

A - BASE	
Contract Days Paid	260
Months Paid	12

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
"BASE" MONTHLY SALARY
July 1, 2025 - June 30, 2026**

RANGE	STEPS →						Longevity Steps →			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,737	2,874	3,017	3,168	3,326	3,493	3,667	3,851	4,043	4,245
4	2,805	2,945	3,093	3,247	3,410	3,580	3,759	3,947	4,144	4,352
5	2,875	3,019	3,170	3,328	3,495	3,670	3,853	4,046	4,248	4,460
6	2,947	3,094	3,249	3,412	3,582	3,761	3,949	4,147	4,354	4,572
7	3,021	3,172	3,330	3,497	3,672	3,855	4,048	4,251	4,463	4,686
8	3,096	3,251	3,414	3,584	3,764	3,952	4,149	4,357	4,575	4,803
9	3,174	3,332	3,499	3,674	3,858	4,051	4,253	4,466	4,689	4,923
10	3,253	3,416	3,586	3,766	3,954	4,152	4,359	4,577	4,806	5,047
11	3,334	3,501	3,676	3,860	4,053	4,256	4,468	4,692	4,926	5,173
12	3,418	3,589	3,768	3,956	4,154	4,362	4,580	4,809	5,050	5,302
13	3,503	3,678	3,862	4,055	4,258	4,471	4,695	4,929	5,176	5,435
14	3,591	3,770	3,959	4,157	4,365	4,583	4,812	5,053	5,305	5,570
15	3,681	3,865	4,058	4,261	4,474	4,697	4,932	5,179	5,438	5,710
16	3,773	3,961	4,159	4,367	4,586	4,815	5,056	5,308	5,574	5,852
17	3,867	4,060	4,263	4,476	4,700	4,935	5,182	5,441	5,713	5,999
18	3,964	4,162	4,370	4,588	4,818	5,059	5,311	5,577	5,856	6,149
19	4,063	4,266	4,479	4,703	4,938	5,185	5,444	5,716	6,002	6,302
20	4,164	4,372	4,591	4,821	5,062	5,315	5,580	5,859	6,152	6,460
21	4,268	4,482	4,706	4,941	5,188	5,448	5,720	6,006	6,306	6,621
22	4,375	4,594	4,823	5,065	5,318	5,584	5,863	6,156	6,464	6,787
23	4,484	4,709	4,944	5,191	5,451	5,723	6,009	6,310	6,625	6,957
24	4,596	4,826	5,068	5,321	5,587	5,866	6,160	6,468	6,791	7,131
25	4,711	4,947	5,194	5,454	5,727	6,013	6,314	6,629	6,961	7,309
26	4,829	5,071	5,324	5,590	5,870	6,163	6,472	6,795	7,135	7,492
27	4,950	5,197	5,457	5,730	6,017	6,317	6,633	6,965	7,313	7,679
28	5,074	5,327	5,594	5,873	6,167	6,475	6,799	7,139	7,496	7,871
29	5,200	5,461	5,734	6,020	6,321	6,637	6,969	7,318	7,683	8,068
30	5,330	5,597	5,877	6,171	6,479	6,803	7,143	7,501	7,876	8,269
31	5,464	5,737	6,024	6,325	6,641	6,973	7,322	7,688	8,072	8,476
32	5,600	5,880	6,174	6,483	6,807	7,148	7,505	7,880	8,274	8,688
33	5,740	6,027	6,329	6,645	6,977	7,326	7,693	8,077	8,481	8,905
34	5,884	6,178	6,487	6,811	7,152	7,509	7,885	8,279	8,693	9,128
35	6,031	6,333	6,649	6,982	7,331	7,697	8,082	8,486	8,910	9,356
36	6,182	6,491	6,815	7,156	7,514	7,890	8,284	8,698	9,133	9,590
37	6,336	6,653	6,986	7,335	7,702	8,087	8,491	8,916	9,362	9,830
38	6,495	6,819	7,160	7,518	7,894	8,289	8,704	9,139	9,596	10,075

A - BASE	
Contract Days Paid	260
Months Paid	12

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
"BASE" MONTHLY SALARY
July 1, 2025 - June 30, 2026

RANGE	STEPS →						Longevity Steps →			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
39	6,657	6,990	7,339	7,706	8,092	8,496	8,921	9,367	9,835	10,327
40	6,823	7,165	7,523	7,899	8,294	8,709	9,144	9,601	10,081	10,585
41	6,994	7,344	7,711	8,097	8,501	8,926	9,373	9,841	10,333	10,850
42	7,169	7,527	7,904	8,299	8,714	9,150	9,607	10,087	10,592	11,121
43	7,348	7,716	8,101	8,506	8,932	9,378	9,847	10,340	10,857	11,399
44	7,532	7,908	8,304	8,719	9,155	9,613	10,093	10,598	11,128	11,684
45	7,720	8,106	8,511	8,937	9,384	9,853	10,346	10,863	11,406	11,976
46	7,913	8,309	8,724	9,160	9,618	10,099	10,604	11,135	11,691	12,276
47	8,111	8,517	8,942	9,389	9,859	10,352	10,869	11,413	11,984	12,583
48	8,314	8,729	9,166	9,624	10,105	10,611	11,141	11,698	12,283	12,897
49	8,522	8,948	9,395	9,865	10,358	10,876	11,420	11,991	12,590	13,220
50	8,735	9,171	9,630	10,111	10,617	11,148	11,705	12,291	12,905	13,550
51	8,953	9,401	9,871	10,364	10,882	11,427	11,998	12,598	13,228	13,889
52	9,177	9,636	10,117	10,623	11,154	11,712	12,298	12,913	13,558	14,236
53	9,406	9,877	10,370	10,889	11,433	12,005	12,605	13,236	13,897	14,592
54	9,641	10,123	10,630	11,161	11,719	12,305	12,920	13,566	14,245	14,957
55	9,882	10,377	10,895	11,440	12,012	12,613	13,243	13,906	14,601	15,331

**Salary Schedules
July 1, 2025 - June 30, 2026**

Community Liaison II

Salary Increase 5.5%

Contracted Base Days	208
Reduced Work Days	
Adjusted Paid Days	208

	STEPS										LONGEVITY Steps		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	70,602	75,757	80,917	86,064	91,217	96,378	101,528	106,684	111,836	116,991	122,840	128,984	135,433
<i>Monthly</i>	6,418	6,887	7,356	7,824	8,292	8,762	9,230	9,699	10,167	10,636	11,167	11,726	12,312
Daily Rate 205 Days	339.43	364.21	389.03	413.77	438.55	463.36	488.12	512.91	537.67	562.45	590.58	620.12	651.12
<i>Hourly</i>	42.43	45.53	48.63	51.72	54.82	57.92	61.01	64.11	67.21	70.31	73.82	77.51	81.39

