



Gull Lake Community Schools  
Richland, Michigan  
**INTERNAL POSTING ONLY**

**JOB POSTING**  
**K-12 Counseling PLC Co-Chairperson**

March 18, 2026

**Job Summary:**

Under the direction of the Director of Curriculum and Instructional Technology, the teacher would provide leadership for the Professional Learning Community working closely with the principals and department team members to analyze student work, and assessment scores and make recommendations for curriculum adjustments.

**Qualifications:**

**Required:**

- A. Minimum of BS/BA degree in Education
- B. Possess or be eligible for a valid Michigan teaching certificate with an endorsement or license in School Counseling
- C. Able to assess and document student progress
- D. Professional in personal conduct and actions
- E. Excellent communication skills
- F. Meets federal *Every Student Succeeds Act* requirements

**Desired Characteristics:**

- A. Experience as a school counselor
- B. Knowledge of K-12 Counseling budgeting and expenditures
- C. Experience using technology as an instructional tool in the classroom
- D. Experience in working within a Professional Learning Community
- E. Ability to organize and lead department meetings
- F. Understanding of the building and district school improvement process

**Duties:**

- A. Provide leadership for the department
- B. Facilitate K-12 PLC meetings and discussions
- C. Assist in analyzing student work, assessment scores, and recommendations for curriculum adjustments
- D. Attend required leadership, school improvement, and curriculum meetings
- E. Ability to plan and organize; excellent work habits
- F. Willing to attend conferences and participate in professional development
- G. Perform other duties as assigned by administration

**STATEMENT OF NON-DISCRIMINATION**

The Board of Education does not discriminate on the basis of race, color, national origin, sex, including sexual orientation or transgender identity, disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information or any other legally protected category, in its programs and activities, including employment opportunities.

**CRIMINAL RECORDS CHECK**

In accordance with state law and board policy, no person shall be hired to work in contact with children prior to being fingerprinted and passing a criminal records review.

*The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.*

**Application Deadline: Open Until Position is Filled**

**Employment Dates: 2026-27 School Year**

**Apply To:** To be considered as a candidate, you must submit by the deadline a letter of interest stating rationale for applying and qualifications for the position to:

Sherri Simmons, Human Resources at [ssimmons@gulllakecs.org](mailto:ssimmons@gulllakecs.org)