

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436
REGULAR PUBLIC MEETING

March 2, 2026 (Previously February 23, 2026)
Board of Education Conference Room
131 Yawpo Avenue, Oakland, NJ
Action to authorize Executive Session
Anticipated Public Session, 8:00 P.M.

MINUTES

1. Call to Order - Roll Call 7:02 PM

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Mr. Lovelace | <input checked="" type="checkbox"/> Mr. Valenti |
| <input checked="" type="checkbox"/> Ms. Kiel (Via Zoom) | <input checked="" type="checkbox"/> Ms. Souders | <input checked="" type="checkbox"/> Mr. Bogdansky, Vice President |
| <input checked="" type="checkbox"/> Mr. Kinney | <input type="checkbox"/> ABSENT Ms. Underfer | <input checked="" type="checkbox"/> Ms. Koulikourdis, President |

2. Closed Session 7:02 PM

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 2nd day of March, 2026 at 7:02 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Mr. Bogdansky Seconded: Mr. Kinney

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|---|--|---|
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Mr. Lovelace | <input checked="" type="checkbox"/> Mr. Valenti |
| <input checked="" type="checkbox"/> Ms. Kiel (Via Zoom) | <input checked="" type="checkbox"/> Ms. Souders | <input checked="" type="checkbox"/> Mr. Bogdansky, Vice President |
| <input checked="" type="checkbox"/> Mr. Kinney | <input type="checkbox"/> ABSENT Ms. Underfer | <input checked="" type="checkbox"/> Ms. Koulikourdis, President |

Closed session was concluded at 7:55 PM, at which time the Board recessed and subsequently reconvened into public session at 8:08 PM.

3. Board President’s Announcement 8:08 PM

The meeting was called to order by the Board President at 8:08 P.M. Ms. Koulikourdis thanked everyone for attending the meeting. She announced that the New Jersey Open Public Meetings Law was enacted

to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Souders further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> ___ Mr. DeLaite | <input checked="" type="checkbox"/> ___ Mr. Lovelace | <input checked="" type="checkbox"/> ___ Mr. Valenti |
| <input checked="" type="checkbox"/> ___ Ms. Kiel (Via Zoom) | <input checked="" type="checkbox"/> ___ Ms. Souders | <input checked="" type="checkbox"/> ___ Mr. Bogdansky, Vice President |
| <input checked="" type="checkbox"/> ___ Mr. Kinney | ___ ABSENT ___ Ms. Underfer | <input checked="" type="checkbox"/> ___ Ms. Koulikourdis, President |

5. Pledge of Allegiance

Ms. Koulikourdis led the Pledge of Allegiance.

6. Board President’s Report

Virginia DelBuono- Ramapo High School- Ms. Saxton introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, clubs, guidance and student government.

Madelyn Kincel- Indian Hills High School- Ms. Kincel introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, clubs, guidance and student government.

7. Superintendent’s Report

Ms. DeMarco reviewed the following:

- Various agenda items
 - Education
 - Partnership with Ramapo College
 - RHS Leadership
 - Policy

8. Business Administrator’s Report

Mr. Boulding reviewed the following

- Roof Bid opening
- LAN Associates- Delta program
- Diamond Association donation
- FCS upcoming bid opening

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - The chair reported the committee met on February 2, 2026 and highlighted the following:

- Arts
- Music
- Athletics
- Potential field hockey program
- Social media
- Website improvements and enhancements
- School logo

Education & Personnel - The chair reported the committee met on February 10, 2026 and highlighted the following:

- Special Education updates
- Curriculum Updates
- Transition for 8th grade parent participation
- Delta Program
- Programming for special education students
- 8th grade curriculum night
- 9-11th grade student review of program of studies and changes
- Middle school visits
- Test dates and times affecting delayed openings
- Atlas- training is ongoing
- UP program change for incoming 9th graders
- Job descriptions
 - Personnel specialist
 - Transportation supervisor
- Ramapo Archway agreement

Finance & Facilities - The chair reported the committee met on February 5, 2026 and highlighted the following:

- Booster club donation
- IHHS sprinkler system
- Delta Program
- Projects
- Thanked staff for remodeling the bathrooms
- 3/5/26 next meeting

Negotiations - The chair reported the committee has not met and there are no updates at this time

Policy - The chair was not present at the meeting. A board member reported the committee met on February 12, 2026 and highlighted the following:

- Reviewed policies on agenda for a first read
- All recommended policies were supported

Ad-hoc Board Goals - The committee chair reported that board goals will be reviewed and the committee will meet the week of 3/16/26

10. Public Comment 8:40 PM

- A member of the public, Oakland, commented on the board meeting 12/15/26 agenda item OP2. They also commented on trades and the cost of capital projects, as well as the use of tax payer's dollars and expectations.

