TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois
BOARD OF EDUCATION
REGULAR MEETING
January 22, 2026
(Official)

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on January 22, 2026 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

ROLL CALL

Physically Present: Michelle Barron, Secretary and Member
Kimberly Cavill, Vice President and Member
Peter Dombrowski, Member
Anne Lopez, Member
Jane Russell, Member
Kenneth Van Dyke, Member
Steven Rosenblum, President and Member

Present By Other Means: None

Absent: None

Also present were Dr. Judith Campbell, Superintendent of Schools; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Rosenblum led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board enter closed session session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

The Board of Education entered executive session at 6:32 p.m. and resumed its meeting at 7:32 p.m.

Return to Open Session

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education return to open session.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

Pledge of Allegiance

Mr. Rosenblum led the Board of Education and the audience in the Pledge of Allegiance and a moment of silence.

Recognition

Mr. Rosenblum invited Dr. Judith Campbell, Superintendent of Schools to begin recognitions. Dr. Judith Campbell, Superintendent of Schools introduced Mr. Eric Wenckowski, Director of Athletics and Activities.

Mr. Wenckowski introduced William Fremd High School Principal Mark Langer and Girls Swimming Coach Andrew Kittrell. Mr. Kittrell introduced and Mr. Langer presented medallions to Caterina Gaido for her 15th place finish in the 200 Yard Freestyle Relay and 14th place finish in the 200 Yard Medley Relay; Anna Hinshaw for her 5th place finish in the 400 Yard Freestyle Relay, 15th place finish in the 200 Yard Freestyle Relay, and 14th place finish in the 200 Yard Medley Relay; Ellen Hinshaw for her 5th place finish in the 400 Yard Freestyle Relay; Noora Nahlawi for her 10th place finish in the 100 Yard Breaststroke and 14th place finish in the 200 Yard Medley Relay; Ellie Patla for her 5th place finish in the 400 Yard Freestyle Relay, 15th place finish in the 200 Yard Freestyle Relay, 2nd place finish in the 100 Yard Freestyle and 3rd place finish in the 200 Yard Freestyle; Sophia Pentchev for her 5th place finish in the 400 Yard Freestyle Relay, 15th place finish in the 200 Yard Freestyle Relay, 14th place finish in the 200 Yard Medley Relay and 12th place finish in the 100 yard butterfly and Mihika Tillu for her 8th place finish in diving.

Mr. Wenckowski introduced Principal Thomas Mocon of Schaumburg High School and Girls Swimming Coach Timothy O'Grady. Mr. O'Grady introduced and Mr. Mocon presented a medallion to Diana Bobiv for her 14th place finish in the 100 Yard Butterfly.

Mr. Wenckowski introduced Principal Michael Alther of Hoffman Estates High School and Girls Swimming Coach Adam Longo. Mr. Longo introduced and Mr. Alther presented a medallion to Emily Latasiewicz for her 10th place finish in the 50 Yard Freestyle.

Dr. Judith Campbell, Superintendent of Schools, introduced Andrew Kittrell of William Fremd High School to be recognized for his selection as the Illinois High School Association Girls Swimming and Diving Coach of the Year as well as the National Federation of State High School Associations Illinois Girls Swimming and Diving Coach of the Year and presented Coach Kittrell a certificate. President Rosenblum commented on the recognition.

Public Comments

President Rosenblum made the following announcement:

"The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening. It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering questions at this time. As a reminder, this Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium, so they may be heard. When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to three minutes. Any individual's unused time or place in order may not be deferred to another individual. The timer displays your time and when this time has expired, you will be notified if you have not completed your comments during that time. If you wish a response from the Superintendent, please leave your name and phone

number with Mr. Tenopir. Again, there will be three minutes allotted for public comment tonight."

The following individual addressed the Board regarding gun violence protection: Joyce Slavik.

The following individual addressed the Board regarding athletics: Lee Bennett.