Data Systems Administrator

Contracted Base Days	260
Reduced Work Days	
Salary Increase	260

	STEPS										LONGEVITY		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	88,252	94,697	101,146	107,580	114,022	120,473	126,911	133,356	139,795	146,240	153,549	161,232	169,291
<i>Monthly</i>	7,354	7,891	8,429	8,965	9,502	10,039	10,576	11,113	11,650	12,187	12,796	13,436	14,108
Daily Rate 260 Days	339.43	364.22	389.02	413.77	438.55	463.36	488.12	512.91	537.67	562.46	590.57	620.12	651.12
<i>Hourly</i>	42.43	45.53	48.63	51.72	54.82	57.92	61.02	64.11	67.21	70.31	73.82	77.52	81.39

Occupational Therapist

Contracted Base Days	208
Reduced Work Days	
Adjusted Paid Days	208

	STEPS										LONGEVITY		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	98,897	103,841	109,031	114,484	120,207	126,216	132,527	139,150	146,107	153,411	161,082	169,135	177,591
<i>Monthly</i>	8,991	9,440	9,912	10,408	10,928	11,474	12,048	12,650	13,282	13,946	14,644	15,376	16,145
Daily Rate 208 Days	475.47	499.23	524.19	550.40	577.92	606.81	637.15	668.99	702.44	737.55	774.43	813.15	853.80
<i>Hourly</i>	59.43	62.40	65.52	68.80	72.24	75.85	79.64	83.62	87.80	92.19	96.80	101.64	106.73

OAK GROVE SCHOOL DISTRICT
 CSEA Classified Salary Schedule
 "BASE" HOURLY RATES
 July 1, 2025 - June 30, 2026

Salary Increase 5.5%

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	15.79	16.58	17.41	18.28	19.19	20.15	21.16	22.22	23.33	24.49
4	16.18	16.99	17.84	18.73	19.67	20.65	21.69	22.77	23.91	25.11
5	16.59	17.42	18.29	19.20	20.16	21.17	22.23	23.34	24.51	25.73
6	17.00	17.85	18.75	19.68	20.67	21.70	22.79	23.92	25.12	26.38
7	17.43	18.30	19.21	20.18	21.18	22.24	23.36	24.52	25.75	27.04
8	17.86	18.76	19.69	20.68	21.71	22.80	23.94	25.14	26.39	27.71
9	18.31	19.23	20.19	21.20	22.26	23.37	24.54	25.76	27.05	28.41
10	18.77	19.71	20.69	21.73	22.81	23.95	25.15	26.41	27.73	29.12
11	19.24	20.20	21.21	22.27	23.38	24.55	25.78	27.07	28.42	29.84
12	19.72	20.70	21.74	22.83	23.97	25.17	26.42	27.75	29.13	30.59
13	20.21	21.22	22.28	23.40	24.57	25.79	27.08	28.44	29.86	31.35
14	20.72	21.75	22.84	23.98	25.18	26.44	27.76	29.15	30.61	32.14
15	21.23	22.30	23.41	24.58	25.81	27.10	28.46	29.88	31.37	32.94
16	21.77	22.85	24.00	25.20	26.46	27.78	29.17	30.63	32.16	33.76
17	22.31	23.42	24.60	25.83	27.12	28.47	29.90	31.39	32.96	34.61
18	22.87	24.01	25.21	26.47	27.79	29.18	30.64	32.18	33.78	35.47
19	23.44	24.61	25.84	27.13	28.49	29.91	31.41	32.98	34.63	36.36
20	24.02	25.23	26.49	27.81	29.20	30.66	32.20	33.80	35.50	37.27
21	24.63	25.86	27.15	28.51	29.93	31.43	33.00	34.65	36.38	38.20
22	25.24	26.50	27.83	29.22	30.68	32.21	33.83	35.52	37.29	39.16
23	25.87	27.17	28.52	29.95	31.45	33.02	34.67	36.40	38.22	40.14
24	26.52	27.84	29.24	30.70	32.23	33.85	35.54	37.31	39.18	41.14
25	27.18	28.54	29.97	31.47	33.04	34.69	36.43	38.25	40.16	42.17
26	27.86	29.25	30.72	32.25	33.87	35.56	37.34	39.20	41.16	43.22
27	28.56	29.99	31.48	33.06	34.71	36.45	38.27	40.18	42.19	44.30
28	29.27	30.74	32.27	33.89	35.58	37.36	39.23	41.19	43.25	45.41
29	30.00	31.50	33.08	34.73	36.47	38.29	40.21	42.22	44.33	46.55
30	30.75	32.29	33.91	35.60	37.38	39.25	41.21	43.27	45.44	47.71
31	31.52	33.10	34.75	36.49	38.32	40.23	42.24	44.36	46.57	48.90
32	32.31	33.93	35.62	37.40	39.27	41.24	43.30	45.46	47.74	50.12
33	33.12	34.77	36.51	38.34	40.26	42.27	44.38	46.60	48.93	51.38
34	33.95	35.64	37.43	39.30	41.26	43.32	45.49	47.77	50.15	52.66
35	34.79	36.53	38.36	40.28	42.29	44.41	46.63	48.96	51.41	53.98
36	35.66	37.45	39.32	41.29	43.35	45.52	47.79	50.18	52.69	55.33
37	36.56	38.38	40.30	42.32	44.43	46.66	48.99	51.44	54.01	56.71
38	37.47	39.34	41.31	43.38	45.55	47.82	50.21	52.72	55.36	58.13

OAK GROVE SCHOOL DISTRICT
 CSEA Classified Salary Schedule
 "BASE" HOURLY RATES
 July 1, 2025 - June 30, 2026

