark: RTI Meetings	Date: 05/22/2026

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Critical Initiative

On Track

Create professional development to support faculty/staff learning

Objective:

Create a personalized learning culture that focuses on each child's needs and goals for ELA as determined by multiple measures.

Activity

Writing PLT

Person responsible: Instructional Coaches

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$2400.00

Source of Funding: Local Funds or Title 2 Funds

Other Resource:

Activity Measure(s)

Benchmark(s)

Model classrooms in place; Increase in writing scores

Benchmark: Grade level observations of model classrooms

Date: 05/22/2026

Benchmark: Turn Around Trainings

Date: 05/22/2026

Benchmark: Improvement in Writing Scores

Date: 05/22/2026

Activity

Academic Training

Person responsible: Catherine Rogers, select teachers, Admin Team

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$10500.00

Source of Funding: School Funds

Other Resource:

Activity Measure(s)

Personal WIGs as it relates to each teachers' targeted instructional practice.

Benchmark(s)

Benchmark: Scoreboard growing positively

Date: 05/22/2026

Activity

National Boards/Science by the Shore/District PD

Person responsible: Admin Team, Central Office, Teacher Leaders

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$19023.08

Source of Funding: Title II

Other Resource: Monitored by Assistant Supt and Federal Programs Coordinator.

Activity Measure(s)

Participation in National Boards and other district initiatives like Science by the Shore and Coastal Connections

Benchmark(s)

Benchmark: Increase in NBCTs

Date: 05/22/2026

Benchmark: Increase in science scores

Date: 05/22/2026

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Critical Initiative

On Track

Create a coaching cycle plan to support (K-3) instruction.

Objective:

Create a personalized learning culture that focuses on each child's needs and goals for ELA as determined by multiple measures.

Activity

Fall and Spring Coaching Cycles

Person responsible: Instructional
Coaches and ARI Team

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$0.00
Other Resource:

Source of Funding: N/A

Activity Measure(s)

Growth in coaching score and teacher effectiveness

Benchmark(s)

Benchmark: Increase in
ACAP proficiency

Date: 05/22/2026

Benchmark: Teacher Growth

Date: 05/22/2026

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Critical Initiative

On Track

Set school-wide academic goals to support student learning.

Objective:

Create a personalized learning culture that focuses on each child's needs and goals for ELA as determined by multiple measures.

Activity

School-Wide WIG Celebrations

Person responsible: Students and Teachers

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$5000.00

Source of Funding: General Funds from School

Other Resource:

Activity Measure(s)

Benchmark(s)

Grade Level iReady Reward Parties - 1st/2nd/3rd/4th Quarter with each one increasing in participants.

Benchmark: Grade Level iReady Reward Parties -1st/2nd/3rd/4th Quarter

Date: 05/22/2026

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Critical Initiative

On Track

Additional staff will be hired in order to support classroom reduction, which will allow teachers to focus on a small group of students while maintaining an appropriate class size.

Objective:

Create a personalized learning culture that focuses on each child's needs and goals for ELA as determined by multiple measures.

Activity

Classroom instruction to cover all content areas

Person responsible: Admin Team

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$169956.14
Other Resource: Will be monitored by Assistant Supt and Federal Programs Director.

Source of Funding: Title I

Activity Measure(s)

Achievement for the grade level should improve as classroom sizes decrease.

Benchmark(s)

Benchmark: Improved iReady and/or ACAP scores

Date: 05/22/2026

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Critical Initiative

On Track

Utilize data to improve instruction.

Objective:

Create a personalized learning culture that focuses on each child's needs and goals as for math determined by multiple measures.

Activity

Data Meetings

Person responsible: All Teachers and Admin

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$12000.00

Source of Funding: Local Funds

Other Resource:

Activity Measure(s)

RTI data and progress monitoring should show changes based on data evaluations.

Benchmark(s)

Benchmark: RTI Meetings

Date: 05/22/2026

Benchmark: Grade Level Meetings

Date: 05/22/2026

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Critical Initiative

On Track

Implement differentiated instruction to support all student learning.

Objective:

Create a personalized learning culture that focuses on each child's needs and goals as for math determined by multiple measures.

Activity

Intervention within the classroom

Person responsible: Teachers

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$0.00

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Student movement in relation to deficient skills.

Benchmark: Master schedule change to reflect more time for math instruction

Date: 05/22/2026

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Critical Initiative

On Track

Create professional development to support faculty/staff learning

Objective:

Create a personalized learning culture that focuses on each child's needs and goals as for math determined by multiple measures.

Activity

Math PLT

Person responsible: Instructional Coaches

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$2400.00

Source of Funding: Local Funds or Title 2 Funds

Other Resource:

Activity Measure(s)

Development of teacher leaders and growth in teacher efficacy.

Benchmark(s)

Benchmark: Increase in instructional strategies in teacher toolbelts

Date: 05/22/2026

Benchmark: Increase in student understanding

Date: 05/22/2026

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Critical Initiative

On Track

Set school-wide academic goals to support student learning.

Objective:

Create a personalized learning culture that focuses on each child's needs and goals as for math determined by multiple measures.

