



**Interdistrict School for Arts and Communication
MEETING OF THE BOARD OF DIRECTORS**

October 15, 2025 at 4:00 pm via ZOOM

New London, CT

This meeting was held virtually

In Attendance: Dr. Nicholas J. Spera, Barbara Crouch, Dr. David Brailey, Shannon Lougee, Erica Robb, Amanda Grundy, Michael Spellman, Amy Geary, Richard Sanders, Mercedes Alger

MINUTES

4:00 pm

1. WELCOME/CALL TO ORDER

Chairman R. Muckle

1a. Establishment of Quorum – *quorum established*

1b. Public Comment – *no public comment*

The Board of Directors welcomes public comment. Due to the nature of the virtual format of the meeting, all comments are to be submitted via email prior to noon on the day of the meeting. Comments may be made on almost any matter related to the operations of ISAAC and will be shared with the Board members in their packet. We shall not read or address any comments at this meeting. However, comments concerning individual students or staff members shall not be permitted.

4:01 pm

2. CONSENT AGENDA

Chairman R. Muckle

- Approval of the September BOD Minutes
- Acceptance of the Year-to-Date Profit/Loss Financial Report for September 2025
- Acceptance of the Balance Sheet through September 30, 2025

Motion: Approve and accept all items on the consent agenda

Moved: L. Muller; 2nd: S. Lougee; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion Carries by unanimous voice vote

4:03 pm

3. EXECUTIVE DIRECTOR REPORT

Dr. Spera

3a. CSDE Report Update

Our group has had meeting with the state department regarding our action plan to look at our improvement. We also have a report due at the end of the week that is submitted annually to the CSDE.

3b. Grant Update

We are still waiting to hear about the grant we applied for with the CSDE for loan forgiveness and upgrades.

3c. Legislative Update

We will get a legislative update today. Shipman and Goodwin will be giving the Board training that will include giving the legislative update.

3d. Hiring Update

We have no open positions.

3e. ISAAC LIP DUB 2025

Our lip dub was filmed on Monday. Students showed tremendous school spirit.

4:10 pm

4. SUBCOMMITTEE REPORTS

4a. FINANCE

Treasurer L. Muller

- Finance Update – October Minutes

P&L as of September 30th of this year shows 1,117,000 higher than the prior year and this is largely due to the expenditures having the purchase of vans listed under CSP not being reimbursed.

- Revised Budget for November 2024 BOD Meeting

We will also present next year's Special Education rig for approval in November which was formally reviewed in December. There will be no December BOD meeting.

4b. GOVERNANCE

Vice-Chairman Spellman

- Legislative Update

Was previously covered by Dr. Spera in the Executive Director report.

4:15 pm

5. NEW BUSINESS

5a. 2025-2026 Board Goals

Dr. Spera shares his 2025-2026 Board Goals presentation with the Board

Motion: Approve the 2025-26 ISAAC BOD Goals as presented

Moved: B. Crouch; 2nd: L. Muller; Discussion: none; In Favor: all; Opposed: none; Abstentions: none

Motion Carries by unanimous voice vote

5b. ISAAC School Climate Survey Data

Dr. Spera share the results of the staff school climate survey. Mrs. Collins will share the student and parent survey results in the next BOD meeting.

5c. Board Training with Shipman and Goodwin

Board received the 2025 Education Legislative Update training with Attorney Siera-Milan

Chairman R. Muckle

Dr. Spera

Tanya Collins

Attorney Natalia Sieira Millan

4:30 pm

5:00 pm

6. Adjourn

Motion: Approve and accept all items on the consent agenda

Moved: B. Crouch; 2nd: L. Muller; Discussion: none; In Favor: all; Opposed: none;

Abstentions: none

Motion Carries by unanimous voice vote

Chairman R. Muckle