Consent Agenda Items

The following consent agenda items (indicated by an *) were enacted by one motion:

Ms. Cavill made a motion, seconded by Ms. Barron, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

***Approval of Minutes – Regular Meeting of December 11, 2025**

Ms. Cavill made a motion, seconded by Ms. Barron, that the minutes of the regular meeting of December 11, 2025 be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

***Approval of Bills for Payment**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve the Board checklistings in the amount of $52,454,667.38 as submitted by Kathy Zalewski, Controller/Treasurer, CSBO and Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

***Financial Reports--as of November 30, 2025 and December 31, 2025**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education formally approve the financial reports as of November 30, 2025 and December 31, 2025 as submitted by Kathy Zalewski, Controller/Treasurer, CSBO and Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

***Investment Reports--as of November 30, 2025 and December 31, 2025**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education formally approve the investment reports as of November 30, 2025 and December 31, 2025 as submitted by Kathy Zalewski, Controller/Treasurer, CSBO and Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

***Variance Reports--as of November 30, 2025 and December 31, 2025**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education formally accept the variance reports as of November 30, 2025 and December 31, 2025 as submitted by Kathy Zalewski, Controller/Treasurer, CSBO and Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

***Student Activities Reports-- as of November 30, 2025 and December 31, 2025**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education formally approve the student activities reports as of November 30, 2025 and December 31, 2025 as submitted by Kathy Zalewski, Controller/Treasurer, CSBO and Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

***Personnel Recommendations**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve the personnel recommendations as submitted by Kurt Tenopir, Assistant Superintendent for Administrative Services and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Part Time Teacher Employment Second Semester
(Effective 2025-2026 School Year):

Jacobsen, Braden, art, Hoffman Estates High School
Nero, Aurora, special education, James B. Conant High School
Trajano, Hailey, special education, Hoffman Estates High School

Support Staff New Hires

Adebiyi, Ololade, teacher assistant, Higgins Education Center
Clark, Jaylon, student supervisor, William Fremd High School
Czerniak, Renate, teacher assistant, Palatine High School
Donovan, Carrie, teacher assistant, Palatine High School
Hogan, Kathleen, teacher assistant, William Fremd High School
Marroquin, Joanna, support staff, William Fremd High School

Support Staff Resignations

Boelens, Melissa, support staff, James B. Conant High School
Carlson, James, student supervisor, William Fremd High School
Carpenter, Justin, teacher assistant, Schaumburg High School
Hecker, Brian, bus driver, G.A. McElroy Administration Center
Krabath, Misty, teacher assistant, Palatine High School
Liewehr, Carla, support staff, William Fremd High School
Lindsay, Jessica, teacher assistant, Higgins Education Center
McCauley, Sarah, teacher assistant, Palatine High School
Miley, Katrina, support staff, James B. Conant High School
Moe, McKenzie, bus driver, G.A. McElroy Administration Center
Morales, Francisco, teacher assistant, Palatine High School
Nieman, Emma, teacher assistant, Palatine High School
Papa, Brittany, teacher assistant, Hoffman Estates High School
Schar, Ryan, teacher assistant, Higgins Education Center
Zuunbayan, Munkhtulga, teacher assistant, Palatine High School

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Secondary School Cooperative Risk Management and Workers' Compensation Insurance Programs

The Board of Education received and reviewed a report on secondary school cooperative risk management and workers' compensation insurance programs.

2025 Consumer Price Index for Urban Consumers

The Board of Education received and reviewed a report on 2025 consumer price index for urban consumers.

2026-2027 Student User Fees and 2027 Summer School Fees

The Board of Education received and reviewed a report on 2026-2027 student user fees and 2027 summer school fees. All Board members commented and gave suggestions regarding the 2026-2027 student user fees.

Procurement of School District Utilities

The Board of Education received and reviewed a report on procurement of school district utilities. Ms. Cavill, Ms. Russell and Mr. Van Dyke commented on procurement of school district utilities. Dr. Judith Campbell, Superintendent of Schools and Ms. Hummel responded to the questions presented.

Winter 2025 Curriculum Committee Report

Ms. Cavill made a motion, seconded by Ms. Barron that the D211 Board of Education approve the Winter 2025 Curriculum Committee report, as submitted by Josh Schumacher, Assistant Superintendent for Curriculum and Instruction, and as recommended by Dr. Judith Campbell, Superintendent of Schools.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Anne Lopez Michele Barron Kenneth Van Dyke Jane Russell Peter Dombrowski Steven Rosenblum
Nay:	None

The motion carried unanimously.

