

Oxnard School District - Active
 CSEBO RATE CHART - With Anthem Blue Cross
 Health and Welfare Monthly Rates Effective January 1, 2026
 Updated 12.15.2026

		<i>New</i>		<i>New</i>		<i>New</i>									
		Anthem HMO \$30		Anthem HMO \$30 (Select)		Anthem Indemnity IV PPO		Anthem PPO 80		Anthem Wellness PPO		Kaiser HMO \$30		Kaiser DHMO	
		12-Month	11-Month	12-Month	11-Month	12-Month	11-Month	12-Month	11-Month	12-Month	11-Month	12-Month	11-Month	12-Month	11-Month
Composite	Medical	\$ 2,172.91	\$ 2,370.45	\$ 1,962.57	\$ 2,140.99	\$ 1,900.77	\$ 2,073.57	\$ 1,981.70	\$ 2,161.85	\$ 1,633.70	\$ 1,782.22	\$ 1,726.31	\$ 1,883.25	\$ 1,640.58	\$ 1,789.72
Composite	Dental	\$ 96.52	\$ 105.29	\$ 96.52	\$ 105.29	\$ 96.52	\$ 105.29	\$ 96.52	\$ 105.29	\$ 96.52	\$ 105.29	\$ 96.52	\$ 105.29	\$ 96.52	\$ 105.29
Composite	Vision	\$ 14.88	\$ 16.23	\$ 14.88	\$ 16.23	\$ 14.88	\$ 16.23	\$ 14.88	\$ 16.23	\$ 14.88	\$ 16.23	\$ 14.88	\$ 16.23	\$ 14.88	\$ 16.23
Total Cost All Benefits															
Composite		\$ 2,284.31	\$ 2,491.97	\$ 2,073.97	\$ 2,262.51	\$ 2,012.17	\$ 2,195.09	\$ 2,093.10	\$ 2,283.38	\$ 1,745.10	\$ 1,903.75	\$ 1,837.71	\$ 2,004.77	\$ 1,751.98	\$ 1,911.25
District Cap		\$1,075.00	\$ 1,172.73	\$1,075.00	\$ 1,172.73	\$1,075.00	\$ 1,172.73	\$1,075.00	\$ 1,172.73	\$1,075.00	\$ 1,172.73	\$1,075.00	\$ 1,172.73	\$1,075.00	\$ 1,172.73
Employee Contribution		\$ 1,209.31	\$ 1,319.25	\$ 998.97	\$ 1,089.79	\$ 937.17	\$ 1,022.37	\$ 1,018.10	\$ 1,110.65	\$ 670.10	\$ 731.02	\$ 762.71	\$ 832.05	\$ 676.98	\$ 738.52

		<i>New</i>		<i>New</i>					
		Anthem CDHP PPO 90		Anthem CDHP PPO 80		Kaiser CDHP \$1,600			
		12-Month	11-Month	12-Month	11-Month	12-Month	11-Month	12-Month	11-Month
Employee only	Medical	\$ 725.47	\$ 791.42	\$ 562.64	\$ 613.79	\$ 644.31	\$ 702.88		
Employee+1		\$ 1,325.96	\$ 1,446.50	\$ 1,028.36	\$ 1,121.85	\$ 1,285.31	\$ 1,402.16		
Family		\$ 1,817.47	\$ 1,982.69	\$ 1,409.56	\$ 1,537.70	\$ 1,817.35	\$ 1,982.56		
Composite	Dental	\$ 96.52	\$ 105.29	\$ 96.52	\$ 105.29	\$ 96.52	\$ 105.29		
Composite	Vision	\$ 14.88	\$ 16.23	\$ 14.88	\$ 16.23	\$ 14.88	\$ 16.23		
Total Cost All Benefits									
Employee only		\$ 836.87	\$ 912.95	\$ 674.04	\$ 735.32	\$ 755.71	\$ 824.41		
Employee+1		\$ 1,437.36	\$ 1,568.03	\$ 1,139.76	\$ 1,243.37	\$ 1,396.71	\$ 1,523.68		
Family		\$ 1,928.87	\$ 2,104.22	\$ 1,520.96	\$ 1,659.23	\$ 1,928.75	\$ 2,104.09		
District Cap		\$1,075.00	\$ 1,172.73	\$1,075.00	\$ 1,172.73	\$1,075.00	\$ 1,172.73		
Employee Contribution									
Employee only		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Employee+1		\$ 362.36	\$ 395.30	\$ 64.76	\$ 70.65	\$ 321.71	\$ 350.96		
Family		\$ 853.87	\$ 931.49	\$ 445.96	\$ 486.50	\$ 853.75	\$ 931.36		