

Oak Grove School District
 Certificated Management Salary Schedule
ANNUAL SALARY
 July 1, 2025 - June 30, 2026
 Salary Increase 5.5%

Range	Position	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A (1)	Project Administrator	205	136,915	139,956	142,301	145,072	147,899	150,784
a	At 4/14 years		143,761	146,954	149,416	152,326	155,294	158,323
b	At 8/18 years		150,949	154,301	156,887	159,942	163,059	166,239
c	At 12/22 years		158,496	162,017	164,731	167,939	171,212	174,551
A (2)	Assistant Principal	205	141,048	143,805	146,604	149,443	152,362	155,334
a	At 4/14 years		148,100	150,995	153,934	156,915	159,980	163,101
b	At 8/18 years		155,505	158,545	161,631	164,761	167,979	171,256
c	At 12/22 years		163,281	166,472	169,712	172,999	176,378	179,819
B (3)	Coordinator - Certificated	205	141,048	143,805	146,604	149,443	152,362	155,334
a	At 4/14 years		148,100	150,995	153,934	156,915	159,980	163,101
b	At 8/18 years		155,505	158,545	161,631	164,761	167,979	171,256
c	At 12/22 years		163,281	166,472	169,712	172,999	176,378	179,819
C (4)	Principal, Small School	210	144,490	147,312	150,179	153,088	156,081	159,121
a	At 4/14 years		151,715	154,678	157,688	160,742	163,885	167,077
b	At 8/18 years		159,300	162,411	165,572	168,780	172,079	175,431
c	At 12/22 years		167,265	170,532	173,851	177,218	180,683	184,202
C (5)	Principal, Elementary	210	146,292	150,564	154,972	159,497	164,185	168,996
a	At 4/14 years		153,607	158,092	162,721	167,472	172,394	177,446
b	At 8/18 years		161,287	165,997	170,857	175,845	181,014	186,318
c	At 12/22 years		169,351	174,297	179,399	184,638	190,065	195,634
D (6)	Principal, Intermediate	210	151,561	155,997	160,563	165,273	170,113	175,110
a	At 4/14 years		159,139	163,797	168,591	173,537	178,619	183,866
b	At 8/18 years		167,096	171,987	177,021	182,213	187,550	193,059
c	At 12/22 years		175,451	180,586	185,872	191,324	196,927	202,712
F (8)	Director - Certificated	215	174,673	177,240	179,853	182,478	185,167	187,889
a	At 4/14 years		183,407	186,102	188,846	191,602	194,425	197,283
b	At 8/18 years		192,577	195,407	198,288	201,182	204,147	207,148
c	At 12/22 years		202,206	205,177	208,202	211,241	214,354	217,505

Doctorate Degree Increases base pay by 2.5% of Range C(5), Step 1

3,657

NOTE:

1. Certificated hired from outside the District: 5% increases to the base pay at 4, 8, and 12 years, compounded
2. Certificated hired from inside the District: 5% increases to the base pay at 14, 18, and 22 years, compounded

Oak Grove School District
Classified Management Salary Schedule
ANNUAL SALARY
July 1, 2025 - June 30, 2026
Salary Increase 5.5%

Range	Position	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
B (3)	Coordinator - Classified	205	141,048	143,805	146,604	149,443	152,362	155,334
a	At 5 years		148,100	150,995	153,934	156,915	159,980	163,101
b	At 10 years		155,505	158,545	161,631	164,761	167,979	171,256
c	At 15 years		163,281	166,472	169,712	172,999	176,378	179,819
F (8)	Director - Classified	215	174,673	177,240	179,853	182,478	185,167	187,889
a	At 5 years		183,407	186,102	188,846	191,602	194,425	197,283
b	At 10 years		192,577	195,407	198,288	201,182	204,147	207,148
c	At 15 years		202,206	205,177	208,202	211,241	214,354	217,505
F (9)	Chief Operations Officer	215	174,673	177,240	179,853	182,478	185,167	187,889
a	At 5 years		183,407	186,102	188,846	191,602	194,425	197,283
b	At 10 years		192,577	195,407	198,288	201,182	204,147	207,148
c	At 15 years		202,206	205,177	208,202	211,241	214,354	217,505
G (10)	Supervisor	220	84,711	89,816	95,230	100,968	107,056	113,507
a	At 5 years		88,947	94,307	99,992	106,016	112,409	119,182
b	At 10 years		93,394	99,022	104,991	111,317	118,029	125,141
c	At 15 years		98,064	103,973	110,241	116,883	123,931	131,399
G (11)	Energy Manager Construction Coordinator Network Engineer	220	116,619	119,651	122,678	125,709	128,736	131,764
a	At 5 years		122,450	125,634	128,812	131,994	135,173	138,352
b	At 10 years		128,572	131,915	135,252	138,594	141,931	145,270
c	At 15 years		135,001	138,511	142,015	145,524	149,028	152,533
G (12)	Manager of Information Services Program Director - Classified	220	151,369	154,325	157,332	160,377	163,512	166,699
a	At 5 years		158,937	162,041	165,199	168,396	171,688	175,034
b	At 10 years		166,884	170,143	173,459	176,816	180,272	183,786
c	At 15 years		175,229	178,650	182,131	185,656	189,286	192,975
G (13)	Program Administrator	220	60,653	62,437	64,279	66,185	68,171	70,218
a	At 5 years		63,686	65,559	67,493	69,494	71,580	73,729
b	At 10 years		66,870	68,837	70,868	72,969	75,159	77,415
c	At 15 years		70,213	72,279	74,411	76,617	78,916	81,286
G (14)	Manager of Operations Project Manager	220	125,709	128,220	130,784	133,402	136,071	138,793
a	At 5 years		131,994	134,631	137,323	140,072	142,875	145,733
b	At 10 years		138,594	141,363	144,189	147,076	150,018	153,019
c	At 15 years		145,524	148,431	151,399	154,429	157,519	160,670
G (15)	Fiscal Manager CNS Manager (Food Service)	220	121,165	123,586	126,057	128,579	131,151	133,774
a	At 5 years		127,223	129,765	132,360	135,008	137,709	140,463
b	At 10 years		133,584	136,254	138,978	141,758	144,594	147,486
c	At 15 years		140,264	143,066	145,927	148,846	151,824	154,860

Doctorate Degree/Advanced Degree Increases base pay by 2.5% of Range C(5), Step 1

3,657

NOTE:

1. Classified: 5% increases to the base pay at 5, 10, and 15 years, compounded