11. Open Board Discussion

- Board discussion and comments followed in regard to Policy 0164 and 0167.

12. Action Items

Move to approve the following Meeting **Minutes**:

- February 2, 2026 Closed & Regular

13. Personnel

Motion by Mr. DeLaite, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment, and adopt motions P1 through P7, as described below:

P1. Move to approve the following:

A. RESIGNATIONS/RETIREEES

- a. Move to accept **deferred retirement**, with regret, effective May 1, 2026, **official retirement** effective, July 1, 2026 as follows:

WHEREAS, Vicki Herman has dedicated herself to the Ramapo Indian Hills Regional High School District for 4 years as an Administrative Assistant, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Vicki Herman has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Vicki Herman in recognition of her exemplary service to our school district.

	Name	Nature of Action	Title	Tenure Track/LO A or LT Replacement	Location	Guide / Step	Salary	Replacing	Effective Date
b.	Patricia Gannon	Resignation	Coordinator of Staffing		District				04/24/26

- c. Move to approve the separation agreement with employee #6533.

B. ADMINISTRATION

- a. Move to approve the personnel agreement with employee #6506.
- b. Move to approve Claudia Dargento, Acting Principal, RHS, at the contractual rate of \$250/Diem; effective March 3, 2026 - June 30, 2026.

C. INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacin g	Effective Date
a.	Irene Bourke	Appoint	Substitute		District		\$140/Diem	N/A	2025-2026
b.	Jordan LaValle	Appoint	Substitute		District		\$140/Diem	N/A	2025-2026
c.	Laxmi Reddy	Appoint	Substitute		District		\$140/Diem	N/A	2025-2026
d.	Employee # 6100	Paid leave (CRLOA)						Utilizing Personal (1 day) & Sick time	04/06/26-06/19/26
e.	Employee # 6468	Unpaid Leave							02/23/26-04/17/26
f.	Jill Ribinsky	Amend	Leave Replacement, Art Teacher	N/A	RHS	BA, Step 1	\$59,091		From 09/01/25-02/27/26 to 09/01/25-06/30/26
g.	Employee # 6606	Amend paid leave						Utilizing Personal & Sick time	From 01/05/26-02/13/26 to 01/05/26-03/20/26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replac ing	Effective Date
		Amend unpaid FMLA (Maternity)							From 02/23/26-05/22/26 to 03/23/26-06/19/26
		Approve unpaid (CRLOA)							06/22/26-06/25/26
h.	Jill Matcovich	Amend	Sophomore Class Co-Advisor		RHS	4	From \$1,528 to \$2138.50		09/01/25-06/30/26
i	Karli Basilicato	Amend	Sophomore Class Co-Advisor		RHS	4	From \$1,528 to \$2138.50		09/01/25-06/30/26
j.	Nicoletta Slovinski	Amend	Freshman Class Co-Advisor		RHS	1	From \$1,528 to \$2054		09/01/25-06/30/26
k.	John Gaccione	Amend	Freshman Class Co-Advisor		RHS	4	From \$1,528 to \$2054		09/01/25-06/30/26
l.	Anna Rubenchik	Approve	6th Period Teaching Assignment/Physics		RHS		\$13,000 prorated	Period 2	03/03/26-06/30/26
m.	Peter Kanefke	Approve	6th Period Teaching Assignment/Physics		RHS		\$13,000 prorated	Period 3	03/03/26-06/30/26
o.	Etienne Fougnyes	Approve	6th Period Teaching Assignment/Physics		RHS		\$13,000 prorated	Period 5	03/03/26-06/30/26
p.	Steven Gilgur	Approve	6th Period Teaching Assignment		RHS		\$13,000 prorated	Period 6	03/03/26-06/30/26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
			t/Astronomy						

