

Oxnard School District - Active
CSEBO RATE CHART - With Delta Dental PPO Option
Health and Welfare Monthly Rates Effective January 1, 2026
 Updated 12.15.2026

		<i>New</i>		<i>New</i>		<i>New</i>									
		Anthem HMO \$30		Anthem HMO \$30 (Select)		Anthem Indemnity IV PPO		Anthem PPO 80		Anthem Wellness PPO		Kaiser HMO \$30		Kaiser DHMO	
		12-Month	11-Month	12-Month	11-Month	12-Month	11-Month	12-Month	11-Month	12-Month	11-Month	12-Month	11-Month	12-Month	11-Month
Composite	Medical	\$ 2,172.91	\$ 2,370.45	\$ 1,962.57	\$ 2,140.99	\$ 1,900.77	\$ 2,073.57	\$ 1,981.70	\$ 2,161.85	\$ 1,633.70	\$ 1,782.22	\$ 1,726.31	\$ 1,883.25	\$ 1,640.58	\$ 1,789.72
Composite	Dental	\$ 116.37	\$ 126.95	\$ 116.37	\$ 126.95	\$ 116.37	\$ 126.95	\$ 116.37	\$ 126.95	\$ 116.37	\$ 126.95	\$ 116.37	\$ 126.95	\$ 116.37	\$ 126.95
Composite	Vision	\$ 14.88	\$ 16.23	\$ 14.88	\$ 16.23	\$ 14.88	\$ 16.23	\$ 14.88	\$ 16.23	\$ 14.88	\$ 16.23	\$ 14.88	\$ 16.23	\$ 14.88	\$ 16.23
Total Cost All Benefits															
Composite		\$ 2,304.16	\$ 2,513.63	\$ 2,093.82	\$ 2,284.17	\$ 2,032.02	\$ 2,216.75	\$ 2,112.95	\$ 2,305.04	\$ 1,764.95	\$ 1,925.40	\$ 1,857.56	\$ 2,026.43	\$ 1,771.83	\$ 1,932.91
District Cap		\$1,075.00	\$ 1,172.73	\$1,075.00	\$ 1,172.73	\$1,075.00	\$ 1,172.73	\$1,075.00	\$ 1,172.73	\$1,075.00	\$ 1,172.73	\$1,075.00	\$ 1,172.73	\$1,075.00	\$ 1,172.73
Employee Contribution		\$ 1,229.16	\$ 1,340.90	\$ 1,018.82	\$ 1,111.44	\$ 957.02	\$ 1,044.02	\$ 1,037.95	\$ 1,132.31	\$ 689.95	\$ 752.67	\$ 782.56	\$ 853.70	\$ 696.83	\$ 760.18

		<i>New</i>		<i>New</i>			
		Anthem CDHP PPO 90		Anthem CDHP PPO 80		Kaiser CDHP \$1,600	
		12-Month	11-Month	12-Month	11-Month	12-Month	11-Month
Employee only	Medical	\$ 725.47	\$ 791.42	\$ 562.64	\$ 613.79	\$ 644.31	\$ 702.88
Employee+1		\$ 1,325.96	\$ 1,446.50	\$ 1,028.36	\$ 1,121.85	\$ 1,285.31	\$ 1,402.16
Family		\$ 1,817.47	\$ 1,982.69	\$ 1,409.56	\$ 1,537.70	\$ 1,817.35	\$ 1,982.56
Composite	Dental	\$ 116.37	\$ 126.95	\$ 116.37	\$ 126.95	\$ 116.37	\$ 126.95
Composite	Vision	\$ 14.88	\$ 16.23	\$ 14.88	\$ 16.23	\$ 14.88	\$ 16.23
Total Cost All Benefits							
Employee only		\$ 856.72	\$ 934.60	\$ 693.89	\$ 756.97	\$ 775.56	\$ 846.07
Employee+1		\$ 1,457.21	\$ 1,589.68	\$ 1,159.61	\$ 1,265.03	\$ 1,416.56	\$ 1,545.34
Family		\$ 1,948.72	\$ 2,125.88	\$ 1,540.81	\$ 1,680.88	\$ 1,948.60	\$ 2,125.75
District Cap		\$1,075.00	\$ 1,172.73	\$1,075.00	\$ 1,172.73	\$1,075.00	\$ 1,172.73
Employee Contribution							
Employee only		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Employee+1		\$ 382.21	\$ 416.96	\$ 84.61	\$ 92.30	\$ 341.56	\$ 372.61
Family		\$ 873.72	\$ 953.15	\$ 465.81	\$ 508.16	\$ 873.60	\$ 953.02