

Santa Ana Unified School District
1601 East Chestnut Avenue
Santa Ana, CA 92701

MINUTES

Regular Board Meeting
Santa Ana Board of Education

Tuesday, February 24, 2026

1. CALL TO ORDER

Ms. Brazer Aceves called the meeting to order at 4:32 p.m. and announced the absence of Student Board Member Yaiza Gomez.

Other Board Members in attendance were Mr. Bustos, Ms. Lebsack, and Ms. Magdaleno.

Mr. Brazer Aceves announced closed session items including Conference with Labor Negotiators, Personnel Matters, Anticipated Litigation, and Conference with Real Property Negotiators.

There was no one wishing to address the Board related to closed session items.

2. RECESS TO CLOSED SESSION

The Regular Board meeting recessed to closed session at 4:33 p.m.

Dr. Alvarez joined the meeting at 4:46 p.m.

3. RECONVENE TO REGULAR MEETING

The Regular Board meeting reconvened at 6:20 p.m.

Cabinet members in attendance were Dr. Perez, Ms. Flores, Mr. Hacker, Ms. Barquin, and Mr. Bustamante.

4. PLEDGE OF ALLEGIANCE

Superintendent Dr. Perez led the Pledge of Allegiance.

5. LAND ACKNOWLEDGEMENT

Ms. Brazer Aceves read the following statement: *"I want to recognize that our District and school campuses are located in the Village of Pasbenga. I want to acknowledge that this land we refer to as Orange County, is the unceded and traditional lands of the Gabrielino Tongva Nation, and the Juaneño Band of Mission Indians Acjachemen Nation. These lands were taken through a process of colonization, physical, and cultural genocide. I want to pay my respect to elders, both past and present, as well as the Tongva and Acjachemen Youth who have attended and are currently attending our schools, or in the neighboring districts."*

6. REPORT OF ACTION TAKEN IN CLOSED SESSION

By a vote of 4-0, the Board took action to issue a notice, pursuant to Education Code Section 44951, that certificated administrative employee identified by number 28185 shall be released effective at the end of the 2025-26 school year from their administrative position, and reassigned to a lower administrative position within the scope of the employee's credential beginning in the 2026-27 school year, and directed the Superintendent or designee to send out appropriate legal notices.

Motion by Ms. Lebsack, second by Ms. Magdaleno.

Final Resolution: Motion Carries

Yes: Ms. Brazer Aceves, Mr. Bustos, Ms. Lebsack, Ms. Magdaleno

Not Present: Dr. Alvarez

By a vote of 4-0, the Board took action to issue a notice, pursuant to Education Code Section 44951, that certificated administrative employee identified by number 17031 shall be released effective at the end of the 2025-26 school year from their administrative position, and reassigned to a certificated assignment within the scope of the employee's credentials beginning in the 2026-2027 school year, and directed the Superintendent or designee to send out appropriate legal notice.

Motion by Ms. Lebsack, second by Ms. Magdaleno.

Final Resolution: Motion Carries

Yes: Ms. Brazer Aceves, Mr. Bustos, Ms. Lebsack, Ms. Magdaleno

Not Present: Dr. Alvarez

By a vote of 5-0, the Board took action to issue notices of release and non-reelection to one probationary certificated employees pursuant to Education Code Section 44929.21, effective at the end of the 2025-26 school year, and directed the Superintendent or designee to send out appropriate legal notice.

Motion by Ms. Lebsack, second by Dr. Alvarez.

Final Resolution: Motion Carries

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

By a vote of 5-0, the Board took action to appoint Javier Diaz to the position of Coordinator of Student Achievement Programs.

Motion by Ms. Lebsack, second by Ms. Magdaleno.

Final Resolution: Motion Carries

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

By a vote of 5-0, the Board took action to appoint Alma Braga to the position of Assistant Principal at MacArthur Fundamental Intermediate School.

Motion by Ms. Magdaleno, second by Ms. Lebsack.

Final Resolution: Motion Carries

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

By a vote of 5-0, the Board took action to approve the final settlement agreement and full release of all claims in the amount of \$300,000 for case number 30-2024-01418579-CU-PO-CJC.

Motion by Ms. Lebsack, second by Ms. Magdaleno.

Final Resolution: Motion Carries

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

By a vote of 5-0, the Board took action to approve the final settlement agreement and full release of all workers compensation claims with compromise and release in the amount of \$750,000 for case number ADJ15898445.

Motion by Ms. Lebsack, second by Ms. Magdaleno.

Final Resolution: Motion Carries

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

7. SUPERINTENDENT'S REPORT

Dr. Perez reaffirmed the District's commitment to honoring the diverse contributions of the community and celebrating the cultural traditions that strengthen Santa Ana Unified. She highlighted the District's shift to recognizing Employees of the Month at individual school sites, allowing staff to celebrate alongside their teams. Dr. Perez recognized Albert Perez of Lincoln Elementary as the certificated Employee of the Month for his dedication to providing additional academic and behavioral support beyond the school day and for being a trusted and reliable colleague. She also recognized Maritza Gonzalez, Activity Monitor at Madison Elementary School, as the Classified Employee of the Month for January 2026, noting her meaningful impact on campus in her role as an activity monitor. In addition, Dr. Perez introduced two new District leaders: Javier Diaz, the new Coordinator of the Student Achievement Program, and Alma Braga, the new Assistant Principal at MacArthur Fundamental Intermediate School.

8. PUBLIC PRESENTATIONS

Public speakers addressed School Size Cap, STRS MOU and IB Program, Staffing, Special Education, Trevor Space, Children's Hospital of Orange County, and Assembly Bill 1581.

9. APPROVAL OF CONSENT CALENDAR

The following items were removed from the consent calendar for discussion and separate action:

9.3 Approval of Payment and Reimbursement of Costs Incurred for Student(s) with Disabilities for 2025-2026 School Year

9.7 Approval/Ratification of Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for 2025-2026

9.8 Approval/Ratification of Listing of Grant Award Applications with Santa Ana Unified School District for the 2025-2026 School Year

Motion by Mr. Bustos, second by Ms. Magdaleno to approve the remainder of the Consent Calendar and the Consent Calendar Construction and Bond Related Items.

Preferential Vote: 1-0

Yes: Mr. Abascal

Absent: Ms. Gomez

Motion by Mr. Bustos, second by Ms. Magdaleno.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

9.1 Approval of Regular Board Meeting Minutes - January 27, 2026 and Special Board Meeting Minutes - Governance Workshop - February 10, 2026

9.2 Acceptance of Gifts in Accordance with Board Policy 3290 - Gifts, Grants, and Bequests

9.4 Amendment of Master Contracts and/or Individual Service Agreements with Nonpublic Schools and/or Agencies for Students with Disabilities for 2025-2026 School Year

9.5 Ratification of New Master Contracts and/or Individual Service Agreements with Nonpublic Schools and/or Agencies for Students with Disabilities for 2025-2026 School Year

9.6 Approval/Ratification of Listing of Agreements and Contracts with Santa Ana Unified School District for the 2025-2026 School Year

9.9 Approval/Ratification of Listing of Software License Agreements with Santa Ana Unified School District for 2025-2026 School Year

9.10 Approval/Ratification of Listing of Disposal of Obsolete Miscellaneous Surplus Equipment and Furniture

9.11 Authorization to Utilize the San Bernardino City Unified School District's Bid No. 23-19, Awarded to Nature Watch for the Purchase of STEM Kits

9.12 Authorization to Utilize Kern High School District's Bid No. 6613, Awarded to Realityworks, Inc., for the Purchase of AG Mechanics Programs Equipment

9.13 Authorization to Utilize the Corona-Norco Unified School District's Bid No. 2020/22-093R-JIT Pool Chemical Supply, Awarded to Waterline Technologies, Incorporated

9.14 Ratification of Expenditure Summary and Warrants Issued Over \$25,000 for Period of December 10, 2025, through January 27, 2026

9.15 Ratification of Purchase Order Summary and Listing of All Purchase Orders for the Period of December 10, 2025, through January 27, 2026

9.16 Approval of Personnel Calendar Including the Transition of Specific Staff Members with such Topics as: Hiring, Promotions, Transfers, Resignations, Retirements, and Leaves

10. APPROVAL OF CONSENT - CONSTRUCTION AND BOND RELATED ITEMS

10.1 Acceptance of Completion of Contract for the General Package on the Roofing Project at Sierra Preparatory Academy, and the Release of Retention

10.2 Approval of Deductive Change Order No. 1 to the General Package on the Roofing Project at Segerstrom High School

10.3 Acceptance of Completion of Contract for the General Package on the Roofing Project at Segerstrom High School and the Release of Retention

10.4 Approval of Deductive Change Order No. 1 to the General Package on the Heating, Ventilation, and Air Conditioning Project at Villa Fundamental Intermediate School

10.5 Acceptance of Completion of Contract for the General Package on the Heating, Ventilation, and Air Conditioning Project at Villa Fundamental Intermediate School

10.6 Approval/Ratification of Listing of Santa Ana Unified School District Public Works Project Awarded Utilizing the California Uniform Public Construction Cost Accounting Act for the 2025-2026 School Year

ITEMS PULLED FROM THE CONSENT CALENDAR FOR DISCUSSION AND SEPARATE ACTION

9.3 Approval of Payment and Reimbursement of Costs Incurred for Student(s) with Disabilities for 2025-2026 School Year

Item was pulled by Ms. Lebsack.

Approve the payment and reimbursement of costs incurred for student(s) with disabilities for 2025-2026 school year.

Motion by Dr. Alvarez, second by Ms. Magdaleno.

Preferential Vote: 1-0

Yes: Mr. Abascal

Absent: Ms. Gomez

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

9.7 Approval/Ratification of Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for 2025-2026

Item pulled by Ms. Lebsack.

Approve/Ratify the Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for the 2025-2026 school year.

Motion by Mr. Bustos, second by Ms. Magdaleno.

Preferential Vote: 1-0

Yes: Mr. Abascal

Absent: Ms. Gomez

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

9.8 Approval/Ratification of Listing of Grant Award Applications with Santa Ana Unified School District for the 2025-2026 School Year

Item pulled by Ms. Lebsack.

Approve/ratify the listing of grant award applications with Santa Ana Unified School District for the 2025-2026 school year.

Motion by Ms. Magdaleno, second by Mr. Bustos.

Preferential Vote: 1-0

Yes: Mr. Abascal

Absent: Ms. Gomez

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

11. INFORMATION

11.1 2025-2026 Local Control Accountability Plan Mid-Year Supplemental Report

Provided for informational purpose only. No action required.

12. PRESENTATION

12.1 Career Education & Workforce Innovation: Program Overview and Student Outcomes

Steven Long, Director of Career Education & Workforce Innovation, provided an overview of the opportunities offered within Santa Ana Unified schools and shared data outcomes.

Student Board Member Abascal left the meeting at 9:05 p.m.

13. PUBLIC HEARING

13.1 Public Disclosure of Memorandum of Understanding with the California School Employees Association, Chapter 41 Regarding Correction to Salary Calculation Methodology and Implementation Timelines

Ms. Brazer Aceves opened up the meeting to conduct a public hearing for the Public Disclosure of Memorandum of Understanding with the California School Employees Association, Chapter 41 Regarding Correction to Salary Calculation Methodology and Implementation Timelines. Having no public comments, she declared the public hearing closed.

14. REGULAR AGENDA - ACTION ITEMS

14.1 Approval of Memorandum of Understanding with the California School Employees Association, Chapter 41 regarding Correction to Salary Calculation Methodology and Implementation Timelines

Approve Memorandum of Understanding with the California School Employees Association, Chapter 41, regarding Correction to Salary Calculation Methodology and Implementation Timelines.

Motion by Ms. Magdaleno, second by Ms. Lebsack.

Final Resolution: Motion Carries 4-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Ms. Lebsack, Ms. Magdaleno

Not Present at Vote: Dr. Alvarez

14.2 Approval of Memorandum of Understanding with the Santa Ana Educators' Association regarding California State Teachers' Retirement System Audit Findings and Work Year Alignment

Approve Memorandum of Understanding with the Santa Ana Educators' Association regarding California State Teachers' Retirement System Audit Findings and Work Year Alignment.

Motion by Mr. Bustos, second by Ms. Magdaleno.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.3 Approval of New Santa Ana Educators' Association Psychologist Salary Schedules B1, B2, and B3

Approve New Santa Ana Educators Association (SAEA) Psychologist Salary Schedules B1, B2, and B3.

Motion by Mr. Bustos, second by Dr. Alvarez.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.4 Approval of New Job Description: Senior Program Specialist

Approve the new job description: Senior Program Specialist.

Motion by Mr. Bustos, second by Dr. Alvarez.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.5 Approval of Out of State Conferences for 2025-2026 School Year

Approve the Out of State Conferences for the 2025-2026 school year.

Motion by Dr. Alvarez, second by Ms. Magdaleno.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.6 Authorization to Award Contract for the Early Childhood Education Playground Replacement and Ball Wall Project at Taft Elementary School

Authorize the award of the contract to JRH Construction Company, Inc. for the Early Childhood Education Playground Replacement and Ball Wall Project at Taft Elementary School.

Motion by Mr. Bustos, second by Ms. Magdaleno.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.7 Authorization to Award Contract for the Early Childhood Education Playground Replacement and Ball Wall Project at Garfield Elementary School

Authorize the award of the contract to JRH Construction Company, Inc. for the Early Childhood Education Playground Replacement and Ball Wall Project at Garfield Elementary School.

Motion by Dr. Alvarez, second by Mr. Bustos.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.8 Authorization to Award Contract for the Ball Wall Project, Group 1, at Jackson, Jefferson, King, Madison, Martin, and Thorpe Fundamental Elementary Schools

Authorize the award of the contract to Full Swing Construction, Inc., for the Ball Wall Project, Group 1, at Jackson, Jefferson, King, Madison, Martin, and Thorpe Fundamental Elementary Schools.

Motion by Dr. Alvarez, second by Ms. Magdaleno.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.9 Authorization to Award Contract for the Ball Wall Project, Group 2, at Davis, Muir Fundamental, and Wilson Elementary Schools, Advanced Learning Academy, Roosevelt-Walker Academy, and Heninger K-8 School

Authorize the award of the contract to Full Swing Construction, Inc., for the Ball Wall Project, Group 2, at Davis, Muir Fundamental, and Wilson Elementary Schools, Advanced Learning Academy, Roosevelt-Walker Academy,

and Heninger K-8 School.

Motion by Mr. Bustos, second by Dr. Alvarez.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.10 Authorization to Award Bid No. 04-26 – Nutrition Services Raw Protein Food Products

Authorize the award of Bid No. 04-26 – Nutrition Services Raw Protein Food Products to Gaylord Meat Company, Gold Star Foods, and Sysco Riverside.

Motion by Ms. Magdaleno, second by Mr. Bustos.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.11 Authorization to Award Bid No. 05-26 – Nutrition Services Packing Supplies

Authorize the award of Bid No. 05-26 – Nutrition Services Packing Supplies contracts to Form Plastics, Gold Star Foods, Imperial Dade, Individual Food Service, Oliver Packaging and Equipment, OZ Packaging, The Platinum Packaging Group, and Three Leaf Products.

Motion by Dr. Alvarez, second by Ms. Magdaleno.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.12 Authorization to Reject the Bid Received for Bid No. 06-26 – Nutrition Services Horizontal Flow Wrapper Equipment and Tray Denester System

Authorize the rejection of the bid received for Bid No. 06-26 – Nutrition Services Horizontal Flow Wrapper Equipment and Tray Denester System.

Motion by Dr. Alvarez, second by Ms. Magdaleno.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.13 Authorization to Reject All Bids Received for Bid No. 09-26 – Radio Repeater Infrastructure

Authorize the rejection of all bids received for Bid No. 09-26 – Radio Repeater Infrastructure.

Motion by Ms. Brazer Aceves, second by Dr. Alvarez.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.14 Authorization to Utilize the State Contracts 1-22-23-20 B-K – Supplement 20 and 1-22-23-23 B-I – Supplement 37, Awarded to Multiple Vendors, for the Purchase of Vehicles

Authorize the utilization of the State Contracts 1-22-23-20 B-K – Supplement 20 and 1-22-23-23 B-I – Supplement 37, awarded to Multiple Vendors, for the purchase of vehicles.

Motion by Dr. Alvarez, second by Ms. Brazer Aceves.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.15 2026 Election of Representatives to Delegate Assembly for California School Boards Association, Region 15

Elect Carrie Buck, Carol Crane, Art Montez, Barbara Schulman, Annemarie Randle-Trejo, and Jonathan Henry Stone to the Delegate Assembly for California School Boards Association, Region 15.

Motion by Ms. Magdaleno, second by Dr. Alvarez.

Final Resolution: Motion Carries 4-0-1

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Magdaleno

Abstain: Ms. Lebsack

14.16 Adoption of Resolution No. 25/26-3713 - Resolution in Support of Proposition 55 – Protection of Public Education Funding

Adopt Resolution No. 25/26-3713 - Resolution in Support of Proposition 55 – Protection of Public Education Funding.

Motion by Mr. Bustos, second by Ms. Magdaleno.

Final Resolution: Motion Carries 4-1

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Magdaleno

No: Ms. Lebsack

14.17 Adoption of Resolution No. 25/26-3715 - Proclaiming March 2026 as Arts Education Month

Adopt Resolution No. 25/26-3715 - Proclaiming March 2026, as Arts Education Month.

Motion by Dr. Alvarez, second by Ms. Magdaleno.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.18 Adoption of Resolution No. 25/26-3717 - Proclamation Declaring April 28- May 1, 2026 as Workplace Readiness Week

Adopt Resolution No. 25/26-3717 - Proclaiming April 28 - May 1, 2026 as Workplace Readiness Week.

Motion by Ms. Magdaleno, second by Mr. Bustos.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

EXTENTION OF MEETING

At 10:14 p.m. a motion was made by Dr. Alvarez, second by Ms. Magdaleno to extend the meeting to 11:00 p.m.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.19 Adoption of Resolution No. 25/26-3722 - Proclaiming March 2026 as National Nutrition Month

Adopt Resolution No. 25/26-3722 - Proclaiming March 2026 as National Nutrition Month.

Motion by Dr. Alvarez, second by Ms. Magdaleno.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.20 Adoption of Resolution No. 25/26-3723 - Proclaiming March 2026 as Social Work Month

Adopt Resolution No. 25/26-3723 - Proclaiming March 2026, as Social Work Month.

Motion by Dr. Alvarez, second by Ms. Magdaleno.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.21 Adoption of Board Policy 1445 - Response to Immigration Enforcement

Adopt Board Policy 1445 - Response to Immigration Enforcement

Motion by Ms. Magdaleno, second by Ms. Brazer Aceves.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.22 Adoption of Revised Board Policy 6141.2 – Recognition of Religious Beliefs and Customs

Adopt the revised Board Policy 6141.2 – Recognition of Religious Beliefs and Customs.

Motion by Dr. Alvarez, second by Ms. Lebsack.

Final Resolution: Motion Carries 5-0

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Lebsack, Ms. Magdaleno

14.23 Adoption of Revised Board Policy 6142.1 - Sexual Health and HIV Aids Prevention Instruction

Adopt the revised Board Policy 6142.1 - Sexual Health and HIV/AIDS Prevention Instruction.

Motion by Dr. Alvarez, second by Ms. Magdaleno.

Final Resolution: Motion Carries 4-0-1

Yes: Ms. Brazer Aceves, Mr. Bustos, Dr. Alvarez, Ms. Magdaleno

Abstain: Ms. Lebsack

CHANGE IN ORDER OF AGENDA TO ITEM 14.25

14.25 Adoption of Revised Board Bylaw 9150 - Student Board Members

Adoption of Revised Board Bylaw 9150 - Student Board Members

Motion by Ms. Magdaleno, second by Dr. Alvarez to approve the bylaw as presented including a \$250 stipend.

A Substitute Motion by Mr. Bustos, second by Ms. Brazer Aceves, to approve the bylaw as presented including a \$250 stipend. The Board directed the Superintendent to evaluate alternative representation models and return with recommendations for future Board consideration and the ability to revisit compensation if the student Board member structure is modified.

Final Resolution: Motion Carries 3-2

Yes: Ms. Brazer Aceves, Mr. Bustos, Ms. Magdaleno

No: Dr. Alvarez, Ms. Lebsack

After careful review of the action taken for this agenda item and consultation with legal counsel, this action item is not valid. The final vote took place after the established extension to end the meeting by 11:00 p.m. This item will be brought back at the next regular Board meeting for action.

17. ADJOURNMENT

Ms. Brazer Aceves adjourned the meeting at 11:03 p.m.

14.24 Adoption of Revised Board Policy 6142.8 – Comprehensive Health Education

No action taken.

15. NEW AND REVISION OF EXISTING BOARD POLICIES - FIRST READING/NO ACTION REQUIRED

15.1 Board Policy 5113 - Absences and Excuses - Revised for First Reading

15.2 Board Policy 5113.1 - Chronic Absence and Truancy - Revised for First Reading

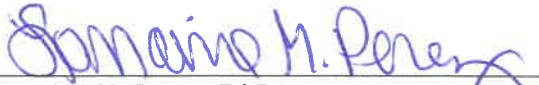
16. BOARD REPORTS

No Board member reports were provided.

18. FUTURE MEETING

The next Regular Board Meeting of the Board of Education will be held on Tuesday, March 10, 2026, at 6:00 p.m.

