

Glen Cove Board of Education
Wednesday, February 11, 2026 at 7:00 PM
Glen Cove High School

I. Opening Ceremony - 6:00PM

- A) Anticipated Executive Session
On a motion by Trustee Lia Leone, second by Trustee Maria Venuto, the Board of Education unanimously (6/0), entered into executive session for the purpose of personnel and legal matters at 6:00 pm.
- On a motion by Trustee Maureen Jimenez, second by Trustee Lia Leone, the Board of Education unanimously (6/0) adjourned executive session at 6:57 pm.
- B) Return to Public Session - 7:00PM
Public session was called to order at 7:02 pm.
- C) Salute to the Flag
- D) Roll Call
The following Board of Education members were present:
- Angela Raimo
Maureen Jimenez
Meghan Lavine
Lia Leone
Brett Miller
Maria Venuto
- Absent:
Anne Markoulis

II. Approval of Minutes of the Board of Education Meeting

- A) Minutes of January 28, 2026 - Presented by District Clerk
The Board of Education, by a vote of 5 in favor and 1 abstention (5/1 - Trustee Meghan Lavine abstained) moved to approve the minutes of January 28, 2026.
- Moved by:* Maria Venuto
Seconded by: Brett Miller
- Carried

III. Committee Reports

- A) Audit Committee - Nothing to Report
1. Maureen Jimenez
2. Meghan Lavine
3. Brett Miller
- B) Policy Committee
1. Lia Leone
2. Anne Markoulis
3. Maria Venuto
- Mr. Andrew DiNapoli, Assistant Superintendent for Human Resources reported.
- C) Education Committee
1. Meghan Lavine
2. Lia Leone
3. Maria Venuto
- Mr. Bryce Klatsky, Assistant Superintendent for Curriculum/ Instruction/ Technology report.
- D) Facilities Report
Ms. Theresa Kahan, Assistant Superintendent for Business, reported.

IV. Student Board Member Report - Not in Attendance - Nothing Reported

V. Superintendent Report

In the absence of Dr. Alex Doeschner, the Assistant Superintendents reported on her behalf as follows:

A) Updates:

1. Student Recognition - Dr. King Essay - Participants and Winners

Mr. Bryce Klatsky, Assistant Superintendent for Curriculum / Instruction/Technology started the superintendent's report by mentioning that Glen Cove School District hosted it's 2026 Dr. Martin Luther King Essay Contest, where students in grades 3-12 participated in Dr. Kings Dream, Quality and Inclusion for All.

Our elementary participants wrote about Helping Others, Feeling a Sence of Belonging; and our middle school participants wrote about Exploring the Importance of Learning and Preserving Black History; and our high school students participated in examining a current situation in society and applied Dr. Kings Six Steps of Non-Violence as a Framework for Change.

Mr. Klatsky stated that they were extremely proud to receive a wide ray of submissions from across the grade levels. Some of the winners were highlighted at our community event on Martin Luther King Day.

Mr. Klatsky introduced our writers and presented those in attendance with a certificate of recognition.

2. Altaris Security Consultant Presentation

Ms. Theresa Kahan, Assistant Superintendent for Business, introduced Mr. Tom Donohue and Mr. Joel Varughese of Altaris Security Consultant Group. They delivered a thorough PowerPoint presentation outlining their procedures for reviewing security procedures, protocols and making recommendations in areas needed. They explained that they comply with all state deadlines and assist the district in making those deadlines as well.

Questions from the Board of Education were addressed. Comments were also made from the Board of Education president about complying with our security guards when entering our buildings.

Mr. Andrew DiNapoli, Assistant Superintendent for Human Resources, continued the Superintendent's Report highlighting a district-wide, landmark cultural arts experience. The middle school welcomed acclaimed actor **Luis Guzmán** for a special visit. They were able to share a question-and-answer session with the actor. Additionally, students enrolled in television production, journalism, podcasting, and photography collaborated to support the event. They applied the skills learned in their respective classrooms to produce and document the experience of working together for this spectacular media event.

Mr. DiNapoli continued by reporting that the GCHS Wind Ensemble traveled to Disney's Imagination Campus in Orlando, Florida, where the group participated in a workshop entitled "Studio Sessions." Here they learned what it's like to be professional musician in a recording studio setting. The band also played a formal concert at the Disney Springs Water Side Stage as well as having some fun at all 4 of the Disney theme parks. Our student made Glen Cove proud.

Mr. DiNapoli thanked MPAPA for their \$50 gift card and the Education Foundations generous donation of a \$150 Disney gift cards to each student, making this an unforgettable trip.

He congratulated our Kickline Team in taking 1st place at the Long Island Dance Team Association along with our Glen Cove Varsity Cheer team earning 2nd place at the Battle at the Beach competition.

