

Ballston Spa Central School District

Board of Education

Regular Meeting March 4, 2026

Location: High School Library

Time: 7:00 pm

PRESENT: Carrie Chapman - Absent
Matthew Dreher
Jason Fernau
Fabrizia Rodriguez
Dr. Julia Routbort Baskin
Timothy Turbiak
Katie Whittemore

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

RECOGNITION

Matt Robinson, High School Principal, recognized a student for his quick action in providing aid to a student with a medical need during a swim meet.

Music In Our Schools Month

Brian Retersdorf shared upcoming events, statistical information, and successes within the programs. He also shared that the District earned the Best Community for Music Education recognition for the 9th year in a row.

Mr. Retersdorf shared his gratitude for Ballston Spa Friends of Music's contributions to the program and the students, and he recognized students for the 2026 Music in our Schools Month.

PUBLIC COMMENT

None

APPROVAL OF MINUTES

MOTION BY, Timothy Turbiak, seconded by Matthew Dreher that the Board of Education approve the February 4, 2026 regular meeting minutes.

Ayes all

STUDENT GOVERNMENT REPORT

Student Government reported on their upcoming events, and plans.

SUPERINTENDENT'S REPORT

BSCSD AI Update 2025-2026

Jason LaMora shared the District's approach to AI. He discussed the ground work for the policy and the implementation of the policy, and discussed the potential outcomes. He shared the focus of the implementation for groups within the school District. Mr. LaMora discussed instructional integrity, literacy and structured access. He discussed awareness and partnership with guardians and the community. Mr. LaMora shared the phased implementation timeline.

2027 Budget Development

Brian Sirianni shared information on the functional area of General Support. He gave a breakdown for each of the components for 2026 and 2027 years

Mr. Sirianni shared budget challenges, and the budget vote and election meetings scheduled.

COMMITTEE REPORTS

Katie Whittemore shared Policy Committee meeting information.

CORRESPONDENCE

Dr. Duca reported 12 correspondences with the District and shared the topics of each.

Mr. Fernau reported three (3) correspondences to the Board since the last meeting, and shared the topics of each.

ANNOUNCEMENTS

Kelly Delaney-Elliott shared the District's upcoming events. She announced the next board meeting would be on March 18th.

OLD BUSINESS

None

NEW BUSINESS

Resolution #389 - Establishment of Voter Registration Day

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that on May 12, 2026 from 12:00 p.m. to 4:00 p.m. be designated as Voter Registration Day and in connection with Election District No. 1, the Board of Registration will meet for the purpose of registering all qualified voters of said Election District No. 1, on Tuesday, May 12, 2026, between the hours of 12:00 p.m. and 4:00 p.m. (Prevailing Time), at the Administration Building, 70 Malta Avenue, Ballston Spa, New York and (b) in connection with Election District No. 2, the Board of Registration will meet for the purpose of registering all qualified voters of said Election District No. 2, on Tuesday, May 12, 2026, between the hours of 12:00 p.m. and 4:00 p.m. (Prevailing Time), at the Town of Malta Town Hall, 2540 Route 9, Malta, New York.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #389 – Establishment of Voter Registration Day

Ayes all

Resolution #390 - Appointment of Voting Machine Custodian

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the person listed below be appointed as Voting Machine Custodian for the May 19, 2026 annual budget vote, is hereby approved:

Michael Iacolucci

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #390 – Appointment of Voting Machine Custodian

Ayes all

Resolution #391 - Appointment of Chairperson, Chief Inspectors and Election Inspectors

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the persons listed below be appointed as election officers for the May 19, 2026 annual budget vote, are hereby approved:

Election Chairperson: Kelly Delaney-Elliott

Chief Inspector, Malta Town Hall: Joanne Bosley

Chief Inspector, High School: Martha Iacolucci

Election Inspectors:

Patricia Davis	Eleanor Dillon
Kathy Eitzmann	Stephen Geene
Linda Grimaldi	Anthony Grimaldi
Debra Hodgson	Nicole Lichva
Eileen Lofthouse	Rita Logsdon

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #391 – Appointment of Chairperson, Chief Inspectors and Election Inspectors

Ayes all

Resolution #392 - Capital Improvement Project

WHEREAS the Ballston Spa Central School District received, accepted and opened bids for the High/Middle School Renovations (SED Project No. 52-13-01-06-0-001-039) on February 19, 2026; and WHEREAS, the low responsible bidders on the contracts are:

<u>Contract</u>	<u>Contractor</u>		<u>Amount</u>
Contract No. 01 Mechanical Construction	T. McElligott Inc. 589 River Street Troy, NY 12180	Base Bid	\$1,085,000.00
Contract No. 02 Electrical Construction	Harold R. Clune 30 Prospect Street Ballston Spa, NY 12020	Base Bid	\$25,975.00
<u>Total Award Contracts Awarded</u>			<u>\$1,110,975.00</u>

BE IT RESOLVED that the Board of Education of the Ballston Spa Central School District hereby awards the above contracts and authorizes the Board President to execute the contracts between the District and the above contractors on the recommendation of the Superintendent, Owner's Representative and Architect:

Be it further resolved that the school District administration, owner's representative, architect and legal counsel are directed to draft and execute the necessary documents to commence construction on the Project.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #392 Capital Improvement Plan

Ayes all

Resolution #393 - Internal Audit

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the Internal Audit Report prepared by the firm of The Bonadio Group, and approves the associated corrective action plan, for the fiscal year ending June 30, 2025, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #393 – Internal Audit

Wednesday, March 4, 2026

Ayes all

Resolution #394 - Extension of Bid – Safety and Security Film

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the extension of bid for Safety and Security Film with Installation, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #394 – Extension of Bid – Safety and Security Film

Ayes all

Resolution #395 - Field Trip- High School Science Olympiad

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the High School Olympiad team to travel to LeMoyne College, March 20-21, 2026, be and is hereby granted.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #395 – Field Trip – High School Science Olympiad

Discussion

Mr. Fernau wished the Olympiads luck.

Ayes all

Resolution #396 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Budget Transfers, be and are hereby approved.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #396 – Budget Transfer

Ayes all

Resolution #397 - Agreement – Saratoga Performing Arts Center

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between the Saratoga Performing Arts Center (SPAC) and the District, for commencement ceremony services for the 2025-2026 school year, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #397 – Agreement – Saratoga Performing Arts Center

Ballston Spa Board of Education

Wednesday, March 4, 2026

Ayes all

Resolution #398 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between the Saratoga Hospital and the District, to provide professional career internship services for the 2025-2026 school year, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #398 – Agreement – Professional Services

Ayes all

Resolution #399 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Saratoga Project Management, Inc., and the District, to provide Owner's Representation & Project Management Services, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #399 – Agreement – Professional Services

Ayes all

Resolution #400 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective March 4, 2026 be and are hereby approved:

Student #281350	Student #281025	Student #280767	Student # 279856
Student #280788	Student #276111	Student #277998	Student #276898
Student #280057	Student #273490	Student #274964	Student #280073
Student #272201	Student #278806	Student #279604	Student #278099
Student #280965	Student #272950	Student #281188	Student #281172
Student #280549	Student #280052	Student #274801	Student #275580
Student #277915	Student #277796	Student #272651	Student #278943
Student #277131	Student #279347	Student #277724	Student #281282
Student #281274	Student #277733	Student #279910	Student #279917
Student #281382	Student #272013	Student #272988	Student #276551
Student #279185	Student #279581	Student #277935	Student #277326
Student #275837	Student #278265	Student #280821	Student #278150
Student #280711	Student #281313	Student #274576	Student #277978
Student #279884	Student #277507	Student #276284	Student #276345
Student #25526	Student #280197	Student #276878	Student #275572
Student #280889	Student #280888	Student #279518	Student #278945
Student #272719	Student #275523	Student #271908	Student #278904
Student #279100	Student #280663	Student #279746	Student #275509
Student #280621	Student #273079	Student #279823	Student #280241

Ballston Spa Board of Education
Wednesday, March 4, 2026

Student #279047	Student #23800	Student #272856	Student #271803
Student #277073	Student #278390	Student #276799	Student #278835
Student #277340	Student #277773	Student #276340	Student #279790
Student #281323	Student #280627	Student #277376	Student #279604
Student #281172	Student #278314	Student #278943	Student #277724
Student #281313	Student #276284	Student #279575	Student #280889
Student #275523	Student #280273		

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #400 – Placement of Students with Disabilities

Ayes all

Resolution #401 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective March 4, 2026 be and are hereby approved:

Student #281118	Student #280538	Student #280871	Student #280539
Student #281287			

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolution #401 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #402 - #410 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #402 - Memorandum of Agreement- Ballston Spa Association of Teaching Assistants

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Association of Teaching Assistants, dated March 4, 2026, be and is hereby approved.