ATTEST:



Lorraine M. Perez, Ed.D.
Secretary, SAUSD Board of Education
Superintendent of Schools

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 24, 2026

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RESIGNATIONS				
Chavez, Oscar	Teacher ROP	Career Technical Education	May 29, 2026	
Pham, Khai-Tien	Teacher 9-12	Century High School	May 29, 2026	
Rodriguez, Alely	Mild/Mod (SDC) Teacher	Sierra Preparatory Academy	May 29, 2026	
Montoya, Andrew	Coordinator of School Climate	Support Services	January 30, 2026	
NEW HIRE				
Hardcastle, James	Teacher 9-12	Century High School	December 17, 2025	New Hire - Code 44920
Re, Raquel	Mild/Mod (RSP) Teacher	Santa Ana High School	January 13, 2026	New Hire - Probationary I
ABSENCE (3 to 20 duty days) - Without Pay				
Gabaldon, Robert	Mild/Mod (RSP) Teacher	Valley High School	January 26, 2026 - February 24, 2026	
LEAVE (21 duty days or more) - Without Pay				
Esquivel, Elizabeth	Mod/Severe (Autism) Teacher	Jefferson Elementary School	October 9, 2025 - December 14, 2025	
Larsen, Jacob	Teacher 9-12	Valley High School	February 3, 2026 - May 29, 2026	

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 24, 2026

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
SALARY ADJUSTMENT				
Perez, Albert	Elementary Teacher	Lincoln Elementary School	February 1, 2026	From Class 2, Step 28 to Class 4, Step 28
Bouffard, Stephanie	Elementary Teacher	Madison Elementary School	February 1, 2026	From Class 2, Step 5 to Class 3, Step 5
Cebreros, Yamilet	Teacher 6-8	Mendez Fundamental Intermediate School	February 1, 2026	From Class 2, Step 6 to Class 4, Step 6
Soto, Janet	Teacher 6-8	Mendez Fundamental Intermediate School	February 1, 2026	From Class 2, Step 5 to Class 4, Step 5
Wolfe, Michael	Teacher 9-12	Segerstrom High School	February 1, 2026	From Class 2, Step 18 to Class 4, Step 18
Michelle, Janice	Nurse	Support Services	February 1, 2026	From Class 1, Step 15 to Class 2, Step 15
PARTIAL CONTRACTS				
Hardcastle, James	Teacher 9-12	Century High School	December 17, 2025	80% Contract
WINTER SPORTS				
Gordillo, David		Advanced Learning Academy	2025-2026	Head Coach B. Volleyball
Abejar, Isis		Carr Intermediate School	2025-2026	Head Coach Softball
Mendoza, Ramon		Carr Intermediate School	2025-2026	Head Coach Baseball
Rivera, Rudy		Carr Intermediate School	2025-2026	Head Coach Hockey

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 24, 2026

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
WINTER SPORTS (CONTINUED)				
Calderon, Rodolfo		Century High School	2025-2026	Assistant Coach Basketball
Devia, Marvin		Century High School	2025-2026	Head Coach Soccer
Doss, Justin		Century High School	2025-2026	Head Coach Soccer
Shikina, Kayla		Century High School	2025-2026	Head Coach Baseball
Tsuda, Scott		Century High School	2025-2026	Assistant Coach Basketball (50% Stipend)
Minko, Jennifer		Esqueda Elementary School	2025-2026	Head Coach B. Soccer
Pycz, Amanda		Esqueda Elementary School	2025-2026	Head Coach G. Basketball
Dodge, Scott		Godinez Fundamental High School	2025-2026	Assistant Coach B. Basketball
Lizarraga, Ricardo		Godinez Fundamental High School	2025-2026	Head Coach Soccer
Pinto, Franklin		Godinez Fundamental High School	2025-2026	Assistant Coach Wrestling (25% Stipend)
Cohen, Jason		Heninger Elementary School	2025-2026	Head Coach B. Volleyball
Silvas, Alexis		Heninger Elementary School	2025-2026	Assistant Coach B. Volleyball

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 24, 2026

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
WINTER SPORTS (CONTINUED)				
Hernandez, Ludin		Lathrop Intermediate School	2025-2026	Head Coach B. Volleyball
Rosales, Hector		Lathrop Intermediate School	2025-2026	Assistant Coach Hockey Co-Ed
Tapia, Jose		Lathrop Intermediate School	2025-2026	Head Coach Hockey Co-Ed
Velasquez, Michael		Lathrop Intermediate School	2025-2026	Head Coach Softball
Castro, Stephanie		MacArthur Fundamental Intermediate School	2025-2026	Head Coach B. Volleyball
Grinde, James		MacArthur Fundamental Intermediate School	2025-2026	Head Coach Hockey
Kim, Jean		MacArthur Fundamental Intermediate School	2025-2026	Assistant Coach Softball (5 Weeks)
Kleidon, Cortnee		MacArthur Fundamental Intermediate School	2025-2026	Assistant Coach B. Volleyball (5 Weeks)
Sanchez, Bianca		MacArthur Fundamental Intermediate School	2025-2026	Head Coach Softball
Holte, Matthew		McFadden Institute of Technology	2025-2026	Assistant Coach Hockey (3 Weeks)
Morris, Thomas		McFadden Institute of Technology	2025-2026	Assistant Coach Hockey (3 Weeks)
Yusi, Christopher		McFadden Institute of Technology	2025-2026	Head Coach Hockey

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LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
WINTER SPORTS (CONTINUED)				
Bustos Landa, Jenyffer		Mendez Fundamental Intermediate School	2025-2026	Head Coach Hockey
Castro, Laura		Mendez Fundamental Intermediate School	2025-2026	Assistant Coach B. Volleyball
Flores, Brenda		Mendez Fundamental Intermediate School	2025-2026	Head Coach B. Volleyball
Soto, Janet		Mendez Fundamental Intermediate School	2025-2026	Assistant Coach Softball
Torres, Armando		Mendez Fundamental Intermediate School	2025-2026	Assistant Coach Hockey
Byers, Timothy		Santa Ana High School	2025-2026	Head Coach Wrestling and Winter Recess (2 Weeks)
Ceja, Fernando		Santa Ana High School	2025-2026	Assistant Coach Basketball and Winter Recess (75% Stipend)
Chavez, Daniel		Santa Ana High School	2025-2026	Assistant Coach Soccer and Winter Recess (2 Weeks)
Elmasry, Fareed		Santa Ana High School	2025-2026	Assistant Coach Basketball and Winter Recess (2 Weeks)

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LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
WINTER SPORTS (CONTINUED)				
Glabb, Scott		Santa Ana High School	2025-2026	Head Coach Wrestling and Winter Recess (2 Weeks)
Gonzalez, John		Santa Ana High School	2025-2026	Assistant Coach Basketball and Winter Recess (75% Stipend)
Huizar, Ann		Santa Ana High School	2025-2026	Assistant Coach Soccer and Winter Recess (2 Weeks)
Leon, Jose		Santa Ana High School	2025-2026	Assistant Coach Wrestling and Winter Recess (75% Stipend)
Nguyen, Dana		Santa Ana High School	2025-2026	Head Coach Basketball and Winter Recess (2 Weeks)
Nguyen, Michael		Santa Ana High School	2025-2026	Assistant Coach Basketball and Winter Recess (50% Stipend)
Rey, David		Santa Ana High School	2025-2026	Assistant Coach Soccer and Winter Recess (2 Weeks)
Benitez, Vladimir		Santiago Elementary School	2025-2026	Head Coach Hockey (50% Stipend)

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WINTER SPORTS (CONTINUED)				
Duong, Hung		Santiago Elementary School	2025-2026	Head Coach B. Volleyball
Aguirre, Diego		Segerstrom High School	2025-2026	Head Coach Soccer and Winter Recess (2 Weeks)
Bock, Courtney		Segerstrom High School	2025-2026	Head Coach Waterpolo and Winter Recess (2 Weeks)
Castanha, William		Segerstrom High School	2025-2026	Assistant Coach Soccer and Winter Recess (2 Weeks)
Hylland, Jason		Segerstrom High School	2025-2026	Assistant Coach Basketball and Winter Recess (2 Weeks)
Nguyen, Han		Segerstrom High School	2025-2026	Assistant Coach Wrestling and Winter Recess (2 Weeks)
Rodriguez, Brian		Segerstrom High School	2025-2026	Head Coach Wrestling and Winter Recess (2 Weeks)
Schultz, Kevin		Segerstrom High School	2025-2026	Head Coach Wrestling and Winter Recess (2 Weeks)
Stevenson, Neil		Segerstrom High School	2025-2026	Head Coach Soccer and Winter Recess (2 Weeks)

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LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
WINTER SPORTS (CONTINUED)				
Rodriguez III, Richard		Sierra Preparatory Academy	2025-2026	Assistant Coach B. Volleyball
Bahena Ocampo, Jose		Villa Fundamental Intermediate School	2025-2026	Head Coach B. Volleyball
Cristobal, Erik		Villa Fundamental Intermediate School	2025-2026	Head Coach Baseball
Green, Elizabeth		Villa Fundamental Intermediate School	2025-2026	Assistant Coach Hockey
Kang, Samuel		Villa Fundamental Intermediate School	2025-2026	Assistant Coach B. Volleyball (3 Weeks)
Lindsay, Matthew		Villa Fundamental Intermediate School	2025-2026	Head Coach Hockey (5 Weeks)
Rice, Heather		Villa Fundamental Intermediate School	2025-2026	Assistant Coach Cheer (8 Weeks)
Velasco, Alfonso		Villa Fundamental Intermediate School	2025-2026	Assistant Coach Baseball
Valdez-Garcia, Arturo		Willard Intermediate School	2025-2026	Head Coach Volleyball (1 Week)

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Board Meeting - February 24, 2026

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2025-2026				
ELEMENTARY				
#35380	Elementary Teacher	Adams Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#15988	Elementary Teacher	Advanced Learning Academy	May 29, 2026	Learning Recovery Emerg Block Grant
#35174	Elementary Teacher	Advanced Learning Academy	May 29, 2026	Learning Recovery Emerg Block Grant
#19718	Elementary Teacher	Advanced Learning Academy	May 29, 2026	Learning Recovery Emerg Block Grant
#32841	Elementary Teacher	Davis Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#27731	Elementary Teacher	Davis Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#28994	Elementary Teacher	Davis Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#20664	Elementary Teacher	Diamond Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#35480	Elementary Teacher	Edison Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#23205	Elementary Teacher	Edison Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#26573	Elementary Teacher	Edison Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#35340	Elementary Teacher	Esqueda Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant

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LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2025-2026 (CONTINUED)				
#35587	Elementary Teacher	Franklin Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#28003	Elementary Teacher	Franklin Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#35589	Elementary Teacher	Franklin Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#35507	Elementary Teacher	Franklin Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#35586	Elementary Teacher	Franklin Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#35376	Elementary Teacher	Garfield Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#35390	Elementary Teacher	Greenville Fundamental Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#32469	Elementary Teacher	Greenville Fundamental Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#29364	Elementary Teacher	Greenville Fundamental Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#26190	Elementary Teacher	Guzman Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#35611	Elementary Teacher	Heninger Elementary School	May 29, 2026	Federal Funded_ 44909
#25650	Elementary Teacher	Heroes Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#23427	Elementary Teacher	Jackson Elementary School	May 29, 2026	Federal Funded_ 44909

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LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2025-2026 (CONTINUED)				
#35578	Elementary Teacher	Jackson Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#35492	Elementary Teacher	Jefferson Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#9833	Elementary Teacher	Jefferson Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#9241	Elementary Teacher	Jefferson Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#32592	Elementary Teacher	Kennedy Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#19335	Elementary Teacher	Lincoln Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#25800	Elementary Teacher	Lincoln Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#28078	Elementary Teacher	Lincoln Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#22079	Elementary Teacher	Lincoln Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#32481	Elementary Teacher	Lowell Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#16264	Elementary Teacher	Lowell Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#28905	Elementary Teacher	Lowell Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#17983	Elementary Teacher	Lydia Romero-Cruz Academy	May 29, 2026	Learning Recovery Emerg Block Grant

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LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2025-2026 (CONTINUED)				
#35476	Elementary Teacher	Lydia Romero-Cruz Academy	May 29, 2026	Learning Recovery Emerg Block Grant
#23439	Elementary Teacher	Lydia Romero-Cruz Academy	May 29, 2026	Learning Recovery Emerg Block Grant
#35670	Elementary Teacher	Lydia Romero-Cruz Academy	May 29, 2026	Learning Recovery Emerg Block Grant
#24219	Elementary Teacher	Madison Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#35553	Elementary Teacher	Martin Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#25362	Elementary Teacher	Martin Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#29857	Elementary Teacher	Monte Vista Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#32010	Elementary Teacher	Muir Fundamental Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#35483	Elementary Teacher	Pio Pico Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#28345	Elementary Teacher	Pio Pico Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#36821	Elementary Teacher	Pio Pico Elementary School	May 29, 2026	Federal Funded_ 44909
#35603	Elementary Teacher	Pio Pico Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#38277	Elementary Teacher	Pio Pico Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant

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LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2025-2026 (CONTINUED)				
#38261	Elementary Teacher	Pio Pico Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#25658	Elementary Teacher	Pio Pico Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#30312	Elementary Teacher	Pio Pico Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#21300	Elementary Teacher	Santiago Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#27546	Elementary Teacher	Santiago Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#31254	Elementary Teacher	Santiago Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#24404	Elementary Teacher	Santiago Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#21842	Elementary Teacher	Sierra Preparatory Academy	May 29, 2026	Learning Recovery Emerg Block Grant
#36534	Elementary Teacher	Taft Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#26820	Elementary Teacher	Taft Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#29942	Elementary Teacher	Taft Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#35414	Elementary Teacher	Taft Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#32006	Elementary Teacher	Taft Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant

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LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2025-2026 (CONTINUED)				
#19962	Elementary Teacher	Thorpe Fundamental Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#10741	Elementary Teacher	Thorpe Fundamental Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#35389	Elementary Teacher	Thorpe Fundamental Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#25649	Elementary Teacher	Thorpe Fundamental Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#35381	Elementary Teacher	Thorpe Fundamental Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#35451	Elementary Teacher	Thorpe Fundamental Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#32780	Elementary Teacher	Thorpe Fundamental Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#39186	Elementary Teacher	Visual and Performing Arts	May 29, 2026	Federal Funded_ 44909
#39187	Elementary Teacher	Visual and Performing Arts	May 29, 2026	Federal Funded_ 44909
#39222	Elementary Teacher	Visual and Performing Arts	May 29, 2026	Federal Funded_ 44909
#39178	Elementary Teacher	Visual and Performing Arts	May 29, 2026	Federal Funded_ 44909
#39229	Elementary Teacher	Visual and Performing Arts	May 29, 2026	Federal Funded_ 44909
#39207	Elementary Teacher	Visual and Performing Arts	May 29, 2026	Federal Funded_ 44909
#19781	Elementary Teacher	Washington Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#30435	Elementary Teacher	Washington Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#30661	Mod/Severe (Autism) Preschool	Mitchell Child Development	May 29, 2026	Federal Funded_ 44909

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LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2025-2026 (CONTINUED)				
#21542	Mod/Severe (Autism) Preschool Teacher	Mitchell Child Development	May 29, 2026	Federal Funded_ 44986
#35835	School Counselor (TK-12)	Martin Elementary School	June 5, 2026	Learning Recovery Emerg Block Grant
#33581	School Counselor (TK-12)	Pio Pico Elementary School	June 5, 2026	Learning Recovery Emerg Block Grant
#35682	School Counselor (TK-12)	Taft Elementary School	June 5, 2026	Learning Recovery Emerg Block Grant
INTERMEDIATE				
#37808	Teacher 6-8	Advanced Learning Academy	May 29, 2026	Federal Funded_ 44909
#34210	Teacher 6-8	Advanced Learning Academy	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#34875	Teacher 6-8	Carr Intermediate School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#35675	Teacher 6-8	Carr Intermediate School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#34555	Teacher 6-8	Esqueda Elementary School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant

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TEMP RELEASE 2025-2026 (CONTINUED)				
#38323	Teacher 6-8	Lathrop Intermediate School	May 29, 2026	ROP_44910
#33106	Teacher 6-8	Lathrop Intermediate School	May 29, 2026	Federal Funded_44909
#37316	Teacher 6-8	Lydia Romero-Cruz Academy	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#35574	Teacher 6-8	Lydia Romero-Cruz Academy	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#37390	Teacher 6-8	Lydia Romero-Cruz Academy	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#39432	Teacher 6-8	Lydia Romero-Cruz Academy	May 29, 2026	Federal Funded_44909
#36445	Teacher 6-8	Lydia Romero-Cruz Academy	May 29, 2026	Learning Recovery Emerg Block Grant
#39281	Teacher 6-8	MacArthur Fundamental Intermediate School	May 29, 2026	Federal Funded_44909
#35269	Teacher 6-8	MacArthur Fundamental Intermediate School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#35386	Teacher 6-8	MacArthur Fundamental Intermediate School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant

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TEMP RELEASE 2025-2026 (CONTINUED)				
#36494	Teacher 6-8	MacArthur Fundamental Intermediate School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#39219	Teacher 6-8	McFadden Institute of Technology	May 29, 2026	Federal Funded_ 44909
#36537	Teacher 6-8	McFadden Institute of Technology	May 29, 2026	Learning Recovery Emerg Block Grant
#33134	Teacher 6-8	Mendez Fundamental Intermediate School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#32525	Teacher 6-8	Mendez Fundamental Intermediate School	May 29, 2026	Federal Funded_ 44909
#31104	Teacher 6-8	Mendez Fundamental Intermediate School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#35283	Teacher 6-8	Mendez Fundamental Intermediate School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#37605	Teacher 6-8	Pio Pico Elementary School	May 29, 2026	Federal Funded_ 44909
#38325	Teacher 6-8	Pio Pico Elementary School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#38494	Teacher 6-8	Santa Ana Virtual Academy	May 29, 2026	Learning Recovery Emerg Block Grant

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TEMP RELEASE 2025-2026 (CONTINUED)				
#39311	Teacher 6-8	Santiago Elementary School	May 29, 2026	Federal Funded_ 44909
#32296	Teacher 6-8	Santiago Elementary School	May 29, 2026	Learning Recovery Emerg Block Grant
#36691	Teacher 6-8	Santiago Elementary School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#25167	Teacher 6-8	Sierra Preparatory Academy	May 29, 2026	ROP_ 44910
#33703	Teacher 6-8	Villa Fundamental Intermediate School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#37402	Teacher 6-8	Villa Fundamental Intermediate School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#38279	Teacher 6-8	Willard Intermediate School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#35541	School Counselor (TK-12)	Advanced Learning Academy	June 5, 2026	Learning Recovery Emerg Block Grant
#30606	School Counselor (TK-12)	Lathrop Intermediate School	June 5, 2026	Learning Recovery Emerg Block Grant
#35703	School Counselor (TK-12)	Mendez Fundamental Intermediate School	June 5, 2026	Learning Recovery Emerg Block Grant

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TEMP RELEASE 2025-2026 (CONTINUED)				
HIGH SCHOOL				
#38460	Teacher 9-12	Century High School	May 29, 2026	Federal Funded_ 44920
#35396	Teacher 9-12	Chavez High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#37348	Teacher 9-12	Chavez High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#35398	Teacher 9-12	Chavez High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#38371	Teacher 9-12	Chavez High School	May 29, 2026	Learning Recovery Emerg Block Grant
#35365	Teacher 9-12	Chavez High School	May 29, 2026	Learning Recovery Emerg Block Grant
#37321	Teacher 9-12	Chavez High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#35369	Teacher 9-12	Chavez High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#39303	Teacher 9-12	Chavez High School	May 29, 2026	Federal Funded_ 44909
#35327	Teacher 9-12	Circulos High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant

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LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2025-2026 (CONTINUED)				
#37364	Teacher 9-12	Circulos High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#37857	Teacher 9-12	Godinez Fundamental High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#35545	Teacher 9-12	Lorin Griseth High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#35424	Teacher 9-12	Lorin Griseth High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#38477	Teacher 9-12	Middle College High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#38707	Teacher 9-12	Middle College High School	May 29, 2026	Learning Recovery Emerg Block Grant
#35091	Teacher 9-12	Middle College High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#35582	Teacher 9-12	Saddleback High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#37555	Teacher 9-12	Saddleback High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant

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Board Meeting - February 24, 2026

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2025-2026 (CONTINUED)				
#39310	Teacher 9-12	Saddleback High School	May 29, 2026	Federal Funded_ 44909
				Student Support and Professional Development Discretionary Block Grant
#20491	Teacher 9-12	Saddleback High School	May 29, 2026	
#39562	Teacher 9-12	Saddleback High School	May 29, 2026	Federal Funded_ 44909
				Student Support and Professional Development Discretionary Block Grant
#36460	Teacher 9-12	Saddleback High School	May 29, 2026	
				Student Support and Professional Development Discretionary Block Grant
#37361	Teacher 9-12	Saddleback High School	May 29, 2026	
#39615	Teacher 9-12	Santa Ana High School	May 29, 2026	Federal Funded_ 44909
				Student Support and Professional Development Discretionary Block Grant
#34782	Teacher 9-12	Santa Ana High School	May 29, 2026	
#39394	Teacher 9-12	Santa Ana High School	May 29, 2026	Federal Funded_ 44909
				Student Support and Professional Development Discretionary Block Grant
#35294	Teacher 9-12	Santa Ana High School	May 29, 2026	
				Student Support and Professional Development Discretionary Block Grant
#33666	Teacher 9-12	Santa Ana High School	May 29, 2026	
				Student Support and Professional Development Discretionary Block Grant
#35516	Teacher 9-12	Santa Ana High School	May 29, 2026	
				Student Support and Professional Development Discretionary Block Grant

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Board Meeting - February 24, 2026

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2025-2026 (CONTINUED)				
#30815	Teacher 9-12	Santa Ana High School	May 29, 2026	ROP_44909 and ROTC_44912
#37346	Teacher 9-12	Santa Ana High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#37455	Teacher 9-12	Santa Ana High School	May 29, 2026	ROP_44909 and ROTC_44912
#25633	Teacher 9-12	Santa Ana Virtual Academy	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#39395	Teacher 9-12	Santa Ana Virtual Academy	May 29, 2026	Federal Funded_44909
#35373	Teacher 9-12	Segerstrom High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#36531	Teacher 9-12	Valley High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#37662	Teacher 9-12	Valley High School	May 29, 2026	Federal Funded_44920
#35106	Teacher 9-12	Valley High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#35687	Teacher 9-12	Valley High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant

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LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2025-2026 (CONTINUED)				
#37096	Teacher 9-12	Valley High School	May 29, 2026	Student Support and Professional Development Discretionary Block Grant
#39314	Teacher 9-12	Valley High School	May 29, 2026	Federal Funded_ 44909
#23766	School Counselor (TK-12)	Lorin Grisct Academy	June 5, 2026	Learning Recovery Emerg Block Grant
PSYCHOLOGICAL SERVICES				
#19729	Psychologist	District Office	June 15, 2026	Federal Funded_ 44920
CAREER TECHNICAL EDUCATION/ROP				
#39604	Teacher ROP	Career Technical Education	May 29, 2026	ROP_ 44909
#30450	Teacher ROP	Career Technical Education	May 29, 2026	ROP_ 44909
#33923	Teacher ROP	Career Technical Education	May 29, 2026	ROP_ 44909
#38503	Teacher ROP	Career Technical Education	May 29, 2026	ROP_ 44909
#37345	Teacher ROP	Career Technical Education	May 29, 2026	ROP_ 44909
#34189	Teacher ROP	Career Technical Education	May 29, 2026	ROP_ 44909

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LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2025-2026 (CONTINUED)				
#22531	Teacher ROP_Hourly	Career Technical Education	June 30, 2026	ROP_44909_Hourly
#20741	Teacher ROP	Career Technical Education	May 29, 2026	ROP_44909
#33360	Teacher ROP	Career Technical Education	May 29, 2026	ROP_44909
#35776	Teacher ROP_Hourly	Career Technical Education	June 30, 2026	ROP_44909_Hourly
#32819	Teacher ROP	Career Technical Education	May 29, 2026	ROP_44909
#36354	Teacher ROP	Career Technical Education	May 29, 2026	ROP_44909
#20473	Teacher ROP	Career Technical Education	May 29, 2026	ROP_44909
#23911	Teacher ROP	Career Technical Education	May 29, 2026	ROP_44909
#39632	Teacher ROP	Career Technical Education	May 29, 2026	ROP_44909
#34868	Teacher ROP	Career Technical Education	May 29, 2026	ROP_44909
#38377	Teacher ROP	Career Technical Education	May 29, 2026	ROP_44909
#33085	Teacher ROP	Career Technical Education	May 29, 2026	ROP_44909
#38596	Teacher ROP	Career Technical Education	May 29, 2026	ROP_44909

Jennifer Flores, Associate Superintendent, Human Resources

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 24, 2026

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2025-2026 (CONTINUED)				
#33926	Teacher ROP	Career Technical Education	May 29, 2026	ROP_44909
#36355	Teacher ROP	Career Technical Education	May 29, 2026	ROP_44909
#22437	Teacher ROP	Career Technical Education	May 29, 2026	ROP_44909

INFORMED K12 EXTRA DUTY

Title of Activity or Addendum to Activity	Employee Name(s)	Site/Dept	Funding Source	Total Amount Not to Exceed	Total Hours Not to Exceed	Received from Site/Department
Extra Duty	Gutierrez, Fernando	K-12 Teaching & Learning	010300 Department Unrestricted Discretionary Accounts	\$2,134.63	23	November 21, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Extra Duty 24-25	Gutierrez, Fernando	K-12 Teaching & Learning	010300 Department Unrestricted Discretionary Accounts	\$2,134.63	23	November 21, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
ELPAC Achieve-Instructional	Carrillo, Caylin Gutierrez, Armando Kirby, Angela Ledon, Karla	Adams Elementary School	016332 CCSPP: Implementation Grant	\$1,642.80 \$2,084.80 \$1,864.80 \$2,823.60	20 20 20 20	November 21, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
ELPAC Achieve-Non Instructional	Carrillo, Caylin Gutierrez, Armando Kirby, Angela Ledon, Karla	Adams Elementary School	016332 CCSPP: Implementation Grant	\$127.32 \$127.32 \$127.32 \$127.32	2 2 2 2	November 21, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

2025-26 Combo Class Support PD - Addendum Addendum #2	Nunez, Clarissa	K-12 Teaching & Learning	010300 Department Unrestricted Discretionary Accounts	\$381.97	6	December 15, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Extra Duty- GATE Professional Learning Facilitation	Castro, Laura Celeste Espinoza, Sandra	K-12 Teaching & Learning	010710 Unrestricted- GATE (7140)	\$509.28 \$381.96	8 6	December 15, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
2025-26 Battle of the Books Support - Certs	Berber, Fabiola Cardenas, Jennifer Carey, Stephanie Castellanos, Xavier Chino, Brenda Gutierrez Olivarez, Ana Mouat, Amy Pennett, Sandra Perez, Daniel Reynafarje, Robin Ricca, Tracy Romo, Maria Del Rosario Seibert, Sarah Smith, Kathryn Valenzuela, Norma	K-12 Teaching & Learning	010300 Department Unrestricted Discretionary Accounts	\$223.43 \$208.50 \$223.43 \$231.22 \$208.50 \$231.22 \$223.43 \$231.22 \$231.22 \$231.22 \$223.43 \$208.50 \$223.43 \$197.15 \$231.22	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	December 15, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

Extra Duty	Holte, Amy	K-12 Teaching & Learning	010704 Dept. SC-LCFF-Supplemental/Concentration	\$3,947.04	62	December 11, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
MINT (Multilingual Learners Improvement Network) Training	Moreno, Jenny	K-12 Teaching & Learning	014203 Title III Limited English Proficiency LEP Student Program	\$636.60	10	December 2, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
SIPPS Reading Intervention	Pena, Lorena Yost, Elvira	Wilson Elementary School	010300 Department Unrestricted Discretionary Accounts	\$5,847.03 \$7,037.98	63 63	November 21, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Robotics	Obillo, Kevin	Jefferson Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$1,156.10	10	December 3, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

