

Glen Cove Board of Education
Wednesday, January 14, 2026 at 7:00 PM
Glen Cove High School

I. Opening Ceremony - 6:00PM

- A) Anticipated Executive Session
On a motion by Trustee Brett Miller, second by Trustee Maria Venuto, the Board of Education unanimously (5/0) entered into executive session for the purpose of personnel and legal matters.
- On a motion by Vice-President Anne Markoulis, second by Trustee Maureen Jimenez, the Board of Education unanimously (7/0) adjourned executive session at 6:58 pm.
- B) Return to Public Session - 7:00PM
Public session was called to order at 7:03 pm.
- C) Salute to the Flag
- D) Roll Call
The following Board of Education members were present:
- Angela Raimo
Anne Markoulis
Maureen Jimenez
Meghan Lavine
Lia Leone
Brett Miller
Maria Venuto

II. Approval of Minutes of the Board of Education Meeting

- A) Minutes of December 17, 2025 - Presented by District Clerk
The Board of Education unanimously (7/0) moved to approve the minutes of December 17, 2025.
- Moved by:* Maureen Jimenez
Seconded by: Meghan Lavine
- Aye Angela Raimo, Anne Markoulis, Maureen Jimenez, Meghan Lavine, Lia Leone, Brett Miller, and Maria Venuto
- Carried 7-0

III. Committee Reports

- A) Audit Committee
1. Maureen Jimenez
2. Meghan Lavine
3. Brett Miller
Assistant Superintendent for Business, Theresa Kahan reported.
- B) Policy Committee
1. Lia Leone
2. Anne Markoulis
3. Maria Venuto
Assistant Superintendent for Human Resources, Andrew DiNapoli, reported answering questions from the President of the Board of Education.
- C) Education Committee
1. Meghan Lavine
2. Lia Leone

3. Maria Venuto

Assistant Superintendent for Curriculum/Instruction/ Technology, Bryce Klatsky reported.

D) Facilities Report
Theresa Kahan

Assistant Superintendent for Business, Theresa Kahan reported.

IV. Student Board Member Report

Student Board Member, Michael Mecca, reported that next week is regent's week at the high school. The exams will be administered on Tuesday, Wednesday and Friday with Thursday being a regular school day. Concerts have wrapped up and the Wind Ensemble will be going to Disney in February. The district also has German exchange students visiting in March and they will be paired with high school students where they will shadow during their time here. Some will be staying with host families while others will be staying at the mansion. Mr. Mecca concluded his report by stating that winter sports are coming to a close.

V. Superintendent Report

Dr. Alexa Doeschner started her report by acknowledging alumni visits that took place on December 19th and January 12th.

Dr. Doeschner mentioned that they brought back the Martin Luther King Essay Contest. She along with Mr. Hudson and Mr. Klatsky read all of the essays and chose two winners in each of the categories. The winners will be invited to read their essays at our February Board of Education meeting. Her report continued by reminding everyone that this Monday, January 19th will be the 42nd Annual Martin Luther King Symbolic March starting at 8:45 am at the First Baptist Church in Glen Cove followed by a day of services with some events taking place at Robert Finley Middle School.

The Superintendent of Schools mentioned that Pre-K and Kindergarten Registration has begun with Pre-K lottery on February 11th. Dr. Doeschner concluded her report by encouraging families to register before the lottery.

A) Updates

Presentation 3-8 State Testing

Dr. Doeschner introduced Mr. Bryce Klatsky, who thoroughly went over state testing data for grades 3-8 via a PowerPoint presentation. Questions from the Board of Education were all addressed.

VI. Public Participation on Agenda Items

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

Members from the audience presented comments, questions and concerns to the Board of Education during this section of the meeting on agenda items.