D. NON-INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Rockie Christopher	Change of Assignment	Custodian (12 mo)		IHHS	Step 6	\$64,616	A.Gesimondo	03/03/26-06/30/26
						Black Seal Stipend	\$750		02/24/26-06/30/26
b.	John Potestivo	Appoint	Asst. Coach Girls' Golf	N/A	RHS	1	\$2,057		2025-26
c.	Patrick Lawler, Sr.	Appoint	Paraprofessional Aide/Coach, Golf	N/A	RHS	N/A	0		2025-26
d.	Daniel Ring	Appoint	Asst. Coach Boys' Golf	N/A	RHS	1	\$2,057		2025-26
e.	Jeffrey Brown	Appoint	Asst. Coach Boys' Volleyball	N/A	IHHS	4	\$5,871		2025-26

	Name	Nature of Action	Title	Tenure Track/L OA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
f.	Michael Ives	Appoint	Asst. Coach Track & Field	N/A	IHHS	4	\$5,871		2025-26
g.	Mark Sinclair	Appoint	Asst. Coach Track & Field	N/A	IHHS	4	\$5,871		2025-26
h.	Samantha Ferrero	Appoint	Asst. Coach Track & Field	N/A	IHHS	4	\$5,871		2025-26
i.	Abigail Krasutsky	Appoint	Asst. Coach Girls' Lacrosse	N/A	IHHS	4	\$5,871		2025-26
j.	Peter Tuohy	Appoint	Track & Field Coordinator	N/A	IHHS	4	\$9,577		2025-26
k.	Ashley Lubas	Appoint	Asst. Coach Girls' Lacrosse	N/A	IHHS	4	\$5,871		2025-26

P2. Move to approve the following mentor-novice teacher pairing, effective upon/about March 2, 2026, to coincide with start date.

<i>Novice Teacher</i>	<i>Mentor Teacher</i>	<i>Building/Department</i>
Jake Ursillo	George Hill	IHHS/HPE

P3. Move to approve the sidebar agreement with the RIHEA that clarifies the appointment and compensation structure for Junior and Senior Class Advisors at both high schools, consistent with past practice and the collective bargaining agreement.

- P4. Move to approve the sidebar agreement with the RIHEA that establishes posting, designation, and compensation provisions for Freshman and Sophomore Class Advisors serving in shared or co-advisor roles, consistent with the collective bargaining agreement.
- P5. Move to approve the Archway Project Partnership Agreement between the RIHBOE and Ramapo College, which will provide placement opportunities for student teachers from the college, at no additional cost to the district.
- P6. Move to approve the revised job description for Transportation Supervisor.
- P7. Move to approve the job description for the Transportation Support position (stipend.)

14. Education

Motion by Mr. DeLaite, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E7, as described below:

- E1. Move to approve District **student field trips and transportation costs** for the 2025-26 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Westwood High School	Academic Decathlon	02/28/26	\$452.44
Sports Illustrated Stadium, Harrison	UP Int’l Studies	03/04/26	\$778.65
Sherrerd Field Stadium, Princeton	Boys’ Lacrosse	03/07/26	0
Brownstone, Patterson	Academic Decathlon	03/09/26	\$326.22
NJ Vietnam Veteran’s Memorial	AP US History 2	04/02/26	0
Liberty State Park, Ellis Island	UP Int’l Studies	06/02/26	\$828.65

- E2. Move to approve the resolution as follows:

WHEREAS, a dispute has arisen regarding the special education program for Student No. 430496; and

WHEREAS, the Superintendent of Schools, has recommended resolution of this matter pursuant to the terms set forth in a **Settlement Agreement**; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

- E3. Move to authorize the amendment of the District’s IDEA 2026 Application to include carryover amount of \$90,011, and further move to accept the GrantAward of Funds in the amount of \$498,774.
- E4. Move to approve home instruction for a District student at the approved hourly rate, effective for the 2025-26 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
427112	IHHS	11

- E5. Move to approve the additional hours for Spring Curriculum Workshops for the 2026-2027 school year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
Science	Biology CP	Presenters 1	1
Science	Biology CPE	Presenters 1	1
Science	Honors Biology	Presenters 1	1
Science	Environmental Science CP	Presenters 1	1
Science	Environmental Science CPE	Presenters 1	1
Math	AP Cybersecurity	Participants 2 Presenter 1	10 2

- E6. Move to approve revised days of testing for the 2025-2026 school year per the updated state testing schedule as follows:

Assessment	Original Testing Dates	Revised Testing Dates	Make Up Testing Dates
NJGPA ELA NJGPA Math	March 18-19 March 16-17	March 16-18, March 26 & 27	March 19 & 23-25 March 30-April 1
NJSLA Math NJSLA ELA NJSLA Science	May 18-21	May 11-12 May 18-20 May 18-19	May 13-14 May 21-22, 26-29 May 21-22, 26-29

- E7. Move to approve, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention and counseling supports imposed during the 2025-26 School Year as a result of HIB Investigation for the following HIB investigation(s):

RHS 005

15. Operations

Motion by Mr. DeLaite, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motion OP1 through OP6 as described below:

- OP1. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<i>Indian Hills High School</i>	
Franklin Avenue Middle School	Track Meet; Track Facility/High Jump/Long Jump/Shot Put/Disc; April 27, 2026; 4 - 6:15 P.M.
Oakland Recreation	Girls Flag Football; Athletic Field; May 3, May 10, May 17, May 31, 2026; 12 - 1:30 P.M.
Oakland Recreation	Girls Basketball Camp; Gymnasium with Fans; June 29 - July 2, 2026; 9 A.M. - 12 P.M.
Oakland Recreation	Boys Basketball Camp; Gymnasium; July 6 - 9 & July 13 - 16, 2026; 1 - 4 P.M. & July 20 - 23, 2026; 9 A.M. - 12 P.M.
Oakland Recreation	Softball Camp; Athletic Field & Gymnasium; July 20 - 24, 2026; 8 - 11 A.M.
Oakland Recreation Amended Dates	Wrestling Practice / Games; Wrestling Room & Gymnasium; November 25 - March 6, 2026

<i>Ramapo High School</i>	
Nick Vier Basketball Camp	Basketball Camp; Gymnasiums & Cafeteria with Cafeteria Tables; June 29 - July 3, 2026 & July 20 - 24, 2026 & July 27 - 31, 2026; 9 A.M. - 2:30 P.M.
Coach White Softball Camp	Youth Softball Camp; Athletic Field/Batting Cages & Gymnasium (in case of lightning); July 13 - 16, 2026 &

<i>Ramapo High School</i>	
	Rain date: July 17, 2026; 8:30 A.M. - 12:30 P.M.
Gibbs Goals	Camp; Athletic Field/Soccer Nets; July 27-31, 2026; 8 A.M. - 3 P.M.

OP2. Move to approve the resolution as follows:

BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education does hereby approve an Agreement with Region 1/Mahwah Board of Education, a **Coordinated Transportation Services** Agency, to transport students in accordance with Chapter 53, P.L. 1997 for the 2026-27 School Year. The services to be provided include, but are not limited to, the coordinated transportation of public, nonpublic and special education students.

BE IT FURTHER RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education agrees to abide by the Transportation Services Agreement as published by the Region 1/Mahwah Board of Education and is kept on file in the Office of the Business Administrator/Board Secretary.

OP3. Move to approve, the **renewal** of the Licensing and Maintenance Subscription with Educational Data Services, Inc., a New Jersey Cooperating Bidding Program, in the amount of \$14,995, effective for the 2026-27 School Year.

OP4. Move to approve the Agreement with Valley Medical Group and the Ramapo Indian Hills Regional High School District Board of Education to provide random alcohol and drug testing services for employees with a CDL license in accordance with all regulatory requirements of the New Jersey Department of Transportation / Federal Transit Administration effective April 1, 2026 - March 31, 2027, the Agreement will automatically renew for a period of one year, ending March 31, 2028.

OP5. Move to approve the resolution as follows:

WHEREAS, the Board duly advertised Re-Bid #1 for the project Partial Roof Replacement (Roof Section 2) at Ramapo High School (“The Project”); and

WHEREAS, on February 18, 2026, the Board received six (6) bids, which were opened at the public bid opening; and

WHEREAS, the following bid amounts, which include allowances of \$36,000 as well as one alternate, were received for the project:

<u>COMPANY</u>	<u>BID AMOUNT</u>	<u>Alternate-1</u>	<u>TOTAL BID</u>
Marshall	\$ 704,000	\$25,000	\$ 729,000
USA General	\$1,112,002	\$60,000	\$1,172,002
Sky General	\$ 709,000	\$75,000	\$ 784,000