Extra duty for ARTS AMS Instructional Planning Planning	Alvarez, Guillermo Vicario, Erica	Villa Fundamental	016770 Arts and Music in Schools (AMS) (Prop 28)	\$3,468.30	30	December 4, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
				\$3,127.47	30	
Extra duty for ARTS AMS Non-Instructional	Alvarez, Guillermo Vicario, Erica	Villa Fundamental	016770 Arts and Music in Schools (AMS) (Prop 28)	\$954.93	15	December 8, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
				\$954.93	15	
MINT (Multilingual Learners Improvement	Alfaro, Marina Angel Martinez, Maria I Arvizu, Virginia Barba, David Bastida, Luz Bayon, Leslie I C'De Baca, Cooper Calderon, Rodolfo Castellanos, Xavier Cavazos, Teresa Chawke, Michael Echeverria, Daniel Gil, Rachel Gonzalez, Erin Havlik, Joshua Henriquez, Carolina Hernandez, Maria De Jesus Hyatt, Erin Ibarra, Janet	K-12 Teaching & Learning	014203 Title III Limited English Proficiency LEP Student Program	\$636.60	10	December 4, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
				\$636.60	10	
				\$636.60	10	
				\$636.60	10	
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				\$636.60	10	
				\$636.60	10	
				\$636.60	10	

INFORMED K12 EXTRA DUTY

	Le, Kevin Lecuna, Debra Morales, Karina Moure, Deborah O'Neill, Kellie Perez, Albert Pham, Khai-Tien Prado, Hilda Ramirez, Daniel Sanchez, Mayra Sprafka, Kimberley Zarate, Rosa			\$636.60 \$636.60 \$636.60 \$636.60 \$636.60 \$636.60 \$636.60 \$636.60 \$636.60 \$636.60 \$636.60 \$636.60	10 10 10 10 10 10 10 10 10 10 10 10	
Pio Pico TK/ Kinder Summer Bridge Program Program (Cert/ Instr)	Beas, Maria Jaramillo, Maria Orozco, Taide	K-12 Teaching & Learning	012600 Expanded Learning Opportunities Program	\$578.05 \$578.05 \$558.57	5 5 5	December 3, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Intervention/Tutoring Extra Pay	Angel, Ana Childress, Carmen Cota, Andrea Damore, Christopher De Leon, Marissa Delgadillo, Jose Fowler, James Georgieff, Olivia Jansz-Martinez, Julie Kirkwood, Kimberly Lemus, Maria Mendoza, Fabiola Mohammadi, Dawn Obleda, Allison	Martin Elementary School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$325.38 \$333.40 \$325.38 \$333.40 \$257.43 \$278.43 \$346.83 \$192.11 \$333.40 \$333.40 \$333.40 \$325.38 \$270.32 \$333.40	3 3 3 3 3 3 3 3 3 3 3 3 3 3	November 20, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

	Pappas, Mercedes Paskwietz, Greg Prado, Rafael Reh, Myava Vicente, Maria			\$325.38 \$270.32 \$248.40 \$312.75 \$333.40	3 3 3 3 3	
TK/ K Pio Pico Summer Bridge Program	Beas, Maria Azucena Jaramillo, Maria Orozco, Taide	Pio Pico Elementary School	012600 Expanded Learning Opportunities Program	\$318.30 \$318.30 \$318.30	5 5 5	December 3, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Pio Pico 6th Grade Summer Bridge Program/ Program/ Counselor	Lara, Isabel	Pio Pico Elementary School	012600 Expanded Learning Opportunities Program	\$578.05	5	December 3, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Pio Pico 6th grade Summer Bridge Program Program (Cert/ Inst)	Harvey, Ana Rita Nguyen, Ngoc	Pio Pico Elementary School	012600 Expanded Learning Opportunities Program	\$558.57 \$441.93	5 5	December 3, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

Pio Pico 6th Grade Summer Bridge Program/ Certificated Extra Duty Planning	Harvey, Ana Rita Nguyen, Ngoc Lara, Isabel	Pio Pico Elementary School	012600 Expanded Learning Opportunities Program	\$318.30 \$318.30 \$318.30	5 5 5	December 3, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Extra Duty	Duarte, Marisol Horn, Nancy Kentros, Shea Klippel, Ashley Lechuga, Karlany Lopez, Liliana Nguyen, Cathy Ortega, Elsa Rowan, Sehra Stamos, Michelle	Heninger Elementary School	010030 Unrestricted Discretionary	\$541.13 \$541.13 \$541.13 \$541.13 \$541.13 \$541.13 \$541.13 \$541.13 \$541.13 \$541.13	8.5 8.5 8.5 8.5 8.5 8.5 8.5 8.5 8.5 8.5	December 9, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
SOAR	Alvarez, Guillermo Bahena Ocampo, Jose Bailey, Kristy Bui, Cindy Chan, Jenny Clay, Denise Creaghe, Lorena Cristobal, Erik Diaz, Jefte Erickson, Jessica Fogal, Sharon Green, Elizabeth Henry, Elizabeth Hill, Erik Jauregui, Daniel Kang, Samuel	Villa Fundamental	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$693.66 \$495.68 \$670.28 \$354.46 \$565.67 \$670.28 \$693.66 \$474.32 \$354.46 \$591.44 \$591.44 \$517.97 \$591.44 \$670.28 \$474.32 \$354.46	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	December 15, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

	Kiser, Ronald Leon, Michelle Lindsay, Matthew Llopis, Richard Lord, Douglas Matthews, Jacqueline Morales, Timothy Nguyen, An Nguyen, Shiline Nunez, Crystal Peng, Hsin-Jan Polopolus, Alexis Rapley, Eric Rice, Heather Rodriguez, Lorena Sims, Victoria Streckfus, Anne Thatcher, Stephanie Valdez Jr., Jose Velasco, Alfonso Vicario, Erica Visperas, Czarina Weiman, Jenifer Zamudio, Amie			\$670.28 \$591.44 \$354.46 \$693.66 \$591.44 \$517.97 \$354.46 \$625.49 \$541.29 \$565.67 \$591.44 \$429.22 \$415.66 \$389.32 \$397.74 \$474.32 \$625.49 \$625.49 \$591.44 \$693.66 \$625.49 \$625.49 \$556.86 \$670.28	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	
ELPAC/SBAC Boot Camp	Bayon, Leslie Faust, Eric Gonzalez, Erin Ibarra, Janet Pickels, Susan	Willard Intermediate	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$1,804.30 \$1,787.42 \$1,730.34 \$1,739.19 \$1,849.76	20 16 28 22 16	December 17, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

UCI Math Collaborative	Buenrostro, Edward De Santiago, Martin Galvan, Rogelio Moreno, Edgard	Carr Intermediate School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$2,168.61	22	December 15, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
				\$2,543.42	22	
				\$1,821.73	22	
				\$2,168.61	22	
25-26 ALA TK-8 Tutoring Extra Duty	Sapien, Rebecca	Advanced Learning Academy	090000 Fund 09 Charter School Fund	\$354.45	6	December 16, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
IEP Curriculum Writing	Camacho, Alicia Diaz, Yvette	Special Education	016500 Special Education	\$127.32	2	December 19, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
				\$127.32	2	
SAUSD Arts Learning Support	Davis, Tamara Garbiso, Tiffany Hariri, Jaclyn Jack, Jedediah Lara, Yuri Scherger, Adrian Serrano, Corin Statler, Monique	Visual and Performing Arts	010704 Dept. SC-LCFF- Supplemental/ Concentration	\$318.31	5	January 5, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
				\$318.31	5	
				\$318.31	5	
				\$318.31	5	
				\$318.31	5	
				\$318.31	5	
				\$318.31	5	
				\$318.31	5	

INFORMED K12 EXTRA DUTY

Extra Duty	Orellana Jolon, Luz Del Carmen	Special Education	019640 Medi-Cal Billing Option	\$127.32	2	January 7, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Parent Training/Participation	Angel, Ana Childress, Carmen M Cota, Andrea Damore, Christopher G De Leon, Marissa Delgadillo, Jose Fowler, James Georgieff, Olivia Jansz-Martinez, Julie Renne Kirkwood, Kimberly E Lemus, Maria Guadalupe Mendoza, Fabiola Mohammadi, Dawn Obleda, Allison Paulette Pappas, Mercedes Paskwietz, Greg Prado, Rafael Reh, Myava Vicente, Maria Cristina	Martin Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$95.49 \$95.49 \$95.49 \$95.49 \$95.49 \$95.49 \$95.49 \$95.49 \$95.49 \$95.49 \$95.49 \$95.49 \$95.49 \$95.49 \$95.49 \$95.49 \$95.49 \$95.49 \$95.49	1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5	November 20, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Parent Training/Participation-	Angel, Ana Childress, Carmen Cota, Andrea Damore, Christopher De Leon, Marissa Delgadillo, Jose Fowler, James Georgieff, Olivia	Martin Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66	1 1 1 1 1 1 1 1	November 20, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

	Jansz-Martinez, Julie Kirkwood, Kimberly Lemus, Maria Mendoza, Fabiola Mohammadi, Dawn Obleda, Allison Pappas, Mercedes Paskwietz, Greg Prado, Rafael Reh, Myava Vicente, Maria			\$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66	1 1 1 1 1 1 1 1 1 1 1	
IEP Curriculum Writing	Maldonado, Angela	Special Education	016500 Special Education	\$254.65	4	November 20, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
2025-2026 Extra Duty Nurses	Agraz, Erika Almaraz, Eva Baisie, Dorothy Barrios, Michael Beverley, Stephanie Bui, Darren Diego, Stephanie Duong, Linh Gleason, Krystal Gracia, Luis Han, Emily Jimenez, Theresa Kakavand, Parvaneh Kim, Jane Landis, Alexandra Long, Tonya	Support Services	019640 Medi-Cal Billing Option	\$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	January 6, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

	Lou Ly, Jenny Madrid, Nicole Martinez, Adara Michelle, Janice Mary Navarro, Guadalupe Nesa, Kamirun Olid, Julia Peterson, Maria Quach, Tramy MY Rodriguez, Perla Anahi Stefun, Ma Juanita Sandoval Tillmanns, Jammie Torres, Taylor Tran, Megan Vander Wende, Tina Ware, Kellyn Marie			\$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30 \$318.30	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	
Certificated-Enrichment- Intervention-Tutoring	Berber Bruhl, Fabiola Flournoy, Janelle Gaytan Sarinana, Maria Virginia Hamamura, Nicole M Serrano, Isela Yee, Lindsay C	Madison Elementary School	016332 CCSPP: Implementation Grant	\$7,196.01 \$6,983.49 \$6,983.49 \$6,983.49 \$7,483.74 \$7,483.74	69 69 69 69 69 69	January 6, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Villa Academic Intervention Instruction	Creaghe, Lorena Erickson, Jessica Leon, Michelle Lord, Douglas Lord, Jennifer Morales, Timothy Nunez, Crystal Rapley, Eric	Villa Fundamental	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$1,156.10 \$985.73 \$985.73 \$985.73 \$902.15 \$590.76 \$942.78 \$692.76	10 10 10 10 10 10 10 10	December 19, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

Villa Academic Intervention Planning	Creaghe, Lorena	Villa Fundamental	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$254.64	4	December 19, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
	Erickson, Jessica			\$254.64	4	
	Leon, Michelle			\$254.64	4	
	Lord, Douglas			\$254.64	4	
	Lord, Jennifer			\$254.64	4	
	Morales, Timothy			\$254.64	4	
	Nunez, Crystal			\$254.64	4	
Tutoring	Rapley, Eric			\$254.64	4	
	Alvarez, Elizabeth	King Elementary School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$591.44	6	December 19, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
	Ayala, Gabriela			\$354.46	6	
	Castaneda, Maria			\$670.28	6	
	Cazarez, Sylvia			\$693.66	6	
	Germann, Sonya			\$693.66	6	
	Gonzalez, Marisol			\$625.49	6	
	Guerrero, Tammy			\$727.43	8	
	Hazen, Jenny			\$693.66	6	
	Hermosillo, Angelica			\$693.66	6	
	Jorge, Marcial			\$693.66	6	
	Lopez, Daisy			\$591.44	6	
	Luna, Araceli			\$670.28	6	
	Millenacker, Julie			\$693.66	6	
	Morita, Pamela			\$693.66	6	
	Munoz, Amarilis			\$496.84	6	
	Munoz, Lizdelia			\$693.66	6	
	Nunez, Terri Jo			\$693.66	6	
	Osorio, Alejandrina			\$693.66	6	
	Paradis, Rebecca			\$496.84	6	
	Penagos, Kathie			\$567.41	7.5	
	Perla, Samuel			\$886.07	8	
	Rendon-Cardenas, Patricia			\$693.66	6	
	Santillan, Marcela			\$591.44	6	
	Thahab, Fabiola			\$591.44	6	
	Torres-Leyva, Angelica			\$625.49	6	
	Valenzuela, Norma			\$693.66	6	

INFORMED K12 EXTRA DUTY

	Vargas, Angelique			\$474.32	6	
After School Instructional Support	Colocho, Christopher	Valley High School	016770 Arts and Music in Schools (AMS) (Prop 28)	\$1,483.15	24	January 5, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Title I - After School Tutoring	Bautista, Herminio Hermocillo, Dana	Harvey Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$2,000.34 \$1,576.62	18 18	January 9, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Vista get Ready Curriculum PD	Barba, David Barrett, Karli Beas, Maria Brambila, Martha Carranza, Adrianna Castro, Laura Chawke, Michael Hammer, Heather Hernandez, Laura Hoffmann, Alan Morales, Karina Nguyen, An Reyes, Ashley Ruiz, Christy Velasco, Alfonso Zinger, Maia	English Learners Programs	014201 Title III Immigrant Ed	\$318.31 \$318.31 \$318.31 \$318.31 \$318.31 \$318.31 \$318.31 \$318.31 \$318.31 \$318.31 \$318.31 \$318.31 \$318.31 \$318.31 \$318.31 \$318.31	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	January 8, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

Extra Duty pay for Willard teachers providing	Bayon, Leslie Gonzalez, Erin Ibarra, Janet Moreno, Jenny	TIPS	014203 Title III	\$2,255.38	25	January 7, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
			Limited English	\$1,544.95	25	
			Proficiency LEP	\$1,976.35	25	
			Student Program	\$1,976.35	25	
Elizabeth G. Macias Legal Studies Camp	Mitchell, Herman Seymore, Krysta	Santa Ana High School	010030 Unrestricted Discretionary	\$318.31	5	December 17, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
				\$318.31	5	
25-26 ALA ELPAC Achieve Planning	Hubbartt, Jill Sapien, Rebecca	Advanced Learning Academy	010000 Fund 01 General Fund	\$318.31	5	January 6, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
				\$318.31	5	
Algebra Math Academy 2025-2026	Diaz, Jose	Mendez Fundamental	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$5,780.50	50	January 7, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

EL Tutoring for ELPAC Preparation- Non	Carrillo, Christina Lawson, Christa Mounphiphak, Oraphanh Santana, Jennifer	Davis Elementary School	014203 Title III Limited English Proficiency LEP Student Program	\$318.30 \$318.30 \$318.30 \$318.30	5 5 5 5	January 7, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
25-26 ALA ELPAC Achieve Extra Duty Tutoring	Hubbartt, Jill Sapien, Rebecca	Advanced Learning Academy	010000 Fund 01 General Fund	\$1,563.74 \$886.20	15 15	January 6, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
EL Tutoring for ELPAC Preparation- Instructional	Carrillo, Christina Lawson, Christa Mounphiphak, Oraphanh Santana, Jennifer	Davis Elementary School	014203 Title III Limited English Proficiency LEP Student Program	\$1,563.74 \$1,734.15 \$1,675.71 \$1,734.15	15 15 15 15	January 7, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
CT Extra Duty ELPAC Achieve Tutoring	Arvizu, Virginia Lastra-Short, Lupe Montes, Karina Terhune, Rohry	Taft/DHH	014203 Title III Limited English Proficiency LEP Student Program	\$1,563.75 \$1,734.15 \$1,478.55 \$1,734.15	15 15 15 15	January 7, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

Grading for APEX Spanish Finals-EXTRA DUTY	Cante, Maria Contreras, Luis Martinez, Roman	Santa Ana High School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$210.08 \$210.08 \$210.08	3.3 3.3 3.3	January 5, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Language Development in Reading and Writing for EL Students-Non Instructional	Lawson, Christa Santana, Jennifer	Davis Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$445.62 \$445.62	7 7	January 6, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
A-G Learning Loss Mitigation Grant	Andrade, Monica Hegardt, Marijose Ruvalcaba, Jennifer Sanchez, Marta Vazquez, Mireya	Century High School	017413 A-G Learning Loss Mitigation	\$3,183.10 \$3,183.10 \$3,183.10 \$3,183.10 \$3,183.10	50 50 50 50 50	January 7, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
PM Program Certificated	Gayron, Paul	Chavez Continuation H.S.	010074 Graduation Support Plan	\$1,656.20	20	January 8, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

2026 LGA PM Credit Recovery Program	Bassett, Lucinda	Lorin Grisett Academy	010074 Graduation Support Plan	\$10,136.00	140	January 12, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
	Chacon, Cesar			\$16,185.40	140	
	Gaw, Catherine			\$16,185.40	140	
	Kim, Duy			\$14,594.86	140	
	Mohammadi, Mehdi			\$14,594.86	140	
	Tucker, Adriana			\$16,185.40	140	
DLI Teacher Leadership Committee Meeting	Aguilera, Oralia	English Learners Programs	010300 Department Unrestricted	\$954.93	15	January 8, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
	Cazarez, Sylvia			\$954.93	15	
	Gonzalez, Guadalupe			\$954.93	15	
	Guerrero-Duenas, Maria			\$954.93	15	
	Harvey, Ana			\$954.93	15	
	Mendoza, Maria			\$954.93	15	
	Munoz, Lizdelia			\$954.93	15	
	Romo, Maria Del Rosario			\$954.93	15	
	Silva, Jesus			\$954.93	15	
	Zavala-Venegas, Cristina			\$954.93	15	
Field Trip Chaperone	Agredano, Fernando	Extended Learning (After School	012600 Expanded Learning Opportunities Program	\$381.96	6	January 8, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
	Aguilera, Oralia			\$381.96	6	
	Alexander, Russell			\$381.96	6	
	Alkire, Leticia			\$381.96	6	
	Alvarado, Joaquin			\$381.96	6	
	Anguiano-Aguirre, Ricardo			\$381.96	6	
	Arvizu, Virginia			\$381.96	6	
	Barringer, Amanda			\$381.96	6	
	Beers, Jean			\$381.96	6	
	Benavides, Yajahira			\$381.96	6	
	Bennett, Christine			\$381.96	6	
	Bentivenga, Nancy			\$381.96	6	
	Bernstein, Cheryl			\$381.96	6	
	Borja, Alice			\$381.96	6	
	Botch, Karisa			\$381.96	6	
	Bustos Landa, Jenyffer			\$381.96	6	

INFORMED K12 EXTRA DUTY

Byde, Wendy			\$381.96	6	
Cabrera, Lizette			\$381.96	6	
Calkins, Patricia			\$381.96	6	
Carrillo, Caylin			\$381.96	6	
Carver, Jill			\$381.96	6	
Castellanos, Xavier			\$381.96	6	
Castillo, Leslie			\$381.96	6	
Cazarez, Sylvia			\$381.96	6	
Chavez, Connie			\$381.96	6	
Chavez, Jordan			\$381.96	6	
Childress, Allen			\$381.96	6	
Cifuentes, Estuardo			\$381.96	6	
Cisneros, Ernesto			\$381.96	6	
Collins, Marlon			\$381.96	6	
Connole, Marlyessa			\$381.96	6	
Creaghe, Lorena			\$381.96	6	
Cronin, Karen			\$381.96	6	
De Jesus, Roberto			\$381.96	6	
Diaz, Jose			\$381.96	6	
Dougherty, Maureen			\$381.96	6	
Duong, Hung			\$381.96	6	
Duong, Kevin			\$381.96	6	
Eidenmuller, Gail			\$381.96	6	
Espenilla, Maria			\$381.96	6	
Evans, Lisa			\$381.96	6	
Fasheh, Alicia			\$381.96	6	
Faudoa, Arlene			\$381.96	6	
Faust, Eric			\$381.96	6	
Fausto, David			\$381.96	6	
Flores, Brenda			\$381.96	6	
Flores, Jennifer			\$381.96	6	
Franco, Veronica			\$381.96	6	
Galardo, Nicole			\$381.96	6	
Garcia, Giovanni			\$381.96	6	
Garcia, Jesus			\$381.96	6	

INFORMED K12 EXTRA DUTY

	Gerdes, Stephanie			\$381.96	6	
	Gonzalez, Erin			\$381.96	6	
	Grotsky, Gina			\$381.96	6	
	Guerra, Gustavo			\$381.96	6	
	Gunther, Jonathan			\$381.96	6	
	Hanson, Deborah			\$381.96	6	
	Henry, Brenda			\$381.96	6	
	Ibarra, Janet			\$381.96	6	
	Ingles, Patricia			\$381.96	6	
	Jaramillo, Maria			\$381.96	6	
	Jones, Lana			\$381.96	6	
	Joyce Jr, Michael			\$381.96	6	
	Kim, Hannah			\$381.96	6	
	Kirby, Angela			\$381.96	6	
	Koeler, James			\$381.96	6	
	Kong, Dawn			\$381.96	6	
	Lastra-Short, Lupe			\$381.96	6	
	Le, Christina			\$381.96	6	
	Lochner, Jessica			\$381.96	6	
	Lofink, David			\$381.96	6	
	Long, Shannon			\$381.96	6	
	Lopez, Marcela			\$381.96	6	
	Lopez, Shantel			\$381.96	6	
	Lubba, Marcus			\$381.96	6	
	Luis, Maile			\$381.96	6	
	Lujan, Breanna			\$381.96	6	
	Lund, Amber			\$381.96	6	
	Lunt, Genevieve			\$381.96	6	
	Luong, Julie			\$381.96	6	
	Ly, Peter			\$381.96	6	
	Marcus, Stephanie			\$381.96	6	
	Marquez, Ileana			\$381.96	6	
	Mc Guinness, John			\$381.96	6	
	McCord, Kirby			\$381.96	6	
	McDermott, Juanita			\$381.96	6	

INFORMED K12 EXTRA DUTY

Mejia-Jung, Marisela			\$381.96	6	
Mendiola, Michael			\$381.96	6	
Mercado, Miranda			\$381.96	6	
Mireles, Nathalie			\$381.96	6	
Molina, Michelle			\$381.96	6	
Montes, Julia			\$381.96	6	
Mora, Josefina			\$381.96	6	
Morales, Guadalupe			\$381.96	6	
Moran, Zuleyma			\$381.96	6	
Moreno Trejo, Ana			\$381.96	6	
Moreno, Edgard			\$381.96	6	
Morones, Griselda			\$381.96	6	
Murrieta, Amanda			\$381.96	6	
Nadalet, James			\$381.96	6	
Nadler, Ryan			\$381.96	6	
Nehrbass, Kristina			\$381.96	6	
Nguyen, Kim			\$381.96	6	
Nieto, Carolina			\$381.96	6	
Noriega, Belinda			\$381.96	6	
Nunez, Crystal			\$381.96	6	
Obillo, Kevin			\$381.96	6	
Onofre, Danelia			\$381.96	6	
Oseguera, Lucrecia Del Carmen			\$381.96	6	
Ozeran, Andrea			\$381.96	6	
Paredes, Mayling			\$381.96	6	
Pedraza, Enrique			\$381.96	6	
Pedraza, Ernesto			\$381.96	6	
Pena, Giancarlo			\$381.96	6	
Penaloza Jr., Efrain			\$381.96	6	
Perkins, Melissa			\$381.96	6	
Pham, Quoc			\$381.96	6	
Phan, Vivien			\$381.96	6	
Pinto, Franklin			\$381.96	6	
Pratt, Theodore			\$381.96	6	
Quezada-Cano, Alvaro			\$381.96	6	

INFORMED K12 EXTRA DUTY

Quinones, Uriel			\$381.96	6	
Ramirez, Jacqueline			\$381.96	6	
Reed, Carah			\$381.96	6	
Reekers, Annie			\$381.96	6	
Reyes, Maria			\$381.96	6	
Rico, Rebeca			\$381.96	6	
Robbins, Alejandra			\$381.96	6	
Rodriguez, Thalia			\$381.96	6	
Rogers, Tracy			\$381.96	6	
Romo, Maria Del Rosario			\$381.96	6	
Rossmann, Erik			\$381.96	6	
Sanchez, Isaac			\$381.96	6	
Sanchez, Kenya			\$381.96	6	
Sanchez, Rogelio			\$381.96	6	
Santana, Richard			\$381.96	6	
Schwartz, Eran			\$381.96	6	
Seibert, Sarah			\$381.96	6	
Sellwood, Vivian			\$381.96	6	
Shapar, Abdul			\$381.96	6	
Sharma, Nicole			\$381.96	6	
Silva, Christine			\$381.96	6	
Silvas, Alexis			\$381.96	6	
Swanson, Eric			\$381.96	6	
Tappa, Shane			\$381.96	6	
Tieu, Ngoc Nguyen			\$381.96	6	
Tomala, Wendy			\$381.96	6	
Torres, Armando			\$381.96	6	
Tristan, Laurie			\$381.96	6	
Troutt, Rock			\$381.96	6	
Trujillo, Gabriela			\$381.96	6	
Van De Merghel, Anne			\$381.96	6	
Vasquez, Tia			\$381.96	6	
Vazquez, Mark			\$381.96	6	
Vilte, Kelli			\$381.96	6	
Vique, Elaine			\$381.96	6	

