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Certified Staff Salary Schedule 2026-27

Step	BA	MA / BA+60	PhD
0	\$60,000	\$63,000	\$70,000
1	\$61,500	\$64,500	\$71,500
2	\$62,500	\$65,500	\$73,000
3	\$63,250	\$66,500	\$74,500
4	\$63,750	\$66,750	\$75,500
5	\$64,500	\$67,750	\$76,500
6	\$65,000	\$68,000	\$77,500
7	\$65,250	\$68,250	\$78,500
8	\$65,750	\$69,250	\$79,500
9	\$66,000	\$70,350	\$80,500
10	\$66,250	\$71,590	\$82,500
11	\$67,250	\$72,590	\$84,500
12	\$68,250	\$73,540	\$86,500
13	\$69,250	\$75,250	\$88,500
14	\$70,250	\$77,250	\$90,500
15	\$71,250	\$79,250	\$92,500
16	\$72,250	\$81,000	\$94,500
17	\$73,250	\$82,500	\$95,500
18	\$73,450	\$83,000	\$96,500
19	\$73,650	\$85,000	\$97,500
20	\$73,850	\$86,000	\$98,500
21	\$74,050	\$87,000	\$99,500
22	\$74,250	\$87,500	\$100,500
23	\$74,600	\$88,500	\$101,500
24	\$75,000	\$89,250	\$102,500
25	\$75,650	\$89,750	\$103,500
26	\$75,800	\$90,500	\$104,500
27	\$75,850	\$91,750	\$105,500
28	\$77,150	\$92,750	\$106,500
29	\$77,350	\$93,250	\$107,500
30	\$78,050	\$94,500	\$108,500

To Note:

- A 2% annual increase will be applied each year to staff members beyond 30 years of experience.
- Verified years are only for K-12 direct teaching experience in accredited institutions where at least 720 hours of work was undertaken within the academic year.
- The maximum number of verified years for incoming staff will be capped at 12.
- Salary increases for newly gained qualifications will be processed and added in the next academic year unless **full, official transcripts are submitted to HR prior to August 5th.**
- Steps directly relate to years of teaching experience, unless otherwise determined by Senior Admin.
- All job offers and subsequent salaries are contingent upon successful verification of experience.
- PhD qualifications are required to be in either education or the direct field of teaching.
- Starting salaries are non-negotiable.
- The Certified Staff Salary Schedule will be reviewed annually by Senior Administration where elements such as overall increases, additional credit columns and service years will all be considered.