MAK Group	\$ 821,758	\$23,301	\$ 845,059
Galia Construction	\$ 735,630	\$30,000	\$ 765,630
Northeast Roof Maint.	\$ 869,000	\$49,000	\$ 918,000

WHEREAS, the apparent lowest bid, including the alternate bid, was submitted by Marshall, which was deemed to be non-responsive; and

WHEREAS, the Board has determined Galia Construction to be the lowest responsive and responsible bidder and wishes to award the contract for The Project to Galia Construction; and

NOW, THEREFORE, BE IT RESOLVED that, in accordance with N.J.S.A. 18A:18A-1 et. seq. , the Public School Contracts Law, the Board hereby awards the bid contract, including alternate, 1 for the Project to Galia Construction, in the amount of \$765,630; and

BE IT FURTHER RESOLVED that, the School Business Administrator is hereby authorized to execute such contract and any other documents necessary to effectuate the terms of this Resolution.

OP6. WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (the “Board”) has determined a need to undertake the following Project: Delta Program Space Upgrades at Indian Hills HS; and

WHEREAS, the District is desirous of moving forward with Proposal for Architectural and Engineering Services for these Projects; and

WHEREAS, the Board retained LAN Associates, Inc. (“Architect”), on January 5th as Architect or record, to provide Architectural and Engineering Services, and authorizes the Architect to submit, if applicable, project applications and schematic plans and educational specifications to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval of these Projects. These projects are designated “Educational Adequacy” and the Board is not seeking state funding; and

WHEREAS, the school administration and such other officers and agents of the Board received a proposal for the Projects in the amount of \$42,600 to provide Architectural and Engineering Services; and

WHEREAS, the Board believes that the proposal from the Architect best meets the needs of the District; and

WHEREAS, the proposal from the Architect may be awarded without public bidding as a contract for professional services pursuant to N.J.S.A. 18A:18A-5(a)(1); and

WHEREAS, the Board authorizes applications, schematic plans and educational specifications be submitted to the NJDOE Office of School Facilities for approval of the Projects and LRFP amendments, if necessary, and

WHEREAS, the Board intends to finance the costs for these Projects through the use of capital reserve as part of the District’s Long-Range Facilities Plan (“LRFP”); and

WHEREAS, the school administration and such other officers and agents of the Board as are necessary, including the Board attorney and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this Resolution, including the submission of information to the New Jersey Department of Education.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education that the Board President and Board Secretary/Business Administrator are hereby authorized and directed to enter into an Agreement with LAN Associates, Inc. and to execute any other documents necessary to effectuate the terms of this resolution.

16. Finance

Motion by Mr. DeLaite, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F10, as described below:

- F1. Move that the **Financial Reports** of the Business Administrator and the Report of the Cash Reconciliation for the month of **January 2026**, including a cash report for that period, be approved by the Board and ordered filed.
[Report of Board Secretary January 2026](#)
[Report of Cash Reconciliation January 2026](#)
[Report of Cash Summary January 2026](#)
- F2. Move that the Committed **Purchase Order Report** for the month of **January 2026** in the total amount of \$450,906.43 having been audited by the Business Administrator, be approved by the Board.
[Report of Committed Purchase Orders January 2026](#)
- F3. Move to authorize **approval of bills** drawn on the current account for the period **January 23-31, 2026** in the total amount of \$1,604,588.64 for materials received and/or services rendered, including the January 31, 2026 payroll, having been audited by the Business Administrator, be approved by the Board.
[Report of Summary Check Register January 23-31 2026](#)
- F4. Move to authorize **approval of bills** drawn on the current account for the period **February 1 - 18 2026**, in the total amount of \$4,055,524.04 for materials received and/or services rendered, including the February 15, 2026 payroll, having been audited by the Business Administrator, be approved by the Board.
[Report of Summary Check Register February 1-18 2026](#)
- F5. Move to approve **transfers** and to authorize the Business Administrator to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the *Expense Account Adjustment Analysis* for the month of **January 2026**
[Report of Expense Account Adjustments January 2026](#)

F6. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Matthew Bouldin, certify that as of **January 31, 2026** **no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

[Report of the DOE Budget January 2026](#)

F7. Move that **bills** in the District **Cafeteria Fund** in the total amount of \$145,956.34 having been audited and approved by the Business Administrator/Board Secretary be approved by the Board as follows:

Food Services	January 2026 Operations	\$143,928.34
Food Services	January 2026 Student Lunches	\$2,028.00