INFORMED K12 EXTRA DUTY

	Vo, Trambich Vu, Minh Warffuel, Mark Wellikson, Leah Wright, Katie Yaeger, Jennifer Yen, Ju-Yin Yost, Elvira			\$381.96 \$381.96 \$381.96 \$381.96 \$381.96 \$381.96 \$381.96 \$381.96	6 6 6 6 6 6 6 6	
Language Development in Reading and Writing for EL Students-Instructional	Lawson, Christa Santana, Jennifer	Davis Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$1,040.49 \$1,040.49	9 9	January 6, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Drones for Supplemental Robotics Class	Cabrera, Cassandra Cabrera, Lizette	Mendez Fundamental	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$2,070.03 \$1,949.01	21 21	January 7, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Instructional Extra Duty	Getter, Troy Gutierrez, Jose	Romero-Cruz Elementary School	012600 Expanded Learning Opportunities Program	\$2,320.25 \$1,810.00	25 25	January 8, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

Intervention/Tutoring Extra Pay	Angel, Ana	Martin Elementary School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$433.84	4	January 6, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
	Childress, Carmen			\$444.53	4	
	Cota, Andrea			\$433.84	4	
	Damore, Christopher			\$444.53	4	
	De Leon, Marissa			\$343.24	4	
	Delgadillo, Jose			\$371.24	4	
	Fowler, James			\$462.44	4	
	Georgieff, Olivia			\$256.14	4	
	Jansz-Martinez, Julie			\$444.53	4	
	Kirkwood, Kimberly			\$444.53	4	
	Lemus, Maria			\$444.53	4	
	Mendoza, Fabiola			\$433.84	4	
	Mohammadi, Dawn			\$360.43	4	
	Obleda, Allison			\$444.53	4	
	Pappas, Mercedes			\$433.84	4	
	Paskwietz, Greg			\$360.43	4	
	Prado, Rafael			\$331.20	4	
	Reh, Myava			\$417.00	4	
	Vicente, Maria			\$444.53	4	
CT Extra Duty Before and After School Tutoring	Burke, Alison	Taft/DHH	019640 Medi-Cal Billing Option	\$319.95	5	January 7, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
	Cao, Jennifer			\$319.95	5	

Personnel Calendar
Board Meeting - February 24, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RETIREMENTS				
Arreola, Maria	Nutrition Services Assistant	Nutrition Services	January 22, 2026	
Hanna, Jacqueline	Purchasing Manager	Purchasing Department	January 23, 2026	
RESIGNATIONS				
Adame, Gabriela	Preschool Teacher	Early Childhood Education	January 16, 2026	
Alatorre, Rosa	Community & Family Outreach Liaison	Santa Ana High School	November 28, 2025	
Alvarado, Andrea	Nutrition Services Lead-Satellite Kitchen	Lincoln Elementary School	January 30, 2026	
Avila, Ashley	After School Instructional Provider	Davis Elementary School	January 9, 2026	
Bolanos Nieto, Alberto	Construction Supervisor	Construction Department	February 2, 2026	
Castillo, Ramses	Site Clerk	Santa Ana High School	January 23, 2026	
Davis, Brent	Senior District Safety Officer	School Police Services	February 26, 2026	
Garcia, Sergio	Student Support Paraprofessional Special Education	Harvey Elementary School	January 9, 2026	
Herr, Paul	Instructional Assistant Severely Disabled	Century High School	January 23, 2026	
Maduena, Angelica	Autism Paraprofessional	Diamond Elementary School	January 16, 2026	
Mahe, Jennifer	Instructional Assistant Severely Disabled	McFadden Institute of Technology	January 16, 2026	
Maldonado, Vanessa	Autism Paraprofessional	Franklin Elementary School	December 26, 2025	

Personnel Calendar
Board Meeting - February 24, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RESIGNATIONS (Continued)				
Mendez-Bravo, Jasmine	Instructional Assistant Biliterate	Roosevelt-Walker Academy	December 19, 2025	
Miller, Ralph	Instructional Assistant Severely Disabled	Transition Programs	January 12, 2026	
Orozco, Rafael	AVID Tutor	Advanced Learning Academy	January 30, 2026	
Parra Diaz, Gloria	Instructional Assistant Provider - ASSETS	Middle College High School	January 30, 2026	
Perez Escobar, Bryan	Instructional Assistant Provider - ELOP	Adams Elementary School	January 12, 2026	
Pivaral Gonzalez, Lidia	Activity Monitor	Heninger Elementary School	January 14, 2026	
Rivas, Jesus	Autism Paraprofessional	Roosevelt-Walker Academy	January 27, 2026	
Rodriguez, Caitlynn	Autism Paraprofessional	Jefferson Elementary School	November 28, 2025	
Romo Macias, Ricardo	School Police Officer	School Police Services	January 23, 2026	
Ronco, Judith	Student Support Paraprofessional Special Education	Heninger Elementary School	September 30, 2025	
Sanchez, Elizabeth	Activity Monitor	Kennedy Elementary School	August 29, 2025	
Trujillo, Rosa	Before School Instructional Provider	Lydia Romero-Cruz Academy	January 16, 2026	
Varela, Ricki	Transitional Kinder Instructional Provider	Heroes Elementary School	December 19, 2025	

Personnel Calendar
Board Meeting - February 24, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
ABSENCES (3 to 20 duty days) - Without Pay				
Bernal, Vania	After School Instructional Provider	Mendez Fundamental Intermediate School	January 26, 2026 - February 6, 2026	
Mialma Santillo, Ana	Before School Instructional Provider	King Elementary School	January 27, 2026 - February 24, 2026	
LEAVES (21 duty days or more) - Without Pay				
Acevedo, Isaiah	Autism Paraprofessional	Mitchell Child Development Center	February 9, 2026 - April 24, 2026	
Aguilera, Ilse	Instructional Assistant Severely Disabled	Mitchell Child Development Center	January 23, 2026 - May 8, 2026	
Alvarado, Maybeline	After School Instructional Provider	Muir Fundamental Elementary School	January 21, 2026 - May 15, 2026	
Burton Jr., Clyde	Locksmith II	Building Services	December 11, 2025 - January 30, 2026	
De La Riva, Jaqueline	Transitional Kinder Instructional Provider	Jefferson Elementary School	February 1, 2026 - May 29, 2026	
Fortuna-Lopez, Alyson	Instructional Assistant Severely Disabled	Century High School	September 2, 2025 - May 18, 2026	
Hinojosa, Fatima	Autism Paraprofessional	Madison Elementary School	February 9, 2026 - April 24, 2026	
Izelo, Evelyn	Transitional Kinder Instructional Provider	Monroe Elementary School	January 22, 2026 - May 19, 2026	
Munoz, Teresa	Autism Paraprofessional	Jefferson Elementary School	January 20, 2026 - May 31, 2026	
Vega, Leticia	Instructional Assistant Special Education	Monroe Elementary School	January 26, 2026 - May 26, 2026	

Personnel Calendar
Board Meeting - February 24, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY APPOINTMENTS				
Aaron, Benjamin	After School Instructional Provider	Guzman Elementary School	January 26, 2026	Grade/Step 20/1 *New position
Aguillon, Paola	After School Instructional Provider	Godinez Fundamental High School	January 26, 2026	Grade/Step 20/1 *Filling an existing vacancy
Arreguin, Veronica	Student Support Paraprofessional Special Education	Valley High School	January 5, 2026	Grade/Step 28/1 *New position
Avila, Ashley	After School Instructional Provider	Davis Elementary School	January 5, 2026	Grade/Step 20/1 *Filling an existing vacancy
Avila Leon, Heleni	Instructional Assistant Severely Disabled	Adams Elementary School	January 26, 2026	Grade/Step 28/1 *New position
Balian, Nairy	After School Instructional Provider	Advanced Learning Academy	January 26, 2026	Grade/Step 20/1 *New position
Barcelo, Liliana	After School Instructional Provider	Pio Pico Elementary School	February 2, 2026	Grade/Step 20/1 *New position
Basilio, Rebeca	After School Instructional Provider	King Elementary School	January 26, 2026	Grade/Step 20/1 *New position
Binder, Sheryl	Instructional Assistant Severely Disabled	Mendez Fundamental Intermediate School	January 20, 2026	Grade/Step 28/1 *Filling an existing vacancy
Braxton, Anise	After School Instructional Provider	Edison Elementary School	January 26, 2026	Grade/Step 20/1 *New position
Cardoso Medina, Arely	After School Instructional Provider	MacArthur Fundamental Intermediate School	January 26, 2026	Grade/Step 20/1 *New position
Deckard, Sole	After School Instructional Provider	Sierra Preparatory Academy	February 2, 2026	Grade/Step 20/1 *New position

Personnel Calendar
Board Meeting - February 24, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY APPOINTMENTS (Continued)				
Diaz, Desiree	Instructional Assistant Severely Disabled	Adams Elementary School	January 20, 2026	Grade/Step 28/1 *Filling an existing vacancy
Diaz, Vanessa	Student Support Paraprofessional Special Education	Valley High School	January 12, 2026	Grade/Step 28/1 *Filling an existing vacancy
Flores, Vanessa	After School Instructional Provider	Davis Elementary School	January 26, 2026	Grade/Step 20/1 *New position
Guevara, Julissa	After School Instructional Provider	Advanced Learning Academy	January 26, 2026	Grade/Step 20/1 *New position
Haas, Matthew	Autism Paraprofessional	Garfield Elementary School	February 2, 2026	Grade/Step 28/5 *New position
Hemenway, Anabelen	Site Clerk	Greenville Fundamental Elementary School	January 5, 2026	Grade/Step 24/1 *Filling an existing vacancy
Hernandez, Stephanie	Activity Monitor	Thorpe Fundamental Elementary School	January 20, 2026	Grade/Step 10/1 *Filling an existing vacancy
Hoang, Anh	After School Instructional Provider	Taft Elementary School	January 26, 2026	Grade/Step 20/1 *Filling an existing vacancy
Juarez, Jade	After School Instructional Provider	Villa Fundamental Intermediate School	January 26, 2026	Grade/Step 20/1 *New position
Lizardi, Damian	Student Support Paraprofessional Special Education	Lydia Romero-Cruz Academy	January 12, 2026	Grade/Step 28/1 *Filling an existing vacancy

Personnel Calendar
Board Meeting - February 24, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY APPOINTMENTS (Continued)				
Magana, Yesenia	Site Clerk	Saddleback High School	January 12, 2026	Grade/Step 24/1 *Filling an existing vacancy
Mejia, Lydia	After School Instructional Provider	Mendez Fundamental Intermediate School	January 5, 2026	Grade/Step 20/1 *Filling an existing vacancy
Miranda-Aragon, Elizabeth	Student Support Paraprofessional Special Education	Roosevelt-Walker Academy	January 6, 2026	Grade/Step 28/1 *New position
Morris, Alessandra	Library Media Technician	Pio Pico Elementary School	February 2, 2026	Grade/Step 25/2 *Filling an existing vacancy
Munoz, Leslie	Instructional Assistant Biliterate	Heninger Elementary School	January 12, 2026	Grade/Step 19/1 *New position
Ochoa, Estephany	Activity Monitor	Taft Elementary School	January 12, 2026	Grade/Step 10/1 *Filling an existing vacancy
Pedroza, Deborah	After School Instructional Provider	Jackson Elementary School	January 26, 2026	Grade/Step 20/1 *New position
Pliego Roman, Natali	After School Instructional Provider	Pio Pico Elementary School	January 26, 2026	Grade/Step 20/1 *New position
Rafael Vega, Diana	Site Clerk	Kennedy Elementary School	February 3, 2026	Grade/Step 24/1 *Filling an existing vacancy
Salinas, Bethzy	After School Instructional Provider	Martin Elementary School	February 2, 2026	Grade/Step 20/1 *New position
Sanchez, Samantha	Autism Paraprofessional	Edison Elementary School	January 5, 2026	Grade/Step 28/1 *New position

Personnel Calendar
Board Meeting - February 24, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY APPOINTMENTS (Continued)				
Uraje, Adriana	Student Support Paraprofessional Special Education	Thorpe Fundamental Elementary School	January 26, 2026	Grade/Step 28/1 *New position
Waseem, Momina	Student Support Paraprofessional Special Education	Saddleback High School	January 13, 2026	Grade/Step 28/1 *Filling an existing vacancy
Yop, Hatefas	Student Support Paraprofessional Special Education	McFadden Institute of Technology	January 20, 2026	Grade/Step 28/1 *Filling an existing vacancy
REAPPOINTMENT (Returned from LOA)				
Diaz, Alek	Student Support Paraprofessional Special Education	Saddleback High School	January 6, 2026	
REASSIGNMENTS				
Alvarado, Alejandra	Activity Monitor	Chavez Continuation High School	February 17, 2026	From Martin Elementary School
Reynoso Mendez, Gloria	Bilingual Technician	Mitchell Child Development Center	January 5, 2026	From Student Support Paraprofessional Special Education
CORRECTIONS (LOA)				
Alonso, Brianna	Instructional Assistant Severely Disabled	Saddleback High School	January 26, 2026 - February 4, 2026	From January 26, 2026 - February 26, 2026
Angarita, Maricela	Site Supervisor	After School Programs	November 6, 2025 - January 12, 2026	From November 6, 2025 December 31, 2025

Personnel Calendar
Board Meeting - February 24, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TRANSFERS				
Perez, Donna	Instructional Assistant Severely Disabled	Santa Ana High School	December 8, 2025	From Valley High School
Salgado, Maryann	Autism Paraprofessional	Taft Elementary School	January 5, 2026	From Special Education
Varona, Dulce	Instructional Assistant Severely Disabled	Taft Elementary School	January 5, 2026	From Saddleback High School
Villatoro, Jesus	Custodian	Saddleback High School	January 21, 2026	From Century High School
TEMPORARY ASSIGNMENTS				
Aboytes, Lorena	Site Coordinator	McFadden Institute of Technology	January 20, 2026 - February 27, 2026	Grade/Step 32/2
Anaya, Stephanie	Department Specialist	Nutrition Services	January 21, 2026 - February 21, 2026	Grade/Step 28/1
Avila, Vanessa	Site Supervisor	After School Programs	January 21, 2026 - February 27, 2026	Mgmt. Grade/Step 117/8
Caliz, Elena	Nutrition Services Lead-Satellite Kitchen	Carr Intermediate School	January 5, 2026 - February 12, 2026	Grade/Step 17/7
Camacho, Carina	Nutrition Services Lead-Satellite Kitchen	Heninger Elementary School	December 9, 2025 - December 19, 2025	Grade/Step 17/7
Camacho, Carina	Nutrition Services Lead-Satellite Kitchen	Heninger Elementary School	January 20, 2026 - February 18, 2026	Grade/Step 17/7
Chavoya, Christian	Site Coordinator	Carr Intermediate School	January 7, 2026 - January 28, 2026	Grade/Step 32/1
Cisneros, Gabriel	Site Supervisor	Harvey Elementary School	February 20, 2026 - February 24, 2026	Mgmt. Grade/Step 117/3
Colin Cardenas, Jessica	Food Service Supervisor	Seegerstrom High School	January 7, 2026 - February 18, 2026	Mgmt. Grade/Step 119/1

Personnel Calendar
Board Meeting - February 24, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Crisostomo, Yesenia	Site Supervisor	Carr Intermediate School	January 6, 2026 - January 28, 2026	Mgmt. Grade/Step 117/3
Cuevas, Juan	Expanded Learning Field Supervisor	After School Programs	February 20, 2026 - February 24, 2026	Mgmt. Grade/Step 120/1
Esparza, Ricardo	Maintenance Worker I	Building Services	January 1, 2026 - January 30, 2026	Grade/Step 26/5
Foe, Alvina	Nutrition Services Lead-Satellite Kitchen	Lathrop Intermediate School	January 20, 2026 - January 23, 2026	Grade/Step 17/7
Foe, Alvina	Nutrition Services Lead-Satellite Kitchen	Lathrop Intermediate School	January 27, 2026 - January 29, 2026	Grade/Step 17/7
Henriquez, Tamar	Nutrition Services Lead-Satellite Kitchen	Wilson Elementary School	January 27, 2026 - February 27, 2026	Grade/Step 17/7
Hernandez, Lina	Nutrition Services Lead-Satellite Kitchen	Reach Academy	January 7, 2026 - January 14, 2026	Grade/Step 17/5
Hernandez, Lina	Nutrition Services Lead-Satellite Kitchen	Edison Elementary School	January 29, 2026 - February 2, 2026	Grade/Step 17/5
Hernandez, Lizeth	Site Coordinator	Harvey Elementary School	February 20, 2026 - February 24, 2026	Grade/Step 32/1
Juarez Garcia, Eduardo	Roving Lead Custodian	Pio Pico Elementary School/Lowell Elementary School	February 2, 2026 - February 10, 2026	Grade/Step 28/4
Leal, Soraida	Site Supervisor	Adams Elementary School	January 26, 2026 - January 30, 2026	Mgmt. Grade/Step 117/2
Lopez, Sandra	Nutrition Services Lead-Production Kitchen	Segerstrom High School	January 7, 2026 - February 18, 2026	Grade/Step 21/5
Lopez Valencia, Georgina	Nutrition Services Lead-Satellite Kitchen	Mitchell Child Development Center	December 19, 2025 - February 3, 2026	Grade/Step 17/7

Personnel Calendar
Board Meeting - February 24, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Loza, Gustavo	Roving Lead Custodian	Jefferson Elementary School/Edison Elementary School	January 5, 2026 - January 23, 2026	Grade/Step 28/6
Loza, Gustavo	Plant Custodian	Edison Elementary School	January 26, 2026 - February 6, 2026	Grade/Step 28/6
Lucero, Alfredo	Lead Custodian	Valley High School	February 2, 2026 - February 27, 2026	Grade/Step 28/4
Marroquin, Johnny	Locksmith II	Building Services	January 5, 2026 - March 31, 2026	Grade/Step 38/5
Martin-Lopez, Juana	Nutrition Services Lead-Satellite Kitchen	Franklin Elementary School	January 5, 2026 - February 12, 2026	Grade/Step 17/6
Martinez, Claudia	Lead Custodian	Saddleback High School	January 26, 2026 - February 6, 2026	Grade/Step 28/1
Martinez Balderas, Raul	Roving Lead Custodian	Sierra Preparatory Academy/Muir Fundamental Elementary School	January 5, 2026 - February 4, 2026	Grade/Step 28/6
Martinez Garcia, Alberto	Plant Custodian	Godinez Fundamental High School	January 4, 2026 - January 13, 2026	Grade/Step 35/3
Medina, Carlos	Senior Groundskeeper	Building Services	February 1, 2026 - February 28, 2026	Grade/Step
Mendoza, Melanie	Site Coordinator	Godinez Fundamental High School	February 2, 2026 - April 30, 2026	Grade/Step 32/1
Meza, Alan	Site Coordinator	Villa Fundamental Intermediate School	February 2, 2026 - February 6, 2026	Grade/Step 32/1
Montillo Esquivel, Esther	Nutrition Services Lead-Satellite Kitchen	Willard Intermediate School	December 15, 2025 - January 5, 2026	Grade/Step 17/7

Personnel Calendar
Board Meeting - February 24, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Montillo Esquivel, Esther	Nutrition Services Lead-Satellite Kitchen	Willard Intermediate School	January 23, 2026 - February 6, 2026	Grade/Step 17/7
Renteria, Ambar	Site Coordinator	Seegerstrom High School	January 20, 2026 - February 27, 2026	Grade/Step 32/1
Rosales, Erica	Nutrition Services Lead-Satellite Kitchen	Roosevelt-Walker Academy	January 7, 2026 - February 27, 2026	Grade/Step 17/7
Rosas Lagunas, Kimberly	Site Coordinator	Valley High School	February 2, 2026 - April 30, 2026	Grade/Step 32/1
Segura, Anthony	Athletic Fields Groundskeeper	Saddleback High School	January 9, 2026 - January 14, 2026	Grade/Step 25/1
Soto, Nancy	Categorical Budget Analyst	Business Services	December 20, 2025 - March 31, 2026	Grade/Step 39/6
Ugalde, Victor	Construction Supervisor	Building Services	January 5, 2026 - January 13, 2026	Mgmt. Grade/Step 120/1
Vargas Rivera, Neptalif	Plant Custodian	Muir Fundamental Elementary School	January 5, 2026 - February 4, 2026	Grade/Step 28/7
TERMINATIONS				
ID# 36022	Early Childhood Education Instructional Provider	Early Childhood Education	January 16, 2026	
ID# 39517	Student Support Paraprofessional Special Education	Greenville Fundamental Elementary School	January 16, 2026	
ID# 39511	Autism Paraprofessional	Roosevelt-Academy Academy	January 30, 2026	

Personnel Calendar
Board Meeting - February 24, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
HOURLY APPOINTMENTS				
Ahdoot, Nader	Instructional Assistant Provider ASSETS	Seegerstrom High School	January 26, 2026	Hrly Grade/Step 16/1
Al-Akhras, Amir	Instructional Assistant Provider ASSETS	Valley High School	February 2, 2026	Hrly Grade/Step 16/1
Aristondo, Asley	Instructional Assistant Provider ASSETS	Valley High School	February 2, 2026	Hrly Grade/Step 16/1
Avina, Alessies	Instructional Assistant Provider ASSETS	Santa Ana High School	January 12, 2026	Hrly Grade/Step 16/1
Tran, Vivienne	Instructional Assistant Provider ASSETS	Godinez Fundamental High School	February 2, 2026	Hrly Grade/Step 16/1
SHIFT DIFFERENTIAL				
Avendano-Cruz, Jessica	Public Safety Dispatcher	School Police Services	January 4, 2026 - June 30, 2026	Grade/Step 30/3 + Graveyard
Cruz, Alysia	Public Safety Dispatcher	School Police Services	January 4, 2026 - June 30, 2026	Grade/Step 30/3 + Graveyard
Limon, Michael	School Police Officer	School Police Services	January 4, 2026 - June 30, 2026	Grade/Step 41/7 + Graveyard
Nelson, Carl	Public Safety Dispatcher	School Police Services	January 4, 2026 - June 30, 2026	Grade/Step 30/7 + Graveyard
Perkins, James	School Police Officer	School Police Services	January 4, 2026 - June 30, 2026	Grade/Step 41/7 + Graveyard
Sogsti, Stephen	School Police Officer	School Police Services	January 4, 2026 - June 30, 2026	Grade/Step 41/7 + Graveyard

Personnel Calendar
Board Meeting - February 24, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY (Stipends)				
Davis-Rivera, Jennifer		Carr Intermediate School	2025-2026	Head Coach Cheer
Lopez-Ortega, Emanuel		Carr Intermediate School	2025-2026	Asst. Coach Hockey
Skibby, Bruce		Carr Intermediate School	2025-2026	Head Coach Volleyball
Anderson, Eric		Century High School	2025-2026	Pep Squad
Canales Martinez, Jonathan		Century High School	2025-2026	Asst. Coach Soccer
Carbajal, Jesus		Century High School	2025-2026	Asst. Coach Soccer
Diaz, Luis		Century High School	2025-2026	Asst. Coach Basketball
Fuentes, Damien		Century High School	2025-2026	Asst. Coach Soccer
Rodriguez-Martinez, Sergio		Century High School	2025-2026	Asst. Coach Soccer
Rucker, Frostee		Century High School	2025-2026	Asst. Coach Basketball
Santana, Adam		Century High School	2025-2026	Asst. Coach Basketball
Yates, David		Century High School	2025-2026	Head Coach Basketball
Alaman Jr., Alvin		Godinez Fundamental High School	2025-2026	Head Coach Basketball
Aparicio, Mario		Godinez Fundamental High School	2025-2026	Asst. Coach Wrestling
Armenta, Israel		Godinez Fundamental High School	2025-2026	Asst. Coach Basketball
Carrillo, Juan		Godinez Fundamental High School	2025-2026	Asst. Coach Basketball

Personnel Calendar
Board Meeting - February 24, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY (Stipends) (Continued)				
Cedillos, Johnny		Godinez Fundamental High School	2025-2026	Asst. Coach Wrestling
Cerna, Evelin		Godinez Fundamental High School	2025-2026	Asst. Coach Basketball
Contreras, Gabriel		Godinez Fundamental High School	2025-2026	Asst. Coach Soccer
Franco, Jesse		Godinez Fundamental High School	2025-2026	Head Coach Wrestling
Gentry, Damien		Godinez Fundamental High School	2025-2026	Asst. Coach Basketball
Munoz, Mercedes		Godinez Fundamental High School	2025-2026	Asst. Coach Soccer
Navarro, Diego		Godinez Fundamental High School	2025-2026	Asst. Coach Soccer
Penaloza, Alex		Godinez Fundamental High School	2025-2026	Asst. Coach Soccer
Perez, Fernanda		Godinez Fundamental High School	2025-2026	Asst. Coach Soccer
Pintor, Teresa		Godinez Fundamental High School	2025-2026	Head Coach Soccer
Sanchez, Brandon		Godinez Fundamental High School	2025-2026	Asst. Coach Basketball
Skibby, Bruce		Godinez Fundamental High School	2025-2026	Head Coach Waterpolo
De La Cruz, Richard		Lathrop Intermediate School	2025-2026	Head Coach Soccer