Resolution #403 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Patricia Ball	Principal Typist	6/30/26
Carron Blanchet	Teacher	6/30/26
Deborah Carminati	Senior Typist	7/01/26
Kathleen Constantine	Teacher	6/30/26
Anne Cornell	Teacher	6/30/26
Gerard Costello	Teacher	6/30/26

Ballston Spa Board of Education

Wednesday, March 4, 2026

Gary Damico	Teacher	6/30/26
Kevin Dayton	Teacher	6/30/26
Jeffrey Fenton	Teacher	6/30/26
Deborah Giakoumis	School Nurse	6/30/26
Kristina Greene	Teacher	6/30/26
Mary Ellen Kusnierz	Teacher	6/30/26
Renee Lavigne	Teacher	6/30/26
MaryBeth Leslie	Administrative Aide	6/30/26
Elizabeth Moomey-Stevens	Teacher	6/30/26
Carolyn Peck	Teacher	6/30/26
Leslie Reisinger	Teacher	6/30/26
Karl Ruger	Bus Driver	6/30/26
Jerri Vroman	Teacher	6/30/26
Tammy Vrooman	Teacher	6/30/26
Stacey Walz	Teacher	6/30/26

Resolution #404 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Stephanie Gellatly	Lifeguard	2/23/26
Tosha Knapp	Special Education Aide	3/04/26
Anna Millman	Special Education Aide	2/27/26
Andrea Nielsen	School Nurse	3/20/26
Philip Sabatino, Jr.	Bus Attendant	3/04/26
Amber Stasiak	School Aide	2/13/26
Mary Whalen	Teacher	6/30/26

Resolution #405 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Tosha Knapp	Teaching Assistant	NYS Teaching Assistant, Initial	\$24,482/yr. Step 1 (pro-rated)	3/05/26-3/04/30

Resolution #406 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
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Ballston Spa Board of Education

Wednesday, March 4, 2026

Danielle Fendrick	Bus Attendant	3/10/26
James Hahn	Bus Driver	3/13/26
Donald Johnson	Bus Driver	3/13/26
John Twomey	Special Education Aide	3/20/26

Resolution #407 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Sheri Debiec	Special Education Aide	33.75	\$21.01/hr.	3/05/26-3/04/27
Isabella Edwards	Special Education Aide	33.75	\$21.01/hr.	3/05/26-3/04/27
Heather Elie	School Aide	37.5	\$18.25/hr.	3/05/26-3/04/27
Kathleen Fitzgerald	Special Education Aide	33.75	\$21.01/hr.	3/09/26-3/08/27
Jill Romeo	Bus Driver	25	\$26.80/hr.	3/05/26-3/04/27
Laura Senecal	Special Education Aide	33.75	\$21.01/hr.	3/05/26-3/04/27
Ryan VanNostrand	Groundskeeper	40	\$23.20/hr.	3/10/26-3/09/27

Resolution #408 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2025-2026 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Reynea Downen	Substitute Cleaner	40	\$20.53/hr.
Alison Hayes	Substitute Cleaner	40	\$20.53/hr.
Tracy Michael	Substitute Clerical	40	\$21.27/hr.
Melissa Pondillo	Substitute Cleaner	40	\$20.53/hr.
Philip Sabatino, Jr.	Substitute Bus Attendant	30	\$18.58/hr.

Resolution #409 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Christine Bouchard	Unified Basketball (intramurals), HS	\$444
Alyson Davis	Drama Club, MA	\$998 (pro-rated)

Wednesday, March 4, 2026

Resolution #410 - Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Thomas Nocito	Varsity Assistant Boys Tennis	\$5,600

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolutions #402 - 410

Ayes all

OTHER NEW BUSINESS

None

BSATA, BSTA, CSEA, and PTA

Mr. Fernau shared PTA and PTSA events information and needs.

PUBLIC COMMENT

None

ADJOURNMENT

MOTION BY, Mr. Turbiak, seconded by Mr. Dreher that the Board of Education adjourn to executive session to discuss the employment of particular persons and pending litigation, not to return to regular session, at 8:32 p.m.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board