VII. Instructional Report

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Curriculum/Instruction/ Technology, the Board of Education unanimously (7/0) moved to approve the following:

Moved by: Lia Leone

Seconded by: Brett Miller

Aye Angela Raimo, Anne Markoulis, Maureen Jimenez, Meghan Lavine, Lia Leone, Brett Miller, and Maria Venuto

Carried 7-0

- A) Committee on Special Education
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases from meetings filed in the Office of Special Education and approves the authorization of funds to implement the special education programs and services.
- B) Committee on Preschool Special Education
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases listed from meetings filed in the Office of Special Education.

VIII. Business Affairs

- A) Finance – No Reports
Treasurer's Report

Financial Reports
 - a. Bank Reconciliations -
 - b. Revenue Budget Status Report
 - c. Appropriation Budget Status Report
 - d. Register of Bills
 - e. Check Registers
- B) Business Affairs – Operations
On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (7/0) moved to approve the following matters:
 1. Field Trip - High School Orchestra Six Flags Music in the Park
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the participation of the Glen Cove High School Orchestra in the Music in the Parks Competition at Six Flags on May 1, 2026.
 2. Amendment - Contract Dr. Eleanor Drago-Severson BoE Retreat Follow Up Session
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the amendment to the contract signed by the Board of Education on July 23, 2025, with Dr. Drago-Severson to provide services as outlined in the agreement and authorizes the President of the Board of Education to sign such agreement.
 3. Contract- Tuition Related Services
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

Provider: Locust Valley Central School District
Address: 22 Horse Hollow Road
Locust Valley, NY 11560
Service: Tuition and Related Services
Rate: Rate Sheet Filed in the Business Office
 4. Contract - SEDCAR
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the SEDCAR contracts summarized below and authorizes the President of the Board of Education to sign such contracts upon approval:

Provider: ACDS

Address: 4 Fern Place
Plainview, NY 11801

Service: SEDCAR- 611 and 619 grants

Rate: 611 grant \$1,474 per student, related services
\$491 per student
619 grant \$353 per student, related services
\$118 per student

5. Approval of Corrective Action Plan

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves a motion to accept the Corrective Action Plan as developed in conjunction with the external audit for the school year ending June 30, 2025, which will be implemented during the 2025-2026 school year.

6. Contract - Long Island University

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the agreement and authorizes the Superintendent of Schools to sign such agreement with Long Island University and the Glen Cove City School District to work together to enable both institutions to meet the needs of high school students through the Dual Enrollment LIU High School Scholars Program.

7. Rider Agreement Coach America

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the Rider Agreement between the Glen Cove City School District and Coach America for the approved Finley Middle School field trip to Six Flags dated December 3, 2025, and authorizes the President of the Board of Education to sign such agreement upon approval.

Moved by: Anne Markoulis

Seconded by: Maria Venuto

Aye Angela Raimo, Anne Markoulis, Maureen Jimenez, Meghan Lavine, Lia Leone, Brett Miller, and Maria Venuto

Carried 7-0

IX. Personnel

On the recommendation by the Superintendent of Schools made by the Assistant Superintendent for Human Resource, the Board of Education unanimously (7/0) moved to approve the following certified matters:

Moved by: Anne Markoulis

Seconded by: Maureen Jimenez

Carried

A) Certified

1. Notice of Tenure

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education confer tenure to the following educators, who are found to be efficient and satisfactory pursuant to Education Law §3012:

Name: Santagata, Josephine
Tenure Area: School Social Worker
Building Assignment: Middle School
Tenure Date: 1/31/26

Name: King, Amanda
Tenure Area: Health & Physical Education
Building Assignment: High School, Middle School; Landing School; Deasy School
Tenure Date: 2/7/26

2. Requests for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leave of absence for the following named persons be approved as specified below.

Name: Carnovale, Christina
Position: Science Teacher
Building Assignment: Middle School
Effective: 2/2/26-o/a 5/22/26

Comments: Dr. Carnovale is requesting a leave of absence to accept the Interim Coordinator of Science position.

Name: Rodriguez, Emely
Position: ESOL Teacher
Building Assignment: Deasy School & Gribbin School
Effective: o/a 3/16/26-o/a 6/22/26

Comments: Ms. Rodriguez is requesting a leave of absence for maternity/childcare purposes.