Personnel Calendar
Board Meeting - February 24, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY (Stipends) (Continued)				
Lopez, Angelica		Lathrop Intermediate School	2025-2026	Asst. Coach Baseball
Lopez, Angelica		Lathrop Intermediate School	2025-2026	Asst. Coach Soccer
Reyes, Alexa		Lathrop Intermediate School	2025-2026	Head Coach Cheer
Cuevas, Virginia		Lydia Romero-Cruz Academy	2025-2026	Print Yearbook
Flores, Jose		McFadden Institute of Technology	2025-2026	Head Coach Volleyball
Nieto, Mario		Middle College High School	2025-2026	Head Coach Soccer
Anguiano, Eduardo		Saddleback High School	2025-2026	Asst. Coach Wrestling
Burdeaux, Derek		Saddleback High School	2025-2026	Asst. Coach Basketball
Carbajal, Augustin		Saddleback High School	2025-2026	Asst. Coach Softball
Cruz, Joel		Saddleback High School	2025-2026	Asst. Coach Soccer
Emaguna, Chris		Saddleback High School	2025-2026	Head Coach Basketball
Evans, Robert		Saddleback High School	2025-2026	Asst. Coach Basketball
Garduno, Gustavo		Saddleback High School	2025-2026	Asst. Coach Basketball
Gutierrez, Daniel		Saddleback High School	2025-2026	Head Coach Soccer
Lopez, Diego		Saddleback High School	2025-2026	Asst. Coach Soccer
Robles, Beverly		Saddleback High School	2025-2026	Asst. Coach Basketball
Sierra, Kenneth		Saddleback High School	2025-2026	Head Coach Wrestling
Zuniga, Erik		Saddleback High School	2025-2026	Head Coach Soccer

Personnel Calendar
Board Meeting - February 24, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY (Stipends) (Continued)				
Arvizu, David		Santa Ana High School	2025-2026	Head Coach Soccer
Becerra, Alexander		Santa Ana High School	2025-2026	Asst. Coach Wrestling
Cordova, Jacob		Santa Ana High School	2025-2026	Asst. Coach Basketball
Cruz, Maer		Santa Ana High School	2025-2026	Head Coach Waterpolo
Fuentes, Joel		Santa Ana High School	2025-2026	Asst. Coach Soccer
Gomez, Evelyn		Santa Ana High School	2025-2026	Head Coach Soccer
Gomez Jr., Lupe		Santa Ana High School	2025-2026	Asst. Coach Wrestling
Gonzalez Sanchez, Roberto		Santa Ana High School	2025-2026	Asst. Coach Soccer
Mares, Isaiah		Santa Ana High School	2025-2026	Asst. Coach Basketball
Ramirez, Atalia		Santa Ana High School	2025-2026	Asst. Coach Soccer
Romero, Argenis		Santa Ana High School	2025-2026	Asst. Coach Wrestling
Salazar, Liborio		Santa Ana High School	2025-2026	Asst. Coach Wrestling
Sanchez, Monica		Santa Ana High School	2025-2026	Asst. Coach Wrestling
Serratos-Frutis, Fernando		Santa Ana High School	2025-2026	Asst. Coach Wrestling
Shah, Rheanna		Santa Ana High School	2025-2026	Head Coach Cheer
Avalos, Christian		Seegerstrom High School	2025-2026	Asst. Coach Soccer
Barroso, Vanessa		Seegerstrom High School	2025-2026	Asst. Coach Cheer
Brown, Lawrence		Seegerstrom High School	2025-2026	Asst. Coach Basketball
Contreras, Ulice		Seegerstrom High School	2025-2026	Asst. Coach Basketball
Gonzales, Rex		Seegerstrom High School	2025-2026	Head Coach Basketball
Harvey, Jeffrey		Seegerstrom High School	2025-2026	Head Coach Cheer
Margo, Tiffany		Seegerstrom High School	2025-2026	Drill Team
Margo, Tiffany		Seegerstrom High School	2025-2026	Pep Squad
Mendoza, Andrew		Seegerstrom High School	2025-2026	Asst. Coach Basketball
Miranda, Wendy		Seegerstrom High School	2025-2026	Asst. Coach Soccer

Personnel Calendar
Board Meeting - February 24, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY (Stipends) (Continued)				
Nguyen, Phuong		Seegerstrom High School	2025-2026	Asst. Coach Basketball
Reynoso, Adrian		Seegerstrom High School	2025-2026	Asst. Coach Soccer
Roque, Ivan		Seegerstrom High School	2025-2026	Asst. Coach Soccer
Sierra, Candelario		Seegerstrom High School	2025-2026	Asst. Coach Soccer
Smith, Corey		Seegerstrom High School	2025-2026	Asst. Coach Waterpolo
Valencia, Valentin		Seegerstrom High School	2025-2026	Head Coach Basketball
Valencia, Valentin A.		Seegerstrom High School	2025-2026	Asst. Coach Basketball
Aguilar, Catherine		Valley High School	2025-2026	Asst. Coach Waterpolo
Carrillo, Ricardo		Valley High School	2025-2026	Asst. Coach Soccer
Colin Aranda, Alejandra		Valley High School	2025-2026	Asst. Coach Wrestling
Diaz, Jacob		Valley High School	2025-2026	Asst. Coach Basketball
Eutimio, Christian		Valley High School	2025-2026	Asst. Coach Soccer
Macias, Alfredo		Valley High School	2025-2026	Head Coach Basketball
Mata, Ivan		Valley High School	2025-2026	Asst. Coach Soccer
Mojarra, Christina		Valley High School	2025-2026	Asst. Coach Basketball
Nava, Jarvier		Valley High School	2025-2026	Head Coach Basketball
Nguyen, Kevin		Valley High School	2025-2026	Asst. Coach Basketball
Sanchez, Maribel		Valley High School	2025-2026	Asst. Coach Basketball
Tolento-Navarro, Juan		Valley High School	2025-2026	Asst. Coach Soccer

INFORMED K12 EXTRA DUTY

Title of Activity or Addendum to Activity	Employee Name(s)	Site/Dept	Funding Source	Total Amount Not to Exceed	Total Hours Not to Exceed	Received from Site/Department
Sworn Personnel - Police Explorer Program Advisor Overtime	Carcano, Luis Contreras, Yesenia Garcia, Joseph Goodwin, Ronald Macias, Luis Mireles, Christopher Martinez, Adrian Sanchez, Luis	School Police Services	010704 Dept. SC-LCFF Supplemental/ Concentration	\$2,375.28 \$2,463.25 \$2,345.88 \$2,463.25 \$2,463.25 \$2,526.92 \$2,385.65 \$2,819.81	27 27 27 27 27 27 27 27	August 7, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
NCI Training Classified	Alkayali, Miriam Blanco, Alejandra Diaz, Osmar Gutierrez, Christian Lopez, Lilia Medina, Birdella Menjivar, Susana Velazquez, Aracely	Special Education	016500 Special Education	\$81.91 \$108.89 \$99.82 \$112.39 \$114.50 \$120.16 \$117.30 \$114.50	3 3 3 3 3 3 3 3	December 19, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Classified Staff Community Advisory Committee Parent Meeting (CAC)	Mata, Elizabeth Villena, Maria	Special Education	013395 Special Education: Alternative Dispute Resolution	\$262.28 \$323.71	5 5	November 19, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

MINT (Multilingual Learners Improvement Network) Training	Hernandez, Julie	K-12 Teaching & Learning	014203 Title III Limited English Proficiency LEP Student Program	\$544.47	10	January 15, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
MINT (Multilingual Learners Improvement Network) Training	Hernandez, Julie	K-12 Teaching & Learning	014203 Title III Limited English Proficiency LEP Student Program	\$544.47	10	January 15, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Classified Extra Support	Aguilar, Bianca Aguilar-Ramos, Sandra Alcaraz, Richard Aleman, Dora Ambrocio, Claudia Antonio Hernandez, Reyna Aragon Ortega, Denisse Arroyo-Frasco, Jovita Avelar Martinez, Ariansi Bocanegra, Michael Botello, Janette Bruno, Rosa Lena Buller, Stephanie Cabrera, Eva Cali, Andrea Campos, Priscilla Casas Garcia, Claudia Chavez, Daniela Chulde, Keren	Extended Learning (After School Programs)	012600 Expanded Learning Opportunities Program	\$328.40 \$430.19 \$572.51 \$558.57 \$389.55 \$451.34 \$474.92 \$572.51 \$474.92 \$430.19 \$430.19 \$452.24 \$409.56 \$409.56 \$474.92 \$523.49 \$389.55 \$389.55 \$499.65	15 15 15 15 15 15 15 15 15 15 15 15 15 15 15 15 15 15 15	December 17, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

Clemente, Ana			\$523.49	15	
Contreras, Jazmin			\$523.49	15	
Coughlin, Deanna			\$474.92	15	
Cruz, Gregorio			\$430.19	15	
Cruz, Jocelyn			\$544.47	15	
Cruz, Mindy			\$558.57	15	
Curiel, Aransazu			\$409.56	15	
Darwich, Amer			\$430.19	15	
De La Riva Martinez, Jaqueline			\$389.55	15	
Dunn, Alondra			\$389.55	15	
El Chatleh, Lamis			\$430.19	15	
Elias Jimenez, Dennise			\$469.38	15	
Fonseca, Mayra			\$586.52	15	
Galvan, Arthur			\$409.56	15	
Garcia Jr., Sergio			\$474.92	15	
Gaspar, Yuvia			\$328.40	15	
Gastelo, Jaclyn			\$572.51	15	
Giacobbe, Julia			\$409.56	15	
Gil, Ivan Jesse			\$452.24	15	
Gomez, Sofia			\$430.19	15	
Gonzalez Ayala, Brenda			\$430.19	15	
Gonzalez, Eldia			\$452.24	15	
Gonzalez, Taichaly			\$452.24	15	
Guadarrama, Stephanie			\$361.79	15	
Guerrero, Joanna			\$544.47	15	
Harden, Taylor			\$430.19	15	
Hernandez, Viridiana			\$523.49	15	
Herrera, Angela			\$558.57	15	
Horta, Jazmine			\$474.92	15	
Hurtado, Ty			\$430.19	15	
Iniguez, Liseth			\$430.19	15	
Izelo, Evelyn			\$409.11	15	
Jacobs, Evan			\$430.19	15	
Jauregui, Jonathon			\$544.47	15	
Juarez Sanchez, Vanesa			\$409.56	15	

INFORMED K12 EXTRA DUTY

Lamas, Sarah			\$452.24	15	
Lambert, Lori			\$474.92	15	
Leyva, Jonathan			\$544.47	15	
Lopez Munoz, Christina			\$544.47	15	
Lopez, Wendy			\$352.86	15	
Lua, Claudia			\$452.24	15	
Lucero, Erika			\$544.47	15	
Macias, Jesus			\$544.47	15	
Magdaleno Tamayo, Maria			\$389.55	15	
Maklaf, Omar			\$409.56	15	
Masoud, Loue			\$409.56	15	
Medina, Mayra			\$430.19	15	
Mejia, Matthew			\$409.56	15	
Menjivar, Susana			\$586.52	15	
Mina, Rasha			\$430.19	15	
Mojarra, Cynthia			\$558.57	15	
Montano Lopez, Joanna			\$544.47	15	
Morales, Michael			\$409.56	15	
Nahl, Monica			\$474.92	15	
Natera, Adriana			\$523.49	15	
Navarro, Valerie			\$544.47	15	
Negron, Jonathan			\$474.92	15	
Nguyen, Jeff			\$430.19	15	
Padilla, Diana			\$544.47	15	
Paz Ortiz, Emerlyn			\$474.92	15	
Perez Gama, Berenice			\$409.56	15	
Perez, Donna			\$632.24	15	
Perez, Jennifer			\$303.57	15	
Pina, Guadalupe			\$430.19	15	
Pineda Alberto, Jesus			\$430.19	15	
Pintor, Diana			\$430.19	15	
Plascencia, Sylvia			\$499.11	15	
Ponce, Marlene			\$523.49	15	
Quinones Hernandez, Banessa			\$469.38	15	
Quinonez, Vanessa			\$600.81	15	

INFORMED K12 EXTRA DUTY

Ramos, Alissa			\$430.19	15	
Ramos, Gissell			\$430.19	15	
Reyes, Silvia			\$469.38	15	
Rivera, Jose			\$600.81	15	
Rivera, Liliana			\$409.11	15	
Rodarte, Randi			\$474.92	15	
Rodriguez, Sahian			\$430.19	15	
Rodriguez, Sandra			\$525.18	15	
Rodriguez, Sarah			\$409.56	15	
Roman, Lorena			\$523.49	15	
Rooks, Daniel			\$409.56	15	
Rosales, Dina			\$430.19	15	
Rosas, Viviana Isabel			\$430.19	15	
Ruelas, Stephanie			\$558.57	15	
Sanchez De Jesus, Emeli			\$409.56	15	
Sanchez Trillas, Veronica			\$558.57	15	
Sanchez-Fernandez, Vanessa			\$544.47	15	
Sandoval, Irma			\$680.90	15	
Santamaria, Izamar			\$558.57	15	
Santamaria, Roberto			\$558.57	15	
Santiago Salazar, Krysel			\$544.47	15	
Serapio, Norma			\$430.19	15	
Sigala, Lizette			\$409.56	15	
Silva, Lizet			\$389.55	15	
Sirena, Tammy			\$352.86	15	
Solis, Patricia			\$430.19	15	
Torres, Carolina			\$586.52	15	
Torres, Jacob			\$409.56	15	
Torres, Joselin			\$430.19	15	
Vargas, Kristina			\$430.19	15	
Vargas, Vanessa			\$600.81	15	
Vasquez, Jaime			\$600.81	15	
Vega, Omar			\$409.56	15	
Velazquez, Aracely			\$572.51	15	
Villa, Sandra			\$430.19	15	

INFORMED K12 EXTRA DUTY

	Vu, Tiffany Yamamoto, Hannah Yanez, Roberto			\$328.40 \$409.56 \$558.57	15 15 15	
Bus Aide	Pham, Alexander Slone, Febie	Special Education	016500 Special Education	\$273.00 \$5,162.22	10 180	December 19, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Amendment to REF #25/26-0000410 to add Computer Technician	Aguilar, Andres Lara, Eric Torres Mendoza, Juvenal	Civic Center	010032 Civic Center Rental Fees	\$273.61 \$411.94 \$309.28	6.5 6.5 6.5	December 18, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
SAUSD Learning Support	Ruiz, Max	Visual and Performing Arts	010704 Dept. SC-LCFF Supplemental/ Concentration	\$255.60	5	December 17, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
SAUSD Arts Learning Support	Guerrero, Manuel	Visual and Performing Arts	010704 Dept. SC-LCFF Supplemental/ Concentration	\$349.28	5	December 17, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

Sound and Production R. Martinez - Winter Program OT	Martinez, Ricardo	Lowell Elementary School	010703 SC-LCFF Supplemental/ Concentration	\$462.96	6	January 22, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Production M. Ulloa Lopez - Winter Program OT	Ulloa Lopez, Marco	Lowell Elementary School	010030 Unrestricted Discretionary Accounts	\$279.30	5	January 5, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Custodial Support for SAHS Athletics Using Facilities due to SAHS Field Closure	Abasta, Mireya Acevedo, Romeo Acuna, Joseph Aguilar Aranda, Giovanni Aguilar, Joshua Aguilar, Josue Aguilar, Leobardo Alberto, Irma Alcaraz, Alfred Amezcuca, Jorge Amezcuca, Salvador Arreola, Jesus Arroyo, Arturo Arroyo, Jesse Arroyo, Melissa Arroyos, Juana Atilano, Marcelino Avina, Osbaldo Ayala Ventura, Jorge	Civic Center		\$28.15 \$38.35 \$39.31 \$47.91 \$36.93 \$36.53 \$55.70 \$37.38 \$46.79 \$41.33 \$35.61 \$42.37 \$37.38 \$32.58 \$33.47 \$35.61 \$41.33 \$47.91 \$31.03	0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.74 0.74	December 18, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

Barajas Gallegos, Francisco			\$41.33	0.74	
Barrett, Shawn			\$36.53	0.74	
Bazurto, Bobby			\$41.33	0.74	
Becerra, Leonardo			\$38.35	0.74	
Bedolla, Oscar			\$36.53	0.74	
Bejar, Jose Marroquin			\$41.33	0.74	
Beltran Jr., Gustavo			\$31.03	0.74	
Benavidez, Jaime			\$41.33	0.74	
Bermejo, Silvia			\$29.57	0.74	
Bermudez, Eric			\$31.03	0.74	
Berruete Pineda, Lorena			\$29.57	0.74	
Bravo-Solis, Miguel			\$41.33	0.74	
Briones Rodriguez, Virginia			\$35.61	0.74	
Brown, Gerald			\$41.33	0.74	
Camarena Lobato, Osvaldo			\$28.15	0.74	
Carmen, Celestino			\$38.35	0.74	
Carranza Jr., Raul			\$49.14	0.74	
Carrillo Castaneda, Abraham			\$35.61	0.74	
Carrillo, Ricardo			\$32.58	0.74	
Ceja, Javier			\$26.80	0.74	
Cervantes, Anamaria			\$29.57	0.74	
Cervantes Jr., Raul			\$36.93	0.74	
Chavarria-Ortiz, Luis			\$42.75	0.74	
Cibrian, Nora			\$29.57	0.74	
Cifuentes, Angel			\$46.79	0.74	
Contreras Jr., Juan			\$47.91	0.74	
Contreras, Carlos			\$40.29	0.74	
Cordoba, Maria			\$29.57	0.74	
Correa Castanon, Alonso			\$28.15	0.74	
Correa, Edgar			\$36.53	0.74	
Cortez, Jesus			\$41.33	0.74	
Davis, John			\$41.33	0.74	
Delgado Banuelos, Luis			\$35.61	0.74	
Delgado, Juan			\$44.46	0.74	
Dominguez Rodriguez, Omar			\$40.29	0.74	

INFORMED K12 EXTRA DUTY

Duran, Christian				\$38.74	0.74	
Elias, Damian				\$35.61	0.74	
Enriquez, Mario				\$52.97	0.74	
Esparza, Joseph				\$29.57	0.74	
Esparza, Juan				\$44.46	0.74	
Espino, Hugo				\$41.33	0.74	
Estolano-Castro, Alma				\$35.61	0.74	
Faulkner, Nicholas				\$31.03	0.74	
Fernandez, Emilio				\$39.31	0.74	
Fernandez-Chavez, Martin				\$32.58	0.74	
Figuerola, Jose				\$45.58	0.74	
Figuerola, Patricia				\$36.53	0.74	
Flores, Francisco				\$32.58	0.74	
Gallegos, Cirilo				\$38.35	0.74	
Galvan Martinez, Juan				\$37.38	0.74	
Garay, Maria				\$37.38	0.74	
Garcia, Gilbert				\$37.38	0.74	
Garcia, Irvine				\$29.57	0.74	
Garcia, Jesus				\$49.14	0.74	
Garcia, Juan				\$44.46	0.74	
Garcia, Luis				\$38.82	0.74	
Giron De Castro, Julia				\$37.38	0.74	
Glasper, Sharon				\$35.61	0.74	
Gonzaga, Eric				\$35.61	0.74	
Gonzalez, Marcos				\$32.58	0.74	
Gonzalez, Merced				\$29.57	0.74	
Gonzalez, Nelson				\$32.58	0.74	
Gonzalez Fuentes, Ramon				\$34.24	0.74	
Gonzalez Soto, Jesus				\$40.29	0.74	
Guadarrama Valencia, Guadalupe				\$41.33	0.74	
Guerrero, Manuel				\$51.69	0.74	
Guerrero Vargas, Veronica				\$34.24	0.74	
Gutierrez, Francisco				\$40.29	0.74	
Gutierrez Rodriguez, Alejandro				\$36.53	0.74	
Hardwick, Dawn				\$35.61	0.74	

INFORMED K12 EXTRA DUTY

Hernandez, Alvaro			\$37.38	0.74	
Hernandez, Antonio			\$40.29	0.74	
Hernandez, Daniel			\$42.37	0.74	
Herrera Facusseh, Elias			\$36.53	0.74	
Hill, Donald			\$39.31	0.74	
Huerta Rendon, Rosa			\$35.61	0.74	
Jones, Clarence			\$44.46	0.74	
Juarez Garcia, Eduardo			\$31.03	0.74	
Jung, Robert			\$42.37	0.74	
Lara Cruz, Adolfo			\$36.53	0.74	
Leon, Alicia			\$35.61	0.74	
Lomeli, Rosa			\$35.61	0.74	
Lopez, Andrew			\$38.35	0.74	
Lopez, Joshua			\$36.53	0.74	
Lopez Jr., Jose			\$36.53	0.74	
Lopez Fuentes, Cesar			\$32.58	0.74	
Lopez Ramirez, Erick			\$32.58	0.74	
Lowry, Alexander			\$29.57	0.74	
Loza, Gustavo			\$35.61	0.74	
Lucero, Alfredo			\$32.58	0.74	
Luna, Bernardino			\$40.29	0.74	
Luna, Gregory			\$38.35	0.74	
Macedo, Luis			\$41.33	0.74	
Magallon, Angel			\$31.03	0.74	
Magallon, Mario			\$28.15	0.74	
Mancilla, Anthony			\$41.33	0.74	
Mares Jr., Richard			\$40.73	0.74	
Marin, Epifania			\$35.61	0.74	
Marin, Gloria			\$34.24	0.74	
Martinez, Alexis			\$29.57	0.74	
Martinez, Araceli			\$40.29	0.74	
Martinez, Carlos			\$32.58	0.74	
Martinez, Freddie			\$41.33	0.74	
Martinez, Giovanni			\$34.24	0.74	
Martinez, Ignacio			\$51.69	0.74	

INFORMED K12 EXTRA DUTY

	Martinez Balderas, Raul			\$35.61	0.74	
	Martinez Garcia, Alberto			\$35.61	0.74	
	Medina, Cesar			\$28.15	0.74	
	Medrano, Jesus			\$49.14	0.74	
	Mejia, Jose			\$42.37	0.74	
	Mejia, Juan			\$36.53	0.74	
	Melgar Jr., Mark			\$35.61	0.74	
	Melgar, Marco			\$43.40	0.74	
	Mendoza, Jonathan			\$41.33	0.74	
	Miranda, Matias			\$41.33	0.74	
	Molina, Jaime			\$29.57	0.74	
	Montiel, Ignacio			\$44.46	0.74	
	Morales Artiga, Ana			\$26.80	0.74	
	Morales Jr., Jonathan			\$32.58	0.74	
	Moreno, Jose			\$44.46	0.74	
	Navarro Carrillo, Marizol			\$34.24	0.74	
	Nguyen, Albert			\$35.61	0.74	
	Nieto, Cesar			\$44.46	0.74	
	Obeso, Gregory			\$35.61	0.74	
	Ochoa Marin, Mario			\$34.24	0.74	
	Ochoa, Jesus			\$28.15	0.74	
	Ontiveros Salazar, Alberto			\$35.61	0.74	
	Ortega Vargas, Maria			\$29.57	0.74	
	Ortiz Paque, Patricia			\$31.03	0.74	
	Osornio Vazquez, Raymundo			\$41.33	0.74	
	Padilla, Benjamin			\$34.24	0.74	
	Padilla, Ruben			\$42.37	0.74	
	Palacios, Javier			\$32.58	0.74	
	Palomino Naupari, Luis			\$32.58	0.74	
	Palomino, John			\$45.58	0.74	
	Paz, Adolfo			\$42.37	0.74	
	Pena, Matilde			\$42.37	0.74	
	Perales, Carlos			\$46.79	0.74	
	Perez, Antonia			\$38.74	0.74	
	Perez, Kevin			\$26.80	0.74	