Salary Increase 5.5%

Longevity Steps →

RANGE	STEPS →						Longevity Steps →			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
39	38.41	40.33	42.34	44.46	46.68	49.02	51.47	54.04	56.74	59.58
40	39.37	41.34	43.40	45.57	47.85	50.24	52.76	55.39	58.16	61.07
41	40.35	42.37	44.49	46.71	49.05	51.50	54.07	56.78	59.62	62.60
42	41.36	43.43	45.60	47.88	50.27	52.79	55.43	58.20	61.11	64.16
43	42.39	44.51	46.74	49.08	51.53	54.11	56.81	59.65	62.64	65.77
44	43.45	45.63	47.91	50.30	52.82	55.46	58.23	61.14	64.20	67.41
45	44.54	46.77	49.11	51.56	54.14	56.85	59.69	62.67	65.81	69.10
46	45.65	47.94	50.33	52.85	55.49	58.27	61.18	64.24	67.45	70.82
47	46.80	49.13	51.59	54.17	56.88	59.72	62.71	65.85	69.14	72.59
48	47.96	50.36	52.88	55.53	58.30	61.22	64.28	67.49	70.87	74.41
49	49.16	51.62	54.20	56.91	59.76	62.75	65.88	69.18	72.64	76.27
50	50.39	52.91	55.56	58.34	61.25	64.32	67.53	70.91	74.45	78.18
51	51.65	54.24	56.95	59.79	62.78	65.92	69.22	72.68	76.31	80.13
52	52.94	55.59	58.37	61.29	64.35	67.57	70.95	74.50	78.22	82.13
53	54.27	56.98	59.83	62.82	65.96	69.26	72.72	76.36	80.18	84.19
54	55.62	58.41	61.33	64.39	67.61	70.99	74.54	78.27	82.18	86.29
55	57.02	59.87	62.86	66.00	69.30	72.77	76.41	80.23	84.24	88.45

CALENDAR		A-2
Contract Days Paid	260	
Reduced Work Days		
Adjusted Days Paid	260	
Months Paid	12	

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2025 - June 30, 2026**

Salary Increase **5.5%**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
	3	2,737	2,874	3,017	3,168	3,327	3,493	3,667	3,851	4,043
4	2,805	2,945	3,093	3,247	3,410	3,580	3,759	3,947	4,144	4,352
5	2,875	3,019	3,170	3,328	3,495	3,670	3,853	4,046	4,248	4,460
6	2,947	3,095	3,249	3,412	3,582	3,761	3,949	4,147	4,354	4,572
7	3,021	3,172	3,330	3,497	3,672	3,855	4,048	4,251	4,463	4,686
8	3,096	3,251	3,414	3,584	3,764	3,952	4,149	4,357	4,575	4,803
9	3,174	3,332	3,499	3,674	3,858	4,051	4,253	4,466	4,689	4,924
10	3,253	3,416	3,587	3,766	3,954	4,152	4,359	4,577	4,806	5,047
11	3,334	3,501	3,676	3,860	4,053	4,256	4,468	4,692	4,926	5,173
12	3,418	3,589	3,768	3,957	4,154	4,362	4,580	4,809	5,050	5,302
13	3,503	3,678	3,862	4,055	4,258	4,471	4,695	4,929	5,176	5,435
14	3,591	3,770	3,959	4,157	4,365	4,583	4,812	5,053	5,305	5,571
15	3,681	3,865	4,058	4,261	4,474	4,697	4,932	5,179	5,438	5,710
16	3,773	3,961	4,159	4,367	4,586	4,815	5,056	5,308	5,574	5,853
17	3,867	4,060	4,263	4,476	4,700	4,935	5,182	5,441	5,713	5,999
18	3,964	4,162	4,370	4,588	4,818	5,059	5,312	5,577	5,856	6,149
19	4,063	4,266	4,479	4,703	4,938	5,185	5,444	5,717	6,002	6,303
20	4,164	4,372	4,591	4,821	5,062	5,315	5,581	5,860	6,153	6,460
21	4,268	4,482	4,706	4,941	5,188	5,448	5,720	6,006	6,306	6,622
22	4,375	4,594	4,824	5,065	5,318	5,584	5,863	6,156	6,464	6,787
23	4,484	4,709	4,944	5,191	5,451	5,723	6,010	6,310	6,626	6,957
24	4,597	4,826	5,068	5,321	5,587	5,867	6,160	6,468	6,791	7,131
25	4,711	4,947	5,194	5,454	5,727	6,013	6,314	6,630	6,961	7,309
26	4,829	5,071	5,324	5,590	5,870	6,163	6,472	6,795	7,135	7,492
27	4,950	5,197	5,457	5,730	6,017	6,318	6,633	6,965	7,313	7,679
28	5,074	5,327	5,594	5,873	6,167	6,476	6,799	7,139	7,496	7,871
29	5,201	5,461	5,734	6,020	6,321	6,637	6,969	7,318	7,684	8,068
30	5,331	5,597	5,877	6,171	6,479	6,803	7,144	7,501	7,876	8,270
31	5,464	5,737	6,024	6,325	6,641	6,973	7,322	7,688	8,073	8,476
32	5,600	5,880	6,174	6,483	6,807	7,148	7,505	7,880	8,274	8,688
33	5,740	6,027	6,329	6,645	6,978	7,326	7,693	8,077	8,481	8,905
34	5,884	6,178	6,487	6,811	7,152	7,510	7,885	8,279	8,693	9,128
35	6,031	6,333	6,649	6,982	7,331	7,697	8,082	8,486	8,911	9,356
36	6,182	6,491	6,816	7,156	7,514	7,890	8,284	8,698	9,133	9,590
37	6,336	6,653	6,986	7,335	7,702	8,087	8,491	8,916	9,362	9,830
38	6,495	6,820	7,161	7,519	7,894	8,289	8,704	9,139	9,596	10,076

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

CALENDAR		B/F
Contract Days Paid	239	
Reduced Work Days		
Adjusted Days Paid	239	
Months Paid	11	