Disproportionality in Discipline Plan

Ms. Cavill made a motion, seconded by Ms. Barron that the District 211 Board of Education approve the District 211 Disproportionality in Discipline Plan for submission to the Illinois State Board of Education, as submitted by Director of Administrative Services, Matthew Hildebrand and as recommended by Dr. Judith Campbell, Superintendent of Schools.

After discussion, a roll call vote was held with the following results:

Aye:	Anne Lopez Kenneth Van Dyke Jane Russell Michelle Barron Kimberly Cavill Peter Dombrowski Steven Rosenblum
Nay:	None

The motion carried unanimously.

Property Tax Bill Delay Resolution

Ms. Cavill made a motion, seconded by Ms. Barron that the Board of Education approve the Resolution Calling on the Cook County Treasurer and other Cook County Officials Responsible for the Issuance of Property Tax Bills to Resolve Systemic Issues as submitted by Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Jane Russell Michele Barron Kenneth Van Dyke Anne Lopez Kimberly Cavill Steven Rosenblum
Nay:	None

The motion carried unanimously.

Bids for Consideration- Buses

Ms. Cavill made a motion, seconded by Ms. Barron that the Board of Education approve the business for propane school buses to the lowest responsive and responsible bidder for a total of $979,520 be awarded to Central States Bus Sales, Inc. as detailed in the administrative bid recommendation dated January 22, 2026 as submitted by Rickey Sparks, Director of Facilities and Purchasing and Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Anne Lopez Michele Barron Kenneth Van Dyke Jane Russell Peter Dombrowski Steven Rosenblum
Nay:	None

The motion carried unanimously.

Dependent Eligibility Audit

Ms. Cavill made a motion, seconded by Ms. Barron that the Board of Education approve BMI/Lumelight to conduct a dependent audit and authorize administration to execute the contract for services at a cost not to exceed $48,560 as submitted by Lauren Hummel, Chief Operating Officer, CSBO and Helen Miller, Director of Insurance and Group Benefits and as recommended by Dr. Judith Campbell, Superintendent of Schools.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Peter Dombrowski Anne Lopez Michelle Barron Kenneth Van Dyke Jane Russell Steven Rosenblum
Nay:	None

The motion carried unanimously.

Board Member Expenses

Ms. Cavill made a motion, seconded by Ms. Barron that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Steven Rosenblum and Jane Russell to attend the ED-RED Legislative Dinner Meeting, January 26, 2026, as submitted by Dr. Judith Campbell, Superintendent of Schools.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Anne Lopez Michele Barron Kenneth Van Dyke Jane Russell Steven Rosenblum
Nay:	Peter Dombrowski

The motion carried 6-1.

Potential Topics for Future Discussion

Mr. Dombrowski commented on Board policy BDDB, School Board Meeting Procedure. President Rosenblum clarified concerns regarding this and no further action was taken.

Northwest Suburban Special Education Organization Report

Mr. Rosenblum reported on recent activities of NSSEO.

Education Research Development/Legislative Report

Ms. Russell reported on the recent activities of ED-RED.

Community and Family Services Report

Ms. Barron reported on recent activities of Community and Family Services.

Illinois Association of School Boards Report

Ms. Russell reported on recent activities of the Illinois Association of School Boards.

Dr. Judith Campbell, Superintendent of Schools

Dr. Judith Campbell, Superintendent of Schools made the following report:

“Good evening and welcome back! As we have entered into 2026, we are renewed and ready to continue expanding learning and support for our D211 students, staff, and families. Students returned Tuesday, January 6th and it has been energizing to see our schools back in action.

I would like to begin by thanking our Central Operations and Maintenance team for the impressive in-house renovations completed over winter break in our boardroom and throughout the District Office. The cost savings and efficiency achieved by our internal team on such a large project are truly remarkable. Thank you for your outstanding work.

During our first week back, I enjoyed attending the Palatine Rotary Breakfast. That same week, many of our D211 students were represented in the Illinois All-State production of Disney's Newsies, a high-caliber performance featuring top high school talent from across the state, recently held at Illinois State University.

We also celebrated a milestone at Palatine High School as the Music Department commissioned an original song in honor of the school's 150th birthday. Created from student reflections on what it means to be a Pirate and part of Palatine's legacy, this project is a powerful reminder of the impact of our work. The song will premiere on February 8.