INFORMED K12 EXTRA DUTY

Pham, Thang			\$36.53	0.74	
Pichardo, Gustavo			\$28.15	0.74	
Prado, Alejandro			\$41.33	0.74	
Quintana, Johnny			\$51.69	0.74	
Ramirez Castrejon, Bernardo			\$36.53	0.74	
Ramirez Rivera, Carlos			\$28.15	0.74	
Reyes, David			\$28.15	0.74	
Reyes, Jose			\$35.61	0.74	
Reyes, Maria			\$32.58	0.74	
Rios, Cecilia			\$38.35	0.74	
Rios, Jorge			\$45.58	0.74	
Robledo, Edgar			\$28.15	0.74	
Rodriguez, Adam			\$41.33	0.74	
Rodriguez, Carlos			\$37.38	0.74	
Rodriguez, Miguel			\$38.35	0.74	
Rojas, Aaron Steven			\$32.58	0.74	
Rojas, Adam			\$42.37	0.74	
Rojo, Maricela			\$31.03	0.74	
Rosales, Alfredo			\$35.61	0.74	
Rubalcava, Marco			\$35.61	0.74	
Rucker, Frostee			\$51.69	0.74	
Ruiz, Daniel			\$40.29	0.74	
Ruvalcaba, Andres			\$43.40	0.74	
Ruvalcaba, German			\$52.97	0.74	
Ruvalcaba, Jaime			\$38.35	0.74	
Salazar Barillas, Irma			\$28.15	0.74	
Salcedo, Horacio			\$39.31	0.74	
Saldivar, Sergio			\$44.46	0.74	
Sanchez, Oscar			\$46.79	0.74	
Sanchez, Victor			\$45.58	0.74	
Santiago Medrano, Rosina			\$31.03	0.74	
Serrano, Jesus			\$49.14	0.74	
Serrano, Robert			\$52.97	0.74	
Silbas, Jaime			\$44.46	0.74	
Solano, John			\$44.46	0.74	

INFORMED K12 EXTRA DUTY

	Sosa Garcia, Martin			\$37.38	0.74	
	Sosa, Carlos			\$37.38	0.74	
	Soto, Marco			\$35.61	0.74	
	Soto, Maria			\$29.57	0.74	
	Tapia, David			\$41.33	0.74	
	Torres Torres, Mario			\$34.24	0.74	
	Ugalde, Victor			\$41.33	0.74	
	Ulloa Lopez, Marco			\$41.33	0.74	
	Vaca, Rolando			\$36.53	0.74	
	Valdez, Andrew			\$42.37	0.74	
	Vargas Rivera, Neptalif			\$40.29	0.74	
	Vasquez Tale, Carlos			\$28.15	0.74	
	Vega, Samuel			\$40.29	0.74	
	Vela, Magdalena			\$34.24	0.74	
	Velasco, Jose			\$44.46	0.74	
	Villagomez, Antonio			\$45.58	0.74	
	Villagomez, Jesus			\$44.46	0.74	
	Villatoro, Jesus			\$29.57	0.74	
	Zaragoza, Alejandro			\$40.29	0.74	
	Zaragoza, Alejandro			\$36.53	0.74	
District Safety Officer	Aguirre, Francisco	Civic Center	010032 Civic Center	\$367.33	5.81	December 18, 2025
Support for SAHS	Alvarez, Manuel		Rental Fees	\$335.63	5.81	
Athletics using Facilities	Area, Kevin			\$283.34	5.81	Board Date:
due to SAHS Field Closure	Barajas, Jenesa			\$283.34	5.81	February 24, 2026
	Ceniceros, Gilbert			\$349.07	5.81	Submission Window:
	Cisneros, Isaac			\$340.77	5.81	December 11, 2025
	Cruz, Alexandro			\$340.77	5.81	January 16, 2026
	Davis, Brent			\$362.29	5.81	
	Delgado, Juan			\$357.84	5.81	
	Diaz, Jaime			\$349.07	5.81	
	Escobar, David			\$349.07	5.81	
	Flores, Ralph			\$385.85	5.81	
	Flores, Sylvia			\$385.85	5.81	
	Flores, Yvette			\$340.77	5.81	

INFORMED K12 EXTRA DUTY

Frausto, Jose			\$312.18	5.81	
Godinez, Enrique			\$357.84	5.81	
Gomez, Maria			\$349.07	5.81	
Gonzales, Freddie			\$395.60	5.81	
Gonzales, Vincent			\$395.60	5.81	
Guillen, Damian			\$376.15	5.81	
Guillen, Eduardo			\$340.77	5.81	
Hernandez, Cristian			\$297.03	5.81	
Herrera, JuanCarlos			\$340.77	5.81	
Jimenez, Marcos			\$283.34	5.81	
Lopez, Leticia			\$376.15	5.81	
Lucero, Marco			\$283.34	5.81	
Martinez, Gilbert			\$385.85	5.81	
Martinez-Lopez, Celia			\$340.77	5.81	
Motley, Jalen			\$283.34	5.81	
Muro Jr., Miguel			\$340.77	5.81	
Navarrette, Manda			\$283.34	5.81	
Nguyen, Jeffrey			\$283.34	5.81	
Orozco, Lenin			\$256.78	5.81	
Ortega, Alexis			\$256.74	5.81	
Pena, Rudy			\$357.84	5.81	
Perez, John			\$340.77	5.81	
Pinedo, David			\$349.07	5.81	
Pinedo, David			\$269.44	5.81	
Pita, Lazaro			\$390.21	5.81	
Plascencia, Veronica			\$376.15	5.81	
Ponce, Cesar			\$283.34	5.81	
Quezada, Juan			\$357.84	5.81	
Quezada, Karen			\$256.78	5.81	
Ramos Jr., Raul			\$340.77	5.81	
Rios, Ronald			\$357.84	5.81	
Ruiz, Max			\$297.03	5.81	
Salazar, Jose			\$367.33	5.81	
Salgado, Dennis			\$367.33	5.81	
Sandoval, Ray			\$357.84	5.81	

INFORMED K12 EXTRA DUTY

	Sarkisyan, Sevan Solares Jr., Ramon Vazquez, Arabia Wallace, John			\$340.77 \$340.77 \$256.78 \$283.34	5.81 5.81 5.81 5.81	
Extra Duty - Community Advisory Committee (CAC) Meeting	Barrera, Lezly Espinal, Bernarda Flores, Juana Orozco Arevalo, Alejandra Ruiz, Maria Salazar de Gazano, Socorro	Special Education	013395 Special Ed: Alternative Dispute Resolution	\$120.60 \$93.14 \$160.22 \$126.64 \$156.40 \$90.82	4 4 4 4 4 4	December 19, 2025 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Extra Duty DSO - Sandoval, Cruz, Sarkisyan	Cruz, Alexandro Sandoval, Ray Sarkisyan, Sevan	Esqueda Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$117.30 \$123.18 \$117.30	2 2 2	January 12, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
SAUSD Learning Support	Garcia, Gilbert Hulleza, Rey Rodriguez, Xiclae	Visual and Performing Arts	010704 Dept. SC-LCFF Supplemental/Concentration	\$349.28 \$519.75 \$311.25	5 5 5	January 5, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

SAUSD Arts Learning Support	Luna, Bernardino	Visual and Performing Arts	010704 Dept. SC-LCFF Supplemental/ Concentration	\$217.80	4	January 8, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Homework Clinic	Razo, Allison Sanchez, Marlen	Wilson Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$27.30 \$27.30	1 1	January 9, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Extra Duty DSO Molina	Molina, Jaime	Esqueda Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$293.50	7	January 12, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Custodial - OT/VAPA	Aguilar, Leobardo Carrillo, Ricardo Gutierrez Rodriguez, Alejandro Martinez Garcia, Alberto Mejia, Juan Ugalde, Victor Vasquez Tale, Carlos	Godinez Fundamental High School	016770 Arts and Music in Schools (AMS) (Prop 28)	\$451.61 \$264.16 \$296.20 \$288.69 \$296.20 \$335.14 \$228.27	6 6 6 6 6 6 6	January 20, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

Bus Aide	Juarez Sanchez, Vanesa Rodriguez-Martinez, Sergio	Special Education	016500 Special Education	\$3,276.48 \$3,617.88	120 120	January 12, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
PLC Extra Duty 2025-2026 Sahory Aguilar	Aguilar, Sahory	Lowell Elementary School	010703 SC-LCFF Supplemental/ Concentration	\$630.38	13	January 22, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
2025-2026 Classified Staff Enrollment	Bahena, Claudia Guzman, Yulismairi Johnson, Jeremiah Marquez, Omar VanQuackenbush, Maria Yepez, Peggy	Support Services	010000 Fund 01 General Fund	\$975.09 \$1,131.18 \$1,396.04 \$1,433.10 \$1,505.18 \$1,309.34	34 34 34 34 34 34	January 13, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Bus Aide	Alvarado, Richard Blackwell, Marie	Special Education	016500 Special Education	\$4,535.72 \$4,535.72	116 116	January 15, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

2025-26 GATE Symposium - DSO	Orozco, Lenin	K-12 Teaching & Learning	010710 Unrestricted GATE (7140)	\$309.37	7	January 15, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
2025-2026 GATE Event - Custodians	Sanchez, Oscar	K-12 Teaching & Learning	010710 Unrestricted GATE (7140)	\$505.79	8	January 15, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Extra Duty For Activity Monitors	Ceja de Guerrero, Ana Cervantes Vasquez, Maria Chavez, Martha Cortez Luna, Martha Garcia, Francisca Sanchez, Ana Sanchez Garcia, Marivel Vidals-Monreal, Claudia	Thorpe Fundamental School	010000 Fund 01 General Fund	\$232.86 \$232.86 \$232.86 \$232.86 \$232.86 \$232.86 \$232.86 \$183.27	10 10 10 10 10 10 10 10	January 16, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Custodial Support	Melgar Jr., Mark	Early Childhood Education	126105 Child Development: CA State Preschool Prog	\$128.31	4	January 16, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

Extra Duty Activity Monitor	Ramirez, Maria	Kennedy Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$698.70	30	January 21, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Bus Aide	Loza, Yesenia	Special Education	016500 Special Education	\$3,326.76	116	January 23, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Bus Aide	Amuro, Russell	Special Education	016500 Special Education	\$546.08	20	January 23, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
SAUSD Arts Learning Support	Corona, Yesenia Mayer, Lindsey	Visual and Performing Arts	016770 Arts and Music in Schools (AMS) (Prop 28)	\$218.90 \$218.90	10 10	January 22, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

SAUSD Arts Learning Support	Davis-Rivera, Jennifer	Visual and Performing Arts	016770 Arts and Music in Schools (AMS) (Prop 28)	\$349.35	15	January 22, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Accompanist OT/VAPA - AMS	Rogers, John	Godinez Fundamental High School	016770 Arts and Music in Schools (AMS) (Prop 28)	\$209.82	6	January 27, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Extra Duty - E. Gonzalez	Gonzalez, Evangelina	Esqueda Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$290.38	8	January 26, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
IA Tutoring Extra Duty	EL Awar, Claudia Sandoval, Irma	Franklin Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected	\$491.40 \$781.02	18 18	January 27, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

INFORMED K12 EXTRA DUTY

Planning IA Extra Duty	EL Awar, Claudia Sandoval, Irma	Franklin Elementary School	013010 IASA:Title I Basic Grants Low- Income and Neglected	\$54.60 \$86.78	2 2	January 27, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026
Culinary Kitchen Deep Cleaning	Guadarrama Valencia, Guadalupe Martinez, Ignacio Ochoa, Jesus Ramirez Rivera, Carlos	Career Technical Education	010808 Unrestricted Regional Occupational Center Prog (ROC/P 6350)	\$893.71 \$1,117.56 \$608.71 \$608.71	16 16 16 16	January 29, 2026 Board Date: February 24, 2026 Submission Window: December 11, 2025 January 16, 2026

**Memorandum of Understanding
Between Santa Ana Unified School District
and
California School Employees Association and its Santa Ana Chapter 41**

Correction to Salary Calculation Methodology and Implementation Timelines

This Memorandum of Understanding (MOU) is entered into between Santa Ana Unified School District ("District") and the California School Employees Association and its Santa Ana Chapter 41 ("CSEA").

The District conducted a review of its salary calculation methodologies and salary schedule structures to ensure alignment with applicable California Public Employees' Retirement System ("CalPERS") requirements governing the calculation and reporting of pensionable compensation.

Through this review, the District identified the need to clarify and adjust aspects of how daily and hourly rates, salary schedule structure, and longevity placement are implemented for classified unit members.

These adjustments are intended to ensure consistency with CalPERS requirements, preserve unit members' existing hourly and overtime earnings, and maintain internal equity and consistency within the salary schedule, without providing a general salary increase.

Specifically, the Parties agree to the following:

1. Salary Calculation Methodology

Effective July 1, 2025, the District shall calculate daily and hourly rates for classified unit members using the number of workdays required for compliance with CalPERS reporting standards.

The District shall adjust the salary schedule so that unit members experience no reduction in their existing hourly, daily, or overtime rates as a result of this compliance adjustment.

All revised salary schedules shall constitute base salary for all purposes, including overtime calculation and retirement reporting.

2. Salary Schedule Structure and Squaring

As part of the corrective actions described in this MOU, the District shall adjust the structure of the classified salary schedule to ensure internal consistency and alignment with the corrected calculation methodology.

This includes squaring the salary schedule so that step-to-step and grade-to-grade relationships are applied uniformly across the schedule as follows:

- a. Progression from step to step (column) reflects an increase of five percent (5%), except that progression from Step 6 to Step 7 reflects an increase of four percent (4%); and

- b. Progression from grade to grade is established by applying an increase of two and one-half percent (2.5%) down each row in the first (left-most) column of the salary schedule, with all remaining steps within each grade derived from the step-to-step progression described above.

The Parties acknowledge that these structural adjustments are incidental to the compliance correction described herein and are not intended to create additional compensation beyond that necessary to preserve existing hourly and overtime rates.

This provision establishes the method by which any future increases, if and when negotiated, shall be applied to the salary schedule and does not constitute a commitment by the District to provide salary increases beyond those expressly bargained in the future.

3. Longevity Salary Placement

Effective July 1, 2025, longevity recognition for eligible unit members shall be implemented through additional steps within the employee's assigned salary grade, rather than through movement between salary grades.

Upon attainment of the applicable longevity milestones set forth in the Collective Bargaining Agreement (e.g., ten (10), fifteen (15), twenty (20) years of service, as applicable), eligible unit members shall advance to the corresponding longevity step within the same salary grade, as reflected on the salary schedule.

Longevity steps shall be identified as additional columns on the salary schedule, including placeholder steps where no current salary amount applies.

4. General Provisions

- a. This MOU is intended solely to correct a discrepancy in the District's salary calculation methodology in order to comply with external regulatory requirements, including those of CalPERS.
- b. The actions described herein are not intended to constitute a general salary increase, raise, or enhancement of compensation, but are being implemented to prevent a reduction in unit members' hourly rates and associated overtime earnings.
- c. The District and CSEA agree that the corrected salary schedule necessary to implement this compliance adjustment is attached hereto as Exhibit A and incorporated by reference.
- d. The Parties acknowledge that the District continues to face fiscal constraints and is not currently providing across-the-board salary increases.
- e. These changes are non-precedent setting and apply exclusively to the resolution of this specific issue.

- f. Any retroactive adjustments that may be necessary by mutual agreement shall be implemented no later than June 30, 2026.
- g. The District and CSEA agree to collaborate on a joint communication plan to notify unit members and answer questions.

5. Effect on Collective Bargaining Agreement

The Parties agree that the provisions of this MOU supersede and replace any conflicting or inconsistent provisions of the Collective Bargaining Agreement related to salary calculation methodology, salary schedule structure, longevity placement, overtime calculation, or movement between salary grades.

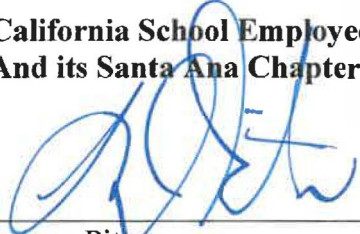
The Parties further agree that, during the 2025–2028 successor collective bargaining negotiations, they will incorporate contract language as necessary to reflect the salary calculation methodologies, salary schedule structures, and longevity placement provisions implemented through this MOU.

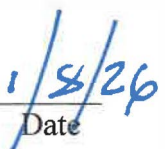
Except as expressly modified by this MOU, all other terms and conditions of the Collective Bargaining Agreement shall remain in full force and effect.

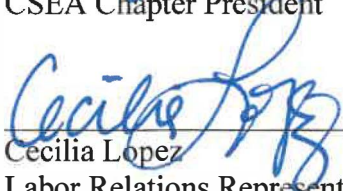
6. Term and Modification

- a. This MOU shall be subject to CSEA Policy 610 and shall become effective upon the date of its adoption by the Board of Education.
- b. This MOU is non-precedent setting and any modifications or amendments to this MOU shall be made in writing and require the mutual agreement of both parties.

**California School Employees Association
And its Santa Ana Chapter #41**


Lazaro Pita
CSEA Chapter President


Date


Cecilia Lopez
Labor Relations Representative


Date

Santa Ana Unified School District


Jennifer Flores
Associate Superintendent, Human Resources


Date

Exhibit A – Classified Salary Schedule for 2025-2026

Board Approved: February 24, 2026

Santa Ana Unified School District
Classified Salary Schedule 2025-2026

Grade	STEP 1	HOURLY	STEP 2	HOURLY	STEP 3	HOURLY	STEP 4	HOURLY	STEP 5	HOURLY	STEP 6	HOURLY	STEP 7	HOURLY	STEP 10	HOURLY	STEP 15	HOURLY	STEP 20	HOURLY	STEP 25	HOURLY	STEP 30	HOURLY	STEP 35	HOURLY
5	2,700	15.577	2,835	16.356	2,976	17.169	3,125	18.029	3,281	18.929	3,446	19.881	3,583	20.671	3,673	21.190	3,765	21.721	3,859	22.263	3,955	22.8173	4,054	23.388	4,156	23.977
6	2,767	15.963	2,906	16.765	3,051	17.602	3,203	18.479	3,364	19.408	3,532	20.377	3,673	21.190	3,765	21.721	3,859	22.263	3,955	22.817	4,054	23.3885	4,156	23.977	4,260	24.577
7	2,836	16.362	2,978	17.181	3,127	18.040	3,283	18.940	3,448	19.892	3,620	20.885	3,765	21.721	3,859	22.263	3,955	22.817	4,054	23.388	4,156	23.9769	4,260	24.577	4,366	25.188
8	2,907	16.771	3,053	17.613	3,205	18.490	3,366	19.419	3,534	20.388	3,710	21.404	3,859	22.263	3,955	22.817	4,054	23.388	4,156	23.977	4,260	24.5769	4,366	25.188	4,475	25.817
9	2,980	17.192	3,129	18.052	3,285	18.952	3,450	19.904	3,622	20.896	3,803	21.940	3,955	22.817	4,054	23.388	4,156	23.977	4,260	24.577	4,366	25.1885	4,475	25.817	4,587	26.463
10	3,054	17.619	3,207	18.502	3,368	19.431	3,536	20.400	3,713	21.421	3,898	22.488	4,054	23.388	4,156	23.977	4,260	24.577	4,366	25.188	4,475	25.8173	4,587	26.463	4,702	27.127
11	3,131	18.063	3,287	18.963	3,452	19.915	3,624	20.908	3,806	21.958	3,996	23.054	4,156	23.977	4,260	24.577	4,366	25.188	4,475	25.817	4,587	26.4635	4,702	27.127	4,819	27.802
12	3,209	18.513	3,370	19.442	3,538	20.412	3,715	21.433	3,901	22.506	4,096	23.631	4,260	24.577	4,366	25.188	4,475	25.817	4,587	26.463	4,702	27.1269	4,819	27.802	4,940	28.500
13	3,289	18.975	3,454	19.927	3,626	20.919	3,808	21.969	3,998	23.065	4,198	24.219	4,366	25.188	4,475	25.817	4,587	26.463	4,702	27.127	4,819	27.8019	4,940	28.500	5,063	29.210
14	3,372	19.454	3,540	20.423	3,717	21.444	3,903	22.517	4,098	23.642	4,303	24.825	4,475	25.817	4,587	26.463	4,702	27.127	4,819	27.802	4,940	28.5000	5,063	29.210	5,190	29.942
15	3,456	19.938	3,629	20.937	3,810	21.981	4,001	23.083	4,201	24.237	4,411	25.448	4,587	26.463	4,702	27.127	4,819	27.802	4,940	28.500	5,063	29.2096	5,190	29.942	5,320	30.692
16	3,542	20.435	3,719	21.456	3,905	22.529	4,101	23.660	4,306	24.842	4,521	26.083	4,702	27.127	4,819	27.802	4,940	28.500	5,063	29.210	5,190	29.9423	5,320	30.692	5,453	31.460
17	3,631	20.948	3,812	21.992	4,003	23.094	4,203	24.248	4,413	25.460	4,634	26.735	4,819	27.802	4,940	28.500	5,063	29.210	5,190	29.942	5,320	30.6923	5,453	31.460	5,589	32.244
18	3,722	21.473	3,908	22.546	4,103	23.671	4,308	24.854	4,524	26.100	4,750	27.404	4,940	28.500	5,063	29.210	5,190	29.942	5,320	30.692	5,453	31.4596	5,589	32.244	5,729	33.052
19	3,815	22.010	4,005	23.106	4,206	24.265	4,416	25.477	4,637	26.752	4,868	28.085	5,063	29.210	5,190	29.942	5,320	30.692	5,453	31.460	5,589	32.2442	5,729	33.052	5,872	33.877
20	3,910	22.558	4,105	23.683	4,311	24.871	4,526	26.112	4,753	27.421	4,990	28.788	5,190	29.942	5,320	30.692	5,453	31.460	5,589	32.244	5,729	33.0519	5,872	33.877	6,019	34.725
21	4,008	23.123	4,208	24.277	4,418	25.488	4,639	26.763	4,871	28.102	5,115	29.510	5,320	30.692	5,453	31.460	5,589	32.244	5,729	33.052	5,872	33.8769	6,019	34.725	6,169	35.590
22	4,108	23.700	4,313	24.883	4,529	26.129	4,755	27.433	4,993	28.806	5,243	30.248	5,453	31.460	5,589	32.244	5,729	33.052	5,872	33.877	6,019	34.7250	6,169	35.590	6,323	36.479
23	4,211	24.294	4,421	25.506	4,642	26.781	4,874	28.119	5,118	29.527	5,374	31.004	5,589	32.244	5,729	33.052	5,872	33.877	6,019	34.725	6,169	35.5904	6,323	36.479	6,481	37.390
24	4,316	24.900	4,532	26.146	4,758	27.450	4,996	28.823	5,246	30.265	5,508	31.777	5,729	33.052	5,872	33.877	6,019	34.725	6,169	35.590	6,323	36.4789	6,481	37.390	6,643	38.325
25	4,424	25.523	4,645	26.798	4,877	28.137	5,121	29.544	5,377	31.021	5,646	32.573	5,872	33.877	6,019	34.725	6,169	35.590	6,323	36.479	6,481	37.3904	6,643	38.325	6,809	39.283
26	4,534	26.158	4,761	27.467	4,999	28.840	5,249	30.283	5,512	31.800	5,787	33.387	6,019	34.725	6,169	35.590	6,323	36.479	6,481	37.390	6,643	38.3250	6,809	39.283	6,980	40.269
27	4,648	26.815	4,880	28.154	5,124	29.562	5,380	31.038	5,649	32.590	5,932	34.223	6,169	35.590	6,323	36.479	6,481	37.390	6,643	38.325	6,809	39.2827	6,980	40.269	7,154	41.273
28	4,764	27.485	5,002	28.858	5,252	30.300	5,515	31.817	5,791	33.410	6,080	35.077	6,323	36.479	6,481	37.390	6,643	38.325	6,809	39.283	6,980	40.2692	7,154	41.273	7,333	42.306
29	4,883	28.171	5,127	29.579	5,384	31.062	5,653	32.613	5,935	34.240	6,232	35.954	6,481	37.390	6,643	38.325	6,809	39.283	6,980	40.269	7,154	41.2731	7,333	42.306	7,516	43.362
30	5,005	28.875	5,255	30.317	5,518	31.835	5,794	33.427	6,084	35.100	6,388	36.854	6,643	38.325	6,809	39.283	6,980	40.269	7,154	41.273	7,333	42.3058	7,516	43.362	7,704	44.446
31	5,130	29.596	5,387	31.079	5,656	32.631	5,939	34.263	6,236	35.977	6,548	37.777	6,809	39.283	6,980	40.269	7,154	41.273	7,333	42.306	7,516	43.3615	7,704	44.446	7,897	45.560
32	5,258	30.335	5,521	31.852	5,797	33.444	6,087	35.117	6,392	36.877	6,711	38.717	6,980	40.269	7,154	41.273	7,333	42.306	7,516	43.362	7,704	44.4462	7,897	45.560	8,094	46.696
33	5,390	31.096	5,659	32.648	5,942	34.281	6,240	36.000	6,551	37.794	6,879	39.687	7,154	41.273	7,333	42.306	7,516	43.362	7,704	44.446	7,897	45.5596	8,094	46.696	8,297	47.867
34	5,525	31.875	5,801	33.467	6,091	35.140	6,395	36.894	6,715	38.740	7,051	40.679	7,333	42.306	7,516	43.362	7,704	44.446	7,897	45.560	8,094	46.6962	8,297	47.867	8,504	49.062
35	5,663	32.671	5,946	34.304	6,243	36.017	6,555	37.817	6,883	39.710	7,227	41.694	7,516	43.362	7,704	44.446	7,897	45.560	8,094	46.696	8,297	47.8673	8,504	49.062	8,717	50.290
36	5,804	33.485	6,095	35.163	6,399	36.917	6,719	38.763	7,055	40.702	7,408	42.738	7,704	44.446	7,897	45.560	8,094	46.696	8,297	47.867	8,504	49.0615	8,717	50.290	8,935	51.548
37	5,949	34.321	6,247	36.040	6,559	37.840	6,887	39.733	7,232	41.723	7,593	43.806	7,897	45.560	8,094	46.696	8,297	47.867	8,504	49.062	8,717	50.2904	8,935	51.548	9,158	52.835
38	6,098	35.181	6,403	36.940	6,723	38.787	7,059	40.725	7,412	42.762	7,783	44.902	8,094	46.696	8,297	47.867	8,504	49.062	8,717	50.290	8,935	51.5481	9,158	52.835	9,387	54.156
39	6,251	36.063	6,563	37.863	6,891	39.756	7,236	41.746	7,598	43.835	7,978	46.027	8,297	47.867	8,504	49.062	8,717	50.290	8,935	51.548	9,158	52.8346	9,387	54.156	9,622	55.512
40	6,407	36.963	6,727	38.810	7,064	40.754	7,417	42.790	7,788	44.931	8,177	47.175	8,504	49.062	8,717	50.290	8,935	51.548	9,158	52.835	9,387	54.1558	9,622	55.512	9,862	56.896
41	6,567	37.887	6,895	39.779	7,240	41.769	7,602	43.858	7,982	46.050	8,381	48.352	8,717	50.290	8,935	51.548	9,158	52.835	9,387	54.156	9,622	55.5115	9,862	56.896	10,109	58.321
42	6,731	38.833	7,068	40.777	7,421	42.813	7,792	44.954	8,182	47.204	8,591	49.563	8,935	51.548	9,158	52.835	9,387	54.156	9,622	55.512	9,862	56.8962	10,109	58.321	10,361	59.775
43	6,900	39.808	7,245	41.798	7,607	43.887	7,987	46.079	8,386	48.381	8,806	50.804	9,158	52.835	9,387	54.156	9,622	55.512	9,862	56.896	10,109	58.3212	10,361	59.775	10,620	61.269
44	7,072	40.800	7,426	42.842	7,797	44.983	8,187	47.233	8,596	49.592	9,026	52.073	9,387	54.156	9,622	55.512	9,862	56.896	10,109	58.321	10,361	59.7750	10,620	61.269	10,886	62.804
45	7,249	41.821	7,611	43.910	7,992	46.108	8,391	48.410	8,811	50.833	9,252	53.377	9,622	55.512	9,862	56.896	10,109	58.321	10,361	59.775	10,620	61.2692	10,886	62.804	11,158	64.373
46	7,430	42.865	7,802	45.012	8,192	47.262	8,601	49.621	9,031	52.102	9,483	54.710	9,862	56.896	10,109	58.321	10,361	59.775	10,620	61.269	10,886	62.8039	11,158	64.373	11,437	65.983
47	7,616	43.938	7,997	46.137	8,396	48.438	8,816	50.862																		

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
SANTA ANA EDUCATORS ASSOCIATION
AND THE
SANTA ANA UNIFIED SCHOOL DISTRICT**

January 30, 2026

The Santa Ana Unified School District ("District") and the Santa Ana Educators' Association ("Association"), collectively referred to as the "Parties," hereby enter into this Memorandum of Understanding ("MOU") regarding the impacts and effects of the California State Teachers' Retirement System ("CALSTRS") audit dated July 15, 2024.