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2025 - June 30, 2026**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,744	2,882	3,026	3,177	3,336	3,503	3,678	3,862	4,055	4,257
4	2,813	2,954	3,101	3,256	3,419	3,590	3,770	3,958	4,156	4,364
5	2,883	3,027	3,179	3,338	3,505	3,680	3,864	4,057	4,260	4,473
6	2,955	3,103	3,258	3,421	3,592	3,772	3,961	4,159	4,366	4,585
7	3,029	3,181	3,340	3,507	3,682	3,866	4,060	4,263	4,476	4,699
8	3,105	3,260	3,423	3,594	3,774	3,963	4,161	4,369	4,588	4,817
9	3,183	3,342	3,509	3,684	3,869	4,062	4,265	4,478	4,702	4,937
10	3,262	3,425	3,597	3,776	3,965	4,164	4,372	4,590	4,820	5,061
11	3,344	3,511	3,686	3,871	4,064	4,268	4,481	4,705	4,940	5,187
12	3,427	3,599	3,779	3,968	4,166	4,374	4,593	4,823	5,064	5,317
13	3,513	3,689	3,873	4,067	4,270	4,484	4,708	4,943	5,190	5,450
14	3,601	3,781	3,970	4,168	4,377	4,596	4,826	5,067	5,320	5,586
15	3,691	3,875	4,069	4,273	4,486	4,711	4,946	5,193	5,453	5,726
16	3,783	3,972	4,171	4,379	4,598	4,828	5,070	5,323	5,589	5,869
17	3,878	4,072	4,275	4,489	4,713	4,949	5,197	5,456	5,729	6,016
18	3,975	4,173	4,382	4,601	4,831	5,073	5,326	5,593	5,872	6,166
19	4,074	4,278	4,492	4,716	4,952	5,200	5,460	5,733	6,019	6,320
20	4,176	4,385	4,604	4,834	5,076	5,330	5,596	5,876	6,170	6,478
21	4,280	4,494	4,719	4,955	5,203	5,463	5,736	6,023	6,324	6,640
22	4,387	4,607	4,837	5,079	5,333	5,599	5,879	6,173	6,482	6,806
23	4,497	4,722	4,958	5,206	5,466	5,739	6,026	6,328	6,644	6,976
24	4,609	4,840	5,082	5,336	5,603	5,883	6,177	6,486	6,810	7,151
25	4,725	4,961	5,209	5,469	5,743	6,030	6,331	6,648	6,980	7,329
26	4,843	5,085	5,339	5,606	5,886	6,181	6,490	6,814	7,155	7,513
27	4,964	5,212	5,473	5,746	6,034	6,335	6,652	6,985	7,334	7,701
28	5,088	5,342	5,609	5,890	6,184	6,494	6,818	7,159	7,517	7,893
29	5,215	5,476	5,750	6,037	6,339	6,656	6,989	7,338	7,705	8,090
30	5,346	5,613	5,893	6,188	6,497	6,822	7,163	7,522	7,898	8,293
31	5,479	5,753	6,041	6,343	6,660	6,993	7,343	7,710	8,095	8,500
32	5,616	5,897	6,192	6,501	6,826	7,168	7,526	7,902	8,298	8,712
33	5,757	6,044	6,347	6,664	6,997	7,347	7,714	8,100	8,505	8,930
34	5,900	6,195	6,505	6,830	7,172	7,531	7,907	8,303	8,718	9,154
35	6,048	6,350	6,668	7,001	7,351	7,719	8,105	8,510	8,936	9,382
36	6,199	6,509	6,835	7,176	7,535	7,912	8,307	8,723	9,159	9,617
37	6,354	6,672	7,005	7,356	7,723	8,110	8,515	8,941	9,388	9,857
38	6,513	6,839	7,181	7,540	7,917	8,312	8,728	9,164	9,623	10,104

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

CALENDAR		C
Contract Days Paid	234	
Reduced Work Days		
Adjusted Days Paid	234	
Months Paid	11	

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2025 - June 30, 2026**

Salary Increase 5.5%

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,687	2,821	2,962	3,110	3,266	3,429	3,601	3,781	3,970	4,168
4	2,754	2,892	3,036	3,188	3,348	3,515	3,691	3,875	4,069	4,273
5	2,823	2,964	3,112	3,268	3,431	3,603	3,783	3,972	4,171	4,379
6	2,894	3,038	3,190	3,350	3,517	3,693	3,878	4,072	4,275	4,489
7	2,966	3,114	3,270	3,433	3,605	3,785	3,975	4,173	4,382	4,601
8	3,040	3,192	3,352	3,519	3,695	3,880	4,074	4,278	4,492	4,716
9	3,116	3,272	3,435	3,607	3,788	3,977	4,176	4,385	4,604	4,834
10	3,194	3,354	3,521	3,697	3,882	4,076	4,280	4,494	4,719	4,955
11	3,274	3,438	3,609	3,790	3,979	4,178	4,387	4,607	4,837	5,079
12	3,356	3,523	3,700	3,885	4,079	4,283	4,497	4,722	4,958	5,206
13	3,440	3,612	3,792	3,982	4,181	4,390	4,609	4,840	5,082	5,336
14	3,526	3,702	3,887	4,081	4,285	4,500	4,725	4,961	5,209	5,469
15	3,614	3,794	3,984	4,183	4,392	4,612	4,843	5,085	5,339	5,606
16	3,704	3,889	4,084	4,288	4,502	4,727	4,964	5,212	5,473	5,746
17	3,797	3,986	4,186	4,395	4,615	4,846	5,088	5,342	5,609	5,890
18	3,892	4,086	4,290	4,505	4,730	4,967	5,215	5,476	5,750	6,037
19	3,989	4,188	4,398	4,618	4,848	5,091	5,345	5,613	5,893	6,188
20	4,089	4,293	4,508	4,733	4,970	5,218	5,479	5,753	6,041	6,343
21	4,191	4,400	4,620	4,851	5,094	5,349	5,616	5,897	6,192	6,501
22	4,296	4,510	4,736	4,973	5,221	5,482	5,756	6,044	6,346	6,664
23	4,403	4,623	4,854	5,097	5,352	5,619	5,900	6,195	6,505	6,830
24	4,513	4,739	4,976	5,224	5,486	5,760	6,048	6,350	6,668	7,001
25	4,626	4,857	5,100	5,355	5,623	5,904	6,199	6,509	6,834	7,176
26	4,741	4,979	5,227	5,489	5,763	6,051	6,354	6,672	7,005	7,356
27	4,860	5,103	5,358	5,626	5,907	6,203	6,513	6,838	7,180	7,539
28	4,981	5,231	5,492	5,767	6,055	6,358	6,676	7,009	7,360	7,728
29	5,106	5,361	5,629	5,911	6,206	6,517	6,843	7,185	7,544	7,921
30	5,234	5,495	5,770	6,059	6,362	6,680	7,014	7,364	7,733	8,119
31	5,365	5,633	5,914	6,210	6,521	6,847	7,189	7,548	7,926	8,322
32	5,499	5,774	6,062	6,365	6,684	7,018	7,369	7,737	8,124	8,530
33	5,636	5,918	6,214	6,524	6,851	7,193	7,553	7,931	8,327	8,743
34	5,777	6,066	6,369	6,688	7,022	7,373	7,742	8,129	8,535	8,962
35	5,921	6,217	6,528	6,855	7,198	7,557	7,935	8,332	8,749	9,186
36	6,069	6,373	6,692	7,026	7,377	7,746	8,134	8,540	8,967	9,416
37	6,221	6,532	6,859	7,202	7,562	7,940	8,337	8,754	9,192	9,651
38	6,377	6,696	7,030	7,382	7,751	8,138	8,545	8,973	9,421	9,892

