



Charleston County School District
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Media Release



Kamika Smith
 Interim Executive Director of Human Resources Business Services

Charleston County School District Announces Kamika Smith as Interim Executive Director of Human Resources Business Services

Charleston, SC (March 18, 2026) - Charleston County School District (CCSD) is pleased to announce the appointment of Kamika Smith as Interim Executive Director of Human Resources Business Services, a leadership role responsible for overseeing several critical operational functions within the district's Human Resources division.

In this role, Smith will oversee Human Resources Business Services, including Human Resources Information Systems (HRIS), Records Management, Unemployment Services, Department of Homeland Security (DHS) compliance, Training and Development, and general HR compliance and personnel action management.

Smith brings more than 15 years of experience in human resources within Charleston County School District, where she has held a variety of progressively responsible roles supporting district operations and employee services. Most recently, she has served as Employee Relations Director, where she has led employee relations processes, including investigations, employee grievances, and appeals, while supporting employees and district leaders in resolving complex personnel matters and ensuring compliance with district policies and state and federal law.

Throughout her career with CCSD, Smith has demonstrated a strong commitment to improving HR systems, strengthening compliance practices, and supporting district leaders through effective personnel management. Her previous roles have included Human Resources Officer, Benefits Manager, Project Specialist, and HR Technician, providing her with a comprehensive understanding of the district's human resources operations and systems.

"Kamika brings deep institutional knowledge and a strong commitment to service that will help ensure our Human Resources systems and processes effectively support employees across the

district,” said Chief Human Resources Officer William Briggman. “Her leadership and experience will be instrumental as we continue to strengthen HR operations and support the work of our schools and departments.”

Smith holds a Master of Arts in Management and Leadership from Webster University and a Bachelor of Science from Georgia Southern University.

In her new role, Smith will work closely with district leaders and HR teams to enhance operational efficiency, ensure regulatory compliance, and support the systems and processes that serve CCSD’s employees.

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About the Charleston County School District

Charleston County School District (CCSD) is a nationally accredited school district committed to providing equitable and quality educational opportunities for all its students. CCSD is the second-largest school system in South Carolina and represents a unique blend of urban, suburban, and rural schools spanning 1,300 square miles along the coast. CCSD serves approximately 51,000 students in 90 schools and specialized programs.

CCSD offers a diverse portfolio of educational options and specialized programs delivered to the students of CCSD through neighborhood, magnet, IB (international baccalaureate), Montessori, and charter schools and programs. Rich educational opportunities for students include programs in science, technology, engineering, and mathematics (STEM); music and other creative and performing arts; career and technical preparation programs; military; dual credit; and many more.