Purpose

The purpose of this MOU is to memorialize and clarify the Parties' past practices related to the work year and compensation of certain bargaining unit members and to address the findings and resulting implications of the CALSTRS audit.

The Parties acknowledge and agree that affected bargaining unit members, as outlined in Section 2 below, were paid in accordance with their assigned salary schedules and work year, and that this MOU is not intended to increase, decrease, or otherwise modify any employee's compensation.

This MOU further addresses the effects of the audit on CALSTRS reporting, compensation structure, and related terms and conditions of employment for affected bargaining unit members consistent with applicable law and the Collective Bargaining Agreement ("CBA").

The District and the Association agree as follows:

1. CBA Amendment

The Parties agree that Article VIII (Hours of Work) of the CBA shall be amended through the collective bargaining process to include language consistent with the terms of this MOU addressing the work year and workday for bargaining unit members assigned to the School Psychologist Salary Schedule (189 duty days) who are required to work a calendar longer than 189 days.

Until such time as the CBA is formally amended, the terms of this MOU shall govern the matters addressed herein. No other provisions of the CBA are intended to be modified by this MOU.

2. Work Year and Salary Schedules

Effective July 1, 2025, the work year and corresponding salary schedules for the following task-oriented positions shall be as indicated below:

- Behavior Analyst – 211 duty days, Salary Schedule B2
- Behavior Intervention Specialist – 211 duty days, Salary Schedule B2
- Senior Program Specialist – 211 duty days, Salary Schedule B2
- School-Based Mental Health Specialist II – 215 duty days, Salary Schedule B3

The Parties acknowledge that these work year designations reflect existing operational expectations and are not intended to expand or reduce workload, compensation, or assigned duties.

3. Reclassification

The Parties agree that bargaining unit members currently assigned to the 189-day School Psychologist Salary Schedule in the position of Program Specialist shall be reclassified to Senior Program Specialist, consistent with the attached job description, for the purpose of aligning job title, job description, and salary schedule placement with existing duties and CALSTRS reporting requirements.

This reclassification is not intended to constitute a promotional appointment or a change in assigned duties. The Parties further acknowledge that this reclassification reflects the duties historically performed by the affected employees and is not intended to expand or reduce workload or responsibilities.

4. Calendar, Required Duty Days, and Additional Workdays

The positions identified in Section 2 of this MOU shall be required to work the full academic contract year, including all student instructional days, staff development days, and non-student workdays associated with the academic calendar. The remaining duty days shall be coordinated between the unit member and the immediate supervisor or designee to ensure programmatic support. Such additional duty days must receive prior supervisory approval and be documented using District-issued forms. A signed copy of the approved documentation, executed by both the unit member and the supervisor, shall be submitted to Human Resources.

5. Salary Schedule Placement

Upon Board approval, the Parties agree that positions impacted by this MOU shall be assigned to Salary Schedules B2 and B3, as applicable. Affected bargaining unit members shall be placed on the applicable salary schedule at the step that preserves their current base salary, without loss of compensation. This placement is intended solely to align salary schedule structure with assigned duty days and CALSTRS reporting requirements and is not intended to constitute a promotion, demotion, or change in assigned duties.

6. No Back Pay Owed to District

No bargaining unit member affected by this MOU shall be required to reimburse or provide back pay to the District as a result of the corrections addressed herein.

7. Limitation of Liability

This MOU is intended solely to correct CALSTRS base-year reporting. Nothing in this MOU shall be construed as an admission that any bargaining unit member was underpaid or overpaid. The District shall not be liable for any claims of underpayment, penalties, interest, or damages arising from or related to the reporting corrections addressed herein or implementation of this MOU.

8. CALSTRS Review and Approval

This agreement is expressly contingent upon formal review and approval by CALSTRS.

If CALSTRS determines that any provision of this MOU does not comply with applicable CALSTRS reporting requirements or applicable law, the Parties shall return to the bargaining table within fifteen (15) workdays to negotiate the necessary changes to be in compliance with CALSTRS, without altering the substantive intent of this MOU.

9. Implementation Timeline

Upon Board approval of the applicable salary schedules, the Senior Program Specialist job description, and confirmation of CALSTRS review, the District shall correct affected employees' work years and salary schedule placements within thirty (30) days. Such corrections shall be effective July 1, 2025.

10. No Precedent / No Past Practice

This MOU is entered into on a non-precedential basis and shall not constitute a precedent, past practice, or waiver of any rights by either Party. The terms of this MOU are limited to the specific circumstances addressed herein and shall not be cited, referenced, or relied upon in any future negotiations, grievances, arbitrations, or proceedings, except to enforce the express terms of this MOU.

11. Relationship to the CBA

To the extent any provision of this MOU conflicts with the Collective Bargaining Agreement, the terms of this MOU shall control for the limited purpose of the matters addressed herein.

Where the Collective Bargaining Agreement is silent regarding the matters addressed in this MOU, this MOU shall govern.

Except as expressly modified by this MOU, all other provisions of the Collective Bargaining Agreement remain in full force and effect.

12. Entire Agreement

This MOU constitutes the entire agreement between the Parties with respect to the subject matter addressed herein. All prior or contemporaneous understandings, representations, or agreements, whether oral or written, regarding the subject matter of this MOU are superseded by this agreement. This MOU may be modified only by a written agreement executed by authorized representatives of both Parties. Both Parties further agree to incorporate the applicable language reflected in this MOU into the successor Collective Bargaining Agreement during the 2025–2026 negotiations.



Jennifer Flores
SAUSD Associate Superintendent, HR

1/30/26

Date



Santa Marcelo
President, Santa Ana Educators' Association

1/30/26

Date

Board Approved: February 24, 2026

**SANTA ANA UNIFIED SCHOOL DISTRICT
ANNUAL PSYCHOLOGIST SALARY SCHEDULE
2025-2026**

STEP	SALARY	DOCTORATE
1	102,360	103,384
2	106,964	108,034
3	111,781	112,899
4	116,809	117,977
5	122,060	123,281
6	127,564	128,840
7	133,377	134,711
11	141,055	142,466
16	151,153	152,664
21	161,253	162,865

Salary based on 189 workdays

Board Approved: February 24, 2026

**SANTA ANA UNIFIED SCHOOL DISTRICT
ANNUAL PSYCHOLOGIST SALARY SCHEDULE
2025-2026**

STEP	SALARY	DOCTORATE
1	114,275	115,418
2	119,415	120,609
3	124,793	126,041
4	130,406	131,710
5	136,268	137,631
6	142,413	143,837
7	148,902	150,392
11	157,474	159,049
16	168,748	170,434
21	180,023	181,823

Salary based on 211 workdays

Board Approved: February 24, 2026

**SANTA ANA UNIFIED SCHOOL DISTRICT
ANNUAL PSYCHOLOGIST SALARY SCHEDULE
2025-2026**

STEP	SALARY	DOCTORATE
1	116,441	117,606
2	121,679	122,896
3	127,158	128,430
4	132,878	134,207
5	138,851	140,240
6	145,112	146,564
7	151,725	153,243
11	160,459	162,064
16	171,947	173,665
21	183,436	185,270

Salary based on 215 workdays

Board Approved: February 24, 2026



SANTA ANA UNIFIED SCHOOL DISTRICT

SENIOR PROGRAM SPECIALIST

JOB SUMMARY:

Under the direction of the appropriate District administrator, the Senior Program Specialist provides districtwide leadership, coordination, compliance oversight, and technical assistance for complex, high-risk student support and service delivery systems that extend across multiple school sites. The position supports schools in building equitable, legally compliant, and instructionally aligned systems that address health-related barriers to learning, disabilities and accommodations, early literacy risk, and student intervention processes. The Senior Program Specialist integrates regulatory compliance, professional learning, data analysis, and systems development to ensure effective implementation of assigned district programs and services.

REPRESENTATIVE DUTIES:

- Provide districtwide leadership and oversight for assigned student support, compliance, and service delivery programs, ensuring alignment with district, state, and federal requirements. **E**
- Design, coordinate, and monitor implementation of complex multi-site programs including health-related services, accommodations, intervention systems, and early literacy assessment processes. **E**
- Serve as a liaison among school sites, district departments, families, healthcare providers, legal partners, and outside agencies to support student access, services, and compliance. **E**
- Develop, revise, and implement procedures, guidance, and documentation systems to support program eligibility, service delivery, and legal compliance. **E**
- Provide professional development, coaching, and technical assistance for administrators, teachers, nurses, and support staff related to compliance, instructional adaptations, student supports, and documentation. **E**
- Analyze and interpret student, program, and compliance data to monitor effectiveness, identify needs, and support continuous improvement. **E**
- Maintain accurate records, service logs, and program documentation to support audits, reporting, and accountability requirements. **E**
- Coordinate and support parent meetings, case conferences, and interagency collaboration to resolve concerns and support student access and progress. **E**
- Participate in district committees and planning teams related to student services, health, compliance, and instructional support. **E**

SENIOR PROGRAM SPECIALIST

REPRESENTATIVE DUTIES: (continued)

- Attend meetings, trainings, and conferences relevant to assigned program areas. **E**
- Develop, implement, and evaluate program components for compliance with district, state, and federal requirements. **E**
- Perform related duties as assigned. **E**

SPECIALIZED PROGRAM RESPONSIBILITIES:

Based on assignment, Senior Program Specialists may perform duties in one or more of the following areas while remaining within the Senior Program Specialist class of employees:

Section 504 / Student Support Team (SST) / Early Literacy:

- Oversee and support districtwide Section 504 compliance, including procedures, documentation, and service implementation. **E**
- Conduct compliance reviews, provide corrective guidance, and collaborate with legal services on complex cases. **E**
- Support and train school teams in SST and MTSS processes aligned to the NASP problem-solving model. **E**
- Coordinate SB 114 Reading Difficulties Risk Screening and mCLASS DIBELS implementation across K–2, including timelines, administration, and documentation. **E**
- Support data analysis, instructional planning, and progress monitoring for students identified at risk. **E**

Health Services / Homebound / Home Hospital Instruction:

- Coordinate intake, eligibility, and service delivery for Homebound and Home Hospital Instruction. **E**
- Support school nurses and site staff in health-related compliance, accommodations, and student safety. **E**
- Collaborate with healthcare providers and families to support continuity of instruction and student re-entry. **E**
- Monitor service delivery, documentation, and compliance with Education Code and CDE guidance. **E**

SENIOR PROGRAM SPECIALIST

KNOWLEDGE AND ABILITIES:

Knowledge of:

- Federal and state laws and regulations governing student health services, Section 504, SST/MTSS, and early literacy screening.
- District policies, administrative regulations, and compliance systems.
- Early literacy assessment and foundational reading instruction.
- Student support and intervention frameworks and problem-solving models.
- Data analysis, progress monitoring, and documentation practices.
- Adult learning theory and professional development practices.
- Culturally responsive and equitable educational practices.

Ability to:

- Plan, organize, and coordinate complex districtwide systems across multiple departments and sites.
- Design and facilitate professional learning for diverse adult audiences.
- Analyze and interpret student and program data to inform decisions.
- Communicate effectively with families, staff, healthcare providers, and legal partners.
- Manage multiple initiatives, timelines, and compliance requirements.
- Exercise sound judgment, confidentiality, and professionalism.

EDUCATION AND EXPERIENCE:

- Bachelor's degree required; Master's degree preferred.
- At least five years of successful experience as a school psychologist in an educational setting.
- Experience and knowledge of health services, Section 504, SST/MTSS, early literacy, or student services leadership is highly desirable.

LICENSES AND REQUIREMENTS:

- Valid PPS: School Psychologist required.
- Valid California driver's license and ability to travel to multiple school sites.

Reasonable accommodations may be made to enable a person with a disability to perform the essential functions of the job pursuant to the Interactive Process.

Santa Ana Unified School District is committed to fostering an inclusive environment that values diversity and encourages applications from candidates of all backgrounds. SAUSD strives to reflect the cultural richness of its community within its workforce, promoting educational equity and success for all students.

Board Approved: February 24, 2026

RESOLUTION NO. 25/26-3713

BOARD OF EDUCATION

SANTA ANA UNIFIED SCHOOL DISTRICT

ORANGE COUNTY, CALIFORNIA

**IN SUPPORT OF PROPOSITION 55 AND THE PROTECTION OF PUBLIC EDUCATION
FUNDING**

WHEREAS, the Santa Ana Unified School District (District) is proud to partner with the Santa Ana Educators Association (SAEA), California School Employees Association (CSEA), and Santa Ana School Police Officers Association (SASPOA), as collaborative leaders in the community schools movement across the District, state and nation, demonstrating the importance and success of community schools to the education of our children, contributing greatly to student achievement and a positive school environment; and

WHEREAS, the District is proud to foster physical, emotional, and mental health benefits for students and adults alike through the development of empathy and engagement in the classroom and opportunities to help others; and

WHEREAS, the District is committed to ensuring that every student continues to have access to a high-quality, equitable, and well-resourced public education in modern facilities with up-to-date technology and supported by well-compensated teachers and staff who model kindness, compassion, civic engagement, civil discourse, and the importance of community to success in college, career, and life; and

WHEREAS, the District is proud to be a collaborative governance District, grounded in partnership among the Board, Superintendent, staff, students, and families; and

WHEREAS, investing in public education strengthens not only our schools but also our communities and economy, and meaningful and stable investment in public education is critical to the District's ability to fulfill its mission and commitment in service to students and the community, particularly in an environment of declining enrollment numbers in the District and statewide; and

WHEREAS, SAEA, CSEA, and SASPOA have joined with associations from over thirty other school districts in California as part of the coordinated "We Can't Wait" bargaining campaign to bring public awareness to California's rank in the bottom half of states for per-student funding and to advocate public support for increased funding to public schools to ensure a bright future for California's students; and

WHEREAS, Proposition 55 (2016) extended the Local Control Funding Formula revenue generated by high-income earners to support K-12 public education and community colleges, providing billions of dollars annually to California schools; and

WHEREAS, without the continuation of these revenues, California school districts, including SAUSD, would face significant funding reductions, resulting in increased class sizes, reduced educational programs, fewer student support services, and potential staffing layoffs; and

37 **NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of SAUSD joins with
38 SAEA, CSEA, SASPOA, the California Teachers Association, and educators across the state to call for
39 immediate action to increase funding for public education, reduce inequities, and ensure that every student
40 has access to the resources and opportunities they need to succeed in life; and

41 The foregoing resolution was passed and adopted by the Board of Education of the Santa Ana Unified
42 School District at a regular meeting held on February 24, 2026, by the following vote:

43
44 AYES: Brazer Aceves, Bustos, Alvarez, Magdaleno

45 NOES: Lebsack

46 ABSTAIN:

47 ABSENT:

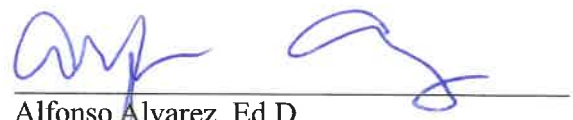
48
49 STATE OF CALIFORNIA)

50) ss.

51 COUNTY OF ORANGE)

52
53 I, Alfonso Alvarez, Clerk of the Board of Education of the Santa Ana Unified School District, of Orange
54 County, California, hereby certify that the above and foregoing resolution was duly and regularly adopted
55 by the said Board at a regular meeting thereof held on the 24th day of February 2026, and passed by a
56 vote of 4-1 of said Board.

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Alfonso Alvarez, Ed.D.
Clerk of the Board of Education
Santa Ana Unified School District

BOARD OF EDUCATION

SANTA UNIFIED SCHOOL DISTRICT

ORANGE, COUNTY CALIFORNIA

Proclamation Declaring March 2026 as Arts Education Month

WHEREAS, the visual and performing arts – dance, music, theatre, visual arts, and media arts – are essential academic disciplines outlined in California Education Code Sections 51210 and 51220, and are now supported by ongoing funding through the Arts and Music in Schools (AMS) Initiative, also known as Proposition 28, approved by California voters in 2022 essential part of basic education for all students, pre-kindergarten through grade twelve; and

WHEREAS, arts education develops students' literacy, communication, problem-solving, and collaboration skills, supporting academic achievement and deeper engagement in core subjects by providing meaningful, hands-on learning experiences where students express ideas, explore identity, connect with culture, and make sense of the world around them through visual, musical, dramatic, and movement-based forms; and

WHEREAS, these artistic experiences also foster social-emotional well-being, healing-centered engagement, and a deeper sense of humanity and belonging, helping students build resilience, empathy, and confidence as they grow both academically and personally; and

WHEREAS, the Santa Ana Unified School District affirms that the arts are a fundamental part of a student's whole child development, aligned with the SAUSD Graduate Profile, and are embedded throughout the district in both classroom instruction and public showcases such as the Arts Ensembles, Boca de Oro Festival, LitCon, Mariachi Festival, and other community celebrations; and

WHEREAS, SAUSD provides weekly arts instruction to all Pre-K to 6th grade students, ensures equitable access through strategic funding and staffing, and is committed to expanding opportunities for all TK-12 students to engage in the arts,

32 regardless of background or ability; and

33 **WHEREAS**, March is recognized statewide as **Arts Education Month**, a time to
34 reflect on how the arts help students learn and grow, and to celebrate the
35 creativity, discipline, and cultural learning made visible through performances,
36 exhibitions, and student-led work;

37 **NOW**, THEREFORE, BE IT RESOLVED, that the Board of Education of the Santa Ana
38 Unified School District proclaims March 2026 as "**Arts Education Month**" and
39 encourages school sites, staff, families, and community partners to uplift and
40 engage with arts education through performances, community events, and continued
41 support for creative learning for every student.

42
43 PASSED AND ADOPTED by the Santa Ana Unified School District Governing Board on
44 February 24, 2026 by the following vote:

45 AYES: Brazer Aceves, Bustos, Alvarez, Lebsack, Magdaleno

46 NOES:

47 ABSTAIN:

48 ABSENT:

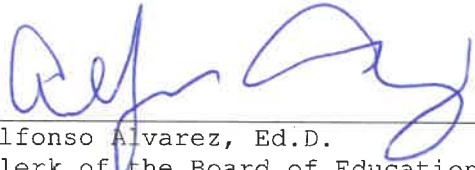
49 STATE OF CALIFORNIA)

50) ss.

51 COUNTY OF ORANGE)

52
53 I, Alfonso Alvarez, Ed.D., Clerk of the Board of Education of the Santa Ana
54 Unified School District of Orange County, California, hereby certify that the above
55 and foregoing resolution was duly adopted by the said Board at a regular meeting
56 thereof held on 24th day of February 2026 and passed by a vote of 5-0 of
57 said Board.

58
59
60 By:

61 
62 Alfonso Alvarez, Ed.D.
63 Clerk of the Board of Education
64 Santa Ana Unified School District

BOARD OF EDUCATION

SANTA UNIFIED SCHOOL DISTRICT

ORANGE, COUNTY CALIFORNIA

Proclamation Declaring April 28 - May 1, 2026 as Workplace Readiness Week

Whereas, in the State of California, residents aged 16-24 comprise 12% of California's working population with 72% of young workers identifying as people of color, 64% earning low wages, and half still attending school;

Whereas, the Fair Labor Standards Act of 1938 (FLSA) was signed into law, which protected young workers' rights to educational opportunities and prohibited their employment in jobs detrimental to their health and safety, even as states around the nation have passed laws to weaken this regulation since 2022;

Whereas, according to the U.S. Labor Department Wage and Hour Division, minors employed in violation of child labor laws increased between 2015 and 2022 over threefold, from 1,012 to 3,876 cases;

Whereas, in 2020, the rate of work-related injuries treated in emergency departments for workers, ages 15-24, was 1.5 times greater than the rate for workers 25 years of age and older;

Whereas, sexual harassment is highest in industries where young workers are concentrated: according to the Center for American Progress, in 2017, restaurants/food service, hospitality, and retail accounted for nearly 30% of all sexual harassment claims;

Whereas, in 2021, almost half (44.2%) of the 19,000 wage theft claims for unpaid wages filed in California were in the aforementioned industries where young people predominantly work;

Whereas, California has extensive existing regulations surrounding the type of employment allowed for minors, restrictions on hours worked, and requirements for employers of minors;

32 **Whereas**, until recently, there was no regulation in place requiring minors to
33 receive information regarding their rights as active participants in the workforce,
34 specifically their rights as employed minors;

35 **Whereas**, this lack of knowledge has made California working youth vulnerable
36 to exploitation, harassment, and harm in the workplace;

37 **Whereas**, therefore, it is essential for young Californians entering the
38 workforce to be thoroughly educated on their rights as workers and to give them the
39 tools to prevent exploitation from their employers;

40 **Whereas**, Assembly Bill (AB) 800, authored by Assembly member Liz Ortega and
41 signed by Governor Gavin Newsom in 2023, enacts a Workplace Readiness Week in
42 California high schools to educate students on their rights as workers, and their
43 explicit rights as employed minors;

44 **Whereas**, AB 800 requires that students be provided with information on workers'
45 rights, including child labor laws, wage and hour protections, workers'
46 compensation, and the right to organize, all as part of their regular education;

47 **Whereas**, the law also requires that this information be provided to students
48 in writing before receiving a worker's permit; and

49 **Whereas**, the California Department of Education (CDE) in collaboration with
50 UC Labor Centers and other participating organizations, has created materials to
51 facilitate the implementation of AB 800 in California high schools, including a full
52 curriculum and informational leaflets in English and five of the most commonly
53 spoken languages in California;

54 **Resolved**, that a designee or designees of the Teaching and Learning Department
55 manages the implementation and oversees AB 800 in SAUSD High Schools;

56 **Resolved further**, that higher Education Coordinators will receive professional
57 development on AB 800's requirements so they may plan accordingly when addressing
58 workers' rights and protections to students;

59 **Resolved further**, that Career Education (CE) & Workforce Innovation will
60 continue to provide workforce readiness and rights trainings for CE educators, the
61 school site personnel responsible for coordinating work permits;

63 **Resolved further,** that the District should include workers' rights and
64 resources on Canvas for 11th and 12th grade Social Science teachers, Career Education
65 educators, along with Xello, a college and career platform for students and staff;

66 **Resolved further,** that the Teaching and Learning Department should send out
67 emails to Secondary 11th and 12th grade Social Science educators about workers'
68 rights and protections resources; and, be it finally

69 **Resolved,** that the District should print out poster-sized versions of the
70 "Know Your Rights" document to be placed in all secondary school Counseling Offices.
71

72 PASSED AND ADOPTED by the Santa Ana Unified School District Governing Board on
73 February 24, 2026 by the following vote:

74 AYES: Brazer Aceves, Bustos, Alvarez, Lebsack, Magdaleno

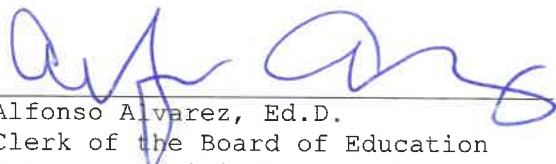
75 NOES:

76 ABSTAIN:

77 ABSENT:

78 STATE OF CALIFORNIA)
79) ss.
80 COUNTY OF ORANGE)

81
82 I, Alfonso Alvarez, Ed.D., Clerk of the Board of Education of the Santa Ana
83 Unified School District of Orange County, California, hereby certify that the above
84 and foregoing resolution was duly adopted by the said Board at a regular meeting
85 thereof held on 24th day of February 2026 and passed by a vote of 5-0 of
86 said Board.