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

CALENDAR		D
Contract Days Paid	224	
Reduced Work Days		
Adjusted Days Paid	224	
Months Paid	11	

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2025 - June 30, 2026**

Salary Increase 5.5%

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,572	2,701	2,836	2,978	3,126	3,283	3,447	3,619	3,800	3,990
4	2,636	2,768	2,907	3,052	3,205	3,365	3,533	3,710	3,895	4,090
5	2,702	2,837	2,979	3,128	3,285	3,449	3,621	3,802	3,993	4,192
6	2,770	2,908	3,054	3,207	3,367	3,535	3,712	3,898	4,092	4,297
7	2,839	2,981	3,130	3,287	3,451	3,624	3,805	3,995	4,195	4,404
8	2,910	3,056	3,208	3,369	3,537	3,714	3,900	4,095	4,300	4,515
9	2,983	3,132	3,289	3,453	3,626	3,807	3,997	4,197	4,407	4,627
10	3,057	3,210	3,371	3,539	3,716	3,902	4,097	4,302	4,517	4,743
11	3,134	3,291	3,455	3,628	3,809	4,000	4,200	4,410	4,630	4,862
12	3,212	3,373	3,541	3,719	3,905	4,100	4,305	4,520	4,746	4,983
13	3,293	3,457	3,630	3,812	4,002	4,202	4,412	4,633	4,865	5,108
14	3,375	3,544	3,721	3,907	4,102	4,307	4,523	4,749	4,986	5,236
15	3,459	3,632	3,814	4,005	4,205	4,415	4,636	4,867	5,111	5,366
16	3,546	3,723	3,909	4,105	4,310	4,525	4,752	4,989	5,239	5,501
17	3,634	3,816	4,007	4,207	4,418	4,638	4,870	5,114	5,370	5,638
18	3,725	3,911	4,107	4,312	4,528	4,754	4,992	5,242	5,504	5,779
19	3,818	4,009	4,210	4,420	4,641	4,873	5,117	5,373	5,641	5,924
20	3,914	4,110	4,315	4,531	4,757	4,995	5,245	5,507	5,782	6,072
21	4,012	4,212	4,423	4,644	4,876	5,120	5,376	5,645	5,927	6,223
22	4,112	4,318	4,533	4,760	4,998	5,248	5,510	5,786	6,075	6,379
23	4,215	4,425	4,647	4,879	5,123	5,379	5,648	5,931	6,227	6,538
24	4,320	4,536	4,763	5,001	5,251	5,514	5,789	6,079	6,383	6,702
25	4,428	4,650	4,882	5,126	5,382	5,652	5,934	6,231	6,542	6,869
26	4,539	4,766	5,004	5,254	5,517	5,793	6,082	6,387	6,706	7,041
27	4,652	4,885	5,129	5,386	5,655	5,938	6,235	6,546	6,874	7,217
28	4,769	5,007	5,257	5,520	5,796	6,086	6,390	6,710	7,045	7,398
29	4,888	5,132	5,389	5,658	5,941	6,238	6,550	6,878	7,222	7,583
30	5,010	5,261	5,524	5,800	6,090	6,394	6,714	7,050	7,402	7,772
31	5,135	5,392	5,662	5,945	6,242	6,554	6,882	7,226	7,587	7,966
32	5,264	5,527	5,803	6,093	6,398	6,718	7,054	7,406	7,777	8,166
33	5,395	5,665	5,948	6,246	6,558	6,886	7,230	7,592	7,971	8,370
34	5,530	5,807	6,097	6,402	6,722	7,058	7,411	7,781	8,170	8,579
35	5,668	5,952	6,249	6,562	6,890	7,234	7,596	7,976	8,375	8,794
36	5,810	6,101	6,406	6,726	7,062	7,415	7,786	8,175	8,584	9,013
37	5,955	6,253	6,566	6,894	7,239	7,601	7,981	8,380	8,799	9,239
38	6,104	6,409	6,730	7,066	7,420	7,791	8,180	8,589	9,019	9,470

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

CALENDAR		G
Contract Days Paid		215
Reduced Work Days		
Adjusted Days Paid		215
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2025 - June 30, 2026**

Salary Increase **5.5%**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,469	2,592	2,722	2,858	3,001	3,151	3,308	3,474	3,648	3,830
4	2,531	2,657	2,790	2,929	3,076	3,230	3,391	3,561	3,739	3,926
5	2,594	2,723	2,860	3,003	3,153	3,310	3,476	3,650	3,832	4,024
6	2,659	2,792	2,931	3,078	3,232	3,393	3,563	3,741	3,928	4,124
7	2,725	2,861	3,004	3,155	3,312	3,478	3,652	3,834	4,026	4,228
8	2,793	2,933	3,080	3,233	3,395	3,565	3,743	3,930	4,127	4,333
9	2,863	3,006	3,157	3,314	3,480	3,654	3,837	4,029	4,230	4,442
10	2,935	3,081	3,235	3,397	3,567	3,745	3,933	4,129	4,336	4,553
11	3,008	3,158	3,316	3,482	3,656	3,839	4,031	4,233	4,444	4,666
12	3,083	3,237	3,399	3,569	3,748	3,935	4,132	4,338	4,555	4,783
13	3,160	3,318	3,484	3,658	3,841	4,033	4,235	4,447	4,669	4,903
14	3,239	3,401	3,571	3,750	3,937	4,134	4,341	4,558	4,786	5,025
15	3,320	3,486	3,661	3,844	4,036	4,238	4,449	4,672	4,906	5,151
16	3,403	3,573	3,752	3,940	4,137	4,344	4,561	4,789	5,028	5,280
17	3,488	3,663	3,846	4,038	4,240	4,452	4,675	4,908	5,154	5,412
18	3,576	3,754	3,942	4,139	4,346	4,563	4,792	5,031	5,283	5,547
19	3,665	3,848	4,041	4,243	4,455	4,677	4,911	5,157	5,415	5,686
20	3,757	3,944	4,142	4,349	4,566	4,794	5,034	5,286	5,550	5,828
21	3,850	4,043	4,245	4,457	4,680	4,914	5,160	5,418	5,689	5,973
22	3,947	4,144	4,351	4,569	4,797	5,037	5,289	5,553	5,831	6,123
23	4,045	4,248	4,460	4,683	4,917	5,163	5,421	5,692	5,977	6,276
24	4,147	4,354	4,572	4,800	5,040	5,292	5,557	5,835	6,126	6,433
25	4,250	4,463	4,686	4,920	5,166	5,424	5,696	5,980	6,279	6,593
26	4,356	4,574	4,803	5,043	5,295	5,560	5,838	6,130	6,436	6,758
27	4,465	4,689	4,923	5,169	5,428	5,699	5,984	6,283	6,597	6,927
28	4,577	4,806	5,046	5,298	5,563	5,842	6,134	6,440	6,762	7,100
29	4,691	4,926	5,172	5,431	5,702	5,988	6,287	6,601	6,931	7,278
30	4,809	5,049	5,302	5,567	5,845	6,137	6,444	6,766	7,105	7,460
31	4,929	5,175	5,434	5,706	5,991	6,291	6,605	6,936	7,282	7,646
32	5,052	5,305	5,570	5,849	6,141	6,448	6,770	7,109	7,464	7,838
33	5,178	5,437	5,709	5,995	6,294	6,609	6,940	7,287	7,651	8,033
34	5,308	5,573	5,852	6,145	6,452	6,774	7,113	7,469	7,842	8,234
35	5,441	5,713	5,998	6,298	6,613	6,944	7,291	7,656	8,038	8,440
36	5,577	5,855	6,148	6,456	6,778	7,117	7,473	7,847	8,239	8,651
37	5,716	6,002	6,302	6,617	6,948	7,295	7,660	8,043	8,445	8,867
38	5,859	6,152	6,459	6,782	7,122	7,478	7,852	8,244	8,656	9,089

