



**Interdistrict School for Arts and Communication
BOARD OF DIRECTORS**

November 19, 2025, at 4:00 pm via ZOOM

New London, CT

This meeting was held virtually

In Attendance: Dr. Nicholas J. Spera, Barbara Crouch, Dr. David Brailey, Shannon Lougee, Michael Spellman, Mercedes Alger, Tanya Collins, Erica Robb, Dr. Richard Sanders

MINUTES

- 4:00 pm **1. WELCOME/CALL TO ORDER** *Chairman R. Muckle*
- 1a. Establishment of Quorum - *quorum established*
- 1b. Public Comment - *no public comment*
- 4:01 pm **2. CONSENT AGENDA** *Chairman R. Muckle*
- Approval for the October BOD Minutes
 - Acceptance of the Year-to-Date Profit/Loss Financial Report for October 2025
 - 2026 ISAAC Board of Directors Meeting Dates
 - Revised 2025-2026 ISAAC Budget
 - 2025-2026 ISAAC School Calendar
 - Approval of the Executive Director's Goals for 2025-2026
- Motion: Approve and accept all items on the consent agenda*
- Moved: B. Crouch; 2nd: D. Brailey; Discussion: none; In Favor: all; Opposed: none; Abstentions: none*
- Motion Carries by unanimous voice vote*
- 4:03 pm **3. EXECUTIVE DIRECTOR REPORT** *Dr. Spera*
- 3a. CSDE Report Update
- Still waiting for news about the grant submitted in May. Amy Geary met with a CSDE Special Education official about placement recommendations in IEP meetings.*
- 3b. Grant Update
- Waiting here back about a small Tanger Outlet grant.*
- 3c. Legislative Update
- Been having discussions with Senator Summers and State Rep. Nolan about some of our needs as a Charter.*
- 3d. Hiring Update
- Open Security Officer Position*
- 3e. Recruitment Plan
- We've reached out to elementary schools for directory information to send recruitment emails. Currently have over 100 application for the 2026-27 school year.*
- 4:15 pm **4. SUBCOMMITTEE REPORTS**
- 4a. FINANCE *Treasurer L. Muller*
- Finance Update – October Minutes
Approved in consent agenda
 - Revised 2025-2026 ISAAC Budget
Approved in consent agenda.
 - 2026-27 ISAAC Special Education Hourly Rate
Motion: Approve the 2026-27 ISAAC Special Education rate of \$53.77 per hour.
Moved: L. Muller; 2nd: B. Crouch; Discussion: none; In Favor: all; Opposed: none; Abstentions: none
Motion Carries by unanimous voice vote
- 4b. GOVERNANCE *Vice-Chairman Spellman*
- Executive Director Goals
Vice-Chairman asks Dr. Spera to share his goals with the Board.
Dr. Spera shares his goals to continue to move towards improvement.

4:20 pm

5. NEW BUSINESS

5a. Accountability Index Review & School Improvement Plan

Dr. Spera share presentation with the Board.

5b. Chairman's Year-End Comments

Chairman R. Muckle

Dr. Spera

5:00 pm

6. ADJOURN

Motion: Approve and accept all items on the consent agenda

Moved: D. Brailey; 2nd: L. Bumgardner; Discussion: none; In Favor: all; Opposed: none;

Abstentions: none

Motion Carries by unanimous voice vote

Chairman R. Muckle