



March 19, 2026

Dear Sudbury Community,

We are writing to clarify several School Committee responsibilities that have recently been the subject of public discussion, as well as to correct misinformation about the district's budget forecasts. We recognize the volume of information circulating can make it difficult to identify what is accurate, and we want families to have clear, reliable information.

District Leadership and Oversight

Massachusetts General Law (M.G.L.) assigns the School Committee responsibility for district leadership and oversight, including selecting and, when necessary, terminating the Superintendent, reviewing and approving budgets for public education, and establishing the district's educational goals and policies. [M.G.L. c. 71, § 37](#). The Superintendent, in turn, is responsible for managing the school system in a manner consistent with state law and the policy determinations of the School Committee. [M.G.L. c. 71, § 59](#). In this framework, the School Committee sets district direction, policy, and oversight, and the Superintendent is accountable for the management and administration of the system consistent with that direction.

Executive Session and Confidentiality

[Massachusetts Open Meeting Law](#) permits certain discussions to occur in executive session rather than in open session. That includes strategy sessions in preparation for negotiations with nonunion personnel and contract negotiations with nonunion personnel. [M.G.L. c. 30A, § 21\(a\)\(2\)](#). Because the Superintendent is a nonunion employee, contract discussions may legally occur in executive session.

Procurement Requirements

Massachusetts Procurement Law ([M.G.L. c. 30B](#)) requires municipalities and school districts to use a competitive procurement process for certain contracts above specified thresholds. For municipal and regional school districts, contracts over \$100,000 must be procured through a competitive sealed bid or proposal process under [M.G.L. c. 30B, §§ 5 and 6](#). Accordingly, when a school district issues an RFP for a qualifying contract, it is doing so in compliance with state law requiring a competitive procurement process.

Clarifying the SPS Budget Forecast

We also want to clarify recent discussion about the [SPS Budget](#). There is no potential override associated with the current school year (FY26) or the next school year (FY27). At the [January 14, 2026](#) and [January 15, 2026](#) meetings, the School Committee discussed the [SPS Three-Year Budget Forecast](#) (page 30) with Superintendent Brad Crozier, SPS Director of Business Don Sawyer, Town Manager Andy Sheehan, and Assistant Town Manager/Finance Director Victor Garofalo. The Committee is aware that some inaccurate information has circulated through unofficial channels following discussion at this meeting. Clarification was provided at the [March 16, 2026](#) meeting (page 79).

The [Town Three-Year Revenue & Expenditure Projection](#) (page 37 of the Town Manager's Proposed Budget) which incorporates Sudbury Public Schools, Lincoln-Sudbury Regional High School, and Town operations, projects a structural deficit of approximately \$3.0 million in FY28. The FY29 projection of approximately \$5.2 million assumes the FY28 gap remains unresolved; if the FY28 deficit is addressed, the projected FY29 gap would be approximately \$2.2 million. These projections are based on current budget and revenue assumptions and remain subject to change as additional guidance is issued and revenue information becomes available. In addition, the [SEA contract](#) includes a potential 2% increase that would apply only if certain future conditions are met, and should not be described as a future obligation or a structural deficit.

Listening Sessions on March 31, 2026 and April 14, 2026

We invite families to participate in our upcoming listening sessions: an in-person session on March 31, 2026 from 3:00 to 4:30 PM at Goodnow Library, and a virtual session on April 14, 2026 from 7:00 to 8:30 PM. These sessions are structured as opportunities for the Committee to listen to community input and hear families' perspectives, rather than as back-and-forth discussions between Committee members and attendees.

We also warmly encourage families to share questions, concerns, and ideas by contacting the School Committee at school-committee@sudbury.k12.ma.us or by reaching out to individual members directly.

Thank you for your continued engagement in and support of Sudbury Public Schools.

Sincerely,

Sudbury School Committee

Karyn Jones, Chair
Jessica McCready, Vice-Chair
Julie Durgin-Sicree
Elizabeth Sues