

Employer Job Shadowing Fact Sheet

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In a job shadow, a student partners with an employee, observing their workday, engaging with clients, attending meetings, and more. This immersive experience is aimed at helping students explore fields of interest, develop research skills, and gain occupational insights, all within a workplace setting.

Why are Job Shadows Important for Students?

- **Career Exploration:** Students delve into potential careers, building knowledge about various job opportunities.
- **Educational Insight:** They learn about the education and training needed for specific industries.
- **Company Awareness:** Gain insights into your company's operations, products, services, and its community role.
- **Real-world Application:** Connect academic concepts to practical, real-world scenarios.
- **Professional Interaction:** Interact with adult professionals, honing observation and communication skills.

Benefits to Your Company:

- **Future Talent Pool:** Introduce potential future employees to career opportunities within your company.
- **Employee Engagement:** Connect students with your employees, promoting better intergenerational communication.
- **Community Engagement:** Showcase your commitment to education, fostering community ties.
- **Efficient Engagement:** An effective way to engage multiple employees in education-related activities.

What's Next?

- **Coordinate the Job Shadow:** Assign a coordinator to liaise with the work-based learning coordinator for scheduling and planning.
- **Employee Presentation:** Arrange a presentation for participating employees to prepare them.
- **Share Resources:** Distribute the Employer Job Shadowing Tip Sheet to interested employees.
- **Policy Considerations:** Be mindful of any potential impacts on company policies.

Resources:

- Review the Employer Tab for insights on optimizing your partnership with North Kansas City Schools College and Career Pathways.

Program Specifications

Applicable Grades: All Grades

Employer/Student Ratio: 1:1

Duration: Typically one workday

Frequency: One-time event

Location: Workplace

Costs: Staff time

Special Considerations: Employee selection, adherence to company visitor and volunteer policies