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

CALENDAR		E
Contract Days Paid	218	
Reduced Work Days		
Adjusted Days Paid	218	
Months Paid	11	

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2025 - June 30, 2026**

Salary Increase **5.5%**

Longevity Steps

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,503	2,628	2,760	2,898	3,043	3,195	3,355	3,522	3,698	3,883
4	2,566	2,694	2,829	2,970	3,119	3,275	3,438	3,610	3,791	3,980
5	2,630	2,761	2,900	3,045	3,197	3,357	3,524	3,701	3,886	4,080
6	2,696	2,831	2,972	3,121	3,277	3,440	3,613	3,793	3,983	4,182
7	2,763	2,901	3,046	3,199	3,359	3,527	3,703	3,888	4,082	4,286
8	2,832	2,974	3,122	3,279	3,443	3,615	3,795	3,985	4,184	4,394
9	2,903	3,048	3,201	3,361	3,529	3,705	3,890	4,085	4,289	4,503
10	2,976	3,124	3,281	3,445	3,617	3,798	3,988	4,187	4,396	4,616
11	3,050	3,202	3,363	3,531	3,707	3,893	4,087	4,292	4,506	4,731
12	3,126	3,283	3,447	3,619	3,800	3,990	4,189	4,399	4,619	4,850
13	3,204	3,365	3,533	3,709	3,895	4,090	4,294	4,509	4,734	4,971
14	3,284	3,449	3,621	3,802	3,992	4,192	4,402	4,622	4,853	5,095
15	3,367	3,535	3,712	3,897	4,092	4,297	4,512	4,737	4,974	5,223
16	3,451	3,623	3,804	3,995	4,194	4,404	4,624	4,856	5,098	5,353
17	3,537	3,714	3,900	4,095	4,299	4,514	4,740	4,977	5,226	5,487
18	3,625	3,807	3,997	4,197	4,407	4,627	4,858	5,101	5,356	5,624
19	3,716	3,902	4,097	4,302	4,517	4,743	4,980	5,229	5,490	5,765
20	3,809	3,999	4,199	4,409	4,630	4,861	5,104	5,360	5,628	5,909
21	3,904	4,099	4,304	4,520	4,746	4,983	5,232	5,494	5,768	6,057
22	4,002	4,202	4,412	4,633	4,864	5,107	5,363	5,631	5,912	6,208
23	4,102	4,307	4,522	4,748	4,986	5,235	5,497	5,772	6,060	6,363
24	4,204	4,415	4,635	4,867	5,110	5,366	5,634	5,916	6,212	6,522
25	4,310	4,525	4,751	4,989	5,238	5,500	5,775	6,064	6,367	6,685
26	4,417	4,638	4,870	5,114	5,369	5,638	5,920	6,216	6,526	6,853
27	4,528	4,754	4,992	5,241	5,503	5,779	6,068	6,371	6,689	7,024
28	4,641	4,873	5,117	5,372	5,641	5,923	6,219	6,530	6,857	7,200
29	4,757	4,995	5,244	5,507	5,782	6,071	6,375	6,693	7,028	7,379
30	4,876	5,120	5,376	5,644	5,927	6,223	6,534	6,861	7,204	7,564
31	4,998	5,248	5,510	5,785	6,075	6,378	6,697	7,032	7,384	7,753
32	5,123	5,379	5,648	5,930	6,227	6,538	6,865	7,208	7,569	7,947
33	5,251	5,513	5,789	6,078	6,382	6,701	7,036	7,388	7,758	8,146
34	5,382	5,651	5,934	6,230	6,542	6,869	7,212	7,573	7,952	8,349
35	5,517	5,792	6,082	6,386	6,705	7,041	7,393	7,762	8,150	8,558
36	5,654	5,937	6,234	6,546	6,873	7,217	7,578	7,956	8,354	8,772
37	5,796	6,086	6,390	6,709	7,045	7,397	7,767	8,155	8,563	8,991
38	5,941	6,238	6,550	6,877	7,221	7,582	7,961	8,359	8,777	9,216

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

CALENDAR		H(1)
Contract Days Paid		208
Reduced Work Days		
Adjusted Days Paid		208
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2025 - June 30, 2026**