Name: Lisena, Amanda
Position: ICT Teaching Assistant
Building Assignment: Connolly School
Effective: 1/5/26-o/a 1/23/26

Comments: Ms. Lisena is requesting a leave of absence for maternity/childcare purposes.

3. Appointment of Interim Administrator

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as an Interim Administrator for the Glen Cove City School District as specified below.

Name: Carnovale, Christina
Position: Interim Coordinator of Science
Building: District
Salary: Coord, Step 1 (prorated)
Effective: 2/2/26-o/a 5/22/26

Comments: Dr. Carnovale is replacing Ms. Curtis who will be on a leave of absence.

4. Appointment of Interim Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is properly certified, be appointed as an Interim Teacher for the Glen Cove City School District as specified below.

Name: Kocienda, Steven
Position: Science Teacher
Building: Middle School
Salary: \$400 per day
Effective: 1/29/26 -o/a 5/22/26

Certifications: Bio 7-12; Earth 7-12

Comments: Mr. Kocienda is replacing Dr. Carnovale who will be on a leave of absence.

5. Appointment of Mentors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Mentors for the Glen Cove City School District, effective the 2025-2026 school year as per agreement (please see attached).

Faulkner, Deadra
Murray, Tracy

6. Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2025-2026 school year as specified below (salary - \$165/day; no benefits).

Name: Rolla, Brendan
Certification: Working towards certification
Building Assignment: Middle School
Effective: 1/26/26

Name: Krichbaum, Abigail
Certification: CED 1-6
Building Assignment: Connolly School
Effective: o/a 1/15/26

7. Appointment of Per Diem Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Per Diem Substitute Teacher for the Glen Cove City School District effective the 2025-2026 school year (salary - \$125/day).

Name: Glaviano, Andrew
Certification: Working towards certification
Building Assignment: Middle School
Effective: 1/5/26

8. Additional Hours for Credit Recovery Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that an additional 30 hours of credit recovery be approved for the following named person, effective January 12, 2026 (salary as per contract; not to exceed 30 total hours).

Caesar-Quaye, Liana

9. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Basile, Carmelina
Position: Permanent Substitute Teacher
Building Assignment: Connolly School
Effective: 12/23/25 (end of day)

Name: Beckhard Suozzi, Alex
Position: ICT Teaching Assistant
Building Assignment: Connolly School

Effective: 12/22/25 (end of day)

10. Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

Name: Graziosi, Victoria
Position: Science Teacher
Building: High School
Effective Date: 6/30/26 (end of day)

B) Classified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Human Resources, the Board of Education unanimously (7/0) moved to approve the following classified matters:

1. Appointment of Typist

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a contingent permanent Civil Service Employee for the Glen Cove City School District, as specified below (salary as per contract, prorated).

Name: Pascucci, Marianne
Position: Typist
Building Assignment: High School
Salary: Grade I, Step 1 (10 Month)
Effective: 1/15/26

Comments: Ms. Pascucci is replacing Ms. Daniels who was recommended for another position within the district.

2. Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Monitors for the Glen Cove City School District, effective the 2025-2026 school year, or sooner at the discretion of the Board of Education, *pending fingerprint clearance*, as specified below (salary as per contract).

Name: McGowan, Diane
Assignment: School Monitor
Building Assignment: Gribbin School
Hours: 29.5 hours per week
Effective: 12/22/25

Name: Mendez, Gladys
Assignment: School Monitor
Building Assignment: Middle School
Hours: 29.5 hours per week
Effective: o/a 1/15/26

3. Appointment of Part-Time Food Service Helper

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Part-Time Food Service Helper for the Glen Cove City School District, *pending fingerprint clearance*, as specified below (salary as per contract).

Name: Villalobos De Valle, Ana
Building Assignment: Middle School
Hours: 25 hours per week
Effective: o/a 1/15/26

4. Requests for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leave of absence for the following named persons be approved as specified below.