On Friday, January 16, Conant High School hosted the 20th Annual D211 All-Schools Honors Choir, led by guest clinician Dr. Liza Calisesi Maidens from the University of Illinois Chicago. This brought much joy to my heart to see all 5 high schools represented in this concert. That led us into the Dr. Martin Luther King, Jr. holiday weekend, which numerous events and activities took place in recognition and celebration of his legacy.

I look forward to hosting my second Coffee with Campbell on Tuesday, January 27, from 7:30–9:00 a.m. at the Starbucks on Algonquin Road in Schaumburg. These informal gatherings offer a great opportunity to connect and engage in conversation about District 211. Bring questions, ideas, or just come sit as we enjoy coffee and conversation together.

I was looking forward to our Student Superintendent's Advisory Council returning tomorrow, However, our weather had another plan. We will look to get this rescheduled and I can't wait to connect with our amazing students. Lastly, as alluded to earlier, please note that due to the predicted cold temperatures and dangerous wind chills, D211 schools and district office will be closed tomorrow, January 22, 2026, with no evening activities and events. Thank you!"

D211 Board of Education

Mr. Rosenblum, Ms. Barron, Ms. Cavill and Mr. Dombrowski commented on District 211 events.

Upcoming Events/Calendar Items

January 29 -- Orchesis Performance -- William Fremd High School --7:00 p.m.

January 29, 30, 31 -- Winter Play: *Radium Girls* -- Schaumburg High School -- 7:00 p.m. January 29 and 30th; 2:00 p.m. January 31

February 8 -- 150th Anniversary Concert -- Palatine High School -- 1:00 p.m.

February 10 -- Band Chamber Music Festival -- James B. Conant High School -- 5:00 p.m.

February 16 -- Presidents' Day -- All District Buildings Closed

February 18 -- District 211 and District 54 Band Concert -- Hoffman Estates High School -- 7:00 p.m.

February 19 -- Next Regular Board of Education Meeting -- 6:30 p.m.

Review of Closed Session Items

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

On which motion a roll call vote was held with the following results:

Aye:	None
Nay:	Michelle Barron Kimberly Cavill Peter Dombrowski Jane Russell Anne Lopez Kenneth Van Dyke Steven Rosenblum

The motion failed.

Approval of Retirement Requests

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education, in accordance with the Master Contract of the District 211 United Support Staff, approve the retirement request of Lucita Hathaway, effective May 2026, as submitted by Helen Miller, Director of Insurance and Group Benefits and Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Jane Russell Michelle Barron Peter Dombrowski Kenneth Van Dyke Anne Lopez Kimberly Cavill Steven Rosenblum

Nay: None

The motion carried unanimously.

Employee Matter

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve a two (2) day suspension for employee Maria Bulman; further, that the Board Secretary notify said employee in writing of this action by the Board of Education as submitted by Kurt Tenopir, Assistant Superintendent for Administrative Services and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye: Anne Lopez
Kenneth Van Dyke
Peter Dombrowski
Kimberly Cavill
Jane Russell
Michelle Barron
Steven Rosenblum

Nay: None

The motion carried unanimously.

Administrative Appointments

Ms. Cavill made a motion, seconded by Ms. Russell, that effective July 1, 2026, Brittany Berleman be appointed as athletic director at Hoffman Estates High School at an annual gross salary of $159,495 as submitted by Kurt Tenopir, Assistant Superintendent for Administrative Services and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Jane Russell
Kenneth Van Dyke
Michelle Barron
Anne Lopez
Peter Dombrowski
Steven Rosenblum

Nay: None

The motion carried unanimously.

Ms. Cavill made a motion, seconded by Ms. Russell, that effective July 1, 2026, LaShaunda Sandifer be appointed as associate principal at William Fremd High School at an annual gross salary of $166,000 as submitted by Kurt Tenopir, Assistant Superintendent for Administrative Services and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Jane Russell
Kenneth Van Dyke
Kimberly Cavill
Anne Lopez
Michelle Barron
Steven Rosenblum

Nay: None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President Rosenblum thereupon declared the meeting adjourned at 9:13 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211