Salary Increase **5.5%**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,388	2,508	2,633	2,765	2,903	3,048	3,201	3,361	3,529	3,705
4	2,448	2,571	2,699	2,834	2,976	3,124	3,281	3,445	3,617	3,798
5	2,509	2,635	2,767	2,905	3,050	3,203	3,363	3,531	3,707	3,893
6	2,572	2,701	2,836	2,977	3,126	3,283	3,447	3,619	3,800	3,990
7	2,636	2,768	2,907	3,052	3,205	3,365	3,533	3,710	3,895	4,090
8	2,702	2,837	2,979	3,128	3,285	3,449	3,621	3,802	3,992	4,192
9	2,770	2,908	3,054	3,206	3,367	3,535	3,712	3,897	4,092	4,297
10	2,839	2,981	3,130	3,287	3,451	3,623	3,805	3,995	4,195	4,404
11	2,910	3,056	3,208	3,369	3,537	3,714	3,900	4,095	4,299	4,514
12	2,983	3,132	3,289	3,453	3,626	3,807	3,997	4,197	4,407	4,627
13	3,057	3,210	3,371	3,539	3,716	3,902	4,097	4,302	4,517	4,743
14	3,134	3,290	3,455	3,628	3,809	4,000	4,200	4,410	4,630	4,862
15	3,212	3,373	3,541	3,718	3,904	4,100	4,305	4,520	4,746	4,983
16	3,292	3,457	3,630	3,811	4,002	4,202	4,412	4,633	4,864	5,108
17	3,375	3,544	3,721	3,907	4,102	4,307	4,523	4,749	4,986	5,235
18	3,459	3,632	3,814	4,004	4,205	4,415	4,636	4,867	5,111	5,366
19	3,546	3,723	3,909	4,104	4,310	4,525	4,751	4,989	5,238	5,500
20	3,634	3,816	4,007	4,207	4,417	4,638	4,870	5,114	5,369	5,638
21	3,725	3,911	4,107	4,312	4,528	4,754	4,992	5,242	5,504	5,779
22	3,818	4,009	4,210	4,420	4,641	4,873	5,117	5,373	5,641	5,923
23	3,914	4,109	4,315	4,531	4,757	4,995	5,245	5,507	5,782	6,071
24	4,012	4,212	4,423	4,644	4,876	5,120	5,376	5,645	5,927	6,223
25	4,112	4,317	4,533	4,760	4,998	5,248	5,510	5,786	6,075	6,379
26	4,215	4,425	4,647	4,879	5,123	5,379	5,648	5,930	6,227	6,538
27	4,320	4,536	4,763	5,001	5,251	5,514	5,789	6,079	6,383	6,702
28	4,428	4,649	4,882	5,126	5,382	5,651	5,934	6,231	6,542	6,869
29	4,539	4,766	5,004	5,254	5,517	5,793	6,082	6,386	6,706	7,041
30	4,652	4,885	5,129	5,385	5,655	5,937	6,234	6,546	6,873	7,217
31	4,768	5,007	5,257	5,520	5,796	6,086	6,390	6,710	7,045	7,397
32	4,888	5,132	5,389	5,658	5,941	6,238	6,550	6,877	7,221	7,582
33	5,010	5,260	5,523	5,800	6,090	6,394	6,714	7,049	7,402	7,772
34	5,135	5,392	5,661	5,945	6,242	6,554	6,882	7,226	7,587	7,966
35	5,263	5,527	5,803	6,093	6,398	6,718	7,054	7,406	7,777	8,165
36	5,395	5,665	5,948	6,245	6,558	6,886	7,230	7,591	7,971	8,370
37	5,530	5,806	6,097	6,402	6,722	7,058	7,411	7,781	8,170	8,579
38	5,668	5,952	6,249	6,562	6,890	7,234	7,596	7,976	8,375	8,793

CALENDAR		H(1)
Contract Days Paid	208	
Reduced Work Days		
Adjusted Days Paid	208	
Months Paid	11	

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2025 - June 30, 2026**

Salary Increase 5.5%

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
39	5,810	6,100	6,405	6,726	7,062	7,415	7,786	8,175	8,584	9,013
40	5,955	6,253	6,566	6,894	7,239	7,600	7,980	8,379	8,798	9,238
41	6,104	6,409	6,730	7,066	7,419	7,790	8,180	8,589	9,018	9,469
42	6,257	6,569	6,898	7,243	7,605	7,985	8,384	8,804	9,244	9,706
43	6,413	6,734	7,070	7,424	7,795	8,185	8,594	9,024	9,475	9,949
44	6,573	6,902	7,247	7,610	7,990	8,389	8,809	9,249	9,712	10,197
45	6,738	7,075	7,428	7,800	8,190	8,599	9,029	9,481	9,955	10,452
46	6,906	7,251	7,614	7,995	8,394	8,814	9,255	9,718	10,204	10,714
47	7,079	7,433	7,804	8,195	8,604	9,035	9,486	9,961	10,459	10,982
48	7,256	7,619	7,999	8,399	8,819	9,260	9,723	10,210	10,720	11,256
49	7,437	7,809	8,199	8,609	9,040	9,492	9,967	10,465	10,988	11,537
50	7,623	8,004	8,404	8,825	9,266	9,729	10,216	10,726	11,263	11,826
51	7,814	8,204	8,615	9,045	9,498	9,972	10,471	10,995	11,544	12,122
52	8,009	8,409	8,830	9,271	9,735	10,222	10,733	11,269	11,833	12,425
53	8,209	8,620	9,051	9,503	9,978	10,477	11,001	11,551	12,129	12,735
54	8,414	8,835	9,277	9,741	10,228	10,739	11,276	11,840	12,432	13,054
55	8,625	9,056	9,509	9,984	10,484	11,008	11,558	12,136	12,743	13,380

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

CALENDAR		I(1)
Contract Days Paid		196
Reduced Work Days		
Adjusted Days Paid		196
Months Paid		11