Mr. DiNapoli completed his portion of the Superintendent's Report by announcing that the official High School's newly renovated Science Labs Ribbon Cutting was during the district's 7th Annual Family STREAM Night. The evening had interactive activities that were enjoyed by all in attendance. A special thank you to the Education Foundation for sponsoring the Prismatic Laser Light Show.

He concluded by introducing Ms. Kahan, in presenting her second budget presentation.

3. Budget 2026-2027 Presentation #2

Ms. Theresa Kahan, Assistant Superintendent for Business, presented her second budget presentation via PowerPoint, where she provided an overview of the estimated state aid, pilot payments, reserve balances and estimated capital & administrative expenditure budgets. Handouts of the presentation were available for all in attendance. She addressed questions from the Board of Education.

Her next presentation will include the projected appropriation budget on the program component, update on state aid and the 2026-27 tax levy.

Ms. Kahan announced that the district had their Pre-K lottery today. She also mentioned that families can still register for Pre-k and kindergarten. She concluded, before turning the meeting over to the Board of Education President, with providing the PTA links for anyone interested in still joining.

VI. Public Participation on Agenda Items

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

Nothing was presented during this section of the meeting.

VII. Instructional Report

A) Committee on Special Education
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases listed from meetings filed in the Office of Special Education and approves the authorization of funds to implement the special education programs and services.

B) Committee on Preschool Special Education
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases listed from meetings filed in the Office of Special Education.

Moved by: Meghan Lavine
Seconded by: Maureen Jimenez

Aye: Angela Raimo, Maureen Jimenez, Meghan Lavine, Lia Leone, Brett Miller, and Maria Venuto

Carried 6-0

VIII. Business Affairs

A) Finance - No Reports

B) Business Affairs - Operations
 On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (6/0) moved to approve the following matters:

1. Excessing of Obsolete Equipment
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the following obsolete equipment:

Obsolete/Beyond Repair		
Equipment	Number	Inv. Number
Compound Microscopes <i>*There are NO Glen Cove Tags on Scopes</i>	20	Microscopes are damaged from years of wear and tear. March 2, 2023 - New York Microscope came to repair microscopes and recommended purchasing new scopes vs. repairing due to cost. New microscopes have been purchased.

Connolly School – Kitchen Washer	1Washer	No longer operational- will be replaced No asset tag
Middle School- Kitchen Washer and Dryer	1 Washer 1 Dryer	No longer operational – will be replaced No asset tag

2. Excessing of Library Books

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of outdated, damaged or no longer circulating library books from the Connolly School Library as outlined on the list filed in the Business Office.

3. Donation - Funds for Landing School Grade 5 Books

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, an anonymous monetary donation to the Glen Cove School District for Landing School to purchase books for the 5th grade class as outlined on the list filed in the Business Office.

4. Budget Transfers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the attached **2025-2026** budget transfers.

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A 2110.479	Tuition Other Public Schools	\$10,567.56	
A 2010.152	Salaries District Coordinators		\$10,567.56
Total		\$10,567.56	\$10,567.56
To cover funds to cover split properties			

5. Resolution- Settlement of Litigation

WHEREAS a plaintiff commenced a lawsuit (hereinafter “the Action”) against the Glen Cove City School District (hereinafter “the School District”) by means of a filing in August 2018; and

WHEREAS the parties have agreed to settle their claims to avoid further litigation;

NOW, THEREFORE, BE IT RESOLVED that the School District’s Board of Education hereby authorizes settlement of the Action Index No. 608215/2018, 609786/2019, 607775/2021, 610358/2023, 611421/2024 venued in Supreme Court of the State of New York, County of Nassau, in accordance with the terms of the Settlement Agreement and Release (“Agreement”) among the parties, said Agreement having been reviewed and approved in Executive Session by and with the Board of Education and counsel for the Board of Education; and

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the Board President to execute the above-mentioned Agreement; and

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the School District’s attorneys of record to execute any and all other documents necessary to effectuate said settlement and/or discontinue the Action; and

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

President Angela Raimo acknowledged and thanked the donor of books.

IX. Personnel

A)

Certified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Personnel, the Board of Education unanimously (6/0) moved to approve the following certified matters as amended:

1. Appointment of Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regular Substitute Teacher for the Glen Cove City School District as specified below.

Name: Muscat, Emily

Building: Deasy School & Gribbin School

Salary: \$125/day (first 30 working days); BA, Step 1 (31st working day, prorated)

Effective: 3/2/26-o/a 6/22/26 (or sooner at the discretion of the Board of Education)

Certification: CED 1-6

Comments: Ms. Muscat is replacing Ms. Rodriguez who will be on maternity / childcare leave.

2. Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2025-2026 school year as specified below (salary - \$165/day; no benefits).