F8. Move to approve the resolution as follows::

WHEREAS, at the October 13, 2025 public meeting, the Board authorized the facilities improvement projects for Rooftop HVAC Upgrades at Ramapo and Indian Hills High Schools and Partial Roof Replacement (Roof Section 2) at Ramapo High School ; and

WHEREAS, at tonight’s, March 2, 2026, public meeting, the Board authorized a contract with LAN Associates, Inc. (OP.8) for Delta Program Space Upgrades at Indian Hills High Schools; and

WHEREAS, these facilities improvements are included in the district’s Long Range Facilities Plan; and

WHEREAS, the Fiscal Accountability and Budget 6A:23A-14.1, Capital Reserve permits withdrawals from Capital Reserve Accounts;

NOW, THEREFORE, BE IT RESOLVED, that the Business Office record a transfer to reduce the Capital Reserve Fund Balance in the additional amount of \$1,054,788, beyond the \$3,000,000 appropriated at the April 28, 2025 budget adoption, for a total of \$4,054,788 to fund these improvements.

F9. Move to approve the donation from the Indian Hills High Diamond Booster Association for Backstop Netting and a Knee Wall with Padding to the Backstop at the Indian Hills Baseball Field. The cost is estimated at \$10,000 - \$11,000.

F10. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee's current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<i>Req. No.</i>	<i>Employee</i>	<i>Conference</i>	<i>Date</i>	<i>Expenses</i>
D26-17	Matthew Bouldin	New Jersey Association of School Business Officials (NJASBO) 2026 Annual Conference	June 2-5, 2026	\$1,115.00
R26-14	Carolyn Ross	NJCTE and Drew Writing Project-- Spring Conference 2026, Drew University, Madison, NJ	March 10, 2026	\$158.11
IH26-29	Edith LaChac	DECA State Competition, Atlantic City, NJ *judge/chaperone for student event*	March 3 & 4, 2026	\$231.06
IH26-30	Christy Kicinski	Sewing 101 Boot Camp, New York Sewing Center, Montclair, NJ	March 27, 2026	\$328.80
IH26-31	Melissa VanKampen	Craft Your Cup Workshop, Peters Valley School of Craft, Layton, NJ	May 2 & 3, 2026	\$608.00
R26-15	Luke Miller	504 Accommodation Plans: Understanding the Process, Implementation and Measuring Effectiveness PSEL Standards: 3,4 and 6, webinar with NJPSA	March 2, 2026	\$125.00
IH26-32	Connie Cheff	DECA State Competition, Atlantic City, NJ *chaperone for student event*	March 3 - 5, 2026	\$420.00
IH26-33	Dianna Smith	NJCTE Spring Conference 2026, Drew University, Madison, NJ	March 10, 2026	\$153.50
IH26-34	Jason Funabashi	DECA State Competition, Atlantic City, NJ *advisor/chaperone for student event*	March 2 - 5, 2026	\$756.30

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R26-16	Christine Vita	DECA State Competition, Atlantic City, NJ *chaperone for student event*	March 2 - 5, 2026	\$756.30
R26-17	Janine Fraino	DECA State Competition, Atlantic City, NJ *chaperone for student event*	March 3 - 5, 2026	\$578.30
IH26-35	Tracey Ismailovski	DECA State Competition, Atlantic City, NJ *chaperone for student event*	March 3 - 5, 2026	\$415.00
IH26-36	Christy Kicinski	DECA State Competition, Atlantic City, NJ *chaperone for student event*	March 3 - 5, 2026	\$578.30
IH26-37	Michelle Patrickio	DECA State Competition, Atlantic City, NJ *chaperone for student event*	March 3 - 5, 2026	\$595.70
IH26-38	Annie Casamento	SCHOOL NURSES: Best Strategies for Success During School Medical Emergencies, BER, online seminar	March 23, 2026	\$295.00
IH26-39	Annie Casamento	NJSSNA Spring Conference 2026: NJ School Nurses at the Heart of Student Success, Hilton East Brunswick Hotel & Executive Meeting Center, East Brunswick, NJ	March 28, 2026	\$240.00
IH26-40	Jill Fackelman	7th Annual VIRTUAL Teaching Cannabis (and other drugs) Awareness & Prevention Conference	April 22 & 23, 2026	\$100.00
IH26-41	Olivia de Diego	AP Summer Institute for AP Spanish, Taft School, Watertown, CT	June 29 - July 2, 2026	\$1,898.70
R26-18	Emily Reitter	Music Literacy and More 2026, West Milford High School, West Milford, NJ	August 10 - 12, 2026	\$298.00
R26-19	Rhonda Williams	DECA State Competition, Atlantic City, NJ *chaperone for student event*	March 3 - 5, 2026	\$420.00
D26-18	Keely Leggour	Build Teaching Confidence with Powerful Lesson Design, live online course	March 3, 10, 17, 24, & 31, 2026	\$495.00
R26-20	Glenn Stokes	Director of Athletics Association - New Jersey 2026 Conference	March 11 - 13, 2026	\$1,125.00
R26-21	William DiMauro*	Atlantic City, Wrestling State Tournament	03/11- 03/14/26	\$2,610.00
IH26-41	Nickolaos Harilou*	Atlantic City, Wrestling State Tournament	03/11- 03/14/26	\$2,000.00

