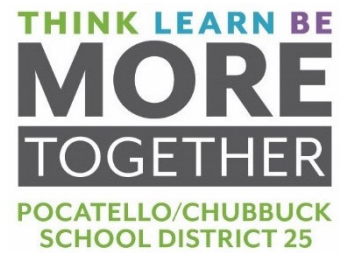


MEMORANDUM



To: Dr. Douglas Howell, Superintendent

From: Jonathan R. Balls, Director of Business Operations

Date: March 17, 2026

RE: Highland Rebuild – Phase IV Summer 2027

The final phase for the Highland High School Rebuild Project is approaching, and the Board will need to begin identifying elements and priorities for the project. The elements and priorities identified will be assigned budget numbers and will be included in the 2027 CIP Planning process.

Possible Elements for Consideration:

- A parent drop off
- Bus parking / event parking at old tennis court location
- Additional safety measures
- Update existing building façade to match the new addition
- Landscape changes
- Interior painting
- Relocation of the “H” / Bell Tower

Tentative Timeline:

- Spring 2026: Identify needed elements and prioritize
- Early Summer 2026: Design West update the renderings
- Late Summer 2026: Bateman-Hall provide a budget number for proposed work
- Fall 2026: Include the budget number in the CIP committee process
- December 2026: Receive approval from the School Board
- February 2027: Go out to bid for the board directed HHS rebuild elements
- August 2027: Finish the Highland High School rebuild project

The administration recommends the Board convene the Highland High School Rebuild Committee on Monday, April 6, 2026, or sometime that week to solicit their feedback on the potential elements and prioritization. The Board would then discuss the feedback during the April 14, 2026 Board Work Session and provide direction for the architect and general contractors.