Name: Muscat, Emily

Certification: CED 1-6

Building Assignment: Deasy School & Gribbin School

Effective: o/a 6/22/26

Name: Canavan, Joseph

Certification: Social Studies 7-12

Building Assignment: High School

Effective: o/a 2/12/26

3. Appointment of Independent Contractor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as an Independent Contractor for the Glen Cove City School District as per agreement filed in the Office of Personnel.

4. Retirements

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations, for the purpose of retirement, of the following named persons be approved as specified below.

Name: McCarthy, Frances

Position: School Psychologist

Building: Gribbin School

Effective Date: 6/30/26 (end of day)

Name: Kolczynski, James

Position: Science Teacher

Building: High School

Effective Date: 6/30/26 (end of day)

5. Settlement Agreement (Walk-on)

BE IT RESOLVED, that the Board of Education herewith approves a Settlement Agreement and General Release dated February 11, 2026 with an employee whose identity is known to the Board of Education: and

BE IT FURTHER RESOLVED, that the Board President is authorized to execute said Agreement on behalf of the Board of Education.

Moved by: Brett Miller

Second by: Maria Venuto

Aye: Angela Raimo, Maureen Jimenez, Meghan Lavine, Lia Leone, Brett Miller, and Maria Venuto

Carried 6-0

B) Classified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Personnel, on a motion by Trustee Brett Miller, second by Trustee Maria Venuto, the Board of Education unanimously (6/0) moved to approve the following classified matters as amended:

1. Appointment of Adult Education Program Teachers (Spring Semester)

Upon recommendation of the Superintendent of Schools, be it RESOLVED that the following named persons be appointed as Adult Education Program Teachers for the Glen Cove City School District effective March 2, 2026 through June 2, 2026,

provided the appointee meets the required qualifications for the job and contingent upon the successful enrollment of members in the class (salary- \$50 per hour).

Name: DiMenna, Jeanine
Course: Cooking

Name: Estrada, Stacey
Course: Yoga for Beginners
Course: Eight Weeks to Wellness

Name: Rodriguez, Carol
Course: Line Dancing for your Health
Course: Dance Mixer for All Ages
Course: Beat to Your Own Drum

Name: Fiore, Richard
Course: Latin Dance Moves

Name: German, Marvin
Course: Tai Chi for All

Name: Helmus-Robinson, Nicole
Course: Power Up Total Strength
Course: Bring Back the 80's Step Aerobics
Course: Yoga Fusion
Course: High Intensity Interval Training

Name: Ruela, Monica P.
Course: Planning Without Fear ABC's of Medicaid
Course: Elder Care Law

Name: Rosenberg, Ann
Course: English Language and Citizenship

Name: Hinojosa, Juan
Course: Introduction to Excel
Course: Intermediate Excel
Course: Advanced Excel

2. Appointment of Cleaner

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Civil Service Employee in the Facilities Department of the Glen Cove City School District, *the recommendation, as specified below, is contingent upon the successful completion of the onboarding process.* (salary as per contract, prorated)

Name: Valente, Frank, Jr.
Position Assignment: Cleaner
Building Assignment: Connolly School
Effective: o/a 2/12/26

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Personnel, on a motion by Trustee Brett Miller, second by Trustee Maria Venuto, the Board of Education unanimously (6/0) moved to approve the following classified matter:

3. Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Name: Cardenas, Julio
Position: Night Cleaner
Building Assignment: Middle School
Effective: 2/27/26 (end of day)

Mr. DiNapoli mentioned that all retirees and tenured staff will be acknowledged and celebrated at one of our June meetings.

Carried

X. Unfinished Business - Nothing to report

XI. New Business

1. **Policy # 1120** - School District Records - First Reading

Mr. Andrew DiNapoli reported on the updated amends that will be going into effect on this policy as per NYSSBA (New York State School Boards Association).

XII. Board Comments

President Angela Raimo mentioned the Diamond Club Scholarship Dinner on March 7, where she congratulated Maria Venuto and Ida Johnson on being nominated and encouraged people to buy tickets.

President Raimo also stated that STREAM Night was a huge success. There were a lot of people in attendance. She also mentioned that the laser show was a lot of fun.

XIII. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

A member of the audience addressed the Board of Education.

XIV. Adjournment

The Board of Education unanimously (6/0) adjourned public session at 8:08 pm.

The next Board of Education meeting is on March 4, 2026, with an anticipated executive session at 6:00 pm and public session at 7:00 pm in the High School Auditorium.

Moved by: Meghan Lavine

Seconded by: Maureen Jimenez

Carried

Respectfully submitted by:

Ida Johnson

District Clerk

Ida Johnson - District Clerk

XV. Executive Session (if necessary)