* If individual athlete(s) qualify

17. Policy

Motion by Mr. DeLaite, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motion PO1 as described below:

PO1. Move to approve, the first reading of District Policies/Regulations as follows:

<i>Policy Title</i>	<i>Policy Number</i>
Duties of Treasurer of School Monies (ABOLISH)	Bylaw 0172
Nepotism (M)	P 0142.1 Revised
Employment of Chief School Administrator (M)	P 1220 Revised
Sexual Harassment – Staff (M) (New Policy)	P 1552 New
Sexual Harassment – Staff (M) (New Regulation)	R 1552 New
Sexual Harassment of Teaching Staff/ Complaint Procedure (ABOLISH- Policy)	P 3362 Current
Sexual Harassment of Teaching Staff/ Complaint Procedure (ABOLISH- Regulation)	R 3362 Current
Sexual Harassment of Support Staff/ Complaint Procedure (ABOLISH- Policy)	P 4362 Current
Sexual Harassment of Support Staff/ Complaint Procedure (ABOLISH- Regulation)	R 4362 Current
Public Participation in Board Meetings	P 0167 Revised
Conduct of Board Meetings	P 0164 Bylaw Revised

Motion to approve all resolutions, contained in agenda sections as follows: Personnel, Education, Finance, Policy, and Minutes as a Consent vote.

Moved by Mr. DeLaite Seconded by Mr. Bogdansky

	Yes	No	Abstain	Absent
Mr. DeLaite	X			

	Yes	No	Abstain	Absent
Ms. Kiel (via zoom)	X		See Below	
Mr. Kinney	X			
Mr. Lovelace	X			
Ms. Souders	X		See Below	
Ms. Underfer				X
Mr. Valenti	X			
Mr. Bogdansky, Vice President	X			
Ms. Koulikourdis, President	X			

Kiel: No PO 1 0164

Souders: No P D j, PO 1 0167 and PO 1 0164

18. Public Comment 8:55 PM- 8:56 PM

- A member of the public, Oakland, commented on the policy and public comment. They also submitted handouts, which were subsequently distributed, to the board members.

19. Board Comments

- A board member commented on legal fees and thanked Mr. Bouldin for the provided legal summary. They noted that the fees were down fifty percent.
- A board member recommended that committee chairs share minutes sooner.

20. Anticipated Future Meeting Dates

- Monday, March 16, 2026, RIH BOE Conference Room, 131 Yawpo Avenue, Oakland, NJ 07465.

21. Adjournment 9:00 PM

Moved by Mr. Bogdansky Seconded: Mr. DeLaitte adjourned the meeting at 9:00 P.M.

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> ___ Mr. DeLaitte | <input checked="" type="checkbox"/> ___ Mr. Lovelace | <input checked="" type="checkbox"/> ___ Mr. Valenti |
| <input checked="" type="checkbox"/> ___ Ms. Kiel (Via Zoom) | <input checked="" type="checkbox"/> ___ Ms. Souders | <input checked="" type="checkbox"/> ___ Mr. Bogdansky, Vice President |
| <input checked="" type="checkbox"/> ___ Mr. Kinney | ___ABSENT___ Ms. Underfer | <input checked="" type="checkbox"/> ___ Ms. Koulikourdis, President |

Respectfully submitted,

Matthew Bouldin, School Business Administrator/Board Secretary