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2025 - June 30, 2026**

Salary Increase **5.5%**

Longevity Steps

RANGE	STEPS						9th	14th	19th	24th
	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,251	2,363	2,481	2,605	2,736	2,872	3,016	3,167	3,325	3,491
4	2,307	2,422	2,543	2,671	2,804	2,944	3,091	3,246	3,408	3,579
5	2,365	2,483	2,607	2,737	2,874	3,018	3,169	3,327	3,494	3,668
6	2,424	2,545	2,672	2,806	2,946	3,093	3,248	3,410	3,581	3,760
7	2,484	2,608	2,739	2,876	3,020	3,171	3,329	3,496	3,670	3,854
8	2,546	2,674	2,807	2,948	3,095	3,250	3,412	3,583	3,762	3,950
9	2,610	2,741	2,878	3,021	3,173	3,331	3,498	3,673	3,856	4,049
10	2,675	2,809	2,949	3,097	3,252	3,414	3,585	3,764	3,953	4,150
11	2,742	2,879	3,023	3,174	3,333	3,500	3,675	3,859	4,051	4,254
12	2,811	2,951	3,099	3,254	3,416	3,587	3,767	3,955	4,153	4,360
13	2,881	3,025	3,176	3,335	3,502	3,677	3,861	4,054	4,257	4,469
14	2,953	3,101	3,256	3,418	3,589	3,769	3,957	4,155	4,363	4,581
15	3,027	3,178	3,337	3,504	3,679	3,863	4,056	4,259	4,472	4,696
16	3,103	3,258	3,421	3,592	3,771	3,960	4,158	4,366	4,584	4,813
17	3,180	3,339	3,506	3,681	3,865	4,059	4,262	4,475	4,698	4,933
18	3,260	3,423	3,594	3,773	3,962	4,160	4,368	4,587	4,816	5,057
19	3,341	3,508	3,684	3,868	4,061	4,264	4,477	4,701	4,936	5,183
20	3,425	3,596	3,776	3,964	4,163	4,371	4,589	4,819	5,060	5,313
21	3,510	3,686	3,870	4,064	4,267	4,480	4,704	4,939	5,186	5,445
22	3,598	3,778	3,967	4,165	4,373	4,592	4,822	5,063	5,316	5,582
23	3,688	3,872	4,066	4,269	4,483	4,707	4,942	5,189	5,449	5,721
24	3,780	3,969	4,168	4,376	4,595	4,824	5,066	5,319	5,585	5,864
25	3,875	4,068	4,272	4,485	4,710	4,945	5,192	5,452	5,725	6,011
26	3,971	4,170	4,379	4,597	4,827	5,069	5,322	5,588	5,868	6,161
27	4,071	4,274	4,488	4,712	4,948	5,195	5,455	5,728	6,014	6,315
28	4,173	4,381	4,600	4,830	5,072	5,325	5,592	5,871	6,165	6,473
29	4,277	4,491	4,715	4,951	5,199	5,458	5,731	6,018	6,319	6,635
30	4,384	4,603	4,833	5,075	5,328	5,595	5,875	6,168	6,477	6,801
31	4,493	4,718	4,954	5,202	5,462	5,735	6,022	6,323	6,639	6,971
32	4,606	4,836	5,078	5,332	5,598	5,878	6,172	6,481	6,805	7,145
33	4,721	4,957	5,205	5,465	5,738	6,025	6,326	6,643	6,975	7,324
34	4,839	5,081	5,335	5,602	5,882	6,176	6,485	6,809	7,149	7,507
35	4,960	5,208	5,468	5,742	6,029	6,330	6,647	6,979	7,328	7,694
36	5,084	5,338	5,605	5,885	6,179	6,488	6,813	7,153	7,511	7,887
37	5,211	5,471	5,745	6,032	6,334	6,651	6,983	7,332	7,699	8,084
38	5,341	5,608	5,889	6,183	6,492	6,817	7,158	7,516	7,891	8,286

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11

CALENDAR		J(1)
Contract Days Paid	212	
Reduced Work Days		
Adjusted Days Paid	212	
Months Paid	11	

**OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2025 - June 30, 2026**

RANGE	STEPS						Longevity Steps			
	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
	3	2,434	2,556	2,684	2,818	2,959	3,107	3,262	3,425	3,597
4	2,495	2,620	2,751	2,889	3,033	3,185	3,344	3,511	3,687	3,871
5	2,558	2,685	2,820	2,961	3,109	3,264	3,427	3,599	3,779	3,968
6	2,622	2,753	2,890	3,035	3,186	3,346	3,513	3,689	3,873	4,067
7	2,687	2,821	2,962	3,111	3,266	3,429	3,601	3,781	3,970	4,169
8	2,754	2,892	3,037	3,188	3,348	3,515	3,691	3,875	4,069	4,273
9	2,823	2,964	3,112	3,268	3,431	3,603	3,783	3,972	4,171	4,380
10	2,894	3,038	3,190	3,350	3,517	3,693	3,878	4,072	4,275	4,489
11	2,966	3,114	3,270	3,434	3,605	3,785	3,975	4,173	4,382	4,601
12	3,040	3,192	3,352	3,519	3,695	3,880	4,074	4,278	4,492	4,716
13	3,116	3,272	3,436	3,607	3,788	3,977	4,176	4,385	4,604	4,834
14	3,194	3,354	3,521	3,698	3,882	4,077	4,280	4,494	4,719	4,955
15	3,274	3,438	3,610	3,790	3,979	4,178	4,387	4,607	4,837	5,079
16	3,356	3,524	3,700	3,885	4,079	4,283	4,497	4,722	4,958	5,206
17	3,440	3,612	3,792	3,982	4,181	4,390	4,609	4,840	5,082	5,336
18	3,526	3,702	3,887	4,081	4,285	4,500	4,725	4,961	5,209	5,469
19	3,614	3,794	3,984	4,183	4,393	4,612	4,843	5,085	5,339	5,606
20	3,704	3,889	4,084	4,288	4,502	4,728	4,964	5,212	5,473	5,746
21	3,797	3,987	4,186	4,395	4,615	4,846	5,088	5,342	5,610	5,890
22	3,892	4,086	4,291	4,505	4,730	4,967	5,215	5,476	5,750	6,037
23	3,989	4,188	4,398	4,618	4,849	5,091	5,346	5,613	5,894	6,188
24	4,089	4,293	4,508	4,733	4,970	5,218	5,479	5,753	6,041	6,343
25	4,191	4,400	4,620	4,851	5,094	5,349	5,616	5,897	6,192	6,501
26	4,296	4,510	4,736	4,973	5,221	5,482	5,757	6,044	6,347	6,664
27	4,403	4,623	4,854	5,097	5,352	5,620	5,901	6,196	6,505	6,831
28	4,513	4,739	4,976	5,225	5,486	5,760	6,048	6,350	6,668	7,001
29	4,626	4,857	5,100	5,355	5,623	5,904	6,199	6,509	6,835	7,176
30	4,742	4,979	5,228	5,489	5,763	6,052	6,354	6,672	7,006	7,356
31	4,860	5,103	5,358	5,626	5,908	6,203	6,513	6,839	7,181	7,540
32	4,982	5,231	5,492	5,767	6,055	6,358	6,676	7,010	7,360	7,728
33	5,106	5,362	5,630	5,911	6,207	6,517	6,843	7,185	7,544	7,921
34	5,234	5,496	5,770	6,059	6,362	6,680	7,014	7,365	7,733	8,119
35	5,365	5,633	5,915	6,210	6,521	6,847	7,189	7,549	7,926	8,322
36	5,499	5,774	6,062	6,366	6,684	7,018	7,369	7,737	8,124	8,530
37	5,636	5,918	6,214	6,525	6,851	7,193	7,553	7,931	8,327	8,744
38	5,777	6,066	6,369	6,688	7,022	7,373	7,742	8,129	8,536	8,962

Longevity: Please refer to contract section 7.9
Professional Growth: Please refer to contract section 7.11