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89
90 By: 

91 Alfonso Alvarez, Ed.D.
92 Clerk of the Board of Education
93 Santa Ana Unified School District
94

RESOLUTION NO. 25/26-3722
BOARD OF EDUCATION
SANTA ANA UNIFIED SCHOOL DISTRICT
ORANGE COUNTY, CALIFORNIA

Proclaiming March 2026 as National Nutrition Month

WHEREAS, National Nutrition Month is observed annually to promote the importance of healthy eating and nutrition education for lifelong health and academic success; and

WHEREAS, the National School Lunch Program and the Child and Adult Care Food Program play a vital role in supporting the health, well-being, and learning readiness of children and adults by providing access to nutritious, balanced meals; and

WHEREAS, the Santa Ana Unified School District Nutrition Services Department is essential to the daily operation and success of these programs, ensuring meals meet federal and state nutrition standards while serving our community with care and professionalism; and

WHEREAS, school nutrition professionals, including cafeteria teams, warehouse staff, delivery drivers, administrative support staff, and dietitians, work collaboratively to safely plan, prepare, transport, and serve nutritious meals to students and program participants; and

WHEREAS, SAUSD is dedicated to supporting education by serving healthy meals to the students of Santa Ana; and

NOW THEREFORE, BE IT RESOLVED, that the Santa Ana Unified School District Board of Education declares March 2026 as National Nutrition Month and expresses its sincere appreciation to all school nutrition professionals for their dedication, expertise, and commitment to nourishing our students and community.

PASSED AND ADOPTED by the Santa Ana Unified School District Governing Board on February 24, 2026 by the following vote:

39 AYES: Brazer Aceves, Bustos, Alvarez, Lebsack, Magdaleno

40 NOES:

41 ABSTAIN:

42 ABSENT:

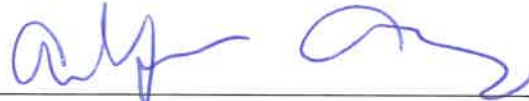
43
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45 STATE OF CALIFORNIA)

46) SS:

47 COUNTY OF ORANGE)
48

49 I, Alfonso Alvarez, Ed.D., Clerk of the Board of Education of the Santa Ana
50 Unified School District of Orange County, California, hereby certify that the above
51 and foregoing Resolution was duly adopted by the said Board at a regular meeting
52 thereof held on the 24th day of February 2026 and passed by a vote of 5-0
53 of said Board.
54

55 IN WITNESS WHEREOF, I have hereunto set my hand this 24th day of February
56 2026.

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59 _____
Alfonso Alvarez, Ed.D.

60 Clerk of the Board of Education

61 Santa Ana Unified School District
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31 **PASSED AND ADOPTED** by the Santa Ana Unified School District Governing Board on
32 February 24, 2026 by the following vote:

33 AYES: Brazer Aceves, Bustos, Alvarez, Lebsack, Magdaleno

34 NOES:

35 ASTAIN:

36 ABSENT:

37 STATE OF CALIFORNIA)

38) ss.

39 COUNTY OF ORANGE)

40
41
42 I, Alfonso Alvarez, Ed.D., Clerk of the Board of Education of the Santa Ana
43 Unified School District of Orange County, California, hereby certify that the above
44 and foregoing resolution was duly adopted by the said Board at a regular meeting
45 thereof held on 24th day of February 2026 and passed by a vote of 5-0 of
46 said Board.

47
48
49
50 By:

51 
52 _____
53 Alfonso Alvarez, Ed.D.
54 Clerk of the Board of Education
Santa Ana Unified School District

Policy 1445: Response To Immigration Enforcement

Status: ADOPTED

Original Adopted Date: 02/24/2026 | **Last Reviewed Date:** 02/24/2026

The Governing Board is committed to the success of all students and to providing a safe and welcoming place for students, their families, and staff irrespective of their citizenship or immigration status.

Unless required by state or federal law, required to administer a state or federally supported educational program, or presented with a valid judicial subpoena, judicial warrant, or court order, district staff shall not do any of the following:

1. Solicit or collect information or documents regarding the citizenship or immigration status of a student or the student's family members (Education Code 234.7)
2. Seek or require information or documents, to the exclusion of other permissible information or documents, regarding the citizenship or immigration status of a student or the student's family members (Education Code 234.7)
3. To the extent practicable, disclose or provide in writing, verbally, or in any other manner to an officer or employee of an agency conducting immigration enforcement:
 - a. The education records of or any information about a student or a student's family or household such as personal information as defined in Civil Code 1798.3, information about a student's home, or information about a student's travel schedule without parent/guardian written consent (Education Code 234.7)
 - b. The personnel records of any district employee, personal information of any district employee as defined in Civil Code 1798.3, or any other confidential employee information (Education Code 234.7; Government Code 7285.2)
4. Grant permission to an officer or employee of an agency conducting immigration enforcement to enter a school bus, any other transportation provided by the district, a nonpublic area of any district property or facility, or a nonpublic area where any district-sponsored program or activity is occurring (Education Code 234.7; Government Code 7285.1)

However, district staff shall not obstruct, interfere with, or otherwise impede an officer or employee of an agency conducting immigration enforcement who nonetheless enters district-provided transportation, a nonpublic area of any district property or facility, or a nonpublic area where any district-sponsored program or activity is occurring.

The Superintendent or designee shall report to the Board in a timely manner any requests by an officer or employee of an agency conducting immigration enforcement for any of the following: (Education Code 234.7)

1. Education records of or any information about a student or a student's family or household
2. Personnel records of any district employee, personal information of any district employee as defined in Civil Code 1798.3, or any other confidential employee information
3. Permission to enter a school bus, any other transportation provided by the district, a nonpublic area of any district property or facility, or a nonpublic area where any district-sponsored program or activity is occurring

Such reports shall be provided in a manner that ensures the confidentiality and privacy of any potentially identifying information. (Education Code 234.7)

In accordance with law, Board Policy 0410 - Nondiscrimination in District Programs and Activities, and Board Policy 5145.3 - Nondiscrimination/Harassment, no student shall be denied equal rights and opportunities, nor be subjected to unlawful discrimination, harassment, intimidation, or bullying in the district's programs and activities on the basis of the student's or family's immigration status or for the refusal to provide information related to the student's or family's immigration status. (Education Code 200, 220, 234.1)

Resources and data collected by the district shall not be used, directly or by others, to compile a list, registry, or database of individuals based on national origin, immigration status, religion, or other category of individual characteristics protected against unlawful discrimination. (Government Code 8310.3)

The Superintendent or designee shall provide parents/guardians with information and notifications as specified in Education Code 234.7, including information regarding their children's right to a free public education regardless of immigration status or religious beliefs and their rights related to immigration enforcement.

The Superintendent or designee shall develop procedures for, and may provide training to staff on, interactions with an officer or employee of an agency conducting immigration enforcement, including a request for any of the following:

1. Education records of or any information about a student or a student's family or household
2. Personnel records of any district employee, personal information of any district employee as defined in Civil Code 1798.3, or any other confidential employee information
3. Permission to enter a school bus, any other transportation provided by the district, a nonpublic area of any district property or facility, or a nonpublic area where any district-sponsored program or activity is occurring

Complaints alleging discrimination, harassment, intimidation, and bullying based on actual or perceived immigration status shall be filed in accordance with Board Policy/Administrative Regulation 1312.3 - Uniform Complaint Procedures.

The Superintendent or designee shall provide to the California Department of Education, upon request and in the manner requested, copies of this policy, any associated administrative regulation, and any other Board policies and administrative regulations required by Education Code 234.7.

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
Civ. Code 1798.3	Information Practices Act of 1977; definitions
Ed. Code 200	Prohibition of discrimination
Ed. Code 200	Equal rights and opportunities in state educational institutions
Ed. Code 234.1	Student protections relating to discrimination, harassment, intimidation, and bullying
Ed. Code 234.7	Student protections relating to immigration and citizenship status
Ed. Code 32282	Comprehensive School Safety Plan
Ed. Code 48204.4	Evidence of residency for school enrollment
Ed. Code 48906	Exception to parent/guardian notifications
Ed. Code 48980	Parent/Guardian notifications
Ed. Code 48985	Notices to parents/guardians in language other than English
Fam. Code 6552	Caregiver's authorization affidavit
Gov. Code 7285-7285.3	Prohibitions on Employer Cooperation with Immigration Enforcement Agents
Gov. Code 8310.3	California Religious Freedom Act
Pen. Code 422.55	Definition of hate crime
Pen. Code 627-627.10	Access to school premises

Federal

20 USC 1232g

34 CFR 99.30-99.31

U.S. Constitution, Fourth Amendment

Description

[Family Educational Rights and Privacy Act \(FERPA\) of 1974](#)

FERPA Regulations

Unreasonable search and seizure

Management Resources

CA Office of the Attorney General Publication

Court Decision

Website

Website

Website

Website

Website

Website

Website

Website

Website

Website

Description

[Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California's TK-12 Schools in Responding to Requests for Access and Information for Immigration Enforcement Purposes, December 2025](#)

Plyler v. Doe (1982) 457 U.S. 202

[California Department of Education, Resources to Include Immigrant Families](#)

[California Department of Education, LEA Immigration Enforcement Policy Submission](#)

[CSBA District and County Office of Education Legal Services](#)

[U.S. Immigration and Customs Enforcement, Online Detainee Locator System](#)

[California Office of the Attorney General](#)

[CSBA](#)

[U.S. Department of Education](#)

[U.S. Department of Education, Office for Civil Rights](#)

[U.S. Immigration and Customs Enforcement](#)

[California Civil Rights Department](#)

Cross References

0410

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Description

[Nondiscrimination In District Programs And Activities](#)

[Comprehensive Safety Plan](#)

[Comprehensive Safety Plan](#)

[Visitors/Outsiders](#)

[Visitors/Outsiders](#)

[Uniform Complaint Procedures](#)

[Uniform Complaint Procedures](#)

[Uniform Complaint Procedures](#)

[Access To District Records](#)

[Access To District Records](#)

[District Police/Security Department](#)

[District Police/Security Department](#)

[Nutrition Program Compliance](#)

[Nutrition Program Compliance](#)

[Admission](#)

[Admission](#)

[District Residency](#)

[District Residency](#)

Cross References

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Description[Student Records](#)[Student Records](#)[Release Of Directory Information](#)[Release Of Directory Information](#)[Bullying](#)[Bullying](#)[Health Care And Emergencies](#)[Health Care And Emergencies](#)[Child Abuse Prevention And Reporting](#)[Child Abuse Prevention And Reporting](#)[Safety](#)[Safety](#)[Search And Seizure](#)[Search And Seizure](#)[Nondiscrimination/Harassment](#)[Nondiscrimination/Harassment](#)[Civic Education](#)[Courses Of Study](#)[Courses Of Study](#)[Migrant Education Program](#)[Migrant Education Program](#)

Policy 6141.2: Recognition Of Religious Beliefs And Customs

Status: ADOPTED

Original Adopted Date: 11/12/2024 | **Last Revised Date:** 02/24/2026 | **Last Reviewed Date:** 02/24/2026

The Governing Board recognizes that students' education would be incomplete without an understanding of the role of religion in society. As appropriate for a particular course, teachers may objectively discuss the influences of various religions, using religious works and symbols to illustrate their relationship with culture, literature, or the arts. The Board expects that such instruction will identify principles common to all religions and foster respect for the diversity of religions and customs in the world and be consistent with the adopted instructional materials and state standards, as applicable.

In order to respect each student's individual right to freedom of religious practice, religious indoctrination is forbidden in the public schools. The Superintendent or designee shall ensure that instruction about religion does not promote or denigrate the beliefs or customs of any particular religion or sect, nor that a preference be shown for one religious viewpoint over another. Teachers and other district staff members shall be highly sensitive to their obligation not to interfere with the religious development of any student in whatever tradition the student embraces, and treat all religions and religious convictions, including nonbelief, with fairness and respect.

Staff shall not endorse, encourage or solicit religious or anti-religious expression or activities among students during class time.

Staff shall not coerce students in prayer or other religious activities as part of their official duties. However, staff are not prohibited, when acting in their private capacity, from encouraging students' participation in personal prayer or other religious activity. Additionally, staff shall not prohibit or discourage any student from praying or otherwise expressing the student's religious belief so long as this does not disrupt the classroom or other district-sponsored activity.

Students may express their beliefs about religion in their homework, artwork, and other class work if the expression is germane to the assignment. Such work shall be judged by ordinary academic standards, relevance, and other legitimate pedagogical objectives.

While teaching about religious holidays is a permissible part of the educational program, celebrating religious holidays is not allowed in the district. District-sponsored programs shall not be, nor have the effect of being, religiously oriented or a religious celebration. School and classroom decorations may express seasonal themes that are not religious in nature. The use of religious symbols that are part of a religious holiday is permitted as a teaching aid or resource provided that such symbols are displayed as an example of cultural and religious heritage of the holiday and temporary in nature.

Classroom methods in instruction about religion shall not include religious role-playing activities or simulated religious devotional acts.

Music, art, literature or drama programs having religious themes are permitted as part of the curriculum for district-sponsored activities and programs if presented in an objective manner and as a traditional part of the cultural and religious heritage.

District schools shall not prohibit religious activities if the same or similar non-religion activities are permitted.

When required by law, the district shall notify parents/guardians that they may, via written request, opt their students out of instruction on the basis of their religious beliefs as specified in the accompanying administrative regulation. Students whose parents/guardians opt them out of such instruction may be offered an alternative activity of similar educational value. Additionally, a student shall not be subject to disciplinary action, academic penalty, or other sanction on the grounds that the student was opted out of such instruction.

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State

Ed. Code 38130-38139

Ed. Code 46014

Description

[Civic Center Act](#)

[Absences for religious purposes](#)

State

Ed. Code 51240
Ed. Code 51511
Ed. Code 51930-51939

Description

[Excuse from instruction due to religious beliefs](#)
[Religious matters properly included in courses of study](#)
[California Healthy Youth Act](#)

Federal

20 USC 4071-4074
20 USC 6061
20 USC 7904

Description

Equal Access Act
[School prayer](#)
[School prayer](#)

Management Resources

California Department of Education Publication
Court Decision
Court Decision
Court Decision
Court Decision
Court Decision
Court Decision
Court Decision
U.S. Department of Education Publication
Website
Website
Website
Website

Description

[Appendix F history social science framework for California public schools](#)
Mahmoud v. Taylor (2025) 606 U.S. ____ (2025 WL 1773627)
[Florey v. Sioux Falls \(1980\) 619 F.2d 1311](#)
[Fellowship of Christian Athletes v. San Jose Unified School District Board of Education \(2023\) 82 F.4th 664](#)
[Kennedy v. Bremerton \(2022\) 142 S.Ct. 2407](#)
[Cole v. Oroville Union High School District \(2000, 9th Cir.\) 228 F.3d 1092](#)
[Lassonde v. Pleasanton Unified School District \(2003, 9th Cir.\) 320 F.3d 979](#)
[Lemon v. Kurtzman \(1971\) 403 U.S. 602](#)
[Guidance on Constitutionally Protected Prayer and Religious Expression in Public Elementary and Secondary Schools, May 2023](#)
[CSBA District and County Office of Education Legal Services](#)
[California Department of Education](#)
[CSBA](#)
[U.S. Department of Education](#)

Cross References

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Description

[Nondiscrimination In District Programs And Activities](#)
[Comprehensive Safety Plan](#)
[Comprehensive Safety Plan](#)
[Advertising And Promotion](#)
[Use Of School Facilities](#)
[Use Of School Facilities](#)
[Parent Rights And Responsibilities](#)
[Parent Rights And Responsibilities](#)
[Absences And Excuses](#)
[Absences And Excuses](#)
[Grades/Evaluation Of Student Achievement](#)
[Grades/Evaluation Of Student Achievement](#)
[Graduation Ceremonies And Activities](#)
[Dress And Grooming](#)
[Dress And Grooming](#)

Cross References

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5141.31
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Description

[Conflict Resolution/Peer Mediation](#)
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Policy 6142.1: Sexual Health And HIV/AIDS Prevention Instruction

Status: ADOPTED

Original Adopted Date: 11/12/2024 | **Last Revised Date:** 02/24/2026 | **Last Reviewed Date:** 02/24/2026

The Governing Board desires to provide a well-planned, integrated sequence of medically accurate and inclusive instruction in comprehensive sexual health and human immunodeficiency virus (HIV) prevention.

The district shall respect the rights of parents/guardians to supervise their students' education on these subjects and to impart values to their children regarding human sexuality .

As specified in the accompanying administrative regulation, the district shall strive to provide students with the knowledge and skills necessary to protect them from risks presented by sexually transmitted infections, unintended pregnancy, sexual harassment, sexual assault, sexual abuse, and human trafficking; to have healthy, positive, and safe relationships and behaviors; to understand sexuality as a normal part of human development; and to develop healthy attitudes and behaviors concerning adolescent growth and development, body image, gender, gender identity, gender expression, sexual orientation, relationships, marriage, and family. (Education Code 51930-51939)

Each student in grades 7-12 shall receive comprehensive sexual health and HIV prevention education at least once in junior high or middle school and once in high school unless the student's parent(s)/guardian(s) opt the student out of such instruction as specified in "Parent/Guardian Notification and Opt-Out" in the accompanying administrative regulation. (Education Code 51934)

General Criteria for Instruction and Materials

The Superintendent or designee shall ensure that the district's comprehensive sexual health and HIV prevention education and the associated materials: (Education Code 51930, 51933)

1. Are age appropriate
2. Are medically accurate and objective
3. Are aligned with and support the following purposes:
 - a. To provide students with the knowledge and skills necessary to protect their sexual and reproductive health from HIV and other sexually transmitted infections and from unintended pregnancy
 - b. To provide students with the knowledge and skills they need to develop healthy attitudes concerning adolescent growth and development, body image, gender, sexual orientation, relationships, marriage, and family
 - c. To promote understanding of sexuality as a normal part of human development
 - d. To ensure students receive integrated, comprehensive, accurate, and unbiased sexual health and HIV prevention education and provide educators with clear tools and guidance to accomplish that end
 - e. To provide students with the knowledge and skills necessary to have healthy, positive, and safe relationships and behaviors
4. Are appropriate for use with English learners, students with disabilities, and students of all races, genders, sexual orientations, and ethnic and cultural backgrounds
5. Are available on an equal basis to a student who is an English learner, consistent with the existing curriculum and alternative options for an English learner as otherwise provided in the Education Code
6. Are accessible to students with disabilities, including, but not limited to, the provision of a modified curriculum, materials, and instruction in alternative formats and auxiliary aids
7. Do not reflect or promote bias against any person in protected categories of discrimination pursuant to Education Code 220

8. Affirmatively recognize that people have different sexual orientations and, when discussing or providing examples of relationships and couples, shall be inclusive of same-sex relationships
9. Teach students about gender, gender expression, and gender identity, and explore the harm of negative gender stereotypes
10. Encourage students to communicate with their parents/guardians and other trusted adults about human sexuality and provide the knowledge and skills necessary to do so
11. Teach the value of and prepare students to have and maintain committed relationships such as marriage
12. Provide students with the knowledge and skills they need to form healthy relationships that are based on mutual respect and affection and are free from violence, coercion, harassment, and intimidation
13. Provide students with the knowledge and skills for making and implementing healthy decisions about sexuality, including communication and refusal skills to assist students in overcoming peer pressure and using effective decision-making skills to avoid high-risk activities
14. Do not teach or promote religious doctrine

Additionally, the district's comprehensive sexual health education program shall include information on the affirmative consent standard. Affirmative consent is defined as affirmative, conscious, and voluntary agreement to engage in sexual activity. Teachers delivering such instruction shall consult information related to sexual harassment and violence in the state health curriculum framework. (Education Code 51225.36, 67386)

The Superintendent or designee shall identify appropriate methods for informing parents/guardians about subjects related to the district's comprehensive sexual health and HIV prevention education. The Superintendent or designee shall use such identified methods to inform parents/guardians of students in grades 6-12 about human trafficking prevention resources, as required pursuant to Education Code 49381.

Parent/Guardian Notification to Opt-Out

At the beginning of each school year or at the time of a student's enrollment, parents/guardians shall be notified, in the manner specified in the accompanying administrative regulation, that they may request in writing to opt their students out of participation in comprehensive sexual health and HIV prevention education. Students so excused shall be given an alternative educational activity. Additionally, a student shall not be subject to disciplinary action, academic penalty, or other sanction if the student's parent/guardian opts the student out of such instruction.
(Education Code 51240, 51938, 51939)

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
Ed. Code 220	Prohibition of discrimination
Ed. Code 231.7	Resources on abuse and teen dating violence; local and national hotlines
Ed. Code 232.7	Model policy and resources; body shaming
Ed. Code 33544	Inclusion of sexual harassment and violence in health curriculum framework
Ed. Code 33546.2	Health framework for California public schools; sextortion
Ed. Code 48980	Parent/Guardian notifications
Ed. Code 49381	Human trafficking prevention resources
Ed. Code 51202	Instruction in personal and public health and safety
Ed. Code 51210.8	Health education curriculum
Ed. Code 51225.36	Instruction in sexual harassment and violence; districts that require health education for graduation

State	Description
Ed. Code 51240	Excuse from instruction due to religious beliefs
Ed. Code 51513	Test, questionnaire, survey, or examination containing questions about beliefs or practices
Ed. Code 51930-51939	California Healthy Youth Act
Ed. Code 51950	Abuse, sexual abuse, and human trafficking prevention education
Ed. Code 67386	Student safety; affirmative consent standard
H&S Code 1255.7	Parents surrendering physical custody of a baby
Pen. Code 243.4	Sexual battery
Pen. Code 261.5	Unlawful sexual intercourse
Pen. Code 271.5	Parents voluntarily surrendering custody of a baby
Federal	Description
20 USC 1232h	Privacy rights
20 USC 7906	Sex education requirements and prohibited use of funds
California Department of Education Publication	Body Shaming Model Policy & Resources
California Department of Education Publication	Health Education Framework for California Public Schools: Kindergarten through Grade 12, May 2019
Management Resources	Description
California Department of Education Publication	Health Education Content Standards for California Public Schools: Kindergarten Through Grade Twelve, 2008
Court Decision	Mahmoud v. Taylor (2025) 606 U.S. ____ (2025 WL 1773627)
CSBA Publication	Promoting Healthy Relationships for Adolescents: Board Policy Considerations, Governance Brief, August 2014
Human Rights Campaign Foundation Publication	California LGBTQ Youth Report, January 2019
Website	CSBA District and County Office of Education Legal Services
Website	Human Rights Campaign
Website	U.S. Food and Drug Administration
Website	California Partnership to End Domestic Violence
Website	California Safe Schools Coalition
Website	California Department of Education, Sex Education and HIV/AIDS/STD Instruction
Website	California Department of Public Health
Website	California Healthy Kids Resource Center
Website	Centers for Disease Control and Prevention
Website	CSBA
Cross References	Description
0410	Nondiscrimination In District Programs And Activities
1312.3	Uniform Complaint Procedures
1312.3	Uniform Complaint Procedures
1312.3-E(2)	Uniform Complaint Procedures
4131	Staff Development

Cross References

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