Activity

School-Wide WIG Celebrations

Person responsible: Teachers,
Admin, Students

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$5000.00

Source of Funding: School Funds

Other Resource:

Activity Measure(s)

Benchmark(s)

Grade Level iReady Reward Parties -
1st/2nd/3rd/4th Quarter with each one
increasing in participants.

Benchmark: Grade Level
iReady Reward Parties -
1st/2nd/3rd/4th Quarter

Date: 05/22/2026

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Critical Initiative

On Track

Create pacing guides to support the layout of instruction for the year.

Objective:

Create a personalized learning culture that focuses on each child's needs and goals as for math determined by multiple measures.

Activity

Pacing Guide Development

Person responsible: Instructional Coaches

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$6500.00

Source of Funding: State PD Funds

Other Resource:

Activity Measure(s)

Benchmark(s)

Consistency amongst grade level with instruction.

Benchmark: ACAP scores reflective of consistency

Date: 05/22/2026

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Critical Initiative

On Track

Additional staff will be hired in order to support classroom reduction, which will allow teachers to focus on a small group of students while maintaining an appropriate class size.

Objective:

Create a personalized learning culture that focuses on each child's needs and goals as for math determined by multiple measures.

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

mate

On Track

Critical Initiative

Incorporate LIM into all facets of our school environment, using it as our primary operating system and as a tool for continuous improvement.

Objective:

Provide whole child instruction that includes physical, mental, and emotional well-being, as well as developing a sense of pride in the school.

Activity

Leader in Me

Person responsible: All Employees
and Students

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$18000.00

Source of Funding: School Funds

Other Resource:

Activity Measure(s)

Growth in the areas of culture, leadership, and academics.

Benchmark(s)

Benchmark: MRA Survey

Date: 05/22/2026

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

mate

On Track

Critical Initiative

Move forward in all areas - culture, leadership, and academics.

Objective:
Provide whole child instruction that includes physical, mental, and emotional well-being, as well as developing a sense of pride in the school.

Activity

Yearly Structured Calendar

Person responsible: All Employees and Students		Launch Date: 08/01/2025
Required Resource(s):		
Financial Resource:		Source of Funding:
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Growth in leadership, culture and academics	Benchmark: Changes in all areas within the LIM framework, building on each quarter	Date: 05/22/2026

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

mate

Critical Initiative

On Track

Action Team Development

Objective:

Provide whole child instruction that includes physical, mental, and emotional well-being, as well as developing a sense of pride in the school.

Activity

Action Team Changes

Person responsible: All Teachers and Admin

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$0.00

Other Resource:

Source of Funding:

Activity Measure(s)

Action Teams were adjusted

Benchmark(s)

Benchmark: Action Team changes made with an action plan developed by each team to identify big rocks and make plans for change and growth.

Date: 05/22/2026

Gulf Shores Elementary 2025-2026

Gulf Shores Elementary School

Vision

Educate - Empower - Inspire

Mission

The purpose of Gulf Shores City Schools is to provide engaging learning environments, rigorous academics, and to incorporate the unique resources of our community to empower all students to achieve success.

Beliefs

Rigorous, comprehensive, and relevant curriculum
Focusing on the whole child
Inclusive environment that fosters creativity
Hiring the best and brightest faculty/staff
Instilling pride in the school system and community.

Reading

Objectives

- Create a personalized learning culture that focuses on each child's needs and goals for ELA as determined by multiple measures.

Math

Objectives

- Create a personalized learning culture that focuses on each child's needs and goals as for math determined by multiple measures.

Culture/Climate

Objectives

- Provide whole child instruction that includes physical, mental, and emotional well-being, as well as developing a sense of pride in the school.

Critical Initiatives

- Differentiate instruction to meet the needs of all students.
- Analyze data to support instruction.
- Create professional development to support faculty/staff learning
- Create a coaching cycle plan to support (K-3) instruction.
- Set school-wide academic goals to support student learning.
- Additional staff will be hired in order to support classroom reduction, which will allow teachers to focus on a small group of

Critical Initiatives

- Utilize data to improve instruction.
- Implement differentiated instruction to support all student learning.
- Create professional development to support faculty/staff learning
- Set school-wide academic goals to support student learning.
- Create pacing guides to support the layout of instruction for the year.

Critical Initiatives

- Incorporate LIM into all facets of our school environment, using it as our primary operating system and as a tool for continuous improvement.
- Move forward in all areas - culture, leadership, and academics.
- Action Team Development

Critical Initiatives		Critical Initiatives		Critical Initiatives	
students while maintaining an appropriate class size.		• Additional staff will be hired in order to support classroom reduction, which will allow teachers to focus on a small group of students while maintaining an appropriate class size.			
Key Measures		Key Measures		Key Measures	
• iREADY, ACAP, Curriculum Based Assessments • iREADY and monthly progress monitoring • Improvement on all data - Academic and Perception • Walkthroughs and Observations • Meeting Notes/Agendas • Leadership Notebooks		• iREADY, ACAP, Curriculum Based Assessments • iREADY and monthly progress monitoring • Walkthroughs and Observations • Meeting Notes/Agendas • Leadership Notebooks		• Meeting Notes/Agendas • Improvement on all data - Academic and Perception • Sign in Sheets	