

TENTATIVE AGREEMENT  
BETWEEN  
RIVERSIDE CITY TEACHERS ASSOCIATION AND  
RIVERSIDE UNIFIED SCHOOL DISTRICT  
February 6, 2026

This Tentative Agreement (“TA”) has been reached between the Riverside Unified School District (the “District” or “RUSD”) and the Riverside City Teachers Association (“RCTA”), collectively, (“the parties”).

**ARTICLE XII – CLASS SIZE**

**Section 5 – Special Education**

A. The District will examine individual caseloads to determine what additional staff support or other assistance is needed should site averages exceed these maximums:

- |   |              |
|---|--------------|
| 1. Elementary Special Day Class:                              | 13           |
| 2. Middle School and High School<br>Moderate to Severe Class: | 15           |
| 3. Elementary Resource Specialist:<br>with waiver)            | 28 (29 - 32, |
| 4. Middle School Mild/Moderate (SDC) and RSP                  | 20           |
| 5. High School RSP and Mild to Moderate Special Day Classes:  | 25           |
| 6. Designated Instructional Services:                         | 60           |
| 7. Preschool Speech Language Pathologist:                     | 40           |

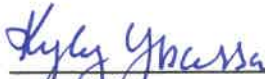
B. The District will provide monthly special education enrollment reports for class size and caseloads to the Association.

C. Should individual class size significantly exceed site class averages, the District and Association will determine whether support or other assistance is needed.

D. Initial IEPs will count toward total caseload for Elementary RSP Teachers. Once at 28, the teacher will have an option to increase their caseload up to 32 with additional compensation. Total compensation paid will be one (1) hour per day at the Miscellaneous Salary Schedule - Supplemental Special Education rate of pay. The additional compensation includes a caseload increase from 29 through 32.

This Tentative Agreement (TA) is subject to approval of RUSD's Board of Education and ratification by Riverside City Teachers Association.

**FOR THE DISTRICT**

  
\_\_\_\_\_  
Kyle Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

**FOR THE RCTA**

  
\_\_\_\_\_  
Fernando Hurtado  
Bargaining Chair, RCTA

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**ARTICLE X – HOURS OF EMPLOYMENT  
PRESCHOOL – TWELFTH GRADE CERTIFICATED EMPLOYEES**


**Section 12 – Special Education Teachers**

In order to fulfill their professional duties with their special education caseload, the District shall provide **up to ten (10) days** ~~up to six (6) days~~ of release time to elementary special education teachers **in the classroom with an assigned roster**. ~~and substitutes will be provided. The District shall provide up to seven (7) days of release time to middle school and high school special education teachers.~~ Substitutes will be provided. This release time shall be taken in half or whole day increments. This release time cannot be scheduled to conflict with staff, team or department meetings. The teacher will plan on-site release time to address special education caseload. The release time will be scheduled with reasonable notice to and mutual agreement of the site administrator.

**School sites will receive up to five (5) days of substitute time to use for general education teachers to attend IEPs. These days can be utilized in whole, half, or period increments as needed by the special education team and mutual agreement of the site administrator.**

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**FOR THE DISTRICT**

  
\_\_\_\_\_

Kiley Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

**FOR THE RCTA**

  
\_\_\_\_\_

Fernando Hurtado  
Bargaining Chair, RCTA

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Under the Miscellaneous Salary Schedule add **Hourly Supplemental For Special Education at \$46.21 rate.**

[Click here to see salary schedule](#)

Under the Extra Duty Annual Stipend add **4% stipend for Special Education teachers in the classroom with an assigned roster. For Secondary Special Education Teachers, this stipend will be prorated for teachers who have less than five (5) rostered sections assigned to them.**

[Click here to see salary schedule](#)

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**FOR THE DISTRICT**



\_\_\_\_\_  
Kylee Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

**FOR THE RCTA**



\_\_\_\_\_  
Fernando Hurtado  
Bargaining Chair, RCTA