Name: Barnes, Jesse
Position: Cleaner
Building Assignment: District-wide
Effective: 12/18/25

Comments: Mr. Barnes will be taking a leave of absence during the probationary period for the Head Custodian position.

Name: Ranieri, Jeanna
Position: Secretary – Curriculum & Instruction
Building Assignment: Thayer House
Effective: 12/11/25- o/a 6/10/26

Comments: Ms. Ranieri is requesting a leave of absence for medical purposes.

5. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Russian, Michael
Position: 1:1 Monitor
Building Assignment: Landing School
Effective: 12/23/25 (end of day)

Name: Ceballos, Asia
Position: 1:1 Monitor
Building Assignment: Deasy School
Effective: 1/6/26 (end of day)

6. Terminations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the terminations of the following named persons be approved as specified below.

Name: Shea, Carol
Position: Pre-K Monitor
Building Assignment: Deasy School
Effective: 12/12/25 (end of day)

Comment: Ms. Shea is being terminated for abandonment of position.

Name: Gambino, Linda
Position: Office Monitor
Building Assignment: Thayer House
Effective: 1/14/26

Comment: Ms. Gambino is being terminated for abandonment of position.

Name: Concepcion, Maria
Position: Lunch Monitor
Building Assignment: Landing School
Effective: 1/9/26

7. Rescission of Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be rescinded as specified below.

Name: Hernandez Garcia, Rocio
Position: Food Service Helper
Building Assignment: District-wide
Effective: 12/16/25

Moved by: Meghan Lavine
Seconded by: Maria Venuto

Carried

X. Unfinished Business

Nothing at this time.

XI. New Business

Nothing at this time.

XII. Board Comments

Trustee Maria Venuto mentioned a breakfast she attended for the LIA (Long Island Association). She attended as part of the Executive Committee for Nassau Suffolk School Board Association (NSSBA). She explained that LIA functions similar to a Chamber of Commerce. It focuses on economic development as well as future workforces on Long Island. That's something that Trustee Venuto is interested in as it shows insight into the economic forecasts and anticipated future job trends.

Trustee Brett Miller stated he attended last night's city council meeting where they voted in favor of a change in zoning at the Glen Street train station. This was done to accommodate a new proposed residential complex that will be built and will likely apply for a PILOT. He addressed the council on how the school district hasn't received payment on some of the existing PILOT's. He requested that when a PILOT is requested if they would vote in favor of opposing it but unfortunately it looks like there will be a new PILOT added. Trustee Miller reminded the Mayor that Garvies Point is supposed to let the city know if there is going to be a 2026 payment and the mayor responded that she had some news but hasn't reached out as of yet. He also stated that there will be future projects developed with them probably requesting PILOT's as well.

President Raimo asked some questions about the size of the complex and Trustee Miller replied to the best of his knowledge and added about Governor Hochul's report including housing near train stations.

Trustee Venuto added to Trustee Miller's information regarding Glen Cove developments and that the concern is not just adding students to our district, but the water supply is also a concern. Secondly, the RXR contract states that they are required to notify the district and last year we were notified and we informed the city.

Trustee Maureen Jimenez reminded parents of seniors that the Glen Cove Education Foundation is selling the downtown banners. They should visit their website to order your child's banner for display in our downtown.

XIII. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

Members of the audience addressed the Board of Education and administration during this section of the meeting.

XIV. Adjournment

The Board of Education unanimously (7/0) adjourned public session at 7:52 pm and went directly into executive session to discuss personnel and legal matters.

The next Board of Education meeting is on January 28, 2026, with an anticipated executive session at 6:00 pm and public session at 7:00 pm in the High School Auditorium

Moved by: Maureen Jimenez

Seconded by: Meghan Lavine

Aye Angela Raimo, Anne Markoulis, Maureen Jimenez, Meghan Lavine, Lia Leone, Brett Miller, and Maria Venuto

Carried 7-0

XV. Executive Session (if necessary)

The Board of Education adjourned executive session at 8:49 pm.

Respectfully submitted by:

Ida Johnson

District Clerk

Ida Johnson - District Clerk